## Educator Effectiveness Rating Initial Endorsements Issued School Years 2018-19 to 2022-23

Table 1

Number of Students Rated With Initial Endorsements

Elementary Endorsement			l Year	Endorsement School	Initial			
2   ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM)	Total	2022-23				2018-19	Elementary Endorsement	
CLASSROOM	30	5	6	7	9	3	EARLY CHILDHOOD PK-GENERAL AND SPECIAL EDUCATION	1
3   LOWER ELEMENTARY EDUCATION   1   1   1   1   1   1   1   5   5   5		50	45	44	42	37	ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED	2
4 EDUCATION GENERAL (TEACHER CADET) 5 SOCIAL STUDIES (Grades K-8) 6 SOCIAL STUDIES (Grades K-8) 7 MATHEMATICS (Grades K-8) 8 LANGUAGE ARTS (Grade K-8) 9 ENGLISH 7 MATHEMATICS (Grades K-8) 9 ENGLISH 7 12 9 8 9 ENGLISH 7 4 8 6 6 6 8 13 4 10 MATHEMATICS (Grades K-8) 9 ENGLISH 7 4 8 8 3 4 10 MATHEMATICS (Grades K-8) 11 PHYSICAL EDUCATION 12 2018-19 2019-20 2020-21 2021-22 2022-23 2021-22 2022-23 2021-22 2022-23 2021-22 2022-23 2021-22 2022-23 2021-22 2022-23 2021-22 2022-23 2021-22 2022-23 2021-22 2022-23 2022-23 2021-22 2022-23 2022-23 2021-22 2022-23 202	218							
5         SOCIAL STUDIES (Grades K-8)         1	11	1						3
6 SCIENCE - INTEGRATED SCIENCE 2 2 6 1 1 3 7 MATHEMATICS (Grades K-8) 7 8 6 6 5 8 LANGUAGE ARTS (Grade K-8) 7 12 9 8 8 LANGUAGE ARTS (Grade K-8) 4 7 12 9 8 8 Secondary Endorsement 2018-19 2019-20 2020-21 2021-22 2022-23 9 ENGLISH 7 4 8 3 3 4 10 MATHEMATICS (Grades 6-12) 6 4 3 3 7 2 11 PHYSICAL EDUCATION	2	1	1				EDUCATION GENERAL (TEACHER CADET)	4
7 MATHEMATICS (Grades K-8) 8 LANGUAGE ARTS (Grade K-8) 9 ENGLISH 9 ENGLISH 10 MATHEMATICS (Grades 6-12) 11 PHYSICAL EDUCATION 12 SCIENCE - BIOLOGY 13 SCIENCE - BIOLOGY 14 SCIENCE - BIOLOGY 15 SCIENCE - BIOLOGY 16 G G G G G G G G G G G G G G G G G G G	1				1			5
S	14	3	1	6	2	2	SCIENCE - INTEGRATED SCIENCE	6
Secondary Endorsement   2018-19   2019-20   2020-21   2021-22   2022-23     9	32	6	5	6	8	7	MATHEMATICS (Grades K-8)	7
9 ENGLISH 7 4 8 3 3 4 10 MATHEMATICS (Grades 6-12) 6 4 3 3 7 2 11 PHYSICAL EDUCATION	40	8	9	12	7	4	LANGUAGE ARTS (Grade K-8)	8
10   MATHEMATICS (Grades 6-12)   6   4   3   7   2	Total	2022-23	2021-22	2020-21	2019-20	2018-19		
11	26	4	3	8	4	7	ENGLISH	9
12   SCIENCE - BIOLOGY	22	2	7	3	4	6	MATHEMATICS (Grades 6-12)	10
13   SCIENCE - CHEMISTRY   1   1   2     14   SOCIAL STUDIES (Grades 6-12)   6   6   13   6   6     15   SOCIAL STUDIES - HISTORY   1   1   1     16   SPANISH   1   1   1     17   SPEECH   1   1   1     18   VISUAL ARTS EDUCATION   6   3   5   6   6     18   VISUAL ARTS EDUCATION   6   3   5   6   6     19   AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)   1   1     19   AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)   1   1     30   BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS   1   2   2   2   2     21   BUSINESS MANAGEMENT MARKETING TECHNOLOGY   1   1   1     22   CONSTRUCTION TRADES   1   2     24   ENGINEERING TECHNOLOGY   1   1   1     25   FINANCE AND FINANCIAL MANAGEMENT SERVICES   1   1     26   GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS   1   5     27   MACHINE TOOL TECHNOLOGY AND COMMUNICATIONS   1   1     28   MARKETING, SALES, AND SERVICE   1   1   1     29   MECHATRONICS   1   1   1     20   THERAPUTIC SERVICES   1   1   1   2     31   RADIO AND TV BROAD CASTING TECH.   1   1   1   2     32   THERAPUTIC SERVICES   1   1   1   1   2     33   THERAPUTIC SERVICES   7   7	5		2	3			PHYSICAL EDUCATION	11
14   SOCIAL STUDIES (Grades 6-12)   6   6   13   6   6   6     15   SOCIAL STUDIES - HISTORY   1   1   1   1     16   SPANISH   1   1   1     17   SPEECH   1   1   1   1     18   VISUAL ARTS EDUCATION   6   3   5   6   6     19   Career & Technical Education Endorsement   2018-19   2019-20   2020-21     19   AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)   1   1     30   BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS   1   2   2   2     21   BUSINESS MANAGEMENT MARKETING TECHNOLOGY   1   1     22   CONSTRUCTION TRADES   1   2     23   COOKING AND RELATED CULINARY ARTS   1   2     24   ENGINEERING TECHNOLOGY   1   1     25   FINANCE AND FINANCIAL MANAGEMENT SERVICES   1     26   GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS   1     27   MACHINE TOOL TECHNOLOGY AND COMMUNICATIONS   1     28   MARKETING, SALES, AND SERVICE   1   1     29   MECHATRONICS   1   1   1     30   PUBLIC SAFETY/PROTECTIVE SERVICES   1   1   1     31   RADIO AND TV BROAD CASTING TECH.   1   1     32   THERAPUTIC SERVICES   1   1   1   2     31   RADIO AND TV BROAD CASTING TECH.   1   1   1     32   THERAPUTIC SERVICES   7   7	17	3	4	3	2	5	SCIENCE - BIOLOGY	12
15   SOCIAL STUDIES - HISTORY   1   1   1   1   1   1   1   1   1	4	2	1			1	SCIENCE - CHEMISTRY	13
16   SPANISH   1   1   1   1   1   1   1   1   1	37	6	6	13	6	6	SOCIAL STUDIES (Grades 6-12)	14
1	3			1	1	1	SOCIAL STUDIES - HISTORY	15
1	1					1	SPANISH	16
Career & Technical Education Endorsement         2018-19         2019-20         2020-21         2021-22         2022-23           19         AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)         1         1         1         1           30         BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS         1         2         2         2           21         BUSINESS MANAGEMENT MARKETING TECHNOLOGY         1         1         1	2	1				1		17
19         AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)         1         1           30         BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS         1         2         2           21         BUSINESS MANAGEMENT MARKETING TECHNOLOGY         1         1         1           22         CONSTRUCTION TRADES         1         1         2           23         COOKING AND RELATED CULINARY ARTS         1         2         1         2           24         ENGINEERING TECHNOLOGY         1         1         2           25         FINANCE AND FINANCIAL MANAGEMENT SERVICES         1         1           26         GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS         1         1           27         MACHINE TOOL TECHNOLOGY/MACHINIST         3         3           28         MARKETING, SALES, AND SERVICE         1         1           29         MECHATRONICS         1         1           29         MECHATRONICS         1         1           30         PUBLIC SAFETY/PROTECTIVE SERVICES         1         1           31         RADIO AND TV BROAD CASTING TECH.         1         1           32         THERAPUTIC SERVICES         7	26	6	6	5	3	6	VISUAL ARTS EDUCATION	18
19         AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)         1         1         1           30         BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS         1         2         2           21         BUSINESS MANAGEMENT MARKETING TECHNOLOGY         1         1         1           22         CONSTRUCTION TRADES         1         1         2           23         COOKING AND RELATED CULINARY ARTS         1         2         1         2           24         ENGINEERING TECHNOLOGY         1         1         2           25         FINANCE AND FINANCIAL MANAGEMENT SERVICES         1         1           26         GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS         1         1           27         MACHINE TOOL TECHNOLOGY/MACHINIST         3         3           28         MARKETING, SALES, AND SERVICE         1         1           29         MECHATRONICS         1         1           29         MECHATRONICS         1         1           30         PUBLIC SAFETY/PROTECTIVE SERVICES         1         1         1           31         RADIO AND TV BROAD CASTING TECH.         1         1         1           32         THERAPUTIC SERVICES         7 <td>Total</td> <td>2022-23</td> <td>2021-22</td> <td>2020-21</td> <td>2019-20</td> <td>2018-19</td> <td>Career &amp; Technical Education Endorsement</td> <td></td>	Total	2022-23	2021-22	2020-21	2019-20	2018-19	Career & Technical Education Endorsement	
21   BUSINESS MANAGEMENT MARKETING TECHNOLOGY   1   1   1	2		1	1				19
22         CONSTRUCTION TRADES         1           23         COOKING AND RELATED CULINARY ARTS         1         2           24         ENGINEERING TECHNOLOGY         1         1           25         FINANCE AND FINANCIAL MANAGEMENT SERVICES         1	5	2		2	1		BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS	30
23       COOKING AND RELATED CULINARY ARTS       1       2         24       ENGINEERING TECHNOLOGY       1         25       FINANCE AND FINANCIAL MANAGEMENT SERVICES       1         26       GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS       1         27       MACHINE TOOL TECHNOLOGY/MACHINIST       3         28       MARKETING, SALES, AND SERVICE       1         29       MECHATRONICS       1         30       PUBLIC SAFETY/PROTECTIVE SERVICES       1       1         31       RADIO AND TV BROAD CASTING TECH.       1       1         32       THERAPUTIC SERVICES       7	2			1	1		BUSINESS MANAGEMENT MARKETING TECHNOLOGY	21
24       ENGINEERING TECHNOLOGY       1         25       FINANCE AND FINANCIAL MANAGEMENT SERVICES       1         26       GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS       1         27       MACHINE TOOL TECHNOLOGY/MACHINIST       3         28       MARKETING, SALES, AND SERVICE       1         29       MECHATRONICS       1         30       PUBLIC SAFETY/PROTECTIVE SERVICES       1         31       RADIO AND TV BROAD CASTING TECH.       1         32       THERAPUTIC SERVICES       7	1	1					CONSTRUCTION TRADES	22
24       ENGINEERING TECHNOLOGY       1         25       FINANCE AND FINANCIAL MANAGEMENT SERVICES       1         26       GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS       1         27       MACHINE TOOL TECHNOLOGY/MACHINIST       3         28       MARKETING, SALES, AND SERVICE       1         29       MECHATRONICS       1         30       PUBLIC SAFETY/ROTECTIVE SERVICES       1         31       RADIO AND TV BROAD CASTING TECH.       1         32       THERAPUTIC SERVICES       7	3	2	1				COOKING AND RELATED CULINARY ARTS	23
25         FINANCE AND FINANCIAL MANAGEMENT SERVICES         1           26         GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS         1           27         MACHINE TOOL TECHNOLOGY/MACHINIST         3           28         MARKETING, SALES, AND SERVICE         1           29         MECHATRONICS         1         1           30         PUBLIC SAFETY/PROTECTIVE SERVICES         1         1         2           31         RADIO AND TV BROAD CASTING TECH.         1         1         1           32         THERAPUTIC SERVICES         7	1	1						24
26       GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS       1         27       MACHINE TOOL TECHNOLOGY/MACHINIST       3         28       MARKETING, SALES, AND SERVICE       1         29       MECHATRONICS       1       1         30       PUBLIC SAFETY/PROTECTIVE SERVICES       1       1       2         31       RADIO AND TV BROAD CASTING TECH.       1       1         32       THERAPUTIC SERVICES       7	1				1			25
28       MARKETING, SALES, AND SERVICE       1         29       MECHATRONICS       1       1         30       PUBLIC SAFETY/PROTECTIVE SERVICES       1       1       2         31       RADIO AND TV BROAD CASTING TECH.       1       1       1         32       THERAPUTIC SERVICES       7	1	1						
29         MECHATRONICS         1         1           30         PUBLIC SAFETY/PROTECTIVE SERVICES         1         1         2           31         RADIO AND TV BROAD CASTING TECH.         1         1           32         THERAPUTIC SERVICES         7	3	3					MACHINE TOOL TECHNOLOGY/MACHINIST	27
29         MECHATRONICS         1         1           30         PUBLIC SAFETY/PROTECTIVE SERVICES         1         1         2           31         RADIO AND TV BROAD CASTING TECH.         1         1           32         THERAPUTIC SERVICES         7	1	-			1			
30         PUBLIC SAFETY/PROTECTIVE SERVICES         1         1         2           31         RADIO AND TV BROAD CASTING TECH.         1         1           32         THERAPUTIC SERVICES         7	2	1	1		•			
31         RADIO AND TV BROAD CASTING TECH.         1           32         THERAPUTIC SERVICES         7	4	2	1	1				
32 THERAPUTIC SERVICES 7	1	1	·					
	7	7						
33   L VOICATIONAL BUSINESS SERVICES	0	'					VOCATIONAL BUSINESS SERVICES	33
34 VOCATIONAL MARKETING EDUCATION 1	1					1		
35 VOCATIONAL TECHNICAL 1	1					1		
36 WELDING BRAZING AND SOLDERING 1	1	1				'		

Table 2

Number of Effectiveness Ratings by School Year and Initial Endorsement Area

Elementary

	2018-2019				2019-2020				2020-2021				2021-2022				20	3		
	Highly Effective	Effective	Minimally	Ineffective	Highly Effective	Effective	Minimally	Ineffective	Highly Effective	Effective	Minimally	fecti	inhiv Effortiv	Effective	Minimally	Ineffective	Highly Effective	Effective	Minimally Effective	Ineffective
EARLY CHILDHOOD PK-GENERAL AND SPECIAL EDUCATION																		1		
EDUCATION GENERAL (TEACHER CADET)														1				2		
ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM)		7	3		2	44	3		12	115	1	3	2	112	11	1	41	131	13	

Table 3

Five School Year Percent of Effectiveness by Initial Endorsement Area

Elementary

		Five-Ye	ar Total (S 2	Y 2018-19 3)	to 2022-
Elementary Initial Certification	N	Highly Effective	Effective	Minimally Effective	Ineffective
EARLY CHILDHOOD PK-GENERAL AND SPECIAL EDUCATION	1	0%	100%	0%	0%
EDUCATION GENERAL (TEACHER CADET)	3	0%	100%	0%	0%
ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM)	528	16%	77%	6%	0%
	532	16%	78%	6%	0%

Table 4

Number of Effectiveness Ratings by School Year and Initial Endorsement Area

Secondary

		2018	-201	9		2019	-202	0		2020	-202	1		2021	-202	2		2022	-202	3
	Highly Effective	Effective	Minimally Effective	No Eval Emergency Order	Highly Effective	Effective	Minimally Effective	No Eval Emergency Order	Highly Effective	Effective	Minimally Effective	No Eval Emergency Order	Highly Effective	Effective	Minimally Effective	No Eval Emergency	Highly Effective	Effective	Minimally Effective	No Eval Emergency
ENGLISH		2				4			1	21				13			1	13		
ENGLISH & SCIENCE-BIOLOGY														2				5		
MATHEMATICS		2				13							2	13			1	14		
MATHEMATICS & PHYSICAL EDUCATION														1				1		
PHYSICAL EDUCATION										15										
SCIENCE - BIOLOGY		4				6				4			7	9			2	11		
SCIENCE - CHEMISTRY		1				1				30	4			3				3		
SOCIAL STUDIES		4				10	2	2		20				33	1			38	4	
SOCIAL STUDIES - HISTORY						1								2				2		

Table 5

Five School Year Percent of Effectiveness by Initial Endorsement Area

Secondary

		Five	-Year Total (S`	Y 2018-19 to 20	22-23)
Secondary Five Year Totals	N	Highly Effective	Effective	Minimally Effective	No Eval Emergency Order
ENGLISH	55	4%	96%		
ENGLISH & SCIENCE-BIOLOGY	7		100%		
MATHEMATICS	45	7%	93%		
MATHEMATICS & PHYSICAL EDUCATION	2		100%		
PHYSICAL EDUCATION	15		100%		
SCIENCE - BIOLOGY	43	21%	79%		
SCIENCE - CHEMISTRY	42		90%	10%	
SOCIAL STUDIES	114		92%	6%	2%
SOCIAL STUDIES - HISTORY	5		100%		
Overall	328	4%	92%	3%	1%

Table 6

Number of Effectiveness Ratings by School Year and Initial Endorsement Area

## **Career & Technical Education**

	20	18-20	19	20	)19-20	20	20	20-20	21	20	21-20	22	20	22-202	23
	Highly Effective	Effective	Minimally Effective												
AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)		1			1			3		2				2	
BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS	4	2		4	1		4			3			2		
BUSINESS MANAGEMENT MARKETING TECHNOLOGY								4			4		10		
CONSTRUCTION TRADES											1			1	
COOKING AND RELATED CULINARY ARTS	1	1			2			4		1	1		1	1	
ENGINEERING TECHNOLOGY		1			1		1	1		1			1		
GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS								1							
MACHINE TOOL TECHNOLOGY/MACHINIST		1			1		1	1		1	1		1	1	
MECHATRONICS		1		1			1	1		1			1		
PUBLIC SAFETY/PROTECTIVE SERVICES		1			1		1	3		1	1		1		
RADIO AND TV BROAD CASTING TECH.	1			1			1	1			1			1	
THERAPUTIC SERVICES		8		3	5		2	10		3	5		3	5	
VISUAL ARTS EDUCATION		2		1	10		2	20	2	4	15		3	19	
VOCATIONAL TECHNICAL					4		2	2		2			1		
WELDING, BRAZING, AND SOLDERING		1			1			4			2			2	

Table 7

Five School Year Percent of Effectiveness by Initial Endorsement Area

## **Career & Technical Education**

		Five-Year	Five-Year Total (2018-19 to					
		Highly		Minimally				
AUTOMORU E TEOUNIOIANI (NATEE OERTIFIER)	N	Effective	Effective	Effective				
AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)	9	22%	78%					
BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS	17	100%						
BUSINESS MANAGEMENT MARKETING TECHNOLOGY	18	56%	44%					
CONSTRUCTION TRADES	2		100%					
COOKING AND RELATED CULINARY ARTS	12	25%	75%					
ENGINEERING TECHNOLOGY	6	50%	50%					
GRAPHICS AND PRINTING TECHNOLOGY AND COMMUNICATIONS	1		100%					
MACHINE TOOL TECHNOLOGY/MACHINIST	8	38%	63%					
MECHATRONICS	6	67%	33%					
PUBLIC SAFETY/PROTECTIVE SERVICES	9	33%	67%					
RADIO AND TV BROAD CASTING TECH.	6	50%	50%					
THERAPUTIC SERVICES	44	25%	75%					
VISUAL ARTS EDUCATION	78	13%	85%	3%				
VOCATIONAL TECHNICAL	11	45%	55%					
WELDING, BRAZING, AND SOLDERING	10		100%					
Overall	227	33%	67%	1%				