

Meeting Minutes: Diversity Committee March 5, 2019

Present: Angela Palmer, Cindy Horn, Joy Pufhal, Nick Campau, Matt Chaney, Kaitlin Zies, Angela Roman, Lindsay Barber, Kylie Piette, Mark Schuelke, Angela Garrey, Sarah Doherty, Jayna Wekenman, nd Jacob Schrot

Absent: Ashley Schulte, Angela Roman

Guest: Cydya Williams

Introductions:

Joy introduced our guest and the committee introduced themselves by sharing their name and the department in which they work.

Feedback on Conversations on Race Event:

The Diversity Committee spent the first hour of the meeting attending the dialogue series titled, "Conversation on Race," and then assembled in a conference room to provide feedback/thoughts on the event, as well as discuss other agenda topics.

The committee members shared their feedback of the discussions that took place between our students, faculty, and staff related to the following topics: Blackface in Fashion, Immigration/Trump Wall, and Rachel Dolezal during today's Conversations on Race series discussion.

Kognito Demo: Supporting LGBTQ+ Students:

This is a follow up to our last meeting when the committee discussed ways to offer diversity programming with an intersectionality lens. During our last committee meeting Nick shared that he found three trends/formats that were profound when benchmarking other universities in regards to diversity programming with an intersectionality lens. They are as follows: 1. Many schools offer internal training, such as Safe Zone training; 2. Guest speakers were often used to explore a specific topic; and 3. On-line based training was an option. Nick researched a few on-line training options and was able to provide a demo of Kognito. After reviewing a small portion of the demo, committee members were able to provide their feedback on whether to use Kognito as a resource option for our faculty/staff. Joy will send a link to the demo to all committee members and ask that everyone view it prior to our next meeting, and be ready to provide suggestions/feedback as to whether or not to continue moving forward on pursuing this as an option to purchase as a training resource.

Next meeting:

Our next meeting is scheduled for Tuesday, March 26 2019, from 2-3 pm in UCB 116.

Submitted by: Angela Palmer

Administrative Assistant to the Dean of Student Life