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University Wide Notices

Here is a list of today's notices:

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To view our University Wide Notice (UWN) Procedures, please click [here](#).

Office of International Education Spring 2019 Newsletter - Issue #3

The Office of International Education is sharing its bi-weekly newsletter with the campus community. In our last issue, we shared College of Business faculty Prof. Greg Gogolin's story. In this issue, we are focusing on the role international benchmarking can play as we pursue our core value of excellence. We hope you enjoy our third issue of 2019!

The first page of the new issue is presented here. Please click on this link to view the full four-page newsletter:

<https://www.ferris.edu/international/pdfs-docs/Newsletter.pdf>



—a Ferris State international education newsletter

How do we live our core value of excellence?

Greetings from the Office of International Education (OIE). Last week, the OIE hosted Prof. Kai Haveman from Saxion University of Applied Sciences in the Netherlands. Prof. Haveman is the new Innovation Officer for their Academy of Creative Technology (ACT). He was visiting us to explore ways to deepen our collaboration to help them enhance the quality of their education.

Prof. Haveman gave a presentation on his university's strategic plan and how the ACT is executing the plan that was developed. Some members of our Strategic Planning Steering Committee participated in Prof. Haveman's presentation and the rest received a copy of it. It was interesting to see that the challenges Saxion faces mirror what Ferris is facing today. The Dutch University is also facing a future of declining domestic enrollment, decreasing revenue, and pressure to decrease the number of faculty and staff. In this context, they had developed a seven-year strategic plan in 2018.

Saxion has taken a bold approach to address the demographic challenge. They have decided to become the best university of Applied Sciences in the Netherlands. They were ranked eighth a few years ago. In a short period, they have moved up to the fourth position. In the next couple of pages, you can learn about their strategy and approach to becoming the best in the Netherlands.

This made me curious to revisit Ferris State's ranking among our peers. If we look at the US News & World Report rankings, the 2015 US News & World Report ranked Ferris 54th in their annual report's "Best Regional University" category for the Midwest. We also celebrated a ranking of 13 among "Top Regional Public University's" in the Midwest.

In the 2019 rankings we have moved down to and tied for #94 among regional universities and moved down to 22 among public universities in the Midwest. How can the Strategic Planning process address this decrease? Are the rankings relevant to the direction we want to go? These are questions that we need to discuss as a University community.

One of our University's core value is Excellence. How do we measure it? How do we achieve it when we have decreasing enrollment and resources? Our Dutch partners have identified an approach that is working for them. They have identified innovation, inter-disciplinary and internationalization as approaches to become better and to be the best. We believe this is a road we cannot avoid. We need to be innovative, inter-disciplinary and international.

Dr. Piram Prakasam

Executive Director, Office of International Education



Lisa vonReichbauer | Assistant Director

Ferris State University | Office of International Education

1301 S. State St. – IRC 134 | Big Rapids, MI 49307

Phone: + 1 – 231 - 591- 2838 | [International Office Website](#)



Call for Proposals--MI-ACE Women's Network Annual Conference

Michigan ACE Women's Network Conference Call for Proposals

Submission Deadline: March 1, 2019

All approved presenters must register for the conference.

Conference Theme: **Making a Difference: Leading in a Climate of Change**

The Michigan American Council on Education (ACE) Women's Network is seeking proposals for concurrent presentations and poster sessions on June 4, 2019, the second day of the annual conference. The purpose of the conference is to provide professional development and networking opportunities. Program sessions can be based on theory, research, and/or applied practices. The program committee invites proposals related to the following topical areas:

- How the changing landscape of higher education is impacting women
- Transforming yourself; transforming your institution: preparing to lead in a climate of change
- The architecture of inclusion: lifting as we climb
- Strategies women of color should consider when preparing to lead
- Challenging academia & advocating for your voice
- Strategies for faculty advancement in a changing climate
- How social media can advance your career: making an impression using the internet
- Submitters are welcome to propose other topics that fit the general theme and guidelines.

Other Potential Topics

- Career development (ideas on how to use tuition exchange, professional development, etc.)
- Conflict resolution (with students, parents, co-workers)
- Effective communication and negotiation (job advancement, pay)
- Financial tips (working with a financial advisor)
- Leadership styles/development
- Work-life balance (how do we make this work?)
- Relations in the workplace in the #MeToo era
- How and why to use gender neutral/gender inclusive pronouns

Guidelines for Presentation Proposals

Presentations will be scheduled for 45-minute sessions and should fit one of the following formats. When submitting a proposal, please select the presentation format that best suits the proposed conference session.

- Information/research presentation: Session presents academic research, applied research, or information on topics related to academic professional development and networking opportunities.
- Panel discussion: Two or more speakers provide their perspectives on a single topic or mutual/collaborative area, after which the audience has the opportunity to ask questions of the entire panel.
- Interactive sessions: Interactive sessions may consist of one of the following settings:
- "MI-ACE Talk," i.e. a TED-style Talk: Two speakers present on one focused on the conference theme, "Making a Difference: Leading in a Climate of Change." Presenters should reserve 15 minutes of their 45 minutes for audience questions and feedback.
- Round table discussions: A facilitator provides an opportunity for attendees to discuss a topic in small groups.
- Workshop: A presenter or workshop leader presents and facilitates an activity for the audience. The activity should guide the audience to be successful in a professional development process.

Guidelines for Poster Sessions

Poster session participants place materials such as pictures, data, graphs, diagrams and narrative text on boards that are usually 4 x 8 feet. During their assigned hour time periods, participants informally discuss their presentations with conference attendees. A poster should provide a visually pleasing presentation using text and graphics. Presenters should prepare a concise and efficient presentation of their research to inform their audience of new and intriguing information. Preparation of the poster, including handouts and printing, is the responsibility of the presenter.

Proposals should be submitted online at <https://www.olivetcollege.edu/ace-oc/aceproposals/>. If you have questions, email MIACEConf@olivetcollege.edu. See <https://www.olivetcollege.edu/ace-oc/> for more information about the conference.

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Financial Aid Documents

In an effort to protect the privacy of students, the Office of Scholarships & Financial Aid will no longer accept **emailed attachments** that contain any personally identifiable information – including, but not limited to: student names and /or student ID numbers. Email is not considered a secure method of documentation transfer.

Students may securely submit documentation to the Financial Aid office by logging into MyFSU, student tab, Financial Aid icon, and then selecting the “Secure Document Upload” icon.

Ferris employees that wish to send emailed attachments to the Financial Aid office may do so- provided the emails are being sent from a Ferris email address and have the word “Encrypt” in the subject line.

The Financial Aid office also accepts documents via our secure FAX: (231) 591-2950; or drop off or mail to: 1201 S State Street, CSS 101, Big Rapids, MI 49307; or at any of our [Statewide locations](#).



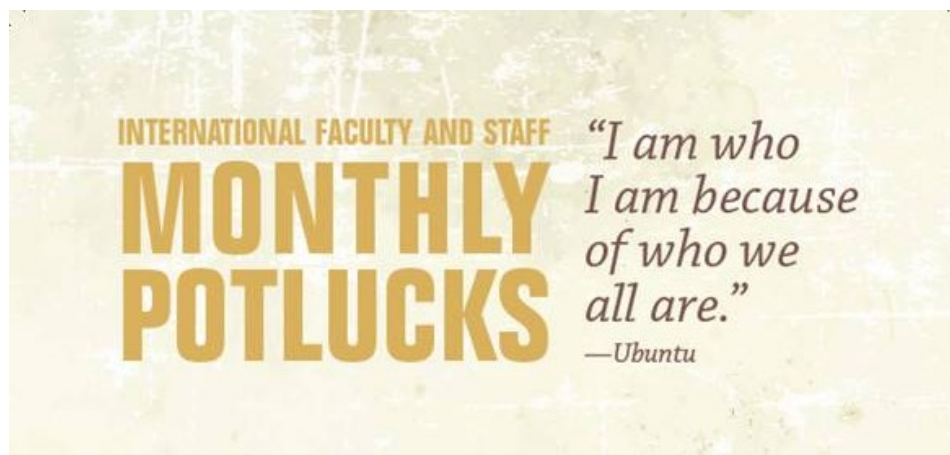
Melanie A. Mulder
Financial Aid Outreach Coordinator and Advisor
Ferris State University | Office of Scholarships & Financial Aid
1201 S. State Street, CSS 101 | Big Rapids, MI 49307
(231) 591-2121 - (231) 591-2950 Fax

Like Us! www.facebook.com/FerrisStateFinancialAid

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International Potluck, Thursday, February 14th from 11:00 am-1:00 pm in IRC 104

Greetings from the Office of International Education (OIE).



Join us for our monthly International potluck this coming Thursday, Feb 14th from 11:00 am to 1:00 pm in IRC 104. It will be a good opportunity to meet colleagues across campus who have international backgrounds and interests. Please bring a dish to pass and feel free to invite others to join us and our fellowship.

Anyone with a disability who needs special accommodations to participate in the International Faculty and Staff Potluck should call 231-591-2450 or email international@ferris.edu to arrange accommodations.

Tax Help with Ferris VITA FSA

A Volunteer Income Tax Assistance (VITA) Facilitated Self Assistance (FSA) site will be open at Ferris State. A VITA FSA site is administered by the Internal Revenue Service (IRS). The volunteers are certified by the IRS VITA program. All qualifying taxpayers including students, faculty, and staff will be able to prepare their own basic federal and state tax returns for free using Web-based tax preparation software with an IRS-certified volunteer to help guide them through the process.

The VITA FSA site at Ferris is a “Self-Prep” site where you can select Web-based tax preparation software through the IRS Free File program. The IRS Free File program is a free, safe and easy way for anyone earning \$66,000 or less to file state and federal taxes. Using the IRS Free File program, all qualifying taxpayers can find out if they’re eligible for the Earned Income Tax Credit, Child Tax Credit and Educational Credits.

The volunteers at Ferris VITA FSA “Self Prep” site will answer questions and help you to prepare your own taxes

using IRS Free File. The Ferris VITA FSA site will be open: Thursday, 2/14/2019 at FLITE Library room 112 from 5:00 – 6:30 PM

Anyone with a disability that needs special accommodations to attend this event should contact Jim Shimko (231) 591-3157 at least 72 hours in advance.

James Shimko, DBA, CPA
College of Business
Ferris State University
Big Rapids, MI 49307-2284

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DOWNLOAD FAIRS APP



Career & Internship Fair

Thursday, February 21

11AM-3PM

Ewigleben Sports Complex

How To Prepare:

- Pre-register through Handshake in MyFSU 
- Visit CLACS Career Center walk in hours
- Review resumé resources
- Practice interview skills on Big Interview at ferris.biginterview.com
- Download FairsApp 



Anyone with a disability who needs special accommodations to attend this event should contact CLACS at 231-591-2685 or CLACS@ferris.edu at least 72 hours in advance of the event. Ferris State University is an equal opportunity institution. For information on the University's Policy on Non-Discrimination, visit www.ferris.edu/non-discrimination.



Ferris State University
Spring 2019 Career & Internship Fair

Thursday, February 21, 2019
11:00 AM - 3:00 PM
Ewigleben Athletic Complex



Use FairsAPP to help you navigate the Career & Internship Fair.
Locate the employers, place a star next to the ones that you want to see, then find their table on the map...all from your cell phone or tablet.

FairsAPP is free to download from Apple or Google Play.

Link to download the app from the Apple App Store (iPhone/iPad):

<https://www.thefairsapp.com/ios>

Link to download the app from the Google Play Store (Android):

<https://www.thefairsapp.com/android>

There is even a Web Link.

Visit Spring 2019 Career & Internship Fair on the web:

<https://app.thefairsapp.com/#/fair/393/announcements>



Michele "Mickey" Albright, MS-CTE, BS-HRM, GCDF

Center for Leadership, Activities and Career Services

Career & Volunteer Centers

Ferris State University

231-591-2683

Music Takes Action opening act and tickets

It's time to announce who will be opening up the show for MTA 2019. Get ready to turn the lights down low with **MAX** as the opening act! Showtime is 7pm on Saturday, March 30th at Wink Arena

<https://www.youtube.com/watch?v=5hH22FYPA2w>

REMINDER! Tickets are on sale at Wink Arena, 210 Sports Dr, Big Rapids, MI 49307 from 9 AM-5 PM. These tickets are open to the public and for students. Tickets are \$10 for STUDENTS and the PUBLIC. They can also be purchased online here: <https://startickets.com/events/item/jesse-mccartney>.

ALSO: Meet and Greets for Jesse McCartney are on sale for \$40! You can pay via credit card at the link below. If you are paying with CASH ONLY, stop by the CLACS office to purchase from 9 AM - 5 PM. This is the ONLY way you will be able to meet him. This is an ADD ON that DOES NOT INCLUDE A TICKET! You MUST purchase a GA ticket separately. If you have any questions, you can call us at (231) 591-2610, stop into the Entertainment Unlimited office, or message us here!

Meet and Greet purchase link: <https://bitly.com>