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### President's Post



Greetings from the Emeriti Association!

Seventy-five people attended the Spring Luncheon held on May 11 – the largest number ever! The tasty meal and relaxing surroundings of the Rock allowed emeriti and guests to spend a leisurely noontime catching up with friends and sharing memories of unforgettable events and people from our careers. Vice President for University Advancement and Marketing Shelly Percy greeted the group on behalf of President Eisler, thanking us for our continued support of Ferris. Outgoing Board members Brenda Vasicek, Robert Carter, and Sayed Hashimi were recognized for their service to FSUEA.

But the luncheon was not all fun and games: after everyone had a chance to eat, I called a meeting to order, with minutes taken, because we had to take formal actions. A new Board begins serving in June, so the group had to vote on a slate of Board members. Barb Johnson, Jerena Keys, Bob Krueger, Jeff Nagelbush, and Randy Vance were elected to two-year terms ending May, 2018. Jim Jacobs, Walt Luecke, Dale Hobart, Bob Friar and I continue in the two-year term ending May,

2017. And a constitutional amendment making the Fundraising Committee a standing committee was passed unanimously. Finally, I gave a “State of the Emeriti Association in 2016” address. In my talk, I covered the following topics:

**Demography and Statistics:** FSUEA has about 650 members. Over 80% live in Michigan, about 300 in Mecosta County, 50 in Kent County. Members live in 28 different states.

**Activities:** in Arizona, Florida, Big Rapids, Grand Rapids. We have seasonal get-togethers for meals in Big Rapids, plus an annual picnic and golf outing. Arizona emeriti have an annual luncheon in Tucson, and Florida emeriti have monthly luncheons during April – December. We have a large contingent in Kent County but have not yet found a participation formula to involve them in large numbers.

**Consultations with FSU Administration:**

**Emeriti and Retiree Email:** The FSUEA Board met with Vice President for Administration and Finance Jerry Scoby to discuss email options for emeriti.

**Retirement Plan Options:** Vice President Scoby also met with the Board regarding changes in fund options and procedures that would affect current employees and retirees.

More detailed information on both these items will be published as it becomes available.

**Continued next page**

## President's Post. Continued from Page 1...

### Initiatives:

Helen's Garden: After a slow start, the Helen's Garden project is going well. Two Saturday workdays have occurred already this spring, and the University has ordered annuals and perennials for planting this season. We have a cooperative relationship with Physical Plant.

Website/Facebook/Newsletter: FSUEA is well served by its newsletter, edited by Randy Vance, and its webpage and Facebook page, managed by Dale Hobart.

Student Scholarship Endowment Campaign: Right now, just under \$20,000 has been raised. With \$5,000 more, the Scholarship Fund becomes permanent and can start making awards to students. Because of the generous incentives of the Ferris Futures program (<https://ferris.edu/giving/ferrisfutures.htm>), fund raising activity will resume after July 1, 2016.

Presentation at the April 2016 Conference on Aging: Emeriti Bob Friar, Doug Haneline, Jerena Keys, Bob Krueger, and Jeff Nagelbush presented a session on sustaining good health into old age: "Emeriti Perspectives on Aging: Dying Young as Late as Possible." The session was so well received that we are thinking of repeating it as part of the projected 2016 – 2017 Emeriti Lecture Series (see below).

2016 – 2017 Emeriti Lecture Series: FSUEA wants to inaugurate a periodic lecture series in 2016 – 2017. The first three are "Emeriti Perspectives on Aging: Dying Young as Late as Possible," a session on retirement planning provided by Ferris HR, and an AARP speaker on internet security. Lectures would be given on campus in Big Rapids. Further details to follow.

Revision of FSUEA Policy Language in Board of Trustees Policies: Last fall, we began discussions with the Provost and President about bringing Board of Trustees policy language up to date. We hope to complete those discussions in the coming year.

Addition of KCAD Emeriti: Emeriti of Kendall College of Art and Design (KCAD) are now FSUEA members – there are currently five. We are working with KCAD to identify KCAD emeriti since 1990 so we can extend membership offers to them as well.

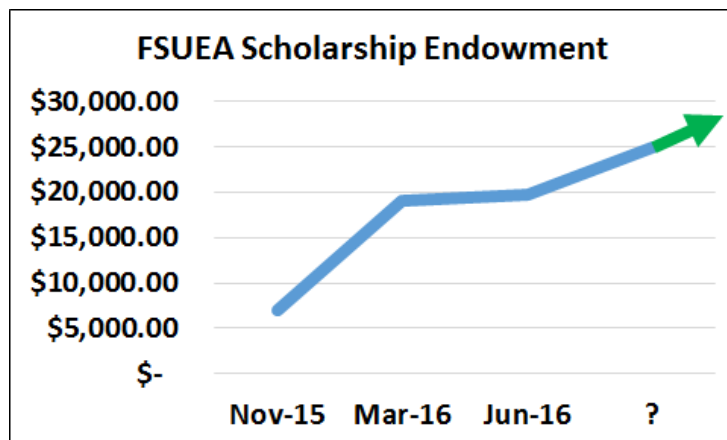
So that's what FSUEA is doing: we have multiple activities, lots of participation, and good feelings about the institution where we spent our working lives. Have a great summer, and come visit us when you're on campus.

Doug

### **Ferris Emeriti Association Scholarship Endowment Update**

As of June 6, 2016, the Emeriti Association Scholarship Endowment balance is just under \$20,000 in donations and accrued interest. In order to grant a \$1,000 scholarship for the 2017-18 academic year, our endowment balance needs to reach at least \$25,000 by December 31, 2016. With great excitement, we have learned that The Ferris Foundation has announced a matching fund program **beginning July 1, 2016** for individual donations of \$1,000 or more to existing endowments (see <https://ferris.edu/giving/ferrisfutures.htm>). If three members would each make a \$1,000 donation, the resulting match by the Ferris Foundation would bring our endowment balance to \$26,000 and we would award our first ever scholarship in the fall of 2017-18. Breaking News: We have already received a pledge of \$1,000 from one member! Of course, all contributions to our endowment are very much appreciated no matter the amount, but The Ferris Foundation will only match gifts or annual pledges in the amount of \$1,000 or above (after July 1). The FSUEA Fundraising Committee will continue to send updates to members on our progress towards our \$25,000 goal. Thanks again to everyone who has donated to get us this far!

To be eligible for an award from this endowment, the student must be a returning undergraduate Ferris student (in any college or department) who demonstrates financial need (as determined by the Office of Scholarships and Financial Aid) and who has a minimum GPA of 3.25.



(continued on Page 4)

## Changes coming to University Retirement Plans

Vice President for Administration & Finance Jerry Scoby has met with the Emeriti Board a couple times so far this calendar year to advise us on changes the University is working on to lower the fees charged to our TIAA-CREF (now known as "TIAA") and Fidelity retirement accounts, and to streamline the fund offerings. Vice President Scoby offered this helpful summary for our newsletter:

"From an overview perspective, there are some changes that will be coming and will focus on the following:

July 1, 2016: The number of vendors offered in the University retirement plans will be reduced to TIAA and Fidelity. The University will not be sending new contributions after June 30 to the other four vendors that have been in the plan. Participants are able to leave the funds they have with these other vendors, or they may move the funds to TIAA or Fidelity if they wish.

October 1, 2016: The number of different funds offered to FSU participants will be reduced from the current 187 to approximately 70, with roughly half of these 70 being with TIAA and the other half with Fidelity. Around this same time, participants should see a reduction in the management fees charged to their funds. The University will send a letter to participants as this time approaches, and there will also be mailings from TIAA and/or Fidelity to explain what, if anything, individuals need to do based on their retirement vendor and fund selections. Please look for these communications in the coming weeks.

December 1, 2016: On or about this date TIAA will become the master administrator on the FSU retirement plans. From a participant perspective, the most obvious significance of this will be that the individual can go to one website to see a consolidated presentation of their account balances with TIAA and Fidelity. Given it will be created and maintained by TIAA, they will be able to present more details on the TIAA investments than they can on the Fidelity ones. Stay tuned for more information on this new website and related services for participants.

The University will be providing more information on these changes in the coming weeks, but if you have questions on these changes in the meantime, feel free to contact Holly Williams, Manager of Benefits and Wellness at 231.591.2150 or [HollyWilliams@ferris.edu](mailto:HollyWilliams@ferris.edu)."

## **Arizona luncheon attendees received special table favor...**

This past February, those attending the Tucson area Emeriti/Alumni Association luncheon were treated to a "southwestern-style" Bulldog magnet, handmade by Barb Johnson as a memento of the occasion.

38 people were in attendance at the 11th Annual Luncheon at the Golden Corral in Tucson.



### **From the Social Media Coordinator**

We are looking to enrich our media sites (Facebook/web page). To do that we would like Ferris emeriti to submit pictures, stories and information about things that Emeriti are doing. People that have them can email them to me or upload them onto our Facebook page. In either case a description of the activity should be included. Thanks,

Dale Hobart

[DaleHobart@ferris.edu](mailto:DaleHobart@ferris.edu)

The emeriti web page can be found here

<http://www.ferris.edu/HTMLS/alumni/Emeriti/>

And the Facebook page can be found here

<https://www.facebook.com/FSUEA>



# Events Calendar

## Emeriti Association Upcoming Events July 2016 - December 2016

### 2016

- July 11 — Board of Directors meeting
- August 1 — Board of Directors meeting
- August 17— Picnic and Golf Outing, Hemlock Park and Katke Golf Course
- September 12 — Board of Directors meeting
- September 24— FSU Homecoming
- October 3 — Board of Directors meeting
- November 7 — Board of Directors meeting
- December 5 — Board of Directors meeting



### ***Scholarship Endowment Update, continued from Page 2***

The Emeriti Fundraising Committee will choose the recipients of any awards. The Fundraising Committee members currently are Bob Carter (MCO, Chair), Sayed Hashimi (COET), Jane Pole (ASC), Doug Haneline (CAS), and UA&M liaison Mary Kay MacIver. Please make checks payable to The Ferris Foundation, note in your memo line "Ferris Emeriti Endowment Scholarship" and mail to: **ATTN: Sherry Erbes, PRK 101, 420 Oak Street, Big Rapids, MI 49307**, or contact Ms. MacIver at [MaryKayMacIver@ferris.edu](mailto:MaryKayMacIver@ferris.edu). If you have any questions, please feel free to contact me at [cadimstr@aol.com](mailto:cadimstr@aol.com).

Bob Carter, Chair, FSUEA Fundraising Committee

### **FSUEA Officers 2016-2017**

|   |  |
|---|--|
| Doug Haneline, President<br>Ferris State University<br>420 Oak Street, PRK 101<br>Big Rapids, MI 49307<br>Office Hours: Tuesdays 1-4, excep-<br>tion: Monday 1-4 on Board meeting<br>days | FSU Emeriti Association<br>Office: PRK 114<br>Office phone: 231.591.2510<br>Email: <a href="mailto:FSUEA@ferris.edu">FSUEA@ferris.edu</a> or<br><a href="mailto:hanelind@ferris.edu">hanelind@ferris.edu</a> |
|---|--|



The Board meets the first or second Monday of the month year round

#### Officers

|                |                |  |
|----------------|----------------|--|
| President      | Doug Haneline  | <a href="mailto:hanelind@ferris.edu">hanelind@ferris.edu</a>     |
| Vice-President | Jerena Keys    | <a href="mailto:jerenakeys@ferris.edu">jerenakeys@ferris.edu</a> |
| Secretary      | Jeff Nagelbush | <a href="mailto:nagelbuj@ferris.edu">nagelbuj@ferris.edu</a>     |
| Treasurer      | Randy Vance    | <a href="mailto:randyvance@ferris.edu">randyvance@ferris.edu</a> |

#### Committee Chairs and Directors

|                                |                 |  |
|--------------------------------|-----------------|--|
| Newsletter Editor              | Randy Vance     | <a href="mailto:randyvance@ferris.edu">randyvance@ferris.edu</a>   |
| Membership                     | Barb Johnson    | <a href="mailto:nb_johnson@charter.net">nb_johnson@charter.net</a> |
| Social Media Coordinator       | Dale Hobart     | <a href="mailto:hobartd@ferris.edu">hobartd@ferris.edu</a>         |
| Publicity                      | MaryKay MacIver | <a href="mailto:maciverm@ferris.edu">maciverm@ferris.edu</a>       |
| Service                        | Jim Jacobs      | <a href="mailto:jacobsj418@yahoo.com">jacobsj418@yahoo.com</a>     |
| Social                         | Walt Luecke     | <a href="mailto:wluecke@sbcglobal.net">wluecke@sbcglobal.net</a>   |
| Director-Professional Concerns | Bob Krueger     | <a href="mailto:kruegerr@ferris.edu">kruegerr@ferris.edu</a>       |
| Director-Professional Concerns | Bob Friar       | <a href="mailto:robertfriar@ferris.edu">robertfriar@ferris.edu</a> |
| Fundraising Committee          | Bob Carter      | <a href="mailto:cadimstr@aol.com">cadimstr@aol.com</a>             |



*The Spring Luncheon had a record turnout at the Rock Café, May 11th!*

### **Report from the Social Chair**

The Spring Luncheon was held May 11th at the Rock Café and was attended by 75 people. Next up is the Annual Picnic at **Hemlock Park** August 17th. Bring a dish to pass, and your own table service. Beverages will be supplied, and chicken will be provided by the FSU Alumni Association. Gather at the picnic shelter at 11:30 (lunch at 12:00 noon). At 2:15 p.m. the same day, the Emeriti Golf Outing will take place at **Katke Golf Course**. Tee-off time is 2:30. The cost is \$15.00 per person for cart and 9-holes. Hors d'oeuvres will be available for an additional \$6.00 per person. Please indicate selections on the reservation form (see p. 7) and send in with check payable to FSUEA by **Monday, August 1, 2016** to:

Walter Luecke  
16270-220th Ave.  
Big Rapids, MI 49307  
phone: 231-796-4989  
[wluecke@sbcglobal.net](mailto:wluecke@sbcglobal.net)

### **Questions about your Emeriti benefits?**

If you have questions about any of your emeriti benefits, contact:

Emeriti Association Liaison MaryKay MacIver  
Phone: 231.591.3739 or 888.378.3647  
Email: [MaryKayMacIver@ferris.edu](mailto:MaryKayMacIver@ferris.edu)

Emeriti Association members may access a list of benefits available by going to the EA website at <http://www.ferris.edu/HTMLS/alumni/Emeriti/>

### **Donate to the Emeriti Association**

If you have not already done so, please consider donating to the Emeriti Association to help with expenses related to publications and mailings. The EA is funded by member donations. \$25.00 is suggested. Make checks payable to Ferris State University with FSUEA in the memo line. Send to **Attn: Sherry Erbes, Advancement Services, PRK 101, 420 Oak Street, Big Rapids, MI 49307.**

### **Emeriti Directory Available**

The 2015-2017 Emeriti Association Membership Directory is available by contacting MaryKay at [MaryKayMacIver@ferris.edu](mailto:MaryKayMacIver@ferris.edu) or by phone at 231.591.3739. The electronic version is kept up to date with information provided by members. Please contact MaryKay with any address updates or corrections.

### **Emeriti Discounts**

Emeriti Association members are entitled to the same faculty/staff discounts and rates for on-campus services. Off-campus discounts by third party vendors are not guaranteed. We recommend that you ask if an FSU discount is offered and show your Emeriti ID to verify your association with the university.

## **Helen's Gardeners Update!**

Spring/Summer work sessions are underway for Helen's Garden, the FSUEA Volunteer Project. Come join fellow Emeriti and friends for some fun socializing with a little weeding and planting thrown in! Bring work gloves, a hat and your favorite weeding and planting tools. Work sessions are publicized on the Emeriti Association calendar on our website at [www.ferris.edu/htmls/alumni/Emeriti/homepage.htm](http://www.ferris.edu/htmls/alumni/Emeriti/homepage.htm). Helen's Garden is located on the north side of the Prakken Building.

Please contact Alice Bandstra at [jbandstr@charter.net](mailto:jbandstr@charter.net) to volunteer a few hours of your time for a very worthy project, and enjoy the company of fellow Helen's Gardeners.

## **Emeriti can now use Password Reset Tool**

The University recently updated the password management tool to be more secure by getting rid of "challenge questions", and instead enabling you to use an alternative email to receive a temporary security code. If you do not set up an alternative email, and you forget your password, you will need to call TAC to have the password reset. ***For emeriti, this new method of resetting your password is only necessary if you have forgotten your password, or if you need to change your current password. If you are happy with your current password, you do not need to change it at this time.***

Please visit [Setting Up Your Alternative Email](http://www.ferris.edu/HTMLS/mytechsupport/howto/securityandaccounts/account_management/PasswordReset/AlternativeEmailStudents.htm) ([http://www.ferris.edu/HTMLS/mytechsupport/howto/securityandaccounts/account\\_management/PasswordReset/AlternativeEmailStudents.htm](http://www.ferris.edu/HTMLS/mytechsupport/howto/securityandaccounts/account_management/PasswordReset/AlternativeEmailStudents.htm)) and [Resetting Your Password](http://www.ferris.edu/HTMLS/mytechsupport/howto/securityandaccounts/account_management/PasswordReset/PasswordResetStudents.htm) ([http://www.ferris.edu/HTMLS/mytechsupport/howto/securityandaccounts/account\\_management/PasswordReset/PasswordResetStudents.htm](http://www.ferris.edu/HTMLS/mytechsupport/howto/securityandaccounts/account_management/PasswordReset/PasswordResetStudents.htm)) if you would like additional information. If you have any questions about resetting your password, please contact the TAC at 231-591-4822 or toll free at 877-779-4822.

## **The Emeriti Voice at Academic Senate Meetings**

The EA President or another EA Board member attends Academic Senate meetings on the first Tuesday of the month between September and April, to voice emeriti concerns and to report proceedings back to the EA board. The public is welcome to attend Senate meetings. See more information at <http://www.ferris.edu/HTMLS/administration/academicaffairs/vpoffice/senate/homepage.htm>.

## **In Memoriam: Current Faculty/Staff and Emeriti Deaths, March 2016—June 2016**

Emeriti Deaths:

Richard Brammer 3/11/16

Charles B. Cushway 6/1/16

Stanley Jungck 3/5/16

Jesse Leister 5/31/16

Tom Walsh 4/29/16

## Granting of Emeriti Status by the FSU Board of Trustees

Bearden, Richard – Librarian/Professor, FLITE, May 6, 2016 *(with Emeriti status)*

Cherry, Susan – Information Technology Services, status approved, will be on Board of Trustees agenda October, 2016

Fleming, Diane – Assistant Professor, College of Education and Human Services, August 29, 2016 *(with Emeriti status)*

Liszewski, Thomas – Professor, Counseling Center, May 5, 2017 *(with Emeriti status)*

McMullen, Kenneth – Instructor, College of Pharmacy, January 3, 2014 *(with Emeriti status)*

*Correction – item was not included on October 4, 2013 Personnel Items*

Mumah, Benjamin – Athletic Department, status approved, will be on Board of Trustees agenda July, 2016

Sheehan, Marc – Communications Officer, Office of the President, June 30, 2016 *(with Emeriti status)*

Swanson, June – Office Supervisor, Public Safety, June 22, 2016 *(with Emeriti status)*

Thalner, Deborah – Executive Director, Online Education, Extended and International Operations, July 15, 2016 *(with Emeriti status)*

Urbanick, John – Chief Technology Officer, Information Technology Services, June 13, 2016 *(with Emeriti status)*

Williams, Gary – Associate Professor, Digital Media, Kendall College of Art and Design, May 7, 2016 *(with Emeriti status)*



### EMERITI GOLF OUTING WEDNESDAY, AUGUST 17, 2016 Reservation Form

The Emeriti Golf Outing will tee off at 2:30 p.m. (arrive no later than 2:15) on Wednesday, August 17th at Katke Golf Course. The cost is \$15.00 per person for 9-holes with cart. Hors d'oeuvres will be available for an additional \$6.00 per person. Indicate your selections below. Reservations and checks due **August 1st**. Make checks payable to FSUEA.

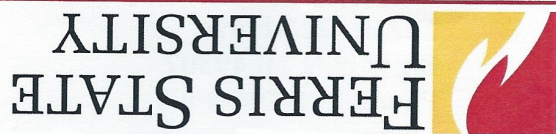
***PLEASE complete and return with your check***

|   |
|---|
| Reservations for the Emeriti Golf Outing at Katke Golf Course August 17, 2016 |
| Name(s):  |
| Address:  |
|   |

|                                    | Number participating | Total cost |
|------------------------------------|----------------------|------------|
| Golf fee (\$15.00 per person)      |                      |            |
| Hors d'oeuvres (\$6.00 per person) |                      |            |
| <b>Total amount enclosed</b>       |                      |            |

Please make checks payable to FSU Emeriti Association. Mail check and reservation form **by August 1, 2016** to:

Walt Luecke  
16270 220th Ave.  
Big Rapids, MI 49307  
Phone: 231-796-4989



EMERITI ASSOCIATION

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