



FERRIS STATE UNIVERSITY



20 24



ANNUAL SECURITY & FIRE SAFETY REPORT

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FERRIS STATE UNIVERSITY

2023 COMBINED ANNUAL SECURITY REPORT & FIRE SAFETY REPORT

Introduction

The University is committed to campus security and safety and recognizes both as important issues in postsecondary education.

This report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as amended. It provides students and employees of the University with information on the University's security arrangements, policies, and procedures; programs that provide education on such things as drug and alcohol abuse, awareness of various kinds of sex offenses, and the prevention of crime generally; and procedures the University will take to notify the campus community in the event of an emergency. Its purpose is to provide students and employees with information that will help them make informed decisions relating to their own safety and the safety of others.

Policy for Preparing the Annual Report

This report is prepared by the University Department of Public Safety in cooperation with local law enforcement authorities and includes information provided by them as well as by the University's campus security authorities and various other elements within the University. Each year, an e-mail notification is made to all enrolled students and employees that provides the website link to access this report. Prospective students and employees are also notified of the report's availability. Hard copies of the report may also be obtained at no cost by contacting Ferris State University Department of Public Safety, 1319 Cramer Circle, Big Rapids, MI 49307 or by calling (231) 591-5000 for the Big Rapids Campus and (616) 451-2787 for the Kendall College of Art and Design Campus.

The University is committed to taking the actions necessary to provide a safe and secure working/learning environment for all students and staff. As a member of the campus community, you can feel safe and comfortable knowing that security procedures are in place that represent best practices in the field and are constantly tested and re-evaluated for their effectiveness.

The full text of this report can be found at:
www.ferris.edu/PublicSafety

General Safety and Security Policies

Campus Security Personnel & Relationship with Local Law Enforcement

The University Department of Public Safety is responsible for campus safety at the University, except as set forth later in this Annual Security Report for the separate campus locations.

Ferris DPS employs 13 police officers, certified by the Michigan Commission on Law Enforcement Standards. They receive their police power and arrest authority from the Board of Trustees as empowered by Public Act 120 of 1990, and the Mecosta County Sheriff.

The Department's jurisdiction is Mecosta County; however, the Ferris State University campus and adjacent streets are the primary focus. Ferris DPS, the City of Big Rapids, the Mecosta County Sheriff's Department, and the Michigan State Police have a mutual aid agreement and assist each other when requested.

Ferris DPS is open and police officers are on duty 24 hours a day, 365 days a year. The DPS office is located on the west end of campus at the West Commons building in front of Cramer Hall. If you have an emergency, you should call 9-1-1. For non-emergencies, you may contact this office at (231) 591-5000 or come to the office at any time of the day or night.

Main Campus Security Authorities

The University has designated certain officials to serve as Big Rapids campus security authorities. Reports of criminal activity can be made to these officials. They in turn will ensure that the crimes are reported for collection as part of the University's annual report of crime statistics. The campus security authorities to whom the University would prefer crimes to be reported are listed below.

Vice President for Student Affairs – (231) 591-3578
Associate Director of Housing & Residential Life – (231) 591-3745
Counseling Center – (231) 591-5968
Associate Vice President of Auxiliary Enterprises – (231) 591-3975
Director of Athletics – (231) 591-2862
Director of Student Community Standards – (231) 591-3619
Title IX Coordinator – (231) 591-5916
FSU Public Safety – (231) 591-5000

The following, in addition to the University Department of Public Safety and those listed above, have been designated as **"Reporting Officials"** or **"CSA's"** for Clery primary crimes, hate crimes, sexual assaults, domestic violence, dating violence, and stalking at the University.

All Deans, Directors, Department heads and chairs, all employees in the Office of Student Community Standards, all employees in any Vice President or Vice President Office, and Academic Affairs administrators. All coaches, advisors of student organizations, University Center or extra-curricular activities' advisors or directors, all residence hall staff, and all employee supervisors are also considered Reporting Officials.

Reporting a Crime or Emergency

The University encourages accurate and prompt reporting of all criminal actions, emergencies, or other incidents occurring on campus, on other property owned by the University, or on nearby public property to the appropriate administrator and appropriate police agencies. Such a report is encouraged even when the victim of a crime elects not to make a report or is unable to do so.

- All crimes occurring on or near Big Rapids Campus University property should be reported immediately to the Public Safety Department. The number to contact is (231) 591-5000. A dispatcher is available 24/7.

Numbers and reporting information for the separate campus locations are set forth below.

- If a crime is in progress or there is some other situation posing imminent danger, local law enforcement can be reached by dialing 9-1-1.
- Students, staff, and visitors should also report situations to one of the campus security authorities identified above. Once reported, the individual may also be encouraged to report the situation to the appropriate police agency. If requested, a University staff member will assist in making the report to police.
- Anonymous incident reports can also be made by calling Public Safety at (231) 591-5000, dialing or texting 9-1-1, or by texting/emailing BulldogsTextTip@ferris.edu.



The **Bulldogs Text Tip** program
is a **confidential** crime reporting
tool for **everyone**, including
students, faculty and staff at
Ferris State University.

Crime information can be reported by calling
(231) 591-5000 or by sending a text or e-mail to:
BulldogsTextTip@ferris.edu

#SeeSomething
#SaySomething

Crime Reporting Phone Numbers (Campus Police Agencies)

Ferris students attending any of our off-campus sites are encouraged to report crimes to the numbers listed below:

All campuses dial 9-1-1 in the event of an emergency!

Main Campus: Ferris State University Department of Public Safety	(231) 591-5000
Kendall College of Art & Design: Grand Rapids Police Department	(616) 456-3400
Ferris Grand Rapids: GRCC Police Department	(616) 234-4010
College of Pharmacy: Grand Rapids Police Department	(616) 456-3400
Ferris at Northwestern Michigan College: Campus Security Dept.	(231) 995-1111

Title IX

FSU Main Campus	(231) 591-5916
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Confidential Reporting

The University will protect the confidentiality of victims. Only those with a need to know the identity for purposes of investigating the crime, assisting the victim, or disciplining the perpetrator will know the victim's identity.

Pursuant to the University's Sexual Harassment Policy and Related Title IX Grievance Procedures, when an employee who is not a confidential resource becomes aware of alleged misconduct under that policy (including, but not limited to, dating violence, domestic violence, sexual assault, and stalking), the employee is responsible for reporting that information, including the status of the parties if known, to the Title IX Coordinator. A victim of other types of crimes (e.g., aggravated assault, burglary, etc.) who does not want to pursue action within the University disciplinary system, or the criminal justice system is nevertheless encouraged to make a confidential report to a campus security authority. Upon the victim's request, a report of the details of the incident can be filed with the University without revealing the victim's identity. Such a confidential report complies with the victim's wishes, but still helps the University take appropriate steps to ensure the future safety of the victim and others. With such information, the University can keep an accurate record of the number of incidents involving members of the campus community, determine where a pattern of crime may be developing and alert the community as to any potential danger. These confidential reports are counted and disclosed in the annual crime statistics for the University.

The University encourages its professional counselors, if they deem it appropriate, to inform the person they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual report of crime statistics. The University does not have pastoral counselors.

KCAD, FSU Grand Rapids and College of Pharmacy Campus

Confidential reports can be made to the Kent County Silent Observer by calling (616) 774-2345 or toll free (866) 774-2345. Or Text “Tip138” plus your message to CRIMES (274637). You may also submit a tip by going to one of the web sites below:

- https://www.kentwood.us/city_services/city_departments/police/general_information/silent_observer_1.php
- <http://www.silentobserver.org>



Security of and Access to Campus Facilities

Big Rapids - Main Campus

Residence halls are secured 24 hours a day. All student residence halls are equipped with card reader access which allows students entry through most residence hall exterior doors. Access to a particular residence hall via card swipe access is limited to only those students who are assigned residency within the hall. Ground floor windows in residence hall rooms are secured with an additional safety stick to prevent opening the window from the outside.

The residence halls have established student desk monitors and student security personnel to routinely check the residence halls. All residence halls are equipped with emergency blue light phones to enable students to contact 9-1-1 at the touch of a button.

Most academic and service buildings are open for business between 8 a.m. and 5 p.m. Some buildings require access until 9 p.m. or later due to special activities. All Big Rapids campus employees who have a key and want to enter campus buildings after hours are encouraged to inform Ferris DPS. Buildings needing unlocked outside of business hours need to be reserved ahead of time.

University employees are responsible for maintaining the security of university-owned property. Employees are required to unlock/lock the doors that they have responsibility for upon the beginning and completion of the workday/class.

Business Policy 2006:02 Key Policy

<https://www.ferris.edu/HTMLS/administration/buspolletter/Bpl0602.pdf>

Some facilities may have individual hours, which may vary at different times of the year. Examples are the University Center, Student Recreation Center, FLITE Library, and Ice Arena, etc. In these cases, the facilities will be secured according to schedules developed by the department/agency responsible for the facility.

Ferris Grand Rapids (Campus of Grand Rapids Community College)

Hours of operation vary by building. Hours are normally Monday-Thursday 6:00 a.m. – 10:00 p.m. and Fridays from 6:00 a.m. – 9:00 p.m. All building doors on GRCC campuses will be locked after hours and require students and employees to tap their RaiderCards to enter.

Building schedules have been developed based on the following:

- Early a.m. and late p.m. safety and security for students and faculty is first priority.
- Classroom buildings open at 7 a.m. or 30 minutes prior to the first scheduled class.
- Weekend hours are scheduled as needed.
- Exceptions for special events and activities can be scheduled.
- Summer term schedules can be adjusted and are subject to change.

Kendall College of Art & Design

Both the Kendall Building and Woodbridge N. Ferris Building (WNF) buildings have Security Staff which report on duty at 6:30 AM (before the building opens) and unlock the building at 7:00 AM and locks the building entry doors at 8:00 PM. The Facilities Staff lock the classrooms and arm the building at 8:30PM.

Ferris College of Pharmacy

Card access is required at all times for the College of Pharmacy Grand Rapids Campus. The Administrative Suite is open Monday through Friday from 8:00 a.m. – 5:00 p.m. Students have 24-hour access using their access card. Emergency phones are located at the parking ramp and the front desk located in the main lobby.

Ferris at Northwestern Michigan College

Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and guests. The College encourages an open environment with limitations to assure adequate protection of all members of the College community. Most campus facilities are normally open when classes are in session, or by special arrangements with the Central Scheduling Office. The public can attend cultural and recreational events on campus, with access limited to facilities in which the events are held.

Security Considerations in the Maintenance of Facilities

The Public Safety Department works with Facilities Management and Safety Officers to identify maintenance issues on the Big Rapids campus that may be safety hazards. Safety checks are completed to identify street or safety lights that are not functioning properly, or to determine if shrubs or other landscaping might need trimming. Maintenance personnel regularly check to ensure there is adequate lighting on pathways and that egress lighting is working in hallways and stairwells.

Light surveys are made periodically by DPS, and defective lights are reported on a regular basis to campus Facilities Management. Facilities Management staff continuously review campus lighting needs and respond to concerns expressed by campus community members regarding deficient lighting. Big Rapids Campus lighting concerns can be directed to the Facilities Management Office at (231) 591-2600. Non-Campus sites are also monitored for safety concerns and maintenance issues on a regular basis, and any issues that are discovered are addressed.

Educational Programs Related to Security Awareness and Prevention of Criminal Activity

The University seeks to enhance the security of its campus and the members of the campus community by periodically presenting educational programs to inform students and employees about campus security procedures and practices, to encourage students and employees to be responsible for their own security and the security of others and to inform them about the prevention of crimes. These programs are discussed below.

The University provides information at the beginning of each academic term for students and employees at the Big Rapids campus regarding the University's security procedures and practices. This information is in the form of posters and other displays, Residence Hall programming, and the mandatory freshman FSUS 100 class. Among other things, it advises students and employees the importance of reporting criminal activity, to whom crimes should be reported, being responsible for their own safety and the safety of others and practices regarding timely warnings and emergency notifications.

Crime prevention programs are also presented to students and employees each semester by Public Safety, the Office of Student Community Standards and Residential Life.

Crime Prevention

Escort Service

The Department of Public Safety provides an on-campus escort service for Big Rapids main campus residents. Public Safety officers provide escorts to students who request them. Those interested in an escort should contact the Public Safety Department at (231) 591-5000.

Security Awareness Programs

DPS provides programs as needed for students at the Big Rapids campus in crime prevention, identity theft prevention, Rape Aggression Defense (RAD), active shooter response (Shots Fired DVD), and responding to and reporting behaviors of concern (Flashpoint DVD), as well as other pertinent training topics.

Identity Theft

Identity theft is one of the fastest growing crimes in the nation, and students may be particularly vulnerable to this crime. Learn how to protect yourself and your future from identity theft by going to: <https://www2.ed.gov/about/offices/list/oig/misused/idtheft.html>

Blue Light Phones

Emergency blue light phones are installed in all residence halls and at strategic locations across the Big Rapids campus. Anyone needing assistance can contact 9-1-1 at the touch of a button. There are approximately 48 Blue Light phones throughout the Big Rapids campus.

Surveillance Cameras

Ferris State University utilizes approximately 352 surveillance cameras throughout the Big Rapids campus. Cameras are also in use at all off campus sites.

Weapons

Firearms and other weapons are prohibited on all campuses. The ban applies to rifles, shotguns, handguns, paint guns, BB and pellet pistols, rifles which use spring, gas or air propulsion, sling shots, whips, hunting knives, knives with blades longer than 2.5 inches, bows and arrows, among other weapons.

Residence hall residents may register to store their weapons, recognized by the Department as hunting weapons. To register a weapon for storage at the Department, you may call (231) 591-5000. You may read the University's weapons policy here:

<http://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/Campus-Violence-and-Weapons-Prohibition.pdf>

Monitoring Off Campus Locations of Recognized Student Organizations

The University monitors and records, through local police agencies, any criminal activity in which students have engaged at off-campus locations of student organizations officially recognized by the University, including student organizations with off-campus housing facilities.

Disclosure of the Outcome of a Crime of Violence or Non-Forcible Sex Offense

Upon written request, the University will disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of the paragraph.

The previous paragraph does not apply to victims of dating violence, domestic violence, sexual assault, or stalking because under the Violence Against Women Act (VAWA). Both the accused and accuser in these cases are given the results without the need to make a written request.



Drug and Alcohol Policy

The University is committed to creating and maintaining an environment that is free of alcohol abuse. The University prohibits the possession, use, and sale of alcohol beverages on campus or as any part of the University's activities, unless it is done so in accordance with applicable University policies, and it also enforces the state's drinking laws.

Alcohol-free programs are promoted and provided to the University community on a regular basis. The University also enforces state and federal drug laws. Consistent with Michigan and Federal law, Ferris seeks to maintain a workplace and educational environment free from the unlawful manufacture, distribution, possession, use or sale of a controlled substance, which is prohibited on any property under the control of and governed by the Ferris State University Board of Trustees, and at any site where work or student activity is performed by individuals on behalf of the University.

Employees and students may obtain a copy of the Drug Free Workplace Policy and the Drug Free Schools and Communities Act Compliance Statement from the Office of Human Resource Development, Office of the Dean of Student Life, Department of Public Safety, Office of Student Community Standards, FLITE, or the Counseling Center.

Drug and Alcohol State Laws

MICHIGAN

Category	Summary (Michigan Compiled Laws)
Possession of Marijuana	Recreational use of up to 2.5 ounces, or up to 10 ounces in the home, of marijuana is legal in Michigan. Possession of more than 2.5 ounces and up to 5 ounces (first offense) is a civil infraction with a fine of up to \$500. MICH. COMP. LAWS ANN. § 333.27955. Medical use of marijuana is also allowed.
Controlled Substances	<p>Michigan statutes set forth a range of penalties for possessing, manufacturing, or distributing a controlled substance. MICH. COMP. LAWS ANN. §§ 333.7401-333.7413.</p> <p>Depending on the amount and type of the controlled substances, the penalties can range from two years in prison to life, and from \$2,000 to \$1,000,000. MICH. COMP. LAWS ANN. 333.7401. Distribution to a minor may be punished by a fine of up to</p> <p>\$25,000 and up to 40 years imprisonment. MICH. COMP. LAWS ANN. §§ 333.7410; 333.7401.</p> <p>As an example, a person who possesses nonprescription drugs (i.e., codeine) faces a prison term of up to two years and a fine of not more than \$2,000.</p>

Alcohol and Minors	<p>It is illegal for anyone under the age of 21 to purchase or attempt to purchase alcohol, consume or attempt to consume alcohol, possess or attempt to possess alcohol, or have any bodily alcohol content. MICH. COMP. LAWS ANN. § 436.1703. First infractions result in a fine of up to \$100 and may also result in participation in substance use disorder services. A second offense is a misdemeanor punishable by imprisonment for not more than 30 days and/or a fine of not more than \$200. <i>Id.</i></p> <p>It is illegal for anyone to sell or furnish alcohol to a minor. MICH. COMPL. LAWS ANN.</p> <p>§ 436.1701. An individual other than a retail licensee is guilty of a misdemeanor punishable by a fine of up to \$1,000 and imprisonment for up to 60 days, with greater penalties for additional offenses. <i>Id.</i> Furnishing a fake ID to a minor who uses it to purchase alcohol results in a misdemeanor punishable by imprisonment for not more than 93 days or a fine of not more than \$100 or both. <i>Id.</i></p>
Driving Under the Influence (DUI)	<p>A person shall not operate a vehicle under the influence of alcohol, a controlled substance, any other intoxicating substance, or any combination thereof. MICH. COMP. LAWS ANN. § 257.625. The legal limit is 0.08 grams per 100 milliliters of blood, per 210 liters of breath, or per 67 milliliters of urine until October 1, 2021, at which point the limit increases to 10 grams. <i>Id.</i> Doing so (if there are no injuries) results in community service, imprisonment for up to 93 days, a fine between \$100 and \$700 (depending on the alcohol level in the blood). <i>Id.</i> Penalties increase for second offenses. <i>Id.</i></p>

Drug and Alcohol Abuse Prevention Program

In compliance with the Drug Free Schools and Communities Act (DFSCA), the University has a drug and alcohol abuse and prevention program, which includes an annual notification to students and employees regarding certain drug/alcohol-related information (such as legal sanctions for violations of applicable laws, health risks, etc.) and a biennial review of this program to evaluate its effectiveness and assess whether sanctions are being consistently enforced. For more information, see below.

Student and Employee alcohol/drug policy:

- **Policy on Alcohol and Other Drugs**

<https://www.ferris.edu/administration/adminandfinance/human/Forms/HRPPs/AlcoholAndDrugUse.pdf>

- **Code of Community Standards**

<https://www.ferris.edu/student-life/student-conduct/pdfs-docs/Code-of-Student-Community-Standards.pdf>

For more information about the University's most recent biennial review, contact the Office of Student Community Standards or view the link below:

<https://www.ferris.edu/documents/student-affairs-student-conduct-biennial-review-drug-free-schools-communities-act.pdf>

Disciplinary Outcomes

Ferris State University will impose outcomes on employees and students (consistent with local, state and federal law, and within applicable collective bargaining agreements) for violations of the standards of conduct, as expressed in any University regulations. Outcomes resulting from employee or student violations of these standards of conduct will result in disciplinary action up to and including termination

for employees and dismissal for students. In addition, for both employees and students, the outcomes may include referral to appropriate authorities for prosecution of violations of stated policies.

Student outcomes in the Ferris State University Code of Community Standards Administrative Policies and Procedures specifically include administrative warnings, disciplinary probation, suspension from the University, or dismissal from the University without opportunity to enroll in the future. In addition, these include the opportunity for other outcomes to be imposed, such as the requirement of reimbursement for damages, loss of special privileges, or participation in campus provided educational programs. Below are the baseline outcomes used by the Office of Student Community Standards for adjudication alcohol and other drug violations.

	Outcome	Conversation Topics
1 st Violation	<ul style="list-style-type: none"> • Administrative Warning • CREW Check-In • Parental Notification 	<ul style="list-style-type: none"> • Usage & Effects on School • Responsible Drinking Strategies • Would/Could Marijuana Usage Affect Future Internship/Employment • Family Views • Connection To Campus
2 nd Violation	<ul style="list-style-type: none"> • Disciplinary Probation for Current Semester (Plus next enrolled, if appropriate) • AOD Wellness Program • Parental Notification 	<ul style="list-style-type: none"> • How Has Usage Effected School or Financial Situation • Frequency of Use • Peer Groups Influence • How Future Violations Could Affect Their Ability to be a Student
3 rd Violation	<ul style="list-style-type: none"> • Disciplinary Probation for Current Semester (Plus next three enrolled, if appropriate) • Primed for Life • Parental Notification 	<ul style="list-style-type: none"> • How They Are Using Their Time at Ferris State University What is Their Purpose in Coming to School • How Would Future be Different if Removed from School • Notice That Future Violation Could Lead to Separation from Ferris State University Is Using Developing a Dependency

4 th Violation	<ul style="list-style-type: none"> • OSC Director Discretion 	<ul style="list-style-type: none"> • Why Should You Remain Being a Student • Why They Struggle Respecting Institutional Policies • Can We Trust You to Remain in Our Community and Abide by University Policy
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The University considers involvement in the student disciplinary process to be part of a student's learning experience. Through a system of progressive discipline, it is anticipated that a student will realize the importance of functioning within the University's policies, procedures, and regulations. Though every case involving the violation of University policies or procedures is considered on the basis of the merits in that case, there are some categories of violations for which the anticipated outcome would be suspension or dismissal from the University. Such serious infractions include, but are not limited to, the distribution of alcohol to minors, distribution of illegal drugs or the use, possession, or distribution of alcohol or illegal drugs that result in a serious safety or health matter for any member of the campus or local community.

- **Administrative Warning:** An administrative warning is an official written warning issued by the University. This warning is meant to inform the student that they have been found in violation of the University policy and that they should understand that future violations could result in further sanctions. With an administrative warning, a student should have a clear understanding of the University's expectations for their future behavior.
- **Disciplinary Probation:** Probation is intended to convey to the student that their conduct is unacceptable by University standards. Disciplinary probation is intended to convey to the student that their behavior has seriously impacted the community, and should further violations occur, they may face suspension or dismissal from the University.
- **Disciplinary Probation Career:** Disciplinary probation career is the highest administrative sanction a student may be issued and still actively attend the University. Disciplinary probation career will result in probation for the duration of the student's academic career. Further violation of University policies at any point during the probationary period will be viewed not only as a violation based upon the act itself, but also as a violation of the probation. This shall result in further action up to, and including, suspension or dismissal from the University.
- **Suspension:** A student may be prohibited from participating in all aspects of University life for a specified period of time, usually a semester or a full academic year. When a student is suspended from the University, the suspension applies to all campuses of the University and prohibits that student from entering the grounds of all University campuses. When the term of the suspension has ended, the student may apply for readmission. Should a student choose to reapply and be readmitted to the University, the student would be placed on disciplinary probation for the remainder of their academic career at Ferris.

In situations that a student has a disability, the University's section 504/Title II coordinator and other appropriate persons knowledgeable about the student's condition will be involved when that student seeks a return to the University. A Conduct Case Manager or UCD panel may, in limited cases, decide to defer suspension until the end of the academic year when appropriate.

- **Dismissal:** A student may be prohibited from participating in all aspects of the University permanently. When a student is dismissed from the University, the dismissal applies to all campuses and prohibits that student from entering the grounds of all University campuses. Furthermore, the student may not petition the University for readmission.

Educational Sanctions

Education and Safety are the two primary priorities for the Office of Student Community Standards. To accomplish these goals, opportunities are provided for students to reflect on and learn from their past experiences. Educational sanctions include, but are not limited to the following:

- ***CREW Alcohol Check-In***

This in-person program is provided by Ten16 Recovery Networks' FS/CREW office on campus. The goal of the CREW Alcohol Check-In is to have a judgement free conversation regarding a student's alcohol usage, and its impact on their success as a student. Students only attend one program session that lasts approximately 30 minutes. There is a **\$100 programming fee** for this in-person program.

- ***CREW Marijuana Check-In***

This in-person program is provided by Ten16 Recovery Networks' FS/CREW office on campus. The goal of the CREW Alcohol Check-In is to have a judgement free conversation regarding a student's marijuana and/or THC usage, and its impact on their success as a student. Students only attend one program session that lasts approximately 30 minutes. There is a **\$100 programming fee** for this in- person program.

- ***Nicotine 101***

Nicotine 101 is an online nicotine education course that strives to provide tools for students to make healthy choices about tobacco use. Students will explore their personal use of nicotine and associated behaviors and learn which diseases are associated with tobacco use. This course aims to address the behaviors of those who use nicotine and to provide valuable information on long-term use and adverse health effects. Presented in a motivational interviewing style, it empowers students to make their own decisions about nicotine use. There is an **\$80 programming fee** for this on-line program.

- ***AOD Wellness Program***

This program is for students who have run into recurrent and/or serious difficulty related to alcohol and other drugs on or off campus. The AOD Wellness Program consists of two sessions that are both 50 minutes. The program gives students the opportunity to consider their own ideals and goals around alcohol and other drugs (AOD) There is a **\$200 programming fee** for this in-person program.

- ***Prime for Life***

This program is for students to learn a set of practical strategies that reduce negative consequences of alcohol and other drug use. The Prime for Life program is in collaboration with the Mecosta County Ten16 Recovery Network. There is a **\$200 programming fee** for the cost of administering this program.

- ***Community Service***

The student may have the opportunity to choose the type of service they would like to perform and have the opportunity to work with staff at the Volunteer Center to find service opportunities that are meaningful to them, or they may perform service through in-hall service.

- ***Educational and Career Counseling Referral***

A student may be in the disciplinary process as a result of academic and personal challenges. Through a discussion with their conduct case manager, it may be determined that the student may benefit from participating in a two-part strategies program with an Educational Counselor.

- ***Individual Counseling Assessment***

In limited circumstances a student may be required to visit with Ferris State University's Personal Counseling Center for an individual assessment. Generally, students will not be required to participate "counseling" as that process requires an individual willing to participate to produce positive outcomes. However, students are often strongly encouraged to seek out support and a referral for voluntary counseling support may be made. These situations are handled confidentially.

- ***Mediation***

Mediation is an opportunity to appropriately resolve differences with another individual or individuals through the assistance of a trained, unbiased, third-party facilitator. A student or student organization(s) may be encouraged or required to attend mediation in lieu of formal adjudication or as a result of formal adjudication.

- ***Reflection Paper***

A student may be required to write a paper on a given topic(s) assigned by their conduct case manager. Reflection papers are typically designed to provide further opportunities for students to reflect on the incident they met about and to explore alternative behaviors in the future.

- ***Restitution***

A student may be required to pay the costs for the replacement or repair of any University property damaged by the student (not typically applied for off-campus conduct as restitution is often required through any court proceeding).

- ***Transfer to a Different Housing Unit***

An on-campus student may be required to transfer to a different residence hall or apartment when there exists a need to ensure the safety or the security of a specific person(s) or location where it does not warrant removal from Housing.

- ***Housing Contract Termination***

An on-campus student may lose their housing contract due to the severity of the incident and/or community impact. Decisions regarding removal from housing will be made in consultation with Housing & Residence Life.

- ***Parental/Guardian Notification***

A letter may be sent home to the parents or guardians of any student found in violation of an alcohol or drug policy violation. The intent of this letter is to ensure that the student, parent, and institution are able to work in partnership to foster student success. This letter informs the parent or guardian that future behavior of a similar nature may jeopardize the student's status at the University.

Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Consistent with applicable laws, the University prohibits dating violence, domestic violence, sexual assault, and stalking. The University's policy used to address complaints of this nature, as well as the procedures for filing, investigating and resolving complaints, may be found at:

Sexual Harassment Policy

<https://www.ferris.edu/title-ix/docs/SexualHarassmentPolicy-RelatedTitleIXGrievanceProcess.pdf>

Code of Community Standards

<https://www.ferris.edu/documents/student-affairs-student-conduct-biennial-review-drug-free-schools-communities-act.pdf>

Equal Opportunity and Non-Discrimination Policy

<https://ferris.edu/HTMLS/administration/Trustees/boardpolicy/7.htm>

The following sections of this report discuss the University's educational programs to promote the awareness of dating violence, domestic violence, sexual assault and stalking; provides information concerning procedures students and employees should follow and the services available in the event they do become a victim of one of these offenses; and advises students and employees of the disciplinary procedures that will be followed after an allegation that one of these offenses has occurred.

Primary Prevention and Awareness Program:

The University conducts a Primary Prevention and Awareness Program (PPAP) for all incoming students and new employees. The PPAP advises campus community members that the University prohibits the offenses of dating violence, domestic violence, sexual assault and stalking. They are also informed of the topics discussed below, including relevant definitions, risk reduction, and bystander intervention.

Crime Definitions

Crime Type (Michigan Compiled Laws)	Definitions
Dating Violence	The institution has determined, based on good-faith research, that Michigan law does not define the term dating violence.
Domestic Violence (Mich. Comp. Laws § 400.1501)	Michigan's Domestic Violence Act uses the following definitions: <ul style="list-style-type: none">• "Domestic violence" means the occurrence of any of the following acts by a person that is not an act of self-defense: (i) Causing or attempting to cause physical or mental harm to a family or household member; (ii) Placing a family or household member in fear of physical or mental harm; (iii) Causing or attempting to cause a family or household member to engage in involuntary sexual activity by force, threat of force, or duress; (iv) Engaging in activity toward a family or household

Crime Type (Michigan Compiled Laws)	Definitions
	<p>member that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested.</p> <ul style="list-style-type: none"> • “Family or household member” includes any of the following: (i) A spouse or former spouse; (ii) An individual with whom the person resides or has resided; (iii) An individual with whom the person has or has had a dating relationship; (iv) An individual with whom the person is or has engaged in a sexual relationship; (v) An individual to whom the person is related or was formerly related by marriage; (vi) An individual with whom the person has a child in common; (vii) The minor child of an individual described in subparagraphs (i) to (vi). • “Dating relationship” means frequent, intimate associations primarily characterized by the expectation of affectional involvement. Dating relationship does not include a casual relationship or an ordinary fraternization between 2 individuals in a business or social context.
<p>Stalking (Mich. Comp. Laws § 750.411h)</p>	<ul style="list-style-type: none"> • “Stalking” means a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested and that causes the victim to feel terrorized, frightened, intimidated, threatened, harassed, or molested. <p>The following definitions also apply:</p> <ul style="list-style-type: none"> ▪ “Course of conduct” means a pattern of conduct composed of a series of 2 or more separate noncontinuous acts evidencing a continuity of purpose. ▪ “Emotional distress” means significant mental suffering or distress that may, but does not necessarily, require medical or other professional treatment or counseling. ▪ “Harassment” means conduct directed toward a victim that includes, but is not limited to, repeated or continuing unwanted contact that would cause a reasonable individual to suffer emotional distress and that actually causes the victim to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose. ▪ “Unwanted contact” means any contact with another individual that is initiated or continued without that individual's consent or in disregard of that individual's expressed desire that the contact be avoided or discontinued. Unwanted contact includes, but is not limited to, any of the following: (i) Following or appearing within the sight of that individual; (ii) Approaching or confronting that individual in a public place or on private property; (iii) Appearing at that individual's workplace or residence; (iv) Entering onto or remaining on property owned, leased, or occupied by that individual; (v) Contacting that individual by telephone; (vi) Sending mail or electronic communications to that individual; (vii) Placing an object on, or delivering an object to, property owned, leased, or occupied by that individual. ▪ “Victim” means an individual who is the target of a willful course of conduct involving repeated or continuing harassment.

Crime Type (Michigan Compiled Laws)	Definitions
Sexual Assault	The institution has determined, based on good-faith research, that Michigan law does not define the term sexual assault.
Rape, Fondling, Incest, Statutory Rape	<p>For purposes of the Clery Act, the term “sexual assault” includes the offenses of rape, fondling, incest, and statutory rape. These definitions under Michigan law are as follows:</p> <ul style="list-style-type: none"> • Rape: The institution has determined, based on good-faith research, that Michigan law does not define the term rape. • Fondling: The institution has determined, based on good-faith research, that Michigan law does not define the term fondling. • Incest: The institution has determined, based on good-faith research, that Michigan law does not define the term incest. • Statutory Rape: The institution has determined, based on good-faith research, that Michigan law does not define the term statutory rape.
Other “sexual assault” crimes	<p>Other crimes under Michigan law that may be classified as a “sexual assault” include the following:</p> <ul style="list-style-type: none"> a) Criminal sexual conduct in the first degree (Mich. Comp. Laws § 750.520b(1)): A person is guilty of criminal sexual conduct in the first degree if he or she engages in sexual penetration with another person and if any of the following circumstances exists: <ul style="list-style-type: none"> i. That other person is under 13 years of age. ii. That other person is at least 13 but less than 16 years of age and any of the following: (i) The actor is a member of the same household as the victim; (ii) The actor is related to the victim by blood or affinity to the fourth degree; (iii) The actor is in a position of authority over the victim and used this authority to coerce the victim to submit. iii. Sexual penetration occurs under circumstances involving the commission of any other felony. iv. The actor is aided or abetted by 1 or more other persons and either of the following circumstances exists: (i) The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless; (ii) The actor uses force or coercion to accomplish the sexual penetration. Force or coercion includes, but is not limited to, any of the circumstances listed in subdivision (f). v. The actor is armed with a weapon, or any article used or fashioned in a manner to lead the victim to reasonably believe it to be a weapon. vi. The actor causes personal injury to the victim and force or coercion is used to accomplish sexual penetration. Force or coercion includes, but is not limited to, any of the following circumstances: (i) When the actor overcomes the victim through the actual application of physical force or physical violence; (ii) When the actor coerces the victim to submit by threatening to use force or violence on the victim, and the victim believes that the actor has the present ability to execute these threats; (iii) When the actor coerces the victim to submit by threatening to retaliate in the

Crime Type (Michigan Compiled Laws)	Definitions
	<p>future against the victim, or any other person, and the victim believes that the actor has the ability to execute this threat. As used in this subdivision, "to retaliate" includes threats of physical punishment, kidnapping, or extortion; (iv) When the actor engages in the medical treatment or examination of the victim in a manner or for purposes that are medically recognized as unethical or unacceptable; (v) When the actor, through concealment or by the element of surprise, is able to overcome the victim.</p> <p>vii. The actor causes personal injury to the victim, and the actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.</p> <p>viii. That other person is mentally incapable, mentally disabled, mentally incapacitated, or physically helpless, and any of the following: (i) The actor is related to the victim by blood or affinity to the fourth degree; (ii) The actor is in a position of authority over the victim and used this authority to coerce the victim to submit.</p> <p>b) Criminal sexual conduct in the second degree (Mich. Comp. Laws § 750.520c(1)): A person is guilty of criminal sexual conduct in the second degree if the person engages in sexual contact with another person and if any of the following circumstances exists:</p> <p>i. That other person is under 13 years of age.</p> <p>ii. That other person is at least 13 but less than 16 years of age and any of the following: (i) The actor is a member of the same household as the victim; (ii) The actor is related by blood or affinity to the fourth degree to the victim; (iii) The actor is in a position of authority over the victim and the actor used this authority to coerce the victim to submit.</p> <p>iii. Sexual contact occurs under circumstances involving the commission of any other felony.</p> <p>iv. The actor is aided or abetted by 1 or more other persons and either of the following circumstances exists: (i) The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless. (ii) The actor uses force or coercion to accomplish the sexual contact. Force or coercion includes, but is not limited to, any of the circumstances listed in section 520b(1)(f).</p> <p>v. The actor is armed with a weapon, or any article used or fashioned in a manner to lead a person to reasonably believe it to be a weapon.</p> <p>vi. The actor causes personal injury to the victim and force or coercion is used to accomplish the sexual contact. Force or coercion includes, but is not limited to, any of the circumstances listed in section 520b(1)(f).</p> <p>vii. The actor causes personal injury to the victim and the actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.</p> <p>viii. That other person is mentally incapable, mentally disabled, mentally incapacitated, or physically helpless, and any of the following: (i) The actor is related to the victim by blood or affinity to the fourth degree; (ii) The actor is in a position of authority over the victim and used this authority to coerce the victim to submit.</p>

Crime Type (Michigan Compiled Laws)	Definitions
	<p>c) Criminal sexual conduct in the third degree (Mich. Comp. Laws § 750.520d(1)): A person is guilty of criminal sexual conduct in the third degree if the person engages in sexual penetration with another person and if any of the following circumstances exist:</p> <ul style="list-style-type: none"> i. That other person is at least 13 years of age and under 16 years of age. ii. Force or coercion is used to accomplish the sexual penetration. Force or coercion includes but is not limited to any of the circumstances listed in section 520b(1)(f)(i) to (v). iii. The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless. iv. That other person is related to the actor by blood or affinity to the third degree and the sexual penetration occurs under circumstances not otherwise prohibited by this chapter. It is an affirmative defense to a prosecution under this subdivision that the other person was in a position of authority over the defendant and used this authority to coerce the defendant to violate this subdivision. The defendant has the burden of proving this defense by a preponderance of the evidence. This subdivision does not apply if both persons are lawfully married to each other at the time of the alleged violation. <p>d) Criminal sexual conduct in the fourth degree (Mich. Comp. Laws § 750.520e(1)): A person is guilty of criminal sexual conduct in the fourth degree if he or she engages in sexual contact with another person and if any of the following circumstances exist:</p> <ul style="list-style-type: none"> i. That other person is at least 13 years of age but less than 16 years of age, and the actor is 5 or more years older than that other person. ii. Force or coercion is used to accomplish the sexual contact. Force or coercion includes, but is not limited to, any of the following circumstances: (i) When the actor overcomes the victim through the actual application of physical force or physical violence; (ii) When the actor coerces the victim to submit by threatening to use force or violence on the victim, and the victim believes that the actor has the present ability to execute that threat; (iii) When the actor coerces the victim to submit by threatening to retaliate in the future against the victim, or any other person, and the victim believes that the actor has the ability to execute that threat. As used in this subparagraph, "to retaliate" includes threats of physical punishment, kidnapping, or extortion; (iv) When the actor engages in the medical treatment or examination of the victim in a manner or for purposes which are medically recognized as unethical or unacceptable; (v) When the actor achieves the sexual contact through concealment or by the element of surprise. iii. The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless. iv. That other person is related to the actor by blood or affinity to the third degree and the sexual contact occurs under circumstances not otherwise prohibited by this chapter. It is an affirmative defense to a prosecution

Crime Type (Michigan Compiled Laws)	Definitions
	<p>under this subdivision that the other person was in a position of authority over the defendant and used this authority to coerce the defendant to violate this subdivision. The defendant has the burden of proving this defense by a preponderance of the evidence. This subdivision does not apply if both persons are lawfully married to each other at the time of the alleged violation.</p> <p>v. Assault with intent to commit criminal sexual conduct (Mich. Comp. Laws § 750.520g): Assault with intent to commit criminal sexual conduct involving sexual penetration shall be a felony punishable by imprisonment for not more than 10 years. Assault with intent to commit criminal sexual conduct in the second degree is a felony punishable by imprisonment for not more than 5 years.</p>
Consent (as it relates to sexual activity)	The institution has determined, based on good-faith research, that Michigan law does not define the term consent (as it relates to sexual activity).

University Definition of Consent

The University uses the following definition of consent in the Code of Student Community Standards and the Sexual Harassment Policy and Related Title IX Grievance Process for the purpose of determining whether sexual violence (including sexual assault) has occurred:

“Consent” is the voluntary agreement to engage in sexual contact.

Lack of consent is a critical factor in determining whether Sexual Harassment has occurred. As defined above, consent is the voluntary agreement to engage in sexual contact. Consent to engage in sexual contact must demonstrate that it meets the following four components:

1. Informed
2. Freely and actively given
3. Mutually understandable words or actions
4. Indicating a clear agreement to engage in sexual contact of any kind

It is the responsibility of the person who wants to engage in sexual contact to make sure that they have received consent from any person(s) involved. If an individual initiating sexual contact is not sure if they have received consent, they have an obligation to seek additional clarification.

1. **Informed:** Consent includes each person(s) having a clear and mutual understanding of the nature and scope of the sexual contact; - Consent to one form of sexual contact does not constitute consent to all forms of sexual contact; - Informed consent cannot be given by anyone under the legal age of consent (anyone under age 16).
2. **Freely and Actively Given:** Consent cannot be given by an incapacitated person(s) (see definition of incapacitation above); - Consent cannot be achieved through force (see definition of force above), threat, deception, intimidation, or coercion (see definition of coercion above). - Consent

cannot be assumed or implied by a current or previous dating or sexual relationship.

3. **Mutually Understandable Words or Actions:** Consent consists of clear communication (words or actions) that indicates each person(s) unambiguous willingness to engage in sexual contact from the beginning to end of each instance of sexual contact and for each form of sexual contact; - Consent cannot be assumed or implied by silence, passivity, the lack of an objection. A person who does not physically resist or verbally refuse sexual contact is not necessarily giving consent.
4. **Indicating a Clear Agreement to Engage in Sexual Contact:** Consent can be withdrawn at any time through clear communication (words or actions) that indicates each person(s) is no longer willing to engage in sexual contact. - In the absence of a clear agreement to engage in sexual contact, consent does not exist.

Bystander Intervention

The most effective methods for reducing rates of dating/domestic violence, sexual assault, and stalking on college campuses include creating a strong culture of prosocial bystander intervention. A bystander is anyone who witnesses an emergency, a harmful event, or a situation that could lead to a harmful event. A Prosocial Bystander is someone who intervenes in an emergency, in a harmful event, or in a situation that could lead to a harmful event to positively impact the outcome.

Research has shown that there are certain elements that can facilitate bystander intervention. First is being able to recognize the situation as harmful and as having potential negative effects for the victim. Second, when someone is directly asked to intervene, they are more likely to do so and positively impact

the outcome of a negative event. And third, people who see others modeling prosocial bystander behaviors are more likely to intervene themselves in the future.

We also know from research that the more people who are present for a harmful situation, the less likely it is that someone will intervene. Bystander intervention programs teach people strategies for increasing their comfort in intervening, even if they are unsure what is going on in a given situation. The Anti-Violence Alliance uses a program called Bringing in the Bystander to teach students methods of intervention. The strategies are called the 5 Ds; Direct, Delegate, Distract, Document, and Delay

- **Direct:** In this method, the prosocial bystander directly calls out a behavior or situation as harmful and unacceptable. For example, someone in your friend group makes a victim blaming statement, and you tell them that's not okay. This approach can be challenging when you don't know the people involved so the next method is:
- **Delegate:** In this method you solicit help from someone in a position of authority who has a greater ability to intervene safely. For example, you ask for assistance from an RA, a professor, an employee, or law enforcement. If there is no authority figure available, the next option is:
- **Distract:** In this method you try to remove the potential victim from the harmful situation in a subtle way or cause a distraction enabling them to leave. This method is particularly effective for situations where you are unclear if something is happening or if you don't know the people involved but still want to help. For example, you see someone in an uncomfortable situation and ask them to help you find the bathroom or say their friends are looking for them. If you are still uncomfortable intervening, the next option is:
- **Document:** In this method you collect proof of the incident, such as recording on your phone, taking screenshots or pictures of the incident and providing them to the victim. Documenting can be done from a distance if you are feeling unsafe. Finally, sometimes an incident occurs before we are able to prevent it from happening, but you can still be a prosocial bystander by using the final method:

- **Delay:** In this method, you offer support, help, and resources to someone who had already experienced harm. Maybe the harm happened the previous day or week, so you offer to connect them to on-campus counseling services. Maybe you witnessed the harm happening but it was over before you could intervene so you go up to victim after the fact, validate their feelings, and ask how you can help.

Whichever method you choose to use to intervene, it is important to remember to consider your safety as well as the safety of the potential victim.

FSU is committed to empowering students to take action and promote a safe campus environment. The University has implemented an online sexual violence prevention program called **Sexual & Interpersonal Violence Prevention and Response Course (SPARC)**. The purpose of this program is to help educate students about healthy relationships, sexual health, sexual assault, and the importance of bystander intervention. All new students are expected to participate in this online program.

If you are feeling pressured to do something you don't want to do:

1. **Remember that being in this situation is not your fault.** You did not do anything wrong; it is the person who is making you uncomfortable that is to blame.
2. **Be true to yourself.** Do not feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with. "No" is a complete sentence.
3. **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
4. **Lie.** If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
5. **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
6. **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Source: Rape, Abuse & Incest National. rainn.org/get-information/sexual-assault-prevention/avoiding-pressure. Retrieved June 9, 2015

Other Information Covered by the PPAP:

The PPAP also provides information on possible sanctions and protective measures that may be imposed following a determination that an offense of dating violence, domestic violence, sexual assault, or stalking has occurred, an explanation of the disciplinary procedures that will be followed when one of these offenses is alleged, the rights of the parties in such a proceeding, available resources, and other pertinent information. Much of this information is set forth in the upcoming sections of this security report.

Ongoing Prevention and Awareness Campaign

The University also conducts an Ongoing Prevention and Awareness Campaign (OPAC) aimed at all students and employees. This campaign covers the same material as provided in the PPAP but is intended to increase the understanding of students and employees on these topics and to improve their skills for addressing the offenses of dating violence, domestic violence, sexual assault, and stalking.

PPAP and OPAC Programming Methods

The PPAP and OPAC's for the Big Rapids campus are carried out in a variety of ways, using a range of strategies, and, as appropriate, targeting specific audiences throughout the University. Methods include, but are not limited to; presentations, online training modules, distribution of written materials, periodic email blasts, and guest speakers. A summary of this programming is provided below.

- New students receive education on the prevention of dating violence, domestic violence, sexual assault, and stalking through presentations by the Office of Student Community Standards, the FSU Public Safety Department, Housing programming, Anti-Violence Alliance (AVA), and the FSUS freshman orientation class. All new employees receive training during New Employee Orientation.
- As part of its ongoing campaign, the University uses a variety of strategies, such as in-person presentations by sexual assault organizations, emails blasts with pertinent information, portal announcements, etc. While programming occurs throughout the year, the University also offers educational sessions and literature in coordination with nationally recognized observances such as Sexual Assault Awareness Month and Domestic Violence Awareness Month.
- The Anti-Violence Alliance provides Dating/Domestic Violence, Sexual Assault, and Stalking awareness and prevention programs for Domestic Violence Awareness Month (October), Stalking Awareness Month (January), Dating Violence Awareness Month (February, and Sexual Assault Awareness Month (April). Additionally, the Anti-Violence Alliance hosts informational tabling sessions in the University Center at the beginning of the school year and during all 4 awareness months. You can learn more about the work of the AVA at their website: fsuantiviolence.org

Primary and Ongoing Prevention Programs

Consent & Respect is an online training module available to all members of the Ferris community to educate themselves on healthy relationships, sexual health, sexual assault, and how to be an active bystander to aid in the prevention of sexual violence in our community. Consent & Respect was developed using theory- and evidence-based approaches for prevention, in collaboration with leading researchers and campus violence prevention practitioners nationwide. This online tool is a confidential and personalized interactive course that explores the ethics of relationships, the role of alcohol with regards to giving consent, key definitions about consent, access to resources and information about safe and positive options for bystander intervention, and a program that discredits myths associated with sexual assault.

Additional Various Programming

DPS has developed a strong and vital partnership with a number of constituents throughout the University including; Athletics, Residence Life, Greek Life and others in the Ferris Community. Programing is provided on an as needed and as requested basis regarding general information about alcohol and drugs, and personal conduct as a student. Much of the presentation focused on the topic of sexual assaults; what sexual assault is, what consent is, bystander intervention, and 'being a hero' as a student as well as protecting both a potential victim and offender from an event that could negatively impact both lives forever.

Rape Aggression Defense System (RAD) is a program of realistic, self-defense tactics and techniques. The RAD System is a comprehensive course for women that begins with awareness, prevention, risk reduction

and avoidance, while exercising the basics of hands-on defense training. The session ends with participants engaging in various realistic scenarios where they react upon being attacked.

Over two hundred women have been trained here at Ferris since RAD's implementation. Ferris Campus Police is proud to offer this service free of charge to FSU students, faculty, staff, and members of the community. *Due to COVID-19, there were no RAD classes held in 2021.*

Residential Life Programs

The following programs were presented in the Residence Halls, Apartments, and Suites:

- Cops and Donuts – safe choices with alcohol, drugs, and sexual choices
- Drunk Olympics – alcohol education
- Sex in the Lobby – Encouraging safe sex, STD education and consent
- Title IX Training for all student and professional staff
- Various alcohol and drug educational programs

Birkam Health Center and Personal Counseling Center

The Birkam Health Center provides health and counseling services to Ferris students, faculty, and staff.

Anti-Violence Alliance (AVA)

The Anti-Violence Alliance (AVA) is a group of students, staff, and faculty working to change our campus culture and prevent interpersonal violence through awareness and education. The AVA hosts workshops, training programs, and informational tables to provide students with information and resources related to dating/domestic violence, sexual assault, and stalking. In addition, the AVA runs several poster campaigns highlighting Sexual Assault Awareness Month and provide Sexual Assault pamphlets in student lobbies and at campus-wide events. Offices are located on the second floor of Birkam and staff may be reached by emailing antiviolence@ferris.edu. Additional resources and events can be found at <https://www.ferris.edu/anti-violence-alliance/homepage.htm>.

Department of Public Safety

In addition to RAD, the Department of Public Safety presents a wide variety of programming throughout the year.

- Alcohol Presentations to FSUS classes
- The Dangers of Sexual Assault involving Drugs and Alcohol
- Drug Identification – involves discussion of date rape drugs

Procedures to Follow if You are a Victim of Dating Violence, Domestic Violence, Sexual Assault, or Stalking:

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, go to a safe place and call 9-1-1 or the Department of Public Safety at (231) 591-5000. You may also contact the University's Title IX Coordinator at (231) 591-5916 or going to <https://www.ferris.edu/title-ix/homepage.htm>.

Victims will be notified in writing of the procedures to follow, including:

1. To whom and how the alleged offense should be reported (contact the Title IX Coordinator or refer to

the other resources listed in this report).

2. The importance of preserving evidence that may be necessary to prove the offense in a criminal proceeding or disciplinary action or to obtain a protective order.
3. The victim's options regarding notification to law enforcement, which are: (a) the option to notify either on-campus or local police; (b) the option to be assisted by campus security authorities in notifying law enforcement if the victim so chooses (the institution is obligated to comply with such a request if it is made); and (c) the option to decline to notify such authorities.
4. Where applicable, the rights of victims and the institution's responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

Preservation of Evidence & Forensic Examination

Victims of physical assault are advised to not remove clothing items worn during or following an assault, as they frequently contain valuable fiber, hair, and fluid evidence. Do not bathe, wash, or otherwise clean the environment in which the assault occurred. You can obtain a forensic examination at Spectrum Health Big Rapids Hospital at 605 Oak St, Big Rapids, MI 49307.

Pursuant to MCL 333.21527, every hospital emergency room in Michigan is required to provide a medical forensic examination to a person stating that they have been sexually assaulted in the previous five days and are seeking an exam.

Completing a forensic examination does not require you to file a police report, but having a forensic examination will help preserve evidence in case you decide at a later date to file a police report.

Victims are also advised to retain evidence in electronic formats (e.g., text messages, emails, photos, social media posts, screenshots, etc.). Such evidence is valuable in all situations, and it may be the only type of evidence available in instances of stalking.

Local Law Enforcement Information for Big Rapids

Ferris State University Department of Public Safety, 1319 Cramer Cir., Big Rapids, MI 49307

- (231) 591-5000
- <https://www.ferris.edu/publicsafety>

Big Rapids Department of Public Safety, 435 N. Michigan Ave., Big Rapids, MI 49307

- (231) 527-0005
- https://www.cityofbr.org/government/public_safety/index.php

Mecosta County Sheriff's Department, 225 S. Stewart Ave., Big Rapids, MI 49307

- (231) 592-0150
- <https://www.mecostacounty.org/government/sheriff.php>

*The reporting of sexual misconduct or retaliation is **voluntary**. A person who believes they have experienced sexual misconduct or retaliation has the right to refuse to report it. Nevertheless, the University strongly encourages the prompt reporting of sexual misconduct. To make a police report, a victim should contact the*

local police agency listed above either by phone or in-person. The victim should provide as much information as possible, including name, address, when and what occurred, to the best of the victim's ability.

Information about Legal Protection Orders

Victims have the right to seek and obtain a legal order of protection.

In Michigan, victims may obtain a Personal Protection Order (PPO), which provides protective relief for victims of domestic violence, stalking, or sexual assault. Information about PPOs may be found at:

<https://www.michigan.gov/voices4/legal/ppo>

Further information may be obtained through the following site: <https://www.michigan.gov/voices4/footer/about/hotline>

A protection order may be obtained by filing a petition with the court. Courts in Michigan can issue two types of orders: (1) Emergency (Ex Parte) Orders and (2) Full PPOs. You must ask for an Emergency/Ex Parte Order in your petition. If granted, it is effective immediately and valid for at least 182 days, though the alleged perpetrator can file a motion within 14 days to modify or terminate an Emergency/Ex Parte Order. If you do not ask for an Emergency/Ex Parte Order in your petition, the court will schedule a hearing to decide whether to give you a PPO. Or, if the judge denies your petition for an Emergency/Ex Parte Order, there will be a hearing if you request one within 21 days.

A Petition for a PPO at the Big Rapids campus shall be filed with the Mecosta County Clerk's Office which is located at 400 Elm Street, Big Rapids, MI 49307. The office can also be reached by phone at (231) 592-0783. More information is available here:

<https://www.mecostacounty.org/government/clerk.php>

A victim should be prepared to present documentation and/or other forms of evidence when filing for an order of protection.

Victims may contact local domestic violence and sexual assault advocates for assistance in obtaining a protection order.

The Ferris State University Department of Public Safety provides advocates for victims of domestic violence through their University Counseling Center. The Counseling Center is in the Birkam Health Center. The phone number is (231) 591-5968. More information may be found at:

<https://www.ferris.edu/student-life/PersonalCounseling/index.htm>

The Department of Public Safety also offers information for the Victim's Advocate and Crisis Intervention Service, WISE (Women's Information Service, Inc). The WISE phone number is (231) 796-6600 or (800) 374-WISE. More information may be found at:

<https://wiseagainstviolence.org/>

Michigan Coalition to End Domestic and Sexual Violence Resources

Sexual Assault

- Hotline (855) 864-2374
- Text line (866) 238-1454
- Website

<https://www.michigan.gov/voices4/>

- Online chat
<http://www.mcedsv.org/hotline/hotline-chat/>

Domestic Violence

- Hotline (866) 864-2338
- Text line (877) 861-0222
- Online chat
<https://mcedsv.org/hotline-domestic-violence/>

Services Available in Big Rapids (On Campus and in the Community)

Counseling and Mental Health

- Ferris State University Personal Counseling Center (Enrolled Students Only) (231) 591 5968
<https://www.ferris.edu/HTMLS/studentlife/PersonalCounseling/index.htm>
- Ulliance – (Employees Only) (231) 591-2150
<https://www.ferris.edu/administration/adminandfinance/human/eap.htm>
- Women’s Information Services, Inc. (WISE) (231) 796-6600 - (24 Hour Line)
<https://wiseagainstviolence.org>
- Community Mental Health (231) 796-5825
<https://www.cmhcm.org/contact/locations/mecosta-county.html>

Hospitals and Medical Support

- Corewell Health Big Rapids Hospital (231) 796-8691
<https://www.spectrumhealth.org/locations/spectrum-health-big-rapids-hospital>
- Ferris State University Birkam Health Center (students only) (231) 591-2614
<https://www.ferris.edu/HTMLS/studentlife/HCenter/homepage.htm>

Police and Fire Department

- Ferris State Department of Public Safety (231) 591-5000
<https://www.ferris.edu/campus-safety/>
- Big Rapids Department of Public Safety (231) 527-0005
https://www.cityofbr.org/government/public_safety/index.php
- Meceola Central Dispatch (231) 796-4811 - (Non-Emergency Line)
<https://www.facebook.com/p/Meceola-Consolidated-Central-Dispatch-Authority-100064876322548/>
- Big Rapids Fire Department (231) 527-0005
https://www.cityofbr.org/government/public_safety/fire_division/index.php

Substance Abuse Aid

- Community MH for Central Michigan (231) 796-5825
<https://www.detoxrehab.net/centers/community-mh-for-central-michigan-3/#primary-type-of-service-provided>

Victim Advocacy and Legal Support

- Women's Information Services, Inc. (WISE) (231) 796-6600 - (24 Hour Line)
<https://wiseagainstviolence.org/>

Visa and Immigration Services

- Justice For Our Neighbors, West Michigan (616) 301-7461
<http://www.jfonmi.org/>

Student Financial Aid

Sometimes a victim of a crime may feel the need to take a leave of absence from school. If a student is considering a leave of absence based on the circumstances of a complaint, he/she should understand there may be financial aid implications in taking such leave. This should be discussed with financial aid personnel, and the Title IX Coordinator can assist in facilitating this conversation if desired.

- Ferris State University Office of Scholarship and Financial Aid (231) 591-2110
<https://www.ferris.edu/admissions/financialaid/index.html>

Services Available in Grand Rapids

Counseling and Domestic Violence & Sexual Assault Services

- YWCA of West Central Michigan (616) 459-4681 or (616) 776-7273 (24 Hour Line)
<https://www.ywcawcmi.org/welcome/>
- YWCA Domestic Violence Services (616) 459-4652
<https://www.ywcawcmi.org/our-services/domestic-and-dating-abuse/>
- YWCA Supervised Parenting and Exchange (616) 426-3757
<https://www.ywcawcmi.org/our-services/safeconnections/>
- Safe Haven Ministries CALL OR TEXT (616) 452-6664 (24 Hour Line)
<https://www.safehavenministries.org>

Counseling and Mental Health

- Counseling at Kendall College of Art and Design (616) 451-2787 Ext. 1136
<https://kcad.ferris.edu/current-students/activities-resource-center/counseling/index.html>
- YWCA of West Central Michigan (616) 459-4681 or (616) 776-7273 (24 Hour Line)

<https://www.ywcawcmi.org/welcome/>

- Ulliance (Employees Only) (231) 591-2150
<https://www.ferris.edu/administration/adminandfinance/human/eap.htm>
- Hospice of Michigan (Grief Support) (888) 247-5701
<https://www.hom.org/locations/#:~:text=We're%20Here%20to%20Help,call%20888%2D247%2D5701%20>
- Anxiety Resource Center (616) 356-1614
<https://www.anxietyresourcecenter.org/>
- Arbor Circle (616) 456-6571
<https://arborcircle.org/>
- Counseling Center of West Michigan (616) 805-3660 ext. 1101
<https://www.counselingcenterwm.org/>
- Claystone Clinical Associates, P.L.C. (616) 949-7460
<http://www.claystoneclinical.com/>
- Forest View Hospital (800) 949-8439
<https://forestviewhospital.com/contact-us/>
- Fountain Hill Center (616) 456-1178
<https://fountainhillcenter.org/>
- Human Resource Associates (616) 458-0692
<https://hrapsychservices.com/>
- Cherry Health: Service Life Guidance Services (616) 776-0891
<https://www.guidestar.org/profile/38-1359253>
- Men's Resource Center (616) 456-1178
<https://menscenter.org/>
- Network180 (616) 336-3909
<https://www.network180.org/>
- Pine Rest Christian Counseling Center (616) 956-1122
<https://www.pinerest.org/locations/grand-rapids/christian-counseling-center/>
- Psychology Associates of Grand Rapids (616) 957-9112
<http://pagr.net/>

Family Planning

- Planned Parenthood: Irwin/Martin Health Center (616) 459-3101
<https://www.plannedparenthood.org/health-center/michigan/grand-rapids/49503/irwinmartin-health-center-3295-90630>
- Pregnancy Resource Center: Medical Services (616) 456-6873

<https://prcgr.org/>

- Help Pregnancy Aid (616) 459-9139
<http://helppregnancy.org/>
- Heritage Clinic for Women (616) 458-3694
<https://www.heritageclinic.com/>

Hospital and Medical Services

- Spectrum Health: Butterworth Hospital (616) 391-1774
<https://www.spectrumhealth.org/locations/butterworth-hospital>
- Spectrum Health: Blodgett Hospital (616) 774-7444
<https://www.spectrumhealth.org/locations/blodgett-hospital>
- Spectrum Health Urgent Care Facility: Alpine (616) 391-6220
<https://findadoctor.spectrumhealth.org/location/profile/3177>
- Trinity Health St. Mary's Hospital (616) 685-5000
<https://www.trinityhealthmichigan.org/location/trinity-health-grand-rapids-hospital>
- YWCA of West Central Michigan (616) 454-9922 (24 Hour Line)
<https://www.ywcawcmi.org/welcome/>
- Cherry Health: Heart of the City Health Center (616) 965-8200
<https://www.cherryhealth.org/find-location/heart-of-the-city-health-center/>
- Health Intervention Services (616) 475-8446
<https://exaltahealth.org/>
- Health Net of West Michigan (616) 726-8204
<https://healthnetwm.org/>

Police and Fire Department

- Grand Rapids Police Department (616) 456-3400
<https://www.grandrapidsmi.gov/Government/Departments/Police-Department>
- Grand Rapids Fire Department (616) 456-3900
<https://www.grandrapidsmi.gov/Government/Departments/Fire-Department>
- Federal Bureau of Investigation (616) 456-5489
<https://www.fbi.gov/front-page>

Visa and Immigration Services

- Justice for Our Neighbors, West Michigan (616) 301-7461
<http://www.jfonmi.org/>

Student Financial Aid:

If a student is considering leaving based on the circumstances of a complaint, they are a victim of, they should understand there may be financial aid complications. This should be discussed with financial aid personnel. The Title IX Coordinator can assist in facilitating this conversation, if desired.

- Ferris State University Office of Scholarships and Financial Aid (231) 591-8210
<https://www.ferris.edu/admissions/financialaid/index.html>
- Kendall College of Art and Design Financial Aid (616) 259-1112
<https://kcad.ferris.edu/admissions/funding-your-education/index.html>

Student Support Telephone Numbers

- Kendall College of Art and Design Counseling Office (616) 259-1136
<https://kcad.ferris.edu/current-students/activities-resource-center/counseling/index.html>
- Kendall College of Art and Design Security (616) 430-1794
<https://kcad.ferris.edu/safety-and-security/index.html>
- Silent Observer (616) 774-2345
<https://www.silentobserver.org/>

Legal Aid

- Legal Aid of Western Michigan (616) 774-0672
<https://lawestmi.org/>
- Legal Assistance Center (616) 632-6000
<https://michiganlegalhelp.org/legal-assistance-center>
- First Call for Help (888) 812-4526
<https://firstcall211.net/>

Housing/Food/Personal Assistance

- ACCESS Food Pantries (616) 774-2175
<https://accessofwestmichigan.org/>
- Family Outreach Center (616) 247-3815
<https://www.focgr.org/>
- Salvation Army: Kent County (800) 728-7825
<https://centralusa.salvationarmy.org/kentcounty/>

Substance Abuse

- Alcoholics Anonymous: Kent County Central Office (616) 913-9216
<https://grandrapidsaa.org/>
- Arbor Circle (616) 456-6571
<https://arborcircle.org/>

- Network180 (616) 336-3909
<https://www.network180.org/>
- West MI Addiction Consultants PC (616) 365-8800
<https://detoxorehab.com/directory/west-michigan-addiction-consultants-pc-grand-rapids/>
- Salvation Army Turning Point (616) 742-0351
<https://www.salvationarmyusa.org/usn/rehabilitation/>

Resources for Northwestern Michigan College

Counseling and Mental Health

- Northwestern Michigan Counseling Center (231) 995-1232
<https://www.nmc.edu/student-services/personal-counseling/index.html>
- Northern Lakes Community Mental Health (231) 922-4850
<http://www.northernlakescmh.org/>
- Behavioral Health Services (231) 935-6382
<https://providers.munsonhealthcare.org/location/Behavioral-Health-Services--- Outpatient/LOC0000110626>
- Great Lakes Psychology Group (231) 299-2149
<https://www.greatlakespsychologygroup.com/mi/counseling-in-traverse-city/>

Counseling and Domestic Violence & Sexual Assault Services

- Women's Resource Center (231) 941-1210
<http://www.womensresourcecenter.org/>
- Safe Harbor of Grand Traverse (844) 900-0500
<http://www.gtsafeharbor.org/>
- Safe Haven of Traverse City (231) 946-8975
<https://www.cfsnwmi.org/safe-haven>

Hospitals and Medical Support

- Northwestern Michigan Health Services (231) 995-1255
<https://www.nmc.edu/student-services/health-services/index.html>
- Munson Medical Center (231) 935-5000
<https://www.munsonhealthcare.org/munson-medical-center/munson-medical-home>
- Munson Urgent Care West (231) 935-8686
<https://www.munsonhealthcare.org/locations/location-details?practice=76>
- Munson Walk-In Clinic (231) 929-1234
<https://www.munsonhealthcare.org/locations/location-details?practice=187>

Police and Fire Department

- Northwestern Community Campus Safety and Security (231) 995-1111
<https://www.nmc.edu/student-services/campus-safety/index.html>
- Traverse City Police Department (231) 995-5150
<http://www.traversecitymi.gov/police.asp>
- Michigan State Police – Traverse Post (231) 946-4647
<http://www.michigan.gov/msp/>
- Traverse City Fire Department (231) 922-4930
<https://www.traversecitymi.gov/government/city-departments/fire-department/fire-department.html>

Substance Abuse Aid

- Addiction Treatment Services (800) 622-4810
<https://addictiontreatmentservices.org/>
- Munson Medical Center Alcohol and Drug Treatment Center (800) 662-6766
<https://providers.munsonhealthcare.org/location/Alcohol-&-Drug-Treatment-Center/LOC0000110622>
- Catholic Human Services (231) 947-8110
<https://www.catholichumanservices.org/>

Accommodations and Protective Measures

The University will provide written notification to victims about options and available assistance in; changing academic, living, transportation, and working situations or protective measures. If victims request these accommodations or protective measures and they are reasonably available, the University is obligated to provide services, regardless of whether the victim chooses to report the crime to campus security or local law enforcement.

The FSU Title IX Coordinator has been designated by the University to oversee compliance with federal requirements under Title IX. This includes all duties associated with effectively responding to allegations of sexual violence, ensuring annual training campus-wide, and the provision of educational opportunities and prevention efforts for the campus community.

Should you request a change in accommodations, class schedules, employment, transportation or other protective measures, contact the University Office of Housing and Residential Life at (231) 591-3745, the Dean of Student Life at (231) 591-5916 or the Title IX Coordinator at (231) 591-5916. The Department of Public Safety can also assist in coordinating these requests. Protective measures (if reasonably available) will be provided regardless of whether you choose to report the crime to campus or other law enforcement.

When determining the reasonableness of such a request, the University may consider, among other factors, the following:

- The specific need expressed by the complainant.
- The age of the students involved.
- The severity or pervasiveness of the allegations
- Any continuing effects on the complainant
- Whether the complainant and alleged perpetrator share the same class or job location.

- Whether other judicial measures have been taken to protect the complainant (e.g., civil protection orders).

The University will maintain as confidential any accommodations or protective measures provided a victim to the extent that maintaining confidentiality would not impair the University's ability to provide them. However, there may be times when certain information must be disclosed to a third party in order to implement the accommodation or protective measure. Such decisions will be made by the University in light of the surrounding circumstances, and disclosures of this nature will be limited so that only the information necessary to implement the accommodation or protective measure is provided. In the event it is necessary to disclose information about a victim in order to provide an accommodation or protective order, the University will inform the victim of that necessity prior to the disclosure, including which information will be shared, with whom it will be shared and why.

Procedures for Disciplinary Action

Allegations of domestic violence, dating violence, sexual assault or stalking will be processed through the institution's Sexual Harassment Policy and Related Title IX Grievance Process, the University's Policy on Non-Discrimination, the Code of Student Community Standards, and the Employee Dignity Policy.

The procedures are utilized whenever or wherever a complaint is made, regardless of the status of the complainant or the respondent.

The complaint resolution procedures are invoked once a report is made to the Title IX Coordinator at (231) 591-5916.

According to the Sexual Harassment Policy and Title IX Grievance Procedures, any person may report Sexual Harassment to the Title IX Coordinator. Reports may be made in person, by regular mail, telephone, electronic mail, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. In-person reports must be made during normal business hours, but reports can be made by regular mail, telephone, or electronic mail at any time, including outside normal business hours.

If the Title IX Coordinator determines that the conduct reported could fall within the scope of the policy, and/or could constitute Sexual Harassment, if investigated, the Title IX Coordinator will proceed to contact the Complainant. A Complainant may file a Formal Complaint with the Title IX Coordinator requesting that the University investigate and adjudicate a report of Sexual Harassment in accordance with the provisions of the Title IX Grievance Process. Within five (5) business days of the Title IX Coordinator or designee receiving a Formal Complaint, the Title IX Coordinator or designee will transmit a written notice to the Complainant and Respondent.

After the written notice of Formal Complaint is transmitted to the parties, the Investigating Officer will undertake an investigation to gather evidence relevant to the alleged misconduct. At the conclusion of the evidence-gathering phase of the investigation, but prior to the completion of the investigation report, the Investigating Officer will transmit to each party and their advisor, in either electronic or hard copy form, all evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including evidence the University may choose not to rely on at any hearing and inculpatory or exculpatory evidence whether obtained from a party or some other source. Thereafter, the parties will have ten (10) business days in which to submit to the Investigating Officer a written response, which the Investigating Officer will consider prior to completing the investigation report.

The Investigating Officer will complete a written investigation report and will transmit a copy to the Title IX Coordinator. The investigation report will be transmitted to each party at least ten (10) business days prior

to a hearing if a hearing is required.

Upon receipt of the final investigation report, the Title IX Coordinator or designee will promptly refer the matter to the appropriate hearing officer who will oversee the hearing process and render a determination of responsibility for the allegations in the Formal Complaint, using a preponderance of the evidence standard, at the conclusion of the hearing process. In the event the hearing officer determines that the Respondent is responsible for violating the policy, the hearing officer will, prior to issuing a written decision, consult with an appropriate University official with disciplinary authority over

the Respondent and such official will determine any discipline to be imposed. After reaching a determination and consulting with the appropriate University official and Title IX Coordinator, the hearing officer will prepare a written decision. Although the length of each adjudication by hearing will vary depending on the totality of the circumstances, the University strives to issue the hearing officer's written determination within fifteen (15) business days of the conclusion of the hearing.

Either party may appeal the determination of an adjudication, or a dismissal of a Formal Complaint. The appeal must be submitted in writing, within ten (10) business days of the notice of determination or dismissal being sent by the University. If the appeal officer confirms that the appeal is timely and invokes at least one permitted grounds for appeal, the appeal officer, or a University Official acting on their behalf, will provide written notice to the other party that an appeal has been filed and that the other party may submit a written opposition to the appeal within ten (10) business days. Upon receipt of any opposition, or after the time period for submission of an opposition has passed without one being filed, the appeal officer will promptly decide the appeal and transmit a written decision to the parties that explains the outcome of the appeal and the rationale. The determination of a Formal Complaint, including any discipline, becomes final when the time for appeal has passed with no party filing an appeal or, if any appeal is filed, at the point when the appeal officer has resolved all appeals, either by dismissal or by transmittal of a written decision. No further review beyond the appeal is permitted.

Although the length of each appeal will vary depending on the totality of the circumstances, the University strives to issue the appeal officer's written decision within fifteen (15) business days of an appeal being filed or the opposition statement being received, whichever is later.

At any time after the parties are provided written notice of the Formal Complaint as specified in Section XVII of the policy, and before the completion of any appeal specified in Section IV, the parties may voluntarily consent, with the Title IX Coordinator's or in cases where both parties are employees, the Director of Equal Opportunity's approval, to engage in informal resolution. If the parties reach an agreed resolution through the informal resolution process, and the Title IX Coordinator agrees that the resolution is not clearly unreasonable, the Title IX Coordinator will reduce the terms of the agreed resolution to writing and present the resolution to the parties for their written signature. Once both parties and the Title IX Coordinator sign the resolution, the resolution is final, and the allegations addressed by the resolution are considered resolved and will not be subject to further investigation, adjudication, remediation, or discipline by the University, except as otherwise provided in the resolution itself, absent a showing that a party induced the resolution by fraud, misrepresentation, or other misconduct or where required to avoid a manifest injustice to either party or to the University. A resolution reached pursuant to this section is not subject to appeal. Absent extension by the Title IX Coordinator or Director of Equal Opportunity, any informal resolution process must be completed within twenty (20) business days.

Rights of the Parties in an Institutional Proceeding:

During the processes described in the previous section, both the accuser and the individual accused of the offense are entitled to:

- A prompt, fair and impartial process from the initial investigation to the final result.

- A prompt, fair and impartial process is one that is:
 - Completed within reasonably prompt timeframes designated by the institution’s policy, including a process that allows for the extension of timeframes for good cause, with written notice to the accuser and the accused of the delay and the reason for the delay.
- Conducted in a manner that:
 - Is consistent with the institution’s policies and transparent to the accuser and the accused.
 - Includes timely notice of meetings at which the accuser or accused, or both, may be present; and
 - Provides timely access to the accuser, the accused and appropriate officials to any information that will be used during the informal and formal disciplinary meetings and hearings.
 - Conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.
 - Proceedings conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and the hearing process that protects the safety of victims and promotes accountability.
 - The same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. The institution may not limit the choice of advisor but may establish limits regarding the extent to which that advisor may participate in the proceeding, as long as those limits apply equally to both parties.
 - Have the outcome determined using the preponderance of the evidence standard.
 - Simultaneous, written notification of the results of the proceeding, any procedures for either party to appeal the result, any change to the result, and when the result becomes final. For this purpose, “result” means “any initial, interim and final decision by an official or entity authorized to resolve disciplinary matters” and must include the rationale for reaching the result and any sanctions imposed.

On Campus Personnel Training

Sexual Assault and Response Training for the Title IX Coordinator

Since January 1, 2023, Jess Ettell Irvine, Title IX Coordinator, has engaged in the following trainings and opportunities to increase knowledge and skill in the area of sexual assault response:

- Disability Law in Student Conduct Proceedings from the Student Conduct Institute
- Relevance and Decorum in a Title IX Hearing from the Student Conduct Institute
- Cross-Examination in a Title IX Hearing from the Student Conduct Institute
- Navigating Credibility, Reliability & Authenticity When Assessing Evidence from Grand River Solutions
- Appeals Training from Grand River Solutions
- Critical Conversations: Practical Tools for Navigating Difficult Dialogues

Campus Personnel Training

The Director of Equal Opportunity presented four live sessions of Sexual Misconduct Reporting Obligations Training during the 2023 calendar year. This training was also offered online through an on-demand interactive module that 256 employees completed.

The dates for these trainings were:

- August 8, 2023
- August 10, 2023
- August 14, 2023
- August 15, 2023

Additional Specialized Training for Campus Personnel charged with responding to on-campus incidents

Since January 1, 2023, campus personnel charged with responding to on-campus incidents have engaged in the following trainings and opportunities to increase knowledge and skill in the area of sexual assault response:

- Informal Resolution Training from Husch Blackwell
- FERPA & Title IX from the Student Conduct Institute
- What is Affirmative Consent from the Student Conduct Institute
- Title IX Final Rule Basics from the Student Conduct Institute
- Due Process Part One: Theory and History from the Student Conduct Institute
- Privacy, Confidentiality & Privilege in Disclosures of Sexual and Interpersonal Violence from the Student Conduct Institute
- Legal Framework for Understanding Conflicts of Interest and Bias from the Student Conduct Institute
- What is Severe, Persistent, and Objectively Offensive Title IX Sexual Harassment? from the Student Conduct Institute
- Campus Safety Planning for Respondents: From Initial Report to Sanctioning to Community Re-Entry from the Student Conduct Institute
- Hazing in College Athletics from the Student Conduct Institute
- Hazing 101 from the Student Conduct Institute
- CAS Standards; Sexual Violence Related Programs and Services from the Student Conduct Institute
- Making Your Practices More Inclusive: The Intersection of Title IX and LGBTQ+ Support from The Student Conduct Institute
- Determining Relevance in Title IX Hearings: Handling Privileged Information and Waivers from The Student Conduct Institute
- Unconscious Bias 101 from the Student Conduct Institute
- Appeals Training from The Student Conduct Institute
- Neurobiology of Sexual Assault Trauma from the Student Conduct Institute
- No Contact Orders, Emergency Removals, and Interim Suspensions from the Student Conduct Institute
- Disability Law in Student Conduct Proceedings from the Student Conduct Institute
- Cross-Examination in a Title IX Hearing from the Student Conduct Institute
- Collecting and Understanding Specialized Evidence from the Student Conduct Institute
- Cultural Relevance and Inclusiveness, and Responding to Sexual and Interpersonal Violence on Campus from the Student Conduct Institute
- Supportive Measures in Response to Reports of Sexual and Interpersonal Violence from the Student Conduct Institute
- Title IX Investigations from the Student Conduct Institute
- Advanced Title IX Investigations Training from the Student Conduct Institute
- Effective Interviewing of Parties and Witnesses from the Student Conduct Institute
- Title IX Coordinator Training from NASPA
- Sex Crime Investigations on College Campuses from Police One: Virtual Training Academy

Additionally, Ferris State University is a member of the SUNY Student Conduct Institute. As part of that membership, covered officials who investigate or conduct proceedings to address allegations of dating violence, domestic violence, sexual assault, and stalking receive annual training through attendance at the SUNY Student Conduct Institute's Basic Compliance Training and/or live Advanced Trainings and/or digital Basic or Advanced Trainings. These in-person and digital courses address topics including how to determine the relevancy of evidence and use it during the proceeding, proper techniques for questioning witnesses, basic procedural rules for conducting a proceeding, and avoiding actual and perceived conflicts of interest. These trainings also address how to conduct an investigation and hearing process that protects the safety of victims, properly employs trauma-informed practice, and promotes accountability, while protecting the due process rights of the respondent. Finally, these trainings provide comprehensive reviews of federal and state laws and regulations on point as well as relevant court and administrative opinions.

Materials used to train Title IX Personnel can be found at:

<https://www.ferris.edu/title-ix/titleixpersonneltraining.htm>

In calendar year 2023, Kylie Piette, Director of Equal Opportunity, presented the following live sessions of Sexual Misconduct Reporting Obligations Training. This training was also offered online through an on-demand interactive module that 256 employees completed.

The dates for these trainings were:

- April 6, 2023
- August 8, 2023
- August 10, 2023
- August 14, 2023
- August 15, 2023
- September 26, 2023
- October 25, 2023 (2 sessions)
- November 2, 2023 (2 sessions)
- November 7, 2023
- December 18, 2023
- December 20, 2023

Sexual Assault Prevention Education for Students

Our commitment to responding to sexual assault and sexual misconduct extends beyond robust training for our employees and includes efforts to engage our students in preventing incidents from occurring in the first place. All students are annually enrolled in online sexual misconduct prevention education that includes information about recognizing sexual misconduct, intervening when an incident happens, and where to find support on and off campus.

All incoming students are invited to attend an in-person program called Relationships, Respect, & Resources (R3). R3 is an engaging and interactive program presented in collaboration by Student Life and the Personal Counseling Center. It covers healthy relationships, consent as well as the Bystander effect, and how to safely and effectively intervene.

During the 2023 calendar year, the Anti-Violence Alliance (AVA) hosted 114 events and opportunities for the University community to engage about sexual assault and sexual misconduct. The AVA is an organization comprised of students, faculty, and staff focused on making campus a safer place for everyone. They provide a blend of passive and active programming throughout the year to raise awareness and provide education and training to prevent sexual assault, dating/domestic violence and stalking from occurring, and create culture change on campus and in our community.

Possible Sanctions or Protective Measures that the University May Impose for Dating Violence, Domestic Violence, Sexual Assault or Stalking Offenses:

Following a final determination in the institution's disciplinary proceeding that dating violence, domestic violence, sexual assault, or stalking has been committed, the institution may impose a sanction depending on the mitigating and aggravating circumstances involved.

When an individual is found responsible for sexual assault, the following sanctions are available:

- Expulsion or Employment Termination
- Suspension of 1, 2, 3, 4, 5, 6, 7, or 8 semesters
- Revocation of Admission and/or Degree
- Withholding Degree
- University Housing Suspension or Expulsion

When an individual is found responsible for domestic violence, the following sanctions are available:

- Expulsion or Employment Termination
- Suspension of 1, 2, 3, 4, 5, 6, 7, or 8 semesters
- Revocation of Admission and/or Degree
- Withholding Degree
- University Housing Suspension or Expulsion

When an individual is found responsible for dating violence, the following sanctions are available:

- Expulsion or Employment Termination
- Suspension of 1, 2, 3, 4, 5, 6, 7, or 8 semesters
- Revocation of Admission and/or Degree
- Withholding Degree
- University Housing Suspension or Expulsion

When an individual is found responsible for stalking, the following sanctions are available:

- Expulsion or Employment Termination
- Suspension of 1, 2, 3, 4, 5, 6, 7, or 8 semesters
- Revocation of Admission and/or Degree
- Withholding Degree
- University Housing Suspension or Expulsion

Flagging Student and Employees

In certain complex cases, a finding of responsibility for one of the above violations may be combined with a finding of responsibility for another violation of the Sexual Harassment Policy & Title IX Grievance Procedures described above or another University Policy (such as the Non-Discrimination policies, the Employee/Student Dignity/anti-harassment Policy, a Code of Community Standards violation, or the Acceptable Use Policy). In those cases, certain additional sanctions (including progressive corrective action, educational sanctions, fines, and other sanctions listed in the relevant Policies and Codes) may

be applied specifically to other violation(s) that are separate and apart from the list of sanctions available for the four violations listed above.

Range of Protective Measures for Victims of Sexual Assault, Domestic Assault, Dating Violence, or Stalking

In addition, the University can make available to the victim a range of protective measures. They include: forbidding the accused from entering the victim's residence hall and from communicating with the victim, other institutional no-contact orders, security escorts, changes in housing, modifications to academic requirements or class schedules, changes in working situations, etc.

- **No Contact Orders:** The University can require that the respondent (if a student) or their associates of the incident has no contact with the victim. Additionally, victims are protected under federal law and University policy from retaliation. This includes retaliation from the accused, their associates or anyone in the University itself on the basis of filing a gender-based complaint.
- **Voluntary Housing Change:** Victims, although not required, have the option to change their on-campus housing location.
- **Employment Scheduling Changes:** The University will work with individuals to adjust work schedules, as appropriate, to provide support to the harmed person.
- **Academic Support:** The University will coordinate with faculty to provide reasonable leniency and adjustments to coursework and/or attendance to support the harmed person.

Request for Non-Disclosure of Directory Information

"Student directory [public] information" includes name, address, telephone number, date and place of birth, class, major field of study, dates of attendance, degrees and honors/awards received, previous institutions attended, participation in officially recognized sports and activities, and, if the student is an athlete, height and weight. The University may release all or any of these student directory information items for any purpose at its discretion.

Under the provision of the Family Educational Rights and Privacy Act of 1974, as amended, students have the right to withhold the disclosure of all their directory information. Any student who does not request the University to withhold their information gives the University approval for disclosure of their directory information.

Once the request is processed, the University will not acknowledge to any third party, the existence of said student as an enrolled individual on any of its campuses. Nor will the University notify said student that it received a request for information from any third party. If said student decides to lift the request for non-disclosure, he or she must notify the Record's Office in writing of this intent. Students with a break in enrollment must resubmit this paperwork each time they re-apply if they wish to keep this confidentiality

active.

This request for non-disclosure must be filed by the end of the first week of the Fall semester to assure information will not be published in the student directory.

Publicly Available Recordkeeping

The University will complete any publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about victims of dating violence, domestic violence, sexual assault, and stalking who make reports of such to the University to the extent permitted by law.

Victims to Receive Written Notification of Rights

When a student or employee reports to the University that he or she has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the University will provide the student or employee a written explanation of his or her rights and options as described in the paragraphs above.

Sex Offender Registration Program

The Campus Sex Crimes Prevention Act of 2000 requires institutions of higher education to advise members of the campus community where they can obtain information provided by the state concerning registered sex offenders. It also requires sex offenders to notify the state of each institution of higher education in the state at which they are employed or enrolled or carrying on a vocation. The state is then required to notify the University of any such information it receives. Anyone interested in obtaining this information may do so by contacting the Detective Sergeant of Ferris State Public Safety at (231) 591-5903.

State registry of sex offender information may be accessed at the following link:

<https://mspsor.com/Home/Search>

Timely Warnings and Emergency Response

In the event of criminal activity occurring either on campus or off any FSU campus that in the judgment of the Director of Public Safety, or designee, constitutes a serious or continuing threat to members of the campus community, a campus-wide “timely warning” will be issued. Examples of such situations may include a sexual assault or a series of motor vehicle thefts in the area that merit a warning because they present a continuing threat to the campus community. Warnings will be communicated to students and employees via one or more of the methods discussed later in this section. Updates to the warnings will be provided as appropriate.

Anyone with information warranting a timely warning for the Big Rapids campus should immediately report the circumstances to:

- Campus Crime Hotline
(231) 591-5000
BulldogsTextTip@ferris.edu

- Mecosta County Sheriff's Department
(231) 592-0150
- Big Rapids Department of Public Safety
(231) 527-0005
- FSU Department of Public Safety
(231) 591-5000
- Meceola Central Dispatch
NON-EMERGENCY: (231) 796-4811
EMERGENCY: 9-1-1

The University has communicated with local law enforcement asking them to notify the University if it receives reports or information warranting a timely warning.

Emergency Response

The University has an emergency management plan designed to ensure there is a timely and effective response in the event of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health or safety of members of the campus community. Such situations include, but are not limited to: tornadoes, bomb threats, chemical spills, disease outbreaks, fires, active shooters, etc. The University has communicated with local police requesting their cooperation in informing the University about situations reported to them that may warrant an emergency response.

Students, staff and visitors are encouraged to notify the Department of Public Safety at 231-591- 5000 or call 9-1-1 of any emergency or potentially dangerous situations at the Big Rapids campus.

The Director of Public Safety, or his designee, will access available sources of information from campus administrative staff and local authorities to confirm the existence of the danger and will be responsible for initiating the institution's response and for marshaling the appropriate local emergency response authorities for assistance. Depending on the nature of the emergency, other University departments may be involved in the confirmation process.

Once the emergency is confirmed and based on its nature, the Director of Public Safety, or his designee, will consult with other appropriate University officials to determine the appropriate segment or segments of the University community to be notified.

The Director of Public Safety, or his designee, in collaboration with other appropriate personnel, will determine who should be notified, and will, without delay, and considering the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Depending on the segments of the campus the notification will target, the content of the notification may differ. When appropriate, the content of the notification will be determined in consultation with local authorities. Also, as appropriate, the notification will give guidance as to whether its recipients should shelter

in place or evacuate their location.

The Director of Public Safety or Designee will direct the issuance of emergency notifications, which will be accomplished using one or more of methods discussed later in this section, depending on the nature of the threat and the segment of the campus community being threatened.

At the direction of the Director of Public Safety, or his designee, the University's Dispatch

Coordinator will notify local law enforcement of the emergency if they are not already aware of it and local media outlets in order that the larger community outside the campus will be aware of the emergency.

Methods for Issuing Timely Warnings and Emergency Notifications

The methods listed below may be utilized when the University issues a timely warning or emergency notification to the campus community:

Method	Sign-Up Instructions
Ferris Information Hotline	No signup required. (231) 591-5602
FSU Emergency Text Alerts	Go to: https://www.ferris.edu/administration/dps/textalerts/homepage.cfm
Ferris360 Login Page	Log into Ferris360
Rave and Alertus Mobile Alert Systems	Sign up through your Ferris360 account
University Website Homepage	www.ferris.edu

Testing & Documentation

The Big Rapids campus tests its emergency response and evacuation procedures twice a year. The tests may be announced or unannounced. The Emergency Management Team will meet to train, test, and evaluate the University's emergency response plan at various times throughout the academic year.

The University's emergency notification system was tested twice in 2023:

- Spring 2023 - Emergency Text Alerts, email, computer broadcast, VOIP Phone Alerts at Big Rapids Campus, Grand Rapids Campus, College of Pharmacy Grand Rapids and Kendall College of Art and Design. Announced.
- Fall 2023 - Emergency Text Alerts, email, computer broadcast, VOIP Phone Alerts at Big Rapids Campus, Grand Rapids Campus, College of Pharmacy Grand Rapids and Kendall College of Art and Design. Announced.

In addition, the Outdoor Broadcast System quiet test is conducted daily on the Big Rapids Campus to monitor conditional readiness of the system. Unannounced.

The Director of Safety, Health, Environment and Risk maintains a record of these tests and training exercises, including: the description, dates, and times they were held, as well as an indication of whether they were announced or unannounced. The University will distribute information to students and employees reminding them of the University's emergency response and evacuation procedures.

Kendall College of Art and Design Campus

In the event that a situation arises on the KCAD campus or on any off-campus building or property and is reported to the KCAD Administration or its designee, that in the judgment of the KCAD Administration or its designee, is confirmed as a significant emergency or dangerous situation, the KCAD Administration or its designee will determine the segment of the campus community to be notified, determine the content of the notification, and initiate the notification system. The Office of the President, President's Council, and/or Information Technology Services may provide additional assistance for this process.

Timely warnings will be issued when any "Clery crime" is committed on University property that poses an immediate threat, or that poses a continuing threat to the University community including: criminal homicide; sex offenses; robbery; aggravated assault; burglary; motor vehicle theft; arson; and certain arrests for liquor law violations, drug law violations, and illegal weapons possession. The victim's name will be withheld as confidential. If there is an immediate threat, the University will follow the Emergency Response and Evacuation Procedures and warnings will be disseminated through one or more of the following methods:

- Phone and/or EMT Team Fan-out (tested once per semester)
- RAVE Alert notifications
- Distributed through E-mail (University Wide Notice)
- Distributed through E-Mail (Student Target Messaging via MyFSU)
- Distributed through E-mail (Faculty & Staff)
- Posted to electronic digital displays (tested once per semester)
- Posted to the Kendall website homepage
- Posted in MyFSU channel announcements
- Public enunciation system
- KCAD Daily (Faculty/Staff daily e-mail updates and information)

The entire Emergency Response Plan can be found at the following link:

[https://www.ferris.edu/campus-safety/Education Prevention Section/index.html](https://www.ferris.edu/campus-safety/Education%20Prevention%20Section/index.html)

Missing Student Policy

If a member of the University community has reason to believe that a student who resides in on-campus housing has been missing for 24 hours, that information should be reported immediately to the Residential Advisor, Hall Director, the Director of Residence Life at 231-591-3759 or the Dean of Students at 231-591-2686. Any University employee receiving a missing student report must immediately notify public safety so that an investigation can be initiated.

Students residing in on-campus housing have the option to identify confidentially an individual to be contacted by the University only in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, the University will notify that individual no later than 24 hours after the student is determined to be missing. The option to identify a contact person in the event the student is determined missing is in addition to identifying a general emergency contact person, but they can be the same individual for both purposes. A student's confidential contact information will be accessible only by authorized campus officials, and it will only be disclosed to law enforcement personnel in furtherance of a missing student investigation.

A student who wishes to designate a confidential contact may do so by providing contact information and

signing the back of the emergency contact information card (provided by Housing). This information will be considered valid for the current academic year. This participation may be revoked at any time by noting so on the Emergency Contact Information form.

After investigating a missing person report, if it is determined that the student has been missing for 24 hours, the University will notify local police authorities unless it was local law enforcement that made the determination that the student is missing. If the missing student is under the age of 18 and is not emancipated, the University will also notify that student's custodial parent or legal guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

Crime Statistics

This report is prepared by the Department of Public Safety in cooperation with the Big Rapids Department of Public Safety, the Mecosta County Sheriff's Department, Grand Rapids Police Department, the Michigan State Police, the Department of Natural Resources, as well as other police agencies having jurisdiction over statewide and off-campus locations which are used by the college for remote classrooms and student activities.

As required by the Clery Act, Ferris State University reports crime statistics in the following three required categories:

- **"On-campus"** includes buildings and properties owned or controlled by the University that are reasonably contiguous to one another and directly support or relate to the University's educational mission. The University also discloses statistics for "on-campus student housing facilities." When a crime occurs in such housing, it is disclosed as both a housing statistic and a regular "on-campus" statistic.
- **"Public Property"** includes property owned by a public entity such as a city or state government which is within the campus or immediately adjacent to and accessible from the campus.
- **"Non-Campus Property"** encompasses buildings and property owned or controlled by officially recognized student organizations as well as buildings and property located off campus but owned or controlled by the University, frequented by students and used in support of or relationship to the University's educational purposes.

Under the *Clery Act*, Ferris State University is required to disclose four general categories of crime statistics:

- **Primary Crimes**—Criminal Homicide, including: a) Murder and Non-negligent Manslaughter, and b) Manslaughter by negligence; Sex Offenses including: a) Rape, b) Fondling, c) Incest, d) Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson.
- **Hate Crimes**— Any of the above-mentioned crimes (except for Manslaughter by negligence) and any instances of larceny-theft, simple assault, intimidation, or destruction/damage/vandalism of property reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.
- **Arrests and Referrals for Disciplinary Action** for Weapons Violations, Drug Abuse Violations and Liquor Law Violations.
- **Domestic Violence, Dating Violence, and Stalking**

Ferris State University will also disclose the total number of crime reports that were "unfounded" and subsequently withheld from our crime statistics.

Daily Crime Log

Ferris State University Department of Public Safety (DPS) maintains a written, easily understood daily crime log by the date the crime was reported, and any crime that occurred within our Clery geography. This log will include the nature, date, time, and general location of each crime; and the disposition of the complaint, if known. DPS will make an entry or an addition to an entry to the log within two business days of the report of the information to the campus police or the campus security department, unless that disclosure is prohibited by law or would jeopardize the confidentiality of the victim. DPS may withhold information if there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual; cause a suspect to flee or evade detection; or result in the destruction of evidence. Additionally, DPS will disclose any information withheld once the adverse effect described in that paragraph is no longer likely to occur.

DPS will make the crime log for the most recent 60-day period open to public inspection during normal business hours. DPS will make any portion of the log older than 60 days available within two business days of a request for public inspection. The crime log is available at the Public Safety Office, 1319 Cramer Circle, Big Rapids, MI 49307, or by calling 231-591-5000.

Kendall College of Art & Design (KCAD) Campus

KCAD will make the crime log for the most recent 60-day period open to public inspection during normal business hours. KCAD will make any portion of the log older than 60 days available within two business days of a request for public inspection. The crime log will be available to the public at the Administration Office, 17 Fountain St., Grand Rapids, MI 49503 or by calling (616) 676-2787.



2023 Crime Statistics Main Campus

The statistical summary of crimes for this University location over the past three calendar years follows:

	On Campus			On Campus Housing			Non-Campus			Public Property		
Crime	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	12	14	4	12	13	4	0	4	0	0	0	0
Fondling	7	7	10	6	7	8	1	4	1	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	4	0	3	3	0	2	1	0	0	1	0	0
Burglary	2	6	2	2	4	2	3	1	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	1	0	0	1	0	2	0	0	0	0
Arrest - Weapon Violation	1	0	3	1	0	3	0	0	1	0	0	0
Arrest - Drug Abuse Violation	4	6	2	4	6	1	0	0	0	0	0	2
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Weapon Violation	1	3	3	1	1	3	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	31	15	69	31	14	64	0	0	4	0	0	2
Disciplinary Referral - Liquor Law Violation	116	101	131	113	93	131	0	6	1	0	0	1
Domestic Violence	7	3	5	7	3	5	0	0	0	0	0	0
Dating Violence	12	20	8	12	18	6	0	0	1	1	0	1
Stalking	20	55	20	19	41	7	0	0	0	0	0	1

Hate crimes:

2023: 1 hate crime reported of intimidation from sexual orientation bias.

2022: 1 hate crime reported of intimidation from gender identity bias.

2021: No hate crimes reported.

Crimes unfounded by the University:

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2023: 0 unfounded crimes.

2022: 1 crime of UDAA unfounded due to vehicle actually being misplaced rather than stolen.

2021: 0 unfounded crimes.

The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

Annual Fire Safety Report

Housing Facilities and Fire Safety Systems

The University maintains on-campus housing for its students. Below is a description of fire safety systems and the number of fire drills conducted during the previous calendar year.

Campus: Ferris State University Main Campus, 901 S. State St. Big Rapids, MI 49307

Facility	Fire Alarm Monitoring Done on Site	Partial Sprinkler System	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of evacuation drills in previous calendar year
Brophy Hall 1502 Knollview Dr, Big Rapids, MI 49307	X	X		X	X	X	11
Bond Hall, North & South 1400 Bond Cir., Big Rapids, MI 49307	X	X		X	X	X	2
Clark Hall 1002 Campus Dr., Big Rapids, MI 49307	X	X		X	X	X	2
Cramer Hall 1325 Cramer Cir., Big Rapids, MI 49307	X	X		X	X	X	2
East Campus Suites, Maple Grove Suites 613 Damascus Rd., Big Rapids, MI 49307	X		X	X	X	X	2
East Campus Suites, Oak View Suites 507 Damascus Rd., Big Rapids, MI 49307	X		X	X	X	X	2
East Campus Suites, Pine Valley Suites 1101 Ives Ave., Big Rapids, MI 49307	X		X	X	X	X	3
Hallisy Hall 1107 S. State St., Big Rapids, MI 49307	X	X		X	X	X	2
Henderson Hall 1412 S. State St., Big Rapids, MI 49307	X	X		X	X	X	2

McNerney Hall 1504 Knollview Dr., Big Rapids, MI 49307	X	X		X	X	X	11
Merrill Hall 1520 Knollview Dr., Big Rapids, MI 49307	X	X		X	X	X	7
North Hall 785 Campus Dr., Big Rapids, MI 49307	X		X	X	X	X	3
Pickell Hall 202 South St., Big Rapids, MI 49307	X	X		X	X	X	2
Puterbaugh Hall 1312 S. State St., Big Rapids, MI 49307	X	X		X	X	X	2
Travis Hall 1520 Knollview Dr., Big Rapids, MI 49307	X	X		X	X	X	7
Ward Hall 1413 S. State St., Big Rapids, MI 49307	X	X		X	X	X	3
West Campus Apartments, Cardinal Court Apartments 101-162 Cardinal Ct., Big Rapids, MI 49307				X	X	X	0
West Campus Apartments, Finch Court Apartments 301-378 Finch Ct., Big Rapids, MI 49307				X	X	X	0
West Campus Apartments, Robin Court Apartments 201-275 Robin Ct., Big Rapids, MI 49307				X	X	X	0

Dial 9-1-1 to report any fire!

Policies on Portable Appliances, Smoking and Open Flames

The use of open flames, such as candles, and the burning of such things as incense, and smoking are prohibited in campus housing. Only surge-protected extension cords are permitted. Only the following portable cooking appliance is permitted to be used in campus housing: Microwave (maximum 750 watts). Any appliance with exposed elements (toasters, toaster ovens) or items that use heated oil are prohibited. Also, tampering with fire safety systems is prohibited and any such tampering may lead to appropriate disciplinary action.

The University reserves the right to make periodic inspections of campus housing to ensure fire safety systems are operational and that the policy on prohibited items is being complied with. Prohibited items, if found, will be confiscated, donated, or discarded without reimbursement.

Fire Hazards

The University prohibits candles, incense, space heaters, and any items that generate a flame in any University apartment. “Torchiere” halogen lamps are also not permitted in the apartments because of intense heat. Fireworks, of any type, are not permitted on campus.

Electrical/Lighting

Extension Cords/Surge Protectors: To help protect equipment and prevent electrical fires, all electrical cords must be kept visible and out of walkways. Electrical cords may not be run under rugs or over doorways, and wires may not be hung from the ceiling or pipes.

Halogen Lamps: Halogen lamps are not permitted due to fire risk.

Overhead Lighting: Students are prohibited from installing a black light into the overhead light fixture or otherwise tampering with, altering, or covering the light fixtures in any way.

Flammable Materials and Incendiary Devices

Candles, incense, or open flames: Candles, decorative or otherwise are not permitted in any campus housing unit. Incense and other items that generate open flame are prohibited. Melted wax, burned wicks, etc., may be considered a violation of this policy. Behaviors that create or present the possibility of creating a fire such as burning candles, incense, igniting door decorations, posters or other materials regardless of intention, are considered a serious offense that could result in suspension or dismissal from the University.

Fireworks

All fireworks are prohibited on campus.

Flammable Materials

Possession of materials or containers holding fluids used for igniting fires is prohibited. Prohibited fluids include, but are not limited to, charcoal lighter, gasoline, propane, and cigarette lighter refueling containers. Possession or storage of motorcycles, motor bikes, or other motorized vehicles is strictly prohibited in University Housing.

Room/Building Safety

Hanging Objects: Objects hung from any ceiling, ceiling light fixture, smoke detector, or any exposed pipe are prohibited.

Obstruction of Egress: Students are prohibited from blocking or otherwise obstructing internal or external access to room doors or windows for safety reasons and emergency evacuation needs.

Obstruction of Heating/Ventilation Systems: Students are prohibited from blocking or otherwise obstructing access to heating or ventilation systems. Furniture must be at least 12 inches away from all heaters or vents and must not block access to either heater or vents.

Pipes: Students are not permitted to tamper with or hang any items from pipes in their rooms. Stress on pipes may cause structural damage resulting in severe water leakage.

Propping Doors: Residents may not prop any residence hall or suite door intended to remain closed and/or locked for safety and security reasons. Propped doors compromise the safety and security measures they are designed to meet, including fire safety.

Room Door Decorations: Students are not permitted to decorate their doors in any way (inside or out). Materials hung on the door constitute a fire hazard. Artwork on doors, such as painting, drawing, or etching will be considered destruction/damage of property.

- Residence Hall decorations that can be affixed by masking tape will be permitted only on the concrete area surrounding the doorframe.
- Weather stripping is not permitted.
- Residents are responsible for any damage
- Damage that may result from putting tape or other adhesives on walls or doorframes.
- Excessive decorations, as determined by Housing staff, are not permitted, as this may constitute a fire hazard.

Health and Safety Checks

Health and Safety checks are performed one or more times per semester. These are done to help assure healthy and safe living environments for all residents. Violations of Health and Safety standards include, but are not limited to, overloaded electrical circuits, grease buildup in and around stoves, unsanitary conditions, pets, etc. Residents are expected to test smoke and CO detectors monthly and immediately report any that are not working properly. Removing the battery of a smoke or CO detector, for any purpose other than to immediately replace it with a new one, is a serious violation.

Fire Evacuation Procedures

In the event of a fire, the University expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is nearby) as they leave.

When fire alarms are activated, including during scheduled fire drills, all occupants must evacuate the building. Residents must wait outside the building until a member of the staff indicates they may return. Failure to evacuate during a fire alarm is a serious violation of University policy.

Fire Education and Training Programs

Fire safety education programs for all residents of on-campus student housing and all employees with responsibilities related to that housing are held at the beginning of each semester. Their purpose is to: familiarize everyone with the fire safety system in each facility, train them on procedures to follow if there is a fire and inform them of the University's fire safety policies. Information distributed includes maps of each facility's evacuation route and any fire alarms and fire suppression equipment available in the facility. Attendees are advised that participation in fire drills is mandatory and any student with a disability is given the option of having a "buddy" assigned to assist him or her.

Residence Hall staff receive training at the beginning of the school year on how to conduct fire and tornado drills.

Reporting Fires

The University is required to disclose each year statistical data on all fires that occurred in on-campus student housing. When a fire alarm is pulled and/or the fire department responds to a fire, these incidents are captured. If you encounter a fire that presents an emergency situation, ensure your own safety and then please call 9-1-1.

There may also be instances when a fire is extinguished quickly, and an alarm is not pulled or a response by the fire department was not necessary. It is important that these incidents be recorded as

well. Therefore, if you are aware of such a fire, see evidence of one or hear about one, you should contact the Department of Public Safety at 231-591-5000. When providing notification of a fire, give as much information as possible about the location, date, time and cause of the fire.

Plans for Future Improvements

As a result of the University's most recent review of its fire safety protections and procedures, the following improvements have been made:

- 2022: Center for Athletic Performance (CAP) received a new fire system, fire panel, and sprinkler system.
- 2023: Miller Hall received a new fire panel, Center for Virtual Learning (CVL) and Alumni Building received a new fire alarm system, fire panel, and sprinkler system.
- 2024: Prakken Building received a new fire alarm system.



Fire Statistics

2023: 2 fires reported.

2022: 2 fires reported.

2021: 1 fire reported which resulted in 1 death at Cardinal Court - West Campus Apartments.

Facility	Number of Fires	Cause of Fire	Number of Fire Related Injuries	Number of Fire Related Deaths	Amount of Property Damage
Brophy Hall 1502 Knollview Dr, Big Rapids, MI 49307	0	X	X	X	X
Bond Hall, North & South 1400 Bond Cir., Big Rapids, MI 49307	0	X	X	X	X
Clark Hall 1002 Campus Dr., Big Rapids, MI 49307	0	X	X	X	X
Cramer Hall 1325 Cramer Cir., Big Rapids, MI 49307	1	Accidental	0	0	\$0
East Campus Suites, Maple Grove Suites 613 Damascus Rd., Big Rapids, MI 49307	0	X	X	X	X
East Campus Suites, Oak View Suites 507 Damascus Rd., Big Rapids, MI 49307	0	X	X	X	X
East Campus Suites, Pine Valley Suites 1101 Ives Ave., Big Rapids, MI 49307	0	X	X	X	X
Hallisy Hall 1107 S. State St., Big Rapids, MI 49307	0	X	X	X	X
Henderson Hall 1412 S. State St., Big Rapids, MI 49307	0	X	X	X	X

McNerney Hall 1504 Knollview Dr., Big Rapids, MI 49307	1	Accidental	0	0	\$0
Merrill Hall 1520 Knollview Dr., Big Rapids, MI 49307	0	X	X	X	X
North Hall 785 Campus Dr., Big Rapids, MI 49307	0	X	X	X	X
Pickell Hall 202 South St., Big Rapids, MI 49307	0	X	X	X	X
Puterbaugh Hall 1312 S. State St., Big Rapids, MI 49307	0	X	X	X	X
Travis Hall 1520 Knollview Dr., Big Rapids, MI 49307	0	X	X	X	X
Ward Hall 1413 S. State St., Big Rapids, MI 49307	0	X	X	X	X
West Campus Apartments, Cardinal Court Apartments 101-162 Cardinal Ct., Big Rapids, MI 49307	0	X	X	X	X
West Campus Apartments, Finch Court Apartments 301-378 Finch Ct., Big Rapids, MI 49307	0	X	X	X	X
West Campus Apartments, Robin Court Apartments 201-275 Robin Ct., Big Rapids, MI 49307	0	X	X	X	X

Ferris Statewide

On-Campus and Non-Campus Statewide Locations

Monitoring and Recording of On-Campus and Non- Campus Statewide Criminal Activity

Ferris State University maintains classroom space that Clery defines as an on-campus location in several locations other than the main campus located in Big Rapids and the KCAD campus in Grand Rapids, as well as classroom space that Clery defines as non-campus locations.

Ferris State University's on-campus and non-campus statewide properties are required to report Clery Act reportable offenses to DPS no later than September 1 of each year for preparation of the annual disclosure of crime statistics

Ferris State University has sixteen separate campuses, listed below. For the purpose of the Clery Act requirements, an additional location is a separate campus if it meets all of the following criteria:

- The University owns or controls the site;
- It is not reasonably geographically contiguous with the main campus (farther than 1 mile away);
- It has an organized program of study; and
- There is at least one person on site acting in an administrative capacity.



Kendall College of Art & Design of Ferris State University

17 Fountain St. NW, Grand Rapids, MI 49503

Perimeter of N. Division, Fountain, Ionia and Pearl Streets

Public property to include the sidewalk - street - sidewalk bordering the campus perimeter.

Woodbridge N. Ferris Building

17 Pearl St. NW, Grand Rapids, MI 49503

Perimeter of N. Division, Pearl, Ionia and Lyon Streets

Public property to include the sidewalk - street - sidewalk bordering the campus perimeter.

The following are general hours of operation for all KCAD Buildings:

Sundays: CLOSED

Mondays-Thursdays: 7:00AM to 10:00PM

Fridays: 7:00AM to 6:00PM

Saturdays: 10:00AM to 6:00PM

Please note that building hours may change due to campus holidays and breaks, or pre-planned special events, all which will be listed in advance at <http://kcad.ferris.edu/current-students/building-hours.html> In such cases, KCAD will communicate building hours changes through the college's Emergency Text Alerts system, an alert banner published on the homepage of kcad.edu, and KCAD social media channels.

To report a crime at KCAD:

Dial 9-1-1 for all emergencies!

- Grand Rapids Police Department: (616) 456-3900
- 17 Fountain St. NW Building
Front Desk Security: (616) 430-1794
- Woodbridge N. Ferris Building
Front Desk Security: (616) 350-3820

KCAD utilizes a private security firm which is stationed in reception areas as well as performing routine patrols both inside and outside of the buildings. KCAD also has an established relationship with the Grand Rapids Police Department. KCAD receives timely warning announcements for an incident that falls within the boundaries of the campus and non-campus property locations. The Grand Rapids Police investigators work closely with the KCAD Administration when incidents arise that require joint investigative efforts, resources, crime-related reports and exchanges of information, as deemed necessary. There is no written memorandum of understanding between the Grand Rapids Police Department and KCAD.

2023 Crime Statistics for Kendall College of Art & Design*

	On Campus			Non-Campus			Public Property		
Crime	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	2	0	0
Fondling	0	1	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	3	0	0
Aggravated Assault	0	0	0	0	0	0	8	0	3
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	3	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	1	0	1
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Weapon Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

Hate crimes:

2023: No hate crimes reported.

2022: No hate crimes reported.

2021: No hate crimes reported.

Crimes unfounded by the University:

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

****No on-campus student housing was provided by the University at the KCAD campus in 2023.***



Ferris at Ferris Grand Rapids

Ferris Statewide (616) 643-5720 151 Fountain NE Street

Grand Rapids MI 49503

<https://www.ferris.edu/statewide/index.htm>

Ferris Grand Rapids is located on the Grand Rapids Community College Campus.

Ferris Grand Rapids is served by the GRCC Police Department.

To report a crime or other emergency:

- Call 9-1-1 for any emergency
- Dial 4911 from any phone on campus – emergencies
- Dial 4010 from any phone on campus – non-emergencies
- Cell or non-college phones - (616) 234-4010

Available services for Grand Rapids can be found under the “Available Victim Services” section of this report.

****No on-campus student housing is provided by the University at the Grand Rapids campus.***

2023 Crime Statistics for Ferris at Grand Rapids*

	On Campus			Non-Campus			Public Property		
Crime	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	3	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Weapon Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

Hate crimes:

2023: No hate crimes reported.

2022: No hate crimes reported.

2021: No hate crimes reported.

Crimes unfounded by the University:

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

****No on-campus student housing is provided by the University at the Grand Rapids campus.***



Ferris State University College of Pharmacy

Ferris College of Pharmacy (616) 643-1122

25 Michigan St., NE, Suite 7000 Grand Rapids, MI 49503 <https://www.ferris.edu/pharmacy/homepage.htm>

The College of Pharmacy is serviced by The Grand Rapids Police Department or Spectrum Health Security depending on the circumstances.

Spectrum Health Security mans the front desk in the lobby and patrols the building throughout the day. The College of Pharmacy is open access on weekdays from 8:00 am until 5:00 PM. It is card access only at all other times and on holidays. Emergency phones are located within the parking ramp and at the front desk.

To report a crime or other emergency:

- Dial 9-1-1 for any emergency
- Spectrum Health Security – (616) 391-1425
- Grand Rapids PD – (616) 456-3400

Ferris at Grand Rapids is a division of Ferris State University and is subject to the policies and procedures found in the Ferris State University Annual Security and Fire Report.

****No on-campus student housing is provided by the University at the College of Pharmacy campus.***

2023 Crime Statistics for FSU College of Pharmacy*

	On Campus			Non-Campus			Public Property		
Crime	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	1	1	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	2	1
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	1
Arson	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Weapon Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

Hate crimes:

2023: No hate crimes reported.

2022: No hate crimes reported.

2021: No hate crimes reported.

Crimes unfounded by the University:

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

****No on-campus student housing is provided by the University at the Grand Rapids campus.***



Ferris at Northwestern Michigan College

2200 Dendrinos Drive, Suite 100

Traverse City MI 49684

(231) 995-1734

<https://www.ferris.edu/statewide/traversecity/index.htm>

FSU at Northwestern Michigan College is located on the campus of Northwestern Michigan College, University Center, 2200 Dendrinos Drive, Suite 100, Traverse City, MI 49684.

The NMC Campus Security Department is responsible for campus safety at this location.

To report a crime or other emergency:

- Dial 9-1-1 for any emergency
- Campus Safety at 5-1111 via campus phone or (231) 995-1111

2023 Crime Statistics for Ferris at Northwestern Michigan College*

	On Campus			Non-Campus			Public Property		
Crime	2021	2022	2023	2021	2022	2023	2021	2022	2023
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrest - Weapon Violation	0	0	0	0	0	0	0	0	0
Arrest - Drug Abuse Violation	0	0	1	0	0	0	0	0	0
Arrest - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral – Weapon Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Drug Abuse Violation	0	0	0	0	0	0	0	0	0
Disciplinary Referral - Liquor Law Violation	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0

Hate crimes:

2023: No hate crimes reported.

2022: No hate crimes reported.

2021: No hate crimes reported.

Crimes unfounded by the University:

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2023: 0 unfounded crimes.

2022: 0 unfounded crimes.

2021: 0 unfounded crimes.

The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

****No on-campus student housing is provided by the University at the NWMC campus.***

