

# Educator Effectiveness Rating Initial Endorsements Issued School Years 2018-19 to 2022-23

Table 1

Number of Students Rated With Initial Endorsements

		Initial Endorsement School Year					Total
		2018-19	2019-20	2020-21	2021-22	2022-23	
	<b>Elementary Endorsement</b>						
1	EARLY CHILDHOOD PK-GENERAL AND SPECIAL EDUCATION	3	9	7	6	5	30
2	ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM)	37	42	44	45	50	218
3	LOWER ELEMENTARY EDUCATION					1	1
4	EDUCATION GENERAL (TEACHER CADET)				1	1	2
5	SOCIAL STUDIES (Grades K-8)		1				1
6	SCIENCE - INTEGRATED SCIENCE	2	2	6	1	3	14
7	MATHEMATICS (Grades K-8)	7	8	6	5	6	32
8	LANGUAGE ARTS (Grade K-8)	4	7	12	9	8	40
	<b>Secondary Endorsement</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Total</b>
9	ENGLISH	7	4	8	3	4	26
10	MATHEMATICS (Grades 6-12)	6	4	3	7	2	22
11	PHYSICAL EDUCATION			3	2		5
12	SCIENCE - BIOLOGY	5	2	3	4	3	17
13	SCIENCE - CHEMISTRY	1			1	2	4
14	SOCIAL STUDIES (Grades 6-12)	6	6	13	6	6	37
15	SOCIAL STUDIES - HISTORY	1	1	1			3
16	SPANISH	1					1
17	SPEECH	1				1	2
18	VISUAL ARTS EDUCATION	6	3	5	6	6	26
	<b>Career &amp; Technical Education Endorsement</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Total</b>
19	AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)			1	1		2
30	BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS		1	2		2	5
21	BUSINESS MANAGEMENT MARKETING TECHNOLOGY		1	1			2
22	CONSTRUCTION TRADES					1	1
23	COOKING AND RELATED CULINARY ARTS				1	2	3
24	ENGINEERING TECHNOLOGY					1	1
25	FINANCE AND FINANCIAL MANAGEMENT SERVICES		1				1
26	GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS					1	1
27	MACHINE TOOL TECHNOLOGY/MACHINIST					3	3
28	MARKETING, SALES, AND SERVICE		1				1
29	MECHATRONICS				1	1	2
30	PUBLIC SAFETY/PROTECTIVE SERVICES			1	1	2	4
31	RADIO AND TV BROADCASTING TECH.					1	1
32	THERAPUTIC SERVICES					7	7
33	VOCATIONAL BUSINESS SERVICES						0
34	VOCATIONAL MARKETING EDUCATION	1					1
35	VOCATIONAL TECHNICAL	1					1
36	WELDING, BRAZING, AND SOLDERING					1	1

**Table 2**  
**Number of Effectiveness Ratings by School Year and Initial Endorsement Area**  
**Elementary**

	2018-2019				2019-2020				2020-2021				2021-2022				2022-2023			
	Highly Effective	Effective	Minimally Effective	Ineffective	Highly Effective	Effective	Minimally Effective	Ineffective	Highly Effective	Effective	Minimally Effective	Ineffective	Highly Effective	Effective	Minimally Effective	Ineffective	Highly Effective	Effective	Minimally Effective	Ineffective
EARLY CHILDHOOD PK-GENERAL AND SPECIAL EDUCATION																		1		
EDUCATION GENERAL (TEACHER CADET)													1					2		
ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM)		7	3		2	44	3		12	115	1		32	112	11	1	41	131	13	

**Table 3**

**Five School Year Percent of Effectiveness by Initial Endorsement Area**

**Elementary**

		<b>Five-Year Total (SY 2018-19 to 2022-23)</b>			
<b>Elementary Initial Certification</b>	N	<b>Highly Effective</b>	<b>Effective</b>	<b>Minimally Effective</b>	<b>Ineffective</b>
EARLY CHILDHOOD PK-GENERAL AND SPECIAL EDUCATION	1	0%	100%	0%	0%
EDUCATION GENERAL (TEACHER CADET)	3	0%	100%	0%	0%
ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM)	528	16%	77%	6%	0%
	532	16%	78%	6%	0%

**Table 4**  
**Number of Effectiveness Ratings by School Year and Initial Endorsement Area**  
**Secondary**

	2018-2019				2019-2020				2020-2021				2021-2022				2022-2023			
	Highly Effective	Effective	Minimally Effective	No Eval Emergency Order	Highly Effective	Effective	Minimally Effective	No Eval Emergency Order	Highly Effective	Effective	Minimally Effective	No Eval Emergency Order	Highly Effective	Effective	Minimally Effective	No Eval Emergency Order	Highly Effective	Effective	Minimally Effective	No Eval Emergency Order
ENGLISH		2				4			1	21				13			1	13		
ENGLISH & SCIENCE-BIOLOGY														2				5		
MATHEMATICS		2				13							2	13			1	14		
MATHEMATICS & PHYSICAL EDUCATION													1					1		
PHYSICAL EDUCATION										15										
SCIENCE - BIOLOGY		4				6				4			7	9			2	11		
SCIENCE - CHEMISTRY		1				1				30	4			3				3		
SOCIAL STUDIES		4				10	2	2		20				33	1			38	4	
SOCIAL STUDIES - HISTORY						1								2				2		

**Table 5**  
**Five School Year Percent of Effectiveness by Initial Endorsement Area**  
**Secondary**

		Five-Year Total (SY 2018-19 to 2022-23)			
Secondary Five Year Totals	N	Highly Effective	Effective	Minimally Effective	No Eval Emergency Order
ENGLISH	55	4%	96%		
ENGLISH & SCIENCE-BIOLOGY	7		100%		
MATHEMATICS	45	7%	93%		
MATHEMATICS & PHYSICAL EDUCATION	2		100%		
PHYSICAL EDUCATION	15		100%		
SCIENCE - BIOLOGY	43	21%	79%		
SCIENCE - CHEMISTRY	42		90%	10%	
SOCIAL STUDIES	114		92%	6%	2%
SOCIAL STUDIES - HISTORY	5		100%		
Overall	328	4%	92%	3%	1%

**Table 6**

**Number of Effectiveness Ratings by School Year and Initial Endorsement Area**

**Career & Technical Education**

	2018-2019			2019-2020			2020-2021			2021-2022			2022-2023		
	Highly Effective	Effective	Minimally Effective	Highly Effective	Effective	Minimally Effective	Highly Effective	Effective	Minimally Effective	Highly Effective	Effective	Minimally Effective	Highly Effective	Effective	Minimally Effective
AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)		1			1			3		2				2	
BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS	4	2		4	1		4			3			2		
BUSINESS MANAGEMENT MARKETING TECHNOLOGY								4			4		10		
CONSTRUCTION TRADES											1			1	
COOKING AND RELATED CULINARY ARTS	1	1			2			4		1	1		1	1	
ENGINEERING TECHNOLOGY		1			1		1	1		1			1		
GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS								1							
MACHINE TOOL TECHNOLOGY/MACHINIST		1			1		1	1		1	1		1	1	
MECHATRONICS		1		1			1	1		1			1		
PUBLIC SAFETY/PROTECTIVE SERVICES		1			1		1	3		1	1		1		
RADIO AND TV BROADCASTING TECH.	1			1			1	1			1			1	
THERAPUTIC SERVICES		8		3	5		2	10		3	5		3	5	
VISUAL ARTS EDUCATION		2		1	10		2	20	2	4	15		3	19	
VOCATIONAL TECHNICAL					4		2	2		2			1		
WELDING, BRAZING, AND SOLDERING		1			1			4			2			2	

**Table 7****Five School Year Percent of Effectiveness by Initial Endorsement Area****Career & Technical Education**

		Five-Year Total (2018-19 to 2022-23)		
		Highly Effective	Effective	Minimally Effective
	N			
AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)	9	22%	78%	
BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS	17	100%		
BUSINESS MANAGEMENT MARKETING TECHNOLOGY	18	56%	44%	
CONSTRUCTION TRADES	2		100%	
COOKING AND RELATED CULINARY ARTS	12	25%	75%	
ENGINEERING TECHNOLOGY	6	50%	50%	
GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS	1		100%	
MACHINE TOOL TECHNOLOGY/MACHINIST	8	38%	63%	
MECHATRONICS	6	67%	33%	
PUBLIC SAFETY/PROTECTIVE SERVICES	9	33%	67%	
RADIO AND TV BROADCASTING TECH.	6	50%	50%	
THERAPUTIC SERVICES	44	25%	75%	
VISUAL ARTS EDUCATION	78	13%	85%	3%
VOCATIONAL TECHNICAL	11	45%	55%	
WELDING, BRAZING, AND SOLDERING	10		100%	
Overall	227	33%	67%	1%