

FERRIS STATE UNIVERISTY
EARLY LEARNING CENTER
STRATEGIC PLANNING 2018-2019

As part of the greater University community the Early Learning Center strives to uphold and promote the mission, vision, and core values of Ferris State University.

Mission:

Ferris State University prepares students for successful careers, responsible citizenship, and lifelong learning. Through its many partnerships and its career-oriented, broad-based education, Ferris serves our rapidly changing global economy and society.

Vision:

Building on the vision of our founders, Ferris State University will be an agile and transformational university. By integrating theory and practice, we will foster opportunity, discovery, and professional preparation for a dynamic global society.

Core Values: Collaboration, Diversity, Ethical Community, Excellence, Learning, Opportunity

The Early Learning Center strategic planning process is an on-going effort including all stakeholders of the program.

Collaboration

Activity	Outcome/Results	Implementation Date	Date completed	Resources Generated/Allocated
Provide consistent planning/prep time outside the classroom	Reduce stress of completing required job responsibilities	8/30/2018	On-going	Additional student employee expense funded through Operational budget
Consistent Coordination Meetings	Improve understanding of course outcomes	8/24/18	On-going	none

Diversity

Activity	Outcome/Results	Implementation Date	Date completed	Resources Generated/Allocated
Hire Early Childhood Specialist	Improve program PQA scores	8/28/19	On-going	Funded through GSRP grant

Ethical Community

Activity	Outcome/Results	Implementation Date	Date completed	Resources Generated/Allocated
Re-classify assistant teacher positions to teacher positions	Allow staff classified as assistants to receive compensation for the work they complete	1/30/2018	7/1/2018	Funded through Operational budget
Develop Blackboard Orientation	Prepare students to begin participation in professional lab setting	8/24/18	ongoing	none

Excellence

Activity	Outcome/Results	Implementation Date	Date completed	Resources Generated/Allocated
High Scope Professional Development	Increase staff understanding to increase utilization of curriculum	May 2018 August 2018	On-going	Funded through Operational budget
Coordinate professional development	High Scope program visits – Ann Arbor, MI	May 2018	May 2018	Funded through Operational budget
Enhance playground	Improve exploration experiences for children, provide updated equipment for lab students	Fall 2018	May 17, 2019	Funded through SOE Perkins grant & CCAMPIS grant
Select an App to replace written daily sheets	Improve parent engagement and communication. Improve efficiencies	Expected summer 2019		Operational budget and/or CCAMPIS grant w/ approval

Learning

Activity	Outcome/Results	Implementation Date	Date completed	Resources Generated/Allocated
Revise lab student assessment methods	Improve feedback to students, reduce workload of teaching staff	12/18/19	01/14/19 and ongoing	none

Orientation/Preservice meetings	Improve student performance with training and strengthen staff-student partnerships	1/14/19	Ongoing prior to each semester	none
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Opportunity

Activity	Outcome/Results	Implementation Date	Date completed	Resources Generated/Allocated
CCAMPIS funding	Reduce costs to student parents, reduce operating expenses	Oct 1, 2018	On-going	Dept.of Education funding
Perkins Grant-SOE	Reduce expenses for lab equipment	Feb 2019	Expected May 2019	Perkins grant funding
Advocate for salary increases to compete with similar programs	Allow ELC to compete for highly qualified staff	7/1/18	On-going	Funded through Operational budget
Revise operational schedule	Create opportunities for teaching staff to utilize vacation time without negative impact on center	01/14/2019	On-going	Funded through Operational budget