

**Ferris State University
King / Chavez / Parks
Future Faculty Fellowship Program**

PURPOSE OF THE FELLOWSHIP

Michigan's KCP FFF institutions may choose Future Faculty Fellows from all students to increase the pool of academically or economically disadvantaged candidate to pursue faculty teaching careers in postsecondary education. Preference may not be given to applicants on the basis of race, color, ethnicity, gender, or national origin. Institutions should encourage applications from minorities, women, people with disabilities and individuals from cultural, linguistic, geographic, and socio-economical backgrounds who would otherwise not adequately be represented in graduate student and faculty populations.

WHO IS ELIGIBLE?

Applicants for KCP Future Faculty Fellowship Awards must be in a degree program that facilitates a career in postsecondary education. Applicants whose degree program does not facilitate access for a postsecondary career are not eligible for a KCP Fellowship Award.

The intent of the FFF Program is to increase the pool of qualified underrepresented faculty candidates and does not encourage awards to persons already having master's or doctorate degrees. Request for exceptions may be submitted to the KCP Initiative state office by the host institution. (Among the factors considered for granting an exception will be whether such additional degree will facilitate postsecondary teaching employment.)

HOW TO APPLY

Applications for the MLK/CC/RP Future Faculty Fellowship Program are available on-line **or** at the Office of Multicultural Student Services, 1010 Campus Drive – FLITE, Suite 159 – Big Rapids, MI 49307. Please print application with original signatures and mail to the Office of Multicultural Student Services. For more information please contact the Office of Multicultural Student Services at (231) 591-2617.

HOW MUCH IS THE AWARD?

The KCP Initiative Fellowship Award maximum for master's level Fellows is \$20,000 and for doctoral Fellows is \$35,000. Institutions have discretion to establish award amounts at levels lower than the allowable maximum.

Fellows must complete and sign a "Future Faculty Fellowship Program Agreement." Before the witness and Fellow sign the Agreement, the Fellow must review and agree to the all conditions and requirements of the Agreement.

A KCP Initiative Fellowship Award initially granted for less than the current allowable maximum may be expanded to the full amount allowable under that program level of study. A Fellow whose initial Award is less than the current allowable maximum, however, is not guaranteed that his/her Award will be expanded. Expanded Awards are not considered new KCP Initiative Fellowship Awards.

The 3-year full-time equivalent service obligation shall be reduced proportionately where less than a full KCP fellowship is awarded to the student:

- Up to \$8,333 of a master's (or up to \$11,667 of a doctoral) award results in a 1-year commitment.
- \$8,334 to \$16,667 of a master's (or \$11,668 to \$23,334 of a doctoral) award results in a 2-year commitment.
- \$16,668 to \$20,000 of a master's (or \$23,335 to \$35,000 of a doctoral) award results in a 3-year commitment.

TERMS AND CONDITIONS FOR ACCEPTANCE

Each FFF Fellow agrees that he/she shall be in "Default" of the KCP Future Faculty Agreement if any of the following occurs: Failure to meet any condition, requirement, or obligation described in the Agreement, during the application stage, during pursuit of the degree required by the Agreement, and during any time the Fellow is fulfilling the requirements of his/her Agreement, the Fellow engages in any conduct which is a felony or other serious criminal act, or which involves fraud or false representation.

A FFF Fellow agrees that a Default will cause the King•Chávez•Parks ("KCP") Initiative Fellowship Award to become a King•Chávez•Parks Loan ("KCP Loan"). The KCP Fellowship Award amount will become the principal due under the KCP Loan. The FFF Fellow promises to pay to the KCP Initiative the full amount of the KCP Loan, plus interest. The interest will begin to accrue from the date of the default. The interest will be fixed at the rate in effect on the date of default as declared by the Michigan Department of Treasury pursuant to MCL § 205.23. The interest will be compounded annually. The Fellow will also owe late charges if the KCP Loan is not timely paid under the Disclosure Statement and Repayment Schedule (also referred to as the "Repayment Schedule") or, if applicable, within the other times provided for in the Agreement.

The FFF Fellow may agree in writing to pay the KCP Loan according to the Repayment Schedule prepared by the KCP Initiative. If the Fellow does not enter into such an agreement but pays the total amount of the KCP Loan plus all interest and other charges within 365 days from the date of the Default, the KCP Initiative may waive or remit to the Fellow any interest or late charges that were assessed or collected.

The FFF Fellow understands that any Repayment Schedule for the KCP Loan will require that the KCP Loan, plus the interest and other charges, be fully paid within ten (10) years of the date of Default.

SELECTION OF FELLOWSHIP RECIPIENTS

An on-campus committee comprised of Ferris faculty, staff and institutional representatives will select the fellowship recipients based upon demonstrated financial need, personal and professional goals and previous academic performance.

KCP Fellowship Award Selection Committee: Each FFF program distributing KCP Fellowships must have a KCP Fellowship Award Selection Committee. The Selection Committee must consist of faculty members and institution representatives. The Committee must meet a minimum of once per year to review and rank KCP Fellowship award applications. A standardized format for reviewing KCP Fellowship award applications must be used by the Committee. Records and support documents of the Committee review process must provide the rating and ranking of each KCP Fellowship award application considered. Committee records must be maintained in the institution's FFF Program files.

- E. KCP Fellowship Selection Criteria: Institutions must formally review each KCP Fellowship award application received requesting consideration for a KCP Fellowship. Each institution may grant a KCP Fellowship Award to an applicant who meets, at a minimum, all of the following*:
1. Has been accepted into the chosen program of study.
 2. Is in good academic standing as defined by the institution.
 3. Is not currently a recipient of a KCP Initiative Fellowship Award at another institution?
 4. Has not received another KCP Fellowship Award for the same degree level (master's or doctorate).
 5. Is not in current default status on any guaranteed student loan and/or a KCP Loan.
 6. Is a citizen of the United States?
 7. Meets the institution's requirements for Michigan residency.
 8. Institutional master files for each Fellow must include selection documentation meeting all criteria within this section.

Ferris State University
Martin Luther King, Jr. /Cesar Chavez
Rosa Parks Future Faculty Fellowship Program

COMPLETE AND RETURN THIS APPLICATION TO THE:
OFFICE OF MULTICULTURAL STUDENT SERVICES
1010 Campus Drive – FLITE, Suite 159
Big Rapids, MI 49307 – (231) 591-2617

Name _____
Last First Middle

Address _____

_____ Telephone () _____
City State Zip Code Home / Cell

Date Received _____ Date of Birth _____ Social Security Number _____

Expected Date of Graduation _____ Date Completed _____
Semester / Year

Marital Status _____ License # _____ Student ID # _____

U.S. Citizen: Yes No

Years as a Michigan Resident? _____ Email Address _____

Alternate Contact _____
Last First Middle

Address _____

_____ Telephone () _____
City State Zip Code Home / Cell

Next of Kin _____
Last First Relationship

Address _____

_____ Telephone () _____
City State Zip Code Home / Cell

Academic year for which you are applying: _____
Semester Year

Program to which you have applied or been admitted: _____

University to receive degree: _____

Intended Program: _____

No. of hrs. Required: _____ No. of hrs. Completed: _____

Academic department: _____

G.P.A. (Cumulative in graduate study) Doctoral _____ Master's _____

List below any colleges and universities you have attended since high school:

Name of Institution	Location	Dates of Attendance	Degrees

Note: Official transcripts from each undergraduate institution attended must be submitted with this application along with an official verification of acceptance into a specific graduate program.

ON A SEPARATE SHEET PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. What academic and/or personal honors did you receive?
2. What activities and/or leadership roles did you participate in during your undergraduate enrollment?
3. How do your career goals interrelate with the objectives of this program?
4. Why are you applying for this fellowship?
5. How do you intend to use the MLK/CC/RP fellowship?

Please include a complete estimated budget.

You must submit two (2) letters of reference along with your completed application.

AWARD INFORMATION

***Application deadline:**

- Application must be received by January 31st for a Fall Semester award.
- Application must be received by October 15th for a Winter Semester award.
- Application committee will review applications by June 1st.