

# WHO TO CALL

## A QUICK REFERENCE GUIDE FOR REPORTING A PROBLEM

### EMERGENCIES

In the event of an emergency or where immediate action is required to preserve life or property contact:

**Ferris State University DPS (231) 591-5000**

### OTHER SERIOUS SITUATIONS

For serious, but non-emergent situations where immediate action is **not** required to preserve life or property contact:

CONCERN	Contact for Concerns About STUDENTS	Contact for Concerns About EMPLOYEES
MISCONDUCT (INCLUDING ACADEMIC MISCONDUCT)	OFFICE OF STUDENT CONDUCT (231) 591-3619	HUMAN RESOURCES (231) 591-2150
DISABILITY ACCOMMODATION(S)	EDUCATIONAL COUNSELING AND DISABILITIES SERVICES (231) 591-3057	
DEATH OF A FERRIS COMMUNITY MEMBER	VICE PRESIDENT FOR STUDENT AFFAIRS OFFICE (231) 591-3578	
MENTAL AND/OR PHYSICAL HEALTH CONCERNS & CONSULTATIONS OR REFERENCES TO SUICIDE (IF IMMINENT RISK CALL DPS)	BIRKAM HEALTH CENTER (231) 591-2614  PERSONAL COUNSELING CENTER (231) 591-5968	PERSONAL CONCERNS ENCOMPASS 1-800-788-8630  CONCERNS ABOUT ANOTHER INDIVIDUAL HUMAN RESOURCES (231) 591-2150
DISCRIMINATION & BIAS INCIDENTS	DIRECTOR OF EQUAL OPPORTUNITY (231) 591-2152	DIRECTOR OF EQUAL OPPORTUNITY (231) 591-2152
SEXUAL MISCONDUCT, SEXUAL HARASSMENT, INTIMATE PARTNER VIOLENCE, & STALKING	TITLE IX COORDINATOR (231) 591-2088	

In addition to the resources on the front of this card, the Behavior Review Team (BRT) is a team of professionals who meet as needed throughout the year to review referrals of student behavior that raise significant concern.

## BEHAVIORS OF CONCERN

Although there is no single or combined set of indicators that will always reliably predict an individual's future behavior, the BRT does take into consideration odd, suspicious and/or inappropriate behavior that rises beyond a typical classroom or student employee management concern.

These behaviors of concern may be observed in a variety of mediums including their speech, written words, and/or their actions. Concerns may include:

### Academic Behavior Indicators

Deterioration in quality of work  
Erratic performance  
Extreme disorganization  
Overblown or disproportionate responses to grades/evaluations

### Emotional Indicators

Direct statements of loss and/or significant distress, expressions of hopelessness  
Angry and aggressive outbursts or other significant behavioral problems  
Direct or veiled threats of harm to self or others

### Physical Indicators

Deterioration in appearance/hygiene  
Noticeable cuts, bruises, burns  
Disorganized speech, confusion, slurring speech  
Throwing things, hitting people, etc.

### Other Indicators

Concerns expressed about the same student by multiple peers, faculty, or staff  
Students who are repeatedly behaving in violation of the Student Code of Conduct (including academic integrity violations)

## REPORTING/REFERRING

Emergencies and acts of violence should immediately be reported to the Ferris State University Department of Public Safety at x5000/(231) 591-5000/911. Faculty and staff working at KCAD and/or a statewide location should report emergencies to local law enforcement/911.

### Report Online

Visit [Ferris.edu/studentcode](https://ferris.edu/studentcode) to report concerning behavior online.

### Report Via Phone

Faculty, staff and others may refer any student demonstrating behaviors of concern to any member of the Behavior Review Team. The Behavior Review Team is also available for consultation to determine who and how best to respond given all the information available.

### BRT Members

Dean of Student Life (231) 591-5916  
Assoc. Dean of Student Life & Director of Student Conduct (231) 591-3619  
Associate Provost of Academic Operations (231) 591-2300  
Director of Birkam Health Center & Personal Counseling Center (231) 591-2697  
Title IX Coordinator (231) 591-2088  
Assistant Director of Public Safety (231) 591-5900  
Associate Director of Housing (231) 591-3759  
Staff Attorney (231) 591-4822  
Department Coordinator, Educational Counseling & Disabilities Services (231) 591-2742