

Welcome to the College of Health Professions

By: Julie Coon, Associate Dean

Public Health Programs Founding Faculty 2015



Our new Public Health program founding faculty—more in this issue.

You may know us formerly as the College of Allied Health Sciences (CAHS), but in 2012 we changed our name to the College of Health Professions (CHP) to reflect our evolution from primarily technical programs to more professional and graduate programs. This means that although we still have many of the most popular health care programs that have been the foundation of our college for many years, we have added new programs that represent new trends in health care.

In this inaugural issue of the CHP newsletter, we will give you an update on all of our current programs as well as those that are in the initial and planning phases.

We are also excited to introduce you to the faces in our College you may not know, including Dean Matthew Adeyanju (see related article) and many new faculty and staff. This is an exciting time to be in health care and health care education. Future issues in the fall and spring will then bring you regular updates and articles of interest about what we are doing in the College of Health Professions. At the end of this newsletter, please see how you can connect with us as we want to be able to stay in touch with the alumni and friends of the College.

Message from the Dean:



Welcome to the inaugural issue of the newsletter of the College of Health Professions. My name is Matthew Adeyanju, Dean of the College of Health Professions at Ferris State University. I am relatively new to Ferris State University and our college. I am just completing my third year as the Dean of the College. I earned my PhD in public health from the University of Illinois, Champaign-Urbana, Illinois. After which, I started my academic career at the University of Kansas in Lawrence, KS., then moved to Ohio University in Athens from where I moved to Ferris State University, Big Rapids in 2012.

Ferris State University is shaped by values embraced during the earlier inception of our university. A great health college is one that meets the health care needs of its current and prospective students and stakeholders. Our college through many professional and community partnerships and our career-oriented broad-based education prepares our students for the rapidly changing, global economy and society. Our college's slogan is "*Strengthening Partnerships for Academic and Professional Excellence in Health*". We are shaped by our six core values of Collaboration, Diversity, Ethical Community, Excellence, Learning and Opportunity.

Our College is constantly changing. Based on market demands, we continue to evolve and design new and relevant programs and create a bright future for our graduates. We have also entered into the new era of successfully recruiting and retaining highly talented faculty, staff and students. To this end, we are actively increasing our efforts in research and scholarship endeavors that benefit society.

Due to limited state support for higher education in general, our students are accumulating a growing student debt. This is a national trend that is not just unique to Michigan. In fact, much more now than ever, we depend on the generosity of our donors to fund student scholarships. We need additional scholarships, graduate fellowships, and endowed professorships, as well as enhanced facilities that directly benefit our

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students. I thank you for your continued support and inspiration.

I hope this newsletter will allow you to know us better in what we do while also offering you the opportunities to engage and connect with us more deeply. I encourage you to visit our website and or visit us on campus and share your stories with us. We will rejoice with you on your successes and accomplishments.

Finally, on behalf of our students, faculty, staff and stakeholders of the College of Health Professions at Ferris State University in Big Rapids, I say thank you and we look forward to seeing and hearing from you.

FERRIS STATE UNIVERSITY

The New Public Health Program at Ferris

By Dr. Fathima Wakeel, Undergraduate Program Coordinator
& Dr. Margaret Wan, Graduate Program Coordinator

The College of Health Professions is proud to announce the addition of an exciting new discipline of Public Health at the undergraduate and graduate levels. In Fall 2015, we will be officially launching the Bachelor of Science in Public Health (BSPH) and Master of Public Health (MPH) programs.

Public health is an incredibly versatile and dynamic field that focuses on the prevention of disease and disability as well as the promotion of health and well-being of the population. In the domain of **Health Promotion and Education**, the goal is to improve the health of communities through education and access to health services. **Environmental Health and Safety** is a diverse area that aims at monitoring and preserving the living environment and promoting workplace safety. Public health professionals specialized in **Epidemiology and Biostatistics** conduct research and data analyses to study the causes and development of diseases to help identify treatment and preventive measures. **Health Administration and Policy** entails the economic, policy, or administrative aspects of health. Finally, the domain of **Global Health** commits to improving lives of populations around the world through studies and practices in one or more of the above areas. Jobs in all domains can be found at the corporate, community, state, federal, and global levels.

We have been fortunate to acquire five exemplary, new faculty with vast public health and research experience to develop and teach in the Public Health programs. The founding public health faculty are:

- Dr. Fathima Wakeel, whose Health Promotion and Education area of focus is maternal and child health disparities
- Dr. Anuli Njoku, whose area of Health Promotion focus is cancer and other health disparities among underserved populations
- Dr. Michael Reger, whose area of expertise is epidemiology with extensive research in nutrition as well as a minor in informatics.
- Dr. Margaret Wan, whose area of expertise is environmental and occupational health and safety
- Dr. Emmanuel Jadhav, whose area of expertise is public health administration and policy as well as global health

The new public health faculty have collectively developed a well-rounded, career-oriented curriculum that encompasses community, national, and global public health priorities.

The BSPH degree is designed to be completed in four years and will be offered face-to-face on the Big Rapids Ferris campus. The MPH will typically take two years to complete for full-time students and will be fully online in order to accommodate the schedules of working professionals. We also offer an accelerated track program, in which students can complete both the BSPH and MPH within five years. Undergraduate students in another discipline who would like to supplement their primary degree with some public health expertise can take a Public Health Minor; the minor only requires the completion of six courses for a minimum of 18 credits. For more info, please visit our website www.ferris.edu/HTMLS/colleges/alliedhe/PublicHealth/Public-Health.htm.



PUBH 200 Students this Spring 2015 are from L to R: Andrew Morehoue, Kelly Nguyen, Allison Bunker, Evan Escott, Alyson Hill, Dr Fathima Wakeel (instructor), Joseph Lemons, Hailey Eshelman and Lauren Gillon. These students are from other programs but have interest in public health. They took the intro course to see what Public Health is all about.



FERRIS STATE UNIVERSITY

Greetings from the Clinical Laboratory Sciences, Respiratory Care and Health Administration Department

By Dr. Greg Zimmerman, Department Head

The Clinical Laboratory Sciences, Respiratory Care and Health Administration (CRHA) department now houses six different disciplines with the addition of public health (see related feature article). These new programs have welcomed new faculty and students to its outstanding offerings. Five new faculty were hired this year to commence a bachelor and a master's degree program in Public Health, two new faculty to provide leadership in the Molecular Diagnostics program and one new faculty to support the Health Care Systems Administration program's expansion to include graduate programming with the new Masters of Health Administration (MHA) that will launch soon. Stay tuned to hear more about the new MHA program in the next newsletter. This adds to an eclectic mix of the health care industry's in-demand career options. This is an exciting time to be pursuing health care careers and this sector ensures some of the most promising job prospects. Please read the following program updates to learn what things are new in these diverse health care disciplines.

Clinical Laboratory Science Programs

By Dan deRegnier, Program Coordinator

There have been many great things happening in the Clinical Lab Sciences programs starting with a name change for the bachelor's degree program. A few years ago the name "Medical Technology" was abandoned and the Bachelor's degree is now known as Medical Laboratory Science (MLS). Sarah Pelton, MLS (ASCP), SBB (ASCP) recently joined the faculty and brings great expertise in Transfusion Medicine. Sarah has been busy improving the Clinical Chemistry and Specimen Collection courses, as well. Sandy Cook continues in the role of Clinical Coordinator and teaching Hematology and Management. The program coordinator, Dan deRegnier, is still in charge of the Microbiology and Immunology courses.

The enrollment continues to be stable. The CLS programs graduate approximately 15-20 students per year. Since 2011, the overall MLS and MLT certification exam pass rate has averaged over 94% and the job placement rate is just as high. The MLS and MLT programs continue to be the best equipped in the country. Thanks to the generous donations of equipment and supplies from our graduates and clinical affiliates, the program can continue to produce well-qualified laboratory scientists.



Stephen Veer, MLT '16, Nick Freiberger, MLS '16 and Martin Stallman, MLS '16.



Molecular Diagnostics Students in our state of the art lab in Grand Raids. In the foreground is Kelly Weatherly ('13).

Molecular Diagnostics Program

By Dr. Greg Zimmerman, Department Head

Closely linked to the Clinical Laboratory Science program options, is our relatively new Molecular Diagnostics program, which launched in 2012 with the third cohort of students graduating this year. This program is ten semesters in length and leads to a Bachelor of Science degree. Graduates of this program will work in a growing niche for laboratory science practitioners, conducting testing that incorporates genetics to help physicians treat patients individually, thus exemplifying the growing arena of personalized medicine. The Molecular Diagnostics degree program structure is unique in that the prequalification semesters are completed from approved community college laboratory sciences programs or at the Big Rapids main campus with the final professional sequence of classes completed at our Grand Rapids campus, where our state of the art laboratory facility is housed. Molecular Diagnostics accreditation is in process and two new faculty will be joining the College this fall to provide new leadership for this exciting

program of study. Dr. David Petillo will serve as the clinical coordinator and Dr. Janet Peacock will serve as the program coordinator. Both bring outstanding laboratory experience in diverse areas of molecular research.

FERRIS STATE UNIVERSITY

Respiratory Care Program

By Sue Waters, Program Coordinator

I would like to introduce myself as the new program coordinator for the Respiratory Care program here at Ferris. I came from Henry Ford Community College where I served in many roles over the six years I spent there, including faculty member, the director of clinical education and most recently as the program director. Prior to entering academia, I worked as a Registered Respiratory Therapist for 28 years.

In 2014, the FSU Respiratory Care program earned full continuing accreditation from CoARC. We are very excited about the opportunity to offer a Bachelor's of Science completion degree in Respiratory Care (BSRT) program here at Ferris, which will serve as a ladder program option for our current AAS program or any other AAS program in Respiratory Care. As a BSRT, this new program has the distinction of being the first program at the BS degree completion level in Michigan that offers advanced coursework specifically in respiratory care. My faculty colleague, Emily Zyla and I are in the process of program development with a targeted start date of January 2016 as a fully online program. You will hear more about this program in the next newsletter, but please watch our website for more information on this career enhancement opportunity or to contact us if you have interest. www.ferris.edu/HTMLS/colleges/alliedhe/csrchca/Respiratory-Care/HOME-Respiratory-Care-AAS.htm



Respiratory Care Class of 2015.

Health Care Systems Administration Program

By Dr. Gail Bullard, Program Coordinator



HCSA Students work on a "Lego Lean" exercise in Dr. Bullard's HCSA class this semester.

In today's healthcare market there is a tremendous need for healthcare managers in all settings. Employers are in search of health service managers with strong management skills prepared to improve quality, increase access, and control costs. The Health Care Systems Administration program continues to provide excellent training for an entry level management position. The program offers a choice of two concentrations: a general HCSA concentration and a new Long Term Care concentration. The general concentration prepares students to work in all areas of healthcare administration including, but not limited to, quality improvement, human resource, physician practice management, finance, and project management. The Long Term Care concentration prepares students for administration in the growing field of caring for the elderly, in addition to quality improvement, human resource, finance, and project management.

Moreover, students have the opportunity to incorporate one of several Minor options within the degree, should they choose. The newest minor is Lean Healthcare, teaching students to identify process waste and non-value added work to improve healthcare quality through implementation of globally recognized Lean and Six Sigma techniques. A new 19-credit Lean Healthcare Certificate option is available for students who have a bachelor degree and desire to attain this knowledge and skill set.

The current HCSA program faculty include: Julie Ward, Steve Karnes, Mark Hutchinson, Gail Bullard, Kim McVicar and joining us this year, Antionette Epps.

Health Information Programs

By Paula Hagstrom, Program Coordinator

The Health Information programs at Ferris continue to be a popular option for students seeking a nonclinical professional role in health care. The plan for implementation of the new ICD-10 in health care facilities for October 2015 has resulted in the need to prepare students in both ICD-9 & ICD-10. At Ferris we continue our long tradition in ladder programming to appeal to many different needs. The Health Information Technology (HIT) program leads to an Associate in Applied Science degree. The Health Information Management (HIM) program leads to a Bachelor of Science degree. The BS degree is also offered as a fully online program for students who have completed the HIT degree here at Ferris or elsewhere. These programs continue to be fully accredited by the Commission on Accreditation for Health Informatics and Information Management education (CAHIIM).

An exciting new program offering that is in the advanced planning stages is a Cancer Registry certificate scheduled to begin either spring or fall 2016. Watch our program website for new information about this certificate: www.ferris.edu/HTMLS/colleges/alliedhe/csrchca/Health-Info-Management/HOME-Health-Information-Management-HIM.htm

The current program faculty are: Marie Sichelsteel, Paula Hagstrom, Paula Koning, Toni Windquist, Cindy Seel and Paula Koning.



CHP students routinely engage in group problem solving in class as they learn to work in inter-professional teams.

FERRIS STATE UNIVERSITY

Greetings from the Department of Dental Hygiene and Medical Imaging

By Theresa Raglin, Department Head

The Dental Hygiene & Medical Imaging (DHMI) department houses four disciplinary specific programs as well as the Core Curriculum for Health Sciences and a new interdisciplinary Bachelor of Science in Allied Health (BSAH) completion program for graduates of health science programs that are prepared at the associate degree level. The new BSAH is offered fully online to accommodate the working health professional as well as here on campus for students who want to work toward a BS degree as they qualify for an AAS clinical program. While the programs in DHMI reflect some of the oldest disciplines in the College, many of them are planning to offer new program options for today's health care professions student. Please read about the following program updates to learn what new and innovative things are happening in Dental Hygiene and the Imaging Sciences.

The Dental Hygiene Program

By Dr. Kim Beistle, Program Coordinator

The Dental Hygiene program has the distinction of being the oldest health discipline in the College, established in 1967 and continues to be in high demand, admitting a full class of forty students each fall. The program is fully accredited and now offers an on-line bachelor degree completion program. In response to the expanding role of the dental hygienists, planning is underway to transition the current associate degree program to a generic bachelor's degree program by the fall of 2016.

A hallmark of the dental hygiene program is its active engagement in many Academic Service Learning projects and community events. These range from the annual free children's dental health fair and other related awareness activities. In addition, students are closely connected to the Big Rapids and greater area communities through a variety of settings where the underserved are able to receive dental care. The most exciting event of the past year was when Ferris State University was the host site for the Mission of Mercy Free Dental Care Clinic. Over 850 patients were provided with free dental care. Finally we are proud to have been awarded a HRSA Grant, in conjunction with the Michigan Oral Health Workforce Expansion and Enrichment Project. The Dental Hygiene in 2014 was approved to operate within the Public Health Dental Disease Prevention Program to provide Sealants in the Mecosta County School Districts.

The current Dental Hygiene faculty include: Sandra Burns, Kim Beistle, Kathleen Harlan, Susan Wancour and Cathy Archer. The staff who support the program and the clinic are: Annette Jackson, Nancy Baar, Denise Byrnes, Linda St. Clair, Danette Boyd, Cameo McGowen and Becky Zimmerman.



Students in the Dental Hygiene Clinic where they gain real clinical experience with real patients.

Nuclear Medicine Technology Program

By Tim Vander Laan, Program Coordinator



NMT students Renee Blades ('17), Lynzie Wagoner ('17) & Amy Wiggins ('17) share their knowledge about their program with high school students at this year's Career Quest event in Grand Rapids.

The Nuclear Medicine Technology Program continues to produce highly qualified entry-level technologists upon graduation. It remains the only university-based program in Michigan. The program has recently undergone a significant curriculum change. The prerequisite science requirements have been updated to better reflect changing accreditation requirements as well as the changing demands of the profession. The program is fully accredited by the Joint Review Committee on Nuclear Medicine Technology Programs and was recently awarded continued accreditation for the maximum allowable seven-year term. Ferris also continues to offer a Nuclear Medicine Technology Completion Degree for certified nuclear medicine technologists who have graduated from an associate degree program, but who are now seeking a bachelor's degree. Students in the completion degree program are able to take the required Nuclear Medicine and general education courses completely online in order to satisfy the program requirements and earn their Bachelor of Science degree in Nuclear Medicine Technology without having to relocate. The Nuclear Medicine program faculty include Tim Vander Laan, Program Coordinator, Tracy Glentz, Clinical Coordinator and Sheila MacEachron.

FERRIS STATE UNIVERSITY

Diagnostic Medical Sonography Program

By Michelle Weemaes, Program Coordinator

The Sonography Program continues to grow and produce highly qualified entry level sonographers. The Sonography Program has been fully accredited by CAAHEP since 2008. Ferris Sonography students enjoy the privilege of taking their ARDMS board exams 60 days prior to graduation. The Sonography Program offers complimentary board review sessions to students and alumni every summer in preparation for the ARDMS board exams. Graduates have found successful employment throughout the United States.

The newest addition to the Sonography program offerings is a 15 credit online Vascular Certificate. This certificate is intended for practicing sonographers who wish to take their RVT exam but lack the didactic knowledge for the exam. The certificate can be completed in one calendar year. The program faculty are Sonya Knoll, Clinical Coordinator and Michelle Weemaes, Program Coordinator.



Theresa Raglin, Dept. Head and Sonya Knoll, DMS faculty, promote the new vascular certificate.



Amy Bueker ('13) & Alex DeLage ('13) with Mickey Mills, Lab Assistant.

Radiography Program

By Dan Sleeper, Program Coordinator

The Ferris Radiography program continues to be one of the largest in the state of Michigan, admitting about 50 students each year. The unique structure of the program allows students to learn all required radiographic procedures in a state of the art lab setting for the first year of the program and then relocate for the next year's intensive internship experience which helps graduates fully assimilate the role of the radiography technologist. The program faculty include Dan Sleeper, Program Coordinator, Gary Moore, Clinical Internship Coordinator and Lisa Wall.

Greetings from the School of Nursing

By Susan Owens, Department Chair

The School of Nursing has grown from a singular nursing program offered at the associate degree level (ADN) from 1969 to 2007 to a comprehensive academic department that offers Bachelor of Science in Nursing (BSN) degrees at the pre and post licensure levels, a Master of Science in Nursing (MSN) degree and currently plans are underway for launching a Doctorate of Nursing Practice (DNP) terminal degree in 2016. You can read more about this new exciting program that will reflect advanced clinical practice in the next Newsletter. The School of Nursing has had many changes at the administrative and faculty levels with several new faculty hired in the past few years and more to be hired in the next year. Nursing faculty teach across multiple programs, so all of the current faculty are listed here rather than by specific program:

Dr. Susan Owens, Chair

Dr. Sharon Colley, MSN Coordinator

Dr. Lisa Singletery, RN to BSN Coordinator

Rhonda Bishop, BSN Coordinator

Dr. Kathryn Niemeyer, DNP

Coordinator

Florence Dood

Rachel Soles

Kora Millard

Sally Borello

Wendy Lenon

Beth Kalkman

BSN Pre-licensure Program

By Rhonda Bishop, Program Coordinator

The School of Nursing made the decision in 2005 to transition the Associate Degree Nursing (ADN) program that was originally established in 1969 to a Bachelor of Science in Nursing (BSN) program which was officially launched in the fall of 2007 with a traditional track and an accelerated second degree track. This change was in response to the growing demand for a more educated work force, supported by growing research demonstrating the relationship between the educational level of nurses and positive patient outcomes. As a result of this change in the preparation of Registered Nurses at Ferris State University, students are now exposed to an educational program that boasts a much greater emphasis on the increasing complex role of the professional nurse in the areas of systems thinking, evidence based practice and leadership development. Examples of opportunities afforded BSN students include an invitation to apply for membership in Sigma Theta Tau International, the honor society for nursing and more recently the annual Student Success Day which provides the opportunity for students to experience presentation of their scholarly work to faculty and student peers.



Cameron Verhaik, Karen Wiekierak & Amanda Serio, at the 2015 nursing poster presentations. All will graduate in spring or summer 2015.

RN to BSN Completion Program

By Dr. Lisa Singleterry, Program Coordinator

It is an honor to celebrate the 32nd (1983-2015) year that Ferris State University has offered Registered Nurses across the State of Michigan and now the nation an opportunity to earn their BSN. Historically, the degree began by serving the Ferris State University Associate Degree in Nursing (ADN) program in an accelerated full-time format. The demand for BSN completion programs soon led to on-site programs in multiple geographic areas including Alma, Mt. Pleasant, Muskegon, Ludington, Niles, Jackson, Midland, Traverse City, Flint, Greenville and Grand Rapids. This summer, 2015, will conclude the last on-site program offered in a blended format to students in Grand Rapids. Starting in the fall the program will be consistently offered in a convenient, fully online format. The program is very transfer friendly, articulating with community college ADN programs throughout the State of Michigan. In fact, we have over 500 students who come from more than 20 community colleges. A majority of these student will complete the program part time, taking classes, on average, for 7.5 semesters while working full time. A majority of our students are married with children (59%) and work more than 31 hours per week (85%). Students in the RN to BSN program are highly motivated with multiple reasons to pursue the BSN degree to include better job opportunities, a path to an advanced practice role and a desire to become a better nurse and stay competitive. Check us out if you have been considering a BSN completion program!



Sigma Theta Tau Induction for Fall 2014 FSU BSN & MSN Nursing Students.

Masters of Science in Nursing Program

By Sharon Colley, Program Coordinator



Stephanie Gustman ('13 MS grad) has now joined the SON faculty, shown here with BSN students, Courtney List and Jean-Batist Kagabo, both graduating in 2015.

The Masters of Science in Nursing (MSN) program offers three concentrations: nursing education, nursing informatics, and nursing administration. The focus on these addresses the growing need for nursing educators, as well as leaders in the areas of administration and informatics. A new curriculum, initiated in fall of 2013, aligns with the American Association of Colleges of Nursing Essentials of Master's Education and integrates the Quality and Safety Education for Nurses (QSEN) competencies. Capstone courses now allow students to make significant contributions to healthcare quality and safety improvements through project work, as well as to engage in the specialty role at a hands-on level. The program has full accreditation from the Accreditation Commission for Education in Nursing (ACEN).

The MSN program provides flexibility for working nurses by being fully online, offering full and part-time options, and allowing choices for projects and practicums within the students' locales. These attributes have contributed to the MSN program being highly ranked as an online graduate program for the last three years by U.S. News and World Report, earning a number one ranking in 2012.

Greetings from the CHP Student Academic Affairs Department

By Tami Wolverton, Director of Student Academic Affairs

I would like to take this opportunity to introduce myself as the new Director for the CHP office of Student Academic Affairs (SAA), which is the student services side of the College. SAA is responsible for assisting students with registering for classes, academic advising, providing graduation information, transcript evaluations, freshman orientation, and much more, all to support the delivery of academic programs in the College.

The staff of SAA is here to assist our students so that they can become successful graduates. I am proud to introduce you to our staff:

Kimberly Kleeves, Front Desk Secretary
 Richelle Williams, Graduation Commencement Coordinator
 Debby Buck, Off-campus Support Specialist & Interim Transcript Evaluator
 Lori Kelsey, Online Health Programs Advisor
 Linda Kuk, Pre-program Advisor
 Natalia Carvalho-Pinto, Pre-program Advisor

The SAA department is located on the 2nd floor in the Dean's office, VFS 209.



Student Academic Affairs Staff in front of VFS.

FERRIS STATE UNIVERSITY

Coming up in the next CHP Newsletter...

Now that we have brought you up to date, we will use future newsletters to tell you about the new and exciting initiatives we are working on as a college, so look for articles on things like:

- New program offerings currently in the planning stages:
 - ◇ The Master of Health Administration (fully online)
 - ◇ The Doctorate of Nursing Practice (fully online)
 - ◇ The Bachelor of Science in Respiratory Care Completion (fully online)
- Interprofessional Education and Practice (IPEP) and how the College of Health Professions is preparing students for this new and exciting practice environment
- Student and Faculty Research Endeavors
- News from you and much, much more!

Please consider making a donation to the College of Health Professions if you were a scholarship recipient as a result of the generosity of donors, or if your experience with us helped you become a successful health care professional and you want to pass your legacy forward. It is easy to do!

You can go to the College Web Page at:
www.ferris.edu/HTMLS/colleges/alliedhe

Or, you can visit the Ferris Alumni page:
www.ferris.edu/giving/

**Do you know someone who did not get this newsletter but wants to? Tell them to update their current address by going to the FSU Alumni webpage:
www.ferris.edu/HTMLS/alumni/develop/**

In closing, we would love to hear from you, our alumni or other friends of the College. Please send us your updates so that we can share your news with your former classmates in future editions. To help us convey things accurately, include the following information:

- **Your Name** (maiden name in parenthesis if now married)
- **Your academic program and year of graduation**
- **Your news:** Where you are working, marriages, births of children or anything else you want us to know about you.

Send this information to: chp@ferris.edu or call the Dean's Office at **231-591-2342** or mail to us:

College of Health Professions, 200 Ferris Drive, Big Rapids, MI 49307

Thank you for supporting the College of Health Professions!

See you in the next newsletter coming this fall!

FERRIS STATE UNIVERSITY