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To: [University Wide Notices](#)
Subject: University-Wide Notices for 1/12/2018
Date: Friday, January 12, 2018 4:50:59 PM
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University Wide Notices

Here is a list of today's notices:

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To view our University Wide Notice (UWN) Procedures, please click [here](#).

Important IRB Announcement

Important notice of anticipated changes to Federal Policy on Human Subjects Research and the FSU IRB review process:

In early January, 2017 the U.S. Department of Health and Human Services issued a revision to the "Common Rule" governing human subjects research, with a targeted implementation date of January 19, 2018. Soon thereafter, many policies were put under review by the current administration including the Common Rule revision. Among these changes, the revised common rule affects:

1. **Informed Consent:** A number changes have been made in how consent documents are written.
2. **Study classification:** Changes in some of the designations used for classifying human subjects research and use of a new category of "Limited IRB Review".
3. **Continuing Review:** Changes in which studies are subject to continuing review.

In October, 2017, these changes were forwarded to the Executive's Office of Information and Regulatory Affairs; Office of Management and Budget (OMB) for "regulatory review". As of this week, these regulations still appear to be under review. In addition, OMB also appears to be considering additional regulatory changes that might delay compliance or limit the provisions that institutions would need to follow by the start date. Requests have been made by a number of organizations to delay implementation because guidance of the revised Common Rule is unavailable from the Office of Human Research Protections (OHRP); Department of Health and Human Services. OHRP typically provides the "ground level" interpretations of the federal regulations on human subjects research, and in some cases is specifically cited in the revised Common Rule to provide detail.

Absent a determination from OMB by the deadline, the Ferris State University IRB, like many other IRBs across the country, is taking a proactive approach to implement the key provisions of the revised Common Rule. A summary of these provisions are provided via the Ferris IRB website, [Final Revisions to the Common Rule Reference Page](#). In addition, specific recommendations for changes may be requested for new applications received in January and February based on how the revised Common Rule affects the specific protocol being submitted. It is important to understand that there are a number of moving parts and uncertainty in the new regulations, and we ask for patience from the Ferris community as we continue to understand the decision of OMB and the timeline

for implementing any revisions.

Please note that three possibilities still exist until January 19th: 1) Full implementation of the revised Common Rule; 2) Direction from OMB for a partial implementation; and 3) Delay in implementation.

We are monitoring communications on this matter on a daily basis, and appreciate your patience during this time of uncertainty. Please contact the Institutional Review Board with any questions or concerns at IRB@ferris.edu.

Greg Wellman, Ph.D., R.Ph., Professor of Pharmacy, Chair, Ferris Institutional Review Board

Institutional Review Board (IRB) | Ferris State University
1010 Campus Drive – FLITE 410D | Big Rapids, MI 49307
(231) 591-2553 office · [IRB Webpage](#)

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FCTL 01/31/18 Making Group Work Work: Theories and Benefits of Group Learning

Making Group Work Work

Wednesday, January 31

4—5 PM: Theories and Benefits of Group Learning

FLITE 405

Facilitator: Julie Rowan

Friday, February 23

3:30—5 PM: Strategies for Group Learning

FLITE 405

Facilitator: Julie Rowan

Thursday, March 22

3:30—5 PM: Assessment in Group Learning

FLITE 405

Facilitator: Julie Rowan

Johnson, Johnson, and Smith (2014) write, “Cooperative learning is the instructional procedure of choice whenever faculty wish to maximize student learning, ensure that highly complex or difficult material is understood and mastered, and maximize long-term retention.” This bold statement appeared in a 2014 article in a special-focus issue of the *Journal on Excellence in College Teaching*. In this workshop series, we’ll draw on this journal issue and other resources to discuss questions such as:

- What do I think about group work, and what does the evidence suggest about it?
- What strategies can help ensure my students actually learn from group work?
- I know group work can let students learn from each other and develop teamwork skills. Are there other benefits? And if so, what do my students have to do to get them?
- How can I create an inclusive and equitable context for group learning?
- What are some ways to assess group work?

Please join us for as many sessions as you are able! To RSVP, email fctl@ferris.edu or call 231-591-3826.

If you have a disability and require accommodation to participate, please contact Laurie Daniels, Secretary III, at (231)591-2440 or LaurieDaniels@ferris.edu to request accommodations at least 72 hours in advance.

Laurie Daniels

*Faculty Center for Teaching and Learning
Retention and Student Success
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Big Rapids, MI 49307
231-591-2440
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FCTL 02/08/18 - Symphony of Destruction? Understanding the Nuclear Standoff on the Korean Peninsula

Symphony of Destruction?

Understanding the Nuclear Standoff on the Korean Peninsula

February 8, 2018

6—8 PM, UCB 203 Founders Room

Speakers: Christian Peterson and William M. Knoblauch, Assistant Professor of History at Finlandia University

U.S. bombers and fighters combine with South Korean and Japanese aircraft in a show of force over the Korean Peninsula on 9/17/17.
(Photo: Getty Images)

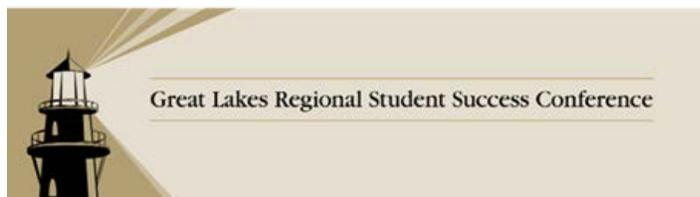
While often seen as a time to celebrate peace and the common bonds of humanity, the coming of the 2018 Winter Olympics in South Korea raises a much more somber question: Will the recent disputes about North Korea's nuclear weapons and missile development programs set off a chain of events that lead to nuclear war? To answer this question, the panelists will place the recent disputes about the behavior of North Korea within the context of Korean history and international efforts to stop the spread of nuclear weapons. Besides exploring the significance of the recent heated rhetoric between U.S. President Donald Trump and North Korean leader Kim Jong-un on the subject on nuclear weapons, they will also outline how the United States has worked—and not worked—with the international community to prevent North Korea from developing a nuclear arsenal. Instead of privileging the U.S. perspective, the panelists will explain why North Korea has placed so much importance on becoming a nuclear power and how South Koreans tend to view the behavior of the North Korean government.

To RSVP, email fctl@ferris.edu or call 231-591-3826.

If you have a disability and require accommodation to participate, please contact Laurie Daniels, Secretary III, at (231)591-2440 or LaurieDaniels@ferris.edu to request accommodations at least 72 hours in advance.

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FCTL 02/15/18 Great Lakes Regional Student Success Conference



Great Lakes Regional Student Success Conference

Hosted by Oakland University

February 15-16, 2018

Conference Theme: Closing the Gap

Closing the gap between college access and college completion for all students is the number one priority of higher education for this decade. Post-secondary institutions are facing significant challenges to achieving this goal. Colleges are enrolling a larger and more diverse population that is less prepared. The diversity of our student populations has increased with underrepresented minorities, first generation students, students with disabilities, and immigrant students seeking college degrees at higher rates but completing with less success. Many of these students come from backgrounds that make college more challenging on many levels and completion is less successful. The demand for college education to compete in current and future labor markets has spread to all segments of our society while public budgetary support for higher education has declined. This year's conference brings together experts and practitioners to focus on how we can close the gap and provide all students with the opportunity for social mobility through education.

FCTL will provide support for 12 faculty (non-tenure track, tenure-track, and tenured) to participate in the conference. If interested, please contact FCTL at 231-591-3826 or fctl@ferris.edu. Priority will be given to those who are first-time attendees and willing to participate in a post-conference faculty learning community in Spring 2018 that focuses on aspects of closing the gap.

If you have a disability and require accommodation to participate, please contact Laurie Daniels, Secretary III, at (231)591-2440 or LaurieDaniels@ferris.edu to request accommodations at least 72 hours in advance.

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2018 International Educator Award Nominations

Call for nominations for the **2018 International Educator Award**

Description

The International Educator Award recognizes a member of the academic community who has demonstrated a high level of achievement in International Education at Ferris State University. The recipient will be selected by the International Education Committee of the Academic Senate. Recipients will receive a plaque and monetary award of \$1500.

Eligibility

Ferris tenured/tenure track faculty members and adjunct faculty members are eligible for this award. Faculty may nominate themselves or other colleagues. Any member of the International Educator Selection Committee who is nominated for the award will remove him/herself from the committee for the year in which he/she is nominated. Past recipients of this award are eligible only upon the expiration of the fifth year after their award.

Criteria for Evaluation

Nominees will be evaluated based on the significance of his/her contributions in these areas:

- 1. Student-Oriented Activities,**
such as organizing and leading study abroad programs, arranging and monitoring international internships, advising student organizations with an international focus, and supporting international students
- 2. Curricular Activities,**
such as offering international/intercultural courses that add to those typically taught in one's discipline as well as developing programs that move beyond one's disciplinary boundaries
- 3. Scholarly Activities,**
such as research and grants, paper presentations and publications, sabbaticals, Fulbright and other international exchanges
- 4. Other Activities,**
such as organizing special events like festivals and conferences; arranging for speakers and visiting lecturers; serving on related university committees; and presenting workshops to other educators, community groups and organizations.

Nomination Process

Please nominate yourself or your colleagues for this award by submitting electronically the following:

1. Nominee's name, Ferris college and department, and phone number;
2. Statement of Nomination, which specifically addresses the 4 Criteria for Evaluation as defined above.

Nominees will be contacted by the Secretary of the Academic Senate to request the following: a Personal Statement of Philosophy of International Education at Ferris State University; a List of Activities and Accomplishments pertaining directly to International Education at Ferris State University; and, optionally, up to three additional Letters of Support.

Nominations should be sent electronically to the Secretary of the Academic Senate, as follows:

SylviaMaixner@ferris.edu

Nominations must be received by 5:00 p.m. on Friday, February 2, 2018.

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1.10.18 Volunteer Listing with MLK Service Projects

MLK Day of Service *Volunteer Listing*

“Everybody can be great...because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love.” –Martin Luther King Jr.

**In order to sign up and volunteer you must contact the organizations directly; see next page(s) for listing.
For your service to count, you must log it as involvement in OrgSync. See directions below.**

Recording all your service in one spot!

Go to OrgSync thru MyFSU

Click on your name in the top right corner

Scroll down and click on “involvement”

Then click “add involvement entry”

Click on “event participation”

Fill it in and click submit

-
-
-



Angels of Action



Volunteers will be responsible for tying no-sew tie blankets and assembling hygiene kits. Any time between 10 a.m. to 3 p.m., time is flexible to volunteer's needs. Angels of Action is located at 210 Maple Street Big Rapids, Michigan 49307. For more information please contact the Executive Director, Joni Thompson at joni@angelsaction.org or at (734) 716-2121

Mecosta County 4-H



Volunteers will organize and help with a youth program, help with paperwork, and creating documents. Anytime between 8:30a.m and 5 p.m., time is flexible. The location is 14485 Northland Drive Big Rapids, Michigan 49307. For more information, please contact, the 4-H Program Coordinator, Tarin Minkel at minkeltj@msu.edu or at 231-592-0795.

Remus Area Historical Society



Volunteers will help be cleaning, filing, sorting, organizing, and helping with displays from 10 a.m. to 3 p.m. For more information please contact Dawn Snyder at snyderd49@power-net.net or at 989-561-5469

Cran-Hill Ranch



Volunteers will be cleaning, shoveling, and help with light maintenance. Time needed is from 9 a.m. to 5 p.m. and time can be flexible if need be. For more information, please contact Abiah Brown at abiah@cranhillranch.com or at 231-796-7669.

AuCaDo (Animal Protection Shelter) and Rescue



Volunteers will social with kitten, cats, and dogs. Help with cleaning, walking dogs and more. The time is from 9 a.m. to 12p.m. For more information, please contact Monica Larner at crowdogrescue@gmail.com or at 989-330-5147.

Habitat for Humanity



Volunteers will help at the restore with sorting, helping customers and making displays. For more information, please contact Trisha at 231-629-8700.

Center for Leadership, Activities and Career Services Volunteer Center News 01.10.18

Recording Your Service

There's a way to record all of these service hours in one spot! Here's how:

- Go into OrgSync
- Click on your name in the top right corner

- Scroll down and click on “involvement”
- Then click “add involvement entry”
- Click on “event participation”
- Fill it in and click submit

Urgent Need!

SafeRide Volunteers Needed for Spring Semester



SafeRide is a program funded by Student Affairs at Ferris State University to ensure that every student has a safe and warm way to get home from a night out. This bus service is free and runs between midnight and 2AM on Fridays and Saturdays while school is in session. This is a great way for your organization to receive volunteer hours. Please sign up for a shift at <https://orgsync.com/18804/forms/271596>. For more information, contact CLACS@ferris.edu or [231-591-2685](tel:231-591-2685)

Monthly Needs Focus

January – MLK Day Legacy of Service

https://www.youtube.com/watch?list=PLCCB28B2082C802BF&time_continue=22&v=PUdPxEn4vnM

See MLK Day of Service Listing

February – Career readiness workshops with local community service agencies. Watch for details.

Current Needs

Wnter Dinner at Camp Newaygo



Volunteer waiters needed for the Winter Dinner on the Ridge at Camp Newaygo

Date: **January 27th Time: 5 pm-9 pm**

Location: Camp Newaygo, 5333 Centerline Road, Newaygo, MI, 49337

Description: Ridge Specialties presents their Ridge Dinners series as an opportunity for the community to gather and in support of Camp Newaygo's family programs. Each dinner, we look to partner with a volunteer group to help as wait staff for the event. If your volunteer group is interested, please contact Scott Lakin at slakin@campnewaygo.org or 231-652-1184.

Winter Fest Community Day



Winter Fest Community Day is on Saturday, **February 3, 2018!** Winter fest is an outreach day to our community in which we offer a free day of winter activities, pony rides, and a meal. To operate this event, we need assistance with parking, ski hut, kitchen/dining room help, and tubing hill supervision. The day starts at about 8:30am with a volunteer meeting and ends around 6:30pm, with the event operating from 10am-6pm. For more information or if you are interested please contact Abiah Brown at 231-796-7669 or email abiah@cranhillranch.com.

Higher Ground



Starting in March they will be looking for some volunteers on Thursday evenings from 5:30 p.m. – 8:00 p.m. for the Higher Ground program. This is a program offered through the First United Methodist Church in Big Rapids that offers a free meal, after which everyone breaks off into different classes of their choice (things like parenting, nutrition, emergency preparedness, etc.) and finally at the end participants get to use points they acquired through their participation to purchase items in the Higher Ground store. This would be a great opportunity for students to get involved in a community program. The session will run on **March 8, 15 and 22** and then **in April on the 5th, 12th and 19th**. We would be looking for any help students could provide. For more information please contact, the Community Resource Coordinator, John Klever at 231-796-4312 or email at KleverJ@michigan.gov.

Senior Center Looking for Volunteers



Mecosta County Commission on Aging and Senior Center have the following needs for volunteers. All Volunteer positions require registration forms and must pass a background check.

Kitchen Helpers: Volunteers help with packing up meals for Meals on Wheels program. The Volunteers do prep work for the salad bar, and any other food preparation needed. Volunteers put out dishes and silverware for the guests who come to the Center to enjoy lunch. Volunteers wash tables and chairs off when lunch is done and help with dish washing. This Volunteer position can be done one day a month, or more. The volunteer hours for this would range from 7:30am thru 1:30pm.

SOAR (Crafts and Bingo): Offering support and encouragement to seniors who are otherwise homebound and isolated. You could be a crafter, bingo caller, or help with companionship. This is offered two days a week, Tuesdays for Crafts and Fridays are for Bingo. Both start at 1 pm and go through 3pm unless there is a change to the transportation schedule.

Meals Drivers: Volunteer meals drivers dedicate one day a week to deliver meals to seniors who are homebound. Each route takes about an hour. The meals drivers ensure that Senior's receive a nutritious meal and a friendly smile. Must have own vehicle.

For more information please contact Jo Ann Longcor at joann.longcor@mccoasc.org.

Cran-Hill Ranch Volunteer Opportunities



Salvation Army Front Office Volunteer

This volunteer position will help front office staff by answering phones, greeting walk-ins, light cleaning, and other clerical work.

Schedule: Monday – Friday - Flexible schedule.

Requirements: Good customer service skills.

Dress code: Business casual.

Salvation Army Family Store Volunteer

This volunteer will help with sorting, stocking, cleaning and customer service duties in our Salvation Army Family Store in Big Rapids, MI.

Schedule: Monday through Saturday - Flexible Schedule

Requirements: Ability to stand for long periods of time, ability to lift heavy objects, good customer service skills.

Dress Code: Jeans or Khakis, Closed Toe Shoes, Polo or T-Shirt (must be family friendly).

Salvation Army Family Store Maintenance Volunteer

This volunteer will work on cleaning/fixing projects at our Salvation Army Family Store.

Schedule: Flexible (Year Round) Requirements: Ability to stand for long periods of time, knack for performing small repairs to donated items and around the store. Dress code: Jeans or Khakis, Closed Toe Shoes, Polo or T-Shirt (must be family friendly).

Salvation Army Community Center Volunteer

This volunteer position will help staff by interacting youth with various task such as homework help, teach life skills like Crochet/Knitting, Arts, Health and Safety, Sports/Fitness, Photography, Cooking, Gardening, as well as participate in free time with board/card games, video games, outdoor play, etc.

Schedule: Monday through Friday – 3:00pm-6:00pm (During the school year, flexible days).

Requirements: Ability to participate in activities with youth, relatable to youth, and reliable.

Dress-code: Clothing should reflect appropriate K-12 school dress code. (Family Friendly)

Please see the following Volunteer Opportunities here at The Salvation Army in Big Rapids. To get involved, email Chris Vallette at chris_vallette@usc.salvationarmy.org or call our office at [231-796-5597](tel:231-796-5597). All volunteer opportunities are within walking distance of campus.

Project Starburst Needs Volunteers



They need volunteers willing to help in their food pantry, this would include putting together food orders, sorting donations, light cleaning or some paperwork. They also could use volunteers every 3rd Friday of each month to assist with their monthly food deliveries. The food is delivered to us around 10 or 10:30 am on these days and usually takes them about an hour to an hour and a half to put the food

away. They could always use food donations as well! For more information please contact them at br@projectstarburst.org

Do You Love Animals?



Do you like animals? Volunteer at the ARC in Mecosta County. The shifts are 7a.m. to 9 a.m. and 5 p.m. to 7 p.m. everyday. You will be interacting with either dogs or cats depending on what side you are on. For more information please contact Jennifer Theede at jenniferthede@ferris.edu.

The Animal Rescue Coalition (ARC) is also in need of supplies for the animal shelter. Items include: cat litter, any brand is greatly needed: Purina cat chow complete, Purina kitten chow, canned dog and cat food, blankets, towels, recycled newspaper, cat litter, monetary donations. For more information please contact Jennifer Theede at jenniferthede@ferris.edu.

CLACS Volunteer Center Message

Any questions related to the volunteer activity should be directed to the contact listed in the post. For help with group service projects or OrgSync forms, please contact clacs@ferris.edu or [231-591-2685](tel:231-591-2685).

A weekly listing of volunteer opportunities will be sent out weekly from the CLACS Volunteer Center. If you would like to be added to the distribution list for these listings, please Opt-in here: <https://orgsync.com/18804/forms/280611>

If you would like volunteer opportunities posted in this listing, please fill out this form: <https://orgsync.com/18804/forms/59956>

ANYONE WITH A DISABILITY WHO NEEDS SPECIAL ACCOMMODATIONS TO ATTEND THESE EVENTS SHOULD CONTACT [231-591-2685](tel:231-591-2685) or CLACS@FERRIS.EDU AT LEAST 72 HOURS IN ADVANCE. FERRIS STATE UNIVERSITY IS AN EQUAL OPPORTUNITY INSTITUTION. FOR INFORMATION ON THE UNIVERSITY'S POLICY ON NON-DISCRIMINATION, VISIT WWW.FERRIS.EDU/NONDISCRIMINATION.



Michele "Mickey" Albright, MS-CTE, BS-HRM, GCDF
Coordinator of Career & Volunteer Centers
Center for Leadership, Activities and Career Services
Ferris State University
231-591-2683

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December Pat-on-the-Back

Congratulations to the following individuals/departments for receiving Pat-On-the-Back recognition for December 2017. Each candidate or office will receive a Pat-On-the-Back Award certificate.

The below narratives were received ...

- I nominate the following employees for a “Pat on the Back” for coming in on New Year Eve to help clean up from a broken pipe in North Hall. Several people said no but these three employees answered the call and got the job done. **Mark Lunsted, Scott Thatcher** and **Paul Mulder**.
- I nominate **Laurie Mumby** in Off Campus Admissions for a **Pat On The Back Award!** Laurie goes out of her way to get students admitted, quickly, in Off Campus Programs. When asked to look for a student’s transcript, Laurie will look in areas the transcript should not be. And will keep looking until she finds it or them! Potential students get to be students quicker and enroll in classes, sometimes the same day! Many thanks to Laurie for making Ferris look great in the eyes of these students...and Program Advisors!
- **Ken Kuk** and a group of students have been helping drivers stuck at the stop sign by Clark during this inclement weather. It has been heartwarming to watch!
- I would like to nominate the Physical Plant Res-Halls Custodial / Building Maintenance team for their outstanding efforts in innovation. We were challenged with a reduction in staff (total of 5 custodians) which presented an opportunity to develop an entire new approach to cleaning the Res-Halls. This system was birthed internally utilizing the teams experience to “think outside of the box” and create a systematic approach to cleaning the Halls. With this new in house system the custodial group received a 97% satisfaction score in the latest FSU Housing Survey. This score is not about one person but it reflects the attitude and pride that my team has towards the students at FSU.

The Building Maintenance Workers in the Res-Halls also plays a huge part in the safety and well-being of the students that reside in the halls. Their innovated ways and approach to maintain the safety and comfort in the halls has elevated customer satisfaction to an all-time high. Their quick response to work orders reflects their attitude and pride in supporting the student population who reside on the FSU campus.

I could not be more proud of this team!!

Here are the names of the Custodial Group -- **Dan Spedowske, Jodi Nelson, Sue Hodell, Jason Mason, Brian Bowling, Tim Maguire, Dianne Britten, Laurie Knoop, Melanie Buffin, Stephanie Noud, Gary Myers, Brian Krum**

Here are the names of The Building Maintenance Workers - **Jim Bauman, Ted Mackellar, Jim McIntyre, Dan Jankowski**

If you would like to nominate someone for the Pat-On-the Back Award, please send your nomination to FSUPride@ferris.edu. Recognitions are made monthly.

GO DAWGS!!!

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[FCTL 2018 Spring Newsletter](#)

FCTL 2018 Spring Newsletter

In case you missed it over the break, here is a link to our 2018 Spring Newsletter: https://ferris.edu/HTMLS/academics/center/pdfs-docs/Spring_2018_508.pdf

If you are interested in participating in any of our events, please email fctl@ferris.edu or call 231-591-3826.

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New Employee - LGBTQ+ Resource Center Coordinator

The Dean of Student Life Office is excited to announce that Kendree Berg has joined our team as the Coordinator of the LGBTQ+ Center. Kendree is a proud alumnae of Ferris State's MSW program. Kendree will play a key role in opening our new LGBTQ+ Center within the next month and in developing the services and programs offered through the Center. To make personal connections with Kendree please reach out to her by email at KendreeBerg@ferris.edu or by phone at 231-591-2658. Welcome (back) Kendree! Please look for an announcement in mid-February to join us for an open house of the LGBTQ+ Center.

Kevin Carmody
Title IX Coordinator/Associate Dean of Student Life
Ferris State University

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Fidelity One on One Meetings

At Fidelity, we understand that you're busy managing multiple financial priorities, which can make planning for retirement a challenge. As a leading retirement provider to higher education institutions, Fidelity is committed to helping you plan for a future that's unique to you.

Meet with us one-on-one and you'll be able to tap into the education, resources, and support that only a trusted partner can provide. Plus, a consultation with a Fidelity representative is free to you as an employee benefit.

Seth Yanik, your dedicated Fidelity Director, Retirement Planner, is ready to help you address many questions, including:

- Am I investing properly?
- Am I on track with my retirement savings?
- How do I bring my retirement savings together?
- How do I turn retirement savings into ongoing, steady income?

Seth will be at **Ferris State University** on the following dates for one-on-one appointments. Please consider bringing relevant account statements and any paperwork to help address your questions and needs.

Date	Time	Location
Thursday, January 25 th	9:00 a.m. – 4:30 p.m.	University Center, Room 112
Wednesday, January 31 st		Kendall College 17 Fountain St. NW, 7 th Floor Conference Room 1
Thursday, February 8 th		University Center, Room 112
Tuesday, February 27 th		
Monday, March 12 th		
Tuesday, March 27 th		

Appointments are required. Unfortunately, walk-ins can't be accommodated. We urge you to schedule an appointment at a time that's convenient for you.

Fidelity has built its reputation helping people create the future they envision. Now put our experience to work for you.

Schedule a free one-on-one in person appointment at 800-642-7131 or phone appointment at 866-715-5959. Register on-line: getguidance.fidelity.com

Anyone with a disability who needs special accommodations to attend this event should call 231-591-2150 at least 72 hours in advance

Laurie A. Noell
Benefits Specialist
Ferris State University
420 Oak Street
Big Rapids, MI 49307
231-591-3877 PH

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Notice - Death of a Current Student

The Office of the President has been informed of the death of a current student, Aaron Dault, on January 7, 2018. Aaron was a student enrolled in our Mechanical Engineering program. His obituary can be read [here](#).

The Ferris flag will be lowered to half-staff in his memory on Monday, January 15th.

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Notice - Death of a Current Student

The Office of the President has been informed of the death of a current student, Nicole D. Swanson, who passed away on December 23, 2017. Nichole was a student majoring in Applied Speech Communication. Her obituary can be read [here](#).

The Ferris flag will be lowered to half-staff in her memory on Tuesday, January 16th.

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