

CPR & First Aid – Approved Providers

Michigan Compiled Law (MCL) [380.1531d](#) requires coursework in First Aid (FA) and Adult & Pediatric Cardiopulmonary Resuscitation (CPR), including a test demonstration on a mannequin, for all teacher certificate candidates recommended for initial certification.

Requirements for the Initial Certification of Michigan Teachers

- Fully online courses are not acceptable; learning First Aid and Adult & Pediatric CPR requires demonstration and practice. Blended courses (online, combined with traditional face-to-face) and hybrid courses (web-based, live video instructor training plus traditional) are permissible modes for completing CPR and First Aid when available through the providers specified within this guidance.
- In-state candidates must provide the educator preparation institution (EPI) with the actual card(s) indicating the completion of approved courses. Out-of-state candidates provide the Michigan Department of Education (MDE) with copies of CPR and First Aid card(s) with application for a Standard teaching certificate.

Physical Limitation Exemption

- [MCL 380.1531d](#) makes an allowance for educators who are *unable* to fulfill CPR/FA requirements due to *physical limitations*. Teacher certification candidates must provide written, dated, and signed documentation on letterhead from a physician/health care provider to be considered for an exemption from CPR/FA.
- In-state candidates should provide the above-mentioned documentation to the educator preparation institution where they are enrolled. Out-of-state candidates provide documentation to MDE to the attention of MDE-EducatorHelp@Michigan.gov.

Advanced Level CPR/FA Courses

- Approved organizations offering advanced level CPR/FA course(s) with training that surpass the noted requirements will be acceptable for fulfilling training once appropriate documentation is provided to the EPI or MDE. Documentation must be submitted in the form of a letter on letterhead, signed and dated by an administrator of an organization that provides training in CPR and First Aid.
- To request to have an advanced level CPR/FA course added or to become a newly approved organization offering CPR/FA please send an email to MDE-EducatorHelp@Michigan.gov.

The following courses have been approved by the Michigan Department of Education and verified as meeting the requirements of [MCL 380.1531d](#):

| Provider and Website | Programs | Components | Cards Earned |
|--|--|---|---|
| American Heart Association www.heart.org | Heartsaver AED | Adult and Child CPR/AED | Heartsaver CPR AED |
| | Heartsaver CPR | Adult and Child CPR | Heartsaver CPR AED |
| | Heartsaver First Aid | First Aid | Heartsaver First Aid |
| | Heartsaver First Aid CPR/AED | First Aid, Adult and Child CPR/AED | Heartsaver First Aid CPR/AED |
| | Heartsaver Pediatric First Aid/CPR AED | First Aid, Child CPR/AED | Heartsaver Pediatric First Aid/CPR/AED |
| American Red Cross www.redcross.org | Adult and Pediatric First Aid/CPR/AED | First Aid, Adult and Child CPR In-Person | Adult and Pediatric First Aid/CPR/AED |
| | Adult and Pediatric First Aid/CPR/AED | First Aid, Adult and Child CPR Blended/Hybrid | *Lifeguarding - CPR for Professional Rescuers and First Aid |

*The following card titles represent courses that fulfill or *exceed* requirements for CPR (adult and child) and First Aid in accordance with [MCL 380.1531d](#) and are a continuation of [American Red Cross](#) training that includes the prefixes, "Lifeguarding with CPR/AED for Professional Rescuers" or "Lifeguarding FA/CPR/AED":

- Epinephrine Auto Injector (or Epi and Asthma Inhaler)
- Emergency Oxygen (or Administering Emergency Oxygen)
- First Aid for Public Safety Personnel (or FA for public safety)
- Waterpark (or Waterpark Skills)
- Waterfront (or Waterfront Skills)

| Provider and Website | Programs | Components | Cards Earned |
|---|---------------------------------|---|---|
| American Safety and Health Institute www.hsi.com | MEDIC First Aid CarePlus | Adult, Child, Infant CPR/AED | MEDIC First Aid CarePlus |
| | MEDIC First Aid BasicPlus | Adult CPR/AED, First Aid | First Aid BasicPlus |
| | MEDIC First Aid PediatricPlus | Adult, Child, and Infant CPR/AED, First Aid | PediatricPlus CPR, AED, First Aid for Children, Infants, and Adults |
| | CPR, AED & First Aid COMBO | Adult, Child, and Infant CPR/AED and First Aid | ASHI CPR, AED, and Basic First Aid |
| | ASHI Emergency Medical Response | First Aid, Adult and Child CPR | Certificate of EMS Training |
| Emergency Care and Safety Institute www.ecsinstitute.org | Adult CPR | Adult CPR | CPR or CPR/AED |
| | Child and Infant CPR | Pediatric CPR | Pediatric CPR |
| | Adult, Child, and Infant CPR | Adult and Pediatric CPR | Adult and Pediatric CPR |
| | Standard First Aid | First Aid | First Aid |
| EMS Safety Services, Inc. www.emssafetyservices.com/lookup/ | Adult CPR | Adult CPR & Choking Care | CPR |
| | Adult CPR/First Aid | Adult, child and infant CPR and Basic First Aid | CPR/First Aid |
| | Pediatric CPR | Adult, child, and infant CPR and choking care | Pediatric CPR |
| | Pediatric CPR/First Aid | Basic First Aid w/content for childcare providers | Pediatric CPR/First Aid |

| Provider and Website | Programs | Components | Cards Earned |
|--|---|--|---|
| Michigan Fire Safety & First Aid www.mfsfa.wordpress.com/about/ | AHA First Aid, CPR/AED Adult/Child | Adult & Child First Aid, CPR/AED | AHA First Aid, CPR-AED Adult/Child |
| | AHA First Aid, CPR/AED-Adult/Child/Infant | Adult, Child & Infant First Aid/CPR/AED | AHA First Aid, CPR-AED, Adult/Child/Infant |
| National Safety Council (NSC) affiliate: Lansing Area Safety Council www.safetycouncil.org | Adult, Child, & Infant CPR/AED | Adult and Child CPR | NSC Adult CPR/AED, Pediatric CPR/AED |
| | Adult, Child, & Infant First Aid | First Aid | NSC Standard First Aid |
| | Adult, Child & Infant First Aid and CPR/AED | First Aid, Adult & Child CPR | NSC Standard First Aid, Adult & Pediatric CPR/AED |
| Pro Trainings LLC www.protrainings.com | ProFirstAid | CPR/First Aid Adult, Child, Infant | ProFirstAid |
| | ProFirstAid Advanced | CPR/First Aid Adult, Child, Infant Healthcare Provider Level CPR Blended/Hybrid. | Adult, Child, and Infant, Pediatric CPR/AED & First Aid |