

Meeting Minutes: Diversity Committee January 29, 2019

Present: Angela Palmer, Cindy Horn, Joy Pufhal, Nick Campau, Matt Chaney, Ashley Schulte, Kaitlin Zies, Angela Roman, and Andy Slater

Present via phone: Sarah Doherty

Absent: Lindsay Barber, Kylie Piette, Mark Schuelke, and Angela Garrey

RSO Leaders Cultural Competency Training:

Angela is looking into purchasing a curriculum that focuses on training leaders for cultural success. The specific curriculum highlights various topics, including civility, intersectionality, etc. Angela may seek out a diversity grant to assist in paying for the curriculum, which comes with worksheets, videos, and other educational material. Sarah and Matt have shared that they would be interested in partnering with Angela on this initiative. The plan is to launch this in the upcoming fall semester. If you would like further information regarding this opportunity, please contact Angela Roman.

Updates:

Mini Grant Opportunity:

Sarah wrote a mini grant asking for \$5000 from the Diversity & Inclusion office and was awarded the money. The grant will help to expand the resource library at the LGBTQ+ Center. This grant also comes with a partnership with the School of Education and The Students with Children Department. Along with expanding the library at the LGBTQ+ Center, Sarah and others will look to expand the children's literature, which highlights diversity, intersectionality, etc.

Diversity Committee Training Work Group:

Nick found three trends/formats that were profound when benchmarking other universities in regards to diversity programming with an intersectionality lens: 1. Many schools offer internal training, such as Safe Zone training; 2. Guest speakers were often used to explore a specific topic; and 3. On-line based training was an option. Nick researched a few on-line training options and suggested Kognito as a company to explore. Nick will see about getting a demo link that the group could explore from Kognito. Sarah may also have resources available to us that she will share. Joy has asked that Sarah be included in this work group.

Bias Incident Reporting Form, Statistics, and Response:

Ashley shared that GVSU has been reporting publicly their reported bias incidents since 2006. They use an on-line form where students can report a bias incident. This is more of a tracking mechanism- a mechanism which mostly allows for gathering data, and students are only responded to if they specifically ask to be contacted regarding their reported incident. The committee shared feedback. Angela Roman suggested that Presence be used as a means/format/location of the form. Joy has asked the group to think about this more and come to the next meeting with feedback/suggestions to move this idea forward.

Ted Talk (The Urgency of Intersectionality):

The committee watched a short Ted Talk on the topic of intersectionality. Afterwards, time was given for general feedback/interactions. Joy shared with the group, four separate articles regarding intersectionality that she has read.

Next meeting:

Our next meeting is scheduled for Tuesday, February 26 2019, from 2-3 pm in UCB 116.

Submitted by: Angela Palmer
Administrative Assistant to the Dean of Student Life