

**Ferris State University**  
**President's Council**  
**Meeting Summary**  
**March 2, 2016**  
**8:30 a.m., CSS 301C**

**Attendance:**

Bellavance (by video link), Eisler, Kamptner, Percy, Pilgrim, Postema, Scoby, Ward-Roof, Weller for Blake

**Presentation – Art Grow Initiative:**

The Council sub-group of Provost Blake, VP Ward-Roof and VP Pilgrim met with Art Gallery Director Carrie Stermer to envision art on campus. Ms. Stermer presented background and collaborative possibilities for growing cultural and creative diversity on the Ferris campuses through art. She reported results of a survey, shared the mission of the Art Grow Initiative, explained the recommended Phase 1 projects, and described potential future projects. Council members discussed priorities, location, cost, and collaborative issues. Provost Blake will lead the next conversation. President Eisler would like to begin by placing current collection pieces in current buildings by the end of the academic year.

**Agenda Items:**

- The summary from the February 3, 2016 PC meeting was approved for posting.
- PCAF: MLC Sports Communication  
AVP Weller provided background and explanation of the Management and Leadership concentration in the BS in Sports Communication major. Council discussed concerns and supported to move the proposal forward.
- PCAF: BSN Revision  
AVP Weller shared an overview of the program revision to the BS in Nursing, Pre-licensure program. New faculty would also teach in the DNP program. Council supports the proposal.
- Academic Calendars 2018-2020  
VP Ward-Roof distributed and recommended academic calendars for 2018, 2019 and 2020. Council approved the calendar recommendations.
- December Holiday Breaks 2018-2020  
President Eisler distributed and presented December Holiday Break schedules to correspond with academic calendars for 2018, 2019 and 2020. Council approved the dates.

- **Hiring Process Exception Report**  
VP Postema presented the annual Hiring Process Exception Report. He will return with additional data responding to questions based on hiring packet increases, vacancies and definitions.
- **Newly Delegated Authority on Employment Related Decision Authority**  
VP Scoby initiated discussion on the delegation of employment related decision authority. As it currently reads, VPs must be contacted for all corrective action with employees and the authority may not be delegated others. VPs Scoby and Postema will work with President Eisler to revise the language.
- **North Campus Street Closings**  
VP Scoby distributed north campus street closings/extension renderings and recommended the base concept of closing the street from Warren to the east end of the automotive building for summer 2016. Council supports the recommendation. The overall, long-term north campus concept will be discussed at the March 16 meeting.
- **Report from PC Sub-group on Service Award Ceremony/Divisional Awards**  
The Council sub-group of VP Scoby, VP Ward-Roof, VP Postema and EA Kamptner provided several recommendations regarding the Employee Service Award celebration. All names of honorees in 5-year increment service awards will be shown on screen, with 25-year and up also read aloud; Distinguished Staff and Team Awards will continue to be recognized; other employee awards will be listed in the program and only those attending will be recognized. Provost Blake will be brought into the conversation regarding appropriate academic awards to be acknowledged. Council is supportive; the group will continue meeting and improving the event.
- **Strategic Plan Dashboard**  
President Eisler requested an update on surveys that were to be initiated based on the Strategic Plan Dashboard assessment tool. VP Pilgrim, VP Scoby and President Eisler will meet in later March to discuss an employee survey. This was recommended to be placed on the list of big topic items.
- **82 Ionia Update**  
President Bellavance and VP Scoby provided an update the 82 Ionia building in Grand Rapids.
- **SPARC**  
President Eisler reported that the March 15<sup>th</sup> SPARC meeting will feature Piram Prakasam and Lisa vonReichbauer who will present from the International Office.
- **Round Robin**
  - **VP Postema** reported on results of the February 19<sup>th</sup> Friends of Ferris event and thanked Council members for their participation.
  - **VP Pilgrim** reported that the Diversity Plan celebration was well received; he will be attending a professional development conference; and he will be starting a committee, at the suggestion of the Diversity Audit, which will be a sounding board on diversity topics.

- **President Bellavance** will be attending the "3 Million Stories: Understanding the Lives and Careers of America's Arts Graduates" SNAAP conference; she will be providing an update on the Kendall strategic plan process at the April pc meeting.
- **VP Percy** announced that the \$1.5 million goal has been reached for the Playmaker hockey campaign; it will be announced at Saturday's game. She also reported that consultant Rick Kress has completed the donor interviews for the Center for Athletics Performance campaign; there are plans for an alumni reception for the WCHA Final 5 game(s); and David Lepper has announced his resignation, a search will be started soon.
- **VP Scoby** was pleased to share that men's basketball won Tuesday night at Findley; the Health Care Committee has met; he provided a retirement plan update; the soccer Intramural project early conceptual design needs refinement budget; gave an update on the AVP-HR finalists and CTO search; the Sustainability Task Force survey is out; and West Campus will be using some University Center space during an upcoming electrical shutdown.
- **VP Ward-Roof** reported that 600 Campus Climate Surveys have been completed and provided an update on the Student Government.
- **President Eisler** shared that the Board of Trustee February meetings went well; reminded Council members to use technology – Adobe Connect or Skype – to connect to meetings when traveling; he will testify at the Appropriation Hearing this afternoon; and shared his upcoming travel schedule.

**Next meeting date:**

March 16, 2016, 9:00am, CSS 301C (Big Topic Discussion)

April 6, 2016, 9:00am, CSS 301C (Regular Meeting)

Meeting adjourned 11:20 am.

Submitted by Elaine R. Kamptner