





Mission Statement

The mission of the College of Health Professions is to train and educate future healthcare professional leaders through inter-professional collaboration, practice and academic excellence.

VISION STATEMENT

The College of Health Professions will be a recognized leader in the preparation of healthcare professionals.

CORE VALUES

We believe in/that:

- High quality education and **learning** for our students.
- Learner-centered approach in all we do.
- Our faculty members are active in both teaching and learning.
- Developing our faculty and students into leaders (Opportunity).
- Healthcare professionals play a vital role in affecting health outcomes, quality of care and costs (Collaboration, Diversity, Opportunity)
- Anticipating and responding to changes and opportunities in society and the healthcare environment.
- Supporting **collaborative**, integrative and interprofessional initiatives.
- Supporting partnerships for academic/professional excellence in Health (Collaboration, Diversity, Learning, and Excellence).
- Supporting creativity, innovation, and **professional ethics.**
- Open and **diverse** learning environments.
- Programs should drive supportive resources.
- Any **learning** process should involve practical applications.
- Setting high professional performance standards for our students and ourselves (**Professional Ethics**)
- The importance of scholarly activities and professional service in terms of developing an active intellectual environment (Collaboration, Diversity, Professional Ethics, Excellence, Learning and Opportunity).



GIVE KIDS A SMILE

Dental Hygiene Clinic serves local community through national public health initiative



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School of Nursing showcases scholarly endeavors of their students at their annual research symposium

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Students: Tom and Sean Kane, Mark Ramthun and Danielle Winkler are spotlighted for their achievements as students, award recipients and alum of the college of Health Professions



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WORDS MATTER

Dr. Smith, PharmD, JD teaches Ferris audience about using language that is inclusive and promotes a culture of sensitivity on campus

MESSAGE FROM The Editor-In-Chief



Welcome to the second edition of the new CHP Preview *e*Newsletter. Thank you to our readers for the positive support and valuable feedback on our new design and

content. We have completed another productive academic semester and we are exited to share just a "preview" of the many great happenings and achievements throughout the College.

While flipping through the pages of our *e*Newsletter, if you find any of the stories or spotlights inspiring, please share it with your friends and family. Also, we would love to hear from you. If you have a story or feedback to share with us, please contact us at: CHP@ferris.edu.

Sincerely,

Lincoln A. Gibby

Lincoln A. Gibbs, EdD, MPH, CHES

Associate Dean

CHP PREVIEW is a publication of Ferris' College of Health Professions. Its purpose is to connect the CHP with its many stakeholders and to disseminate both CHP news and pertinent issues in healthcare. © Ferris State University 2016. Special Acknowledgement: Bill Bitzinger, Manager of Photographic Services, University Advancement and Marketing.

WELCOME FROM DEAN ADEYANJU

It is my pleasure to welcome you to the second edition of our newly designed college *e*Newsletter, "CHP Preview". This biannual publication provides a brief look into some of the many activities, events and initiatives around the College and within the community.

Ferris State University is shaped by values embraced during the earlier inception of our university. We are a university of opportunity for all. Hence, this welcome note will be based on "Living our Values" as a University and the College of Health Professions. A great health professional college is one that meets the healthcare needs of its current and prospective students and stakeholders. We prepare our students for multifaceted careers in the healthcare industry, responsible citizenship and life-long learning. Our college, through many professional and community partnerships and our career-oriented broad-based education, prepare our students for the rapidly changing global economy and society.

Our spring semester activities included but, not limited to the 'Equity in the Classroom' and our annual 'Best Practices Day' workshop that focused on 'Illuminating Ideas for Inclusion.' The workshops shed light on the unique challenges facing students with disabilities. This was an eye opener for many. Other activities included our Annual Awards and Recognition Ceremony. We also hosted the Annual Celebration of Success symposium and the Community Health Fair in April. We further celebrated with our new graduates and their families at spring commencement and Open House.

We are planning to launch a BS degree in Respiratory Therapy and Doctor of Nursing Practice (DNP) this coming fall. Planning is underway to launch the 'Ferris Center For Health and Well-Being'— a partnership and collaborative endeavor with many colleges on campus and other community stakeholders. The center will have five institutes; one of which is the Institute for Rural Health. In addition, all CHP programs revised their workload policies/guidelines and are waiting for the Provost's approval. Our Sonography and Nuclear Medicine program students engaged in an interprofessional service learning project at the Big Rapids Middle School. Our students and staff are very proud of their community and professional services.

Finally, to our donors, stakeholders and friends of the college, I thank you for supporting us. Keep the torch burning and feel free to visit with us, volunteer to be a guest speaker in our classes or become a member of our program advisory councils. We cherish your professional and life experiences for our students. I hope you will enjoy reading this issue of our *e*Newsletter. Best wishes for the summer.

Sincerely,

Matthew Adeyanju



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VFS 400



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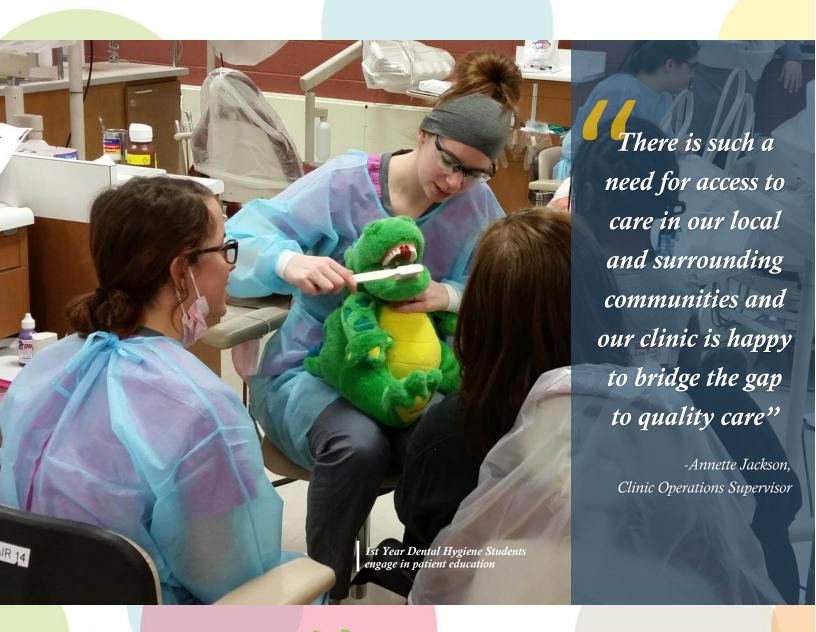
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Heather Bird Clerical Staff Support Office of the Dean VFS 209-1



GIVE Kids A SMILE

n 2002, Drs. Jeff Dalin and B. Ray Storm held the first Give Kids A Smile® (GKAS) event in a run-down soon-tobe-demolished dental clinic in St. Louis, where 15 patient chairs were scraped together to deliver free dental care to nearly 400 children.

The American Dental Association (ADA) recognized that this grassroots effort had great potential to raise awareness nationally about the importance of oral health to overall health, and about the staggering need that exists among millions of children who go without care. So in 2003, Give Kids A Smile evolved into a nationwide program with the collaboration of the ADA, Henry Schein, Procter & Gamble, and DEXIS.

Today, Give Kids A Smile is the ADA Foundation's signature access to oral health care program for underserved children, with events taking place throughout the year. These events kick off annually on

the first Friday in February, which is Give Kids A Smile Day.
Thousands of dentists and volunteers give their time to provide free oral health education, screenings, and treatment to underserved children.

Since 2003, more than 5.5 million children have been cared for by more than half a million volunteers.

Give Kids A Smile remains a critical piece of the ADA's Action for Dental Health, a nationwide, community-based movement aimed at ending the dental health crisis facing America today. It is designed to address the dental health crisis in three distinct areas: 1. Provide care now to people who are suffering from untreated disease; 2. Strengthen and expand the public/private safety net; and 3. Bring disease prevention and education into communities (ADA Foundation: history of Give Kids A Smile, adafoundation.org).



CELEBRATION OF SUCCESS:

Student Scholarship Day

The School of Nursing proudly hosted their 6th Annual School of Nursing Celebration of Success symposium on April 7th. The event is intended to showcase the scholarly endeavors of the Nursing students.

For the first time this year, two Master of Science in Nursing students, Brandi Miller and Pam Smyth, presented their practicum work. Poster presentations were also led by 5th semester Nursing students on their service learning projects. Topics ranged from mission trips, summer camp experiences to coordinated health screening initiatives.

Another addition to this year's event was the open invitation to potential employers and nursing organizations to attend the event. Vendors were invited to setup information booths and dialogue

respective organizations.
Dr. Wendy Lenon noted, "we are trying something different this year because we want to present a more inclusive showcase of our students. We're also facilitating

with the students about their

opportunities for our students to network with our community partners."

Associate Dean Gibbs provided opening remarks for the event and encouraged the students to continue their scholarly endeavors and make meaning of their service learning experiences. "Research is about raising questions, creating meaningful experiences and organizing and analyzing those experiences in a way that allows

1 Dalen Dankert, International Service in Costa Rica

Melanie McCaffrey, Jessica Westman & Rebecca Pfeiffer,
International Service in Costa Rica

2 Brandi Miller, MSN Practicum Presentation & Sarah Robinson, Nursing Student

Dr. Rhonda Bishop, Faculty & BSN Program Coordinator



you to challenge your perceptions of the world and develop a greater sense of your purpose."

Dr. Rhonda Bishop and Brandi Miller presented an exclusive clinical opportunity to Sarah Robinson, Nursing student. She will be placed at the Fred and Lena Meijer Heart Center in Grand Rapids, MI. A total of four Nursing students were presented with unique clinical opportunities.

The School of Nursing thanks those who assisted in executing the event. Special thanks to the planning committee and Linda Morris, for helping to make the 2017 event a great success.



providers, chances
are, you will touch
the lives of both the
people you will meet
and many others you

As healthcare

5 Kyle Shell, Service Learning at Oasis of Hope Center

7 Lacee Nadig, Service Learning at Great Lakes Caring

6 Pam Smyth, MSN Practicum Presentation





Fall 2016 Dean's List

Sameerah Adams Ashley Adams Anna Adrianse Laurie Aguirre Najma Ahmed Karrigan Akin Hawraa Albesher Nurjes Alelaiw Zahra Alelaiwi Felicia Alger Yousuf Alghazali Safa Alkhamis Shelby Allen Brittany Allen Tonva Allendorfer Salma Almualm Zahraa Alsadiq Mohammed Alsubaihi Abbey Alward Amy Anderson Ciara Andres John Armock Abigail Armstrong Jared Arndt Lauren Ashbaugh Christine Ausmus Travis Badour Caitlyn Bailey Katherine Baker Marissa Baker Brooke Baker Kelly Bala Easton Ballan Katelynn Barber Kayla Barber Brooklynn Barber Justin Barrett Kaitlin Bartholomy Tonya Bassage Allison Bastien Amanda Baugher Robyn Bednarz Kennedy Beechum Lori Belger Perry Bencker Monique Benedict Courtney Benham **Taylor Bennett** Shawna Bennett Dani Berg

Katina Acker

Abbie Bergman Brianna Bergy Samantha Bernhardt Taylor Bernia Haille Bernson Tori Berry Bradley Beuschel Aleah Bierschbach Kristina Bird Danielle Bishop Ashley Black Allison Blackaby Renee Blades Riley Blair Lindsay Blondeau Marsha Blum Joelle Bluml Kelly Boals Kirstin Boeskool Michelle Boomgaard Hannah Booms Cecel Booth Brennan Borowiak Lacy Bosacker Jennifer Bosanic Elizabeth Boshoven Roxanne Bott Jacob Bourassa Trista Bourke Melissa Bouwer Chelsey Boven Krystal Bowden Elly Bowen Carolyn Boyce Kimberly Boyd Brooke Boyd Janice Boynton Dorothy Bozman Jeet Brahmbhatt Samantha Bressler Olivia Brewer Rachel Brower Brian Brown Leona Brown Alexa Bryant Kayla Budd Halaina Bufford Thomas-Jay Burgess Emily Burke Rachel Burke

Turner Burnett

Kristina Burns Callie Burns Elizabeth Buss Patrick Butler Peter Callery Meredith Campbell Tea Caragao Samantha Carey Abbey Carlisle Amber Carlson Katherine Carr Tori Carrick Jessie Carrigan Ryan Carson Elise Cartwright Brittany Caryl Jessica Castillo Leah Cederquist Jaylee Chandonnet Katie Charrette Kelly Church Mia Ciccoretti Victoria Cichosz Shannon Cilluffo Johnell Clark Kvle Clark Baylee Clark Caroline Clark Taylor Cleary Janina Clinton Kelsey Coffin Ronald Collins Jacquelyn Collins Alexandra Cook David Coon Cassandra Crabtree Kristen Cranney Donald Cross Rachel Crowley Julie Cummings Kimberly Curcuru Kaylyn Curtis Lindsey Czerew Kaitlin Daly Dalen Dankert Sadie Dart Liberty Davenport Kelly DeBolt Robin Debusca

Savannah Decker

Aina Dee

Kianna Dehoek Sarah Dekoninck Chelsea Dekryger Amy Deleon Sarah Deletto Adam Denittis Evan Dennis Jennifer Dennis Janet Desantis Savanah Deshano Jennifer Devos Kameron Dewitt Chelsea Dibble Susan Dierking Holle Dittmar Crystal Doane Kylie Docken Hakeem Dodd Laura Dodson Kallee Donahue Sharon Dougherty Jenna Dowling Chelsey Downer Sara Dovle Ciera Drake Shelby Droski Autumn Drost Karly Drouin Morgan Ducharme Abbie Duford Adrian Duke Emily Dullack Desiree Dunn Amanda Dunneback Emily Duursma Olivia Dziedzic Karyn Eagle Connie Eberle Tina Edmonds Brooke Edwards Casev Elliott Tara Erwin Brandi Fach Roan Fahev Rachel Farber Nicole Fawley Kailie Feldbauer Marissa Ferrier Tianna Ferris Emily Fether Melanie Fields Angela Fisher Emily Fisk Shane Flanigan

Elizabeth Flemming

Janalyce Fletcher

requirements for part time students each term are 3.5 term GPA with completion of at least twelve accumulated FSU credit hours of graded course work at the 100 level or higher. Kelsev Flowers Kathryn Foldenauer Danielle Forhan Breanna Fortin Rachel Fox Kelsey Fox Alexis Franco Amy Frank Corrinne Freehling Rachel French Alyssa Fritz Bethany Frye Rebekah Fullmer Sara Funk Kaley Funkhouser Betsv Fuzi Rachael Gabrielson Holly Gagne Megan Galganski Jessica Gardner Heather Gartke Nicole Gaunt Delanie Gavan Charles Gee Kelcie Geese Devon German Danielle Gillespie Sean Gillett Kathryn Glass Samantha Goebel Danielle Golla Jessica Golota Lisbet Gonzalez Jose Gonzalez Tania Gonzalez Laura Gooseberry Brooke Goossen Mariam Gordon Mackenzie Gormley Ashley Goss Alicia Gotz Sarah Grabe Rebecca Gray Brooke Greenfield Serenity Griffard Heather Griffith Taylor Griswold Trov Groters Madison Gunn Jennifer Guthrie Holly Haagsma Alexandria Hahn Cheryl Hamaker Miller Courtney Hames Cody Hamilton Elizabeth Hamming

The minimum requirements for full time students each term are: 3.5 GPA and completion of

twelve FSU credit hours or more of graded course work at the 100 level or higher. The minimum

Lyndsay Hanmer **Taylor Hans** Bailey Hardigan Sydnie Harding Ashley Harmon Jodi Harper Sarah Harrie Alexandria Hart Rebecca Hartger Alexandra Hatfield Margaret Hayes **Emily Haynes** Courtney Hearth Abigail Hecht Hannah Hegbloom Hellen Heinrich Jennifer Hendershott Kimberly Henney Lucas Henry Jack Herman Mekayla Herriman Dora Herweyer Dawn Hewelt Sara Hewitt Mackenzie Heyboer **Emily Hicks** Heidi Highstreet Katie Hildenbrand Alvson Hill Brenna Hincka Mariah Hines Maryse Hinkson Alex Hitsman Carrie Hoag Dana Hochstein **Emily Hodges** Kailey Hoffman Christian Holeman Danielle Holland Shannon Hollern Revann Homan Nicholas Homant Natalie Honevcutt Morgan Hopkins Lisa Hopkins **Emily Hopper** Zoe Horn Justin Hosler Colleen Houle Jessica House Karlee Howe Brianna Hreisa Shelby Hubble Madelynn Hull Jensen Hund Janie Hyde

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Randi Marshall

Brittany Marshall

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Jessica Nakic

Emily Navarre

Hannah Neahr Jeffrey Nelson Trevin Nemeth Amy Neveau Michelle Nguyen Kelly Nguyen Amanda Nicholson Amanda Niemiec Kristina Noffsinger Joshua Nolan Kyle Norman Sabrina Nowlin Leona Nwachukwu Ashley Nykamp Lauren O'Brien Kristen O'Brien Kaylee O'Connor Megan Ohlrich Allyce Olmstead Monvincent Ondillo Dayton Oosterhouse Tiffany Osburn Mary Osredkar Delanie Otto Erin Owens Kristen Paap Veronica Palecki Michael Pall Cavce Palmer Hannah Palmreuter Rachel Parks Paige Parmelee Jenna Parsons Avani Patel Jennifer Patillo Haley Patton Laura Pauck Andie Paulson Candice Pearson Zachary Peasley Jarryd Peasley Rebecca Perelli Giselle Perez Beth Peters Ashlev Petree Shakeliea Pettwa-feriend Shelby Saier **Emilie Petty** Rebecca Pfeiffer Anthony Picard Kristen Pierce Garrett Pierce Lacev Pietro Katherine Pifer Alexis Pillion Danielle Pionk Jared Plume Mark Podhorez Christopher Poiner

Taylor Porter

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Maureen Schley Megan Schmuker Joseph Schneidt Alexis Schodowski Payton Schrader **Emily Schreur** Rachel Schumacher Hannah Schwartz Holly Schwennesen Lindsey Scott Makenna Scott Laura Scurlock Ashley Seames Breanna Sedlar Matthew Seiter Nicholas Seliskar Caitlin Seppala Jamie Seppanen Erika Servin Kaitlin Shamion Ericka Sharp Melissa Shea Caleb Shearer **Emily Shepard** Shannon Sheridan Jonathon Shinsky Joesph Shipp Lauren Shock Danielle Sickles Lorna Siegel Rosa Silkovskiy Lynette Silsby Allison Simmons **Taylor Simon** Lacy Simon Abbie Sims Morgan Sinclair Casey Singhoffer Rebecca Sivertsen Olivia Slaven Melissa Sleeseman Lindsey Slocum Whittnie Smillie Stacey Smith Meredith Smith Carmen Smith Courtney Snider Randi Sniegowski Holly Snyder David Sodini Krystal Soto Samuel Soto Kirsten Spink Alexis Sprague Kiersten Sprague Jeremy Sproat Nicole Stafford Colt Start Courtney Stefanski Tyler Steinkopf

Jenna Schipper

Alexa Schipper

Taylor Stevens Lindsay Stevens Melanie Stickney Nicole Stine Mariah Stitt Kelsey Stolicker Abbey Strom Erika Stroup Amanda Sullivan Miranda Swanson Kathleen Szczepanski Cindy Takus Allie Tata Ashley Taylor Sara Taylor Allison Thelen Dakoda Thiemkey Kimberly Thomas Hannah Thomas

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Mary Wilson-Carlson Danielle Winkler Heather Wirth Megan Wisniski Lindsay Witt Katriel Wlodarczak Megan Wood Holly Wood Jesse Woodworth Allison Worvey Heather Wright Bao Yang Hannah Yeo Ashley Yuan Kimberly Zalewski Janelle Zbytowski Lydia Zeman Abby Zolnierek Lisa Zwerk

ongratulations

2017 COLLEGE OF HEALTH PROFESSIONS

Awards & Recognition Ceremony

CLINICAL LABORATORY SCIENCES, RESPIRATORY CARE & HEALTH ADMINISTRATION

College of Health Professions Dean's Award for Excellence

Misty Lawrence, HIT AAS, Comstock Park, MI

Ellen Haneline Health Professions Scholarship Endowment

Jessie Carrigan, HIM BS/HCSA BS, Big Rapids, MI

Geff Reinke Memorial Endowment

Katina Acher, HCSA BS, Grand Rapids, MI

Mike Shira Memorial Endowment

Lily Luong, HCSA BS, Holland, MI

Spectrum Health—Big Rapids Hospital Auxiliary Scholarship

Kaitlyn Ketchum, HIT AAS, Big Rapids, MI Lorna Small, HCSA BS, Big Rapids, MI

DENTAL HYGIENE, MEDICAL IMAGING

College of Health Professions Dean's Award for Excellence

Stephanie Linke, RADI AAS, Manistee, MI Heather Wirth, DHYG AAS/AHS BS, Dallas, WI Kaylee Mansfield, DHYG AAS/AHS BS, Cheboygan, MI Lindsey Slocum, DHYG AAS/AHS BS, Big Rapids, MI

E. McQuade Memorial Endowed Scholarship
Emily Haynes, DHYG AAS, Napoleon, MI







Innovative Teaching Award
Florence Dood

Academic Staff Advising & Mentoring Award Linda Kuk



Faculty Service Award
Tracy Glentz

Student Academic Affairs
Student Advisory Council Recognition

Tiara Chenault
Dalen Dankert
Holly Heselschwerdt, President
Justin Hooper, Secretary
Maryse Kinkson
Mark Podhorez
Danielle Winkler

Tami Wolverton, Council Advisor

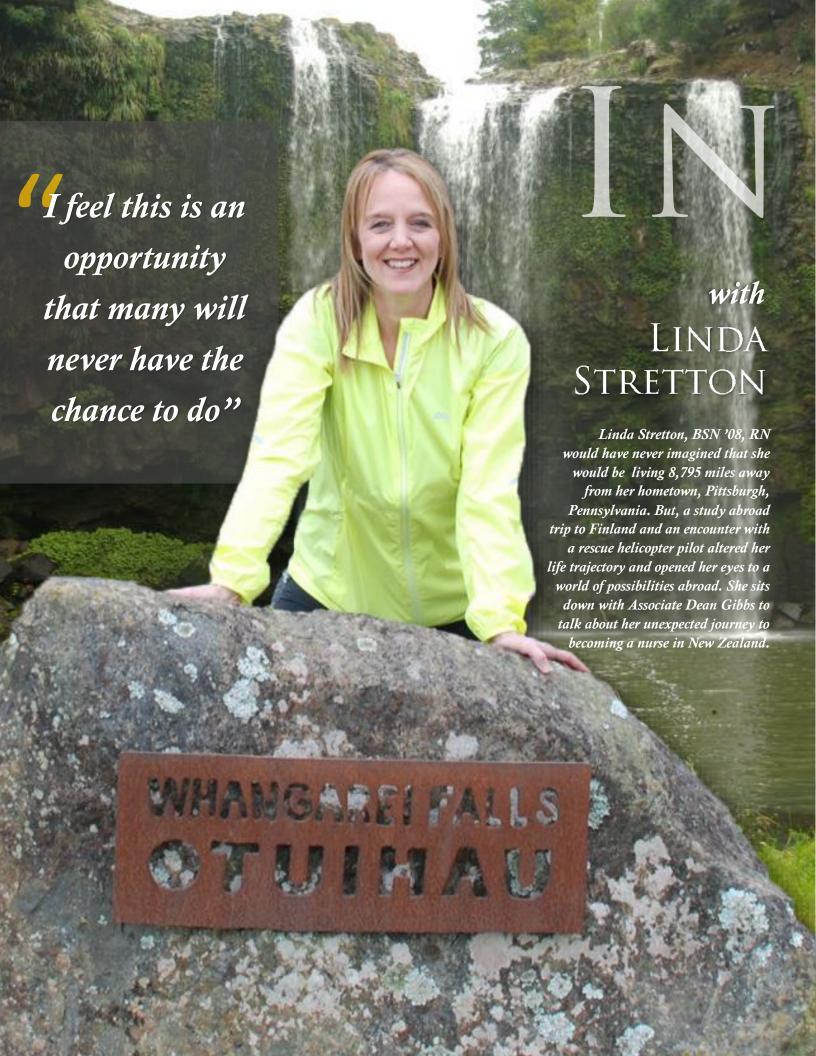


Faculty Advising & Mentoring Award Fathima Wakeel













Upon completion of her studies, Linda had to make another big decision to leave family and the place she called 'home' as a child. "...I knew if I wanted to make a big change in my life, there would be sacrifices personally and financially." Linda moved back to Michigan to acquire a bachelors degree in nursing at Ferris. "I chose FSU for the good reputation they had and my personal experience working with there students as a staff nurse and preceptor... In addition I heard of the opportunity to study abroad, which I did, in my final year to Finland. Finland was one of the best highlights of my studies. I met some amazing people, experienced there culture and saw firsthand what socialized medicine was about. As an American I had the misconception that socialized medicine was not a good thing and felt it was inferior to the American healthcare system. As a student, I quickly found that this was far from the truth. We had the



look at medicine more globally and provide services to people not only in the hospital but very much so throughout the community."



Linda and fellow Ferris Nursing Alum

As a first-generation 'Ferris Bulldog', Linda did not know what to expect as a student. However, she discovered that the faculty and staff in the Nursing program were dedicated and supportive of her goals. "My professors were very good. I loved the face to face program. The curriculum taught me so many new things; for example the respect for research. I felt more prepared to expand on my nursing education since I had already worked in the nursing profession for some time. I met some great nurse colleagues that felt the same way and we shared past experiences as nurses and we simply bonded in the program."

While working in an Intensive Care Unit at a Grand Rapids Hospital, Linda met Brad; a Rescue Helicopter Pilot who also worked for the same hospital. Brad is a 'Kiwi'; a native of New Zealand, who spent 36 years in the United States furthering his career. The two formed an effortless friendship before becoming life partners. Linda has made several trips to NZ to visit Brad's family and has embraced the culture and people. "I ended up moving to New Zealand in 2016. Our plan is to stay permanently and retire here."

As of December 2016, Linda is authorized to practice in NZ and in various states. "I am honored and proud to be working full-time as a registered nurse within the government health system here, known as the District Health Board (DHB). I have been very impressed with the healthcare this country has to offer in comparing it to what I was familiar with in the U.S. Nurses are held to a very high level of practice in NZ, as we should be. I would like to get more involved with the New Zealand Nursing Organisation (NZNO) and would consider leadership roles as a shift clinical charge nurse or mentor for new nurses coming into this country; once I feel I have fulfilled the expectations as a new register myself."

Linda insists that living in New Zealand has been much better when it comes to balancing work and life. "The average New Zealander is laid back and happy to meet new people. Here you see people at the beaches year round; on the weekends casually playing with the kids or having a picnic. The cafes are always packed with people just enjoying the outdoors. People here would rather enjoy a coffee sitting down with friends or family as opposed to a coffee from a drive thru (don't see those much here). There are ample opportunities for healthcare workers to live and practice in NZ. I am considered a highly skilled professional here. It is nice to be appreciated for my skills and they welcome my ideas from America."

Linda is drawn to NZ not only because of her husband, but for the natural beauty of the country and people. "There are many beautiful places to go and see in New Zealand. Some of my favorite places are Whale Bay in Tutakaka and the east coast of Bream Bay in Waipu. They are known for their sandy white beaches and fishing. The fresh fish is amazing here. I have acquired a love for Red Snapper. There is no better place to get Fish & Chips; and a must have to any tourist. The coffee is amazing here and the local wines and wineries are abundant and delicious." Although her journey thus far has been unmapped, Linda is grateful for every opportunity received. She will always be thankful to Ferris State and the School of Nursing for opening her eyes to new possibilities.



SCHOLARLY ENDEAVORS



hile conducting health literacy research, Dr. Gail Bullard learned of the work of Dr. Ruby Payne regarding the impact of poverty on health outcomes and healthcare delivery, the social determinants of health. 'I was so inspired by her work, I wanted to learn more so I could share it with others,' Bullard states. She was able to become a certified Bridges to Health and Healthcare trainer, funded through a FSU Professional Development Grant awarded in 2016.

The Bridges lens teaches the concept of viewing healthcare delivery and related policy through the lens of the underserved, those in poverty. In doing so, organizations and communities are encouraged to consider the hidden rules of social class when considering program design and patient services. Dr. Bullard has conducted two Bridges to Health

and Healthcare workshops at FSU (October 2016 and February 2017) open to members of the community. Also holding Lean Black Belt certification, following each workshop, she presents a session on utilizing basic Lean Six Sigma concept tools as logic methods for incorporating the Bridges lens into the workplace. The sessions, funded through grant monies received by the FSU Economic Inequalities Initiative and CRHA/CHP, have been well received. Attendees, a diverse interprofessional group, include healthcare workers at hospitals in Big Rapids, Reed City, Gaylord, Ludington, and Grand Rapids, as well as Health and Human Services workers from the State of Michigan, District Health Department #10, MSU Extension, and a Big Rapids City Commissioner. In addition, the Bridges to Health and Healthcare material is incorporated into student learning in MOHA 530 Population Health, a required course for the Master of Healthcare Administration degree offered Spring 2017 and the concept is discussed in HCSA 425 Lean Healthcare, a required course for the Lean Healthcare Certificate program at FSU. For more information, you may contact Dr. Bullard at GailBullard@ferris.edu

NEW SOLUTIONS FOR IMPROVING ACCESS & SERVICES

Bridges to Health and Health Care provides a lens through which communities can address real-world problems from the vantage point of persons in poverty. Dr. Bullard facilitated a half-day training session that provided an overview of the lens and a model by which Lean Six Sigma principles may be used to implement this lens.





Student Panelists

(from left) Elyse Alswede, Victoria Fennel, Kristen Verrill & Bonnie Rogers







Tenure:

Mark Hutchinson, Health Care Systems Administrations

Promotion:

Daniel Sleeper, Radiography (Assistant Professor)
Dr. Rhonda Bishop, Nursing (Associate Professor)

entitled 'Illuminating Ideas for Inclusion' focused on students with disabilities and creating inclusive learning environments for all students. Marie Yowtz and Cynthia Smith from Educational Counseling and Disability Services facilitated an informal training with the participants. A panel comprised of four Ferris students with disabilities discoursed with participants about what it is like to be a student with a disability on the college campus. Various topics were discussed including physical and educational accessibility, learning accommodations, using inclusive language and supporting students with special cognitive and behavioral learning needs.

CONTEXT VS. CONTENT: UNDERSTANDING THE

ROOT CAUSES OF SOCIAL JUSTICE ISSUES

Public Health Faculty
Dr. Anuli Njoku and
colleague presented a
workshop at the Intersect:
Diversity & Leadership
Conference on
Nov. 5, 2016 at Elon
University, NC

NURSING AND CLINICAL LABORATORY SCIENCE LEAD **TESTING INITIATIVE**

By Dr. Rhonda Bishop, Becky Johnson-Hines, Sarah Pelton, Amanda Heuker, Gabbi Utt

In January, the School of Nursing Prelicensure students and the Clinical Laboratory Science (CLS) students embarked on a collaborative service learning partnership with Northeast Michigan Community Service Agency (NEMCSA) Head Start to perform lead screening on children enrolled in their Preschool programs.

Publications



Dr. Michael Reger, Pubic Health faculty published his research entitled: Association between urinary phytoestrogens and C-reactive protein in the continuous National Health and Nutrition Examination Survey in the Journal of the American College of Nutrition.



Head Start Preschool programs are an element of the War on Poverty instated by President Lyndon B. Johnson in 1964 (https://www.acf.hhs.gov/ohs/about/history-of-head-start). With the belief that poverty and its devastating affect can be impacted through education, Head Start Preschool programs offer comprehensive child development programs that are intentionally designed to help children of low-income families break the cycle of poverty. Children from families with incomes below the poverty guidelines are eligible for Head Start services (https://www.acf.hhs.gov/ohs/about/headstart). Concurrently, these same children receive Medicaid benefits. Children eligible for Medicaid are at increased risk for lead exposure and may have higher blood lead levels than those not living in poverty. Children under the age of six are at high risk for toxicity when exposed to lead in their environment. Lead toxicity impacts multiple body systems, leading to impaired brain development, lower academic performance, and lower attention spans in young children (Ness, 2013). With early detection, children exposed to lead

Faculty & Students

(from left) Becky Johnson Himes, Leland Yanick, Erica Moose, Gabbi Utt, Amanda Heuker & Dr. Rhonda Bishop

can obtain prompt treatment and have positive health outcomes. Therefore, the state of Michigan requires that all Medicaid children be screened annually during the first two years, or at least once between the ages of three and six (http://www.michigan.gov/mdhhs/0,5885,7-339-71547 4860-102097--,00.html). Families with children enrolled in rural Head Start programs face many barriers, such as transportation, to complying with the lead screening requirement. The partnership between NEMCSA, CLS, and the undergraduate nursing program aids in meeting the lead screening requirement by performing the service at a convenient location and free of charge.

The groundwork for the collaborative initiative began

September 2016 when NEMCSA representatives contacted the nursing program with the proposed project. Initially, the proposal was for nursing students to collect blood samples to be delivered to an off-site location for laboratory analysis. However, explorative discussions inspired the inclusion of the CLS program and its students. The inclusion of CLS required considerable planning at programmatic and university levels. Although the CLS program already provides many simulated experiences for students, the inclusion of real clinical patient samples and data required development of systems for maintaining confidentiality. In addition, the CLS program needed to obtain Clinical Laboratory Improvement Amendment (CLIA) certification before the students

could receive, analyze, and report human samples for diagnostic testing. Through an amendment to the existing CLIA certificate at Birkam Health Center, the CLS program cleared this barrier to partnering in the initiative. A second barrier experienced was that CLS did not own the equipment or testing supplies needed for analyzing the blood samples. Through an equipment placement program with Magellan Diagnostics, a LeadCare II Analyzer was secured and now resides in the CLS facilities, along with the testing kits which were purchased by NEMCSA. Dr. Rhonda Bishop was awarded an Academic Service Learning Mini Grant that covered the cost of collection supplies and transportation for the

site visits.

Seven nursing students, four faculty and staff, and ten CLS students participated in the execution of the pilot project during February and March of 2017. After receiving the LeadCare II analyzer and testing kits, the first step was for faculty to train the CLS students in the proper procedures for collection, transportation, storage, testing, and reporting of patient samples. The nursing students were then trained

by CLS students on the sample collection, transportation, and storage procedures.

After appropriate training, nursing students and supervising faculty visited Head Start Preschool programs in Mecosta and Osceola counties to obtain samples and deliver them to the CLS laboratory for testing. CLS students then performed appropriate sample testing, along with quality control to ensure the accuracy of the test results, under faculty supervision. Due to reporting requirements set by the State of Michigan, the results were compiled into a template and submitted to the State within five days of testing. Over the course of six weeks 95 samples were collected, analyzed, and reported to the State of Michigan. Of the 95 samples, only one sample showed elevated results. In addition to collecting the blood samples, nursing students also provided educational material to the families of the children who were screened. The impact of this collaborative project could be far reaching. The outcomes were twofold. First, lead testing of children from low-income families was provided at no cost to the patient. Second, nursing and CLS students learned the benefit of interprofessional practice in the clinical setting and the skills necessary to collaborate with community partners. Students also learned clinical, communication,

and interprofessional skills. The next phase of the project is to analyze the procedures and prepare for a larger scale initiative in the fall of 2017.



Grants & **Funding**

DR. MARGARET WAN
The Ferris Foundation Grant
"Environmental Health
Monitoring Equipment for
the Public Health Programs"

PAMELA SMYTH

The Ferris Foundation Grant "SimScope for Interprofessional Collaboration in Simulation"

DR. RHONDA BISHOP The Ferris Foundation Grant Academic Service Learning

DRS. MICHAEL REGER, EMMANUEL JADHAV & SHEILA MACEACHRON Faculty Center for Teaching & Learning Grant "Improving Success Online"

Honors & **Awards**

DR. GAIL BULLARD
Passed Six Sigma Lean Black
Belt in Healthcare Certification
through Management
and Strategy Institute

FLORENCE DOOD
Completed requirements for the
Doctorate of Nursing Practice

TAMI WOLVERTON
Completed requirements for the
Doctorate of Community College
Leadership from Ferris State

DR. RHONDA BISHOP Received Sigma Theta Tau Kappa Epsilon in Nursing Education Award



Dr. Florence Dood

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Asthma and allergies are the chief cause of chronic disease among children as well as the leading cause for school absence (American Lung Association, 2012; Center for Disease Control and Prevention, 2014). The ability to properly manage asthma and allergies in the K-12 school setting requires a high level of coordination between the school district, the parent, the child, and the healthcare provider (Engelke, Swanson, & Guttu, 2014; Kallenbach, Ludwig-Beymer, Welsh, Norris & Giloth, 2003; National Asthma Education and Prevention Program, 2014). Due to budget cuts, administrative issues, and legislation, schools have reduced capability to employ school nurses (Michigan School Nurse Task Force, 2014). As a consequence, students with health concerns are often managed by unlicensed assistive personnel who have minimal training. In addition, students with asthma and allergies do not have action and allergy plans on file at school. In response to this gap in care, the School Based Asthma and Allergy quality initiative program was implemented from the research of Dr. Dood, Faculty in the School of Nursing.

Methodology: The project design was a quality improvement initiative focused on

enhancing the coordination and management of students with asthma and allergies in the school setting. The first aim of the program was to train unlicensed assistive personnel in the management of students with asthma and allergies to increase disease knowledge as well as self-efficacy (n=40). The training was done by a RN with experience in school health. The second aim was to provide parents with an educational packet that included a request for a prescriptive asthma action plan or allergy emergency action plan (n=90). The third aim was to support the sustainability of the School Based Asthma and Allergy Program by informing the current school health policy. The project methods incorporated the evaluation of pre-and-post survey results of paired unlicensed assistive staff samples and the audit results of submitted asthma and allergy action plans.

Results: Thirty-seven of the forty participants completed the pre-and-post knowledge quiz yielding a 92.5% response rate. The Wilcoxon signed rank test indicated significant positive differences in unlicensed assistive personnel disease knowledge post training (z = -4.5407, p < 0.001. The significance threshold was set at p < 0.05). Thirty-three of the forty participants completed the pre-and-post self-efficacy Likert scale yielding an 82.5%

response rate. The Wilcoxon signed rank test indicated significant positive differences in self-efficacy in the management of students with asthma and allergies post training (z = -4.8599, p < 0.001. The significance threshold was set at p < 0.05). The number of submitted asthma and action plans increased from zero to five percent over a period of six weeks. The School Based Asthma and Allergy Program has been recommended as a possible protocol

school administrators and health professionals to coordinate student asthma and allergy care that includes professional training of unlicensed assistive personnel by a school nurse, supportive asthma and allergy health policies, and encourages effective communication with parents. Further, academic partnerships with schools of nursing provide additional opportunities to address the health care needs of rural school populations with low nurse-to-student ratios.

within the school district.

COGNITION

Implications for Practice: School administrators and health professionals in school districts with adequate and low nurse -to-student ratios can look to the School Based Asthma and Allergy Program as an effective protocol to promote disease knowledge and the self-efficacy of unlicensed assistive personnel. Promoting access to asthma and allergy action plans provides the necessary prescriptive protocol for school personnel. The project initiative highlights the need for

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mortality and morbidity. Retrieved from http:// www.lung.org/finding-cures/our-research/trendreports/asthma-trend-report.pdf Center for Disease Control and Prevention (2014). Asthma reported missed school days among children age 5-17 years. Retrieved from http://www.cdc.gov/ asthma/asthma_stats/default.htm Engelke, M. K., Swanson, M., & Guttu, M. (2014). Process and outcomes of school nurse case me ment for students with asthma. The Journal of School Nursing, 30(3), 196-205. doi: 10.1177/1059840513507084 Norris, J. & Giloth, B. (2003). Process improv for asthma: An integrated approach. Journal of Nursing Care Quality, 18(4), 245-256. doi:10.1097/00001786-200310000-00002 Michigan School Nurse Task Force (2014). Ratio of students to school nurses by county, 2014. Retrieved from http://mischoolnursetaskfo rce.org/ National Asthma Education and Prevention Program (NAEPP) (2014). Managing asthma: A guide for schools. Retrieved from http://www.nhlbinih.gov/

health-pro/resources/lung/managing asthma-guide-schools-2014-edition-html.

American Lung Association (2012). Trend in



DR. MARGRET WAN
Selected to Ferris Junior Faculty
Fellows Program by Ferris Faculty Center
for Teaching and Learning

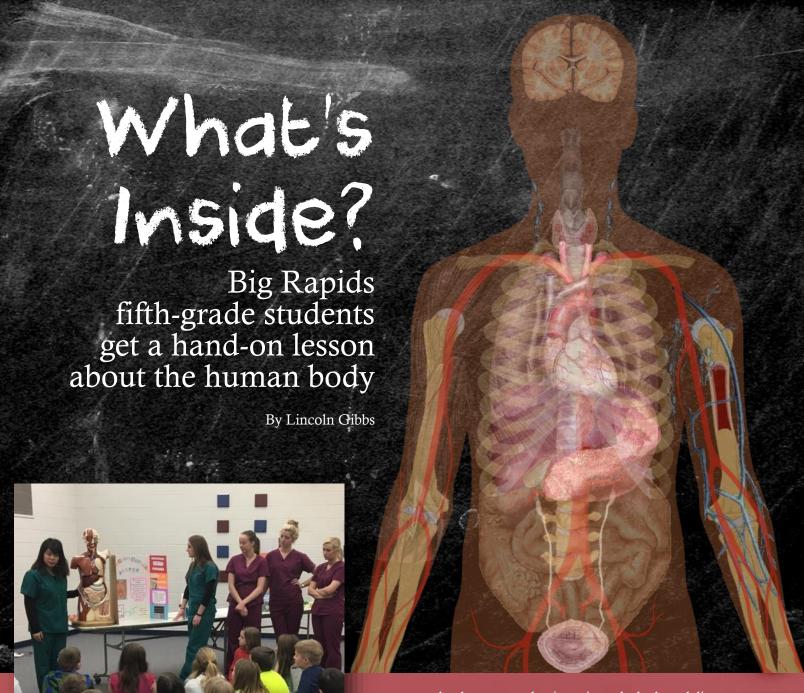
PAULA KONING
Received provisional accreditation
for the Cancer Information Management
Certificate

DRS. BISHOP, BULLARD, COLLEY, JADHAV, NJOKU, REGER & PROFESSOR GLENTZ featured in Annual Ferris Author Celebration Event

BARRY HALL II
established CHP's first Men
In Health Care (MINHC) Registered
Student Organization at Ferris





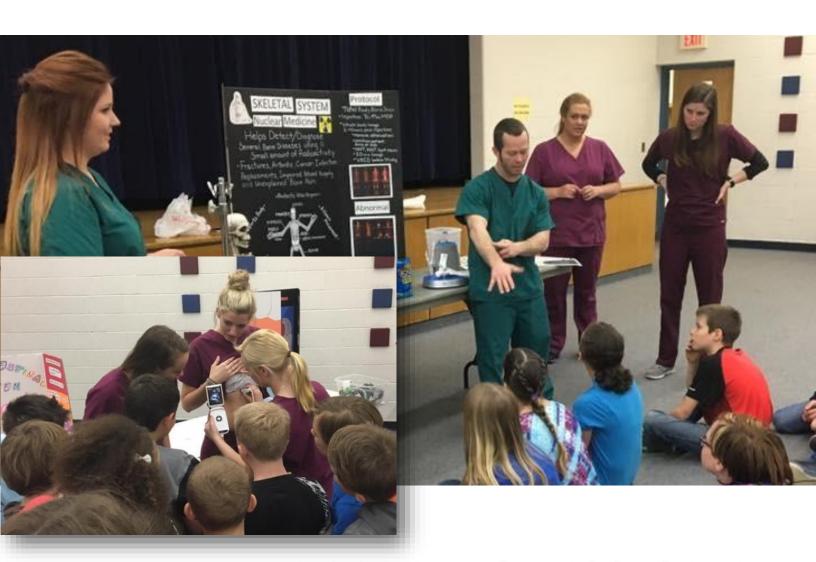


ig Rapids Middle School fifth-graders were welcomed back from spring break with a fun-packed day of 'career exploration' led by Ferris State University, College of Health Professions students. Over 150 students and teachers gathered in the auditorium to learn about the digestive, renal, cardiovascular, skeletal and respiratory systems. Diagnostic Medical Sonography and Nuclear Medicine students took turns explaining to the children how each of the systems work and how radioactive tracers and imaging

technology are used to investigate the body and diagnose patients.

The middle school students were engaged in several hands-on activities such as filling balloons with small pebbles or dirt to represent a gallbladder and performing jumping jacks and pushups while learning about the cardiovascular system. The children were also given the opportunity to pass around synthetic replicas of human organs, such as a lung, while learning about the respiratory system.

Perhaps the highlight of the event was when a Sonography student showed the fifth-graders a live ultrasound image of her fellow classmate's kidney using a handheld ultrasound machine. Much amazement was seen on the faces of the children as they crowded around a table to see the 'fuzzy' black



SERVICE LEARNING

and white image that resembled a "bowl of lumpy oatmeal" as one middle schooler described.

Tracy Glentz, Nuclear Medicine Clinical Coordinator and Michelle Weemaes, Diagnostic Medical Sonography Program Coordinator are equally proud of the program's success. "I can't believe how much the program has grown. We started out two years ago as a small initiative with fourth-graders and now we are expanding to other grade levels" said Glentz. Weemaes believes this service learning program is a great opportunity for middle schoolers to be exposed to different health professions that are not well-known among this age group. "Almost every kid knows what an x-ray is, but ask them what nuclear medicine is and they struggle." Glentz hopes this program will inevitably assist the children in making an informed decision when choosing a health professions career path when they get to college.



BULLDOG PRID



Father and Son Graduate Together from the College of Health Professions

Tom Kane and **Sean Kane**; father and son, had the unique opportunity to graduate in the same commencement ceremony from the School of Health Sciences at Ferris State University on December 17th, 2016.

Sean Kane graduated with an Associate in Applied Science - Cum Laude in Respiratory Therapy. Sean was on the Dean's list for six consecutive semesters during this program. Sean is the son of Tom and Amy Kane formerly of Alpena, and grandson of the late Theresa Kane of Alpena. Sean has been accepted to, and will begin the Bachelors of Nursing program at Ferris State University in January 2017. Sean is an alumnus of Alpena High School and Alpena Community College.

Tom graduated with a Master of

Science in Nursing (MSN) with
Distinction in Informatics. Tom is a
former Alpena resident and an alumnus
of Alpena High School and Alpena
Community College. Tom is the son of
the late Theresa Kane and husband of
Amy Kane. Tom is currently employed
by West Shore Medical Center in
Manistee Michigan as the Chief
Operating Officer. Tom and Amy reside
in Onekama Michigan.



Breaking Traditions

Mark Ramthun, Dental Hygiene student, is one of only 32 students statewide to receive the Michigan Department of Education's 2017 Breaking Traditions Award in Lansing, MI. The awardees were recognized for their achievements in career and technical education (CTE) programs.

"The Breaking Traditions Awards recognize high school and college students who have demonstrated success in CTE programs that are nontraditional to their gender... At a time when there is a call from various stakeholders for building a more-responsive, market-driven schools-to-jobs pipeline, it is important to recognize the efforts of these students and the programs that helped them." Said State Superintendent Brian Whiston (courtesy of MDE).

Graduate Studies

Danielle Winkler is a Spring 2017 graduate. She is among the first cohort of Public Health (BSPH) students to complete their degrees from the newly created program in the College of health Professions.

Danielle has made a name for herself within the college and across campus as a student scholar, service leader and Student Research Fellow; a first for CHP.

Recently, Winkler applied and was accepted into Emory University's Masters of Public Health program beginning fall 2017. The faculty and staff wish her well as she continues on in her academic pursuits of excellence.



Words Matter:

Musings and Perspectives from a Big Blue Wheelchair

By Lincoln Gibbs

Dr. W. Thomas "Tommy" Smith, PharmD, JD teaches Ferris campus about using language that is inclusive and promotes a culture of sensitivity





. Thomas "Tommy" Smith, PharmD, JD is a pharmacist and attorney who currently serves as the Associate Dean for Assessment and Administration at Manchester University College of Pharmacy, Natural and Health Sciences in Fort Wayne, IN.

In 2000, Smith contracted meningococcal meningitis, the deadly bacterial form of the disease often associated with college students. Sepsis set in and he had a four percent chance of surviving. While in an induced coma, all four of Tommy's limbs were amputated. Awakening in a hospital bed with missing limps was devastating considering just two months prior to his illness he ran a marathon. Now, Tommy gets around using a motorized wheelchair, which he refers to as his "big blue wheelchair."

Since recovering from his illness, Tommy graduated from law school and has served on the faculty of three colleges of pharmacy. Over the past seventeen years, Tommy has gained a deep appreciation for life and all it has to offer. He has spent much of his academic pharmacy career educating students and colleagues about the culture of disability. Much of his work has centered upon access to healthcare in this population; though some of his work has focused on healthcare provider comfort in interacting with persons with disabilities.

What he has found is many healthcare providers are not comfortable in their interactions with people with disabilities because of their lack of understanding of the culture. Persons with disabilities report being talked at (instead of talked to) and have been insulted by health care providers' use of pejorative language. Like all cultures, the culture of disability has adopted a common language to empower its members, as well as identified language that is deemed hurtful.

In April, Tommy was invited to Ferris by the College of Pharmacy, College of Health Professions, Michigan College of Optometry, College of Arts and Sciences and Educational Counseling and Disability Services to share his remarkable story and teach students, faculty and staff about using language that is inclusive, as well as not making assumptions about others. According to Smith, "It is harder than it sounds because people can have the best of intentions but still insult or hurt the feelings of others." He shared many examples of this in his presentation as well as ways to promote cultural sensitivity and an inclusive campus climate.

COLLEGE OF HEALTH PROFESSIONS

HIGHLIGHTS



311

College of Health Professions students crossed the commencements stage on May 5th. Public Health proudly graduated their first cohort of BSPH students.

\$47,140.00

Raised by Ferris State for Relay for Life 2017. Diagnostic Medical Sonography received honors including certificates for:
Best Team Tapestry (voted by cancer survivors), Top Team Fundraiser (\$2,760) and Top Fundraiser (\$600); awarded to:
Courtney Hearth.



Diagnostic Medical Sonography interns returned to showcase their case study projects during the Annual Case Study Presentation Day.



Diversity

& Inclusion Committee hosted a 'Lunch & Learn' panel discussion with 7 Ferris State undergraduate students for faculty and staff to discourse about equity in the classroom.



The Many

STEM

Barry Hall II participated in a STEM event at Burton Middle School in Grand Rapids. Barry worked with two brothers as they built a prosthetic hand and explored health professions careers that involve working with prosthetics.

Outreach

2nd year Dental Hygiene students learned how to provide care for residents in local long term care facilities during their METRON and Mel Trotter rotations. Students also worked with a local Head Start Fluoride Program to provide education, screenings and varnish applications.





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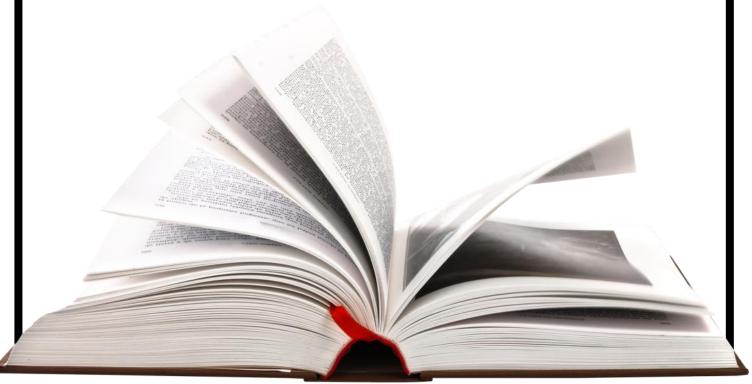
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