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President's Post



Snow Days

In the Grand Rapids suburb of Plainfield Township where I now live, today (2/25/19) is a snow day. My stepson's school has now had a dozen snow days, some of which have been technically ice days: when the buses can't run safely, school is called off. Big Rapids and other districts to the north and west, of course, have had even more – up to twenty-two at this writing. Here in Michigan we're used to a four – season climate, but this year, Old Man Winter is saying something like “Hold my beer” when we ask if we've seen the last of blizzards and ice storms.

Michigan allows K -12 schools a certain number of snow days that do not have to be made up, and in a mild winter, schools may have to be canceled only five or six days. But in winters like this one, this allotment is quickly

used up and parents and school administrators look nervously at the June calendar, knowing that going too far into June will impact travel and activity plans.

Students in K-12 schools are, of course, not the only ones to get snow days. Here in western Michigan, it is not uncommon for community colleges and universities whose students are mostly commuters to cancel classes on days when driving is especially hazardous. For many years after 1978, when Ferris was snowed in by the three - day blizzard of that year and had troubles in the residence halls as a result of the isolation, it was Board policy never to call off classes for any reason. The University was open, for example, on the day following the 1986 24 – hour rain-storm that washed out 57 bridges in Mecosta County. And I remember one morning in January 1994 when the temperature was 35 below at 8 am and virtually everything was closed between Three Rivers and Pellston, but Ferris held classes. Channel 13 even sent a reporter to interview then – President Popovich about it, and when asked why classes were being held on such a day, she smiled

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and said, "We're always open."

Later in the 1990s, after some student protests at Board meetings, Ferris began to close during hazardous weather. I think this was wise, reflecting the increase in the numbers of commuter students, as well as an increase in the number of students with children of their own. So this year, in Big Rapids or at various instructional sites, the University has closed as needed.

In a four – season climate with a lengthy winter, there will always be a need for snow days. The first few we welcome. At a certain point, we tire of them and wish for school to be open so we can get on with our lives. As children or parents, we all probably remember that morning when, expecting to go to school, we heard the magic words on the radio, and our calendar was suddenly cleared for the day.

— Doug



Tucson, AZ emeriti luncheon group met February 7



Once again, FSU Emeriti joined the United Way campaign and designated their contributions to be counted toward the university's goal. Emeriti donations totaled \$5,450.00 toward the goal of \$60,000. That's 9% of the university goal just from the emeriti membership! Thank you for your commitment to the community, and your wanting to be counted among the university family of contributors.

LIVE UNITED



From the Social Media Coordinator

We are looking to enrich our media sites (Facebook/web page). To do that we would like Ferris emeriti to submit pictures, stories and information about things that Emeriti are doing. People that have them can email them to me or upload them onto our Facebook page. In either case a description of the activity should be included. Thanks,

MaryKay MacIver

MaryKayMacIver@ferris.edu

The emeriti web page can be found here

<http://www.ferris.edu/HTMLS/alumni/Emeriti/>

And the Facebook page can be found here

<https://www.facebook.com/FSUEA>



Greetings from President Eisler

Many of you may remember the infamous winter of 1978 in Big Rapids. I am told it is akin to the weather we experienced last month with the heavy snow, followed by low temperatures and wind chill well below zero, which caused the cancellation of classes on the Big Rapids campus. It is hard to know what to expect with the swings we have seen in this winter's weather, but we know that spring is somewhere around the corner.

I want to begin by thanking the Emeriti Association leadership and the many emeriti who have contributed to scholarship funds for our students. Thank you for participating in the Ferris Futures Scholarship Challenge. Through this we are matching dollar for dollar gifts to new and existing scholarship endowments. Our goal is to raise \$36 million in endowed scholarships, providing more of the financial support that so many of our students need. We're currently at the \$13 million mark with donations to 284 endowments. The growth of the FSU Emeriti Association Scholarship Endowment over the last two years has been remarkable! Your support makes an impact on the lives of our students both now and for years to come.

These scholarship efforts are a part of Ferris' first-ever comprehensive fundraising campaign, Now & Always. This summer we received the largest gift in Ferris' history, \$6.7 million from the estate of Dewaine and Jana Robinson for endowed pharmacy scholarships. Perhaps some pharmacy emeriti remember Dewaine who graduated from the pharmacy program and served on its alumni board. With this level of support, we have currently raised \$84.5 million. Seeking to build on this momentum and the efforts underway, we have raised our campaign goal to \$115 million. Just writing this takes my breath away. This level of support seemed unlikely even a few years ago. But with your help and the support of many others who care deeply about Ferris, I believe we will meet this goal. The response to the fundraising campaign has been both inspiring and humbling, and we look forward to building on this momentum. It is impossible to say thank you enough. Thank you. Thank you. Thank you.

Perhaps during your career you had the opportunity to work on regional accreditation from the Higher Learning Commission (or its predecessor the North Central Association) or a University-wide strategic planning effort. More than a year ago, our faculty and staff began developing a new strategic plan for 2019-2024. Our work addresses these themes: Academic Programs/Offerings, Branding/Reputation/Image/Community, Enhancing Resources, Maximizing Institutional Effectiveness and Student Success/Enrollment/Retention. In addition, we are reviewing and updating the University's core values, vision and mission. I encourage you to review the information on the new 2019-2024 strategic planning webpages at https://www.ferris.edu/strategic-planning2/strategicplan19_24/homepage.htm. A majority of the work is currently under review, and there is the ability to click on "Share Your Voice" to send any thoughts or comments you may have. Please know these are encouraged, welcomed and appreciated.

We are also heavily involved in the planning for our reaffirmation of accreditation visit in October 2020 by the Higher Learning Commission. Many faculty and staff are serving in a variety of efforts to help ensure and document we are meeting the criteria necessary to achieve reaffirmation. These efforts are being led by the HLC Steering Committee co-chairs professor Jeff Ek, chair of the Marketing Department in the College of Business, and Kristi Haik, dean of the College of Arts and Sciences. I cannot thank our people enough for the important work they are doing to ensure we are well positioned for our site visit in 2020.

Finally, I want to take this opportunity to thank each of you who contributed to the University's annual United Way campaign. We are all grateful for your strong support. Your commitment to our University and our community makes an important difference, and is both sincerely and deeply appreciated.

Best wishes,

Dave

David L. Eisler, President

Granting of Emeriti Status by the FSU Board of Trustees

As of 02/28/19

Burns, Sandra – Associate Professor, Dental Hygiene, June 30, 2019 *(with Emeritus status)*

Olson, Patti – Acct Clerk Level 2, Finance, June 29, 2018 *(with Emeritus status)*

Kailing, Rosemary – Account Specialist, Information Technology Services, June 29, 2018 *(with Emeritus status)*

Teahen, Roberta – Associate Provost, Academic Affairs, January 2, 2019 *(with Emeritus status)*

Kelson, David – Associate Professor, Management, December 16, 2019 *(with Emeritus status)*

FSUEA President's Office Hours

President Doug Haneline keeps regular office hours on campus in Prakken 114, should you wish to meet with him. Between now and June 3, he is scheduled Tuesdays 1-4 : 3/12, 3/19, 4/9, 4/23, 5/14, 5/21. He will be in the office 1-4 on the Mondays that the full Board meets: March 4, April 1, May 7, June 3. Please call first at 231.591.3815 to be sure there have not been any unforeseen changes.

Staying in touch



Are you interested in receiving communications from the bargaining unit you participated in while employed at Ferris? Contact the unit representatives below for information on how to stay in touch.

AFSCME Local 1609	Jim McIntyre	231-591-2602	JamesMcIntyre@ferris.edu
Clerical Technical Association	Marie Delamater	231-591-3662	MarieDelamater@ferris.edu
Ferris Faculty Association	Charles Bacon	231-591-2586	CharlesBacon@ferris.edu
Kendall Faculty Association	Adam DeKraker	616-451-2787	AdamDeKraker@ferris.edu
POLC I (Public Safety Officers)	Aaron Humphreys	231-591-5000	AaronHumphreys@ferris.edu
POLC II (Public Safety Supervisors)	Diana Hepler	231-591-5000	DianaHepler@ferris.edu
Teamsters Local 214 (RN's)	Melissa Sprague	231-591-2614	MelissaSprague@ferris.edu

Report from the Social Chair

The FSUEA Holiday Dinner was held at Two Hats Ranch on December 9, 2018. Santa greeted the 48 attendees at the door. Live background music was provided by Zach Potter. A delicious meal was provided and the staff was attentive and courteous. A great time was enjoyed by all.

Any comments or suggestions by those who attended would be appreciated. For those who weren't able to attend, please let me know if it was because of the location, time, day of the event etc. My email address is JanePole@ferris.edu.

The Soup Talk was held February 6 at the United Church. 21 attended and enjoyed hot soups and warm conversation on a cold winter's day!

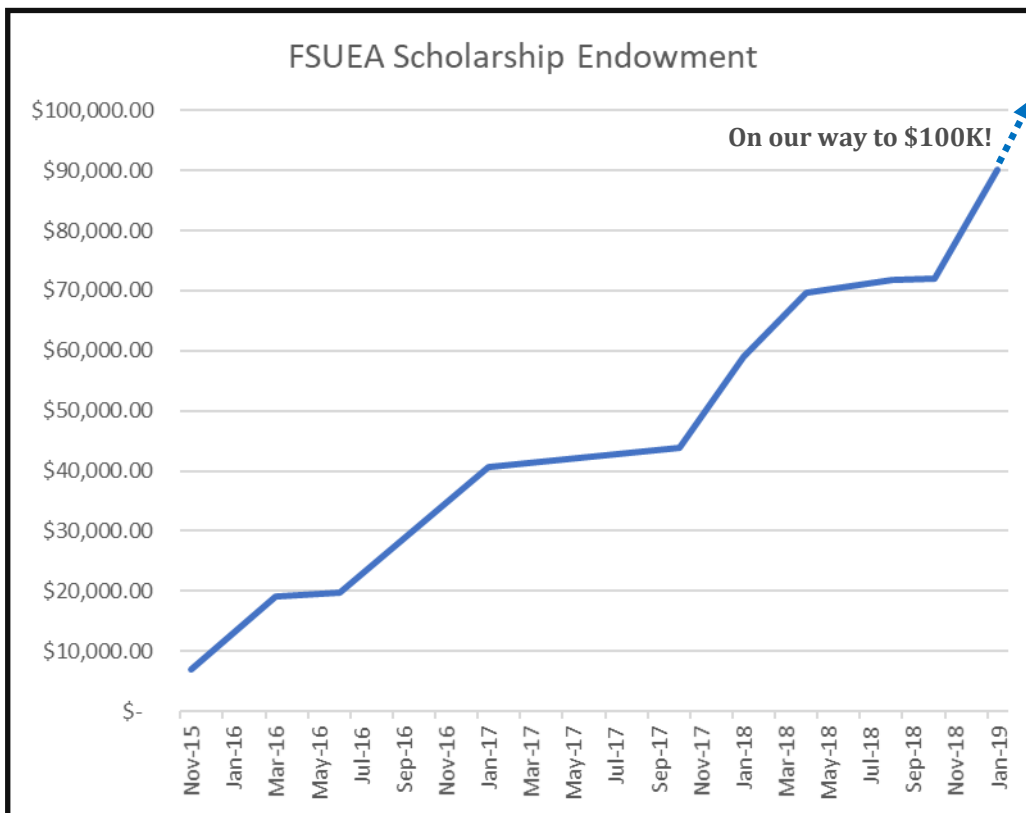
The Spring Luncheon and Annual Business Meeting will be held May 15, 2019 at The Rock. Please fill out the RSVP form on page 7 in this newsletter, and send in your reservation and check no later than May 8th.

The Summer Picnic will be August 14 at the Hemlock Park pavilion beginning at 11:30 a.m.

Jane Pole

FSUEA Scholarship Endowment Fund Update

In November of 2015, the endowment fund balance was reported to be \$7,000.00. In January of 2019, just a little over 3 years later, through the generosity of many members and with the Ferris Futures Match, the fund balance is \$90,211.00, and counting!! Two \$1,000.00 scholarships have been awarded, one each in FY 2018 and FY 2019. We will be able to grant two scholarships in the next fiscal year, and three in the following. You can see from the graph below how the balance has accelerated, and how successful our December "bucket campaigns" have been, particularly with the compounding effect of the Ferris Futures Match. We are now on the threshold of breaking the \$100,000 mark, which will fund 4 scholarships per year. When we began talking about the stretch goal of \$125,000 to fund a \$1,000.00 scholarship for each of the 5 undergraduate colleges per year, it sounded like a stretch indeed. Not anymore! Thank you for your generous support.



Events Calendar



Upcoming Events March 2019 – August 2019

March 4 – Board Meeting, 10:00 a.m., PRK 114

April 1 – Board Meeting, 10:00 a.m., PRK 114

May 6 – Board Meeting, 10:00 a.m., PRK 114

May 15 - Spring Luncheon and Annual Business Meeting, 11:30 a.m., The Rock Cafe

June 3 – Board Meeting, 10:00 a.m., PRK 114

August 14 - Summer Picnic, 11:30 a.m. – 1:00 p.m., Hemlock Park

All FSUEA Board meetings are scheduled for 10 -11:30 am and held in Prakken 114

FSUEA Officers

2018-2019

Doug Haneline, President
Ferris State University
420 Oak Street, PRK 101
Big Rapids, MI 49307
Office Hours: Tuesdays 1-4 in PRK
114; **exception: Monday 1-4 on
Board meeting days; see p. 4 for
specifics**

FSU Emeriti Association
Office: PRK 114
Phone: 231.591.3815
Email: FSUEA@ferris.edu or
hanelind@ferris.edu



The Board meets the first or second Monday of the month year round

Officers

President	Doug Haneline	hanelind@ferris.edu
Vice-President	Jerena Keys	jerenakeys@ferris.edu
Secretary	Jeff Nagelbush	nagelbuj@ferris.edu
Treasurer	Randy Vance	randyvance@ferris.edu

Committee Chairs and Directors

Newsletter Editor	Randy Vance	randyvance@ferris.edu
Membership	Barb Johnson	nb_johnson@charter.net
Social Media Coordinator	MaryKay MacIver	maciverm@ferris.edu
Publicity	MaryKay MacIver	maciverm@ferris.edu
Service	Jim Jacobs	jacobsj418@yahoo.com
Social	Jane Pole	janePole@ferris.edu
Director-Professional Concerns	Bob Krueger	kruegerr@ferris.edu
Director-Professional Concerns	Bob Friar	robertfriar@ferris.edu
Fundraising Committee	Bob Carter	cadimstr@aol.com

In Memoriam: Current Faculty/Staff and Emeriti Deaths, October 2018 — February 2019

Emeriti:

Mr. Vernon Benson 1/2/19
 Mr. Richard Hanna 1/26/19
 Mr. George Rouman 1/15/19
 Dr. Everett Stevens 10/29/18
 Mrs. Jacqueline Watkins 1/17/19

Current Faculty & Staff:

None reported



EMERITI SPRING LUNCHEON
 WEDNESDAY, MAY 15, 2019
 Reservation Form

The Spring Luncheon and Annual Business Meeting will take place on Wednesday, May 15th at The Rock Cafe (social time 11:30 a.m., lunch at 12:00 p.m.). The cost is \$11.00 per person. . Reservations and checks due not later than May 8th.

PLEASE complete and return with your check

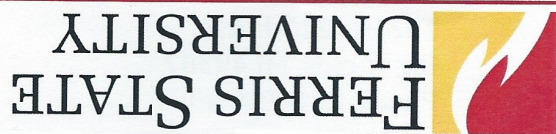
Name(s):
Address:
<input type="checkbox"/> I would like a ride to the lunch; please contact me at _____ (phone)

	Number participating	Total cost
Lunch fee (\$11.00 per person)		
Total amount enclosed		

Please make checks payable to FSU Emeriti Association. Mail check and reservation form **by May 8, 2019** to:

**The Emeriti Office
 PRK 101
 420 Oak Street
 Big Rapids, MI 49307**

Questions? MaryKay MacIver 231-591-3739 MaryKayMacIver@ferris.edu



EMERITI ASSOCIATION

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Big Rapids, MI 49307-2020

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