

Ferris State University
President's Council
Meeting Summary
April 6, 2016
8:00 a.m., CSS 301C

Attendance:

Bellavance (by video link), Blake, Eisler, Kamptner, Percy, Pilgrim, Plas for Postema, Scoby, Ward-Roof

Agenda Items:

- The summary from the March 2, 2016 PC meeting was approved for posting.
- KCAD/UICA Strategic Plan Process Update
President/VP Bellavance presented an update on the KCAD/UICA Strategic Plan 2017-2022 process. She shared the charge and membership of the KCAD SPARC; the survey demographics and results; the vision, goal and implementation development; and talked about the draft goals and initiatives in the plan, including next steps.
- Health, Dental, Vision Insurance
VP Scoby distributed documents and recommendations for 2016-17 health, dental and vision insurance. Council members adopted the recommendations; these will be moved forward to the participating employee groups for approval. VP Scoby will share the thanks of Council members with the Health Care Committee and the consultant.
- Retirement Plan Review Task Force Recommendations
VP Scoby presented recommendations from the Retirement Plan Task Force and consultant Cammack. The retirement plan changes apply to both the Ferris portion and the employee salary reduction retirement funds. Council adopted the recommendations. There will be 45-60 day notification to all affected employees, as well as group and individual sessions so that participants can make informed decisions.
- BOT May Meetings
President Eisler distributed the May 6-7 itinerary for Board of Trustee meetings and Commencement activities.
- Administrative Salaries for 2016-2017
VP Scoby initiated conversation on an across-the-board administrative increase and merit and equity funds. There will be further discussion.

- **Distinguished Staff and Team Awards**
President Eisler shared the recommendation from the Distinguished Staff and Team Committee for the annual awards. Vice Presidents approved the recommendations. President Eisler will contact the awardees.
- **Employee Survey**
VPs Scoby and Pilgrim reported on the sub-group work for an all-Ferris Employee Satisfaction/Climate Survey to be launched in late September 2016, with the purpose to measure parts of the University Strategic Plan and gather feedback on improving the organization. VP Pilgrim will chair the Planning Team; members to be determined.
- **Sustainability Task Force draft report**
VP Scoby received approval from Council to release the Sustainability Task Force draft report. Council will continue review at the next meeting.
- **Expectations**
President Eisler distributed the 2015-2016 University Expectations and requested vice presidents to consider changes for the 2016-2017 Expectations by Wednesday of next week.
- **April Big Topic Meeting**
Topics to be discussed at the April 20th meeting will be Enrollment Plan, University IT Plan, and ___.
- **Round Robin**
 - **VP Pilgrim** would like to discuss the preliminary introduction regarding the Hampton-Ferris connection at an upcoming meeting. He is pleased that Pastor Devon from Wesley House is working with Ferris on the Food Insecure issue.
 - **VP Scoby** provided an update on 82 Ionia.
 - **Provost Blake** reported that the Arts & Sciences dean candidates are starting to arrive for on-campus interviews.
 - **VP Ward-Roof** reported on April 23rd Music Takes Action, the Step-up Campaign – a peer-to-peer outreach, a new initiative by Admissions to provide warm cookies prior to campus tours, distributed enrollment and orientation data, and updated on follow-up in the *Torch*.
 - **President Eisler** shared events at GRAM, described using a graph from the Putnam book showing the family background matters more than 8th grade test scores for college graduation as he speaks with potential donors, reported that retention for TIP and undecided students is increasing to the same rate as other student groups, and requested that Council members protect upcoming planning days on calendars.

Next meeting date:

April 20, 2016, 9:00am, CSS 301C (Big Topic Discussion)
May 4, 2016, 9:00am, CSS 301C (Regular Meeting)

Meeting adjourned 11:02 am.
Submitted by Elaine R. Kamptner