

**President's Council
Meeting Summary
March 4, 2015
9:00 a.m., CSS 301C**

Attendance: Armstrong, Blake, Eisler, Evans, Kamptner, Pilgrim, Postema, Scoby, Ward-Roof

- The summary from the February 18, 2015 PC meeting was approved for posting.
- Administrative Salary
VP Scoby reported on the sub-group conversation and recommendations for administrative compensation. The group will continue discussion and bring this back to Council.
- Merit Pay
VP Scoby returned to the discussion of merit pay for administrative staff members. The merit pay process, based on evaluation ratings, will move forward. The Staff Center has started training on evaluations and will present a session to Council at an April or May meeting.
- Health Insurance increase July 1
VP Scoby presented options for the 2015-16 health insurance plan designs for member review. He will bring this topic back to Council in early April.
- PCAFs:
Provost Blake presented two Preliminary Curriculum Approval Form proposals – Associate in Arts in Psychology and Associate of Social Work. These proposals move programs from pre-designation to a specific associate degree. Council is supportive of moving the proposals forward.
- Master Plan
VP Scoby distributed a master plan project schedule, shared the website (<http://ferris.edu/master-planning/>) and presented the current draft document for Council member comments and edits prior to preparing the next draft document.
- Board of Trustees
Council members discussed follow-up from the Feb. 19-20 Board of Trustees meetings.
- Strategic Plan Consulting Wrap-up
VP Scoby reported that Consultant Peter Dams has one deliverable remaining. Discussion centered around sharing divisional efforts broadly with the university community. EA Kamptner will send the draft website to Council members.
- Round Robin
 - VP Ward-Roof distributed a Title IX document for Council review; it will be discussed at the next meeting. She reported on the Title IX Coordinator search, has sent the Student Affairs newsletter, and reminded members of the Strategic Enrollment March 16-17 meetings.
 - VP Scoby announced the home Men's Basketball GLIAC Quarterfinal game Wednesday evening and Semifinals on Saturday in the Soo.

Approved 3/18/15

- VP Pilgrim shared that the Diversity/Climate Survey will go live on March 16, encouraged the viewing of a video “Managing the Arc of Diversity in the Workplace” at the Staff Center, is working with Lori Helmer and Jim Hessler regarding inclusion of the Jewish community in our dining facilities, and is working with Kirk Weller to better communicate high holy days to the university community.
- President Eisler was pleased at the Beyond Diversity: Minds Aflame event.

Next meeting date:

March 18, 2015, 9 a.m. - Noon, CSS 301C

Meeting adjourned 11:40 a.m.

Submitted by Elaine R. Kamptner