# WHO TO CALL

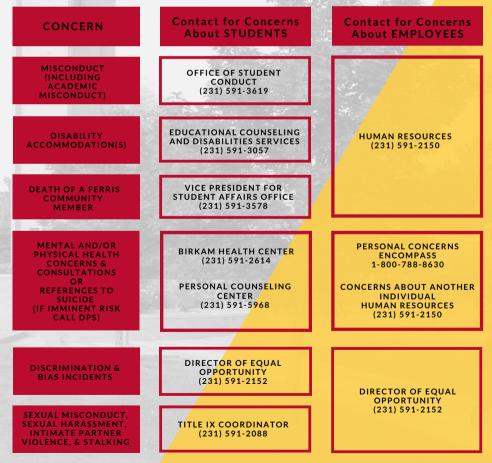
# A QUICK REFERENCE GUIDE FOR REPORTING A PROBLEM

## **EMERGENCIES**

In the event of an emergency or where immediate action is required to preserve life or property contact: Ferris State University DPS (231) 591-5000

## **OTHER SERIOUS SITUATIONS**

For serious, but non-emergent situations where immediate action is **not** required to preserve life or property contact:



Ferris State University is an equal opportunity institution. For information on the University's Policy on Non-Discrimination, visit ferris.edu/non-discrimination.

In addition to the resources on the front of this card, the Behavior Review Team (BRT) is a team of professionals who meet as needed throughout the year to review referrals of student behavior that raise significant concern.

### **BEHAVIORS OF CONCERN**

Although there is no single or combined set of indicators that will always reliably predict an individual's future behavior, the BRT does take into consideration odd, suspicious and/or inappropriate behavior that rises beyond a typical classroom or student employee management concern.

These behaviors of concern may be observed in a variety of mediums including their speech, written words, and/or their actions. Concerns may include:

#### Academic Behavior Indicators

Deterioration in quality of work Erratic performance Extreme disorganization Overblown or disproportionate responses to grades/evaluations

#### **Emotional Indicators**

Direct statements of loss and/or significant distress, expressions of hopelessness Angry and aggressive outbursts or other significant behavioral problems Direct or veiled threats of harm to self or others

#### **Physical Indicators**

Deterioration in appearance/hygiene Noticeable cuts, bruises, burns Disorganized speech, confusion, slurring speech Throwing things, hitting people, etc.

#### **Other Indicators**

Concerns expressed about the same student by multiple peers, faculty, or staff Students who are repeatedly behaving in violation of the Student Code of Conduct (including academic integrity violations)

## **REPORTING/REFERRING**

Emergencies and acts of violence should immediately be reported to the Ferris State University Department of Public Safety at x5000/(231) 591-5000/911. Faculty and staff working at KCAD and/or a statewide location should report emergencies to local law enforcement/911.

#### **Report Online**

Visit Ferris.edu/studentcode to report concerning behavior online.

#### **Report Via Phone**

Faculty, staff and others may refer any student demonstrating behaviors of concern to any member of the Behavior Review Team. The Behavior Review Team is also available for consultation to determine who and how best to respond given all the information available.

#### **BRT Members**

Dean of Student Life (231) 591-5916 Assoc. Dean of Student Life & Director of Student Conduct (231) 591-3619 Associate Provost of Academic Operations (231) 591-2300 Director of Birkam Health Center & Personal Counseling Center (231) 591-2697 Title IX Coordinator (231) 591-2088 Assistant Director of Public Safety (231) 591-5900 Associate Director of Housing (231) 591-3759 Staff Attorney (231) 591-4822 Department Coordinator, Educational Counseling & Disabilities Services (231) 591-2742

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