

**Ferris State University**  
**President's Council**  
**Meeting Summary**  
**December 7, 2016**  
**9:00 a.m., CSS 301C**

**Attendance:**

Bellavance, Blake, Cook, Eisler, Kamptner, Percy, Pilgrim, Postema, Scoby, Ward-Roof

**Agenda Items:**

- The summary from the November 9, 2016 PC meeting was approved for posting.
- Employee Survey  
Guest: Kristen Salomonson  
VP Pilgrim and Dean Salomonson provided Employee Survey Results. Summary information will be posted in the employee tab of MyFSU. Council members discussed release of the quantitative and qualitative data. This will be placed online along with a summary statement the week of December 12<sup>th</sup>. Results of five questions from the survey will be added to the iDashboard.
- Board of Trustees  
Council members discussed the itinerary and agenda items for the Board of Trustees December 16<sup>th</sup> meetings.
- Minimum Wage  
Guest Sally DePew  
VP Scoby and budget director DePew shared recommendations for employee and student increases based on State minimum wage rate changes effective Jan. 1, 2017. Council members approved the recommendation.
- Honorary Doctorate  
Council members discussed possible honorary doctorates for the May 2017 commencement.
- PCAF: Kendall Interior Design BS.  
President Bellavance distributed the PCAF for KCAD Interior Design, BFA., which updates the curriculum to focus on the application of skills and knowledge in a studio setting, with an anticipated Fall 2017 implementation. Council supports the proposal.
- Preferred Name Policy  
VP Ward-Roof initiated conversation regarding a Preferred Name Policy. A sub-committee will be formed for further discussion.
- FLSA Update  
VP Scoby provided an update from Human Resources regarding communication and additional action resulting from the recent FLSA review.

Approved Jan. 4, 2017

- Enrollment  
VP Ward-Roof distributed enrollment data on enrollment accomplishments, Spring 2017 registrations, and Fall 2017 application data.

**Next meeting date:**

Jan. 4, 9 am., CSS 301C, regular meeting

Jan. 17, 9 am., CSS 301C. Big Topic meeting

Meeting adjourned 11:24 a.m.

Submitted by Terri S. Cook