PUBLIC INSPECTION COPY

(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019 Open to Public Inspection

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning07/01/19, and ending 06/30/20

В	Check if applicable:	C Name of organization		D Employ	er identification number
	Address change	FERRIS FOUNDATION			
H	Name change	Doing business as			115813
\equiv	· ·	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telepho	
\Box	Initial return Final return/	420 OAK STREET PRAKKEN 101 City or town, state or province, country, and ZIP or foreign postal code		∠31-	591-2365
	terminated	BIG RAPIDS MI 49307-2031		- 0	ceipts\$ 16,500,413
	Amended return	F Name and address of principal officer:		G Gross re	ceipts\$ 10,300,413
	Application pending		H(a) Is this a gro	oup return for	subordinates? Yes X No
ш		420 OAK STREET PRAKKEN 101	H(b) Are all sub	ordinates in	cluded? Yes No
		BIG RAPIDS MI 49307-2031			. (see instructions)
_	Tax-exempt status				
J		WWW.FERRIS.EDU/FOUNDATION	H(c) Group exe	mption numb	oer •
K	Form of organization		ear of formation: 1		M State of legal domicile: MI
		ummary			· · · · · · · · · · · · · · · · · · ·
	1 Briefly c	escribe the organization's mission or most significant activities:			
ခွ	THE	FOUNDATION WAS ESTABLISHED TO ADVANCE THE MISSION	N AND GOA	LS OF	
nan	FER	RIS STATE UNIVERSITY BY GENERATING AND MANAGING PR	RIVATE SU	PPORT	FOR
Governance	THE	UNIVERSITY.			
ő		his box $lacktriangle$ if the organization discontinued its operations or disposed of more than	25% of its net	assets.	1
ŏ		of voting members of the governing body (Part VI, line 1a)		3	32
ies	4 Number	of independent voting members of the governing body (Part VI, line 1b)		4	28
Activities		mber of individuals employed in calendar year 2019 (Part V, line 2a)			0
Ac		mber of volunteers (estimate if necessary)		6	33
	7a Total un	related business revenue from Part VIII, column (C), line 12		7a	-28,682
	b Net unre	elated business taxable income from Form 990-T, line 39	Prior Yea		Current Year
-	8 Contribu	utions and grants (Part VIII, line 1h)	12,116		4,895,884
Revenue	9 Progran	a coming revenue (Deut VIII line On)	12/110	77701	0
š	10 Investm	ent income (Part VIII, inne 2g) ent income (Part VIII, column (A), lines 3, 4, and 7d)	2,866	5,573	1,648,435
æ	11 Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,243	
		venue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,881		
		and similar amounts paid (Part IX, column (A), lines 1–3)	4,988		5,314,160
		paid to or for members (Part IX, column (A), line 4)		0	0
S	15 Salaries	, other compensation, employee benefits (Part IX, column (A), lines 5–10)		0	0
Expenses	16aProfess	onal fundraising fees (Part IX, column (A), line 11e)		0	0
× be	b Total fu	ndraising expenses (Part IX, column (D), line 25) 143,015			
Ш	17 Other ex	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,636	332,301
	18 Total ex	penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	5,530		5,646,461
	19 Revenu	e less expenses. Subtract line 18 from line 12	9,350		766,264
Net Assets or	20 Total on	cote (Part V. line 16)	Beginning of Cur		End of Year 92,201,355
ASSE	20 Total as	sets (Part X, line 16) bilities (Part X, line 26)		, 542	112,869
e e	21 TOTAL NA	ets or fund balances. Subtract line 21 from line 20	92,571		92,088,486
		ignature Block	<i>J</i> 2,3/1	1, 107	J2,000, 1 00
2000000000		f perjury, I declare that I have examined this return, including accompanying schedules and sta	tements and to	the hest of	f my knowledge and helief it i
		complete. Declaration of preparer (other than officer) is based on all information of which preparer			iny knowlodgo dna bollot, k i
_					
Sig	gn 🔽	Signature of officer		Date	
He		JIM BACHMEIER TREAS	URER		
		Type or print name and title			
	Print/Ty	pe preparer's signature Eric Q Ryan	Date	Check	if PTIN
Pai	BKIC	A. RYAN	11/13/	2020 self-er	mployed P01388772
	eparer Firm's n		F	irm's EIN 🕨	38-3133790
Us	e Only	2311 EAST BELTLINE AVE SE STE 200			_
_	Firm's a		P	hone no.	616-942-6440
Ma	y the IRS disc	uss this return with the preparer shown above? (see instructions)			X Yes No

Pa	rt III		Service Accomplishments tains a response or note to any	line in this Part III	
T F	HE FO	escribe the organization's mission DUNDATION WAS ES STATE UNIVERSI	n: TABLISHED TO ADVANC	E THE MISSION AND GOAL D MANAGING PRIVATE SUP	S OF
2	Did the c	organization undertake any signi	ficant program services during the year	which were not listed on the	
2		000 000 E70	ilicant program services during the year		Yes X No
	-	describe these new services on	Schedule O.		
3			or make significant changes in how it co		Yes X No
	services	describe these changes on Scho			. Tes A No
4	Describe	the organization's program serv	vice accomplishments for each of its thr	ee largest program services, as measured by	
	-		· · · · · · · · · · · · · · · · · · ·	he amount of grants and allocations to others	,
	tne total	expenses, and revenue, if any, t	for each program service reported.		
O E N P	THICA EEDS RIVA	ISSION IS ACCOMP AL PRIVATE FUNDR AND GOALS; AGGR	LISHED THROUGH: A C AISING PROGRAM TARG ESSIVE, YET PRUDENT NTHUSIASTIC AND ETH	5,314,160) (Revenue \$ OMPREHENSIVE, AGGRESSI ETED TOWARD IDENTIFIED , FISCAL MANAGEMENT OF ICAL ADVOCACY OF THE U	UNIVERSITY LONG-TERM NIVERSITY
4b	(Code:) (Expenses \$	including grants of\$) (Revenue \$)
	/A				
	(Code:) (Expenses \$	including grants of\$) (Revenue \$	·····)
N	/A				
	•				
4d	Other pro	ogram services (Describe on Sc	hedule O.)		
	(Expense		including grants of\$ 5,314,160) (Revenue \$)
40	Lotal pro	ogram service expenses	3.514.10U		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	. 1	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	. 2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	. 3		Λ
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	· -		21
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	. 8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	. 9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	. 10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			37
	complete Schedule D, Part VI	. 11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	446	v	
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	. 11b	X	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d		. 110		21
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	.		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	. 12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	. 14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4-		v
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	. 15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	46		х
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	. 16		Λ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	· ''		- 22
	Part VIII lines 1e and 9e2 If "Vee " complete Schodule C. Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	· ''		
. •	If "Yes," complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," complete Schedule H	200		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	-		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	. 21	X	
				_

Form 990 (2019) **FERRIS FOUNDATION** 38-6115813 **Checklist of Required Schedules** (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes." complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X 25b If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these 27 X persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If X "Yes," complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV* 28b A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If X "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 X 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable X related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11b and X 19? Note: All Form 990 filers are required to complete Schedule O. Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and

reportable gaming (gambling) winnings to prize winners?

Form 990 (2019) **FERRIS FOUNDATION** 38-6115813 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X If "Yes." enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? X 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? X Sponsoring organizations maintaining donor advised funds. 9

					,650
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		_
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a	X	_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Sch	edule O	14b		_
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in rem	uneration or			_
	excess parachute payment(s) during the year?		15	X	
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investr	nent income?	16	X	
	If "Yes," complete Form 4720, Schedule O.				100000000000000000000000000000000000000

Form 990 (2019) **FERRIS FOUNDATION** 38-6115813 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI **Section A. Governing Body and Management** Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 32 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 28 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶MI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records >

420 OAK STREET

Form **990** (2019)

231-591-3888

MI 49307

MIKE GRANDY

BIG RAPIDS

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the or						ization d	com	pensated any current	officer, director, or truste	е.
(A) Name and title	(B) Average hours per week (list any hours for	box	k, unle	Pos heck ss pe nd a d	rson i	than one s both an r/trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee		(<u>=</u> 1666 m.ce,	(related organizations
(1)DR. DAVID L. EI										
DOIDD WEWDED	0.30							•	740 54	100 225
BOARD MEMBER (2) SUSAN JONES	40.00	X						0	740,542	102,335
(2) SUSAN UUNES	0.30									
BOARD MEMBER	20.00	X						0	185,08	68,204
(3) ROBERT MURRAY									=,	
	20.00			37					142 24	FO 410
EXECUTIVE DIRECTOR	40.00	X		X				0	142,24	52,418
(4) BARBARA BENDA	0.30									
BOARD MEMBER	40.00	X						0	117,29	7 43,224
(5) JIM BACHMEIER									,	
	1.00									
TREASURER	40.00			X				0	95,72	5 35,275
(6) KENNETH BAILEY										
BOARD MEMBER	0.30	v						O		0
(7) KEVIN CROSS	0.00	X								0
(/)KEVIN CROBB	0.30									
BOARD MEMBER	0.00	X						0)	0
(8) PAUL DOYLE										
	0.30							_		
BOARD MEMBER	0.00	X						0	(0
(9) PAUL M. EICHENB										
BOARD MEMBER	0.30	x						O		0
(10) DR. JEAN K. ELD		Λ							'	0
(10)2111 02121 111 222	0.30									
BOARD MEMBER	0.00	X						0)	0
(11) JOHN FENN										
	0.30							_		_
BOARD MEMBER	0.00	X						0		0

Part VII Section A. Officer	s, Directors, T	rust	ees,	Key	Em	ploy	/ees	, and Highest Compens	ated Employees (continu	ied)
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	erson	than o is both or/trust	n an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(12) DR. ROBERT F										
BOARD MEMBER	0.30	x						0	o	0
(13) ARLEN-DEAN G	ADDY								-	
BOARD MEMBER	0.30	x						0	o	0
(14) GARY GRANGER		<u> </u>						0	0	0
	0.30									
(15) EMILY HANCOC		X		X				0	0	0
BOARD MEMBER	0.00	х						0	0	0
(16) DR. JOHN HAR										
DIRECTOR	0.30	x		x				0	o	0
(17) KURT HOFMAN								<u> </u>		
CHAIR	0.30	v		v				0		0
(18) DR. JOHN ENG		X I		X				0	0	0
BOARD MEMBER	0.30	х						0	0	0
(19) ANDREW KALIN	OWSKI 0.30									
BOARD MEMBER	0.00	x						0	0	0
1b Subtotal							•		1,280,898	301,456
 c Total from continuation she d Total (add lines 1b and 1c) 		, Se	ctio	ηA.			>		1,280,898	301,456
2 Total number of individuals (i	including but no			to th	ose	liste	d ab	ove) who received more t		302,133
reportable compensation from	n the organizati	on)	<u>•0</u>							Yes No
3 Did the organization list any	former officer, o	direc	tor,	trust	ee, l	ey e	empl	loyee, or highest compens	sated	2 2
employee on line 1a? If "Yes For any individual listed on line organization and related organization	ne 1a, is the sui	m of	repo	ortab	le c	ompe	ensa	ation and other compensa		3 X
individual5 Did any person listed on line	1a receive or a								on or individual	
for services rendered to the o		"Ye	s," c	отр	lete	Sche	edul	e J for such person		5 X
Complete this table for your to compensation from the organization.	five highest com nization. Report	npen	sate ipen	d ind	depe	nder	nt co	ontractors that received mendar year ending with or	ore than \$100,000 of within the organization's t	
Name and	(A) d business address							Descrip	(B) otion of services	(C) Compensation
2 Total number of independent	t contractors (in	cludi	ng b	ut n	ot lir	nited	to t	hose listed above) who	^	

CHAIR ELECT 0.00 X X X 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Part VII Section A. Officer	s, Directors, T	rust	ees,	Key	Em	ploy	ees/	, and Highest Compens	ated Employees (continu	ued)
Carry Carr		Average hours per week	bo	x, unle	Pos check ess pe	ition more rson	is both	n an	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
BOARD MEMBER 0.00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	
BOARD MEMBER 0.00 X 0 0 0 0 0 0 0 0	(20) KARL LINEBAU										
Carrier Carr	BOARD MEMBER		×						0	0	0
BOARD MEMBER 0.00 X 0 0 0 0 0 0 0 0 0 0 0 0		0.00	22						Ŭ	J.	•
CHAIR ELECT 0.00 X X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BOARD MEMBER		x						0	0	0
CIRAITE ELECT O.00 X O.00 X O.00 O O.00 O	(22) TIM MURPHY										
BOARD MEMBER	CUATD DIECT				v				_	0	0
Care Dennis Nickels Dennis Nickels			^						0	0	0
DENNIS NICKELS		0.30									
Case	BOARD MEMBER		X						0	0	0
BOARD MEMBER	(24) DENNIS NICKE										
BOARD MEMBER 0.00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	BOARD MEMBER		x						0	0	0
BOARD MEMBER 0.00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(25) RANDALL L. P	HELPS									
BOARD MEMBER	DOADD MEMBED		· ·						_	0	0
BOARD MEMBER 0.30 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			^						0	0	0
BOARD MEMBER											
BOARD MEMBER 0.30 X 0 0 0 0 0 0 0 0 1	BOARD MEMBER	0.00	X						0	0	0
BOARD MEMBER 0.00 X 0 0 0 0 0 0 1 1	(27) KARL ROTH	0.30									
total from continuation sheets to Part VII, Section A	BOARD MEMBER		X						0	0	0
d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 1 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual and related organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person for services rendered to the organization? If "Yes," complete Schedule J for such person for services rendered to the organization? If "Yes," complete Schedule J for such person for services rendered to the organization? If "Yes," complete Schedule J for such person for services rendered to the organization? If "Yes," complete Schedule J for such person for services rendered to the organization? If "Yes," complete Schedule J for such person for services (Including the such person for the calendar year ending with or within the organization's tax year. 1 Complete this table for your five highest compensation for the calendar year ending with or within the organization's tax year. (C) Name and business address for the calendar year ending with or within the organization's tax year. (C) Compensation 1 Compensation for the organization or the calendar year ending with or within the organization's tax year.								•			
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Total number of independent contractors (including but not limited to those listed above) who											
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who	2 Total number of individuals (including but no	t lim	ited				d ab	ove) who received more t	han \$100,000 of	
employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services 2 Total number of independent contractors (including but not limited to those listed above) who	reportable compensation not	ili tile organizat	1011								Yes No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who	3 Did the organization list any employee on line 1a? If "Yes	former officer, of a complete Sch	direc	tor,	trust for s	ee, l uch	key e	empl vidus	oyee, or highest compens	sated	3
for services rendered to the organization? If "Yes," complete Schedule J for such person. Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services (C) Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who	4 For any individual listed on li organization and related organization	ne 1a, is the su anizations great	m of ter th	repo an \$	ortab 3150	le c ,000	ompe)? <i>If</i>	ensa "Yes	ation and other compensa s," complete Schedule J fo	tion from the or such	
for services rendered to the organization? If "Yes," complete Schedule J for such person. Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services (C) Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who	individual	1a receive or a	ccru	 e co	 mpe	nsat	ion f	rom	any unrelated organization	on or individual	4
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address (C) Compensation Description of services Total number of independent contractors (including but not limited to those listed above) who	for services rendered to the	organization? <i>If</i>									5
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation			20.00	aata	d ind	dono	ndo	ot or	entractors that received m	ore then \$100,000 of	
2 Total number of independent contractors (including but not limited to those listed above) who	compensation from the organ	nization. Report							endar year ending with or	within the organization's	
2 Total number of independent contractors (including but not limited to those listed above) who	Name and	(A) d business address							Descrip	(B) Ition of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who											
2 Total number of independent contractors (including but not limited to those listed above) who											
Total number of independent contractors (including but not limited to those listed above) who											
Total number of independent contractors (including but not limited to those listed above) who											
Total number of independent contractors (including but not limited to those listed above) who											
received more than \$100,000 of compensation from the organization ▶	2 Total number of independent	t contractors (in	cludi	ing b	out no	ot lir	nited	l to t	hose listed above) who		

Part VII Section A. Officer	s, Directors, Ti	rust	ees,	Key	Em	ploy	ees/	, and Highest Compens	ated Employees (continu	ued)
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	erson	than o	n an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(28) THOMAS P. SC	HOLLER 0.30									
SECRETARY	0.00	X		X				0	0	0
(29) RICHARD SHAW BOARD MEMBER	0.30	x						0	0	0
(30) KEVIN SIMON	0.30									
BOARD MEMBER (31) DR. ALTON SM	0.00	х						0	0	0
BOARD MEMBER	0.30	х						0	0	0
(32) TERRY STEWAR	T	^						0	0	0
BOARD MEMBER (33) HOWARD C. ST	0.30	х						0	0	0
BOARD MEMBER	0.30 0.00	х						0	0	0
1b Subtotal c Total from continuation she d Total (add lines 1b and 1c) 2 Total number of individuals (i reportable compensation from	eets to Part VII	, Se	ctio				▶ b d ab	pove) who received more t	han \$100,000 of	I Van I Na
 3 Did the organization list any temployee on line 1a? If "Yes 4 For any individual listed on line organization and related organization 	r," complete Sch ne 1a, is the sui anizations great	nedu m of er th	<i>le J</i> repo an \$	<i>for s</i> ortab 3150	<i>uch</i> le c ,000	indiv ompo ? If	<i>idua</i> ensa "Yes	al ation and other compensa s," complete Schedule J fo	tion from the	Yes No
individual 5 Did any person listed on line for services rendered to the control of the control	Jiganizalion: 11	ccru "Ye	 e co s," c	mpe	nsat lete	ion f	rom e <i>dul</i> e	any unrelated organization e J for such person	on or individual	5
Section B. Independent Contract1 Complete this table for your f		npen	sate	d inc	depe	nde	nt co	ontractors that received m	ore than \$100,000 of	
compensation from the organ	nization. Report (A) d business address	con	npen	satio	n fo	r the	cal	endar year ending with or	within the organization's (B) tion of services	tax year. (C) Compensation
Name and	DUSINESS Address							Descrip	olion of services	Compensation
2 Total number of independent received more than \$100,000										

Г	art v			nedule O cor	ntains	a response or no	te to any line in	this Part VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated cam	paigns	 S	1a					
Gra	b	Membership du	ies		1b					
ts,	С	Fundraising eve	ents		1c	130,379				
<u>a</u>	d	Related organiz	zations	 3	1d	-				
ž,E	е	Government grants (c			1e					
rior S	f	All other contributions								
t be		and similar amounts r	not includ	ded above	1f	4,765,505				
d E	g	Noncash contributions	s include	d in lines 1a-1f	1g \$	3				
ည် ရ	h	Total. Add lines	s 1a–1	f		>	4,895,884			
						Business Code				
ce	2a									
eri.	b									
Program Service Revenue	С									
Rev	d									
Pro	е									
_	f	All other progra								
		Total. Add lines						T		
	3	Investment inco	•	•	nds, inte	erest, and				
	_	other similar an				······································	1,194,073			1,194,073
	4	Income from in			-					
	5	Royalties	. <u></u>		<u></u>					
	٥-	0	٥-	(i) Real		(ii) Personal				
		Gross rents	6a							
		Less: rental expenses	6b 6c							
		Rental inc. or (loss) Net rental incor		(loss)						
	7a	Gross amount from	ile oi	(i) Securities		(ii) Other				
		sales of assets	7a	10,401		(ii) Outer				
ē	h	other than inventory Less: cost or other	1 a	10/101/	7 1 3 0					
Other Revenue		basis and sales exps.	7b	9,946,	776					
Şe	С	Gain or (loss)	7c		362					
erF		Net gain or (los	s)			>	454,362			454,362
Ę		Gross income fror					-			-
Ŭ		(not including \$								
		of contributions re								
		See Part IV, line 1	8		8a	38,000				
	b	Less: direct exp	enses	3	8b	140,912				
	С	Net income or ((loss)	from fundraisinoุ	g events	s >	-102,912			-102,912
	9a	Gross income from	n gami	ng activities.						
		See Part IV, line 1	9		9a					
		Less: direct exp			9b					
		Net income or (tivities					
	10a	Gross sales of		=						
		returns and allo			10a					
		Less: cost of go			10b	_				
		Net income or (loss)	rom sales of in	ventory	69				
Snc	 					Business Code	FO F40		F0 F10	
nec	11a			E FUND IV,		900003	58,518		58,518	
Miscellaneous Revenue	b			AL PARTNERS		900003	31,260		31,260	
Sc	C			ITAL PARTNE		900003	3,550		3,550	
Σ		All other revenue Total. Add lines					-122,010 -28,682		-122,010	
		Total revenue					6.412.725	0	-28 682	1.545.523

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a resp				
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	5,314,160	5,314,160		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7					
8	Pension plan accruals and contributions (include				
0	section 401(k) and 403(b) employer contributions)				
_					
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	Management				
b	Legal	1 000		400	
С	Accounting	1,200		480	720
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	197,668		109,786	87,882 9,801
12	Advertising and promotion	18,008		8,207	9,801
13	Office expenses	1,620		1,319	301
14	Information technology	9,032		3,613	5,419
15	Royalties				
16	Occupancy				
17	Travel	30,015		12,008	18,007
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	466		186	280
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	FOOD	39,562		39,562	
b	BANK CHARGES AND OTHER SE	30,595		12,238	18,357
C	FLOWERS	1,751		934	817
d	DUES AND MEMBERSHIPS	1,386		554	832
e	All other expenses	998		399	599
25	Total functional expenses. Add lines 1 through 24e	5,646,461	5,314,160	189,286	143,015
26	Joint costs. Complete this line only if the	-,,	-,,		
-	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)				
DAA	10.10 ming 501 70 2 (1.00 700 720)		L	<u> </u>	Form 990 (2019)
					. 5 200 (2010)

	art 2	Check if Schedule O contains a response or n	ote to any line in this Part X		<u>.</u>	
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		2,909,801	1	317,620
	2	Savings and temporary cash investments		1,160,938	2	1,300,282
	3	Pledges and grants receivable, net		4,219,111	3	3,184,737
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or form	mer officer, director,			
		trustee, key employee, creator or founder, substantia				
		controlled entity or family member of any of these pe	ersons		5	
	6	Loans and other receivables from other disqualified				
şts		under section 4958(f)(1)), and persons described in			6	
Assets	7	Notes and loans receivable, net			7	
⋖	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities		11,789,820	11	9,828,164
	12			72,741,359	12	77,570,552
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal lin			16	92,201,355
		Accounts payable and accrued expenses		155,356	17	3,655
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete Part			21	
ies	22	Loans and other payables to any current or former of				
ij		trustee, key employee, creator or founder, substantia				
Liabilities		controlled entity or family member of any of these pe	ersons		22	
_		Secured mortgages and notes payable to unrelated	third parties		23	
	24	Unsecured notes and loans payable to unrelated thi			24	
	25	Other liabilities (including federal income tax, payable parties, and other liabilities not included on lines 17-				
		•	24). Complete Part X	94,186	25	109,214
	26	of Schedule D			26	112,869
	20	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check		249,542	20	114,009
es		and complete lines 27, 28, 32, and 33.	nere A			
anc	27	N () () () () () ()		27,884,846	27	23,626,398
Bal	28			CA COC CA1	28	68,462,088
<u>_</u>	20	Organizations that do not follow FASB ASC 958,	check here	01/000/011	20	00,102,000
Ξ		and complete lines 29 through 33.	CHECK HEIE P			
ō	29	O			29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equip	nent fund		30	
SS	31	Retained earnings, endowment, accumulated incom			31	
et ∡	32			00 551 405	32	92,088,486
ž	33	Total liabilities and net assets/fund balances			33	92,201,355

Form **990** (2019)

Pa	art XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1				725
2	Total expenses (must equal Part IX, column (A), line 25)	2	5		6,4	
3	Revenue less expenses. Subtract line 2 from line 1	3				264
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	92	<u>, 57</u>	1,4	1 87
5	Net unrealized gains (losses) on investments	5	-1	, 22	4,6	<u> 534</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		- 2	4,6	531
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	92	, 08	88,4	<u> 186</u>
Pa	art XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			<u></u>	<u></u>	
			200		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u> </u>		3b	000	(2010)
					. uun	(0040)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FERRIS FOIINDATION

Employer identification number

			FERRIS FOUND	DATION			38-611:	5813	
P	art l	Reas	on for Public Charity	Status (All organization)	ns mus	t comple	ete this part.) See instru	ctions.	
The	orga	nization is no	ot a private foundation beca	use it is: (For lines 1 through	12, check	only one	box.)		
1		A church, co	onvention of churches, or as	sociation of churches describ	ed in sec	tion 170(b)(1)(A)(i).		
2	П	A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E (I	Form 990	or 990-E2	Z).)		
3	П			vice organization described in					
4	П	-		_			ction 170(b)(1)(A)(iii). Enter t	he hospital's name.	
-	ш	city, and sta	= :	,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
5		-		t of a college or university ow	ned or on	erated by	a governmental unit described		
J	Ш				ned or op	crated by	a governmental unit described	4 III	
6			(b)(1)(A)(iv). (Complete Pa	governmental unit described	in coctio	n 170/h\/·	1// / / / / /		
6	\vdash		=				יאסאעי). ntal unit or from the general p	ublic	
7			section 170(b)(1)(A)(vi).		it iioiii a (governine	ital unit of from the general pr	ublic	
8				170(b)(1)(A)(vi). (Complete	Part II \				
9	H					orated in	conjunction with a land-grant	nollogo	
9	Ш						e, city, and state of the college		
		university:	or a non-land-grant conege	or agriculture (see instruction	iis). Liitei	uic name	s, city, and state of the college	Oi	
10		• .	tion that normally receives:	(1) more than 33 1/3% of its	support fr	om contrik	outions, membership fees, and	d aross	
							d (2) no more than 33 1/3% of		
							tion 511 tax) from businesses		
		acquired by	the organization after June	30, 1975. See section 509(a	1)(2). (Cor	nplete Pa	rt III.)		
11		An organizat	tion organized and operated	d exclusively to test for public	safety. S	ee sectio	n 509(a)(4).		
12	X	An organizat	tion organized and operated	d exclusively for the benefit of	to perfor	m the fun	ctions of, or to carry out the p	urposes	
		of one or mo	ore publicly supported organ	nizations described in section	1 509(a)(1) or secti	on 509(a)(2). See section 50	9(a)(3).	
		Check the be	ox in lines 12a through 12d	that describes the type of sup	oporting o	rganizatio	n and complete lines 12e, 12f	, and 12g.	
	а	X Type I. A	A supporting organization o	perated, supervised, or contro	olled by its	s supporte	ed organization(s), typically by	giving	
				ower to regularly appoint or el	-	ority of the	e directors or trustees of the		
		supportin	ng organization. You must	complete Part IV, Sections	A and B.				
	b						pported organization(s), by ha	-	
						persons th	nat control or manage the sup	ported	
			•	e Part IV, Sections A and C					
	С	Type III	functionally integrated. A	supporting organization oper	ated in co	nnection	with, and functionally integrate	ed with,	
				structions). You must comp				-ation(a)	
	d						ction with its supported organi on requirement and an attenti		
				must complete Part IV, Sec				VEHESS	
	е		,	•		•	it is a Type I, Type II, Type III		
	·			on-functionally integrated sup					
	f		mber of supported organiza			•			1
	g			the supported organization(s)					
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of	
•		ganization	, ,	(described on lines 1–10		ur governing	support (see	other support (see	
				above (see instructions))	docu	ment?	instructions)	instructions)	
					Yes	No			
(A)	FE	ERRIS S	TATE UNIVERSI						
			38-6005159	6	X		5,256,610		0
(B)									
(C)									
(D)									
					Ш				
(E)									
Γ∩t:	al						5.256.610		0

Sche	dule A (Form 990 or 990-EZ) 2019 FER	RIS FOUN	DATION		38	-6115813	Page 2
	art II Support Schedule for C	rganizations	Described in	Sections 170	0(b)(1)(A)(iv)	and 170(b)(1)(A	
	(Complete only if you che	ecked the box	on line 5, 7, o	r 8 of Part I or	if the organiz	ation failed to g	ualify under
	Part III. If the organizatio	n fails to quali	ify under the te	ests listed belo	ow, please cor	nplete Part III.)	,
Sec	tion A. Public Support	•	•		•	•	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		.,		. ,		· ·
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support		1		1		
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc	. (see instruction	s)			12	
13	First five years. If the Form 990 is for th	e organization's f					
	organization, check this box and stop he						▶
Sec	tion C. Computation of Public S	Support Perce	entage				
14	Public support percentage for 2019 (line	6, column (f) divi	ded by line 11, col	umn (f))		14	%
15	Public support percentage from 2018 Sc	hedule A, Part II,	line 14			15	%
16a	33 1/3% support test—2019. If the orga	nization did not d	heck the box on li	ne 13, and line 14	4 is 33 1/3% or m	ore, check this	
	box and stop here. The organization qua	alifies as a public	ly supported organ	nization			▶ □
b	33 1/3% support test—2018. If the orga	nization did not d	check a box on line				
	this box and stop here. The organization	n qualifies as a pu	ublicly supported o	organization			>
17a	10%-facts-and-circumstances test—26	019. If the organiz	zation did not che	ck a box on line 1			
	10% or more, and if the organization med	ets the "facts-and	l-circumstances" to	est, check this bo	x and stop here.	Explain in	

Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

supported organization

Schedule A (Form 990 or 990-EZ) 2019

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	-		•	•	•	
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	(a) 2010	(3) 2010	(0) 2017	(4) 2010	(6) 2010	(i) rotal
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
14	First five years. If the Form 990 is for the	ie organization's f	first, second, third	, fourth, or fifth tax	year as a section	n 501(c)(3)	
	organization, check this box and stop he	ere		, , , , , , , , , , , , , , , , , , ,	-		>
Sec	tion C. Computation of Public S						
15	Public support percentage for 2019 (line	8, column (f), div	ided by line 13, co	olumn (f))		15	%
<u>16</u>	Public support percentage from 2018 Sc	hedule A, Part III,	, line 15			16	%
	tion D. Computation of Investm					т т	
17	Investment income percentage for 2019			e 13, column (f))			%
18	Investment income percentage from 201			line 44 and line			%
19a	33 1/3% support tests—2019. If the org						
b	17 is not more than 33 1/3%, check this 33 1/3% support tests—2018. If the org	-	_			-	► L
D	line 18 is not more than 33 1/3%, check						•
20	Private foundation. If the organization of	-	_	•		_	

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	X	
2		x
3a		Х
01		
3b		
3с		
4a		X
4b		
4c		
5a		х
Eh		
5b 5c		
6		X
7		X
8		X
9a		X
9b		X
9с		X
		7,
10a		X_
10b	or 990-E	

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Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		X
b		11b		X
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		Х
Sect	ion B. Type I Supporting Organizations			
	ypa sappa s g s g s s s s		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		. 00	1.0
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		v	
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	X	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		X
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Saat	supported organizations played in this regard.	3		
	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	tions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstructio	ons).	
_		ſ		
2	Activities Test. <i>Answer (a) and (b) below.</i>		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
~	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
~	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organiz	ations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying true	st on Nov. 20	, 1970 (explain in Part	VI). See
instructions. All other Type III non-functionally integrated supporting organization	ions must co	mplete Sections A thro	ugh E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	_		
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally into	egrated Type	III supporting organiza	ition (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3	S) Supporting Organ	izations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt put	rposes		
2	Amounts paid to perform activity that directly furthers exempt purpo	ses of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of su	ipported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	nization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	T		
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
	From 2014			
	From 2015			
	From 2016			
	From 2017			
	From 2018			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
<u>i</u>	Carryover from 2014 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7:			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions. Remaining underdistributions for 2019. Subtract lines 3h			
6	•			
	and 4b from line 1. For result greater than zero, explain in			
7	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Evenes from 2017			
	Excess from 2017 Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number

F	ERRIS FOUNDATION		38-6115813
	art I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing		_
•	funds are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor advisor		
•	only for charitable purposes and not for the benefit of the donor or		
Pa	art II Conservation Easements.		
	Complete if the organization answered "Yes"	on Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the organization (cl		
•	Preservation of land for public use (for example, recreation or example)		ally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space	1 reservation of a certified	Thistorie structure
2		onservation contribution in the form of a	conservation
_	easement on the last day of the tax year.		Held at the End of the Tax Year
а	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0-
b			
C		included in (a)	2c
d			
u	historia atmostrara lista dire the Netice of Devictor		2d
3	Number of conservation easements modified, transferred, released	d extinguished or terminated by the or	
3	tax year	a, extinguished, or terminated by the ort	garlization during the
4		at is located	
4	Number of states where property subject to conservation easemen		
5	Does the organization have a written policy regarding the periodic	•	Yes No
6	violations, and enforcement of the conservation easements it holds		······
6	Staff and volunteer hours devoted to monitoring, inspecting, handli	ing of violations, and enforcing conserva	ation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of	f violations, and enforcing concernation	accoments during the year
7	Amount of expenses incurred in monitoring, inspecting, nandling of	i violations, and emorcing conservation	easements during the year
0	Does each conservation easement reported on line 2(d) above sat	iofy the requirements of eastion 170/h)/	(4)(D)(i)
0			Yes No
0	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation ea		
9	balance sheet, and include, if applicable, the text of the footnote to	•	
	organization's accounting for conservation easements.	the organization's infancial statements	that describes the
Pa	art III Organizations Maintaining Collections of A	Art. Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes"		
1a	If the organization elected, as permitted under FASB ASC 958, not	t to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for public ex		
	service, provide in Part XIII the text of the footnote to its financial s		·
b	If the organization elected, as permitted under FASB ASC 958, to a		ance sheet works of
	art, historical treasures, or other similar assets held for public exhib	The state of the s	
	provide the following amounts relating to these items:	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treasures	s, or other similar assets for financial ga	ain, provide the
_	following amounts required to be reported under FASB ASC 958 re	_	•
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990 Part X		b \$

Pa	art III Organizations Maintainii	ng Collections	of Art, Historical	Treasures, or O	ther S	imilar Ass	ets (contil	nued)
3	Using the organization's acquisition, access collection items (check all that apply):	ssion, and other reco	ords, check any of the	following that make s	ignificar	nt use of its			_
а	Public exhibition	d 🗌	Loan or exchange pro	gram					
b	Scholarly research	е 🗌	Other						
С	Preservation for future generations								
4	Provide a description of the organization's	collections and expl	ain how they further th	ne organization's exer	npt purp	oose in Part			
	XIII.								
5	During the year, did the organization solici				r				_
	assets to be sold to raise funds rather than		s part of the organizat	ion's collection?	<u> </u>			Yes _	No
Pa	art IV Escrow and Custodial A	_	" - 000	D (_	
	Complete if the organization	on answered "Ye	es" on Form 990,	Part IV, line 9, or	report	ed an amo	unt c	n Foi	rm
	990, Part X, line 21.								
та	Is the organization an agent, trustee, custo		•				\Box	v [□ Na
h	included on Form 990, Part X? Yes No								
D	b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount								
_	Reginning halance				-	1c	Amoc	4111	
						1d			
u	Additions during the year					1e			
f	Distributions during the year Ending balance					1f			
2a	Did the organization include an amount on	Form 990 Part X li	ine 21 for escrow or c	ustodial account liabi	······ ∟ litv?		П,	Yes	No
	b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII								
	Part V Endowment Funds.								
	Complete if the organization	on answered "Ye	es" on Form 990,	Part IV, line 10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Thr	ee years back	(e) F	our years	back
1a	Beginning of year balance	88,049,377	78,749,337	73,824,882	65,	,226,211	48,	523	,547
	Contributions	1,626,046	8,589,273	3,055,917	4,	317,298	18,	984	,662
	Net investment earnings, gains, and								
	losses	351,258		5,056,309		400,015			,482
d	Grants or scholarships	-2,760,932	-2,713,452	-2,761,774	-1,	778,819	-1,	900	,926
е	Other expenditures for facilities and								
	programs								
	Administrative expenses		-550,660	-425,997		-339,823			,590
	End of year balance	87,265,749		78,749,337	73,	,824,882	65,	226	,211
	Provide the estimated percentage of the c		nce (line 1g, column (a	a)) held as:					
a	Board designated or quasi-endowment								
b	Permanent endowment > 59.10 %								
С	Term endowment ▶ 14.25 %								
2-	The percentages on lines 2a, 2b, and 2c s	•	:4: 4 4 1 -						
3a	Are there endowment funds not in the pos	session of the organ	ization that are neid a	na administered for tr	ie			Yes	No
	organization by: (i) Unrelated organizations						20/		No X
	(!!\ Dalatad annoninations						3a(i 3a(i		X
h	If "Yes" on line 3a(ii), are the related organ		uired on Schedule R'				3b		 1
4	Describe in Part XIII the intended uses of						30		<u> </u>
Pa	art VI Land, Buildings, and Eq		downlont lands.						
	Complete if the organizati		es" on Form 990.	Part IV. line 11a.	See F	orm 990. F	art X	(. line	10.
	Description of property	(a) Cost or other b			ccumulate			ok value	
		(investment)	(othe	r) de _l	preciation				
1a	Land								
	Buildings								
С	Leasehold improvements								
	Equipment								
	Other								

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2019

Part VII Investments – Other Securities.

DAA

Complete if the organization answered "Yes" o	n Form 990, Part IV,	line 11b. See Form 9	90, Part X, line 12.
(a) Description of security or category	(b) Book value	(c) Method o	
(including name of security)		Cost or end-of-year	ar market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other LIMITED PARTNERSHIPS	24,824,760		
(A) GQG PARTNERS GLOBAL EQUITY FUND	8,881,375		
(B) VANGUARD INSTL INDEX	7,453,950	MARKET	
(C) KILTEAM GLOBAL EQUITY FUND	7,282,924	MARKET	
(D) VANGUARD FTSE ALL WORLD	6,980,043	MARKET	
(E) POWERSHARES FTSE RAFI	6,412,385	MARKET	
(F) BAIRD INTERMEDIATE BOND FUND	5,740,351	MARKET	
(G) VANGUARD SHORT-TERM BOND	5,015,859	MARKET	
(H) REAL ESTATE	2,064,975		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	77,570,552		
Part VIII Investments – Program Related.	,,		
Complete if the organization answered "Yes" o	n Form 990 Part IV	line 11c. See Form 9	90 Part X line 13
(a) Description of investment	(b) Book value	(c) Method o	
(a) book profit in modulion	(b) Book value	Cost or end-of-year	
(1)		,	
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	E 000 D (IV	" 44 L O E O	00 D 1 V I' 45
Complete if the organization answered "Yes" o	n Form 990, Part IV,	, line 11d. See Form 9	
(a) Description			(b) Book value
<u>(1)</u>			
(2)			
(3)			
_ (4)			
_ (5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" o	n Form 990. Part IV	line 11e or 11f. See F	Form 990. Part X.
line 25.	,	,	,
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			.,
(2) ANNUITY LIABILITY			109,214
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)			
(8)			
(9)		<u>.</u>	100 014
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		<u> </u>	109,214
2. Liability for uncertain tax positions. In Part XIII, provide the text of the forganization's liability for uncertain tax positions under FASB ASC 740. Cf			

Pa	art XI Reconciliation of Revenue per Audited Financial St			Retu	rn.
	Complete if the organization answered "Yes" on Form	990, Part I\	/, line 12a.	1	
1	Total revenue, gains, and other support per audited financial statements			1	7,511,259
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а		2a	-1,224,634		
b		2b	2,206,887		
С		2c	04 631		
d	/	2d	-24,631	_	057 600
е				2e	957,622
3	Subtract line 2e from line 1			3	6,553,637
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	4-			
a			-140,912		
b	Add lines 4e and 4h		-	4c	-140,912
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12</i> .			5	6,412,725
	art XII Reconciliation of Expenses per Audited Financial S			_	
	Complete if the organization answered "Yes" on Form			0	
1	Tetal sympasses and leaves may evidited financial etatements			1	7,994,260
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а		2a	2,206,887		
b	- · · · · · · · ·	2b			
С		0-			
d			140,912		
е	Add lines 2a through 2d			2e	2,347,799
3	Subtract line 2e from line 1			3	5,646,461
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а					
b	· · · · · · · · · · · · · · · · · · ·	4b			
	Add lines 4a and 4b			4c	F CAC AC1
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	<i>3.)</i>		5	5,646,461
	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	· Dort IV/ lines	1h and 2h: Dart V line	1: Dort	V line
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to			4, Part	A, IIIIe
	PART V, LINE 4 - INTENDED USES FOR ENDOW	•			
🙃	ARI V, DIRD I IRIDADED ODDD FOR DROOT	······································	J		
т	O ADVANCE THE MISSION AND GOALS OF FERE	RIS STAT	re universi	Ϋ́.	
				· · · · · · ·	
P	ART VII - INVESTMENTS - OTHER SECURITIE	ES CONT	INUED		
D	ESCRIPTION BOOK VALUE MET	CHOD			
~	THE HIGHERY BANK WIGH THOME HIND 1	-26 001	143 DW		
5	IEX FLOATING RATE HIGH INCOME FUND 1,5	30,881	MARKE	2.T.	
	OOMIC INCT UICH INC I 1 202 509	маркет			
Т.					
L	OOMIS INST HIGH INC I 1,203,598	MAKKEI			
	CHARITABLE TRUST FUNDS 173,451				
C					
C P	HARITABLE TRUST FUNDS 173,451 ART X - FIN 48 FOOTNOTE	MARKET			
C P	HARITABLE TRUST FUNDS 173,451	MARKET)ATI	ON IS TAX
C P T	HARITABLE TRUST FUNDS 173,451 ART X - FIN 48 FOOTNOTE	MARKET	AT THE FOUNI		ON IS TAX

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED ST	ATES O	F AMERICA
REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE	ORGAN	IZATION AND
RECOGNIZE A TAX LIABILITY IF THE ORGANIZATION HAS TAKEN A	N UNCE	RTAIN
POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED	UPON	EXAMINATION
BY THE IRS OR OTHER APPLICABLE TAXING AUTHORITIES. MANAG	EMENT	HAS ANALYZED
THE TAX POSITIONS TAKEN BY THE FOUNDATION AND HAS CONCLUD	ED THA	T AS OF JUNE
30, 2020, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPEC	TED TO	BE TAKEN
THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSU	RE IN	THE
FINANCIAL STATEMENTS. THE FOUNDATION IS SUBJECT TO ROUTI	NE AUD	ITS BY
TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUD	ITS IN	PROGRESS
FOR ANY TAX PERIODS. MANAGEMENT BELIEVES IT IS NO LONGER	SUBJE	CT TO INCOME
TAX EXAMINATIONS FOR YEARS PRIOR TO JUNE 30, 2017.		
PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS	- OTH	ER
		ER -24,631
CHANGE IN SPLIT-INTEREST AGREEMENT	\$	
PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS CHANGE IN SPLIT-INTEREST AGREEMENT PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - O FUNDRAISING EXP - ADJ REVENUE ON SCH. D, PART XI, LINE 4B	\$ THER	-24,631
CHANGE IN SPLIT-INTEREST AGREEMENT PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - O	\$ THER	-24,631
CHANGE IN SPLIT-INTEREST AGREEMENT PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - O	\$ THER \$	-24,631 -140,912
CHANGE IN SPLIT-INTEREST AGREEMENT PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - O FUNDRAISING EXP - ADJ REVENUE ON SCH. D, PART XI, LINE 4B	\$ THER \$ S - OT	-24,631 -140,912 HER
CHANGE IN SPLIT-INTEREST AGREEMENT PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - O FUNDRAISING EXP - ADJ REVENUE ON SCH. D, PART XI, LINE 4B PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIAL	\$ THER \$ S - OT	-24,631 -140,912 HER
CHANGE IN SPLIT-INTEREST AGREEMENT PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - O FUNDRAISING EXP - ADJ REVENUE ON SCH. D, PART XI, LINE 4B PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIAL	\$ THER \$ S - OT	-24,631 -140,912 HER
CHANGE IN SPLIT-INTEREST AGREEMENT PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - O FUNDRAISING EXP - ADJ REVENUE ON SCH. D, PART XI, LINE 4B PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIAL	\$ THER \$ S - OT	-24,631 -140,912 HER

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

2019 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 38-6115813

FERRIS FOUNDATION Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes X No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number (c) Number of (d) Activities conducted in the (e) If activity listed in (d) is (f) Total of offices in employees, region (by type) (such as, a program service, expenditures for the region agents, and fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region located in the region) in the region CENTRAL AMERICA AND THE CARIBBEAN INVESTMENTS 9,277,650 (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)(17)3a Subtotal 9,277,650

9,277,650

b Total from continuation sheets to Part I c Totals (add

Schedule F (Form 990	0) 2019 FERRIS F (OUNDATION		38-6115813	10	• • • • • •	1 (5)	Page 2
			ations or Entities Outs ved more than \$5,000. F					s" on Form 990
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)	oor of reginient organization	as listed above that a	re recognized as charities by	the fereign country reco	egnized as tay even	ont .		
by the IRS, or fo	or which the grantee or cou	nsel has provided a s	section 501(c)(3) equivalency	letter			💺	
<u> → Enter total numb</u>	bei oi oinei organizations c	or enulies					Schedule F	(Form 990) 2019

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region (c) Number of (d) Amount of (g) Description (h) Method of (e) Manner of (f) Amount of valuation recipients cash grant cash noncash of noncash assistance (book, FMV, disbursement assistance appraisal, other) (10) (11) (12) (13) (14) (15) (16) (17)

(18)

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)		Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)		Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X	Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		Yes	X No

Schedule F (Form 990) 2019

Part V	Sup	plemental	Inform	nation
	Oup	picilicitai		ıutıvı

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3 - ACTIVITIES PER REGION			
REGION	EXPENDITURE	s in	VESTMENTS
CENTRAL AMERICA AND THE CARIBBEAN	\$	0 \$	9,277,650

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

FERRIS FOUNDATION					38-61158		
Part I Fundraising Activities. Complete	if the organ	ization	ans	wered "Yes" on Fo			
Form 990-EZ filers are not required				an Charle all that annu	h.,		
1 Indicate whether the organization raised funds through	_	_			ıy.		
a Mail solicitations			_	vernment grants			
b Internet and email solicitations		_		ment grants			
	g ∐ Special	fundrais	sing ev	vents			
d In-person solicitations2a Did the organization have a written or oral agreement	with any indiv	idual (in	sludin	a officers directors tr	ustoos		
or key employees listed in Form 990, Part VII) or entity b If "Yes," list the 10 highest paid individuals or entities (y in connectio	n with pr	ofessi	onal fundraising servi	ces?	Yes No	
compensated at least \$5,000 by the organization.	T						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	raise cust con	id fund- or have ody or trol of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No				
1							
2							
3							
4							
5							
6							
7							
8							
9							
9							
10							
Total	<u> </u>						
3 List all states in which the organization is registered or registration or licensing.	r licensed to s	olicit cor	ıtributi	ions or has been notifi	ed it is exempt from		

Schedule G (Form 990 or 990-EZ) 2019 FERRIS FOUNDATION 38-6115813 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events FOUNDATION GALA NONE (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 168,379 168,379 2 Less: Contributions 130,379 130,379 **3** Gross income (line 1 minus 38,000 38,000 line 2) 4 Cash prizes 5 Noncash prizes **Direct Expenses** 6 Rent/facility costs 84,653 84,653 **7** Food and beverages 8 Entertainment 51,487 51,487 4,772 4,772 **9** Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 140,912 11 Net income summary. Subtract line 10 from line 3, column (d) ... -102,912Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes **Direct Expenses** 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sche	edule G (Form 990 or 990-EZ) 2019	FERRIS	FOUNDATION	38-611581	.3	Pag	e 3
11	Does the organization conduct gamin	g activities with	nonmembers?			Yes	No
12	Is the organization a grantor, benefici	ary or trustee o	f a trust, or a member of a partnership or other entity				_
	formed to administer charitable gamir	ng?			'	Yes	No
13	Indicate the percentage of gaming ac	-		1 1			
а							%
b	An outside facility			13b			%_
14	Enter the name and address of the percords:	erson who prepa	ares the organization's gaming/special events books	and			
	Name ▶						
	Address ▶						
	revenue?		arty from whom the organization receives gaming			Yes 🗌	No
b	If "Yes," enter the amount of gaming	revenue receive	ed by the organization ▶\$	and the			
	amount of gaming revenue retained b	by the third party	y ▶\$				
С	If "Yes," enter name and address of t						
	Name ▶						
16	Gaming manager information:						
	Name ▶						
	Gaming manager compensation ▶\$						
	Description of services provided						
	Director/officer Em	ployee	Independent contractor				
17	Mandatory distributions:						
 а		ate law to make	charitable distributions from the gaming proceeds to				
-					,	Yes	No
b	Enter the amount of distributions requ	uired under state	e law to be distributed to other exempt organizations	or			
	spent in the organization's own exem						
Pa			de the explanations required by Part I, line 16, and 17b, as applicable. Also provide a	. ,	•	, .	

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization FERRIS FOUNDATION 38-6115813 Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC (f) Method of valuation (a) Name and address of organization (d) Amount of cash (e) Amount of non-(h) Purpose of grant (b) EIN (a) Description of book, FMV, appraisal, section cash assistance or government grant or assistance noncash assistance other) if applicable) (1) FERRIS STATE UNIVERSITY 1201 S. STATE STREET SUPPORT UNIVERSITY BIG RAPIDS MI 49307 38-6005159 115 5,314,160 (2) (3) (4) (5) (6) (7) (9)

3 Enter total number of other organizations listed in the line 1 table

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if ad	ditional space is need	led.			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
6					
7					
Part IV Supplemental Information. F	 Provide the information	n required in Part I,	line 2; Part III, colur	nn (b); and any other add	itional information.
PART I, LINE 2 - PROCEDUR	RES FOR MONITO	RING THE US	E OF GRANT FU	INDS	
THE FOUNDATION WAS ESTABL	ISHED TO ADVA	NCE THE MISS	SION AND GOAI	S OF FERRIS	
STATE UNIVERSITY BY GENER	RATING AND MAN	AGING PRIVA	TE SUPPORT FO	OR THE	
UNIVERSITY. THE FOUNDATION	N EXISTS SOLE	LY TO SUPPO	RT THE UNIVER	RSITY.	
THEREFORE GRANTS AND OTHE	ER ASSISTANCE	TO THE UNIV	ERSITY IS IN		
SUPPORT TO THE UNIVERSITY				add	
SCHOLARSHIPS, LOANS, AND					
SCHOLLARSHIPS, LOANS, AND	EDUCATIONAL F	ACULII GRAN.	IS ARE ISSUEL	AND	
MONITORED THROUGH FERRIS	STATE UNIVERS	SITY.			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Attach to Form 990.
►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

FERRIS FOUNDATION

Employer identification number 38-6115813

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-N	IISC compensation		(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
DR. DAVID L. EISLER	(i) O	0	0	0	0	0	0
1 BOARD MEMBER	(ii) 277,707	462,835	0	0	102,335	842,877	0
SUSAN JONES	(i) O	0	0	0	0	0	0
2 BOARD MEMBER	(ii) 185,086	0	0	0	68,204	253,290	0
ROBERT MURRAY	(i) C	0	0	0	0	0	0
3 EXECUTIVE DIRECTOR	(ii) 142,248	0	0	0	52,418	194,666	0
BARBARA BENDA	(i) O	0	0	0	0	0	0
4 BOARD MEMBER	(ii) 117,297	0	0	0	43,224	160,521	0
	(i)						
5	(ii)						
	(i)						
6	(ii)						
	(i)						
7	(ii)						
	(i)						
8	(ii)						
	(i)						
9	(ii)						
	(i)						
10	(ii)						
	(i)						
11	(ii)						
	(i)						
12	(ii)						
	(i)						
13	(ii)						
	(i)						
14	(ii)						
	(i)						
15	(ii)						
	(i)						
16	(ii)						

e the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also additional information.	complete this part

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 **2019**

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

FERRIS FOUNDATION

LINE 13: WRITTEN WHISTLEBLOWER POLICY:

Employer identification number

38-6115813

FORM	990,	PART	VI -	ADDII	CIONA	L INFORMAT	ION		
ALL	LINES	LEFT	BLANK	ARE	NOT A	APPLICABLE	то	THE	ORGANIZATION.

THE ORGANIZATION DOES NOT HAVE ITS OWN WHISTLEBLOWER POLICY THAT ITS
GOVERNING BODY FORMALLY ADOPTED. HOWEVER, THE ORGANIZATION IS
COVERED BY THE STATE OF MICHIGAN WHISTLEBLOWER LAW.

LINE 15: THE BOARD OF DIRECTORS VOLUNTEER THEIR TIME TO THE FERRIS
FOUNDATION. FIVE OF THE DIRECTORS WORK FOR AND RECEIVE COMPENSATION FROM A
RELATED ENTITY (FERRIS STATE UNIVERSITY). THE UNIVERSITY BOARD OF TRUSTEES
NEGOTIATES WITH THE PRESIDENT ON HIS CONTRACT. EMPLOYEE WAGES ARE SET BY
THE PRESIDENT WITH CONSULTATION OF THE BOARD IF APPROPRIATE. COMPARABILITY
DATA IS USED WHEN SETTING WAGES FOR KEY EMPLOYEES. THE MOST RECENT YEAR
THIS PROCESS WAS UNDERTAKEN WAS FISCAL YEAR 2016.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE FOUNDATION BOARD AUDIT COMMITTEE WAS PROVIDED A PDF OF THE FORM 990 TO
REVIEW VIA EMAIL BEFORE IT WAS SUBMITTED, AND IT HAS BEEN SHARED AS AN
INFORMATIONAL ITEM WITH THE FULL BOARD.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

ALL DIRECTORS, HONORARY LIFE MEMBERS AND COMMITTEE MEMBERS, AND EMPLOYEES

OF THE FERRIS FOUNDATION ARE TO COMPLETE A CONFLICT OF INTEREST

QUESTIONNAIRE ANNUALLY. DIRECTORS OR MEMBERS WITH A POTENTIAL CONFLICT OF

Employer identification number Name of the organization 38-6115813 FERRIS FOUNDATION INTEREST ARE TO GIVE FULL FACTUAL DISCLOSURE TO THE BOARD OF DIRECTORS. SUCH DIRECTORS OR MEMBERS SHALL ABSENT THEMSELVES DURING THE REVIEW OF THE MATTER BY THE BOARD OF DIRECTORS AND ITS VOTING ON THE MATTER, WHICH WOULD BE REFLECTED IN THE MEETING MINUTES. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE BYLAWS, FORM 990 TAX RETURN, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE ON THE FOUNDATION WEBSITE. OTHER DOCUMENTS, INCLUDING THE CONFLICT OF INTEREST POLICY, ARTICLES OF INCORPORATION, AND IRS DETERMINATION LETTER, ARE AVAILABLE UPON REQUEST THROUGH THE FOUNDATION OFFICE. FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION CHANGE IN SPLIT-INTEREST AGREEMENT -24,631 FUNDRAISING EXP - ADJ REVENUE ON SCH. D, PART XI, LINE 4B \$ 140,912 FUNDRAISING EXP - ADJ EXPENSE ON SCH. D, PART XII, LINE 2D \$ -140,912 TOTAL \$ -24,631

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/rorm990 for instructions and the latest information.

Employer identification number 38 - 6115813

Part I	Identification of Disregarded Entities. Complete if the	ne organization	answered "Yes"	on Form 9	90, Part IV, line	e 33.			
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) vity Legal domicile (state T or foreign country)		(d) Total income	End-	(e) -of-year assets	(f) Direct con entit	
(1)									
(2)									
(3)									
(5)									
Part II	Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the second	s. Complete if the tax year.	e organization a	answered "\	Yes" on Form 9	990, Pa	rt IV, line 34,	because	it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code s	section (e) Public charity (if section 50)	y status 1(c)(3))	(f) Direct controlling entity	Section 5 controlle Yes	g) 512(b)(13) ed entity?
1201	IS STATE UNIVERSITY S. STATE STREET 38-6005159 RAPIDS MI 49307	UNIVERSITY	MI	115	6		N/A	x	
(2)							·		
(3)									
(4)									
(5)									
		}							

FERRIS FOUNDATION

Part III	Identification of Related Organiza because it had one or more related	i tions Taxab organization	ole as	a Partnersh ated as a par	i p. Complete inership during	if the organ g the tax ye	ization ar ar.	swered "Y	es" (on Fo	orm 990), Part	IV, I	ine 3	34 ,
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of tota income		(g) are of end-of- year assets	Dis portio	pro- onate oc.?	(i) Code V– amount in of Schedu (Form 1	box 20 ile K-1	Gener mana partn	ral or Poging O	(k) ercentage ownership
(1)									103	NO			103	NO	
(2)															
(3)															
(4)															
Part IV	Identification of Related Organiza line 34, because it had one or more	tions Taxab related orga	ole as anizat	a Corporati	on or Trust. Cas a corporation	Complete if on or trust o	the organ	ization an tax year.	swer	ed "Y	es" on	Form 9	990,	Part	t IV,
	(a) Name, address, and EIN of related organization	(b) Primary activi		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share o	f total	SI	(g) hare of -year ass		(h) Percenta owners	age	51 co	(i) Section 12(b)(13) ontrolled entity?
(1)														Ye	es No
(2)															
(3)															
(4)															

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

	Transactions with related organizations. Complete if the organization	Tanoworda 100								
	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one or more	e related organizations	listed in Parts II–IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х			
	Gift, grant, or capital contribution to related organization(s)				1b	X				
С	Gift, grant, or capital contribution from related organization(s)				1c	X				
d	Loans or loan guarantees to or for related organization(s)				1d		X			
е	e Loans or loan guarantees by related organization(s)									
f Dividends from related organization(s)										
g Sale of assets to related organization(s)										
	Purchase of assets from related organization(s)				1h		Х			
i	Exchange of assets with related organization(s)				1i		х			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х			
						v				
	Lease of facilities, equipment, or other assets from related organization(s)				1k	X				
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11	X				
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m 1n	X				
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
0	Sharing of paid employees with related organization(s)				10	Х				
р	Reimbursement paid to related organization(s) for expenses				1p	Х				
a q	Reimbursement paid by related organization(s) for expenses				1q		Х			
•										
r	Other transfer of cash or property to related organization(s)				1r		х			
	Other transfer of cash or property from related organization(s)				1s		х			
	If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including cov	vered relationships and tra	ansaction thresholds.		<u>l</u>	l			
	(a)	(b)	(c)	(d)						
	Name of related organization	Transaction type (a–s)	Amount involved	Method of determining amou	ınt invol	/ed				
		,, , ,								
(1)	FERRIS STATE UNIVERSITY	В	5,314,160	ACTUAL CASH						
(2)	FERRIS STATE UNIVERSITY	M	2,206,887	SALARY AND EST.	BEN	EFI:	rs			
(3)	FERRIS STATE UNIVERSITY	P	14,371	ACTUAL CASH TRAN	ISFE	RRE)			
(4)										
(5)										
(6)										

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	foreign	al Predominant cile income (related, e or unrelated, excluded gn from tax under	Are all properties and section of the section of th	ations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?		(k) Percentage ownership
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

PUBLIC INSPECTION COPY OMB No. 1545-0047 Form 990-T **Exempt Organization Business Income Tax Return** (and proxy tax under section 6033(e)) For calendar year 2019 or other tax year beginning 0.7/0.1/1.9, and ending 0.6/3.0/2.0Department of the Treasury Go to www.irs.gov/Form990T for instructions and the latest information. Open to Public Inspection for Internal Revenue Service Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). 501(c)(3) Organizations Only Check box if address changed Check box if name changed and see instructions.) D Employer identification number (Employees' trust, see instructions.) Exempt under section X 501(C)(FERRIS FOUNDATION **3**) **Print** 38-6115813 408(e) 220(e) or Number, street, and room or suite no. If a P.O. box, see instructions. 420 OAK STREET PRAKKEN 101 Type 408A 530(a) E Unrelated business activity code (See instructions.) City or town, state or province, country, and ZIP or foreign postal code 529(a) MI 49307-2031 900003 BIG RAPIDS Book value of all assets Group exemption number (See instructions.) at end of year 92,201,355 G Check organization type ► X 501(c) corporation 501(c) trust 401(a) trust Other trust H Enter the number of the organization's unrelated trades or businesses.

1 Describe the only (or first) unrelated trade or businesses here ► ALTERNATIVE INVESTMENTS . If only one, complete Parts I-V. If more than one, describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or business, then complete Parts III-V. During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? If "Yes," enter the name and identifying number of the parent corporation. Telephone number ▶ 231-591-3888 The books are in care of ▶ MIKE GRANDY Part I **Unrelated Trade or Business Income** (A) Income (B) Expenses (C) Net Gross receipts or sales 1a Less returns and allowances c Balance 1c 2 2 Cost of goods sold (Schedule A, line 7) 3 Gross profit. Subtract line 2 from line 1c 3 Capital gain net income (attach Schedule D) 4a Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4b b Capital loss deduction for trusts С 4c Income (loss) from partnership and S corporation (attach 5 statement) -28,682 -28,682 5 Rent income (Schedule C) 6 6 Unrelated debt-financed income (Schedule E) 7 7 Interest, annuities, royalties, and rents from controlled organization (Schedule F) 8 8 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 9 Exploited exempt activity income (Schedule I) 10 10 11 Advertising income (Schedule J) 11 Other income (See instructions; attach schedule) 12 12 -28,682 -28,682 13 **Total.** Combine lines 3 through 12 13 Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 15 Salaries and wages 15 Repairs and maintenance 16 17 17 Interest (attach schedule) (see instructions) 18 18 19 Taxes and licenses Depreciation (attach Form 4562) 20 Less depreciation claimed on Schedule A and elsewhere on return 21a 21b 21 22 22 Contributions to deferred compensation plans 23 23 24 Employee benefit programs 24 25 Excess exempt expenses (Schedule I) 25

Excess readership costs (Schedule J)

Other deductions (attach schedule)

Unrelated business taxable income before net operating loss deduction. Subtract line 28 from line 13

Total deductions. Add lines 14 through 27

Unrelated business taxable income. Subtract line 30 from line 29

Deduction for net operating loss arising in tax years beginning on or after January 1, 2018 (see

26

27

28

29

30

31

-28,682

-28,682

26

27

28

29

30

31

Pa	rt III Total Unrelated Business Taxable income						. 4.90 =
32	Total of unrelated business taxable income computed from all unrelated trades or	businesses (see				
	instructions)				32		
33	Amounts paid for disallowed fringes				33		
34	Charitable contributions (see instructions for limitation rules)				34		
35	Total unrelated business taxable income before pre-2018 NOLs and specific dedu						
	24 from the sum of lines 22 and 22				35		
36	Deductions for net operating loss arising in tax years beginning before January 1,						
00	to the Paris A	2010 (000			36		
37	Total of unrelated business taxable income before specific deduction. Subtract line				37		0
38	Specific deduction (Generally \$1,000, but see line 38 instructions for exceptions)			•	38		1,000
39	Unrelated business taxable income. Subtract line 38 from line 37. If line 38 is gr				30		1,000
39	enter the smaller of zero or line 37				39		0
Da	rt IV Tax Computation				39		0
40					40		
41	Organizations Taxable as Corporations. Multiply line 39 by 21% (0.21) Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax	on			40		
	the amount on line 39 from: Tax rate schedule or Schedule D (Form	1041)		•	41		
42	Proxy tax. See instructions			•	42		
43	Alternative minimum tax (trusts only)				43		
44	Tax on Noncompliant Facility Income. See instructions				44		
45	Total. Add lines 42, 43, and 44 to line 40 or 41, whichever applies				45		0
	rt V Tax and Payments				73		
46a	Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)	46a					
b		4Ch					
C	General business credit. Attach Form 3800 (see instructions)						
d	Credit for prior year minimum tax (attach Form 8801 or 8827)	46d					
-	Tetal evaluation Add lines 46s through 46d	400			46e		
e 47	Total credits. Add lines 46a through 46d Subtract line 46e from line 45				46e 47		
47							
48	Other taxes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (att.				48		0
49	Total tax. Add lines 47 and 48 (see instructions)				49		0
50	2019 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k)				50		
51a	Payments: A 2018 overpayment credited to 2019						
b	2019 estimated tax payments	51b					
С	Tax deposited with Form 8868						
d	Foreign organizations: Tax paid or withheld at source (see instructions)						
е	Backup withholding (see instructions)	51e					
f	Credit for small employer health insurance premiums (attach Form 8941)	51f					
g	Other credits, adjustments, and payments: Form 2439						
	Form 4136 Other Total ▶	51g					
52	Total payments. Add lines 51a through 51g				52		
53	Estimated tax penalty (see instructions). Check if Form 2220 is attached				53		
54	Tax due. If line 52 is less than the total of lines 49, 50, and 53, enter amount owed				54		0
55	Overpayment. If line 52 is larger than the total of lines 49, 50, and 53, enter amount	ınt overpaid			55		
56	Enter the amount of line 55 you want: Credited to 2020 estimated tax ▶		Refunded		56		
Pa	rt VI Statements Regarding Certain Activities and Other Info	ormation	(see instruction	ns)			
57	At any time during the 2019 calendar year, did the organization have an interest in	or a signatu	re or other auth	ority			Yes No
	over a financial account (bank, securities, or other) in a foreign country? If "YES," in FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "YES," ente	tne organiza r the name o	tion may nave to	o ille Lintry			
	here		•	uiiti y			X
58	During the tax year, did the organization receive a distribution from, or was it the g			forei	an trus	t?	X
	If "YES," see instructions for other forms the organization may have to file.		,	`	,		
<u>59</u>	Enter the amount of tax-exempt interest received or accrued during the tax year Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and s		the heat of mirlimanil	ndaa -	od bol:-t	i+ i	
Sig	true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which p	oreparer has any k	nowledge.	euge a	na bellet,	May	the IRS discuss this return the preparer shown below
Hei	e ► TREASURER	. ,	Ŭ			(see	instructions)?
	Signature of officer Date Title					L	X Yes No
	Driet/Trans and an area	T) .	Date		Check	if	PTIN
Paid	ERIC A. RYAN	kyan	11/13/	2020	self-em	 ployed	P01388772
Prep			<u> </u>	Firm's			8-3133790
	Only 2311 EAST BELTLINE AVE SE STI	E 200		5			
	Firm's address > GRAND RAPIDS, MI 49546	•		Phone	no	616	5-942-6440

	1 990-1 (2019) FERRI						8-6	112813		Pa	age 3
<u>Sc</u>	nedule A – Cost of Go		ter met	hod of inve	entory valuatio	n ►					
1	Inventory at beginning of y	year . 1		6	Inventory at en	d of y	ear		6		
2	Purchases	2		7	Cost of goods	solo	I. Subt	ract			
3	Cost of labor	3			line 6 from line	5. Er	nter hei	re and			
4a	Additional sec. 263A costs				in Part I, line 2				7		
	(attach schedule)	4a		8	Do the rules of section 263A (with respect to					Yes	No
b	Other costs (attach schedule)	4b			property produced or acquired for resale) apply						
5	Takal Add Bass A Alson and	. 41-			to the organiza	tion?					
Sch	nedule C – Rent Inco	me (From Rea	l Prope	erty and P	ersonal Prop	erty	Leas	ed With Real P	roperty)		
	ee instructions)	-	_	_	_	_					
1. Des	scription of property										
(1)	N/A										
(2)											
(3)											
(4)											
-		2. Rent receiv	ved or accru	ıed							
	(a) From personal property (if the p	percentage of rent		(b) From real ar	nd personal property (if	the		3(a) Deductions di	rectly connected with	the income	
	for personal property is more that		for personal property e		6	` '	a) and 2(b) (attach sch				
	more than 50%)			50% or if the rent	is based on profit or inc	come)					
(1)											
(2)											
(3)											
(4)											
Tota	1		Total					(b) Total doduction	nc		
	otal income. Add totals of	columns 2(a) and		er				 (b) Total deduction Enter here and on pa 			
	and on page 1, Part I, line		Z(D). LIII	.01	•			Part I, line 6, column			
	nedule E – Unrelated		d Inco	me (see ins	tructions)						
				(555				3. Deductions directly co	onnected with or alloca	able to	
					ss income from or			•	nced property		
	1. Description of debt-fi	nanced property		allocabl	e to debt-financed property	İ	(a) S	Straight line depreciation	(b) Other of	leductions	
					property		(4)	(attach schedule)	(attach s		
(1)	N/A										
(2)											
(3)											
(4)											
(-/	4. Amount of average	5. Average adjusted	basis		6. Column				8. Allocable	doductions	
	acquisition debt on or	of or allocable t	0		4 divided			ross income reportable	(column 6 x to		
	allocable to debt-financed property (attach schedule)	debt-financed prop (attach schedule		ŀ	y column 5		(0	column 2 x column 6)	3(a) an	d 3(b))	
(1)						%					
(2)						%					
(3)						%					
						%					
(4)						70	Enter	here and on page 1	, Enter here a	nd on no	no 1
								I, line 7, column (A).			
Tota	le.							. , (-)-	, , ,		` '
	ııs ıl dividends-received dedı	uotione included in						<u> </u>			
1012	ıı uıvıucılus-received dedl	uctions included if	i colultifi	· •					I		

Schedule F – Interest, Ann	iuities, Roya	aities, and R		rom Contr pt Controlle				ons (see in	structio	ns)
Name of controlled organization	ider	2. Employer ntification number		related income e instructions)		tal of spec ments ma	de	5. Part of columr included in the crganization's gro	ontrolling	6. Deductions directly connected with income in column 5
(1) N/A										
(2)										
(3)										
<u>(4)</u>										
Nonexempt Controlled Organiz	ations									
7. Taxable Income		Net unrelated incomess) (see instructions		9. Total of specif payments mad		inclu	uded in the	umn 9 that is e controlling gross income		Deductions directly nected with income in column 10
(1)										
(2)										
(3)										
(4)										
						Ente Part	r here and t I, line 8, d	5 5 and 10. d on page 1, column (A).	Ente Par	d columns 6 and 11. or here and on page 1, t l, line 8, column (B).
Totals Schedule G – Investment		Coeffee For	1/0\/7\	(0) (4=	▶	<u> </u>	ion /	Int "		
Schedule G – Investment	ncome of a	Section 501	I(C)(/),			anızatı	ion (se	ee instruction	ons)	
1. Description of income		2. Amount of	income	directly	ductions connected schedule)			. Set-asides ach schedule)		5. Total deductions and set-asides (col. 3 plus col.4)
(1) N/A										
(2)										
(3)										
(4)										
Totals Schedule I – Exploited Exc		Enter here and of Part I, line 9, co	olumn (A).	nan Adver	tisina	Incor	me (se	e instructio	Pa	er here and on page 1, rt I, line 9, column (B).
Description of exploited activity	2. Gross unrelated business incom- from trade or business	3. Experdirect	nses lly d with on of ted	4. Net income (from unrelated t or business (co 2 minus column If a gain, comp cols. 5 through	loss) trade lumn n 3).	5. Gros from ac is not u	es income ctivity that unrelated es income	6. Exp	enses able to	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1) N/A										
(2)										
(3)										
Totals	Enter here and o page 1, Part I, line 10, col. (A).	page 1, F	Part I,							Enter here and on page 1, Part II, line 25.
Schedule J - Advertising	ncome (see	instructions)								
Part I Income From I			n a Con	solidated	Basis	3				
1. Name of periodical	2. Gross advertising income	3. Dire advertisinç	ect	4. Advertisin gain or (loss) (2 minus col. 3 a gain, compucols. 5 through	g col.). If ute	5. Circ	culation come	6. Read co.	dership sts	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) N/A										
(2)										
(3)										
(4)										
Totals (carry to Part II line (5))										

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

	· · · · · - · · · · · · · · · · · ·	/				
1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) N/A						
(2)						
(3)						
(4)						
Totals from Part I						The sales
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1-5) ▶						Torque de la companya
Cahadula K Campanasti	on of Officers	Directore and	Tructoco /coci	matrustiana)	·	· · · · · · · · · · · · · · · · · · ·

Schedule K – Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1) N/A		%	
(2)		%	
(3)		%	
<u>(4)</u>		%	
Total. Enter here and on page 1, Part II, line 14		•	

Form **990-T** (2019)

Form **990-T**

Name

Schedule M Loss Carryover Calculation Description UNRELATED BUSINESS ACTIVITY

Taxpayer Identification Number FERRIS FOUNDATION 38-6115813

Unincorporated Business Income Tax Code: 900003 Activity: PASSIVE INCOME ACTIVITIES, CONTR

1	Activity income	1	-28,682
2	Activity deductions	2	
3		3	-28,682
4	Losses carried over to this year (do not include amounts prior to 2018)	4	13,336
5		5	
6	Take the lesser of Line 4 or Line 5. Enter here and on Line 30 of Form 990-T or Schedule M	6	
7	Remaining losses to be carried forward to 2020 (Subtract Line 6 from line 4)	7	13,336
8	If line 3 is less than zero, enter that amount here as a positive number	8	28,682
9	Total loss carried forward to 2020 (Add lines 7 and 8)	9	42,018

2019

Statement 1 - Form 990-T, Part I, Line 5 - Income (Loss) from Partnerships or S-Corps

	Gross	Direct		Net
Name of Partnership or S-Corp	 Income	Deductions (Part.	only)	 Income
COMMONFUND CAPITAL PARTNERS	\$ 3,550	\$		\$ 3,550
NEWLIN ENERGY PARTNERS, LP	-625			-625
COMMONFUND CAPITAL NATURAL	2,869			2,869
METROPOLITAN REAL ESTATE PTNR	-1,221			-1,221
COMMONFUND CAPITAL NATURAL	-7,041			-7,041
SIGULER GUFF FUND III, LP	1			1
GREENSPRING GLOBAL PARTNERS V	-263			-263
WCP REAL ESTATE FUND IV, LP	58,518			58,518
GREENSPRING GLOBAL PRTNERS VI	-42			-42
GREENSPRING GLOBAL PTNRS VII	-30			-30
SIGULER GUFF DISTRESSED OPPR.	-84			-84
HARVEST MLP INCOME FUND II	-1			-1
GREENSPRING GLOBAL VIII-B	-302			-302
VIA ENERGY OPPORTUNITY	-121,820			-121,820
RCP FUND VII, LP	2,040			2,040
CROW HOLDINGS	597			597
HG VORA	1,935			1,935
MONARCH CAPITAL	397			397
TAILWIND CAPITAL PARTNERS	31,260			31,260
TREND MACRO	 1,580			 1,580
TOTAL	\$ -28,682	\$	0	\$ -28,682

Form **990-T**

Net Operating Loss Carryover Worksheet for Pre-2018 Losses

For calendar year 2019, or tax year beginning 07/01/19

2019

Name

FERRIS FOUNDATION

06/30/20 , ending

> Employer Identification Number 38-6115813

_	1	Prior Year		Current Year	
Preceding Taxable Year	Adj. To NOL Inc/(Loss) After Adj.	NOL Utilized (Income Offset)	Carryovers to Current Year	Income Offset By Prior Carryover	Next Year Carryover
19th 06/30/99					
18th 06/30/00					
17th 06/30/01					
16th 06/30/02					
15th 06/30/03					
14th 06/30/04					
13th 06/30/05					
12th 06/30/06					
11th 06/30/07					
10th 06/30/08	-34,120	22,718	11,402		11,40
9th 06/30/09	-22,640		22,640		22,64
8th 06/30/10	3,540				
7th 06/30/11	-33,636		33,636		33,63
6th 06/30/12	-45,454		45,454		45,45
5th 06/30/13	-33,974		33,974		33,97
4th 06/30/14	-16,452		16,452		16,45
3rd 06/30/15	-91,382		91,382		91,38
2nd 06/30/16	-26,026		26,026		26,02
1st 06/30/17	19,178	-19,178			
NOL carryover available	to current year		280,966		
Current year	0			-1,000	
NOL carryover available	to next year				280,96

Form **SchM**

Two Year Comparison for Unrelated Business Activity For calendar year 2019, or tax year beginning 07/01/19 , ending 06/30/20

2018 & 2019

Organization Name

FERRIS FOUNDATION

Taxpayer Identification Number 38-6115813

Unir	corporated Business Income Tax Code: 900003 Activity: UNREI	LATED	BUSINESS AC	TIVITY	
	•		2018	2019	Differences
	1. Gross profit/loss on business activities	1.			
	2. Capital gains/losses	2.			
n e	3. Income/loss from partnerships and S corporations	3.	-13,336	-28,682	-15,346
e n	4. Rental income (net of expense)	4.			
, ,	5. Unrelated debt-financed income (net of expense)	5.			
8	6. Interest, and other income from controlled organizations (net of expense)				
	7. Investment income of specific organizations (net of expense)	7.			
	8. Exploited exempt activity income (net of expense)	8.			
	9. Advertising income (net of expense)	9.			
	10. Other income	10.			
	11. Total trade or business income. Combine lines 1 through 10	11.	-13,336	-28,682	-15,346
	12. Compensation of officers, directors, and trustees	12.			
	13. Other salaries and wages	13.			
	14. Repairs and maintenance	14.			
	15. Bad debts	15.			
S	16. Interest	16.			
S	17. Taxes and licenses	17.			
e n	18. Depreciation and Depletion	18.			
g	19. Contributions to deferred compensation plans	19.			
û	20. Employee benefit programs	20.			
	21. Other deductions	21.			
	22. Total deductions. Add lines 12 through 22	22.			
	23. Taxable income before deductions. Subtract line 23 from 1	23.	-13,336	-28,682	-15,346
	24. Deductible losses	24.		13,336	13,336
	25. Unrelated business taxable income (loss)	25.	-13,336	-42,018	-28,682