

# 2021-2022 EXPECTATIONS

## Office of the Vice President and General Counsel

### **Enrollment**

Assist with marketing and branding efforts through the review of contracts and maintenance/preservation of trademarks and copyrights. Provide legal assistance for any new market-driven degrees where necessary. Maintain and continue building positive relationships with the community to increase recognition and awareness of the distinctiveness of the University.

### **Student Success**

Through proactive/preventative education, ensure that all members of the University community, faculty, staff and students have an awareness of and are promoting a welcoming, safe and inclusive environment. In addition, the division will conduct or oversee investigations of situations/events, including Title IX complaints that arise and threaten this safe and inclusive environment.

### **Stewardship**

Assist other divisions in meeting the University's growing compliance burdens through day-to-day advice and support and retaining outside counsel when necessary thus providing for the wise use of scarce resources by ensuring funds are not spent on fines/penalties and to ensure that significant funding sources are not lost as a penalty for non-compliance.

### **Pride and Community**

As stated under student success, we will work to ensure a welcoming, safe and inclusive environment through education and conducting investigations where violations are alleged so that the environment will remain safe and inclusive for the entire campus community and beyond.

Assist other divisions in meeting the University's affirmative action goals through our affirmative action plan, providing informative analyses of applicant pools and conducting trainings for search committees when requested.

Prepare for collective bargaining in 2022 with the Kendall Faculty Association, AFSCME and Public Safety Officers and Supervisors using an approach that promotes an inclusive environment, leaving all members to feel appreciated as part of the campus community.

### **Partnerships**

Assist with strengthening partnership efforts through the review of contracts with external partners to increase enrollment, including among international students, and enhance experienceships as well as other programs available to students. Maintain and continue building positive relationships with the community to increase recognition and awareness of the distinctiveness of the University.