

2019

FERRIS STATE UNIVERSITY ANNUAL SECURITY AND FIRE REPORT



Contents

| | |
|---|----|
| <i>Policy for Preparing the Annual Report</i> | 2 |
| <i>Campus Security Authorities</i> | 3 |
| <i>Reporting a Crime or Emergency</i> | 4 |
| <i>Confidential Reporting</i> | 5 |
| <i>Security of and Access to Campus Facilities</i> | 6 |
| <i>Security Considerations in the Maintenance of Facilities</i> | 9 |
| <i>Drug and Alcohol Policy</i> | 11 |
| <i>Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking</i> | 12 |
| <i>Bystander Intervention</i> | 22 |
| <i>Available Victim Services</i> | 27 |
| <i>Accommodations and Protective Measures</i> | 30 |
| <i>Procedures for Disciplinary Action</i> | 31 |
| <i>Sex Offender Registration Program</i> | 41 |
| <i>Timely Warnings and Emergency Response</i> | 41 |
| <i>Missing Student Policy</i> | 45 |
| <i>Crime Statistics Main Campus</i> | 48 |
| <i>Daily Crime Log</i> | 50 |
| <i>Annual Fire Safety Report</i> | 51 |
| <i>Ferris Statewide</i> | 57 |
| <i>Kendall College of Art & Design of Ferris State University</i> | 58 |
| <i>Ferris at Delta College</i> | 62 |
| <i>Ferris State University College of Pharmacy</i> | 69 |
| <i>Ferris at Lansing Community College</i> | 72 |
| <i>Ferris at Macomb Community College</i> | 76 |
| <i>Ferris at Mott Community College</i> | 80 |
| <i>Ferris at Muskegon Community College</i> | 83 |
| <i>Ferris at Northwestern Michigan College</i> | 86 |
| <i>Ferris at Southwestern Michigan College</i> | 89 |
| <i>Ferris at Wayne County Community College District</i> | 92 |

Ferris State University

2019 COMBINED ANNUAL SECURITY REPORT & FIRE SAFETY REPORT

Introduction

Ferris State University is committed to campus security and safety and recognizes this as an important issue in postsecondary education. The U.S. Department of Education adopted the Crime Awareness and Campus Security Act of 1990, commonly referred to as the Clery Act, to provide students nationwide with a safe environment in which to learn and to ensure that students, parents, employees and visitors are well informed about campus security.

This report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as amended. It provides students and employees of Ferris State University with information on: the University's security arrangements, policies and procedures; programs that provide education on such things as drug and alcohol abuse, awareness of various kinds of sex offenses, and the prevention of crime generally; and procedures the University will take to notify the campus community in the event of an emergency. Its purpose is to provide students and employees with information that will help them make informed decisions relating to their own safety and the safety of others.

Policy for Preparing the Annual Report

This report is prepared by the Ferris State University Department of Public Safety in cooperation with local law enforcement authorities and includes information provided by them as well as by the University's campus security authorities and various other elements of the University. Each year an e-mail notification is made to all enrolled students and employees that provides the website link to access this report. Prospective students and employees are also notified of the report's availability. Hard copies of the report may also be obtained at no cost by contacting Ferris State University Department of Public Safety 1319 Cramer Circle Big Rapids, MI 49307 or by calling 231-591-5000 for the Big Rapids Campus and 616-451-2787 for the Kendall College of Art and Design Campus.

The University is committed to taking the actions necessary to provide a safe and secure working/learning environment for all students and staff. As a member of the campus community, you can feel safe and comfortable knowing that security procedures are in place that represent best practices in the field, and are constantly tested and re-evaluated for their effectiveness.

General Safety and Security Policies

The full text of this report can be located on the Public Safety website at: www.ferris.edu/PublicSafety

Campus Security Personnel & Relationship with Local Law Enforcement

The Ferris State University Department of Public Safety is responsible for campus safety at the University.

DPS employs 14 police officers, certified by the Michigan Commission on Law Enforcement Standards. They receive their police power and arrest authority from the Board of Trustees as empowered by Public Act 120 of 1990, and the Mecosta County Sheriff.

The Department's jurisdiction is Mecosta County; however, the Ferris State University campus and adjacent streets are the primary focus. DPS, the City of Big Rapids and the Mecosta County Sheriff Department have a mutual aid agreement and assist each other when requested.

DPS is open and police officers are on duty 24 hours a day, 365 days a year. The DPS office is located on the west end of campus at the West Commons building in front of Cramer Hall. If you have an emergency, you should call 911. For non-emergencies, you should contact this office at 591-5000 or come to the office at any time of the day or night.

Campus Security Authorities

The University has designated certain officials to serve as campus security authorities. Reports of criminal activity can be made to these officials. They in turn will ensure that the crimes are reported for collection as part of the University's annual report of crime statistics. The campus security authorities to whom the University would prefer that crimes be reported are listed below.

- Vice President for Student Affairs, Jeanine Ward-Roof at 231-591-3578
- Associate Vice President, Michael Hughes at 231-591-2924
- Director of Housing & Residential Life, Bryan Marquardt at 231-591-3755
- Counseling Center, Lindsay Barber at 231-591-2697
- Associate Vice President of Auxiliary Enterprises, Gheretta Harris at 231-591-3947
- Vice President of Administration & Finance at 231-591-2164
- Director of Athletics, Perk Weisenburger at 231-591-2863
- Director of Student Conduct, Nicholas Campau at 231-591-3619
- Title IX Coordinator, Kaitlin Zies at 231-591-2088
- FSU Public Safety at 231-591-5000

The following, in addition to the University Department of Public Safety and those listed above, have been designated as **"Reporting Officials or CSA's"** for Clery primary crimes, hate crimes, sexual assaults, domestic violence, dating violence, and stalking at the University. All Deans, Directors, Department heads and chairs, Office of Student Conduct, any Vice President or Vice President Office, and Academic Affairs administrators. All coaches, advisors of student organizations, University Center or extra-curricular activities' advisors or directors, all residence hall staff, and all employee supervisors are also Reporting Officials.

Reporting a Crime or Emergency

The University encourages accurate and prompt reporting of all criminal actions, emergencies, or other incidents occurring on campus, on other property owned by the University, or on nearby public property to the appropriate administrator and appropriate police agencies. Such a report is encouraged even when the victim of a crime elects not to make a report or is unable to do so.

- All crimes occurring on or near University property should be reported immediately to the Public Safety Department. The number to contact is 231-591-5000. A dispatcher is available 24/7.
- If a crime is in progress or there is some other situation posing imminent danger, local law enforcement can be reached by dialing 911.
- Students, staff, and visitors should also report situations to one of the campus security authorities identified above. Once reported, the individual may also be encouraged to report the situation to the appropriate police agency. If requested, a University staff member will assist in making the report to police.
- Anonymous incident reports can also be made by calling the Campus Crime Hotline at 231-591-5900 or by texting BulldogsTextTip@ferris.edu.



Crime Reporting Phone Numbers (Campus Police Agencies)

Ferris students attending any of our off campus sites are encouraged to report crimes to the numbers listed below:

Emergencies all campuses dial 911.

| | |
|--|--------------|
| Main Campus: Ferris State University Department of Public Safety | 231-591-5000 |
| Kendal College of Art & Design: Grand Rapids Police Department | 616-456-3400 |
| Ferris at Delta College: Delta College Department of Public Safety | 989-686-9111 |
| Ferris Grand Rapids: GRCC Police Department | 616-234-4010 |
| College of Pharmacy: Grand Rapids Police Department | 616-456-3400 |
| Ferris at Lansing CC: Lansing Community College Police | 517-483-1800 |
| Ferris at Macomb CC: Macomb CC Police Department | 586-286-2123 |
| Ferris at Mott CC: Mott CC Department of Public Safety | 810-762-0222 |
| Ferris at Muskegon CC: Campus Security Department | 231-777-0545 |
| Ferris at Northwestern Michigan College: Campus Security Dept. | 231-995-1111 |

| | |
|---|--------------|
| Ferris at Southwestern Michigan College: Dowagiac Police Dept. | 269-782-9743 |
| Ferris at Wayne County CC District: Wayne County CC District Police | 313-496-2800 |

Title IX

| | |
|--|--------------|
| FSU Main Campus | 231-591-2088 |
| Kendal College, FSU Grand Rapids and College of Pharmacy | 231-591-2088 |
| Ferris at Delta Community College | 989-686-9547 |
| Ferris at Lansing Community College (employees) | 517-483-1979 |
| Ferris at Lansing Community College (students) | 517-483-9632 |
| Ferris at Macomb Community College | 586-445-7242 |
| Ferris at Mott Community College | 810-762-0242 |
| Ferris at Muskegon Community College | 231-777-0447 |
| Ferris at Northwestern Michigan College | 231-995-1144 |
| Ferris at Southwestern Michigan College | 269-782-1276 |
| Ferris at Wayne County Community College District | 313-496-2510 |

Confidential Reporting

The University will protect the confidentiality of victims. Only those with a need to know the identity for purposes of investigating the crime, assisting the victim or disciplining the perpetrator will know the victim's identity.

Pursuant to the University's Relationship Violence and Sexual Misconduct Policy, when an employee who is not a confidential resource becomes aware of alleged misconduct under that policy (including, but not limited to, dating violence, domestic violence, sexual assault, and stalking), the employee is responsible for reporting that information, including the status of the parties if known, to the Title IX Coordinator. A victim of other types of crimes (e.g., aggravated assault, burglary, etc.) who does not want to pursue action within the University disciplinary system or the criminal justice system is nevertheless encouraged to make a confidential report to a campus security authority. Upon the victim's request, a report of the details of the incident can be filed with the University without revealing the victim's identity. Such a confidential report complies with the victim's wishes, but still helps the University take appropriate steps to ensure the future safety of the victim and others. With such information, the University can keep an accurate record of the number of incidents involving members of the campus community, determine where a pattern of crime may be developing and alert the community as to any potential danger. These confidential reports are counted and disclosed in the annual crime statistics for the University.

The University encourages its professional counselors, if and when they deem it appropriate, to inform the person they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual report of crime statistics. The University does not have pastoral counselors.

KCAD, FSU Grand Rapids and College of Pharmacy Campus

Confidential reports can be made to the Kent County Silent Observer by calling 616-774-2345 or toll free 1-866-774-2345. Or: Text Tip138 plus your message to CRIMES (274637)

<http://www.silentobserver.org>



Security of and Access to Campus Facilities

Main Campus

Residence halls are secured 24 hours a day. All student residence halls are equipped with “card reader access” which allows students entry through most residence hall exterior doors. Access to a particular residence hall via the card swipe access is limited to only those students who are assigned residency within their particular hall. Ground floor windows in residence hall rooms are secured with an additional safety stick to prevent opening the window from the outside.

The residence halls have established student desk monitors and student security personnel to routinely check the residence halls. All residence halls are equipped with emergency blue light phones to enable students to contact 9-1-1 at the touch of a button.

Most academic and service buildings are open for business between 8 a.m. and 5 p.m. Some buildings require access until 9 p.m. or later due to special activities. All Big Rapids campus employees who have a key and want to enter campus buildings after hours are encouraged to inform the DPS for their safety.

Ferris State University employees are responsible for maintaining the security of University-owned property. Employees are required to unlock/lock the doors that he/she has responsibility for upon the beginning and completion of the workday or class.

Business Policy 2006:02 Key Policy

<http://www.ferris.edu/htmls/administration/buspolletter/BPL0602.pdf>.

Some facilities may have individual hours, which may vary at different times of the year. Examples are the University Center, Student Recreation Center, FLITE Library, and Ice Arena, etc. In these cases, the facilities will be secured according to schedules developed by the department/agency responsible for the facility.

Ferris at Delta College

Delta College is an open campus facility at each campus. Most main campus buildings and facilities are accessible to members of the campus community, students, faculty/staff, and guests/visitors during normal hours of business Monday through Friday and are open for limited designated hours on

Saturdays and Sundays. This schedule excludes most holidays. The exterior doors to main campus buildings are generally open and allow access Monday through Friday between 7:00 a.m. and 10:00 p.m.

Ferris Grand Rapids (Campus of Grand Rapids Community College)

Hours of operation vary by building. Hours are normally 6:00 a.m. - 10:00 p.m. Monday – Thursday and 6:00 a.m. – 9:00 p.m. on Friday.

GRCC implemented full electronic door security in 2019 to enhance the safety and security for the campus community. The door access control system electronically controls the “unlock” and “lock” functions for all exterior doors.

Building schedules have been developed based on the following:

- Early a.m. and late p.m. safety and security for students and faculty is first priority.
- Classroom buildings open at 7 a.m. or 30 minutes prior to the first scheduled class.
- Weekend hours are scheduled as needed.
- Exceptions for special events and activities can be scheduled.
- Summer term schedules can be adjusted and are subject to change.

Kendall College of Art & Design

Currently both the Kendall Building and WNF buildings are automatically unlocked at 7:00 AM and locked by 12:00 Midnight by a computer program. The Facilities Staff will disarm the alarm system and unlock interior doors prior to 7:00 AM and lock interior doors and re-arm the alarm system daily. Security Staff reports for duty by 6:50 AM (before the building opens) and stays on duty until 12:00 Midnight.

Ferris College of Pharmacy

The College of Pharmacy is open access on weekdays from 8:00 am until 5:00 PM. It is card access only at all other times and on holidays. Emergency phones are located in the parking ramp and at the front desk.

Ferris at Lansing Community College

LCC is a public college and its facilities are accessible to the community subject to certain restrictions detailed below. The College is an open environment with limited constraints to ensure reasonable protections of all members of the community. The academic and administrative buildings are open, at a minimum, during normal business hours and most facilities have individual hours, and the hours may vary at different times of the year. All buildings with the exception of Livingston Center, are equipped with an automated card access control system on the exterior doors that can be used by employees with specific access to buildings. During non-business hours, access to all College facilities is controlled by key access or by admittance by the LCC Police Department.

Ferris at Macomb Community College

Ingress and egress of campus buildings and property are monitored by College Police through patrols, digital video cameras and electronic alarms. After-hours access requires authorization and sign-in with college Police.

Ferris at Mott Community College

During normal business hours (7am-10 pm), MCC college campus and satellite locations are open to students, parents, employees, contractors, guests, and invitees. During non-business hours access to all MCC facilities is by key, if issued. All other admittance of faculty, staff and certain tenants can be obtained through the Department of Public Safety. Access by students during non-business hours is not permitted. In the case of periods of extended closing, MCC will admit only those with prior written approval. Public Safety maintains the right to decline a request for building access when conditions are deemed unsafe.

Ferris at Muskegon Community College

Most college facilities are open to the public during the day and evening hours when classes are in session. During the times that the College is officially closed, buildings are locked and only authorized staff have access.

Ferris at Northwestern Michigan College

Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and guests. The College encourages an open environment with limitations to assure adequate protection of all members of the College community. Most campus facilities are normally open when classes are in session, or by special arrangements with the Central Scheduling Office. The general public can attend cultural and recreational events on campus, with access limited to facilities in which the events are held.

Ferris at Southwestern Michigan College

Most of the Southwestern Michigan Colleges' instructional buildings are closed from 11:00 p.m. until 8:00 a.m. Monday through Thursday and after 5:00 on Fridays. The Dowagiac campus is closed weekends except during classes and special events. Buildings are locked and secured when either or both college campuses are officially closed. Hours of operation of the Learning Center in the Fred L. Mathews Library and Conference Center Building vary during the year and are posted. The Student Activities Center is generally open evenings and weekends. Other than posted hours, these buildings are secured and only accessible to appropriate and qualified college employees through keyed entrance.

Ferris at Wayne County Community College District

Students, employees, and visitors have access to the campuses during regular College hours as posted at each facility. A high-security keying system and access card control is used to limit access to computer areas, laboratories, storage areas, shops, and similar areas to times when an attendant is present. Administrative hours are 8:30 a.m. to 9:00 p.m., unless otherwise posted.

Security Considerations in the Maintenance of Facilities

The Public Safety Department works with the Physical Plant and Safety Officer to identify maintenance issues on campus that may be safety hazards. Safety checks are completed to identify street or safety lights that are not functioning properly, or to determine if shrubs or other landscaping might need trimming. Maintenance personnel regularly check to ensure there is adequate lighting on pathways and that egress lighting is working in hallways and stairwells.

Light surveys are made periodically by DPS and defective lights are reported on a regular basis to the Physical Plant, which takes corrective action as soon as possible. Physical Plant staff also continuously review campus lighting needs and respond to concerns expressed by campus community members regarding deficient lighting. Big Rapids Campus lighting concerns can be directed to the Physical Plant Office at (231) 591-2600. Non-Campus sites are also monitored for safety concerns and maintenance issues on a regular basis.

Educational Programs Related to Security Awareness and Prevention of Criminal Activity

The University seeks to enhance the security of its campus and the members of the campus community by periodically presenting educational programs to inform students and employees about campus security procedures and practices, to encourage students and employees to be responsible for their own security and the security of others and to inform them about the prevention of crimes. These programs are discussed below.

The University provides information at the beginning of each academic term for students and employees regarding the University's security procedures and practices. This information is in the form of posters and other displays, Residence Hall programming, and the mandatory freshman FSUS 100 class. Among other things, it advises students and employees of the importance of reporting criminal activity, to whom crimes should be reported, being responsible for their own safety and the safety of others and practices regarding timely warnings and emergency notifications.

Crime prevention programs are also presented each semester by Public Safety, The Office of Student Conduct and Residential Life.

Crime Prevention

Student Foot Patrol

The Department of Public Safety employs student foot patrol officers as extra eyes and ears on the campus. They look for suspicious situations, criminal activity or other problems that should be reported to the Department and assist with patrolling the campus during the evening hours. Foot Patrol is also available on the Delta and Grand Rapids Community College campuses.

Escort Service

The Department of Public Safety provides an on-campus escort service for campus residents during the fall and winter semesters. The student foot patrol provides escorts to students who request them between 9:00 p.m. and 3:00 a.m. Monday through Sunday while school is in regular session. Those interested in an escort should contact the Department at (231) 591-5000. Escort services are also

available to Ferris students on the Delta, Mott, Macomb, Muskegon, Northwestern, Southwestern and Wayne campuses.

Security Awareness Programs

DPS provides programs for students in crime prevention, identity theft prevention, Rape Aggression Defense (RAD), active shooter response (Shots Fired DVD), and responding to and reporting behaviors of concern (Flashpoint DVD), as well as other pertinent training topics.

Identity Theft

Identity theft is one of the fastest growing crimes in the nation, and students may be particularly vulnerable to this crime. Learn how to protect yourself and your future from identity theft by going to: www.ed.gov/misused.

SafeRide

SAFERIDE is a free shuttle service available to students and the community on the weekend that provides transportation home from local establishments in town. All riders' information are confidential and will not be exchanged. This service is managed by the Center for Leadership, Activities and Career Services, and funded by Student Life.

The SafeRide bus, contracted with Dial-A-Ride, will shuttle in this orderly fashion:

1. Gypsy Nickel
2. Sawmill Saloon
3. Shooters
4. The Gate (at it's new location)

The bus will pick up riders from the establishment and drop them home, within the city of Big Rapids, before resuming to the next establishment. The SafeRide bus will not take riders to other local establishments.

Blue Light Phones

Emergency blue light phones are installed in all residence halls and at strategic locations across campus. Anyone needing assistance can contact 911 at the touch of a button. There are approximately 36 Blue Light phones throughout campus. Blue light phones are also available on the Mott, Macomb, Muskegon, and Wayne campuses.

Surveillance Cameras

Ferris State University utilizes approximately 300 surveillance cameras throughout campus. Cameras are also in use at all off campus sites.

Weapons

Firearms and other weapons are prohibited on all campuses. The ban applies to rifles; shotguns; handguns; paint guns; BB and pellet pistols and rifles which use spring, gas or air propulsion; sling shots;

whips; hunting knives; knives with blades longer than 2.5 inches; and bows and arrows and other weapons.

Residence hall residents may register and store weapons, recognized by the Department as hunting weapons, at the Department during hunting season.

<http://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/Campus-Violence-and-Weapons-Prohibition.pdf>

Monitoring Off Campus Locations of Recognized Student Organizations

The University monitors and records, through local police agencies, any criminal activity in which students have engaged at off-campus locations of student organizations officially recognized by the University, including student organizations with off-campus housing facilities.

Disclosure of the Outcome of a Crime of Violence or Non-Forcible Sex Offense

Upon written request, the University will disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of the paragraph.

The previous paragraph does not apply to victims of dating violence, domestic violence, sexual assault, or stalking because under the Violence Against Women Act both the accused and accuser in these cases are given the results without the need to make a written request.

Drug and Alcohol Policy

The University is committed to creating and maintaining an environment that is free of alcohol abuse. The University prohibits the possession, use, and sale of alcohol beverage on campus or as any part of the University's activities, unless it is done so in accordance with applicable University policies, and it also enforces the state's underage drinking laws.

Alcohol-free programs are promoted and provided to the University community on a regular basis.

The University also enforces state and federal drug laws. Consistent with Michigan and Federal law, Ferris seeks to maintain a workplace and educational environment free from the unlawful manufacture, distribution, possession, use or sale of a controlled substance, which is prohibited on any property under the control of and governed by the Ferris State University Board of Trustees, and at any site where work or student activity is performed by individuals on behalf of the University.

Employees and students may obtain a copy of the Drug Free Workplace Policy and the Drug Free Schools and Communities Act Compliance Statement from the Office of Human Resource Development, Office of the Dean of Student Life, Department of Public Safety, Office of Student Conduct, FLITE, or the Counseling Center.

Drug and Alcohol Abuse Prevention Program

In compliance with the Drug Free Schools and Communities Act (DFSCA), the University has a drug and alcohol abuse and prevention program, which includes an annual notification to students and employees regarding certain drug/alcohol-related information (such as legal sanctions for violations of applicable laws, health risks, etc.) and a biennial review of this program to evaluate its effectiveness and assess whether sanctions are being consistently enforced. For more information, see below.

Student and Employee alcohol/drug policy:

- Policy on Alcohol and Other Drugs
<https://ferris.edu/HTMLS/administration/Trustees/boardpolicy/Part8/Subpart-8-8rev10-22->
- Code of Community Standards
<https://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/pdfs-docs/2019-2020-Code-of-Student-Community-Standards.pdf>

For more information about the University's most recent biennial review, which was completed in 2018, contact the Office of Student Conduct or view the link below:

<https://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/pdfs-docs/2017-2018FerrisStateUniversityBiennialReport.pdf>

Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Consistent with applicable laws, the University prohibits dating violence, domestic violence, sexual assault, and stalking. The University's policy used to address complaints of this nature, as well as the procedures for filing, investigating and resolving complaints, may be found at:

- Relationship Violence and Sexual Misconduct Policy:
<https://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/Relationship-Violence-and-Sexual-Misconduct-Policy.pdf>
- Clery Act Compliance Policy:
<http://www.ferris.edu/HTMLS/administration/buspolletter/publicsafety/clery-act-compliance.pdf>
- Code of Student Community Standards:
<https://www.ferris.edu/HTMLS/administration/studentaffairs/judicial/pdfs-docs/2019-2020-Code-of-Student-Community-Standards.pdf>
- Equal Opportunity and Non-Discrimination Policy:
<https://ferris.edu/HTMLS/administration/Trustees/boardpolicy/7.htm>

The following sections of this report discuss the University's educational programs to promote the awareness of dating violence, domestic violence, sexual assault and stalking; provides information concerning procedures students and employees should follow and the services available in the event

they do become a victim of one of these offenses; and advises students and employees of the disciplinary procedures that will be followed after an allegation that one of these offenses has occurred.

Ferris State University does not tolerate sexual assault, domestic violence, dating violence or stalking. The University's Policy on Non-Discrimination and its Employee and Student Dignity Policy demand that all University community members act with dignity and treat each other with respect. Sexual assault, domestic violence, dating violence and stalking violate University policies and criminal law, and the University will strongly pursue disciplinary action and sanctions against all employee and student perpetrators, up to and including termination of employment or dismissal from the University.

Primary Prevention and Awareness Program:

The University conducts a Primary Prevention and Awareness Program (PPAP) for all incoming students and new employees. The PPAP advises campus community members that the University prohibits the offenses of dating violence, domestic violence, sexual assault and stalking. They are also informed of the topics discussed below, including relevant definitions, risk reduction, and bystander intervention.

Crime Definitions

Crime Type

(Michigan Compiled Laws)

Definitions

Dating Violence

The institution has determined, based on good-faith research, that Michigan law does not define the term dating violence.

Domestic Violence

(Mich. Comp. Laws § 400.1501) Michigan's Domestic Violence Act uses the following definitions:

- "Domestic violence" means the occurrence of any of the following acts by a person that is not an act of self-defense: (i) Causing or attempting to cause physical or mental harm to a family or household member; (ii) Placing a family or household member in fear of physical or mental harm; (iii) Causing or attempting to cause a family or household member to engage in involuntary sexual activity by force, threat of force, or duress; (iv) Engaging in activity toward a family or household member that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

**FERRIS STATE UNIVERSITY DOES NOT TOLERATE
SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC
VIOLENCE OR STALKING.**

- “Family or household member” includes any of the following: (i) A spouse or former spouse; (ii) An individual with whom the person resides or has resided; (iii) An individual with whom the person has or has had a dating relationship; (iv) An individual with whom the person is or has engaged in a sexual relationship; (v) An individual to whom the person is related or was formerly related by marriage; (vi) An individual with whom the person has a child in common; (vii) The minor child of an individual described in subparagraphs (i) to (vi).
- “Dating relationship” means frequent, intimate associations primarily characterized by the expectation of affectional involvement. Dating relationship does not include a casual relationship or an ordinary fraternization between 2 individuals in a business or social context.

Stalking

(Mich. Comp. Laws § 750.411h)

- “Stalking” means a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested and that actually causes the victim to feel terrorized, frightened, intimidated, threatened, harassed, or molested.
- The following definitions also apply:
 - “Course of conduct” means a pattern of conduct composed of a series of 2 or more separate noncontiguous acts evidencing a continuity of purpose.
 - “Emotional distress” means significant mental suffering or distress that may, but does not necessarily, require medical or other professional treatment or counseling.
 - “Harassment” means conduct directed toward a victim that includes, but is not limited to, repeated or continuing unconsented contact that would cause a reasonable individual to suffer emotional distress and that actually causes the victim to suffer emotional distress. Harassment does not include constitutionally protected activity or conduct that serves a legitimate purpose.
 - “Unconsented contact” means any contact with another individual that is initiated or continued without that individual's consent or in disregard of that individual's expressed desire that the contact be avoided or discontinued. Unconsented contact includes, but is not limited to, any of the following: (i) Following or appearing within the sight of that individual; (ii) Approaching or confronting that individual in a public place or on private property; (iii) Appearing at that individual's workplace or residence; (iv) Entering onto or remaining on property owned, leased, or occupied by that individual; (v) Contacting that individual by telephone; (vi) Sending mail or electronic communications to that individual; (vii) Placing an object on, or delivering an object to, property owned, leased, or occupied by that individual.
 - “Victim” means an individual who is the target of a willful course of conduct involving repeated or continuing harassment.

Sexual Assault

The institution has determined, based on good-faith research, that Michigan law does not define the term sexual assault.

Rape, Fondling, Incest, Statutory Rape

For purposes of the Clery Act, the term “sexual assault” includes the offenses of rape, fondling, incest, and statutory rape. These definitions under Michigan law are as follows:

- Rape: The institution has determined, based on good-faith research, that Michigan law does not define the term rape.
- Fondling: The institution has determined, based on good-faith research, that Michigan law does not define the term fondling.
- Incest: The institution has determined, based on good-faith research, that Michigan law does not define the term incest.
- Statutory Rape: The institution has determined, based on good-faith research, that Michigan law does not define the term statutory rape.

Other “sexual assault” crimes

Other crimes under Michigan law that may be classified as a “sexual assault” include the following:

- Criminal sexual conduct in the first degree (Mich. Comp. Laws § 750.520b(1)): A person is guilty of criminal sexual conduct in the first degree if he or she engages in sexual penetration with another person and if any of the following circumstances exists:
 - a. That other person is under 13 years of age.
 - b. That other person is at least 13 but less than 16 years of age and any of the following: (i) The actor is a member of the same household as the victim; (ii) The actor is related to the victim by blood or affinity to the fourth degree; (iii) The actor is in a position of authority over the victim and used this authority to coerce the victim to submit.
 - c. Sexual penetration occurs under circumstances involving the commission of any other felony.
 - d. The actor is aided or abetted by 1 or more other persons and either of the following circumstances exists: (i) The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless; (ii) The actor uses force or coercion to accomplish the sexual penetration. Force or coercion includes, but is not limited to, any of the circumstances listed in subdivision (f).
 - e. The actor is armed with a weapon or any article used or fashioned in a manner to lead the victim to reasonably believe it to be a weapon.
 - f. The actor causes personal injury to the victim and force or coercion is used to accomplish sexual penetration. Force or coercion includes, but is not limited to, any of the following circumstances: (i) When the actor overcomes the victim through the actual application of physical force or physical violence; (ii) When the actor coerces the

victim to submit by threatening to use force or violence on the victim, and the victim believes that the actor has the present ability to execute these threats; (iii) When the actor coerces the victim to submit by threatening to retaliate in the future against the victim, or any other person, and the victim believes that the actor has the ability to execute this threat. As used in this subdivision, "to retaliate" includes threats of physical punishment, kidnapping, or extortion; (iv) When the actor engages in the medical treatment or examination of the victim in a manner or for purposes that are medically recognized as unethical or unacceptable; (v) When the actor, through concealment or by the element of surprise, is able to overcome the victim.

- g. The actor causes personal injury to the victim, and the actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.
- h. That other person is mentally incapable, mentally disabled, mentally incapacitated, or physically helpless, and any of the following: (i) The actor is related to the victim by blood or affinity to the fourth degree; (ii) The actor is in a position of authority over the victim and used this authority to coerce the victim to submit.
- Criminal sexual conduct in the second degree (Mich. Comp. Laws § 750.520c(1)): A person is guilty of criminal sexual conduct in the second degree if the person engages in sexual contact with another person and if any of the following circumstances exists:
 - a. That other person is under 13 years of age.
 - b. That other person is at least 13 but less than 16 years of age and any of the following: (i) The actor is a member of the same household as the victim; (ii) The actor is related by blood or affinity to the fourth degree to the victim; (iii) The actor is in a position of authority over the victim and the actor used this authority to coerce the victim to submit.
 - c. Sexual contact occurs under circumstances involving the commission of any other felony.
 - d. The actor is aided or abetted by 1 or more other persons and either of the following circumstances exists: (i) The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless. (ii) The actor uses force or coercion to accomplish the sexual contact. Force or coercion includes, but is not limited to, any of the circumstances listed in section 520b(1)(f).
 - e. The actor is armed with a weapon, or any article used or fashioned in a manner to lead a person to reasonably believe it to be a weapon.
 - f. The actor causes personal injury to the victim and force or coercion is used to accomplish the sexual contact. Force or coercion includes, but is not limited to, any of the circumstances listed in section 520b(1)(f).
 - g. The actor causes personal injury to the victim and the actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.

- h. That other person is mentally incapable, mentally disabled, mentally incapacitated, or physically helpless, and any of the following: (i) The actor is related to the victim by blood or affinity to the fourth degree; (ii) The actor is in a position of authority over the victim and used this authority to coerce the victim to submit.
- Criminal sexual conduct in the third degree (Mich. Comp. Laws § 750.520d(1)): A person is guilty of criminal sexual conduct in the third degree if the person engages in sexual penetration with another person and if any of the following circumstances exist:
 - a. That other person is at least 13 years of age and under 16 years of age.
 - b. Force or coercion is used to accomplish the sexual penetration. Force or coercion includes but is not limited to any of the circumstances listed in section 520b(1)(f)(i) to (v).
 - c. The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.
 - d. That other person is related to the actor by blood or affinity to the third degree and the sexual penetration occurs under circumstances not otherwise prohibited by this chapter. It is an affirmative defense to a prosecution under this subdivision that the other person was in a position of authority over the defendant and used this authority to coerce the defendant to violate this subdivision. The defendant has the burden of proving this defense by a preponderance of the evidence. This subdivision does not apply if both persons are lawfully married to each other at the time of the alleged violation.
- Criminal sexual conduct in the fourth degree (Mich. Comp. Laws § 750.520e(1)): A person is guilty of criminal sexual conduct in the fourth degree if he or she engages in sexual contact with another person and if any of the following circumstances exist:
 - a. That other person is at least 13 years of age but less than 16 years of age, and the actor is 5 or more years older than that other person.
 - b. Force or coercion is used to accomplish the sexual contact. Force or coercion includes, but is not limited to, any of the following circumstances: (i) When the actor overcomes the victim through the actual application of physical force or physical violence; (ii) When the actor coerces the victim to submit by threatening to use force or violence on the victim, and the victim believes that the actor has the present ability to execute that threat; (iii) When the actor coerces the victim to submit by threatening to retaliate in the future against the victim, or any other person, and the victim believes that the actor has the ability to execute that threat. As used in this subparagraph, "to retaliate" includes threats of physical punishment, kidnapping, or extortion; (iv) When the actor engages in the medical treatment or examination of the victim in a manner or for purposes which are medically recognized as unethical or unacceptable; (v) When the actor achieves the sexual contact through concealment or by the element of surprise.
 - c. The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.
 - d. That other person is related to the actor by blood or affinity to the third degree and the sexual contact occurs under circumstances not otherwise prohibited by this chapter. It is

an affirmative defense to a prosecution under this subdivision that the other person was in a position of authority over the defendant and used this authority to coerce the defendant to violate this subdivision. The defendant has the burden of proving this defense by a preponderance of the evidence. This subdivision does not apply if both persons are lawfully married to each other at the time of the alleged violation.

- Assault with intent to commit criminal sexual conduct (Mich. Comp. Laws § 520g): Assault with intent to commit criminal sexual conduct involving sexual penetration shall be a felony punishable by imprisonment for not more than 10 years. Assault with intent to commit criminal sexual conduct in the second degree is a felony punishable by imprisonment for not more than 5 years.

Consent (as it relates to sexual activity)

The institution has determined, based on good-faith research, that Michigan law does not define the term consent (as it relates to sexual activity).


University Definition of Consent

The University uses the following definition of consent in its Relationship Violence and Sexual Misconduct Policy for the purpose of determining whether sexual violence (including sexual assault) has occurred:

An affirmative, unambiguous, and conscious decision by each participant to engage in mutually agreed-upon sexual activity.

RAD (Rape Aggression Defense System)



Could You Defend Yourself If Attacked?



Ferris Police presents a free Women's Self Defense Training in RAD Rape Aggression Defense

Where: West Commons DPS Building
When: Saturday, March 22nd
 Sunday, March 23rd
 1 pm – 6 pm
(Must Attend Both Sessions)

In this seminar, you will learn how to recognize and avoid dangerous situations, how NOT to become a victim, and how to fight off an assailant if you have to. Open to Women only, Age 13 +, students, faculty/staff, community members and family welcome. Limited enrollment so reserve your place now!!
Contact FSU Police at 231-591-5000 to sign up
Advise if you need special accommodations

The Rape Aggression Defense System is a program of realistic, self-defense tactics and techniques. The RAD System is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. The session ends with participants engaging in various realistic scenario training where they react upon being attacked.

Over two hundred women have been trained here at Ferris since RAD's implementation. Ferris Campus Police is proud to offer this service free of charge to FSU students, faculty, staff and members of the community.



Risk Reduction

If you find yourself in an uncomfortable sexual situation, these suggestions may help you reduce your risk:

- Make your limits known before going too far.
- You can withdraw consent to sexual activity at any time. Do not be afraid to tell a sexual aggressor “NO” clearly and loudly.
- Try to remove yourself from the physical presence of a sexual aggressor. Be direct as possible about wanting to leave the environment.
- Grab someone nearby and ask them for help.
- Be responsible about your alcohol and/or drug use. Alcohol and drugs can lower your sexual inhibitions and may make you vulnerable to someone who views an intoxicated/high person as a sexual opportunity.
- Attend large parties with friends you trust. Watch out for your friends and ask that they watch out for you.
- Be aware of someone trying to slip you an incapacitating “rape drug” like Rohypnol or GHB.

If you find yourself in the position of being the initiator of sexual behavior, these suggestions may help you to reduce your risk of being accused of sexual assault or another sexual crime:

- Remember that you owe sexual respect to the other person.
- Don’t make assumptions about the other person’s consent or about how far they are willing to go.
- Remember that consent to one form of sexual activity does not necessarily imply consent to another form of sexual behavior.
- If your partner expresses a withdrawal of consent, stop immediately.
- Clearly communicate your sexual intentions so that the other person has a chance to clearly tell you their intentions.
- Consider “mixed messages” a clear sign that the other person is uncomfortable with the situation and may not be ready to progress sexually.
- Don’t take advantage of someone who is really drunk or on drugs, even if they knowingly and intentionally put themselves in that state. Further, don’t be afraid to step in if you see someone else trying to take advantage of a nearly incapacitated person.
- Be aware of the signs of incapacitation, such as slurred speech, bloodshot eyes, vomiting, unusual behavior, passing out, staggering, etc.

It is also important to be aware of the warning signs of an abusive person. Some examples include: past abuse; threats of violence or abuse; breaking objects; using force during an argument; jealousy; controlling behavior; quick involvement; unrealistic expectations; isolation; blames others for problems; hypersensitivity; cruelty to animals or children; “playful” use of force during sex; Jekyll-and-Hyde personality.

According to the Rape, Abuse & Incest National Network (RAINN) the following are risk reduction strategies that you and your friends can utilize to stay safe.

A good friend knows how to CARE.

Create a distraction

Ask directly

Refer to an authority

Enlist others

Create a distraction.

Do what you can to interrupt the situation. A distraction can give the person at risk a chance to get to a safe place.

- Cut off the conversation with a diversion like, “Let’s get pizza, I’m starving,” or “This party is lame. Let’s try somewhere else.”
- Bring out fresh food or drinks and offer them to everyone at the party, including the people you are concerned about.
- Start an activity that draws other people in, like a game, a debate, or a dance party.

Ask directly.

- Talk directly to the person who might be in trouble.
- Ask questions like “Who did you come here with?” or “Would you like me to stay with you?”

Refer to an authority.

Sometimes the safest way to intervene is to refer to a neutral party with the authority to change the situation, like an RA or security guard.

- Talk to a security guard, bartender, or another employee about your concerns. It’s in their best interest to ensure that their patrons are safe, and they will usually be willing to step in.
- Don’t hesitate to call 911 if you are concerned for someone else’s safety.

Enlist others.

It can be intimidating to approach a situation alone. Enlist another person to support you.

- Ask someone come with you to approach the person at risk. When it comes to expressing concern, sometimes there is power in numbers.

- Ask someone to intervene in your place. For example, you could ask someone who knows the person at risk to escort them to the bathroom.
- Enlist the friend of the person you're concerned about. "Your friend looks like they've had a lot to drink. Can you check on them?"

Source: Rape, Abuse & Incest National Network, rainn.org/get-information/sexual-assault-prevention/protecting-your-friends. Retrieved June 9, 2015

If you need to get out of an uncomfortable or scary situation here are some things that you can try:

1. **Remember that being in this situation is not your fault.** You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
2. **Be true to yourself.** Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
3. **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
4. **Lie.** If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
5. **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
6. **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

Source: Rape, Abuse & Incest National. rainn.org/get-information/sexual-assault-prevention/avoiding-pressure Retrieved June 9, 2015

Bystander Intervention

In addition to reporting incidents to appropriate authorities, below are some ways in which individuals can take safe and positive steps to prevent harm and intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking against another person.

- Look out for those around you.
- Realize that it is important to intervene to help others.
- Treat everyone respectfully. Do not be hostile or an antagonist.
- Be confident when intervening.
- Recruit help from others if necessary.
- Be honest and direct.
- Keep yourself safe.
- If things get out of hand, don't hesitate to contact the police.

Bystander Intervention is a social science model that predicts that most people are unlikely to help others in certain situations. A bystander is anyone who observes an emergency or a situation that looks like someone could use some help. They must then decide if they are comfortable stepping in and offering assistance.

Research has found that people tend to struggle with whether helping out is their responsibility and one of the major obstacles to intervention is something called diffusion of responsibility -- which means that if several people are present, an individual is much less likely to step up and help out because he/she believes someone else will. Other major reasons that bystanders fail to intervene are that the situation is too ambiguous, that the bystander is worried about misjudging the situation and thus will be embarrassed by intervening, or that the bystander believes the victim is in some way responsible for the situation and is thus, getting what they deserve.

Bystander Intervention programs teach people to overcome their resistance to checking in and helping out. These programs have been found to be very helpful on college campuses to thwart sexual assault, abusive alcohol consumption, dorm damage, and concerns about suicide, depression and eating disorders.

Have you ever stopped a friend from going home with someone when your friend was really drunk or high? Have you ever gotten a friend who is very drunk to Urgent Care or taken care of them for the night because you knew they were too drunk to be left alone? These are examples of your being a bystander using your power to stop violence and/or potential injury or death from alcohol poisoning.

Ferris State University is committed to empowering students to take action to promote a safe campus environment. The University has implemented an online sexual violence prevention program called **Consent & Respect**. The purpose of this program is to help educate students about healthy relationships, sexual health, sexual assault and the importance of bystander intervention. All new students are expected to participate in this online program.

Other Information Covered by the PPAP

The PPAP also provides information on possible sanctions and protective measures that may be imposed following a determination that an offense of dating violence, domestic violence, sexual assault, or stalking has occurred, an explanation of the disciplinary procedures that will be followed when one of these offenses is alleged, the rights of the parties in such a proceeding, available resources, and other pertinent information. Much of this information is set forth in the upcoming sections of this security report.

Ongoing Prevention and Awareness Campaign:

The University also conducts an Ongoing Prevention and Awareness Campaign (OPAC) aimed at all students and employees. This campaign covers the same material as provided in the PPAP, but is intended to increase the understanding of students and employees on these topics and to improve their skills for addressing the offenses of dating violence, domestic violence, sexual assault and stalking.

PPAP and OPAC Programming Methods:

The PPAP and OPAC are carried out in a variety of ways, using a range of strategies, and, as appropriate, targeting specific audiences throughout the University. Methods include, but are not limited to: presentations, online training modules, distribution of written materials, periodic email blasts, and guest speakers. A summary of this programming is provided below.

- New students receive education on the prevention of dating violence, domestic violence, sexual assault, and stalking through presentations by the Office of Student Conduct, the FSU Public Safety Department, Housing programming and the FSUS freshman orientation class. All new employees receive training during New Employee Orientation.
- As part of its ongoing campaign, the University uses a variety of strategies, such as in-person presentations by sexual assault organizations, emails blasts with pertinent information, portal announcements, etc. While programming occurs throughout the year, the University also offers educational sessions and literature in coordination with nationally recognized observances such as Sexual Assault Awareness Month and Domestic Violence Awareness Month.

Primary and Ongoing Prevention Programs

Consent & Respect is an online training module available to all members of the Ferris community to educate themselves on healthy relationships, sexual health, sexual assault, and how to be an active bystander in order to aid in the prevention of sexual violence in our community. Consent & Respect was developed using theory- and evidence based approaches for prevention, in collaboration with leading researchers and campus violence prevention practitioners nationwide. This online tool is a confidential and personalized interactive course that explores the ethics of relationships, the role of alcohol with regards to giving consent, key definitions about consent, access to resources and information about safe and positive options for bystander intervention, and a program that discredits myths associated with sexual assault.

Rape Aggression Defense System (RAD) is a program of realistic, self-defense tactics and techniques. The RAD System is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. RAD is not a Martial Arts program.

Take Back the Night is an international program hosted on campus to bring awareness about topics of intimate partner abuse and violence.

Additional Various Programing- DPS has developed a strong and vital partnership with a number of constituents throughout the University including; Athletics, Residence Life, Greek Life and others in the Ferris Community. Programing is provided on an as needed and as requested basis regarding general information about alcohol and drugs, and personal conduct as a student. The majority of the presentation focused on the topic of sexual assaults- what a sexual assault is, what consent is, bystander intervention, and 'being a hero' as a student and protecting both a potential victim and offender from an event that could negatively impact both lives forever.

Academic Support Center

Communication, Choices and Consent Presentation – offered twice each year.

Residential Life Programs

The following programs were presented in the Residence Halls.

- Get Out of Your Mind – drugs/alcohol abuse and safe sexual choices
- Cops and Donuts – safe choices with alcohol, drugs and sexual choices
- Blurred Lines – discussions on how to party safe
- Sex in an Envelope – importance of safe sex and consent
- Sex in the Lobby – Encouraging safe sex, STD education and consent
- Are You Super Sexy? – sex and safe choices
- Family Feud: Sex, Drugs and Ferris Style – safe choices including consent
- Milkshake Party – candy in the bottom of milkshakes to educate on date rape drugs
- Casino Night – skittles were placed in drinks and discussion occurred about date rape drugs
- Sex Jeopardy – sexual assault and consent

Birkin Health Center and Personal Counseling Center

Besides providing health and counseling services, the Birkin Health Center and Personal Counseling Center provides annual training to Resident Assistants and Hall Directors. In addition, they run several poster campaigns highlighting Sexual Assault Awareness Month and provide Sexual Assault pamphlets in student lobbies and at campus wide events. They also deliver two programs dealing with sexual safety and are co-sponsors of the “Take Back the Night” initiative.

Department of Public Safety

In addition to RAD, the Department of Public Safety presents a wide variety of programming throughout the year.

- The Dangers of Sexual Assault involving Drugs and Alcohol
- Drug Identification – involves discussion of date rape drugs
- Alcohol Presentations – discusses how to protect yourself
- Alcohol Presentations to FSUS classes

Procedures to Follow if You are a Victim of Dating Violence, Domestic Violence, Sexual Assault, or Stalking:

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, go to a safe place and call 911 or the Department of Public Safety at 231-591-5000. You may also contact the University’s Title IX Coordinator at 231-591-2088.

Victims will be notified in writing of the procedures to follow, including:

1. To whom and how the alleged offense should be reported (contact the Title IX Coordinator or refer to the other resources listed in this report).
2. The importance of preserving evidence that may be necessary to prove the offense in a criminal proceeding or disciplinary action or to obtain a protective order.
3. The victim’s options regarding notification to law enforcement, which are: (a) the option to notify either on-campus or local police; (b) the option to be assisted by campus security

authorities in notifying law enforcement if the victim so chooses (the institution is obligated to comply with such a request if it is made); and (c) the option to decline to notify such authorities.

4. Where applicable, the rights of victims and the institution's responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

Preservation of Evidence & Forensic Examination

Victims of physical assault are advised to not remove clothing items worn during or following an assault, as they frequently contain valuable fiber, hair, and fluid evidence. Don't bathe or wash, or otherwise clean the environment in which the assault occurred. You can obtain a forensic examination at Spectrum Health Big Rapids Hospital.

Completing a forensic examination does not require you to file a police report, but having a forensic examination will help preserve evidence in case you decide at a later date to file a police report.

Victims are also advised to retain evidence in electronic formats (e.g., text messages, emails, photos, social media posts, screenshots, etc.). Such evidence is valuable in all situations, and it may be the only type of evidence available in instances of stalking.

Security/Law Enforcement & How to Make a Police Report

- Ferris State University Department of Public Safety 231-591-5000
- City of Big Rapids Department of Public Safety, 435 N. Michigan Ave., Big Rapids, MI 49307. 231-527-0005. Mecosta County Sheriff Department, 225 S. Stewart Ave., Big Rapids, MI 49307. 231-592-0150.
- The reporting of sexual misconduct or retaliation is voluntary. A person who believes they have experienced sexual misconduct or retaliation has the right to refuse to report it. Nevertheless, the University strongly encourages the prompt reporting of sexual misconduct. To make a police report, a victim should contact the local police agency listed above either by phone or in-person. The victim should provide as much information as possible, including name, address, and when and what occurred, to the best of the victim's ability.

Information about Legal Protection Orders

In Michigan, victims may obtain a Personal Protection Order (PPO), which provides protective relief for victims of domestic violence, stalking, or sexual assault. Information about PPOs may be found at:

<https://courts.michigan.gov/Administration/SCAO/Forms/Pages/Personal-Protection.aspx>

Further information may be obtained through the following site:

https://www.michigan.gov/documents/msp/PPO_Brochure_2_176129_7.pdf

A protection order may be obtained by filing a petition with the court. Courts in Michigan can issue two types of orders: (1) Emergency (Ex Parte) Orders and (2) Full PPOs. You must ask for and Emergency/Ex Parte Order in your petition. If granted, it is effective immediately and valid for at least 182 days, though the alleged perpetrator can file a motion within 14 days to modify or terminate an Emergency/Ex Parte Order. If you do not ask for an Emergency/Ex Parte Order in your petition, the

court will schedule a hearing to decide whether to give you a PPO. Or, if the judge denies your petition for an Emergency/Ex Parte Order, there will be a hearing if you request one within 21 days.

- A Petition for a PPO should be filed with the Mecosta County Clerk's Office. The address is: 400 Elm Street, Big Rapids, MI 49307. The phone number is 231-592-0783. More information is available here:

<http://www.mecostacounty.org/clerk.html>

A victim should be prepared to present documentation and/or other forms of evidence when filing for an order of protection.

Victims may contact local domestic violence and sexual assault advocates for assistance in obtaining a protection order.

- The Ferris State University Department of Public Safety provides advocates for victims of domestic violence through their University Counseling Center. The Counseling Center is located in the Birkam Health Center. The phone number is: 231-591-5968
- The Department of Public Safety also offers information for the Victim's Advocate and Crisis Intervention Service, WISE (Women's Information Service, Inc). The WISE phone number is: 231-796-6600 or 1-800-374-WISE. More information may be found at:

<https://wiseagainstviolence.org/>

When a protection order is granted, it is enforceable statewide. If you have obtained a protection order and need it to be enforced in your area, you should contact the local police department.

The institution will also enforce any temporary restraining order or other no contact order against the alleged perpetrator from a criminal, civil, or tribal court. Any student or employee who has a protection order or no contact order should notify the Title IX Coordinator and provide a copy of the restraining order so that it may be kept on file with the institution and can be enforced on campus, if necessary. Upon learning of any orders, the institution will take all reasonable and legal action to implement the order.

The institution does not issue legal orders of protection. However, as a matter of institutional policy, the institution may impose a no-contact order between individuals in appropriate circumstances. The institution may also issue a "no trespass warning" if information available leads to a reasonable conclusion that an individual is likely to cause harm to any member of the campus community. A person found to be in violation of a No Trespass Warning may be arrested and criminally charged.

Available Victim Services

Victims will be provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to them, both within the University and in the surrounding community.

Services Available in Big Rapids

Counseling and Mental Health

Ferris State University Personal Counseling Center- 231-591 5968 (Enrolled Students Only)

<https://www.ferris.edu/HTMLS/studentlife/PersonalCounseling/index.htm>

Encompass, LLC- 800-788-8630 (Employees Only)

<https://www.ferris.edu/HTMLS/administration/adminandfinance/human/Benefits/healthandwellness/Encompass/index.htm>

Women's Information Services, Inc. (WISE) – 231-796-6600 (24 Hour Crisis Line)

[https://wiseagainstviolence.org/CommunityMentalHealth-\(231\)796-5825](https://wiseagainstviolence.org/CommunityMentalHealth-(231)796-5825)

<https://www.cmhcm.org/locations/mecosta-county.html>

Medical Services

Spectrum Health Big Rapids Hospital – 231-796-8691

<https://www.spectrumhealth.org/locations/spectrum-health-big-rapids-hospital>

Ferris State University Birkam Health Center – 231-591-2614 (students only)

<https://www.ferris.edu/HTMLS/studentlife/HCenter/homepage.htm>

Victim Advocacy and Legal Support

Women's Information Services, Inc. (WISE) – 231-796-6600 (24 Hour Crisis Line)

Visa and Immigration Services

Justice For Our Neighbors, West Michigan- 616- 301-7461

<http://www.jfonmi.org/>

Student Financial Aid

Ferris State University Office of Scholarship and Financial Aid- 231-591-2110

<https://www.ferris.edu/admissions/financialaid/index.html>

Services Available in Grand Rapids**Counseling and Mental Health**

Counseling at Kendall College of Art and Design – 616-451-2787 Ext. 1136

YWCA of West Central Michigan- (616) 459-4681 or (616) 776-7273 (24 Hour Crisis Line)

Encompass, LLC- 800-788-8630 (Employees Only)

Medical Services

Spectrum Health Big Rapids Hospital – 231-796-8691

YWCA of West Central Michigan- (616) 459-4681 or (616) 776-7273 (24 Hour Crisis Line)

Urgent Care

Alpine Center – Spectrum Facility (616) 391-6220

Broadmoor Center – Spectrum Facility (616) 391-8020

Advantage Health – St. Mary's Facility (616) 685-3143

Family Planning

Planned Parenthood Centers of W MI (616) 459-3101

Pregnancy Resource Center (616) 456-6873

Pregnancy Crisis Aid (616) 459-9139
Heritage Clinic for Women (616) 458-3694

Victim Advocacy and Legal Support

YWCA of West Central Michigan- (616) 459-4681 or (616) 776-7273 (24 Hour Crisis Line)

Visa and Immigration Services

Justice For Our Neighbors, West Michigan- 616- 301-7461

Student Financial Aid

Ferris State University Office of Scholarship and Financial Aid- 231-591-2110

Kendall College of Art and Design Financial Aid – 616-451-2787

Student Support Telephone Numbers (from KCAD student handbook)

Kendall College Counseling Office (616) 451-2787 ext. 1136

Law Enforcement – Non Emergency

Grand Rapids Police Department (616) 456-3400

Federal Bureau of Investigation (616) 456-5489

Silent Observer (616) 774-2345

Legal Aid

Legal Aid of Western Michigan (616) 774-0672

Legal Assistance Center (616) 632-6000

First Call for Help - United 211

Medical Care/Family Planning

Cherry Street Health Services (616) 235-7272

Health Intervention Services (616) 475-8446

Poison Control 800 222-1222

Kent County Health Department (616) 632-7100

Kent Health Plan (616) 726-8204 ext. 1

Hospitals

Spectrum Health – Butterworth Hospital (616) 391-1774

Spectrum Health – Blodgett Hospital (616) 774-7444

St. Mary's Hospital (616) 752-6090

Mental Health/Counseling

Anxiety Resource Center (616) 356-1614

Arbor Circle (616) 456-6571

Center for Counseling and Psych. Services (616) 771-4171

Claystone Clinical Associates (616) 949-7460

Forest View Hospital (616) 942-9610

Fountain Hill Center (616) 456-1178

Human Resource Associates (616) 458-0692

Life Guidance Services (616) 954-1991

Men's Resource Center (616) 456-1178

Network 180 (616) 336-3909

Pine Rest Christian Mental Health Services (616) 455-9200

Psychological Associates of Grand Rapids (616) 957-9112

Housing/Food/Personal Assistance

ACCESS Food Pantries (616) 774-2175

Salvation Army (616) 459-9468

Substance Abuse

Alcoholics Anonymous (616) 913-9216

Arbor Circle (616) 451-3001

Network 180 (616) 456-6571

Project Rehab (616) 776-0891

W Mich. Addiction Consultants (616) 365-8800

Salvation Army Substance Abuse (616) 742-0351

Sexual Assault

Domestic Crisis Center-YWCA (616) 451-2744

Sexual Assault Hotline-YWCA (616) 776-7273

Accommodations and Protective Measures

The University will provide written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations or protective measures. If victims request these accommodations or protective measures and they are reasonably available the University is obligated to provide them, regardless of whether the victim chooses to report the crime to campus security or local law enforcement.

The Ferris State University Title IX Coordinator has been designated by the University to oversee compliance with federal requirements under Title IX. This includes all duties associated with effectively responding to allegations of sexual violence, ensuring annual training campus-wide, and the provision of educational opportunities and prevention efforts for the campus community.

Should you request a change in accommodations, class schedules, employment, transportation or other protective measures, contact the University Office of Housing and Residential Life at 231-591-3745, the Dean of Student Life at 231-591-5916 or the Title IX Coordinator at 231-591-2088. The Department of Public Safety can also assist in coordinating these requests. Protective measures (if reasonably available) will be provided regardless of whether you choose to report the crime to campus or other law enforcement.

When determining the reasonableness of such a request, the University may consider, among other factors, the following:

- The specific need expressed by the complainant.
- The age of the students involved.
- The severity or pervasiveness of the allegations
- Any continuing effects on the complainant
- Whether the complainant and alleged perpetrator share the same class or job location.
- Whether other judicial measures have been taken to protect the complainant (e.g., civil protection orders).

The University will maintain as confidential any accommodations or protective measures provided a victim to the extent that maintaining confidentiality would not impair the University's ability to provide them. However, there may be times when certain information must be disclosed to a third party in order to implement the accommodation or protective measure. Such decisions will be made by the University in light of the surrounding circumstances, and disclosures of this nature will be limited so that only the information necessary to implement the accommodation or protective measure is provided. In the event it is necessary to disclose information about a victim in order to provide an accommodation or protective order, the University will inform the victim of that necessity prior to the disclosure, including which information will be shared, with whom it will be shared and why.

Procedures for Disciplinary Action

Allegations of domestic violence, dating violence, sexual assault or stalking will be processed through the institution's Relationship Violence and Sexual Misconduct Policy and the related complaint resolutions procedures. The procedures are utilized whenever or wherever a complaint is made, regardless of the status of the complainant or the respondent.

The complaint resolution procedures are invoked once a report is made to the following:

Title IX Coordinator

Kaitlyn Zies 231-591-2088

KaitlinZies@ferris.edu

Ferris State University is required to investigate allegations of sexual violence to ensure that an appropriate course of action is being taken to provide a safe environment for all students involved. The University will respond to all reports of sexual violence in a timely and equitable manner. The Title IX Coordinator will designate a University Official to investigate the allegations as appropriate while also following Title IX requirements. The investigator will make available to the victim and alleged perpetrator, a variety of support services located both at Ferris State University and in the local community.

One of our many goals of investigating an allegation is to gather all the facts that will help guide us to an appropriate response and outcome. The University will make every reasonable effort to conclude its investigation and subsequent resolution within 60 days of notice provided to the University.

Once forwarded initial details regarding an incident from the University Title IX Coordinator, the Title IX investigator will attempt to make contact the parties and any appropriate witnesses in order to gather any and all relevant information regarding the alleged incident. The parties will have the opportunity to provide information in person and/or in writing. The Title IX investigator will follow-up for additional information when necessary, but will seek to limit contact in order to avoid re-victimization and maintain privacy to the greatest degree possible.

At the conclusion of the investigation, the Title IX investigator will forward all relevant case information to the Office of Student Conduct (student only) or the General Counsel (employees only) for review, and if appropriate, the implementation of a formal conduct process.

If the Title IX investigation determines there is insufficient information to implement a formal conduct process, the parties will be notified. This is not a formal determination of responsibility, and does not preclude the possibility of future conduct proceedings if new relevant information is provided.

If it is determined there is enough information to implement a formal conduct process, the Office of Student Conduct will notify the parties that a conduct conference is to be scheduled. The parties may provide additional information, including a victim impact statement, to be utilized during the conduct conference with a conduct case manager.

If a formal conduct process is appropriate, the respondent will be notified and a conduct conference scheduled. The respondent will be provided at least three days to review all relevant information which will be utilized during the conduct conference.

At the conclusion of the conduct conference, the conduct case manager (and secondary conduct case manager, if present) will make a determination on the level of responsibility based on the totality of information available at the time of the conduct conference. Both parties will receive simultaneous notification of the outcome.

If a student is found responsible, the Code of Student Community Standards allows the flexibility of sanctioning to include a range from an administrative warning to permanent dismissal from the institution. In cases involving sexual violence, the University cannot tolerate violence in its community and therefore it is common for those found responsible to be separated from the University. Ultimately, the goal is to eliminate the hostile environment, address the effects of the behavior, and seek to prevent any recurrence.

Once a determination of responsibility has been reached, the parties will have equal opportunity to appeal within 7 calendar days of receiving the written decision, subject to standard appeal eligibility requirements. Appeals are typically heard based on alleged failure to provide adequate due process, substantive new evidence not available at the time of the initial investigation/hearing, or based on the severity (or lack of severity) of the sanction applied.

Appeals should be directed to the Office of Student Conduct for processing. Appeals will be reviewed by the Vice President of Student affairs or his/her designee. The parties will be notified that the appeal has been received, if the appeal has been accepted, and if applicable, any amendments to the charges or sanctions. Once an appeal has been processed by the appellate officer, the decision is final and there will be no further opportunity for appeal.

A victim may request alternative accommodations to participate at any point in the process without being required to come in contact with the accused.

Conduct Conference Timeline

- Initiation of Proceedings – A complaint of misconduct is submitted in writing to the Director of Student conduct or his designees.

- The Director of Student Conduct will send notice of a conduct conference to the parties within three days after the date of notice to the student's Ferris email account.
- The parties may provide a list of witnesses to substantiate information related to the incident no later than one business day before the conduct conference.
- A student will receive written notice of a decision and any applicable sanctions within a reasonable time frame via their University Student email.
- The parties will have the opportunity to submit an appeal, subject to the conditions of the appeal process, within seven (7) calendar days of receiving the written decision letter provided to the student via Ferris State University student email.
- Protective measures or accommodation changes can be requested at any time.

Rights of the Parties in an Institutional Proceeding:

During the course of the process described in the previous section, both the accuser and the individual accused of the offense are entitled to:

1. A prompt, fair and impartial process from the initial investigation to the final result.
 - A prompt, fair and impartial process is one that is:

Completed within reasonably prompt timeframes designated by the institution's policy, including a process that allows for the extension of timeframes for good cause, with written notice to the accuser and the accused of the delay and the reason for the delay.

Conducted in a manner that:

- Is consistent with the institution's policies and transparent to the accuser and the accused.
- Includes timely notice of meetings at which the accuser or accused, or both, may be present; and
- Provides timely access to the accuser, the accused and appropriate officials to any information that will be used during the informal and formal disciplinary meetings and hearings.

Conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.

2. Proceedings conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

Since January 1, 2018 the Dean of Student Life and Interim Title IX Coordinator, has engaged in the following trainings and opportunities to increase knowledge and skill in the area of sexual assault response:

- February 7, 2018: Attended Annual Non-discrimination procedure training which included information about trauma, the Title IX process, and dynamics of gender based violence
- April 12, 2018: Attended Sexual Aggression Training with Steve Thompson.
- May 31, 2018: Attended Responsible Employee Training
- August 28, 2018: Completed Consent & Respect online sexual misconduct training module
- September 19, 2018: Attended a webinar on Overcoming Bias in your Title IX process
- September 24, 2018: Attended the 4th Annual Sexual Assault Summit at Western Michigan University
- October 14-17, 2018: Attended the University of Vermont: Legal Issues in Higher Education Conference
- October 23-24, 2018: Attended Title IX Investigator Training by Delores Stafford and Associates
- November 1-2, 2018: Attended Husch Blackwell's Advanced Title IX Concepts Training
- November 14, 2018: Scott Lewis Sexual Misconduct Training

Specialized Training for Campus Personnel charged with responding to on-campus incidents:

- February 7, 2018: Non-discrimination procedure training and Title IX Investigation process -included information about trauma, and dynamics of gender-based violence presented by Title IX Coordinator
- February 21, 2018 and March 13, 2018: Responsibility Review training for School of Digital Media employees in Grand Rapids and Big Rapids
- July 26, 2018: Title IX Training for Hall Directors developed by the Title IX Coordinator and presented by Kaitlin Zies
- August 16th, 2018: Title IX Training for Resident Assistants developed by the Title IX Coordinator and presented by Deputy Coordinator Nicholas Campau
- October 23-24, 2018: Title IX Investigator Training by Delores Stafford and Associates
- October 25-26, 2018: Title IX Investigator Training by T9 Mastered
- November 1-2, 2018: Husch Blackwell's Advanced Title IX Concepts Training

In 2018 the Associate Dean of Student Life and Director of Student Conduct attended the following training:

- January 2018- Ferris Nondiscrimination Grievance Procedure, Kevin Carmody
- February 2018- Stalking on Campus, Lead Training Association for Student Conduct Administrators Annual Conference

- April 2018- Sexual Assault and Drugs, Steve Thompson & Kevin Carmody
 - April 2018- FSU Responsible Employee Training
 - May 2018- FSU Responsible Employee Training
 - June 2018- Title IX Compliance Update, Husch Blackwell, Derek Teeter & Elizabeth Samples
 - June 2018- Sexual Assault Investigator Recertification On-line Training, D. Stafford & Associates
 - September 2018- VAWA Adjudicator Training- D. Stafford & Associates
 - October 2018- Title IX Investigator Training- INCompliance Consulting
 - October 2018- Title IX Investigator Class- D. Stafford & Associates
 - November 2018- Responsible Employee Training- W. Scott Lewis, NCHERM
3. The same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. The institution may not limit the choice of advisor, but may establish limits regarding the extent to which that advisor may participate in the proceeding, as long as those limits apply equally to both parties.
4. Have the outcome determined using the preponderance of the evidence standard.
5. Simultaneous, written notification of the results of the proceeding, any procedures for either party to appeal the result, any change to the result, and when the result becomes final. For this purpose, “result” means “any initial, interim and final decision by an official or entity authorized to resolve disciplinary matters” and must include the rationale for reaching the result and any sanctions imposed.



Possible Sanctions or Protective Measures that the University May Impose for Dating Violence, Domestic Violence, Sexual Assault or Stalking Offenses:

Faculty/Staff Sanctions/Protective Measures

Faculty/Staff found in violation would be subject to corrective action including: counseling, warning, probation, suspension, or termination. Factors in determining sanctions would depend on the severity of the conduct and consistent with any collective bargaining agreement.

For employees, interim measures may include temporary reassignments, administrative leaves, issuing no-contact and/or non-trespass orders, arranging for changes in class schedules and/or other working conditions, obtaining counseling or arranging for alternative forms of access to University services and/or facilities. Employees should contact the Human Resources Department or the Office of the General Counsel for assistance.

The Board of Trustees delegates to the President and/or their designees the authority to take corrective action with employees. If the employee is not satisfied with the decision, the employee may file a grievance under a grievance procedure to be adopted by the President.

The Director of Student Conduct or their designee is authorized to impose any one or a combination of the following administrative and educational sanctions for behavior found to be in violation of the Code of Student Community Standards.

The University may impose other sanctions singularly or in combination with any of those listed below. The University recognizes two kinds of sanctions: administrative and educational, and they are often combined in an effort to hold students accountable while also providing resources to aid in a student's success.

All Possible Sanctions That Ferris May Impose Following the Results of a Conduct Conference for Sexual Assault, Domestic Assault, Dating Violence, or Stalking (Page 19-21, 2018/2019 Code of Student Community Standards)

If found responsible, the Code of Student Community Standards allows the flexibility of sanctioning to include a range from an administrative warning to permanent dismissal from the institution. In cases involving sexual violence, the University cannot tolerate violence in its community and therefore it is common for those found responsible to be removed from the University. Ultimately, the goal is to eliminate the hostile environment, address the effects of the behavior and seek to prevent any recurrence. For students who receive disciplinary probation, an educational sanction is typically also imposed.

Administrative Sanctions

- Administrative Warning

An administrative warning is an official written warning issued by the University. This warning is meant to inform the student that they have been found in violation of the University policy and that they should understand that future violations could result in further sanctions. With an administrative warning, a student should have a clear understanding of the University's expectations for their future behavior.

Although *Administrative Warning* is listed as possible sanctions in the Code of Student Community Standards, this would not be used for students found in violation of sexual assault, dating violence, domestic violence, or stalking.

- Disciplinary Probation

Probation is intended to convey to the student that their conduct is unacceptable by University standards. Disciplinary probation is intended to convey to the student that their behavior has seriously impacted the community and should further violations occur, they may face suspension or dismissal from the University.

- Disciplinary Probation Career

Disciplinary probation career is the highest administrative sanction a student may be issued and still actively attend the University. Disciplinary probation career will result in probation for the duration of the student's academic career. Further violation of University policies at any point during the probationary period will be viewed not only as a violation based upon the act itself, but also as a violation of the probation. This shall result in further action up to, and including, suspension or dismissal from the University.

- Suspension

A student may be prohibited from participating in all aspects of University life for a specified period of time, usually a semester or a full academic year. When a student is suspended from the University, the suspension applies to all campuses of the University and prohibits that student from entering the grounds of all University campuses. When the term of the suspension has ended, the student may apply for readmission. Should a student choose to reapply and be readmitted to the University, the student would be placed on disciplinary probation for the remainder of their academic career at Ferris.

In situations that a student has a disability, the University's section 504/Title II coordinator and other appropriate persons knowledgeable about the student's condition will be involved when that student seeks a return to the University.

A Conduct Case Manager or UCD panel may, in limited cases, decide to defer suspension until the end of the academic year when appropriate

- Dismissal

A student may be prohibited from participating in all aspects of the University permanently. When a student is dismissed from the University, the dismissal applies to all campuses and prohibits that student from entering the grounds of all University campuses. Furthermore, the student may not petition the University for readmission.

Educational Sanctions

Education and Safety are the two primary priorities for the Office of Student Conduct. To accomplish these goals, the Office of Student Conduct provides opportunities for students to reflect on and learn from their past experiences. Educational sanctions include, but are not limited to the following:

- Under the Influence

Under the Influence is an online alcohol education program that encourages students to consider their choices regarding alcohol use. This program is typically issued for first time violations of the residence hall and University alcohol policy. The goal of this experience is to share with students the risks involved in the misuse of alcohol and assist students in gathering information to make more informed choices about their habits. There is a \$100.00 programming fee for this online program.

- Marijuana 101

Marijuana 101 is an online drug education course. This program discusses marijuana's effects on the brain, health issues, school and job performance, and the consequences and realities of using marijuana. This intervention course includes a self-assessment and acts as a first response for a marijuana violation. There is a \$100 programming fee for this on-line program.

- Nicotine 101

Nicotine 101 is an online nicotine education course that strives to provide tools for students to make healthy choices about tobacco use. Students will explore their personal use of nicotine and associated behaviors and learn which diseases are associated with tobacco use. This course aims to address the behaviors of those who use nicotine and to provide valuable information on long-term use and adverse health effects. Presented in a motivational interviewing style, it empowers students to make their own decisions about nicotine use. There is an **\$80 programming fee** for this on-line program.

- Choices

This program is for students who have run into recurrent and/or serious difficulty related to alcohol and other drugs on or off campus. The Choices program's goal is for students to learn a set of practical strategies that reduce negative consequences of alcohol, tobacco, and other drug use. All students are required to attend one (50 minute) individual appointment with a counselor and then four (50 minute) group sessions. The small group format allows for discussion and facilitation by a trained professional. There is a \$200 programming fee for this in-person class.

- Prime for Life

This program is for students to learn a set of practical strategies that reduce negative consequences of alcohol and other drug use. The Prime for Life program is in collaboration with the Mecosta County Ten16 Recovery Network. There is a **\$200 programming fee** for the cost of administering this program.

- Community Service

The student may have the opportunity to choose the type of service he/she would like to perform and have the opportunity to work with staff at the Volunteer Center to find service opportunities that are meaningful to them, or he/she may perform service through in-hall service.

- Educational and Career Counseling Referral

A student may be in the disciplinary process as a result of academic and personal challenges. Through a discussion with his/her conduct case manager, it may be determined that the student may benefit from participating in a two-part strategies program with an Educational Counselor.

- Individual Counseling Assessment

In limited circumstances a student may be sanctioned to visit with Ferris State University's Personal Counseling Center for an individual assessment. Generally, students will not be sanctioned to "counseling" as that process requires an individual willing to participate to produce positive outcomes. However, students are often strongly encouraged to seek out support and a referral for voluntary counseling support may be made. These situations are handled confidentially.

- Mediation

Mediation is an opportunity to appropriately resolve differences with another individual or individuals through the assistance of a trained, unbiased, third-party facilitator. A student or student organization(s) may be encouraged or required to attend mediation in lieu of formal adjudication or as a result of formal adjudication.

- Reflection Paper

A student may be required to write a paper on a given topic(s) assigned by their conduct case manager. Reflection papers are typically designed to provide further opportunities for students to reflect on the incident they met about and to explore alternative behaviors in the future.

- Restitution

A student may be required to pay the costs for the replacement or repair of any University property damaged by the student (not typically applied for off-campus conduct as restitution is often required through any court proceeding).

- Transfer to a Different Housing Unit

An on-campus student may be required to transfer to a different residence hall or apartment when there exists a need to ensure the safety or the security of a specific person(s) or location where it does not warrant removal from Housing.

- Housing Contract Termination

An on-campus student may lose their housing contract due to the severity of the incident and/or community impact. Decisions regarding removal from housing will be made in consultation with Housing & Residence Life.

- Parental/Guardian Notification

A letter may be sent home to the parents or guardians of any student found in violation of an alcohol or drug policy violation. The intent of this letter is to ensure that the student, parent, and institution are able to work in partnership to foster student success. This letter informs the parent or guardian that future behavior of a similar nature may jeopardize the student's status at the University.

- No Contact Order

A student will be directed to have no further contact with an individual including direct, electronic, or third party communication.

- Ban

A student may be prohibited from specific buildings or parts of campus

Range of Protective Measures for Victims of Sexual Assault, Domestic Assault, Dating Violence, or Stalking

In addition, the University can make available to the victim a range of protective measures. They include: forbidding the accused from entering the victim's residence hall and from communicating with the victim, other institutional no-contact orders, security escorts, changes in housing, modifications to academic requirements or class schedules, changes in working situations, etc.

No Contact Orders- The University can require that the respondent (if a student) or their associates of the incident has no contact with the victim. Additionally, victims are protected under federal law and University policy from retaliation. This includes retaliation from the accused, their associates or anyone in the University itself on the basis of filing a gender-based complaint.

Voluntary Housing Change- Victims, although not required, have the option to change their on campus housing location.

Request for Non-Disclosure of Directory Information- "Student directory [public] information" includes name, address, telephone number, date and place of birth, class, major field of study, dates of attendance, degrees and honors/awards received, previous institutions attended, participation in officially recognized sports and activities, and, if the student is an athlete, height and weight. The University may release all or any of these student directory information items for any purpose at its discretion.

Under the provision of the Family Educational Rights and Privacy Act of 1974, as amended, students have the right to withhold the disclosure of all their directory information. Any student who does not request the University to withhold their information gives the University approval for disclosure of their directory information.

Once the request is processed, the University will not acknowledge to any third party, the existence of said student as an enrolled individual on any of its campuses. Nor will the University notify said student that it received a request for information from any third party. If said student decides to lift the request for non-disclosure, he or she must notify the Record's Office in writing of this intent. Students with a break in enrollment must resubmit this paperwork each time they re-apply if they wish to keep this confidentiality active.

This request for non-disclosure must be filed by the end of the first week of the Fall semester to assure information will not be published in the student directory.

Publicly Available Recordkeeping:

The University will complete any publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about victims of dating violence, domestic violence, sexual assault, and stalking who make reports of such to the University to the extent permitted by law.

Victims to Receive Written Notification of Rights:

When a student or employee reports to the University that he or she has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus,

the University will provide the student or employee a written explanation of his or her rights and options as described in the paragraphs above.

Sex Offender Registration Program

The Campus Sex Crimes Prevention Act of 2000 requires institutions of higher education to advise members of the campus community where they can obtain information provided by the state concerning registered sex offenders. It also requires sex offenders to notify the state of each institution of higher education in the state at which they are employed or enrolled or carrying on a vocation. The state is then required to notify the University of any such information it receives. Anyone interested in determining whether such persons are on this campus may do so by contacting Detective Sergeant Timothy Jacobs at 231-591-5903. State registry of sex offender information may be accessed at the following link: https://www.michigan.gov/msp/0,4643,7-123-1878_24961---,00.html

Timely Warnings and Emergency Response

Timely Warnings

In the event of criminal activity occurring either on campus or off campus of any Ferris State University campuses that in the judgment of the Director of Public Safety, or Designee constitutes a serious or continuing threat to members of the campus community, a campus-wide “timely warning” will be issued. Examples of such situations may include a sexual assault or a series of motor vehicle thefts in the area that merit a warning because they present a continuing threat to the campus community. Warnings will be communicated to students and employees via one or more of the methods discussed later in this section. Updates to the warnings will be provided as appropriate.

Anyone with information warranting a timely warning should immediately report the circumstances to:

- Campus Crime Hotline, 231-591-5900
- Mecosta County Sheriff's Department, 231-592-0150
- Big Rapids Department of Public Safety, 231-527-0005
- FSU Department of Public Safety, 231-591-5000
- Central Dispatch Authority, 911

The University has communicated with local law enforcement asking them to notify the University if it receives reports or information warranting a timely warning.

Emergency Response

The University has an emergency management plan designed to ensure there is a timely and effective response in the event of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health or safety of members of the campus community. Such situations include, but are not limited to: tornadoes, bomb threats, chemical spills, disease outbreaks, fires, active shooters, etc. The University has communicated with local police requesting their cooperation in informing the University about situations reported to them that may warrant an emergency response.

The University will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and/or staff.

Students, staff and visitors are encouraged to notify the Department of Public Safety at 911 or 231-591-5000 of any emergency or potentially dangerous situation.

The Director of Public Safety, or his designee, will access available sources of information from campus administrative staff and local authorities to confirm the existence of the danger and will be responsible for initiating the institution's response and for marshaling the appropriate local emergency response authorities for assistance. Depending on the nature of the emergency, other University departments may be involved in the confirmation process.

Once the emergency is confirmed and based on its nature, the Director of Public Safety, or his Designee, will consult with other appropriate University officials to determine the appropriate segment or segments of the University community to be notified.

The Director of Public Safety, or his designee, in collaboration with other appropriate personnel, will determine who should be notified, and will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Depending on the segments of the campus the notification will target, the content of the notification may differ. When appropriate, the content of the notification will be determined in consultation with local authorities. Also as appropriate, the notification will give guidance as to whether its recipients should shelter in place or evacuate their location.

The Director of Public Safety or Designee will direct the issuance of emergency notifications, which will be accomplished using one or more of methods discussed later in this section, depending on the nature of the threat and the segment of the campus community being threatened.

At the direction of the Director of Public Safety, or his designee, the University's Dispatch Coordinator will notify local law enforcement of the emergency if they are not already aware of it and local media outlets in order that the larger community outside the campus will be aware of the emergency.

Rave

Mobile Safety



Methods for Issuing Timely Warnings and Emergency Notifications

The method(s) listed below may be utilized when the University issues a timely warning or emergency notification to the campus community.

| Method | Sign-Up Instructions |
|---|--|
| Ferris Information Hotline | 231-591-5602 |
| MyFSU Login Page | Log into MyFSU |
| University Website Homepage | www.ferris.edu |
| University Electronic Signs | None |
| University Wide Notice EMail | None |
| Rave and Alertus Mobile Alert Systems | Sign up through your MyFSU account |
| Voice Over Internet Protocol Phones in Classrooms | None |
| FSU Emergency Text Alerts | Text the word FerrisAlerts to the number 67283 |
| Emergency Outdoor Broadcast System | None |

Testing & Documentation

The University tests its emergency response and evacuation procedures at least once a year. The tests may be announced or unannounced. Also, at various times the Emergency Management Team will meet to train and test and evaluate the University's emergency response plan.

The test will be an opportunity to remind the campus community about established emergency response and evacuation procedures. The university's emergency notification system was tested twice in 2018. The following is a summary of those tests.

- Spring 2018 – Tested Emergency Text Alerts, email, computer broadcast, VOIP Phone Alerts at Big Rapids Campus, Grand Rapids Campus, College of Pharmacy Grand Rapids and Kendall College of Art and Design. Announced.
- Fall 2018 - Tested Emergency Text Alerts, email, computer broadcast, VOIP Phone Alerts at Big Rapids Campus, Grand Rapids Campus, College of Pharmacy Grand Rapids and Kendall College of Art and Design. Announced.
- Outdoor Broadcast System quiet test is conducted daily on the Big Rapids Campus. Unannounced silent test to monitor conditional readiness of the system.

Response and evacuation procedures are publicized along with one of the annual emergency notification systems testing dates and accompany the annual crime statistics reporting.

The Director of Safety, Health, Environment and Risk maintains a record of these tests and training exercises, including a description of them, the dates and times they were held and an indication of whether they were announced or unannounced. In connection with at least one such test, the University will distribute to its students and employees information to remind them of the University's emergency response and evacuation procedures.

Kendall College of Art and Design Campus

In the event that a situation arises on the KCAD campus or on any off-campus building or property and is reported to the KCAD Administration or its designee, that in the judgment of the KCAD Administration or its designee, is confirmed as a significant emergency or dangerous situation, the KCAD Administration or its designee will determine the segment of the campus community to be notified, determine the content of the notification, and initiate the notification system. The Office of the President, President's Council, and/or Information Technology Services may provide additional assistance for this process.

Timely warnings will be issued when any "Clery crime" is committed on University property that poses an immediate threat, or that poses a continuing threat to the University community including: criminal homicide; sex offenses; robbery; aggravated assault; burglary; motor vehicle theft; arson; and certain arrests for liquor law violations, drug law violations, and illegal weapons possession. The victim's name will be withheld as confidential. If there is an immediate threat, the University will follow the Emergency Response and Evacuation Procedures and warnings will be disseminated through one or more of the following methods:

- Phone and/or EMT Team Fan-out (tested once per semester)
- RAVE Alert notifications

- Distributed through E-mail (University Wide Notice)
- Distributed through E-Mail (Student Target Messaging via MyFSU)
- Distributed through E-mail (Faculty & Staff)
- Posted to electronic digital displays (tested once per semester)
- Posted to the Kendall website homepage
- Posted in MyFSU channel announcements
- Public enunciation system
- KCAD Daily (Faculty/Staff daily e-mail updates and information)
-

The entire Emergency Response Plan can be found at the following link:

<https://www.ferris.edu/HTMLS/othersrv/campussafety/index.html>

Missing Student Policy

If a member of the University community has reason to believe that a student who resides in on-campus housing has been missing for 24 hours, that information should be reported immediately to the Residential Advisor, Hall Director, the Director of Residence Life at 231-591-3755 or the Dean of Students at 231-591-2686. Any University employee receiving a missing student report must immediately notify campus security so that an investigation can be initiated.

Students residing in on-campus housing have the option to identify confidentially an individual to be contacted by the University only in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, the University will notify that individual no later than 24 hours after the student is determined to be missing. The option to identify a contact person in the event the student is determined missing is in addition to identifying a general emergency contact person, but they can be the same individual for both purposes. A student's confidential contact information will be accessible only by authorized campus officials, and it will only be disclosed to law enforcement personnel in furtherance of a missing student investigation.

A student who wishes to designate a confidential contact may do so by providing contact information and signing the back of the emergency contact information card (provided by Housing). This information will be considered valid for the current academic year. This participation may be revoked at any time by noting so on the Emergency Contact Information form. In cases of revoked participation (for resident students 18 or older), resident students would continue to be subject to university policy regarding parental and emergency notification.

After investigating a missing person report, if it is determined that the student has been missing for 24 hours, the University will notify local police authorities unless it was local law enforcement that made the determination that the student is missing. If the missing student is under the age of 18 and is not emancipated, the University will also notify that student's custodial parent or legal guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

Crime Statistics

This report is prepared by the Department of Public Safety in cooperation with the Big Rapids Department of Public Safety, the Mecosta County Sheriff's Department, Grand Rapids Police Department, the Michigan State Police, the Department of Natural Resources, as well as other police agencies having jurisdiction over statewide and off-campus locations which are used by the college for remote classrooms and student activities.

As required by the Clery Act, Ferris State University reports crime statistics in the following three required categories:

- **“On-campus”** includes buildings and properties owned or controlled by the University that are reasonably contiguous to one another and directly support or relate to the University's educational mission. The University also discloses statistics for “on-campus student housing facilities.” When a crime occurs in such housing, it is disclosed as both a housing statistic and a regular “on-campus” statistic.
- **“Public Property”** includes property owned by a public entity such as a city or state government which is within the campus or immediately adjacent to and accessible from the campus.
- **“Non-Campus Property”** encompasses buildings and property owned or controlled by officially recognized student organizations as well as buildings and property located off campus but owned or controlled by the University, frequented by students and used in support of or relationship to the University's educational purposes.

Under the *Clery Act*, Ferris State University is required to disclose four general categories of crime statistics:

- **Primary Crimes**—Criminal Homicide, including: a) Murder and Non-negligent Manslaughter, and b) Negligent Manslaughter; Sex Offenses including: a) Rape, b) Fondling, c) Incest, d) Statutory Rape; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson.
- **Hate Crimes**— Any of the above mentioned crimes (except for Negligent Manslaughter) and any instances of larceny-theft, simple assault, intimidation, or destruction/damage/vandalism of property reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability.

- **Arrests and Referrals for Disciplinary Action** for Weapons: Carrying, Possessing, Etc., Drug Abuse Violations and Liquor Law Violations.
- **Domestic Violence, Dating Violence, and Stalking**

Ferris State University will also disclose the total number of crime reports that were “unfounded” and subsequently withheld from our crime statistics.



**If You See Something,
Say Something!**

BulldogsTextTip@ferris.edu
Confidentially report a crime to Ferris Public Safety

| | | | | | | | | | | | | |
|-------------------|----|---|---|---|---|---|---|---|---|---|---|---|
| Domestic Violence | 3 | 5 | 1 | 3 | 5 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| Dating Violence | 7 | 6 | 1 | 6 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 12 | 3 | 8 | 2 | 2 | 7 | 0 | 1 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: 2 On Campus incidents of Intimidation characterized by race bias

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 1 unfounded crime.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.
- Certain law enforcement agencies did not comply with the University's request for crime statistics.

Daily Crime Log

Ferris State University Department of Public Safety (DPS) maintains a written, easily understood daily crime log on each campus that records, by the date the crime was reported, any crime that occurred within our Clery geography. This log will include the nature, date, time, and general location of each crime; and the disposition of the complaint, if known. DPS will make an entry or an addition to an entry to the log within two business days of the report of the information to the campus police or the campus security department, unless that disclosure is prohibited by law or would jeopardize the confidentiality of the victim. DPS may withhold information if there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual; cause a suspect to flee or evade detection; or result in the destruction of evidence. Additionally, DPS will disclose any information withheld once the adverse effect described in that paragraph is no longer likely to occur.

DPS will make the crime log for the most recent 60-day period open to public inspection during normal business hours. DPS will make any portion of the log older than 60 days available within two business days of a request for public inspection. The crime log is available at the DPS Office, 1319 Cramer Circle, Big Rapids, MI 49307, or by calling 231-591-5906.

KCAD Campus

KCAD will make the crime log for the most recent 60-day period open to public inspection during normal business hours. KCAD will make any portion of the log older than 60 days available within two business days of a request for public inspection. The crime log will be available to the public at the Administration Office, 17 Fountain St., Grand Rapids, MI 49503 or by calling 616-451-2787.



Annual Fire Safety Report

Housing Facilities and Fire Safety Systems

The University maintains on-campus housing for its students. Below is a description of fire safety systems and the number of fire drills conducted during the previous calendar year.

Campus: Ferris State University Main Campus, 901 S. State St. Big Rapids, MI 49307

| Facility | Fire Alarm Monitoring Done on Site | Partial Sprinkler System | Full Sprinkler System | Smoke Detection | Fire Extinguisher Devices | Evacuation Plans & Placards | Number of evacuation (fire) drills in previous calendar year |
|--|------------------------------------|--------------------------|-----------------------|-----------------|---------------------------|-----------------------------|--|
| Brophy Hall, 1502 Knollview Dr, Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| Bond Hall, North & South, 1400 Bond Cir., Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| Clark Hall, 1002 Campus Dr., Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| Cramer Hall, 1325 Cramer Cir., Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| East Campus Suites, Maple Grove Suites, 613 Damascus Rd., Big Rapids, MI 49307 | X | | X | X | X | X | 8 |
| East Campus Suites, Oak View Suites, 507 Damascus Rd., Big Rapids, MI 49307 | X | | X | X | X | X | 8 |
| East Campus Suites, Pine Valley Suites, 1101 Ives Ave., | X | | X | X | X | X | 8 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Big Rapids, MI 49307 | | | | | | | |
| Hallisy Hall, 1107 S. State St., Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| Henderson Hall, 1412 S. State St., Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| McNerney Hall, 1504 Knollview Dr., Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| Miller Hall, 1525 S. State St., Big Rapids, MI 49307 | X | X | | X | X | X | 4 |
| North Hall, 785 Campus Dr., Big Rapids, MI 49307 | X | | X | X | X | X | 8 |
| Pickell Hall, 202 South St., Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| Puterbaugh Hall, 1312 S. State St., Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| Vandercook Hall, 1009 S. State St., Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| Ward Hall, 1413 S. State St., Big Rapids, MI 49307 | X | X | | X | X | X | 8 |
| West Campus Apartments, Cardinal Court Apartments, 101-162 Cardinal Ct., Big | | | | X | X | X | 0 |

| | | | | | | | |
|---|--|--|--|---|---|---|---|
| Rapids, MI 49307 | | | | | | | |
| West Campus Apartments, Finch Court Apartments, 301-378 Finch Ct., Big Rapids, MI 49307 | | | | X | X | X | 0 |
| West Campus Apts, Robin Court Apartments, 201-275 Robin Ct., Big Rapids, MI 49307 | | | | X | X | X | 0 |

Dial 911 to report any fire

Policies on Portable Appliances, Smoking and Open Flames

The use of open flames, such as candles, and the burning of such things as incense, and smoking are prohibited in campus housing. Only surge-protected extension cords are permitted. Only the following portable cooking appliance is permitted to be used in campus housing: Microwave (maximum 750 watts). Any appliance with exposed elements (toasters, toaster ovens) or items that use heated oil are prohibited. Also, tampering with fire safety systems is prohibited and any such tampering may lead to appropriate disciplinary action.

The University reserves the right to make periodic inspections of campus housing to ensure fire safety systems are operational and that the policy on prohibited items is being complied with. Prohibited items, if found, will be confiscated and donated or discarded without reimbursement.

Fire Hazards

The University prohibits candles, incense, space heaters, and any items that generate a flame in any University apartment. "Torchiere" halogen lamps are also not permitted in the apartments because of intense heat. Fireworks, of any type, are not permitted on campus.

Electrical/Lighting

Extension Cords/Surge Protectors: To help protect equipment and prevent electrical fires, all electrical cords must be kept visible and out of walkways. Electrical cords may not be run under rugs or over doorways, and wires may not be hung from the ceiling or pipes.

Halogen Lamps: Halogen lamps are not permitted due to fire risk.

Overhead Lighting: Students are prohibited from installing a black light into the overhead light fixture or otherwise tampering with, altering or covering the light fixtures in any way.

Flammable Materials and Incendiary Devices

Candles, incense, or open flames: Candles, decorative or otherwise are not permitted in any campus housing unit. Incense and other items that generate open flame are prohibited. Melted wax, burned wicks, etc., may be considered a violation of this policy. Behaviors that create or present the possibility of creating a fire such as burning candles, incense, igniting door decorations, posters or other materials regardless of intention, is considered a serious offense that could result in suspension or dismissal from the University.

Fireworks: All fireworks are prohibited on campus.

Flammable Materials: Possession of materials or containers holding fluids used for igniting fires is prohibited. Prohibited fluids include, but are not limited to, charcoal lighter, gasoline, propane, and cigarette lighter refueling containers. Possession or storage of motorcycles, motor bikes, or other motorized vehicles is strictly prohibited in University Housing.

Room/Building Safety

Hanging Objects: Objects hung from any ceiling, ceiling light fixture, smoke detector, or any exposed pipe are prohibited.

Obstruction of Egress: Students are prohibited from blocking or otherwise obstructing internal or external access to room doors or windows for safety reasons and emergency evacuation needs.

Obstruction of Heating/Ventilation Systems: Students are prohibited from blocking or otherwise obstructing access to heating or ventilation systems. Furniture must be at least 12 inches away from all heaters or vents and must not block access to either heater or vents.

Pipes: Students are not permitted to tamper with or hang any items from pipes in their rooms. Stress on pipes may cause structural damage resulting in severe water leakage.

Propping Doors: Residents may not prop any residence hall or suite door intended to remain closed and/or locked for safety and security reasons. Propped doors compromise the safety and security measures they are designed to meet, including fire safety.

Room Door Decorations: Students are not permitted to decorate their doors in any way (inside or out). Materials hung on the door constitute a fire hazard. Artwork on doors, such as painting, drawing, or etching will be considered destruction/damage of property.

- Residence Hall decorations that can be affixed by masking tape will be permitted only on the concrete area surrounding the doorframe.
- Weather stripping is not permitted.
- Residents are responsible for any damage
- Damage that may result from putting tape or other adhesives on walls or doorframes.
- Excessive decorations, as determined by Housing staff, are not permitted, as this may constitute a fire hazard.

Health and Safety Checks

Health and Safety checks are performed one or more times per semester. These are done to help assure healthy and safe living environments for all residents. Violations of Health and Safety standards include, but are not limited to, overloaded electrical circuits, grease buildup in and around stoves, unsanitary conditions, pets, etc. Residents are expected to test smoke and CO detectors monthly and immediately report any that are not working properly. Removing the battery of a smoke or CO detector, for any purpose other than to immediately replace it with a new one, is a serious violation.

Fire Evacuation Procedures

In the event of a fire, the University expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is nearby) as they leave.

When fire alarms are activated, including during scheduled fire drills, all occupants must evacuate the building. Residents must wait outside the building until a member of the staff indicates they may return. Failure to evacuate during a fire alarm is a serious violation of University policy.

Fire Education and Training Programs

Fire safety education programs for all residents of on-campus student housing and all employees with responsibilities related to that housing are held at the beginning of each semester. Their purpose is to: familiarize everyone with the fire safety system in each facility, train them on procedures to follow if there is a fire and inform them of the University's fire safety policies. Information distributed includes maps of each facility's evacuation route and any fire alarms and fire suppression equipment available in the facility. Attendees are advised that participation in fire drills is mandatory and any student with a disability is given the option of having a "buddy" assigned to assist him or her.

Residence Hall staff receive training at the beginning of the school year on how to conduct fire and tornado drills.

Reporting Fires

The University is required to disclose each year statistical data on all fires that occurred in on-campus student housing. When a fire alarm is pulled and/or the fire department responds to a fire, these incidents are captured. If you encounter a fire that presents an emergency situation, ensure your own safety and then please call 911.

There may also be instances when a fire is extinguished quickly and an alarm is not pulled or a response by the fire department was not necessary. It is important that these incidents be recorded as well. Therefore, if you are aware of such a fire, see evidence of one or hear about one, you should contact the Department of Public Safety at 231-591-5000. When providing notification of a fire, give as much information as possible about the location, date, time and cause of the fire.

Plans for Future Improvements

As a result of the University's most recent review of its fire safety protections and procedures, we have determined that the following improvements will be made, subject to the availability of funding: Cramer Hall is receiving a new fire system including alarm panels, wiring and fire detection devices. This will be completed by August 2019. Bond Hall received a new fire panel and many existing detection devices were replaced or upgraded. This was completed in the summer of 2018.

Fire Statistics

2018

No fires were reported in 2018.

2017

No fires were reported in 2017.

2016

No fires were reported in 2016.



Ferris Statewide

On-Campus and Non-Campus Statewide Locations

Monitoring and Recording of On-Campus and Non- Campus Statewide Criminal Activity

Ferris State University maintains classroom space that Clery defines as an on-campus location in several locations other than the main campus located in Big Rapids and the KCAD campus in Grand Rapids, as well as classroom space that Clery defines as non-campus locations.

Ferris State University's on-campus and non-campus statewide properties are required to report Clery Act reportable offenses to DPS no later than September 1 of each year for preparation of the annual disclosure of crime statistics.



Ferris State University has eleven separate campuses, listed below. For the purpose of the Clery Act requirements, an additional location is a separate campus if it meets all of the following criteria:

- The University owns or controls the site;
- It is not reasonably geographically contiguous with the main campus (farther than 1 mile away);
- It has an organized program of study; and
- There is at least one person on site acting in an administrative capacity.

Ferris State does not own or operate any student housing at any of its separate campuses listed below.

Kendall College of Art & Design of Ferris State University

Sandra K. Britton, Dean of Student Success.

17 Fountain Street, NW

Grand Rapids, MI 49503

(616) 451-2787

Kendall College of Art and Design of Ferris State University

17 Fountain St. NW, Grand Rapids, MI 49503

Perimeter of N. Division, Fountain, Ionia and Pearl Streets

Public property to include the sidewalk - street - sidewalk bordering the campus perimeter.

Woodbridge N. Ferris Building

17 Pearl St. NW, Grand Rapids, MI 49503

Perimeter of N. Division, Pearl, Ionia and Lyon Streets

Public property to include the sidewalk - street - sidewalk bordering the campus perimeter.

Ionia Studios (effective January 1, 2015)

89 Ionia Avenue NW, Grand Rapids, MI 49503

Perimeter of Ionia Avenue NW, Fountain St. NW, Ottawa Avenue NW, Monroe Avenue NW. Public

property to include the sidewalk – street – sidewalk bordering the Ionia Studios perimeter.

UICA (Urban Institute for Contemporary Arts)

2 Fulton West, Grand Rapids, MI 49503

Perimeter of Fulton St. SW, Commerce Avenue SW, Weston St. SW, and Division Avenue South.

Public property to include the sidewalk - street - sidewalk bordering the UICA building perimeter.

City of Grand Rapids DASH West – Area 7 parking lot

Ellis Parking Lot

Perimeter of Michigan Street NW, Scribner Street, north end of the G.R. Ford Museum and the Grand River. Public property to include the sidewalk - street - sidewalk bordering the Ellis parking lot

perimeter.

City of Grand Rapids DASH West – Area 9 parking lot

Perimeter of Lake Michigan Drive NW, Seward NW, Bridge Street NW and Winter NW.

Kendall College of Art & Design utilizes a private security firm which is stationed in reception areas as well as doing routine patrols both inside and outside of the buildings

Following are general hours of operation for all KCAD Buildings:

Fall and Spring Semesters

- Kendall Building (17 Fountain) 7:00 AM – 12:00 Midnight
- Woodward N. Ferris Building 7:00 AM -12:00 Midnight

Summer Hours

- Kendall Building (17 Fountain) 7:00 AM – 10:00 PM

- Woodward N. Ferris Building (WNF) 7:00 AM -10:00 PM

Year Long

- Studios at 89 Ionia – Card Access - Student access ONLY 24 hours / 7 days per week (Jan. 2015)
- The Urban Institute of Contemporary Art (UICA)

Open to the Public 12:00 Noon – 9:00 PM

Office Hours 9:00 AM – 5:00 PM

Grandville Studios 9:00 AM – 5:00 PM

Currently both the Kendall Building and WNF buildings are automatically unlocked at 7:00 AM and locked by 12:00 Midnight by a computer program. The Facilities Staff will disarm the alarm system and unlock interior doors prior to 7:00 AM and lock interior doors and re-arm the alarm system daily.

Security Staff reports for duty by 6:50 AM (before the building opens) and stays on duty until 12:00 Midnight.

To report a crime:

Dial 911 for all emergencies

Front Desk Security..... 616-451-2787

Grand Rapids PD 616-456-3400

KCAD utilizes a private security firm which is stationed in reception areas as well as performing routine patrols both inside and outside of the buildings. The KCAD security firm does not have a written memorandum of understanding with the area law enforcement agencies. KCAD also has an established relationship with the Grand Rapids Police Department. KCAD receives timely warning announcements for an incident that falls within the boundaries of the campus and non-campus property locations. The Grand Rapids Police investigators work closely with the KCAD Administration when incidents arise that require joint investigative efforts, resources, crime-related reports and exchanges of information, as deemed necessary. There is no written memorandum of understanding between the Grand Rapids Police Department and KCAD.

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.



Ferris at Delta College

Ferris Statewide - Midland/Bay/Saginaw
 Kimberly Brandimore-Saylor, Outreach Coordinator
 1961 Delta Road D-102
 University Center MI 48710
 (989) 686-9256

FSU at Delta College is located on the campus of Delta College, 1961 Delta Road, D-102, University Center, MI 48710

The Delta College Department of Public Safety is responsible for campus safety at the College.

To report a crime or other emergency:

Dial 911 for any emergency

Call (989) 686-9111 (Delta College Public Safety) - external phone system

Call 9111 – internal phone system

Call 911 (Bay County Central Dispatch) – from any phone

No on-campus student housing is provided by the University at the Delta College campus.

Resources for Delta College

Student Financial Aid Information, resources, and support Delta College Financial Aid Office D-101
 finaid@delta.edu Phone: 989-686-9080

Delta College Disability Resources Office D-102 disabilityresources@delta.edu Phone: (989) 686-9794

Delta Closet and Delta Food Pantry Student and Civic Engagement Office A-003 ace_sl@delta.edu
 Phone: (989)686-9474

Counseling and Domestic Violence & Sexual Assault Services

Bay Area Women’s Center 3411 E. Midland Rd. Bay City, MI 48706 (989) 686-4551

Council on Domestic Violence & Sexual Assault/Shelterhouse 3115 Isabella St Midland, MI 48640 (877) 216-6383

Services Child & Family Services of Saginaw 2806 Davenport Saginaw, MI 48602 (989) 790-9118
 Underground Railroad 5647 State St Suite A Saginaw, MI 48603 (989) 399-0007

Medical Attention

McLaren Bay Regional Healthcare 1900 Columbus Ave, Bay City, MI 48708 (989) 894-3000

Mid-Michigan Medical Center 4005 Orchard Dr. Midland, MI 48670 (989) 839-3000

St. Mary's of Michigan 800 S Washington Ave Saginaw, MI 48601 (989) 907-8000

Covenant HealthCare 900 Cooper Ave. Saginaw, MI 48602 (989) 583-0000

Mental Health Mental Health Services

Bay-Arenac 24 hour Crisis Hotline (800) 327-4693

Midland County 24 hour Crisis Hotline (800) 317-0708, TDD (989) 631-0870

Saginaw County 24 hour Crisis Intervention (989) 792-9732

Victim Advocacy Victim support and assistance

Victim Witness Unit Bay County Courthouse 1230 Washington Ave, Bay City, MI 48708 (989)895-4243

Victim Witness Unit Midland County Courthouse 301 W. Main St. Midland, MI 48640 (989)832-6722

Victim Witness Unit Saginaw County Courthouse 111 S. Michigan Ave. Saginaw, MI 48602 (989)790-5561

Legal Assistance Legal Representation

Saginaw County Prosecuting Attorney's Office Courthouse 111 S. Michigan Ave. Saginaw, MI 48602 (989) 790-5330

Bay County Prosecuting Attorney's Office 1230 Washington Ave Suite 768 Bay City, MI 48708 (989) 895-4185 www.baycounty-mi.gov

Midland County Prosecuting Attorney's Office Courthouse 301 W. Main Midland, MI 48640 (989) 832-6722 Visa and Immigration Assistance

Legal Representation for Immigration & Naturalization, Human trafficking Michigan Poverty Law Program/ Michigan Immigrant Rights Project 34276 52nd St Bangor, MI 49008 (269)492-7196

Student Financial Aid Assistance in applying for aid, student loans, FAFSA US Department of Education Student Aid 1-800-USA-LEARN (1-800-872-5327)

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.



Ferris Grand Rapids

[Ferris Statewide](#), FSU Grand Rapids

Dawn Schavey, Director

151 Fountain NE Street

Grand Rapids MI 49503

(616) 643-5720

Ferris Grand Rapids is located on the Grand Rapids Community College Campus.

Ferris Grand Rapids is served by the GRCC Police Department.

To report a crime or other emergency:

Call 911 for any emergency

Dial 4911 from any phone on campus – emergencies

Dial 4010 from any phone on campus – non-emergencies

Cell or non-college phones616-234-4010

Available services for Grand Rapids can be found on page 26.

Ferris at Grand Rapids is a division of Ferris State University and is subject to the policies and procedures found in Ferris State University Annual Security and Fire Report.

www.ferris.edu/PublicSafety

No on-campus student housing is provided by the University at the Grand Rapids campus.

FERRIS STATE UNIVERSITY

FERRIS FORWARD

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

FERRIS STATE UNIVERSITY

FERRIS FORWARD

Ferris State University College of Pharmacy

Margaret Lyons, Director-Off-Campus Student Services
Center for Innovational Learning and Research
25 Michigan St., NE, Suite 7000
Grand Rapids, MI 49503
(616) 643-1122

The FSU College of Pharmacy is located at 25 Michigan Ave, in downtown Grand Rapids.

The College of Pharmacy is serviced by The Grand Rapids Police Department or Spectrum Health Security depending on the circumstances. Spectrum Health Security mans the front desk in the lobby and patrols the building throughout the day. The College of Pharmacy is open access on weekdays from 8:00 am until 5:00 PM. It is card access only at all other times and on holidays. Emergency phones are located in the parking ramp and at the front desk.

To report a crime:

Dial 911 for any emergency

Spectrum Health Security 616-391-1425

Grand Rapids PD 616-456-3400

Available services for Grand Rapids can be found on page 26.

Ferris at Grand Rapids is a division of Ferris State University and is subject to the policies and procedures found in Ferris State University Annual Security and Fire Report.

www.ferris.edu/PublicSafety

No on-campus student housing is provided by the University at the College of Pharmacy campus.

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

FERRIS STATE UNIVERSITY

FERRIS FORWARD

Ferris at Lansing Community College

Ferris Statewide - Lansing

Justin P. Faris, Outreach Coordinator
 210 W. Shiawassee
 MC 8200
 PO Box 40010
 Lansing MI 48901
 (517) 483-9723

FSU at Lansing Community College is located on the campus of Lansing Community College, 210 W Shiawassee, Lansing, MI 48901

The LCC Police/Public Safety Office is responsible for campus safety at the College.

To report a crime or other emergency:

Dial 911 to report any emergency:

LCC Police at 517-483-1800

To report a non-emergency, contact LCC Police at 517-483-1800.

No on-campus student housing is provided by the University at the Lansing Community College campus.

Resources

LCC Counseling – free, confidential counseling services available to all LCC students: Gannon Building 517-483-1924 or go to <https://internal.lcc.edu/supportservices/counseling>.

FEI – LCC’s Employee Assistance Program, free, confidential service available to all LCC employees: 1-800-638-3327

<https://lcc.edu/about/hr/documents/benefits/employeeassistance/flyer.pdf#search=Employee%20assistance%20program>

| | |
|--|---------------------------------|
| Lansing Police Department | 517-483-4600 |
| Ingham County Sheriff Department | 517-676-2431 |
| Eaton County Sheriff Department | 517-543-3512 or 517-372-8217 |
| Clinton County Sheriff Department | 989-227-6580 |
| Livingston County Sheriff Department | 517-546-2440 |
| Ingham County Personal Protection Order | 517-483-6545 |
| Michigan State University Safe Place | 517-355-1855 |
| Capital Area Response Effort (CARE) | 517-272-7436 |
| U.S. Citizenship and Immigrations Services | 313-926-4202 |
| Capital Area Sexual Assault Response Team (CASART) | 517-355-3551 |
| Michigan Crime Victim Services | 1-877-251-7373 |
| MSU Sexual Assault Hotline | 517-355-3551 |
| Listening Ear Crisis Line | 517-337-1717 |
| SAFE Center | 877-952-7283 |
| Michigan Coalition to End Domestic Violence & Sexual Assault | 517-347-7000 |

| | |
|---|---------------------|
| Michigan Sex Offender Registry | 517-241-1806 |
| Michigan Prosecuting Attorneys of Michigan | 517-334-6060 |
| Sparrow Sexual Assault Nurse Examiner Program | 517-364-3931 |
| Women's Resource Center of Greater Lansing | 517-372-9163 |
| The Firecracker Foundation | 517-742-7224 |
| Salus Center | 517-580-4593 |
| End Violent Encounters (EVE) | 517-372-5572 |
| Michigan Crime Victim Rights | 517-373-1110 |
| Joyful Heart Foundation | 212-475-2026 |
| White Ribbon Campaign | 416-920-6684 |
| Male Survivor | 941-720-7062 |
| RAINN Sexual Assault Hotline | 800-656-HOPE (4673) |
| National Domestic Violence Hotline | 1-800-799-7233 |
| East Lansing Fire Department | 517-332-1956 |
| Lansing Fire Department | 517-483-4200 |
| Meridian Township Fire Department | 517-853-4791 |
| Sparrow Hospital | 517-364-4149 |
| McLaren Hospital | 517-975-6000 |

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.



Ferris at Macomb Community College

[Ferris Statewide](#) - Clinton Township & Warren
Janelle Hemingway, Executive Director,
(810) 406-4783

[Ferris Statewide](#) - Warren
Catherine Belkowski, Outreach Coordinator South Campus
R-Building, Room 146
14500 E 12 Mile Road
Warren, MI 48088
(586) 445-7150

FSU at Macomb Community College – Center Campus site is located at on the campus of Macomb Community College, Room UC1-202-9, 44575 Garfield Road, Clinton Township.

The Macomb Community College Police Department is responsible for campus safety at the College.

No on-campus student housing is provided by the University at the Macomb campus.

To report a crime or other emergency:

Dial 911 for all emergencies

College Police at 586-286-2123

Resources

| | |
|---|--|
| MCC Counseling and Advising Office | 586-445-7999 |
| Macomb County Health Department | 586-465-8090 |
| Macomb County Crisis Center | 586-307-9100 24 hours 800-273-8255 24 hours |
| Macomb County Office of Substance Abuse | 586-948-0222 |
| Child Protective Services | 855-444-3911 |
| Salvation Army | 586-755-5191 |
| Turning Point Sexual Assault Program | 586-463-6990 |
| Turning Point Domestic Violence Shelter | 586-463-6990 |
| MCOSA (Substance Abuse) | 586-469-5278 |
| Eastwood Clinic (Substance Abuse) | 586-792-5335 |
| Evergreen Counseling Center | 586-781-8400 |
| Alcoholics Anonymous | 248-541-6565 |

| | |
|------------------------------|----------------|
| Henry Ford Behavioral Health | 1-800-436-7936 |
| Clinton Counseling Center | 586-468-2266 |
| Macomb Family Services | 586-226-3440 |
| Narcotics Anonymous | 248-544-2010 |

A complete directory to Macomb County substance abuse services is available by calling the Macomb County Office of Substance Abuse, 586-469-5278

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.



Ferris at Mott Community College

Ferris Statewide - Flint

Janelle Hemingway, Executive Director,
(810) 406-4783

FSU at Mott Community College is located on the campus of Mott Community College, MMB Room 1008, 1401 E Court Street, Flint, MI 48503

The Mott Community College Department of Public Safety is responsible for campus safety at the College.

No on-campus student housing is provided by the University at the Mott campus.

To report a crime or other emergency

Dial 911 for any emergency

Campus Security Department 810-762-0222 or 810-762-5666.

MCC Department of Public Safety 1401 East Court Street, Flint, MI. 48503 (810) 762-0222

Genesee County Clerk's Office 900S. Saginaw Street, Flint, MI. 48502 (810) 257-3610

YWCA Legal Advocacy 801 South Saginaw Street, Flint, MI. 48502 (810) 238-7621

Sexual/Domestic Assault Crisis Program YWCA of Greater Flint 801 South Saginaw Street, Flint, MI. 48502 (810) 238-SAFE (7233)

Legal Services of Eastern Michigan 436 Saginaw Street, Flint, MI. 48502 - Office number 101 (810) 234-2621

Victim Advocacy Program 630 South Saginaw Street, Flint, MI. 48502 (810) 766-8994

National Sexual Assault Hotline (800) 656-HOPE (4673)

National Domestic Violence Hotline (800) 799-SAFE (7233)

Shelters

Shelter of Flint (810) 239-5433 924 Cedar Street, Flint, MI. 48503

Carriage Town (810) 233-8787 605 Garland Street, Flint, MI. 48503

Genesee Health Plan

Medical Coverage in Genesee County 2171 S. Linden Rd. Flint, MI. 48532 810-232-7740

Genesee County Health Department 630 S. Saginaw St. Flint, MI. 48501 810-257-3612

Genesee Health System 420 W. Fifth Ave. Flint, MI. 48503 810-257-3705 Toll Free 866-211-5455

Crisis Hot Line: 877-346-3648

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.



Ferris at Muskegon Community College

[Ferris Statewide](#) - Muskegon
 Dawn Schavey, Director
 Muskegon Community College
 221 South Quarterline Road
 Muskegon MI 49442
 (231) 777-0510

FSU at Muskegon Community College is located on the campus of Muskegon Community College, 221 South Quarterline Road, Muskegon, MI 49442.

The Campus Security Department is responsible for campus safety at the College.

To report a crime or other emergency

Dial 911 for any emergency

Campus Security at 231-777-0545 or 545 from a campus phone

No on-campus student housing is provided by the University at the Muskegon campus.

Resources

| | | | | |
|-----------------------------------|----------------|---|-------|----------------|
| Mercy Life Counseling | 231-726-3582 | Teen Challenge | Men | 231-798-7927 |
| Pathways Michigan | 231-777-2222 | Teen Challenge | Women | 231-798-2702 |
| Pine Rest North Shores | 616-847-5145 | Healthwest | | 231-724-1111 |
| Eastside Substance Abuse | 231-739-4359 | Network 180 | | 231-769-2050 |
| Center for Women in Transition | 616-846-0674 | Common Ground Victim Assistance Program | | 1-800-231-1127 |
| Every Women's Place | 231-722-3333 | Al-Anon | | 1-888-425-2666 |
| Women's Information Services Inc. | 1-800-374-9473 | American Council on Alcoholism Helpline | | 1-800-527-5344 |

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.



Ferris at Northwestern Michigan College

Ferris Statewide - Traverse City

Debbra Curtiss, Director, Northern MI Region

2200 Dendrin Drive, Suite 100

Traverse City MI 49684

(231) 995-1734

FSU at Northwestern Michigan College is located on the campus of Northwestern Michigan College, University Center, 2200 Dendrin Drive, Suite 100, Traverse City, MI 49684.

The Campus Security Department is responsible for campus safety at the College.

To report a crime or other emergency

Dial 911 for any emergency

Campus Safety at 5-1111 campus phone or 231-995-1111

No on-campus student housing is provided by the University at the NWMC campus.

Resources

Northwestern Michigan College Department of Campus Security and Safety

Location: Campus Services Building Maple parking Lot across from the PE Building

Hours: open 24 hours a day Web site: www.nmc.edu/security

Emergency: 911

Non-emergency: ext. 5-1111

From off campus: (231) 995-1111

Confidential Security Tip Line: (231) 995-1116

Campus Security Director: (231) 995-1939

Other Important Phone Numbers

Northwestern Michigan College main switchboard: (231) 995-1000

Health Services: (231) 995-1255

Housing Office: (231) 995-1401

Counseling Center: (231) 995-1232

President's Office: (231) 995-1010

Traverse City Police Department (non-emergency): (231) 922-4550

Traverse City Fire Department (non-emergency): (231) 922-4930

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.



**Northwestern
Michigan
College**

Ferris at Southwestern Michigan College

Ferris Statewide - Dowagiac

Justin Faris, Director
 Wood 460, 58900 Cherry Grove Road
 Dowagiac MI 49047
 (269) 782-1214

FSU at Southwestern Michigan College is located on the campus of Southwestern Michigan College, 460 Wood Building, 58900 Cherry Grove Road, Dowagiac, MI 49047.

The Dowagiac Police Department is responsible for campus safety at the College.

To report any crime or emergency

Dial 911 for any emergency

Campus Security, 269-783-2970

Dowagiac Police Department, 269-782-9743

No on-campus student housing is provided by the University at the SWMC campus.

Resources

| | |
|------------------------------|--------------|
| Office of Security & Conduct | 269-782-1321 |
| Title IX Coordinator | 269-782-1276 |
| Visa & Immigration Assist. | 269-782-1358 |
| Dowagiac Police Dept. | 269-782-9743 |
| Borgess-Lee Memorial Hosp. | 269-782-8681 |
| Women's Services | 800-828-2023 |
| Rape Crisis Center | 800-828-2023 |
| LGBTQ Alliance | 269-925-8330 |
| Dom. & Sexual Abuse Serv. | 800-828-2023 |
| Courthouse | 269-445-4452 |
| Mental Health Services | 800-323-0335 |
| Victim Advocacy | 800-828-2023 |
| Legal Assistance | 800-828-2023 |

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.



Ferris at Wayne County Community College District

[Ferris Statewide](#) - Harper Woods

Catherine Belkowski, Outreach Coordinator
19305 Vernier Road
Harper Woods, MI 48225
(586) 445-7150

FSU at WCCCD is located on the campus of Wayne County Community College District's Mary Ellen Stempfle University Center, 19305 Vernier Road, Harper Woods, MI 48225.

The Wayne County Community College District Police (WCCCD) is responsible for campus safety at the College.

To report a crime or other emergency

Dial 911 for any emergency

Police Authority at 313-496-2800

No on-campus student housing is provided by the University at the WCCCD campus.

Resources

| | |
|----------------------------|--------------|
| District Police Authority | 313-496-2800 |
| Wayne Co. Sheriff Dispatch | 313-224-0414 |
| Child Abuse Unit | 313-596-2771 |
| Health Department | 313-876-4000 |
| Mental Health | 800-789-2647 |
| Rape Counseling | 313-833-1660 |
| Suicide Prevention | 800-241-4949 |
| Alcoholics Anonymous | 313-831-5550 |
| Legal Aid | 313-833-0058 |

Complete resource list

http://www.wcccd.edu/dept/pdf/CS/Community_Resource_Guide_2018_FINALx2.pdf

| | | | | | | | | | | | | |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Hate crimes:

2018: No hate crimes reported

2017: No hate crimes reported.

2016: No hate crimes reported.

Crimes unfounded by the University:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Statistics for unfounded crimes provided by law enforcement agencies:

2018: 0 unfounded crimes.

2017: 0 unfounded crimes.

2016: 0 unfounded crimes.

Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery Geography.

