

Student Affairs Diversity Committee

Meeting Minutes

12/16/2020

Present: Joy Pulisfer, Nick Campau, Angela Roman, Angela Paler, Sarah Doherty, Ashley Schulte, Angela Garrey, Kylie Piette, Mark Schuelke, Kaitlin Zies, Matt Chaney, Eric Haner, Stacey Sandy, Jacob Schrot, and Alyssa Caron

Work Plan for Spring:

Joy detailed her recommendations of the work that we should focus on for the spring semester. They include the following:

- Create a Diversity Awareness Calendar (Eric Haner)
- Consider a DEI Campaign on Campus (Angela R. and Angela G.)
- Consider collaboration with Student Government (Nick)
- Create a list of all gender-neutral restrooms (Kylie and Kaitlin)
- Update the Student Affairs Diversity website (Ben and Angie P.)
- Reincorporate a mandatory division-wide DEI training (Sarah and Ashley)
- Continue to work forward on resourcing the LGBTQ+ Resource Center

Spring Meeting Schedule:

Joy proposed having a monthly meeting on the 4th Friday of every month. The time is from 11:00 am – 12:00 pm. Joy has put these on our calendars. The committee would like to see student membership and discussed the best ways to obtain students' interest. There was a suggestion to have a general call out asking for membership from students, as well as a suggestion to create a stipend or a scholarship for the student's membership on the committee as compensation for the work they do. There was a larger discussion on how the funding model will look in terms of a scholarship, an hourly wage, etc. Nick, Sarah, and Mark will work on this. Joy will add this committee (the Student Affairs Diversity Committee) to the list of committees that Student Government attends.

OMSS Events and Others (CLS, Veteran's Office, LGBTQ+ Resource Center):

Joy expressed the importance of attending events that are shared out of the above offices and is seeking more commitment to do so. Our attendance is critical to staff sponsored events as well as student-led/sponsored events. It was suggested to have attendance to these events tied to our employee performance expectations.

Research Project Share by Alyssa:

Alyssa, who is an intern in the LGBTQ+ Resource Center and a Senior in the Social Work program, shared the work that she has done on a research project. Her research proposal is a mixed message research. It first identifies the climate at Ferris and then identifies the needs of the community. So far, she has initiated three focus groups and is currently working on administering a survey. She would like for the survey to be sent to faculty, staff, and students. Stacey offered to assist in reviewing the questions of the survey and shared this email (sandys@ferris.edu) as a point of contact for Alyssa. Kaitlin offered to assist with the logistical pieces of the survey. Joy shared that there was a similar survey that went out prior to receiving the LGBTQ+ Resource Center at Ferris and offered to send it to Sarah and Alyssa as a resource to compare data.

Implicit Bias Training:

Sarah and Ashley shared that they are working on creating an Implicit Bias Training and has added a proposed schedule in Teams. The document shared was a proposed two-day professional development training/seminar/workshop. The document was a proposed potential structure of the training, which included the content of the training, and would be for the entire division.

Next Meeting:

The next meeting scheduled is January 7, 2021 from 2:15 – 3:00 pm.

Submitted by Angela Palmer, Administrative Assistant to the Dean of Student Life