

Ferris State University
 Foundation Year Field Education
 Learning Plan and Learning Plan Reflection

Student Name: _____

Field Supervisor: _____ Liaison: _____

Agency: _____ Semester/YEAR _____

Social Work Program Competency and Practice Behaviors	Description of task and/or activity
Practice Competency 1 : Identify as a professional social worker and conduct oneself accordingly	
1.1 advocate for client access to social work services;	
1.2 practice personal reflection and self-correction to assure continual professional development;	
1.3 attend to professional roles and boundaries;	
1.4 demonstrate professional demeanor in behavior, appearance, and communication;	
1.5 use supervision and consultation	
1.6 engage in career-long learning	

Describe what happened when you carried out the tasks and activities for this competency. Reflect on how these activities helped you to operationalize the practice behaviors. Assess what you need to do to strengthen your performance on this competency. Identify any questions you have or your need for assistance.

Social Work Program Competency and Practice behaviors	Description of task and/or activity
Practice Competency 2: Apply social work ethical principles to guide professional practice.	
2.1 knowledge of the NASW Code of Ethics;	
2.2 abides by the ethical standards of the profession;	
2.3 utilizes the Code of Ethics to guide ethical reasoning;	
2.4 manages personal values to be consistent with the Code of Ethics;	
2.5 tolerates different views in resolving ethical dilemmas.	

Describe what happened when you carried out the tasks and activities for this competency. Reflect on how these activities helped you to operationalize the practice behaviors. Assess what you need to do to strengthen your performance on this competency. Identify any questions you have or your need for assistance.

Social Work Program Competency and Practice behaviors	Description of task and/or activity
Practice Competency 3: Apply critical thinking to inform and communicate professional judgments	
3.1 effective problem solving and critical thinking skills;	
3.2 skill at integrating multiple sources of knowledge, including research findings;	
3.3 ability to analyze models of assessment, prevention, intervention and evaluation;	

3.4 effective oral and written communication in working with individuals, families, groups, organization, communities and colleagues	
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Describe what happened when you carried out the tasks and activities for this competency. Reflect on how these activities helped you to operationalize the practice behaviors. Assess what you need to do to strengthen your performance on this competency. Identify any questions you have or your need for assistance.

Social Work Program Competency and Practice behaviors	Description of task and/or activity
Practice Competency 4: Engage diversity and difference in practice	
4.1 knowledge and respect for diversity	
4.2 treats all clients with dignity and respect	
4.3 recognize the extent to which a culture's structures and values may oppress, marginalize, alienate, or create or enhance privilege and power;	
4.4 sees self as a learner and engages with those whom they work as educators;	
4.5 gain sufficient self-awareness to eliminate the influence of personal biases and values in working with diverse groups	

Describe what happened when you carried out the tasks and activities for this competency. Reflect on how these activities helped you to operationalize the practice behaviors. Assess what you need to do to strengthen your performance on this competency. Identify any questions you have or your need for assistance.

Social Work Program Competency and Practice behaviors	Description of task and/or activity
Practice Competency 5: Advance human rights and social and economic justice	
5.1 recognize that each person has basic human rights;	
5.2 recognize the global interconnections of oppression and promotes human and civil rights;	
5.3 recognize oppression and discrimination and their harmful effects;	
5.4 skill in advocating for human rights and social and economic justice.	

Describe what happened when you carried out the tasks and activities for this competency. Reflect on how these activities helped you to operationalize the practice behaviors. Assess what you need to do to strengthen your performance on this competency. Identify any questions you have or your need for assistance.

Social Work Program Competency and Practice behaviors	Description of task and/or activity
Practice Competency 6: Engage in research informed practice and practice informed research	
6.1 use practice experience to inform research;	
6.2 use research evidence to inform practice.	
6.3 design and executive evaluation research	

Describe what happened when you carried out the tasks and activities for this competency. Reflect on how these activities helped you to operationalize the practice behaviors. Assess what you need to do to strengthen your performance on this competency. Identify any questions you have or your need for assistance.

Social Work Program Competency and Practice behaviors	Description of task and/or activity
Practice Competency 7: Apply knowledge of human behavior and the social environment	
7.1 knowledge about human behavior across the lifespan;	
7.2 knowledge about range of social systems and how those systems affect well-being (person in environment);	
7.3 uses theoretical frameworks to guide assessment, intervention and evaluation.	

Describe what happened when you carried out the tasks and activities for this competency. Reflect on how these activities helped you to operationalize the practice behaviors. Assess what you need to do to strengthen your performance on this competency. Identify any questions you have or your need for assistance.

Social Work Program Competency and Practice behaviors	Description of task and/or activity
Practice Competency 8: Engage in policy practice to advance social and economic well-being and to deliver effective social work services	
8.1 analyze, formulate, and advocate for policies that advance social well-being;	
8.2 collaborate with colleagues and clients for effective policy action.	

Describe what happened when you carried out the tasks and activities for this competency. Reflect on how these activities helped you to operationalize the practice behaviors. Assess what you need to do to strengthen your performance on this competency. Identify any questions you have or your need for assistance.

Social Work Program Competency and Practice behaviors	Description of task and/or activity
Practice Competency 9: Respond to contexts that shape practice	
9.1 continuously discover emerging societal trends to provide relevant services	

9.2 promotes sustainable changes in service delivery and practice to improve the quality of social services.	
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Describe what happened when you carried out the tasks and activities for this competency. Reflect on how these activities helped you to operationalize the practice behaviors. Assess what you need to do to strengthen your performance on this competency. Identify any questions you have or your need for assistance.

Social Work Program Competency and Practice behaviors	Description of task and/or activity
Practice Competency 10: Engage, assess, intervene and evaluate with individuals, families, groups, organizations, and communities	
INTAKE AND ENGAGEMENT:	
10.1 engage with individuals and families	
10.2 engage with groups and organizations	
DATA COLLECTION AND ASSESSMENT:	
10.3 assess individuals and families	
10.4 assess groups and organizations.	
PLANNING AND CONTRACTING:	
10.5 develop treatment goals with clients 10.6 identify, analyze and implement evidence based intervention designed to achieve client goals.	

INTERVENTION AND MONITORING:	
10.7 intervention with individuals and families	
10.8 intervention with groups and organizations	
TERMINATION AND EVALUATION:	
10.9 effectively terminates services with clients;	
10.10 evaluates own practice;	
10.11 evaluates program outcomes	
POLITICAL ADVOCACY AND COMMUNITY ORGANIZATION:	
10.12 promotes social and economic justice causes	
10.13 awareness of political processes that affect client well being	

Student Signature: _____

Field Instructor: _____

Field Liaison: _____

Seminar Instructor: _____