# FERRIS STATE UNIVERSITY

# 2025 Annual Security and Fire Safety Report

Prepared in compliance with the Jeanne Clery Campus Safety Act

# Information for 2025-2026 Academic Year

Containing crime statistics for calendar years 2022, 2023, and 2024





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# Introduction

Ferris State University is committed to maintaining a safe and secure environment for all students, employees, and visitors. Campus safety and security are essential components of the educational experience, and the University continuously evaluates and improves its procedures to meet or exceed national best practices.

This Annual Security and Fire Safety Report (ASFSR) is published in compliance with the Jeanne Clery Campus Safety Act. The report provides:

- An overview of Ferris State University's safety and security policies;
- Information about campus law enforcement procedures;
- Details on educational programs related to substance use, sexual misconduct, and crime prevention;
- Emergency response and notification protocols; and
- Crime statistics for the previous three calendar years.

The purpose of this report is to empower students, employees, and prospective members of our community to make informed decisions about their personal safety and to better understand the University's role in promoting a secure campus environment.



# **Foreword**

# Chief Gary Green, Ferris State University Department of Public Safety

At Ferris State University, the wellbeing of every student, employee, and visitor is our highest priority. The Jeanne Clery Campus Safety Act—commonly known as the Clery Act—is a cornerstone of that commitment. By requiring colleges and universities to track, categorize, and publicly report specific crimes and fire incidents that occur on or near their campuses, the Clery Act promotes transparency, informs personal decision-making, and helps all of us cultivate a safer learning environment.

This Annual Security & Fire Safety Report (ASR) is our comprehensive record of safety policies, prevention programs, emergency response procedures, and Clery crime statistics for the Big Rapids main campus as well as our Kendall College of Art & Design and other instructional sites across Michigan. Inside, you will find clear



definitions of reportable offenses, descriptions of how and when we issue Timely Warnings or Emergency Notifications, and a three-year statistical history of incidents occurring on campus, in residential facilities, on public property that borders our grounds, and at certain off campus locations frequented by University programs.

Transparency alone, however, does not create security—partnership does. I encourage every Bulldog to read this report, program our emergency numbers into your phone, download the RAVE Guardian app, and speak up when you see something that concerns you. Whether you are a student attending evening classes in Big Rapids, a faculty member traveling with an athletic team, or a guest visiting one of our satellite locations, your awareness and engagement strengthen the protective network we share.

On behalf of the Ferris State University Department of Public Safety, thank you for taking an active role in fostering a campus community where learning can flourish in an environment of respect, accountability, and safety. Together, we will continue to uphold the values of the Clery Act and ensure that every member of our University community has the information and support necessary to thrive.

Stay safe, stay informed, and Go Bulldogs!

# **Chief Gary Green**

Ferris State University Department of Public Safety

# **Quick Reference Guide**

# **EMERGENCY SERVICES**

Police, Fire, or Medical Emergencies

# **DIAL 911**

EMERGENCY CALL
911

SCAN THE QR CODE TO ADD FSUDPS CONTACT INFO



Learn more about FSUDPS ferris.edu/dps

# MEDICAL & CRISIS SERVICES

Ferris State Campus Police (231) 591-5000

Big Rapids Hospital – Corewell Health (231) 591-2691

Birkam Health Center (231) 591-2614

Personal Counseling Center (231) 591-5968

WISE (Women's Information Services, Inc.) (231) 796-6600

Community Mental Health (291) 796-6825

Michigan Statewide Sexual Assault Helpline 1-855-VOICES4

Title IX Coordinator (231) 591-2088

DEPARTMENT OF PUBLIC SAFETY 1319 Cramer Circie Big Rapids, MI 49307



Ferris State University

# **Purpose and Scope of the Clery Act**

The Jeanne Clery Campus Safety Act (20 U.S.C. § 1092(f))—commonly known as the Clery Act—is a federal consumer protection law that requires colleges and universities participating in Title IV financial aid programs to provide the public with transparent, accurate, and timely information about campus crime, safety policies, fire safety, and prevention efforts.

# **Background**

The Jeanne Clery Campus Safety Act was enacted in 1990 in response to the tragic death of 19-year-old Jeanne Clery, who was sexually assaulted and murdered in her residence hall at Lehigh University in 1986. Her parents, Howard and Connie Clery, became advocates for transparency and safety in higher education, ultimately leading to legislation requiring institutions to disclose campus crime information.

Since its initial enactment, the law has been strengthened through several key amendments:

- 1990 Enacted as the Crime Awareness and Campus Security Act
- 1998 Renamed in memory of Jeanne Clery
- 2000–2008 Expanded to address hate crimes, emergency notifications, fire safety, and missing student protocols
- 2013 Enhanced via the *Violence Against Women Reauthorization Act (VAWA)* to include provisions on dating violence, domestic violence, stalking, and survivors' rights
- December 23, 2024 Amended by the Stop Campus Hazing Act, which added requirements to report hazing
  incidents in the Annual Security Report, establish hazing prevention policies and awareness programs, and create a
  new Campus Hazing Transparency Report—with implementation beginning January 1, 2025, and full compliance by
  late 2025

# Objectives of the Clery Act

The Clery Act mandates institutions to take specific actions that support campus safety, including:

# • Promote Transparency

Publish an Annual Security and Fire Safety Report (ASFSR), maintain daily crime and fire logs, and disclose three years of statistical data—empowering students, employees, parents, and visitors to make informed safety decisions.

# • Ensure Prompt Notification

Issue Timely Warnings, Emergency Notifications, and Public Safety Advisories when specific threats arise, enabling community members to take protective action.

# • Support Victims Through Fair Processes

Implement clearly written procedures for reporting, investigating, and resolving incidents of sexual assault, dating violence, domestic violence, and stalking, while outlining the rights, resources, and support available to survivors.

# Foster Institutional Accountability

Maintain accurate records, submit crime statistics to the U.S. Department of Education annually, and uphold consistent safety practices to reinforce a culture of compliance and community trust.

Ferris State University is fully committed to Clery Act compliance and to the principles of honesty, accessibility, and accountability that the law represents. This "2025 Annual Security and Fire Safety Report" reflects our ongoing efforts to not only meet but exceed Clery standards—continually improving the programs, partnerships, and policies that protect our students, employees, and visitors.

# **About Ferris State University**

Founded in 1884 by Woodbridge N. Ferris, who later served as Governor of Michigan and U.S. Senator, Ferris State University (FSU) has grown into one of Michigan's premier public institutions of higher education. Established with the goal of providing practical, accessible education to working-class citizens, Ferris remains committed to career-oriented instruction and real-world experience.

#### Ferris State University's Mission

Ferris State University prepares students for successful careers, responsible citizenship, and lifelong learning. Through its many partnerships and its career-oriented, broad-based education, Ferris serves our rapidly changing global economy and society.

# Ferris State University's Vision Statement

Building on the vision of our founders, Ferris State University will be an agile and transformational university. By integrating theory and practice, we will foster opportunity, discovery and professional preparation for a dynamic global society.

#### **Campus Overview**

Main Campus – Big Rapids, Michigan

Located in Mecosta County, the Big Rapids campus spans over 880 acres, encompassing a blend of academic buildings, research labs, athletic complexes, residence halls, administrative offices, and student life centers. It serves as the central hub of academic and student activity, offering a full range of undergraduate and graduate programs.

# Additional Instructional Locations

Ferris State extends its reach through:

- Kendall College of Art and Design (KCAD) A specialized campus in downtown Grand Rapids, focused on art, design, and architecture education.
- Ferris Statewide More than 20 off-campus instructional sites across Michigan, including at community colleges
  and technical centers, where Ferris offers bachelor's and associate degree completion programs designed for
  working adults.
- Online Learning A growing suite of fully online and hybrid programs that enable flexible learning for students across the state and beyond.
- Enrollment and Student Demographics
- Ferris serves approximately 10,000 students annually, including:
- Traditional undergraduate students
- Adult learners and transfer students
- Graduate students and doctoral candidates

The University draws students from all 83 Michigan counties, 49 U.S. states, and several countries, offering a welcoming and diverse learning environment.

# **Academic Programs and Structure**

Ferris offers more than 190 academic programs, ranging from one-year certificates to doctoral degrees. These programs are housed across several colleges:

- College of Arts, Sciences and Education
- College of Business
- College of Engineering Technology
- College of Health Professions
- College of Pharmacy
- Michigan College of Optometry
- College of Education & Human Services
- Kendall College of Art and Design
- Ferris Statewide and Online

Programs emphasize industry alignment, technical expertise, and internships or fieldwork. Many degrees are developed in partnership with industry advisory boards, ensuring relevance and employability.

# **Campus Life and Support Services**

FSU offers a vibrant campus life, including:

- Over 200 student organizations, covering academics, culture, recreation, service, and special interests
- NCAA Division II athletics in the Great Lakes Intercollegiate Athletic Conference (GLIAC)
  - \*NCAA Division I Men's Hockey (CCHA)
- Fraternity and sorority life, student government, intramural sports, and leadership programs
- Comprehensive student support services, including academic advising, tutoring, career services, disability services, and mental health counseling



# **Policy for Preparing the Annual Report**

This report is compiled and published each year by the Ferris State University Department of Public Safety (DPS), in collaboration with:

- Campus Security Authorities (CSAs);
- The Title IX Office;
- The Office of Student Conduct;
- Housing and Residence Life;
- Safety Health Environment Risk Management;
- · Human Resources; and
- External law enforcement agencies that have jurisdiction over campus and non-campus properties.

Crime statistics are gathered, reviewed, and classified according to the guidelines of the U.S. Department of Education and are based on reports received by DPS, designated CSAs, and relevant law enforcement agencies.

Each year, enrolled students and current employees are notified via email that the report is available online. The notification includes a direct link to access the full report electronically. Printed copies may also be requested at no cost from the Department of Public Safety:

# **Ferris State University DPS**

1319 Cramer Circle Big Rapids, MI 49307

(231) 591-5000 (Big Rapids Campus)

(616) 451-2787 (Kendall College of Art and Design)

Ferris State University remains committed to fostering a safe and healthy educational environment and encourages all community members to take an active role in campus safety.

#### Statement of Accuracy and Good Faith

Ferris State University has prepared this Annual Security and Fire Safety Report in good faith and to the best of its knowledge based on information available at the time of publication. The University has made every reasonable effort to ensure that the policies, procedures, statistics, and resource information contained in this report are accurate and complete.

It is possible that some information may change after publication due to updates in law, institutional policy, or external agency reporting practices. Any such changes are not intended to mislead and should not be construed as omissions made in bad faith. This report is intended solely to provide transparency, support compliance with the Jeanne Clery Campus Safety Act, and promote the safety and security of the University community.

The full text of this report can be found at:

www.ferris.edu/PublicSafety

# How Crime Reports Are Processed and Reflected in the Annual Security Report

Ferris State University is committed to transparency and safety through timely reporting and disclosure of criminal incidents in accordance with the Jeanne Clery Act. The process by which crime information is documented and ultimately reported in the Annual Security Report (ASR) involves several key steps:

# 1. Initial Report and Documentation

Crimes and alleged incidents may be reported to the Department of Public Safety, Campus Security Authorities (CSAs), or other designated campus officials. Reports may come from victims, witnesses, third parties, or even anonymous sources, and are documented regardless of whether the incident is later investigated or substantiated.

**Important Note:** Clery crime statistics reflect reported incidents, not the outcomes of criminal investigations or judicial proceedings. The mere act of reporting a crime is enough for it to be counted, even if no supporting evidence is found or if the report is later determined to be unfounded (except in rare cases officially classified as "unfounded" by law enforcement). As a result, the statistics may reflect more incidents than are ultimately confirmed through formal review.

# 2. Daily Crime Log

The Department of Public Safety maintains a publicly accessible Daily Crime Log that includes all criminal incidents reported to campus police or security. Entries are recorded for incidents that occur within the University's Clery Act geography as well as within extended patrol zones in the City of Big Rapids and Mecosta County where DPS officers provide regular response and assistance. The log is updated within two business days of receiving a report and contains information such as the nature of the crime, the date and time it occurred, the general location, and the disposition (if known). This log enhances public awareness and transparency.

# 3. Review and Classification

Reported crimes are reviewed to determine whether they meet the definitions of Clery Act reportable crimes. If they do, the incident is classified based on:

- The nature of the offense (e.g., burglary, robbery, dating violence)
- The location (on-campus, on-campus residential, non-campus property, or public property)
- The year in which the crime occurred

Crimes are classified according to the FBI's Uniform Crime Reporting (UCR) guidelines and the U.S. Department of Education's Clery Act Handbook.

# 4. Compilation of Crime Statistics

Each reportable crime is counted once per victim, per incident, following Clery counting rules. These statistics are compiled annually and reflect:

- The calendar year in which the crime occurred
- The appropriate geographic category
- The specific crime category as defined by the Clery Act

Again, these numbers are not based on whether someone was arrested, charged, or found guilty—they represent

reports received through Clery-reportable sources.

# 5. Annual Security Report Publication

By October 1 each year, Ferris State University publishes the ASR, which includes three years of Clery-compliant crime statistics, policy statements, and safety procedures. The statistics are made available to the public and submitted to the U.S. Department of Education through the Campus Safety and Security Survey.



# **Campus Law Enforcement Authority and Jurisdiction**

The Ferris State University Department of Public Safety (DPS) is responsible for campus safety at the main campus in Big Rapids, with additional details outlined separately for satellite locations in this report.

Ferris DPS employs 13 fully sworn police officers, all certified by the Michigan Commission on Law Enforcement Standards (MCOLES). These officers receive their police powers and arrest authority through the Ferris State University Board of Trustees under Public Act 120 of 1990, and with deputization by the Mecosta County Sheriff.

While Ferris DPS has county-wide jurisdiction in Mecosta County, its primary focus is the Ferris State University campus and adjacent public areas. Ferris DPS operates under a mutual aid agreement with the City of Big Rapids Police Department, Mecosta County Sheriff's Department, and Michigan State Police, allowing for coordinated responses and support when necessary.

Ferris DPS operates 24 hours a day, 365 days a year, and is headquartered in the West Commons Building, located in front of Cramer Hall.

• Emergency: 🕍 Call 9-1-1

Non-Emergency/Public Safety Office: \( (231) 591-5000 \)

# Main Campus Security Authorities (CSAs)

Ferris State University has designated specific officials as Campus Security Authorities (CSAs) for the Big Rapids campus. These individuals are responsible for receiving reports of criminal activity and ensuring they are properly reported for inclusion in the University's annual crime statistics. Preferred reporting contacts include:

Vice President for Student Affairs: \( \lambda \) (231) 591-3578

Associate Director of Housing & Residential Life: \( (231) 591-3745

Counseling Center: (231) 591-5968

Associate Vice President of Auxiliary Enterprises: (231) 591-3975

Director of Athletics: \( \) (231) 591-2862

Director of Student Community Standards: (231) 591-3619

Title IX Coordinator: \( \) (231) 591-5916

Department of Public Safety: \( (231) 591-5000 \)

#### Additional Reporting Officials (CSAs)

In accordance with the Clery Act, the following individuals are also designated as Campus Security Authorities:

- All Deans, Department Chairs, Directors, and Heads
- All employees within any Office of a Vice President
- Academic Affairs administrators
- All Residence Hall staff
- Employees in the Office of Student Community Standards

- All employee supervisors
- Coaches and advisors of student organizations
- University Center and extra-curricular activity advisors or directors

These individuals are responsible for reporting Clery-reportable crimes including primary crimes, hate crimes, sexual assault, dating violence, domestic violence, stalking, and hazing.

# **Reporting Crimes and Emergencies**

Ferris State University encourages the accurate and prompt reporting of all criminal activity, emergencies, or suspicious incidents occurring:

- On campus
- On property owned or controlled by the University
- On adjacent or nearby public property

This guidance applies even when a victim chooses not to file a formal complaint or is unable to do so.

# How to Report a Crime or Emergency

- Crimes or suspicious activity on or near the Big Rapids campus should be reported immediately to the Department of Public Safety (DPS) at (231) 591-5000. DPS operates 24 hours a day, 7 days a week.
- In the event of an active emergency or imminent danger, dial \(\bieq\) 9-1-1 to contact local law enforcement.
- Incidents may also be reported to any of the designated Campus Security Authorities (CSAs) listed in the prior section. CSAs will ensure proper reporting and follow-up. University staff can assist with making a police report if requested.

Anonymous reporting options are available:

- Call the DPS non-emergency line: \( \) (231) 591-5000
- Text or dial <u>¥</u> 9-1-1
- Email or text: BulldogsTextTip@ferris.edu

# **Campus Police & Security Agencies**

Students, faculty, staff, and visitors at any Ferris State University location are strongly encouraged to report crimes or emergencies. *In the event of an emergency, always dial 9-1-1.* 

#### Main Campus

Ferris State University Department of Public Safety

(231) 591-5000

# Kendall College of Art & Design (Grand Rapids)

**Grand Rapids Police Department** 

(616) 456-3400

# Ferris Grand Rapids (GRCC Campus)

**GRCC Campus Police Department** 

(616) 234-4010

# College of Pharmacy (Grand Rapids)

**Grand Rapids Police Department** 

(616) 456-3400

<sup>\*</sup>For information on reporting procedures at Ferris State University's satellite campuses and off-site instructional locations, please see page 67 onward of this report.

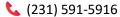
# Ferris at Northwestern Michigan College (Traverse City)

Northwestern Michigan College Campus Security

(231) 995-1111

#### Title IX Contact

Ferris State University (Main Campus)



# **Confidential Reporting**

Ferris State University is committed to respecting the privacy and confidentiality of victims. The identity of a victim will only be shared with individuals who need to know to:

- Investigate the incident
- Assist the victim
- Take disciplinary action against the accused individual

# **Title IX Reporting Obligations**

Under the University's Sexual Harassment Policy and Related Title IX Grievance Procedures, any employee who is not designated as a confidential resource is required to report known or suspected misconduct to the Title IX Coordinator. This includes allegations involving:

- Dating violence
- Domestic violence
- Sexual assault
- Stalking

These reports should include the names and statuses of the parties involved, if known.

#### **Reporting Other Crimes Confidentially**

Victims of crimes not governed by Title IX (e.g., aggravated assault, burglary, etc.) who do not wish to pursue disciplinary or criminal action are still encouraged to make a confidential report to a Campus Security Authority (CSA).

At the victim's request, the report can be filed without disclosing their identity. This allows the University to:

- Maintain accurate records of incidents affecting the campus community
- Identify patterns or trends in criminal behavior
- Issue warnings about potential ongoing threats
- Include the incident in annual Clery crime statistics

#### Voluntary, Confidential Reporting by Counselors

Although pastoral counselors are not available at Ferris State University, professional counselors (e.g., those at the Personal Counseling Center) are encouraged—if appropriate and with the client's consent—to inform individuals of their option to report crimes confidentially for statistical inclusion in the annual report.

# Timely Warning Policy Statement Regarding Pastoral and Professional Counselors

In accordance with 34 C.F.R. §668.46(e)(2), Ferris State University is not required to issue a Timely Warning when a Clery Act crime is exclusively reported to a pastoral counselor or a professional counselor acting in their official capacity.

A pastoral counselor is defined as an individual who is associated with a religious order or denomination and recognized by that religious order or denomination as someone who provides confidential counseling. A professional counselor is defined as a person whose official responsibilities include providing mental health counseling to members of the institution's community, and who is functioning within the scope of their license or certification.

These counselors are not considered Campus Security Authorities (CSAs) and are therefore not required to report crimes for inclusion in the Annual Security Report or for the purposes of Timely Warnings, so long as they are acting in their counseling role at the time of disclosure.

Note: Ferris State University encourages counselors, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes voluntarily for inclusion in the Annual Security and Fire Safety Report and for potential issuance of a Timely Warning.

# Confidential Reporting – KCAD, FSU Grand Rapids, and College of Pharmacy

Students, faculty, and staff at Ferris State University's Grand Rapids locations, including Kendall College of Art & Design (KCAD), Ferris Grand Rapids, and the College of Pharmacy, may submit confidential reports through the Kent County Silent Observer program.

# **Reporting Options:**

Phone (Confidential Tip Line):

• Local: **(**616) 774-2345

• Toll-Free: 📞 (866) 774-2345

# Text Message:

• Text "Tip138" followed by your message to CRIMES (274637)

# Online Tip Submission:

https://www.kentwood.us/city\_services/city\_departments/police/general\_information/silent\_observer\_1.php

All tips are submitted anonymously and help law enforcement and the University address safety concerns while maintaining the privacy of those reporting.



# **Security and Maintenance of Campus Facilities**

# Big Rapids - Main Campus

#### Residence Halls:

- All residence halls are secured 24 hours a day and require student ID card swipe access. Only residents assigned to a particular hall have access to that hall's exterior doors.
- Ground-floor windows are secured with additional safety measures (e.g., safety sticks).
- Desk monitors and student security staff routinely check halls for safety and security compliance.
- Emergency blue light phones are installed near residence halls for immediate 👗 9-1-1 access.

# Academic & Service Buildings:

- Most buildings are open Monday through Friday, 8:00 a.m. 5:00 p.m. Some buildings remain accessible later for scheduled activities.
- Employees needing access after-hours should notify Ferris DPS in advance.
- Employees are responsible for locking/unlocking doors they use during and after business hours.

# Special Facilities (e.g., FLITE Library, Student Recreation Center, Ice Arena):

• Facility hours vary and are managed by the respective departments. Access and security protocols are tailored to each location's needs.

# Ferris Grand Rapids (Hosted on Grand Rapids Community College Campus)

Typical hours:

Monday-Thursday: 6:00 a.m. - 10:00 p.m.

Friday: 6:00 a.m. - 9:00 p.m.

After-hours access requires RaiderCard tap-in.

# Building schedules prioritize:

- Safety during early morning/late evening
- Class starting times
- Special events and summer term adjustments

# Kendall College of Art & Design (KCAD)

- Security staff are on duty starting at 6:30 a.m.
- Doors are unlocked at 7:00 a.m. and locked at 8:00 p.m.
- Facilities staff lock classrooms and arm the buildings by 8:30 p.m.

# Ferris College of Pharmacy – Grand Rapids

- Access to the building requires a card swipe at all times.
- The Administrative Suite is open Monday through Friday, 8:00 a.m. 5:00 p.m.

- Students have 24-hour access via ID cards.
- Emergency phones are located in the parking ramp and main lobby.

# Ferris at Northwestern Michigan College (Traverse City)

- Buildings are open during class hours or by special arrangement.
- Public access is allowed for events held on campus but limited to designated areas.
- Facility access is coordinated through the Central Scheduling Office.

# Security Considerations in Maintenance of Facilities

Ferris DPS works closely with Facilities Management and Safety Officers to:

- Conduct regular safety inspections
- Identify and report malfunctioning lights
- Evaluate landscaping or visibility concerns
- Ensure egress lighting functions properly in hallways and stairwells

Lighting surveys are conducted periodically. Concerns related to Big Rapids campus lighting or safety can be directed to Facilities Management at \( \cdot (231) 591-2600. \)

Non-campus locations are also monitored regularly, and any Identified safety issues are addressed in collaboration with local partners.

# **Educational Programs on Security Awareness and Crime Prevention**

To promote campus safety, Ferris State University delivers regular programming to educate the campus community on:

- Campus security procedures and practices
- Crime reporting responsibilities
- Timely warnings and emergency notification procedures
- Personal responsibility for one's own safety and the safety of others

# **Examples of Ongoing Initiatives:**

- Orientation materials distributed at the beginning of each term
- Residence hall programs coordinated by Residential Life
- Mandatory FSUS 100 freshman seminar covering campus safety

Crime prevention programming offered each semester by:

- Ferris DPS
- Office of Student Community Standards
- Residential Life staff

# **Timely Warnings & Emergency Notifications**

# **Timely Warnings**

Ferris State University will issue a Timely Warning when a Clery Act crime occurring on campus or on adjacent public property poses a serious or continuing threat to the safety of students or employees.

These warnings are issued at the discretion of the Director of Public Safety (or designee) and may include incidents such as:

- Sexual assaults
- Armed robberies
- Serial motor vehicle thefts
- Other violent or pattern-based threats

Timely Warnings will be distributed through one or more communication methods listed later in this section. Updates will be provided as needed to ensure community safety.

Reporting Situations Requiring a Timely Warning (Big Rapids Campus)

Anyone with information that may warrant a timely warning should immediately contact:

- FSU Department of Public Safety: 📞 (231) 591-5000
- Campus Crime Hotline: \( \) (231) 591-5000 or email/text to BulldogsTextTip@ferris.edu
- Mecosta County Sheriff's Department: (231) 592-0150
- Big Rapids Department of Public Safety: (231) 527-0005

Meceola Central Dispatch:

- Non-Emergency: \( \) (231) 796-4811
- Emergency: 

   § 9-1-1

The University works with local law enforcement to coordinate notification efforts and encourages them to report information that may necessitate a timely warning.

# **Emergency Notifications & Evacuation Procedures**

Ferris State University has an Emergency Management Plan designed to coordinate an effective response to any significant emergency or dangerous situation involving an immediate threat to campus safety. Examples include:

- Natural disasters (e.g., tornadoes)
- Chemical spills or disease outbreaks
- Fires, active shooter situations, or bomb threats

Confirming and Responding to Emergencies

• The Director of Public Safety (or designee), in coordination with other University officials and local agencies, will

- verify the emergency, determine the scope of impact, and initiate appropriate notification and response actions.
- Notifications will be issued without delay, unless doing so would compromise victim assistance or emergency containment efforts.
- The University may instruct affected individuals to evacuate or shelter in place, depending on the nature of the threat.
- Local law enforcement and media may be contacted to inform the surrounding community as needed.

# The following systems may be used to issue Timely Warnings or Emergency Notifications:

Method	Sign-Up Instructions
Ferris Information Hotline	No signup required. (231) 591-5602
FSU Emergency Text Alerts	Go to: <a href="https://wwws.ferris.edu/administration/dps/textalerts/homepage.c">https://wwws.ferris.edu/administration/dps/textalerts/homepage.c</a> <a href="mailto:fm">fm</a>
Ferris360 Login Page	Log into Ferris360
Rave and Alertus Mobile Alert Systems	Sign up through your Ferris360 account
University Website Homepage	https://www.ferris.edu/emergency/homepage.htm

# **Emergency Testing and Documentation**

Ferris State University tests its emergency response and evacuation systems twice per year:

# Spring 2024 & Fall 2024:

- Emergency Text Alerts, email, desktop broadcast, and VOIP phone alerts
- Including Big Rapids Campus, Grand Rapids Campus, College of Pharmacy, and KCAD
- Both tests were announced

# Daily (Big Rapids Campus):

- Outdoor Broadcast System undergoes a quiet test to verify readiness
- This test is unannounced

The Director of Safety, Health, Environment and Risk maintains documentation of all drills, including the date, time, whether it was announced/unannounced, and a summary of the test.

# **KCAD** – Timely Warnings & Emergency Notifications

For Kendall College of Art & Design (KCAD), the administration or designee will confirm any emergency and determine:

• Who needs to be notified

- The content of the notification
- Which methods will be used to communicate the message

# Notification methods may include:

- Phone fan-outs or Emergency Management Team alerts (tested once per semester)
- RAVE Alerts
- Campus-wide email (University-wide, Student Target, Faculty/Staff)
- Digital signage displays (tested once per semester)
- KCAD website homepage or MyFSU announcements
- PA systems and the KCAD Daily newsletter (faculty/staff)

Timely Warnings are issued when a Clery Act crime poses an ongoing or immediate threat to the KCAD community. Victim identities are kept confidential.

# **Full Emergency Response Plan**

To view Ferris State University's complete Emergency Response Plan, visit: Emergency Response Plan

# **Missing Student Notification Policy**

In compliance with the Higher Education Opportunity Act (HEOA), Ferris State University has established procedures for reporting and responding to missing students who reside in on-campus housing.

# Reporting a Missing Student

If a member of the University community believes that a student residing in on-campus housing has been missing for 24 hours, they must immediately report the situation to one of the following:

- Residential Advisor (RA)
- Hall Director
- Director of Residence Life: \( (231) 591-3759
- Dean of Students: \( \scale= (231) 591-2686 \)

Any University employee receiving a report of a missing student is required to immediately notify the Department of Public Safety at \( \cdot \) (231) 591-5000, which will initiate an official investigation.

# **Confidential Contact Information**

Students living in on-campus housing have the option to designate a confidential contact person who will be notified only if the student is determined to be missing for more than 24 hours.

- This contact is in addition to the general emergency contact but may be the same person.
- The contact information is stored confidentially, accessible only to authorized campus officials, and will only be disclosed to law enforcement if necessary, during a missing person investigation.

To designate a confidential contact:

- Students should complete and sign the back of the Emergency Contact Information Card provided by Housing.
- The information is valid for the current academic year and may be revoked or updated at any time by resubmitting the form.

# **Notification Procedures**

If, after investigation, the student is determined to have been missing for 24 hours:

- The University will notify the student's confidential contact no later than 24 hours after the determination.
- If the student is under 18 years old and not emancipated, the University will also notify the student's custodial parent or legal guardian within 24 hours.
- The local police department will also be notified unless they are the agency that made the initial determination.

# **Crime Prevention and Security Awareness Programs**

# Ongoing Prevention and Awareness Campaign (OPAC)

Ferris State University conducts an *Ongoing Prevention and Awareness Campaign* (OPAC) designed for all students and employees. This campaign complements the *Primary Prevention and Awareness Program* (PPAP) and is intended to deepen community understanding of dating violence, domestic violence, sexual assault, and stalking. The campaign also aims to equip individuals with the skills necessary to address and prevent these offenses.

# **Programming Methods for PPAP and OPAC**

PPAP and OPAC initiatives on the Big Rapids campus use a variety of methods and target audiences as appropriate. Programming includes, but is not limited to:

- In-person presentations
- Online training modules
- Distribution of educational materials
- Periodic email communications
- Guest speakers and awareness campaigns

A summary of selected programming is as follows:

- New Students: Education on the prevention of dating violence, domestic violence, sexual assault, and stalking is
  provided during freshman orientation through presentations by the Office of Student Community Standards,
  Department of Public Safety, Housing, the Anti-Violence Alliance (AVA), and FSUS instructors.
- New Employees: All new hires receive training during "New Employee Orientation."

# Ongoing Efforts:

Throughout the year, the University delivers programming via portal announcements, in-person sessions hosted by community partners, and educational campaigns tied to nationally recognized observances, including:

- Sexual Assault Awareness Month (April)
- Domestic Violence Awareness Month (October)
- Stalking Awareness Month (January)
- Dating Violence Awareness Month (February)

#### Anti-Violence Alliance (AVA)

The Anti-Violence Alliance is a coalition of students, faculty, and staff dedicated to preventing interpersonal violence through education and cultural change. The AVA:

- Hosts training programs and workshops on dating/domestic violence, sexual assault, and stalking
- Offers informational tabling in the University Center throughout the school year and during awareness months
- Operates a poster campaign and distributes pamphlets at campus events
- Is located on the second floor of the Birkam Health Center
- May be contacted at antiviolence@ferris.edu

More information is available at <u>ferris.edu/anti-violence-alliance</u>

# Primary and Ongoing Online Training: Consent & Respect

Consent & Respect is a confidential, interactive online course available to the Ferris community. Developed using evidence-based approaches, the module covers:

- Healthy relationships and sexual health
- Alcohol's role in consent
- Myths and facts about sexual assault
- Bystander intervention strategies
- Ethics and responsibilities in relationships
- Campus and community resources

# **DPS Educational Programming**

The Department of Public Safety (DPS) collaborates with various campus entities—including Athletics, Residence Life, and Greek Life—to deliver educational sessions on:

- Alcohol and drug awareness
- Personal conduct expectations
- Sexual assault prevention, including consent and bystander intervention
- "Be a Hero" programming focused on proactive student responsibility

# DPS also delivers:

- Alcohol education presentations for FSUS classes
- Programs addressing the dangers of drugs and alcohol in relation to sexual assault
- Drug identification training, including information on date rape drugs

# Rape Aggression Defense (RAD) Program

Ferris DPS offers the Rape Aggression Defense (RAD) program, a free, women-only self-defense course covering:

- Awareness, prevention, and risk reduction
- Basic hands-on defense skills
- Realistic scenario-based training

Since its inception, over 200 participants have completed the program. Note: RAD classes were suspended in 2021 due to COVID-19.

# **Residential Life Programs**

Residence Life staff host recurring programs in residence halls, apartments, and suites, including:

- Cops and Donuts Alcohol, drug, and sexual decision-making
- Drunk Olympics Alcohol education and harm reduction
- Sex in the Lobby Consent and safe sex promotion

- Title IX Training Mandatory for all student and professional staff
- Other drug and alcohol-focused educational events

# **Health and Counseling Services**

The Birkam Health Center and Personal Counseling Center provide confidential medical and mental health support to students, faculty, and staff. These services play an integral role in supporting survivors and those impacted by interpersonal violence.

# **Educational Programs on Security Awareness and Crime Prevention**

To promote campus safety, Ferris State University delivers regular programming to educate the campus community on:

- Campus security procedures and practices
- Crime reporting responsibilities
- Timely warnings and emergency notification procedures
- Personal responsibility for one's own safety and the safety of others

# **Examples of Ongoing Initiatives:**

- Orientation materials distributed at the beginning of each term
- Residence hall programs coordinated by Residential Life
- Mandatory FSUS 100 freshman seminar covering campus safety

Crime prevention programming offered each semester by:

- Ferris DPS
- Office of Student Community Standards
- Residential Life staff

# **Definitions of Clery Acts**

Under the Clery Act, for the purposes of counting and disclosing criminal offenses, hate crimes, arrests, and disciplinary referrals, institutions must use definitions provided by the Federal Bureau of Investigation's (FBI) Uniform Crime Reporting (UCR) Program.

- The definitions for Aggravated Assault, Arson, Burglary, Drug Abuse Violations, Liquor Law Violations, Motor Vehicle Theft, Murder/Non-negligent Manslaughter, Rape, Robbery, and Weapons Law Violations are drawn from the FBI's Summary Reporting System (SRS) User Manual.
- The definitions for Fondling, Incest, and Statutory Rape are sourced from the FBI's National Incident-Based Reporting System (NIBRS) Data Collection Guidelines.
- Hate Crimes are classified using the FBI's Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual.

https://ucr.fbi.gov/crime-in-the-u.s/2019/crime-in-the-u.s.-2019/topic-pages/offense-definitions

Although institutions must use these UCR definitions when reporting Clery statistics, they are not required to follow all other UCR program standards.

# Clery Act vs. Michigan Law - Crime Definitions Comparison

# Criminal Offenses (always reported)

Crime	Clery Act Definition	Michigan statutory equivalent
Murder / Non-negligent Manslaughter	The willful (non-negligent) killing of one human being by another.	First-Degree Murder (MCL 750.316): Premeditated, deliberate, or committed during certain felonies. Second-Degree Murder (MCL 750.317): All other intentional murders not premeditated.
Manslaughter by Negligence	Killing of another person through gross negligence.	Involuntary Manslaughter (MCL 750.321): Unintentional killing due to gross negligence or during a non-felony unlawful act.
Sex Offense – Rape	Penetration, no matter how slight, of the vagina or anus with any body part/object or oral penetration by a sex organ without consent.	Criminal Sexual Conduct (CSC) (MCL 750.520b–520e): Sexual penetration without consent, including use of force, coercion, or victim incapacitation.
Sex Offense – Fondling	Touching of private parts for sexual gratification, without consent.	CSC 2nd or 4th Degree (MCL 750.520c, 750.520e): Sexual contact without penetration, under force or when the victim is unable to consent.
Sex Offense – Incest	Non-forcible sexual intercourse between persons related within degrees prohibited by law.	Prohibited Sexual Conduct (MCL 750.520e, 750.335a): Includes sexual acts between family members, such as siblings, parents, or grandparents.
Sex Offense – Statutory Rape	Non-forcible sexual intercourse with a person under the statutory age of consent.	CSC 3rd Degree (MCL 750.520d): Includes sexual penetration with someone 13–15 years old or if the actor is 17+ and the victim is under 16.
Robbery	Taking or attempting to take anything of value by force, threat of force, or	Unarmed Robbery (MCL 750.530): Force or threat to steal.

Crime	Clery Act Definition	Michigan statutory equivalent
	putting victim in fear.	Armed Robbery (MCL 750.529): Involves a weapon or implies a weapon.
Aggravated Assault	Unlawful attack with intent to inflict severe or aggravated injury (often with a weapon).	Aggravated Assault (MCL 750.81a): Assault causing serious injury, not necessarily involving a weapon.
Burglary	Unlawful entry of a structure to commit a felony or theft.	Breaking and Entering / Home Invasion (MCL 750.110, 750.110a): Entry into a structure with intent to commit a felony, larceny, or assault.
Motor Vehicle Theft	Theft or attempted theft of a motor vehicle.	UDAA – Unlawful Driving Away of an Automobile (MCL 750.413): Taking a car without the owner's permission.
Arson	Willful or malicious burning or attempt to burn a dwelling, vehicle, personal property, etc.	Arson (MCL 750.72–750.77): Willful or malicious burning of dwellings, buildings, personal property, or land.

# Violence Against Women Act (VAWA) Offenses

Crime	Clery/VAWA definition	Michigan statutory equivalent
Dating Violence	Violence committed by a person in a "dating relationship" with the victim. 34 USC §12291(a)(10).	"Dating relationship" violence defined in Domestic & Sexual Violence Act. MCL 400.1501(b).
Domestic Violence	Felony or misdemeanor crimes of violence by current/former spouse or intimate partner, person sharing child, or cohabitant. 34 USC §12291(a)(8).	Same core acts against a family/household or dating partner. MCL 400.1501(d); assault on spouse/partner—MCL 750.81a(2).
Stalking	Course of conduct directed at a specific person that would cause reasonable fear or substantial emotional distress. 34 USC §12291(a)(36).	"Stalking" (willful course of harassing conduct).  MCL 750.411h/411i.

# Hate Crime—only Offenses \*(Reported only when the underlying offense is motivated by a bias category)

Additional Crime Category	Clery definition	Michigan statutory equivalent
Larceny-Theft	Unlawful taking of property from possession of another.	General larceny (§ 356). MCL 750.356.
Simple Assault	Physical attack without weapon or serious injury.	Assault/battery (§ 81). MCL 750.81.
Intimidation	Unlawfully placing another person in reasonable fear of bodily harm through threats or conduct.	Malicious use of telecom service or other threat statutes (e.g., MCL 750.540e).
Destruction/ Damage/ Vandalism of Property	Willful or malicious destruction or defacement of property without the owner's consent.	Malicious destruction of property (§ 380). MCL 750.380.

\*Under the Clery Act, a hate crime is any criminal offense that is motivated, in whole or in part, by the offender's bias against the victim's race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability.

# **Arrest & Disciplinary Referral Categories**

Category	Clery definition (any arrest or CSA referral)	Michigan statutory equivalent
	Violations of laws prohibiting weapons manufacture, sale, possession, concealment or use.	Carrying concealed/dangerous weapons. MCL 750.227.
_		Controlled substances—possession/use (Schedules 1-5). MCL 333.7403 et seq.
Liquor-Law Violations	itranchort tilrniching hoccocción or lico ot alconolic - i	Minor in possession/other alcohol rules. MCL 436.1703.

# Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Ferris State University prohibits dating violence, domestic violence, sexual assault, and stalking, consistent with federal law (including the Jeanne Clery Campus Safety Act, Title IX, and the Violence Against Women Act) and applicable Michigan statutes. The University is committed to preventing and responding to these offenses through clear policy definitions, accessible reporting procedures, fair and prompt disciplinary processes, and comprehensive prevention programming.

#### This section includes:

- Applicable University Policies
- Definition of Consent
- Bystander Intervention and Prevention Programs
- Victim Rights and Reporting Procedures
- Possible Sanctions and Protective Measures
- Privacy and Confidentiality of Records (FERPA)
- Publicly Available Recordkeeping
- Sex Offender Registration Program

# **Applicable University Policies**

Students and employees are encouraged to review the following policies, which outline the University's procedures for reporting, investigating, and adjudicating complaints of sexual and gender-based misconduct:

- Sexual Harassment Policy & Title IX Grievance Process
- Code of Student Community Standards
- Equal Opportunity and Non-Discrimination Policy

### **University Definition of Consent**

"Consent" is the voluntary agreement to engage in sexual contact. It must be:

- **Informed** All individuals clearly understand the nature and scope of sexual contact. (Consent to one act does not imply consent to others. Persons under age 16 cannot give informed consent under Michigan law.)
- **Freely and Actively Given** Consent cannot be obtained through force, coercion, deception, threat, or while someone is incapacitated.
- **Mutually Understandable** Clear words or actions must reflect willingness to engage in sexual contact from beginning to end.
- Indicating a Clear Agreement Consent may be withdrawn at any time through clear communication.

The person initiating sexual contact is responsible for ensuring consent has been given. If there is uncertainty, clarification must be sought.

#### **Bystander Intervention and Prevention Programs**

Ferris State University promotes prosocial bystander intervention through training such as the Bringing in the Bystander program and the Sexual & Interpersonal Violence Prevention and Response Course (SPARC). Bystanders are encouraged to use the "5 Ds of Intervention":

- **Direct** Confront harmful behavior directly.
- Delegate Seek help from someone in authority.
- Distract Defuse the situation through distraction.
- **Document** If unsafe to intervene, record and report the incident.
- Delay Support the victim afterward.

# **Victim Rights and Reporting Procedures**

Victims of dating violence, domestic violence, sexual assault, or stalking have the right to:

- Emergency Assistance: Call ▲ 9-1-1 or Ferris DPS at (231) 591-5000.
- Report to the University: Contact the Title IX Coordinator at \( \sqrt{231} \) 591-5916 or visit ferris.edu/title-ix.
- Law Enforcement Options: Notify law enforcement, decline to notify, or be assisted by University officials in making a report.
- Protective Orders: Request no-contact orders or seek protective/restraining orders from courts.
- **Evidence Preservation:** Avoid changing clothes, bathing, cleaning the scene, or deleting communications. Digital evidence (texts, emails, photos, social media) should also be preserved.

Under Michigan law (MCL 333.21527), hospitals must provide free forensic medical exams to anyone reporting sexual assault within five days, regardless of whether a police report is filed.

#### **Possible Sanctions and Protective Measures**

#### **Sanctions**

If a student or employee is found responsible for dating violence, domestic violence, sexual assault, or stalking, sanctions may include, but are not limited to:

- Expulsion or termination of employment
- Suspension for 1–8 semesters
- Revocation or withholding of a degree
- University housing suspension or expulsion

Where other University policies are also violated, additional sanctions (educational sanctions, progressive corrective action, fines, etc.) may be applied.

#### **Protective and Supportive Measures**

Regardless of whether a disciplinary proceeding occurs, the University can provide supportive measures, including:

- No-contact orders (retaliation prohibited under law and University policy)
- Voluntary housing changes
- Adjustments to class schedules or coursework
- Modifications to work schedules
- Security escorts or other safety measures

# Privacy and Confidentiality of Records (FERPA)

Under the Family Educational Rights and Privacy Act (FERPA), students may request that the University withhold

disclosure of directory information (e.g., name, address, phone number, major, dates of attendance, etc.).

- Requests must be filed with the Records Office by the end of the first week of the Fall semester.
- Once processed, the University will not release directory information or confirm a student's enrollment status without written consent.
- Students must re-file this request after any break in enrollment to maintain confidentiality.

This option allows students, including victims of dating violence, domestic violence, sexual assault, or stalking, to limit disclosure of their information for privacy and safety reasons.

# **Publicly Available Recordkeeping**

In compliance with the Clery Act, the University's recordkeeping and statistical reporting will not include personally identifying information about victims, to the extent permitted by law.

# Sex Offender Registration Program

The Campus Sex Crimes Prevention Act requires institutions to notify the campus community of where sex offender information may be obtained. The Michigan registry is available at: <a href="https://mspsor.com/Home/Search">https://mspsor.com/Home/Search</a>

For additional information, contact:

**Detective Sergeant, Ferris State University DPS** 

(231) 591-5903

# **Legal Protection Orders and Victim Support Resources**

# Personal Protection Orders (PPOs) in Michigan

Victims of domestic violence, stalking, or sexual assault have the right to seek and obtain a Personal Protection Order (PPO) in Michigan.

• Learn more: Michigan PPO Overview

Additional support: MI Sexual Assault Hotline

# Courts may issue:

- Emergency (*Ex Parte*) Orders Effective immediately for at least 182 days. The alleged perpetrator can request modification within 14 days.
- Full PPOs Issued after a court hearing.

If you do not request an Emergency Order or if it is denied, you may request a hearing within 21 days at:

Filing Location (Big Rapids): Mecosta County Clerk's Office 400 Elm Street, Big Rapids, MI 49307

Phone: (231) 592-0783 Visit Clerk's Office Website

Bring documentation/evidence when filing. Victims may also receive assistance from local domestic violence or sexual assault advocates.

#### Advocacy and Support Services (Ferris State University)

Ferris Personal Counseling Center (Students Only)
 Located at Birkam Health Center

Phone: (231) 591-5968

https://www.ferris.edu/student-life/PersonalCounseling/index.htm

WISE (Women's Information Services, Inc.)
 Phone: (231) 796-6600 or (800) 374-WISE

https://wiseagainstviolence.org/

# Michigan Coalition to End Domestic and Sexual Violence (MCEDSV)

#### **Sexual Assault:**

Hotline: (855) 864-2374 Text: (866) 238-1454

Website: michigan.gov/voices4 Chat: Sexual Assault Hotline Chat

# **Domestic Violence:**

Hotline: (866) 864-2338 Text: (877) 861-0222

# Regional Support Services - Big Rapids Area

# **Counseling & Mental Health**

- <u>Ferris Personal Counseling Center</u> (231) 591-5968
- <u>Ulliance (Employees Only)</u> (231) 591-2150
- WISE (231) 796-6600 (24/7)
- Community Mental Health (231) 796-5825

# **Hospitals & Medical**

- Corewell Health Big Rapids Hospital (231) 796-8691
- Birkam Health Center (231) 591-2614

### Police & Fire

- Ferris DPS (231) 591-5000
- Big Rapids DPS (231) 527-0005
- Mecosta Co Sheriff's Office (231) 592-0150
- Meceola Central Dispatch (Non-Emergency) (231) 796-4811
- <u>Big Rapids Fire Dept</u> (231) 527-0005

#### **Substance Abuse**

Community MH for Central Michigan – (231) 796-5825

# **Legal & Victim Advocacy**

- WISE (231) 796-6600
- Justice For Our Neighbors Immigration Help (616) 301-7461

# **Financial Aid**

Ferris Financial Aid Office – (231) 591-2110

#### **Grand Rapids Area**

#### **Domestic Violence & Sexual Assault**

- YWCA West Central MI (616) 459-4681 or (616) 776-7273 (24/7)
- YWCA Domestic Violence Services (616) 459-4652
- Safe Haven Ministries Call/Text (616) 452-6664

# **Counseling & Mental Health**

- KCAD Counseling (616) 451-2787 ext. 1136
- Hospice of Michigan (888) 247-5701
- Anxiety Resource Center (616) 356-1614
- <u>Arbor Circle</u> (616) 456-6571
- Counseling Center of West MI (616) 805-3660 ext. 1101
- Claystone Clinical (616) 949-7460
- <u>Forest View Hospital</u> (800) 949-8439
- Fountain Hill Center (616) 456-1178
- Human Resource Associates (616) 458-0692
- Cherry Health (616) 776-0891
- Men's Resource Center (616) 456-1178

- Network180 (616) 336-3909
- Pine Rest (616) 956-1122
- Psychology Associates of GR (616) 957-9112

# **Family Planning**

- <u>Planned Parenthood</u> (616) 459-3101
- Pregnancy Resource Center (616) 456-6873
- Help Pregnancy Aid (616) 459-9139

#### **Medical Services**

- Corewell Health Butterworth Hospital (616) 391-1774
- Corewell Health Blodgett Hospital (616) 774-7444
- Corewell Health Urgent Care Alpine (616) 391-6220
- Trinity Health St. Mary's (616) 685-5000
- YWCA (Medical) (616) 454-9922
- <u>Cherry Health Heart of the City</u> (616) 965-8200
- Health Intervention Services (616) 475-8446
- Health Net of West MI (616) 726-8204

#### Police & Fire

- GR Police Dept (616) 456-3400
- GR Fire Dept (616) 456-3900
- Kent Co Sheriff's Office (616) 632-6100
- FBI (Grand Rapids) (616) 456-5489

# **Legal Aid**

- Legal Aid of Western MI (616) 774-0672
- <u>Legal Assistance Center</u> (616) 632-6000
- <u>First Call for Help</u> (888) 812-4526

### **Housing/Food/Basic Needs**

- ACCESS Food Pantries (616) 774-2175
- Family Outreach Center (616) 247-3815
- <u>Salvation Army Kent Co</u> (800) 728-7825

#### **Substance Abuse**

- AA Kent Co. (616) 913-9216
- Arbor Circle (616) 456-6571
- Network180 (616) 336-3909
- West MI Addiction Consultants (616) 365-8800
- Salvation Army Turning Point (616) 742-0351

# **Student Services**

- KCAD Counseling (616) 259-1136
- KCAD Security (616) 430-1794
- Silent Observer (616) 774-2345

#### Northwestern Michigan Area

# **Counseling & Mental Health**

NMC Counseling Center – (231) 995-1232

- Northern Lakes CMH (231) 922-4850
- Munson Behavioral Health (231) 935-6382
- Great Lakes Psychology Group (231) 299-2149

#### **DV/SA Services**

- Women's Resource Center (231) 941-1210
- Safe Harbor of Grand Traverse (844) 900-0500
- <u>Safe Haven of Traverse City</u> (231) 946-8975

# **Hospitals & Medical**

- NMC Health Services (231) 995-1255
- Munson Medical Center (231) 935-5000
- Munson Urgent Care West (231) 935-8686
- Munson Walk-In Clinic (231) 929-1234

#### Police & Fire

- NMC Campus Safety (231) 995-1111
- Traverse City Police (231) 995-5150
- Michigan State Police Traverse City Post (231) 946-4647
- Grand Traverse Co Sheriff's Office (231) 922-4550
- Traverse City Fire Dept (231) 922-4930

#### **Substance Abuse**

- Addiction Treatment Services (800) 622-4810
- Munson Drug Treatment Center (800) 662-6766
- Catholic Human Services (231) 947-8110

#### **Accommodations and Protective Measures**

Ferris State University will provide written notification to victims of sexual violence regarding their rights and options for receiving support. This includes assistance in obtaining reasonable changes to academic, living, transportation, and working situations, as well as other protective measures, regardless of whether the incident is reported to campus security or law enforcement.

# **Accessing Accommodations and Support**

Requests for accommodations or protective measures should be directed to one of the following:

- Office of Housing and Residential Life: (231) 591-3745
- Dean of Student Life / Title IX Coordinator: 📞 (231) 591-5916
- Department of Public Safety: 📞 (231) 591-5000 assistance in coordination

The University is obligated to provide any requested accommodation that is reasonably available.

#### **Oversight and Coordination**

The Title IX Coordinator is designated to ensure University compliance with federal Title IX requirements. This includes:

- Coordinating responses to allegations of sexual violence
- Overseeing campus-wide training and prevention efforts
- Promoting educational outreach to the campus community

In determining the reasonableness of a requested accommodation, the University may consider:

- The specific need expressed by the complainant
- The age of the students involved
- The severity or pervasiveness of the allegations
- Any continuing effects on the complainant
- Whether the complainant and alleged perpetrator share a class or job location
- Whether other legal or judicial measures (e.g., protection orders) have been implemented

#### **Confidentiality of Accommodations**

The University will maintain confidentiality of all accommodations and protective measures to the extent that doing so does not impair the ability to provide them. However, in certain cases, limited information may need to be disclosed to third parties to implement a measure.

If disclosure is necessary, the University will:

- Notify the victim in advance
- Explain what information will be shared
- Identify with whom it will be shared
- Clarify the reason for the disclosure

These decisions are made with consideration of the specific circumstances, and only the minimum necessary information will be disclosed.

# Policies, Procedures, and Programs Related to Hazing

Ferris State University is committed to full compliance with the Jeanne Clery Campus Safety Act (Clery Act) and the federal Stop Campus Hazing Act. As part of this commitment, the University actively works to prevent, address, and transparently report incidents of hazing. This section provides information, resources, reporting options, and transparency reports to support a safe, respectful, and hazing-free campus environment for all students, faculty, staff, and visitors.

Hazing is strictly prohibited for all students, employees, and volunteers at Ferris State University. Any individual or group found to be engaging in hazing activities will be subject to disciplinary action. Consent by the individual being hazed is not a defense under this policy. Participation in hazing activities, whether voluntary or coerced, is a violation of this policy. This policy does not apply to normal athletic, physical education, or military training activities sanctioned by Ferris State University. See <a href="https://www.ferris.edu/anti-hazing/homepage.htm#definition">https://www.ferris.edu/anti-hazing/homepage.htm#definition</a> for further information.

#### **Definition of Hazing**

**Federal Definition (Stop Campus Hazing Act, 20 U.S.C. 1092):** "Hazing means any intentional, knowing, or reckless act, occurring on or off campus, by one person alone or acting with others, directed against a student, that endangers the mental or physical health or safety of a student for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a student organization, regardless of the student's consent."

Michigan Penal Code – Hazing (MCL 750.411t): "Hazing" means an intentional, knowing, or reckless act by a person acting alone or with others that is directed against an individual and that the person knew or should have known endangers the physical health or safety of the individual, and that is done for the purpose of pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any organization. Hazing includes, but is not limited to, physical brutality, forced consumption of substances, or activities that subject an individual to extreme mental stress. Hazing does not include customary athletic events or similar contests."

**Ferris State University Definition:** Hazing is defined as any intentional, knowing, or reckless act by a student that endangers the physical health or safety of another student for the purpose of initiation or admission into, affiliation with, or continued membership in any organization affiliated with Ferris State University.

### **Reporting Procedures**

Ferris State University encourages any individual who experiences, witnesses, or becomes aware of hazing to report the incident. University employees are obligated to report hazing. Reports may be submitted by students, faculty, staff, family members, or members of the public.

#### **Reporting Options:**

- Campus Security Authority Online Reporting Form
- Student Community Standards Online Reporting Form
- FSU Department of Public Safety: (231) 591-5000 (24/7)
- Office of Student Community Standards: (231) 591-3619
- Anonymous Tips: BulldogsTextTips@Ferris.edu

Reports can be made anonymously, but providing contact information is encouraged for thorough investigation. Retaliation against any person making a good faith report is strictly prohibited.



#### **Investigation Protocols / Disciplinary Actions**

Ferris State University holds individual students and recognized groups accountable for compliance with University policies, including the Code of Student Community Standards, the RSO Handbook, and relevant laws.

Organizations may be held responsible for violations occurring during affiliated events or activities. Ferris State's disciplinary process includes:

- Investigations
- Conduct conferences
- Interim actions
- **Educational outcomes**
- Appeals process

Medical Amnesty: Individuals or RSOs seeking emergency assistance during alcohol/drug incidents may be protected from some disciplinary actions. However, accountability for hazing-related violations remains.

# **Educational Programs / Prevention Training**

Annual hazing prevention training is mandatory for:

- Varsity Athletics
- Club Sports
- **University Bands**
- Fraternity/Sorority Life
- **RSOs**
- Theater/Performing Arts
- Housing and Residence Life staff

#### **Training includes:**

- Legal definitions of hazing
- FSU hazing policy and standards
- Recognition of physical, emotional, and psychological hazing
- Reporting procedures and retaliation protections

Training must be completed before participating in organizational activities. Non-compliance may result in suspension or loss of privileges.

Training is coordinated through:

- Department of Public Safety
- Office of Student Life
- **Department of Athletics**
- Center for Student Involvement
- Office of Student Community Standards

#### **Anti-Hazing Resources**

Ferris State University encourages the use of these national resources:

- StopHazing.org
- Prevent.Zone: Hazing Prevention 101
- Gordie Center, UVA
- Clery Center: "We Don't Haze" Film

#### Transparency and Accountability

To ensure transparency and compliance:

- Began collecting hazing data on January 1, 2025
- Implemented prevention/reporting protocols by June 23, 2025
- Documenting investigations began on July 1, 2025
- Will publish first Campus Hazing Transparency Report on December 23, 2025, with biannual updates

#### Each report will include:

- Organization name
- Description of violation
- Dates of incident, investigation, and findings

Hazing statistics will appear in the ASR starting October 1, 2026.

#### Support Services for Victims of Hazing

Ferris State University provides the following services:

#### Birkam Health and Counseling Center

Counseling: (231) 591-5968 Medical: (231) 591-2614 Location: 1019 Campus Drive

#### **Department of Public Safety**

(231) 591-5000 (24/7)

Location: 1319 Cramer Circle

#### Office of Student Community Standards

Phone: (231) 591-3619 Email: TheOSCS@Ferris.edu

#### Title IX Office

Phone: (231) 591-2088 Email: TitleIX@Ferris.edu

Ferris State University ensures that students have access to these services without fear of retaliation and encourages timely reporting and support-seeking.

# **Drug, Alcohol & Weapons Policies**

Ferris State University is committed to maintaining a safe, healthy, and productive academic environment. To that end, the University has strict policies prohibiting the unlawful possession, use, or distribution of alcohol, controlled substances, and weapons across all campuses and University-sponsored locations.

#### **Alcohol Policy**

- The possession, use, and sale of alcoholic beverages is prohibited on campus or at University-sponsored events, unless explicitly permitted under University policy and applicable law.
- The University fully enforces all state and federal alcohol laws, including Michigan's legal drinking age of 21.

#### Alcohol-Free Programming

Ferris offers regular alcohol-free events and educational programming to promote healthy decision-making and support student wellness.

#### **Drug Policy**

In accordance with Michigan law and the Federal Drug-Free Schools and Communities Act (DFSCA), Ferris prohibits the unlawful manufacture, distribution, possession, or use of controlled substances on:

- All University-owned or controlled property
- Any location where University-related work or learning takes place

Employees and students may request copies of the following:

- Drug-Free Workplace Policy
   <a href="https://www.ferris.edu/administration/Trustees/boardpolicy/Part8/Subpart8.5asrevised5.10.19.pdf">https://www.ferris.edu/administration/Trustees/boardpolicy/Part8/Subpart8.5asrevised5.10.19.pdf</a>
- Drug-Free Schools and Communities Act Compliance Statement
   https://www.ferris.edu/documents/student-affairs-student-conduct-biennial-review-drug-free-schools-communities-act.pdf

#### Available through:

- Office of Human Resource Development
- Office of the Dean of Student Life
- Department of Public Safety
- Office of Student Community Standards
- FLITE Library
- Personal Counseling Center

#### **Weapons Policy**

Ferris State University prohibits all weapons on campus, including University-controlled housing and grounds.

Prohibited weapons include (but are not limited to):

- Firearms (rifles, shotguns, handguns)
- BB and pellet guns, airsoft and paintball guns
- Bows and arrows
- Knives with blades longer than 2.5 inches
- Slingshots, whips, and similar items

• Students residing in University housing may register hunting weapons for secure storage through the Department of Public Safety. Call (231) 591-5000 for more information.

• Weapons-Free Policy:

https://www.ferris.edu/policies/docs/Campus-Violence-and-Weapons-Prohibition.pdf

# Drug, Alcohol, and Weapons -Clery Act Definitions & State Laws (Michigan)

Category	Summary (Clery Act Definitions & Michigan Compiled Laws)
Marijuana Possession	Clery Act Definition: Drug Abuse Violations is defined as "the unlawful use, possession, cultivation, manufacture, or distribution of controlled substances, as well as the use or possession of drug paraphernalia."  Adults 21+ may possess up to 2.5 oz in public or 10 oz at home. More than 2.5 oz at home must be stored in a locked container.  • Possessing 2.5–5 oz = civil infraction; fine up to \$500.  • Repeated violations may become misdemeanors.  MCL 333.2795; 333.27965
Controlled Substances	Clery Act Definition: Drug Abuse Violations is defined as "the unlawful use, possession, cultivation, manufacture, or distribution of controlled substances, as well as the use or possession of drug paraphernalia."  Penalties vary by schedule and weight:  • Schedule 3/4 (e.g., nonprescription codeine): Felony, ≤2 years and/or \$2,000 fine.  • Schedule 1/2 narcotics ≥1,000g: Felony, life in prison and/or ≤\$1,000,000.  • Manufacture/delivery charges follow similar tiered penalties.  • Delivery to minors (<18): penalty doubles.  MCL 333.7401—7403; 333.7410
Alcohol & Minors	Clery Act Definition: Liquor Law Violations involve the unlawful manufacture, sale, possession, or furnishing of alcohol, including underage drinking and providing alcohol to minors, but do not include DUI or public intoxication.  Persons under 21 may not purchase, consume, possess, or attempt to do any of the above.  • 1st offense: Civil infraction, fine ≤ \$100 + possible community service or substance use screening.  • 2nd offense: Misdemeanor, ≤30 days jail and/or ≤\$200 fine.  • 3rd+ offense: Misdemeanor, ≤60 days jail and/or ≤\$500 fine.  • Furnishing to a minor: Misdemeanor  — 1st offense: ≤60 days jail and/or \$1,000 fine.  — 2nd+: ≤90 days jail and/or \$2,500 fine.  • Use of fake ID: Misdemeanor, ≤93 days jail and/or \$100 fine.  MCL 436.1701−1703
Weapons	Clery Act Definition: A weapon is defined as: "Carrying, possessing, or using firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons on campus, in campus-owned or

Category	Summary (Clery Act Definitions & Michigan Compiled Laws)
	controlled properties, or during university-affiliated events unless specifically authorized."
	Michigan Definition (MCL 750.222 et seq.):  • A "weapon" includes firearms, daggers, dirks, stilettos, knives with a blade over 3 inches, and other dangerous objects capable of inflicting bodily harm.
	<ul> <li>Carrying a concealed weapon without a permit is a felony (MCL 750.227).</li> <li>Possession in a weapon-free school zone is a misdemeanor or felony depending on circumstances (MCL 750.237a).</li> </ul>
	• Possession of certain weapons on school property or at school functions is prohibited unless explicitly exempted (e.g., law enforcement, approved educational use).

Under the Clery Act, institutions must report both arrests and disciplinary referrals for liquor law violations, drug abuse violations, and weapons law violations that occur within Clery-reportable geography. These violations are defined based on state and local law, but they also include breaches of institutional policy. A disciplinary referral must be reported when a student or employee is formally referred to a campus official for a potential violation of university rules related to alcohol, drugs, or weapons—even if no arrest was made and no criminal charges were filed. For example, underage drinking in a residence hall that results in a conduct referral must be reported, as it violates both Michigan law and university policy. However, incidents should not be counted if they occur outside of Clery geography, if no formal referral or arrest was made, or if the referral was informal or undocumented. If an individual is both arrested and referred for the same incident, the institution should only count it once, typically as an arrest.

# **Disciplinary Procedures, Sanctions, and Appeals**

Ferris State University (FSU) enforces standards of conduct for students and employees in accordance with University regulations, local, state, and federal laws, and applicable collective bargaining agreements. Violations of these standards may result in disciplinary action, up to and including:

- Termination (for employees)
- Dismissal (for students)
- Referral to law enforcement for possible criminal prosecution

#### **Student Sanctions: Overview**

Outlined in the Code of Community Standards, student conduct violations may result in the following sanctions:

- Administrative Warning
- Disciplinary Probation
- Suspension
- Dismissal
- Additional outcomes, including restitution, loss of privileges, or mandated educational programs

# **Disciplinary Outcomes**

Violation	Baseline Sanctions	Reflection Topics
1st	- Administrative Warning - CREW Check-In - Parental Notification	<ul> <li>Effects on academic performance</li> <li>Responsible use strategies</li> <li>Future employment risks</li> <li>Family views</li> <li>Campus connection</li> </ul>
2nd	<ul><li>Disciplinary Probation (Current + Next Enrolled Semester)</li><li>AOD Wellness Program</li><li>Parental Notification</li></ul>	- Frequency and financial impact - Peer influence - Consequences of future violations
3rd	<ul> <li>Disciplinary Probation (Current + Next 3 Enrolled</li> <li>Semesters)</li> <li>Prime for Life</li> <li>Parental Notification</li> </ul>	- Time management and purpose - Impact of potential removal - Dependency concerns
4th	- Director's Discretion	<ul> <li>Continued student status justification</li> <li>Understanding of university policies</li> <li>Trustworthiness within the campus community</li> </ul>

#### **Definitions of Disciplinary Sanctions**

- Administrative Warning: Written notice of policy violation; future infractions may result in more severe outcomes.
- Disciplinary Probation: A period of close oversight due to serious misconduct; further violations may result in suspension or dismissal.

- Disciplinary Probation Career: Long-term probation status for a student's entire academic career. Any further violation may lead to dismissal.
- Suspension: Temporary removal from all university campuses and activities for a set period. Re-admittance requires an application and results in long-term probation.
- Dismissal: Permanent separation from the University, with no option for readmission.

#### **Educational Sanctions**

FSU prioritizes education and safety by providing reflective and developmental sanction options. These may include:

- CREW Check-Ins (Alcohol or Marijuana): In-person, judgment-free discussions facilitated by Ten16 Recovery Network; 30-minute session; \$100 fee.
- Nicotine 101: Online course addressing nicotine use and health impacts; \$80 fee.
- AOD Wellness Program: Two-session course exploring alcohol and drug use, goals, and values; \$200 fee.
- Prime for Life: Evidence-based program reducing risks associated with substance use; \$200 fee.

#### **Additional Sanctions**

- Community Service: Meaningful, volunteer-based service opportunities.
- Educational/Career Counseling Referral: Support for academic and personal challenges.
- Individual Counseling Assessment: Referral to Personal Counseling Center for assessment (voluntary counseling encouraged).
- Mediation: Conflict resolution facilitated by a trained third party.
- Reflection Paper: Written reflection on the incident and behavioral alternatives.
- Restitution: Reimbursement for damage to university property.
- Housing Relocation or Contract Termination: Relocation or loss of housing due to conduct violations.
- Parental/Guardian Notification: Informing parents/guardians of alcohol/drug policy violations as a collaborative measure to promote student success.

# **On-Campus Personnel Training**

#### **On-Campus Personnel Training**

Ferris State University provides ongoing training for the Title IX Coordinator, investigators, hearing officers, and other personnel charged with responding to sexual misconduct, dating violence, domestic violence, sexual assault, and stalking. Training emphasizes trauma-informed practices, compliance with federal and state law, and fair, equitable resolution processes.

#### **Title IX Coordinator Training**

Since January 1, 2023, Jess Ettell Irvine, Title IX Coordinator, has completed the following professional development programs to increase knowledge and skill in sexual assault response:

- Disability Law in Student Conduct Proceedings Student Conduct Institute (SCI)
- Relevance and Decorum in a Title IX Hearing SCI
- Cross-Examination in a Title IX Hearing SCI
- Navigating Credibility, Reliability & Authenticity When Assessing Evidence Grand River Solutions
- Appeals Training Grand River Solutions
- Critical Conversations: Practical Tools for Navigating Difficult Dialogues

#### **Campus Personnel Training**

The Director of Equal Opportunity delivered 15 live sessions of Sexual Misconduct Reporting Obligations
Training during calendar year 2024. An additional 256 employees completed the on-demand interactive training module.

#### Live training dates included:

- 2023: August 8, 10, 14, 15
- 2024: January 11; June 27; August 6, 8, 12, 20, 21, 28; September 10, 23; October 18; November 11, 26;
   December 16, 17

#### Specialized Training for Campus Responders

Since January 1, 2023, campus personnel involved in responding to on-campus incidents have completed specialized training from the Student Conduct Institute, NASPA, Husch Blackwell, and Police One Virtual Academy. Training topics included:

- Title IX Investigations and Advanced Investigations
- Informal Resolution Processes
- Appeals Procedures
- Due Process: Theory and History
- Cross-Examination in Hearings
- · Relevance, Privilege, and Confidentiality
- Supportive Measures and No-Contact Orders
- Respondent Safety Planning and Community Re-Entry

- FERPA and Privacy Protections
- Bias and Cultural Inclusiveness
- Neurobiology of Sexual Assault Trauma
- Effective Interviewing of Parties and Witnesses
- Standards for Sexual Violence Programs and Services (CAS Standards)
- Title IX Final Rule Basics and Coordinator Training (NASPA)
- Hazing in College Athletics / Hazing 101
- Sex Crime Investigations on College Campuses (Police One Virtual Training Academy)

#### **SUNY Student Conduct Institute Membership and Training**

Ferris State University is a member of the SUNY Student Conduct Institute (SCI). As part of this membership, officials who investigate or adjudicate cases of dating violence, domestic violence, sexual assault, and stalking are required to complete annual SCI training. Training is provided through Basic Compliance Training, Advanced Trainings, or digital modules.

#### **Topics covered include:**

- Relevancy and use of evidence during proceedings
- Techniques for questioning witnesses
- · Procedural rules for hearings
- Avoiding conflicts of interest
- Trauma-informed investigation and hearing practices
- Federal and state law updates and relevant case decisions

Through this membership and training requirement, Ferris State University ensures that covered officials are equipped to conduct fair, thorough, trauma-informed, and legally compliant proceedings.

Training Materials: Materials used to train Title IX personnel are publicly available at:

Ferris Title IX Personnel Training Materials

#### **Crime Statistics**

The Ferris State University Department of Public Safety (DPS) compiles this report in cooperation with law enforcement agencies including the Big Rapids Department of Public Safety, Mecosta County Sheriff's Department, Grand Rapids Police Department, Grand Rapids Community College Police Department, Michigan State Police, Michigan Department of Natural Resources, and other agencies with jurisdiction over off-campus and statewide instructional sites. These agencies provide crime data for locations where the University operates classrooms or hosts student activities.

#### Clery Geography Classifications

Ferris State University reports statistics in three geographic categories as defined by the Jeanne Clery Campus Safety Act:

#### On-Campus:

Buildings and property owned or controlled by the University that are reasonably contiguous and directly support its educational mission. This includes academic buildings, residence halls, and student facilities. Incidents in student housing facilities are reported both under "on-campus" and in a separate "residential facilities" category.

#### • Public Property:

Public streets, sidewalks, and parking facilities that are within or immediately adjacent to and accessible from University property.

#### Non-Campus Property:

Buildings or properties owned or controlled by the University or recognized student organizations that support institutional purposes, are frequently used by students, and are not within the on-campus geography. This includes many Ferris Statewide partner locations.

#### **Categories of Reportable Crimes**

Ferris State University discloses statistics for the following categories:

#### 1. Primary Crimes

- Criminal Homicide (Murder/Non-negligent Manslaughter; Manslaughter by Negligence)
- Sex Offenses (Rape, Fondling, Incest, Statutory Rape)
- o Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, and Arson

#### 2. Hate Crimes

Any Clery-reportable crime (except Negligent Manslaughter), plus larceny-theft, simple assault, intimidation, or vandalism, where evidence shows the victim was intentionally targeted due to bias based on race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, or disability.

#### 3. Arrests and Disciplinary Referrals

- Weapons: Carrying, Possessing, etc.
- Drug Abuse Violations
- Liquor Law Violations

#### 4. Violence Against Women Act (VAWA) Offenses

- o Domestic Violence
- Dating Violence

Stalking

#### 5. Hazing Statistics (Stop Campus Hazing Act Compliance)

In accordance with the Stop Campus Hazing Act (2022), Ferris State University has begun collecting and documenting hazing incidents that occur on or off campus and involve student organizations affiliated with the University. Hazing is federally reportable when it meets criteria for other Clery-reportable crimes (e.g., assault, VAWA offenses).

- Beginning with the 2026 ASR, Ferris State University will disclose hazing statistics as part of federally mandated reporting.
- Additionally, the University will publish a biannual Campus Hazing Transparency Report listing responsible student organizations, general violation descriptions, and key dates of investigations and findings, as required by federal law.

#### **Unfounded Reports**

In accordance with federal guidelines, the University will also disclose the total number of crime reports that law enforcement or campus security authorities determine to be "unfounded" and excluded from the statistics.

#### **Daily Crime Log**

The Ferris State University Department of Public Safety maintains a Daily Crime Log that includes all criminal incidents and fires reported within the University's Clery geography.

Each entry contains:

- Date reported
- Incident/case number
- Location
- Crime/fire type
- Date/time occurred
- Disposition, if known

**Timeliness of Entries:** An entry or update is made within two business days of receiving information unless disclosure would:

- Violate law
- Jeopardize victim confidentiality
- Interfere with an ongoing investigation
- Endangering the safety of an individual
- Cause a suspect to flee or destroy evidence

Information withheld for safety or legal reasons is added once the risk is no longer present.

The Daily Crime Log also includes reports of fires in on-campus student housing facilities, in compliance with the Higher Education Opportunity Act (HEOA).

#### Access:

• The most recent 60 days of the log are available for public inspection during normal business hours at:

Ferris State University – Department of Public Safety 1319 Cramer Circle, Big Rapids, MI 49307

(231) 591-5000

• Entries older than 60 days will be provided within two business days of a request.

#### Kendall College of Art and Design (KCAD) - Grand Rapids Campus

KCAD maintains its own Daily Crime Log for its Clery geography. It is available for public inspection during business hours at:

KCAD Administration Office 17 Fountain Street NE, Grand Rapids, MI 49503 (616) 676-2787



# **2024 Crime Statistics Main Campus**

The statistical summary of crimes for this University location over the past three calendar years follows:

	On	On Campus			Camp Iousin		Noi	n-Cam	pus	Public Property		
Crime	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	14	4	13	13	4	11	4	0	2	0	0	0
Fondling	7	10	4	7	8	2	4	1	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	3	0	0	2	0	0	0	0	0	0	0
Burglary	6	2	1	4	2	1	1	0	0	0	0	0
Motor Vehicle Theft	0	0	4	0	0	0	0	0	0	0	0	1
Arson	0	1	0	0	1	0	2	0	0	0	0	0
Arrest - Weapon Violation	0	3	0	0	3	0	0	1	0	0	0	0
Arrest - Drug Abuse Violation	6	2	0	6	1	0	0	0	0	0	2	0
Arrest - Liquor Law Violation	0	0	2	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Weapon Violation	3	3	10	1	3	9	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	15	69	33	14	64	33	0	4	0	0	2	0
Disciplinary Referral - Liquor Law Violation	101	131	108	93	131	100	6	1	0	0	1	0
Domestic Violence	3	5	12	3	5	10	0	0	0	0	0	1
Dating Violence	20	8	17	18	6	17	0	1	2	0	1	0
Stalking	55	20	13	41	7	8	0	0	0	0	1	0

#### Hate crimes:

**2024:** No hate crimes reported.

**2023:** 1 hate crime reported of intimidation from sexual orientation bias.

**2022:** 1 hate crime reported of intimidation from gender identity bias.

#### Crimes unfounded by the University:

**2024:** 5 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

#### Statistics for unfounded crimes provided by law enforcement agencies:

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

**2022:** 1 crime of UDAA unfounded due to vehicle being misplaced rather than stolen.

The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

# **Fire Safety Policies and Procedures**

#### **Emergency Reporting**

- Dial **\(\rightarrow\)** 9-1-1 immediately to report any fire.
- For non-emergency fire reporting, contact the Department of Public Safety at (231) 591-5000.

#### Policies on Portable Appliances, Smoking, and Open Flames

- Open flames (candles, incense, etc.) and smoking are prohibited in campus housing.
- Only surge-protected extension cords are permitted.
- The only approved portable cooking appliance is a microwave (maximum 750 watts).
- Appliances with exposed heating elements (toasters, toaster ovens) or that use heated oil are not permitted.
- Tampering with fire safety systems is prohibited and subject to disciplinary action.
- University staff may conduct periodic inspections of campus housing for compliance; prohibited items will be confiscated without reimbursement.

#### Fire Hazards

The following are prohibited in University housing:

- Candles and incense
- Space heaters
- Torchiere-style halogen lamps
- Fireworks of any type
- Flammable liquids (charcoal lighter fluid, gasoline, propane, cigarette lighter refills)
- Motorcycles, motorbikes, or other motorized vehicles inside housing

#### **Electrical and Lighting Safety**

- Electrical cords must remain visible and cannot run under rugs, over doorways, or from ceilings/pipes.
- Halogen lamps are not permitted.
- Students may not alter, tamper with, or cover overhead lighting fixtures.
- Black lights may not be installed in overhead fixtures.

#### **Room and Building Safety**

- Nothing may be hung from ceilings, light fixtures, smoke detectors, or pipes.
- Doors and windows may not be blocked or obstructed.
- Heating and ventilation systems must remain unobstructed; furniture must be at least 12 inches from vents/heaters.

- Pipes may not be used to hang items.
- Doors intended to remain closed/locked may not be propped open.
- Room doors may not be decorated with paper, posters, or adhesives due to fire hazards. Limited decoration is permitted only on the concrete area surrounding the doorframe with masking tape.

#### Health and Safety Checks

- Conducted one or more times per semester.
- Inspections focus on identifying violations such as overloaded circuits, grease buildup, unsanitary conditions, pets, or fire hazards.
- Residents are expected to:
  - Test smoke and CO detectors monthly.
  - Immediately report detectors that are not functioning.
  - o Not remove detector batteries (except for immediate replacement).

#### Fire Evacuation Procedures

- In case of fire, evacuate immediately by the nearest exit.
- Close doors behind you and activate the fire alarm if accessible.
- All occupants must evacuate during alarms or drills and may not re-enter until cleared by staff.
- Failure to evacuate is a serious violation.

#### Fire Education and Training Programs

- Fire safety training is provided at the start of each semester for residents and employees responsible for student housing.
- Training includes: evacuation routes, alarm systems, suppression equipment, and University fire policies.
- Fire drills are mandatory; students with disabilities may request a "buddy" for assistance.
- Residence Hall staff receive annual training on fire and tornado drills.

#### **Reporting Fires**

The University must disclose all fires in on-campus student housing, including small fires that may not trigger alarms or require fire department response.

- Emergency fires: Call 9-1-1 first, then DPS.
- Non-emergency or quickly extinguished fires: Report to DPS at (231) 591-5000 with details on location, date, time, and cause.

#### **Recent Fire Safety Improvements**

Ferris State University continues to review and upgrade its fire safety systems. Recent improvements include:

• 2022: Center for Athletic Performance – new fire system, fire panel, and sprinklers.

- 2023: Miller Hall new fire panel; Center for Virtual Learning and Alumni Building new fire alarm systems, fire panels, and sprinklers.
- 2024: Prakken Building new fire alarm system.



# **Annual Fire Safety Report**

# **Housing Facilities and Fire Safety Systems**

The University maintains on-campus housing for its students. Below is a description of fire safety systems and the number of fire drills conducted during the previous calendar year.

Campus: Ferris State University Main Campus, 901 S. State St. Big Rapids, MI 49307

Facility	Fire Alarm Monitoring Done on Site	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of evacuation drills in previous calendar year
Brophy Hall 1502 Knollview Dr, Big Rapids, MI 49307	х	Х		Х	Х	Х	11
Bond Hall, North & South 1400 Bond Cir., Big Rapids, MI 49307	Х	Х		х	Х	Х	2
Clark Hall 1002 Campus Dr., Big Rapids, MI 49307	Х	Х		х	х	Х	2
Cramer Hall 1325 Cramer Cir., Big Rapids, MI 49307	Х	х		х	х	х	2
East Campus Suites, Maple Grove Suites 613 Damascus Rd., Big Rapids, MI 49307	Х		Х	х	Х	Х	2
East Campus Suites, Oak View Suites 507 Damascus Rd., Big Rapids, MI 49307	x		х	х	Х	Х	2
East Campus Suites, Pine Valley Suites 1101 Ives Ave., Big Rapids, MI 49307	Х		Х	Х	Х	Х	3
Hallisy Hall 1107 S. State St., Big Rapids, MI 49307	х	Х		Х	х	х	2
Henderson Hall 1412 S. State St., Big Rapids, MI 49307	х	Х		Х	х	Х	2 56

Facility	Fire Alarm Monitoring Done on Site	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of evacuation drills in previous calendar year
McNerney Hall							
1504 Knollview Dr., Big Rapids, MI 49307	Х	Х		Х	Х	Х	11
Merrill Hall							
1520 Knollview Dr., Big Rapids, MI 49307	х	Х		х	Х	х	7
North Hall							
785 Campus Dr., Big Rapids, MI 49307	Х		X	Х	Х	Х	3
Pickell Hall							
202 South St., Big Rapids, MI 49307	Х	Х		Х	Х	Х	2
Puterbaugh Hall							
1312 S. State St., Big Rapids, MI 49307	X	Х		Х	X	Х	2
Travis Hall							
1520 Knollview Dr., Big Rapids, MI 49307	X	Х		Х	X	Х	7
Ward Hall							
1413 S. State St., Big Rapids, MI 49307	Х	Х		Х	Х	Х	3
West Campus Apartments, Cardinal Court Apartments				, , , , , , , , , , , , , , , , , , ,			
101-162 Cardinal Ct., Big Rapids, MI 49307				Х	Х	Х	0
West Campus Apartments, Finch Court Apartments				V	V	V	
301-378 Finch Ct., Big Rapids, MI 49307				Х	Х	Х	0
West Campus Apartments, Robin Court Apartments				V	V	V	0
201-275 Robin Ct., Big Rapids, MI 49307				Х	Х	Х	0

# **2024 Reported Fires**

Facility	Number of Fires	Cause of Fire	Number of Fire Related Injuries	Number of Fire Related Deaths	Amount of Property Damage
Brophy Hall 1502 Knollview Dr, Big Rapids,	0	х	Х	Х	Х
MI 49307					
Bond Hall, North & South					
1400 Bond Cir., Big Rapids, MI 49307	0	X	Х	X	X
Clark Hall					
1002 Campus Dr., Big Rapids, MI 49307	0	X	Х	X	X
Cramer Hall			V		
1325 Cramer Cir., Big Rapids, MI 49307	0	Х	Х	Х	X
East Campus Suites, Maple Grove Suites					
613 Damascus Rd., Big Rapids, MI 49307	0	х	Х	Х	Х
East Campus Suites, Oak View					
Suites 507 Damascus Rd., Big Rapids,	0	Х	Х	х	х
MI 49307					
East Campus Suites, Pine Valley Suites					
1101 Ives Ave., Big Rapids, MI	0	Х	Х	Х	X
49307	3, 1411				
Hallisy Hall					
1107 S. State St., Big Rapids, MI 49307	0	Х	Х	Х	X
Henderson Hall					
1412 S. State St., Big Rapids, MI 49307	0	Х	Х	Х	Х

		1			
McNerney Hall					
1504 Knollview Dr., Big Rapids, MI 49307	0	Х	X	Х	Х
Merrill Hall					
1520 Knollview Dr., Big Rapids, MI 49307	0	Х	Х	Х	Х
North Hall					
785 Campus Dr., Big Rapids, MI 49307	0	Х	Х	Х	Х
Pickell Hall					
202 South St., Big Rapids, MI 49307	0	Х	Х	Х	Х
Puterbaugh Hall					
1312 S. State St., Big Rapids, MI 49307	0	Х	Х	Х	Х
Travis Hall					
1520 Knollview Dr., Big Rapids, MI 49307	1	Accidental	0	0	\$0
Ward Hall					
1413 S. State St., Big Rapids, MI 49307	0	Х	Х	Х	Х
West Campus Apartments,					
Cardinal Court Apartments	0	X	Х	Х	Х
101-162 Cardinal Ct., Big Rapids, MI 49307	U	^	^	^	^
West Campus Apartments,					
Finch Court Apartments	0	v	У	y	У
301-378 Finch Ct., Big Rapids, MI 49307	U	X	Х	Х	Х
West Campus Apartments,					
Robin Court Apartments	0	х	Х	Х	Х
201-275 Robin Ct., Big Rapids, MI 49307	J	^	^	^	۸
		1			

# Fire Statistics

**2024:** 1 fire reported.

**2023:** 2 fires reported.

2022: 2 fires reported



#### **Ferris Statewide**

#### **Monitoring and Recording of Criminal Activity**

Ferris State University operates classroom and instructional spaces throughout the State of Michigan, in addition to its Big Rapids main campus and the Kendall College of Art and Design (KCAD) campus in Grand Rapids. These include locations that the Clery Act defines as either on-campus properties or non-campus properties.

In accordance with the Clery Act, Ferris State University's on-campus and non-campus statewide locations are required to report all Clery-reportable offenses to the Department of Public Safety (DPS) no later than September 1 of each year for inclusion in the University's Annual Security and Fire Safety Report.

#### Definition of a Separate Campus

For the purpose of Clery Act requirements, an additional location qualifies as a separate campus if it meets all of the following criteria:

- The University owns or controls the site;
- The location is not reasonably geographically contiguous with the main campus (more than one mile away);
- The site offers an organized program of study; and
- At least one person is on-site acting in an administrative capacity.

Ferris State University currently has four separate campuses that meet these criteria. A complete list of these campuses, along with reporting procedures and contact information, follows in the next section.



# **Kendall College of Art and Design** of Ferris State University

# Kendall College of Art & Design of Ferris State University

17 Fountain St. NW, Grand Rapids, MI 49503

Perimeter of N. Division, Fountain, Ionia and Pearl Streets

Public property to include the sidewalk - street - sidewalk bordering the campus perimeter.

#### Woodbridge N. Ferris Building

17 Pearl St. NW, Grand Rapids, MI 49503

Perimeter of N. Division, Pearl, Ionia and Lyon Streets

Public property to include the sidewalk - street - sidewalk bordering the campus perimeter.

The following are general hours of operation for all KCAD Buildings:

Sundays: CLOSED

Mondays-Thursdays: 7:00AM to 10:00PM

Fridays: 7:00AM to 6:00PM Saturdays: 10:00AM to 6:00PM

Please note that building hours may change due to campus holidays and breaks, or pre-planned special events, all which will be listed in advance at <a href="http://kcad.ferris.edu/current-students/building-hours.html">http://kcad.ferris.edu/current-students/building-hours.html</a> In such cases, KCAD will communicate building hours changes through the college's Emergency Text Alerts system, an alert banner published on the homepage of kcad.edu, and KCAD social media channels.

# To report a crime at KCAD:

#### Dial **§** 9-1-1 for all emergencies!

Grand Rapids Police Department: (616) 456-3900

• 17 Fountain St. NW Building

Front Desk Security: 📞 (616) 430-1794

Woodbridge N. Ferris Building

Front Desk Security: 📞 (616) 350-3820

Kendall College of Art and Design (KCAD) contracts with a private security firm. Security officers are stationed in reception areas and also conduct routine patrols inside and outside KCAD buildings.

KCAD maintains an established working relationship with the Grand Rapids Police Department (GRPD). GRPD provides timely warning information for incidents that occur within KCAD's on-campus and non-campus geography. GRPD investigators also collaborate with KCAD administration on cases requiring joint investigative efforts, resource sharing, crime-related reports, and exchanges of information.

At this time, there is no written memorandum of understanding (MOU) between KCAD and the Grand Rapids Police Department.

2024 Crime Statistics for Kendall College of Art & Design\*

	Or	Camp	ous	Noi	n-Cam	pus	Publ	erty	
Crime	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	1	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	3	6
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	1	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Weapon Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0

Disciplinary Referral - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

#### Hate crimes:

2024: No hate crimes reported.

**2023**: No hate crimes reported.

2022: No hate crimes reported.

#### Crimes unfounded by the University:

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

# Statistics for unfounded crimes provided by law enforcement agencies:

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

<sup>\*</sup>No on-campus student housing was provided by the University at the KCAD campus in 2024.



# **Ferris at Ferris Grand Rapids**

Ferris Statewide (616) 643-5720 151 Fountain NE Street Grand Rapids MI 49503

https://www.ferris.edu/statewide/index.htm

Ferris Grand Rapids is located on the Grand Rapids Community College Campus.

Ferris Grand Rapids is served by the GRCC Police Department.

To report a crime or other emergency:

- Call **\(\)** 9-1-1 for any emergency
- Dial 4911 from any phone on campus emergencies
- Dial 4010 from any phone on campus non-emergencies
- Cell or non-college phones \( \) (616) 234-4010

Available services for Grand Rapids can be found under the "Legal Protection Orders and Victim Support Resources" section of this report.

# Crime Statistics for Ferris at Grand Rapids\*

	On Campus			Noi	n-Cam	pus	Publ	perty	
Crime	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	1
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	3	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Weapon Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

#### Hate crimes:

**2024**: No hate crimes reported.

2023: No hate crimes reported.

**2022:** No hate crimes reported.

#### Crimes unfounded by the University:

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

#### Statistics for unfounded crimes provided by law enforcement agencies:

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

<sup>\*</sup>No on-campus student housing is provided by the University at the Grand Rapids campus.



# **Ferris State University College of Pharmacy**

Ferris College of Pharmacy (616) 643-1122 25 Michigan St., NE, Suite 7000 Grand Rapids, MI 49503

https://www.ferris.edu/pharmacy/homepage.htm

The College of Pharmacy is serviced by The Grand Rapids Police Department or Spectrum Health Security depending on the circumstances.

Spectrum Health Security staffs the front desk in the lobby and conducts routine patrols of the College of Pharmacy building throughout the day. The facility is open access on weekdays from 8:00 a.m. to 5:00 p.m. At all other times, including evenings, weekends, and holidays, the building is restricted to card access only. Emergency phones are available at the front desk and within the parking ramp for immediate assistance.

To report a crime or other emergency:

- Dial <u>\*</u> 9-1-1 for any emergency
- Spectrum Health Security (616) 391-1425
- Grand Rapids PD (616) 456-3400

Ferris at Grand Rapids is a division of Ferris State University and is subject to the policies and procedures found in the Ferris State University Annual Security and Fire Report.

# 2024 Crime Statistics for FSU College of Pharmacy\*

	Or	Camp	ous	Noi	n-Cam	pus	Publ	perty	
Crime	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	1	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	2	1	1
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	1	0
Arson	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	1
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Weapon Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

#### Hate crimes:

**2024**: No hate crimes reported.

2023: No hate crimes reported.

**2022:** No hate crimes reported.

# **Crimes unfounded by the University:**

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

#### Statistics for unfounded crimes provided by law enforcement agencies:

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

\*No on-campus student housing is provided by the University at the College of Pharmacy campus.



# Ferris at Northwestern Michigan College

2200 Dendrinos Drive, Suite 100

Traverse City MI 49684

(231) 995-1734

https://www.ferris.edu/statewide/traversecity/index.htm

FSU at Northwestern Michigan College is located on the campus of Northwestern Michigan College, University Center, 2200 Dendrinos Drive, Suite 100, Traverse City, MI 49684.

The NMC Campus Security Department is responsible for campus safety at this location.

To report a crime or other emergency:

- Dial **\( \)** 9-1-1 for any emergency
- Campus Safety at 5-1111 via campus phone or 📞 (231) 995-1111

# 2024 Crime Statistics for Ferris at Northwestern Michigan College\*

	On Campus			Non-Campus			Public Property		
Crime	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	1	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Weapon Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

#### Hate crimes:

**2024**: No hate crimes reported.

2023: No hate crimes reported.

**2022:** No hate crimes reported.

# Crimes unfounded by the University:

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

#### Statistics for unfounded crimes provided by law enforcement agencies:

2024: 0 unfounded crimes.

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

<sup>\*</sup>No on-campus student housing is provided by the University at the NWMC campus.