

**President's Council
Meeting Summary
March 6, 2013
9:00 a.m., CSS 301C**

Attendance:

Armstrong, Burcham, Davison-Wilson, Eisler, Erickson, Flickinger, Green, Kamptner, Pilgrim, Postema, Scoby, and Rosen by phone

Action Item:

- The summary from the February 13, 2013 PC meeting was approved for posting.

Topic/Discussion Items:

- Board of Trustees
Council members discussed follow-up from the Feb. 21-22 meetings, reviewed topics for the May 9-10 Board of Trustees meetings and the July 9 conference call.
- Accessibility at Ferris
President Eisler shared a memo providing suggestions regarding online and digital media use from the Liaison Committee for Students with Disabilities. VPs Green and Armstrong will form a subcommittee to review IT, advancement, legal, student support and other issues involved. They will return to Council with a process and recommendation. Ferris will meet the requirements and as many of the needs as possible.
- May 2013 Planning Sessions
Council members agreed to hold May 16, May 22 and June 3 for PC annual planning sessions.
- Health Insurance
VP Scoby discussed health insurance philosophy and strategic direction. He will return to Council for further discussion.
- Administrative Employee Issues
VP Scoby provided an update on several administrative employee issues, including exempt/non-exempt informational meetings to be presented by AVP Grunow, draft HRPP to be written regarding non-exempt "comp" time and exempt recording of time.
- Adjunct Positions and Tenure Track Positions
Provost Erickson shared the "Inside Academic Affairs" communication regarding the potential of balancing tenure-line, adjunct and faculty overloads by converting as adjunct positions to tenure-track. Adding the number of tenure-line positions would be based on enrollment in the department and will be a phasing process on a case-by-case basis. This is an opportunity to increase diversity in the faculty workforce as well as raise the academic stature of the university. Council members are supportive.
- Draft Advancement Policy
VP Armstrong distributed a draft Policy and Guidelines for Fundraising by University Employees and Volunteers. This policy is to promote an environment in which fundraising is encouraged,

supported and guided, as well as, to facilitate communication and coordination throughout the university. Council members provided feedback and suggestions for revisions.

- Service Awards Ceremony
VP Scoby shared results of the sub-committee regarding revisions to the Employee Service Award Celebration program and event on April 24.
- Enrollment
VP Burcham distributed Fall 2013 application data for review and discussion.
- Round Robin
 - EA Kamptner reported on a successful visit from the Pontiac Golden Opportunity Club, who visited The Rock and the Jim Crow Museum.
 - VP Davison requested names/addresses to add to the Federal Building Grand Opening invitation list for the May 6th event. This will be a donor recognition and celebration of the renovation.
 - VP Armstrong announced the distinguished alumni and pace setter awardees.
 - VP Burcham appreciates the assistance of AVP Grunow on the exempt/non-exempt issue.
 - VP Flickinger is grateful for the opportunity to understand Ferris from the Student Affairs perspective and looks forward to working with the Council.
 - VP Green recently spoke to a large group of GRCC undecided major students and was able to share transfer opportunities.
 - Provost Erickson updated Council on the work of the Strategic Plan group; the townhall meetings should be completed this spring. Academic Affairs is finishing work on faculty equity adjustment per the contract.
 - VP Scoby shared information on a concerned local business regarding competition from Ferris.
 - VP Pilgrim is working on the diversity annual report and reported that the videos have been a hit. He also encouraged Council members to become mentors for the FYI program.
 - VP Postema is pleased that Friends of Ferris raised more than \$14,000 and encouraged Council to attend the Lansing Legislative Luncheon on April 11.
 - President Eisler informed Council of the House Higher Education Appropriation Hearing and shared that MPSERS universities may receive assistance on their costs. He thanked Provost Erickson for his leadership on the Strategic Plan, and he reported on a potential partnership with Farmers Insurance/University in which we could provide credit for education their employees are receiving. This could be used as a template for future partnerships. He appreciated the slides describing the Foster Youth Initiative. He reminded Council that he will be out next week and VP Burcham will be in charge.

Next meeting date:

Wednesday, March 20, 2013, 9am-Noon in CSS 301C

Meeting adjourned 11:35 a.m.

Submitted by Elaine R. Kamptner