

2022-23 Effectiveness Ratings

Part 1—Additional Endorsement

Between 2017 and February, 2022, 117 candidates added an additional endorsement through FSU.

Table 1

Number of Additional Certificates, Type of Certificate, and If Candidate is Working in Additional Endorsement Field

	Additional Endorsement	Teaching In Field	Type of Certificate							Total
			Professional CTE Certificate (Has Standard CTE) Count	Professional CTE Certificate Renewal Count	Professional Teaching Certificate (Has Standard) Count	Professional Teaching Certificate Renewal Count	Standard Certificate (2nd) Count	Standard Teaching Certificate Count	Standard Teaching Certificate Renewal Count	
1	AUTOMOBILE TECHNICIAN (NATEF CERTIFIED)	Yes	1							1
2	BIOTECHNOLOGY MEDICAL SCIENCES	Yes		1						1
3	BUSINESS ADMINISTRATION MANAGEMENT AND OPERATIONS	Yes							1	1
4	BUSINESS MANAGEMENT MARKETING TECHNOLOGY	No				1		1		2
5		Yes			1					1
6	CHILD AND CUSTODIAL CARE SERVICES	No	1							1
7	COMPUTER SYSTEMS NETWORKING AND TELECOMMUNICATION	Yes						1		1
8	COOKING AND RELATED CULINARY ARTS	Yes							1	1
9	EARLY CHILDHOOD PK-GENERAL AND SPECIAL EDUCATION	N.T.					1	3	2	6
10		No						1		1
12		Yes				1		6	4	11
13	EDUCATION GENERAL (TEACHER CADET)	No				1				1
14	ENGLISH	No						2		2
15		Yes						3		3
16	LANGUAGE ARTS	N.T.						2		2

17		No						1		1
18		Yes							1	1
19		Yes				1		5		6
20	MATHEMATICS	N.T.						2		2
21		No						2		2
22		Yes						11		11
23	MECHATRONICS	Yes	1							1
24	PHYSICAL EDUCATION	N.T.						1		1
25		No						1		1
26		Yes						3		3
27	READING SPECIALIST	Yes			1					1
28	SCIENCE - CHEMISTRY	Yes						1		1
29	SCIENCE - INTEGRATED SCIENCE	N.T.						1		1
30		No						1		1
31		Yes						12		12
32	SCIENCE - PHYSICS	Yes						2		2
33	SOCIAL STUDIES	Yes						1		1
34	SOCIAL STUDIES - GEOGRAPHY	N.T.						1		1
35	SPANISH	N.T.						1		1
36	SPECIAL EDUCATION - AUTISM SPECTRUM DISORDER	No						3		3
38		Yes			2	1		1		4
39	SPECIAL EDUCATION - COGNITIVE IMPAIRMENT	No						1		1
40		Yes							2	2
41	SPECIAL EDUCATION - EMOTIONAL IMPAIRMENT	No				2				2
43		Yes			2	1		1	2	6
44	SPECIAL EDUCATION - LEARNING DISABILITIES	N.T.			1					1
45		No			1			2		3
46		Yes			2	1		1	3	7
47	SPEECH	Yes						1		1
48	WELDING, BRAZING, AND SOLDERING	Yes				2				2
			3	1	10	11	1	75	16	117

Table 2

Effectiveness Rating of 117 Candidates who Added Endorsement

These datasets are created by the MDE Office of Educator Excellence for the purposes of sharing additional endorsement, certification, employment and educator effectiveness data with Michigan Educator Preparation Programs (EPPs). The data shared will assist EPPs in their CAEP reporting and accreditation process.

	School Year	Grade Setting	Candidate who received an ADDITIONAL endorsement or certification from FSU	Educator Effectiveness Label			
				Highly Effective	Effective	Minimally Effective	No Rating Provided
				Count	Count	Count	Count
1	2021-2022		Accounting	2			
2			Athletic Coach				9
3			Basic Computer Applications	1	2		1
4			Biology		2		1
5			Business Administration Management and Operations	1			1
6			Chemistry	2			1
7			Computer Science		2		
8			Counselor		1		1
9			Day-to-Day Substitute Paraprofessional/aide				8
10			Day-to-Day Substitute Teacher				39
11			Economics	3	1		2
12			English	2	5		8
13			General EL K-5 all; K-8 self-contained	6	14		14
14			History	1	1		2
15			Industrial Technology	1			
16			Integrated Science	1	1		1
17			Language Arts	2	3		4
18			Library Media		2		2
19			Machine Tool Technology/Machinist	2			
20			Maintenance (e.g.; Custodian; Facilities Maintenance Worker; Freight; Stock; Material Handlers; Groundskeeper; Laborer; Repairers/General Utility)				2
21			Mathematics	5	14		17
22			Non-Academic/Non-Core Instruction (i.e.; Primetime; Student Success Program; Study Skills; Test Preparation)	2	4		4
23			Other	6	5		9
24			Physical Education		3		2
25			Science	3	6		6

			Candidate who received an ADDITIONAL endorsement or certification from FSU	Educator Effectiveness Label			
				Highly Effective	Effective	Minimally Effective	No Rating Provided
	School Year	Grade Setting	Assignments	Count	Count	Count	Count
26			Social Studies	1	2		3
27			Spanish	2	6		6
28			Student Activity Advisor/Non-Athletic Coach				2
29			Student Support Services				2
30			Technology and Design				3
31			Theatre/Performance				1
32			Virtual Mentor				2
33			Visual Art		1		1
34		Administrative or Support Staff (all levels)	District Assistant Principal (School Management)				2
35			Education General		1		
36			Non-Instructional Personnel				1
37		Bilingual Education/ELL - Section 41	English as Second Language		2		
38		Career/Tech Education	Cooking and Related Culinary Arts; General	1			1
39			Education General	1			
40			Electrical/Electronic Equipment Installation and Repair General		2		2
41			Health Informatics	1			
42			Small Engine and Related Equipment Repair		1		1
43			Therapeutic Service				1
44			Welding; Brazing; and Soldering	1	1		2
45		Early Childhood and Parenting Programs	Early Childhood Classroom Teacher – Bachelor's Degree in Child Development				1
46			Elementary Certified Teacher with Early Childhood Endorsement (ZA or ZS)	2	5		3
47		Special Education Age Group 3 – 5 years of age	Elementary Certified Teacher with a Child Development Associate Credential (CDA)		1		
48			Elementary Certified Teacher with Early Childhood Endorsement (ZA or ZS)		1		1
49		Special Education Age Group 6 – 21 years of age	Biology		1		1
50			Co-teaching with a highly qualified general education teacher	2	3		4
51			General EL K-5 all; K-8 self-contained	4	2		5
52			History		1		1
53			Home Economics		1		1
54			Language Arts		1		1
55			Mathematics		2		2
56			Reading	1			1
57			Science		1		1
			Candidate who received an ADDITIONAL endorsement or certification from FSU	Educator Effectiveness Label			

				Highly Effective	Effective	Minimally Effective	No Rating Provided
	School Year	Grade Setting	Assignments	Count	Count	Count	Count
58			Special Education Class at the Secondary Level Where all Students are Assessed by Alternate Achievement Standards (MI-Access)	1			2
59			Special Education Class; Non-Core Academic Subjects	3	4		7
60			Teacher Consultant: Emotional Impairment				3
61			Visual Art		1		1
62	2020-2021		Accounting	2			
63			Alternative Education (self-contained; Facilitator of Instruction)	1	1		
64			Athletic Coach				8
65			Basic Computer Applications	1	1		
66			Biology		2		
67			Business Administration Management and Operations		2		
68			Day-to-Day Substitute Paraprofessional/aide				8
69			Day-to-Day Substitute Teacher				64
70			Economics	3	2	1	
71			English	2	10	2	
72			Facilitator of Instruction (i.e.; computer-based learning program; online instruction; virtual education)	1	6		
73			General EL K-5 all; K-8 self-contained	8	28		
74			History		3	1	
75			Integrated Science		2		
76			Language Arts	1	1		
77			Library Media	2	1		
78			Library Media Support Staff				3
79			Machine Tool Technology/Machinist	1			
80			Mathematics	3	14		
81			Non-Academic/Non-Core Instruction (i.e.; Primetime; Student Success Program; Study Skills; Test Preparation)	1	4		
82			Other	1	5		
83			Physical Education		2		
84			Physics		2		
85			Science	1	5		
86			Secretary (Office/Clerical/Administrative Support)				2
87			Social Studies	2			
88			Spanish	3	3		
89			Student Activity Advisor/Non-Athletic Coach				1
90			Student Support Services				1
91			Student Teacher				4
92			Technology and Design	3	3		
93			Tutor (Non-Title I SES)				1
94			Virtual Mentor				4
95			Welding; Brazing; and Soldering	2	2		

			Candidate who received an ADDITIONAL endorsement or certification from FSU	Educator Effectiveness Label			
				Highly Effective	Effective	Minimally Effective	No Rating Provided
	School Year	Grade Setting	Assignments	Count	Count	Count	Count
96		Administrative or Support Staff (all levels)	Instructional Paraprofessional/Aide in a Title I Schoolwide Program (Title 1A)				1
97			Non-Instructional Personnel				2
98		Alternative Education	Facilitator of Instruction (i.e.; computer-based learning program; online instruction; virtual education)		2		
99			Integrated Science		2		
100		Career/Tech Education	Cooking and Related Culinary Arts; General	1	1		
101			Electrical/Electronic Equipment Installation and Repair General		2		
102			Small Engine and Related Equipment Repair		2		
103			Therapeutic Service		2		
104			Welding; Brazing; and Soldering		4		
105		Early Childhood and Parenting Programs	Early Childhood Classroom Teacher – Bachelor's Degree in Child Development				2
106			Elementary Certified Teacher with a Child Development Associate Credential (CDA)	1	1		
107			Elementary Certified Teacher with Early Childhood Endorsement (ZA or ZS)	3	7		
108		Special Education Age Group 3 – 5 years of age	Early Childhood Home Program				2
109			Elementary Certified Teacher with Early Childhood Endorsement (ZA or ZS)	1	1		
110			Special Education Class; Non-Core Academic Subjects	2	2		
111		Special Education Age Group 6 – 21 years of age	Co-teaching with a highly qualified general education teacher	4	10		
112			English	1	1		
113			Environmental Studies	1	1		
114			General EL K-5 all; K-8 self-contained	3	8	1	
115			History	1	1		
116			Home Economics	1	1		
117			Language Arts		2		
118			Mathematics	1	3		
119			Reading	1	1		
120			Science		2		
121			Social Studies		2		
122			Special Education Class at the Secondary Level Where all Students are Assessed by Alternate Achievement Standards (MI-Access)		2		
123			Special Education Class; Non-Core Academic Subjects	4	10		
124			Virtual Mentor				1
			Candidate who received an ADDITIONAL endorsement or certification from FSU	Educator Effectiveness Label			

				Highly Effective	Effective	Minimally Effective	No Rating Provided
	School Year	Grade Setting	Assignments	Count	Count	Count	Count
125	2019-2020		Accounting	1	1		
126			Alternative Education (self-contained; Facilitator of Instruction)		1		1
127			Athletic Coach				6
128			Basic Computer Applications		1		1
129			Biology		3		2
130			Business Education		1		
131			Day-to-Day Substitute Paraprofessional/aide				9
132			Day-to-Day Substitute Teacher				69
133			Economics	1	2		1
134			English	2	3		3
135			Facilitator of Instruction (i.e.; computer-based learning program; online instruction; virtual education)	1	5		5
136			General EL K-5 all; K-8 self-contained	5	12		14
137			History		1		1
138			Language Arts		1		
139			Machine Tool Technology/Machinist		2		2
140			Mathematics	1	8		5
141			Mentor Teacher				1
142			Non-Academic/Non-Core Instruction (i.e.; Primetime; Student Success Program; Study Skills; Test Preparation)	1	4		3
143			Other	1	2		3
144			Physical Education		2		2
145			Science		3		3
146			Secretary (Office/Clerical/Administrative Support)				2
147			Social Studies	1	1		
148			Spanish	1	2		3
149			Student Activity Advisor/Non-Athletic Coach				2
150			Student Teacher				10
151			Technology and Design	3			3
152			Tutor (Non-Title I SES)				2
153			Virtual Mentor				1
154			Welding; Brazing; and Soldering		2		1
155		Administrative or Support Staff (all levels)	Early Childhood Specialist				1
156			Other				1
157		Alternative Education	Science				1
158		Career/Tech Education	Cooking and Related Culinary Arts; General	1			1
159			Electrical/Electronic Equipment Installation and Repair General		1		1
160			Small Engine and Related Equipment Repair		1		1
161			Therapeutic Service		1		1
162			Welding; Brazing; and Soldering	1			1

			Candidate who received an ADDITIONAL endorsement or certification from FSU	Educator Effectiveness Label			
				Highly Effective	Effective	Minimally Effective	No Rating Provided
	School Year	Grade Setting	Assignments	Count	Count	Count	Count
163		Early Childhood and Parenting Programs	Early Childhood Classroom Teacher – Bachelor's Degree in Child Development				3
164			Elementary Certified Teacher with Early Childhood Endorsement (ZA or ZS)	1	5		4
165		Special Education Age Group 0 – 2 years of age	Special Education Class; Non-Core Academic Subjects				1
166		Special Education Age Group 3 – 5 years of age	Early Childhood Home Program				2
167			Elementary Certified Teacher with Early Childhood Endorsement (ZA or ZS)		1		1
168			Special Education Class; Non-Core Academic Subjects	1	1		2
169		Special Education Age Group 6 – 21 years of age	Co-teaching with a highly qualified general education teacher	2	7		8
170			English		1		1
171			Environmental Studies		1		1
172			General EL K-5 all; K-8 self-contained	3	4		7
173			History		1		1
174			Home Economics		1		1
175			Mathematics		2		2
176			Reading		1		1
177			Special Education Class at the Secondary Level Where all Students are Assessed by Alternate Achievement Standards (MI-Access)		1		1
178			Special Education Class; Non-Core Academic Subjects	3	3		6
179			Special Education Instructional Paraprofessional/Aide				2
180	2018-2019		Accounting	2			
181			Alternative Education (self-contained; Facilitator of Instruction)	1			1
182			Athletic Coach				6
183			Basic Computer Applications	1	2		2
184			Biology		2		1
185			Business Education	2	1		1
186			Communication and Media				2
187			Day-to-Day Substitute Paraprofessional/aide				5
188			Day-to-Day Substitute Teacher				56
189			Economics	2			1
190			English	1	2		1
191			Facilitator of Instruction (i.e.; computer-based learning program; online instruction; virtual education)	1	3		3
192			General EL K-5 all; K-8 self-contained	6	15		21
193			Geology - Earth Science				1
194			Health		2		2

			Candidate who received an ADDITIONAL endorsement or certification from FSU	Educator Effectiveness Label			
				Highly Effective	Effective	Minimally Effective	No Rating Provided
	School Year	Grade Setting	Assignments	Count	Count	Count	Count
195			Industrial Technology	1			1
196			Machine Tool Technology/Machinist	2			2
197			Mathematics	1	6		3
198			Media Technologist				4
199			Non-Academic/Non-Core Instruction (i.e.; Primetime; Student Success Program; Study Skills; Test Preparation)	1	4		3
200			Non-Instructional Paraprofessional/Aide				2
201			Other		2		2
202			Other Support Staff				4
203			Physical Education		4		4
204			Physics		2		2
205			Science		4		4
206			Secretary (Office/Clerical/Administrative Support)				2
207			Social Studies		1		1
208			Student Teacher				3
209			Technology and Design	3			3
210			Tutor (Non-Title I SES)				2
211			Welding; Brazing; and Soldering	1			1
212		Administrative or Support Staff (all levels)	Athletic Coach				2
213			Early Childhood Specialist				2
214			Other				1
215		Adult Education	Science		1		1
216		Career/Tech Education	Cooking and Related Culinary Arts; General		1		1
217			Electrical/Electronic Equipment Installation and Repair General		1		1
218			Small Engine and Related Equipment Repair		1		1
219			Therapeutic Service		1		1
220			Welding; Brazing; and Soldering		1		1
221		Early Childhood and Parenting Programs	Early Childhood Classroom Teacher				1
222			Elementary Certified Teacher with Early Childhood Endorsement (ZA or ZS)	1	3		
223		Migrant Education Program	English as Second Language		1		
224			General EL K-5 all; K-8 self-contained				1
225		Special Education Age Group 0 – 2 years of age	Special Education Class; Non-Core Academic Subjects		1		1
226		Special Education Age Group 3 – 5 years of age	Early Childhood Home Program				2
227			Elementary Certified Teacher with Early Childhood Endorsement (ZA or ZS)				1
228			Special Education Class; Non-Core Academic Subjects	3			1

			Candidate who received an ADDITIONAL endorsement or certification from FSU	Educator Effectiveness Label			
				Highly Effective	Effective	Minimally Effective	No Rating Provided
	School Year	Grade Setting	Assignments	Count	Count	Count	Count
229		Special Education Age Group 6 – 21 years of age	Biology				1
230			Co-teaching with a highly qualified general education teacher	2	3		4
231			Economics	1			1
232			English	1			1
233			General EL K-5 all; K-8 self-contained	2	3		4
234			Health	1			1
235			Health; Phys Ed and Recreation				1
236			History	1			2
237			Home Economics	1			2
238			Language Arts				1
239			Mathematics	1			2
240			Reading	1			1
241			Special Education Class at the Secondary Level Where all Students are Assessed by Alternate Achievement Standards (MI-Access)		1		1
242			Special Education Class; Non-Core Academic Subjects	2	3		6
243	2017-2018		Accounting	1	1		
244			Alternative Education (self-contained; Facilitator of Instruction)	1			1
245			Athletic Coach				8
246			Basic Computer Applications	1			1
247			Biology		1		1
248			Business Administration	1	1		
249			Communication and Media				1
250			Day-to-Day Substitute Paraprofessional/aide				1
251			Day-to-Day Substitute Teacher				54
252			Economics	2			1
253			English	2	1		1
254			Facilitator of Instruction (i.e.; computer-based learning program; online instruction; virtual education)	1	1		1
255			General EL K-5 all; K-8 self-contained	5	12		13
256			Graphic Artist				1
257			Industrial Technology	2	1		1
258			Instructional Paraprofessional/Aide				1
259			Language Arts		1		1
260			Machine Tool Technology/Machinist	2	1		1
261			Mathematics	2	3		3
262			Media Technologist				2
263			Non-Academic/Non-Core Instruction (i.e.; Primetime; Student Success Program; Study Skills; Test Preparation)	2	1		1

			Candidate who received an ADDITIONAL endorsement or certification from FSU	Educator Effectiveness Label			
				Highly Effective	Effective	Minimally Effective	No Rating Provided
	School Year	Grade Setting	Assignments	Count	Count	Count	Count
264			Non-Instructional Paraprofessional/Aide				2
265			Non-Instructional Paraprofessional/Aide in a Title I Schoolwide Program (Title 1A)				2
266			Other		2		5
267			Other Support Staff				4
268			Physical Education		3		3
269			Science		2		2
270			Secretary (Office/Clerical/Administrative Support)				2
271			Social Studies		1		1
272			Special Events Staff (i.e.; Athletic Events; Performing Arts; Ticket Sales; Sports Statistician)				1
273			Student Teacher				3
274			Technology and Design	1			1
275		Administrative or Support Staff (all levels)	Associate Teacher with a Child Development Associate Credential (CDA); Associate Degree in Early Childhood/Child Development or the Michigan Department of Education Equivalent				2
276			Athletic Coach				4
277			Early Childhood Specialist				1
278			Elementary Certified Teacher with Early Childhood Endorsement (ZA or ZS)	1			
279			Media Technologist				1
280			Non-Instructional Paraprofessional/Aide				2
281		Alternative Education	Business Administration	1			
282			English	1			1
283			Facilitator of Instruction (i.e.; computer-based learning program; online instruction; virtual education)	1			1
284			Visual Art	1			1
285		Career/Tech Education	Electrical/Electronic Equipment Installation and Repair General		1		1
286			Small Engine and Related Equipment Repair		1		1
287			Therapeutic Service		1		1
288		Early Childhood and Parenting Programs	Early Childhood Classroom Teacher				4
289			Elementary Certified Teacher with Early Childhood Endorsement (ZA or ZS)		1		3
290		Migrant Education Program	General EL K-5 all; K-8 self-contained	1			1
291		Special Education Age Group 0 – 2 years of age	Special Education Class at the Secondary Level Where all Students are Assessed by Alternate Achievement Standards (MI-Access)	2			
292			Special Education Class; Non-Core Academic Subjects		1		

			Candidate who received an ADDITIONAL endorsement or certification from FSU	Educator Effectiveness Label			
				Highly Effective	Effective	Minimally Effective	No Rating Provided
	School Year	Grade Setting	Assignments	Count	Count	Count	Count
293		Special Education Age Group 3 – 5 years of age	Early Childhood Home Program				2
294			Special Education Class; Non-Core Academic Subjects	1	1		
295		Special Education Age Group 6 – 21 years of age	Basic Computer Applications	1			
296			Co-teaching with a highly qualified general education teacher	1	4	1	5
297			Economics	1			1
298			English	1			1
299			Facilitator of Instruction (i.e.; computer-based learning program; online instruction; virtual education)		1		1
300			General EL K-5 all; K-8 self-contained	1	2		2
301			Health	1			1
302			History	1			1
303			Home Economics	2			1
304			Language Arts	1			
305			Mathematics	2			1
306			Reading	1			1
307			Science	1			
308			Social Studies	1			
309			Special Education Class at the Secondary Level Where all Students are Assessed by Alternate Achievement Standards (MI-Access)	1			1
310			Special Education Class; Non-Core Academic Subjects	1	6		6
311			Special Education Instructional Paraprofessional/Aide				1

Part 2—School Administrator

Certification data (MOECS) includes all educators issued an Initial Michigan School Administrator certificate between academic school years 2017-2018 and 2021-2022, inclusive.

Table 3
Effectiveness Ratings from Candidates Earning School Administrator Certificates by School Year and Assignment

	School Year	Individuals who Received their School Administrator Certificate from FSU (Data created by MDE February, 2022) Assignment	Educator Effectiveness Label				
			Highly Effective Count	Effective Count	Minimally Effective Count	No Eval Emergency Order Count	No Rating Provided Count
1	2021-2022	Athletic Coach	1				2
2		Behavioral Management Specialist					2
3		Co-teaching with a highly qualified general education teacher	1				1
4		Cosmetology	2	2			
5		Economics		1			
6		English	1	2			1
7		General EL K-5 all; K-8 self-contained	2	1			3
8		History		1			1
9		Integrated Science	1				1
10		Other		3			3
11		Physical Education	1				1
12		Political Science					1
13		School Assistant Principal (School Management)			1		1
14		School Principal (School Management)			4		4
15		Social Studies			1		1
16	2020-2021	Athletic Coach	1			1	1
17		Behavioral Management Specialist					2
18		Co-teaching with a highly qualified general education teacher	1	1		1	
19		Cosmetology	1	2		1	
20		Curriculum Specialist		3			3
21		Economics		1			
22		English	1			1	
23		Facilitator of Instruction (i.e.; computer-based learning program; online instruction; virtual education)		2		2	
24		General EL K-5 all; K-8 self-contained	1	2		3	
25		Integrated Science	1			1	
26		Non-Academic/Non-Core Instruction (i.e.; Primetime; Student Success Program; Study Skills; Test Preparation)				1	
27		Other		2		3	
28		Physical Education	1			1	

29		Political Science				1	
30		School Assistant Principal (School Management)		1		1	
31		School Principal (School Management)		2		2	
32		Virtual Mentor				1	
33	2019-2020	Athletic Coach				1	1
34		Co-teaching with a highly qualified general education teacher				1	1
35		Cosmetology		2		1	1
36		District Administrator (Athletics)				1	1
37		Economics				1	1
38		English	1				1
39		General EL K-5 all; K-8 self-contained		2		1	3
40		History	1			1	2
41		Home Economics				1	1
42		Integrated Science				1	1
43		Language Arts				1	1
44		Non-Instructional Personnel					1
45		Other				2	2
46		Physical Education				1	1
47		School Administrator (Curriculum and Instruction)		2			
48		School Assistant Principal (School Management)				1	1
49		School Coordinator (Curriculum and Instruction)				1	
50		School Principal (School Management)				2	2
51		Social Studies				1	1
52	2018-2019	Alternative Education (self-contained; Facilitator of Instruction)		2			
53		Athletic Coach	1				1
54		Co-teaching with a highly qualified general education teacher	1				1
55		Cosmetology		3			1
56		Day-to-Day Substitute Teacher					4
57		English	2				2
58		General EL K-5 all; K-8 self-contained	2	2			2
59		History	1	1			2
60		Industrial Technology		1			1
61		Integrated Science	1				1
62		Language Arts		1			1
63		Mathematics		1			1
64		Non-Academic/Non-Core Instruction (i.e.; Primetime; Student Success Program; Study Skills; Test Preparation)	1	1			2
65		Non-Instructional Personnel	1				1
66		Other		2			1
67		Physical Education	1				1
68		School Principal (School Management)		2			2
69		Social Studies		2			2
70	2017-2018	Athletic Coach	1	1			2

71	Co-teaching with a highly qualified general education teacher	1			1
72	Cosmetology		3		1
73	Day-to-Day Substitute Teacher				5
74	Economics		1		1
75	English	1	2		3
76	General EL K-5 all; K-8 self-contained	1	3		4
77	History		2		1
78	Integrated Science	1			1
79	Non-Academic/Non-Core Instruction (i.e.; Primetime; Student Success Program; Study Skills; Test Preparation)	1			1
80	Other		2		2
81	Physical Education	1			1
82	Social Studies		2		2
83	Special Education Class; Non-Core Academic Subjects			1	1
84	Student Support Services		1		