CAEP Measure 3: Candidate competency at completion

All program completers are required to maintain a minimum Grade Point Average of 2.75. In addition, there are different GPA requirements based on the students major and minor. All candidates are required to take and pass the Michigan Test for Teacher Certification prior to student teaching. This allows students to be hired upon graduation.

Exceptions may be allowed for students who may have a class not complete or attempted the exam but were not successful. Students falling into this category are required to complete a program deviation application which is then sent to a committee. The committee reviews course completion, GPA and feedback from the clinical experience. We collect data during their 40-hour and 80-hour clinical experience from the mentor teacher, the student, and the University faculty member assigned to the course. In the application the student is expected to justify why they should be allowed to student teach prior to completing all courses or passing the MTTC. The following tables show how many requests were made, for what reason, and approval status for fall 2020 and spring 2021.

Table 1: Fall 2020 requests to Student teach without meeting full requirements.

Type of Request	No. of Requests	Full Approval	Approval w/ Conditions	Not Approved
Student Teach w/ missing course	3	1	2	0
Student teach w/o passing MTTC	21	17	4	0

Table 2: Spring 2021 requests to Student teach without meeting full requirements.

Type of Request	No. of Requests	Full Approval	Approval w/ Conditions	Not Approved
Student Teach w/ missing course	4	4	0	0
Student teach w/o passing MTTC	10	9	1	0

Request to student teach with a missing course may be related to the course rotation. We have a few courses that are only available in the summer or on an every other year basis. Students are not allowed to take courses while student teaching. If there was an approval with conditions, the student may have another issue such as not passing the MTTC.

Requests to student teach without passing the MTTC are approved with the understanding that the student will not be recommended for certification until they pass. An approval with conditions is usually because there is another issue such as a missing course.

Professional Dispositions

All students are assessed on professional dispositions in all Education courses every semester. At the end of the semester the faculty meet to discuss any students who are of concern. During this process students of concern are rated as: flagged (minor concerns but we need to watch); watch (student has previously been on flagged or concerns are more significant but not severe); Warning (student has been on watch list previously or concerns are more significant and usually in multiple courses), and finally, counsel out (student has been on warning list for two or more semesters and no improvement has been seen or concerns are severe enough that they should not be in the profession). Students who are on the watch and warning list are sent a letter. Watch students are instructed to meet with their advisor to discuss disposition concerns. Warning students are instructed to meet with their advisor to discuss and develop a plan for improvement. Both sets of students have registration holds until they meet with their advisor.

The following is Dispositions data from Fall 2018 to Spring 2021. Each line is a different student. What this table shows is that we have had some students who fell into one of the above categories and where they fell each semester for the past three years.

Fall 18	Sp 19	Fall 2019	Sp 2020	Fall 2020	Sp 2021
			Watch		
					Watch
				Watch	
				Flagged	
			Watch		
			Flagged	Flagged	
				Flagged	
			Flagged	Watch	Watch
		Watch		Watch	
			Warning		
				Warning	
			Warning		
Watch		Watch			
Watch	Warning	Warning	Warning		
		Watch			

				Watch	
				Watch	
		Warning			
Watch	Warning	Warning	Warning		Warning
			Flagged		
				Watch	
				Watch	Watch
	Watch	Warning			
				Watch	Warning
				Watch	
				Flagged	
	Watch	Watch	Watch	Warning	
				Watch	Watch
Flagged	Watch	Warning			
		Watch			
				Watch	
		Watch			
Flagged	Watch	Watch			
					Watch
				Watch	
				Watch	
			Watch		
				Watch	
				Watch	
				Watch	
				Flagged	
			Watch		
				Watch	
		Watch			
			Watch		
		Watch	Warning		Flagged
				Watch	Warning
				WAtch	
				Watch	
				Withdrew	
				Flagged	
				Flagged	
				Watch	Watch
		Watch		Watch	Warning
			Flagged	Watch	

				Flagged	
Watch		Warning			
			Flagged		
			Flagged		
Flagged		Watch			
			Watch		
Flagged		Watch			
				Flagged	
Watch		Warning	Warning		
Watch		Warning	Warning		Watch
		Watch			
				Watch	
Watch		Watch		Warning	
					counsel out
				Watch	Warning
					Warning
					Watch
					Watch
			Warning		
				Watch	
	Warning	Watch	Warning	Flagged	
		Watch	Watch	Flagged	
				Flagged	
					Watch
			Flagged		
			flagged	Watch	
				Watch	Warning
			Watch		
	Watch		Watch	Watch	
			Watch		
				Flagged	Watch
		Watch			
	Watch	Warning		Flagged	Flagged
				Watch	Warning
Watch	Warning	Warning			
			Watch		
		Watch			
					Watch
			Watch		
				Watch	
				Warning-	

					Watch
				Watch	Warning
				Watch	
		Watch			
					Warning
			Watch		
				Watch	
					Flagged
		Watch			
					Left university
				Flagged	
		Watch			
			Flagged		
		Warning			
				Watch	
			Flagged		
		Watch			
				Watch	
					Watch
					Watch
				Watch	
				Flagged	
			Flagged	Watch	
				Watch	
				Watch-	
		Watch			
					Watch
			Watch		
				Watch	
			Watch		
					Warning
				Flagged	
				Watch	
					Warning
			Watch		
			Watch		
	Watch		Watch	Watch	Warning
			Watch		
				Flagged	
Flagged		Watch			

					Warning
		Watch			
Flagged		Watch			
		Watch			
					Watch
				Watch	Watch
		Watch		Flagged	Watch
					Watch
					Watch
Watch		Warning			
		Flagged	Watch		Watch
				Watch	
			Watch		
				Flagged	
				Flagged	
			Watch		
				Watch	
		Watch			
		Watch		Watch	
			Flagged		
			Watch		
					Watch
					Watch
				Watch	Warning
				Watch	
					Watch
			Warning		
				Flagged	
					Flagged
				Watch	
				Watch	
	Watch		Watch	Watch	Warning
				Watch	
			Watch		
					Warning
				Watch	
		Watch	Warning		
			Watch		
		Watch		Watch	
				Watch	
				Watch	Watch

				Flagged	
					Watch
				Watch	
			Watch		
Flagged		Watch			
Watch	Warning	Warning			
					Watch
	Watch		Watch	Warning	
					Watch
				Watch	
				Flagged	
				Flagged	Watch
				Flagged	
				Warning	
		Watch			
				Watch	
				Watch	
					Watch
			Watch		
				Flagged	
				Flagged	
			Watch		
		Watch			
				Watch	
				Watch	Warning
			Watch		
			Watch		Warning
				Watch	Warning
Flagged		Watch			
			Watch		Watch
				Watch	
				Flagged	
Flagged	Warning	Warning			
				Warning	
				Watch	
			Flagged		
				Flagged	
		Watch			
				Warning	
				Warning	
				Watch	warning

				Watch	
				Watch	
				Flagged	
				Watch	
				Watch	
		Watch			
				Watch	
			Flagged		
				Flagged	
				Flagged	
				Watch	
			Watch	Watch	Total withdraw
			Warning		
			Flagged		
					Warning
				Watch	Warning
				Watch	
					Watch
			Watch		
					Warning
				Flagged	
		Warning			
				Watch	
					Withdrawal
					Watch
				Watch	
		Watch			