

**President's Council**  
**Meeting Summary**  
**July 15, 2009**  
**8:30 a.m., CSS 301C**

**Attendance:** Burcham, Davison-Wilson, Eisler, Erickson, Evans, Green, Kamptner, Pilgrim, Postema, Scoby, Willey

**Action Item:** Summary from the June 16<sup>th</sup> PC meeting was approved for posting.

**Good News:** Council members announced good news items from their division/area.

**Discussion Items:**

- **Mobile Device Policy**  
VP Scoby reported that the University is not currently in compliance with IRS regulations for taxable income regarding mobile devices. He distributed a proposal of four options for discussion and will return with a fifth option and recommendation for a Mobile Device Policy.
- **Carry Forward – destination accounts**  
VP Scoby recommended that separate accounts be set up for carry forward funds so that one-time dollars are not mixed in with current operation budgets. Some areas are already using contingency accounts; however, keeping a block of account numbers with similar naming conventions will make identification and management easier and more transparent. VP Scoby will work with vice presidents and accomplish this project.
- **Stimulus Rebate to Students**  
VP Scoby shared an outline of logistical details for processing the student rebates of the stimulus funds once the funds are received. Information to students will be printed on their fall bill.
- **Summer University**  
VP Scoby presented Summer University survey data and feedback to Council members, who discussed options for continuation, reorganizing, content, etc. VP Scoby, VP Erickson, and CDO Pilgrim will evaluate and provide a recommendation.
- **Enrollment**  
VP Burcham shared Fall 2009 orientation and registration data.
- **Diversity and Inclusion Office**  
CDO Pilgrim distributed the Diversity Plan, commitment to diversity information, workforce data, and the progress report shared with the Board of Trustees. He requested updated letters of support for diversity from all vice presidents to post online with the Diversity Plan.
- **Board of Trustees – July 8 Follow-up**  
Guest: Karen Obermier  
Council members discussed follow-up items from the July 8<sup>th</sup> meeting and agenda items for the upcoming Board of Trustees August 10<sup>th</sup> working session.
- **President's Council Retreat**  
President Eisler described the proposed agenda for the August 12-13 President's Council Retreat; team alignment on the first day; strategic planning/initiatives and Trac Dat the second day. More information will be presented at the August 5<sup>th</sup> PC meeting.

- Lansing/Budget - update  
Guest: Sally DePew  
President Eisler presented a list of the FY 2003-04 employee voluntary incentive opportunities and funding analysis so that Council members could begin considering further budget reduction options. Buy out options and possible administrative restructuring will be discussed at the August 5<sup>th</sup> PC meeting. VPs Burcham, Scoby, Erickson, Evans and Postema will begin considering specifics.

**Next meeting date:** August 5, 8:30-noon.

Meeting adjourned 12:05pm

Submitted by Elaine R. Kamptner

Extra Comments - not added to summary:

Buyout conversation:

President Eisler is not ready to replace positions on buyouts.

Questions:

- a) Are we supportive of pursuing buyouts?
  - b) If yes, are you supportive of pursuing for both faculty and staff?
  - c) Are you supportive of buyouts where we do not replace the position?
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- a) What is approach to buyouts?
  - b) How do we pay for this?

Comments:

- Some faculty have experience, but are waiting to retire and are already “gone.” Some young faculty are ready to move forward and have the cutting-edge knowledge and technology that we need.
- Not opposed to generating savings by replacing older faculty with younger.
- Really talking about redesigning the University - we need a discussion of where Ferris is going to be and what it will look like in a few years.
- Discussion is to stay in PC.
- VPs Burcham, Scoby, Erickson, Postema to present buyout options at the August 5<sup>th</sup> meeting.
- We need to also consider administrative restructuring at the August 5<sup>th</sup> meeting.
- We need maximum impact on the reductions.