

**President's Council  
Meeting Summary  
February 5, 2014  
9:00 a.m., CSS 301C**

**Attendance:**

Armstrong, Davison-Wilson (by phone), Eisler, Erickson, Green, Kamptner, Pilgrim, Postema, Salomonson and Scoby

**Agenda:**

- The summary from the January 21, 2014 PC meeting was approved for posting.
  
- Board of Trustees, Feb. 20-21 Meetings  
Guest: Karen Huisman  
President Eisler explained the itinerary for the February 20-21 Board of Trustees working sessions, tour, committee meetings and Board meeting. Council members reviewed the agenda items for each meeting.
  
- Strategic Plan Update  
Provost Erickson reported positively on the Commission for the Future meetings, commenting on the number of stakeholders who attended, the comments and analysis received, and the perspectives expressed. The on-campus sessions have also been well attended and have provided similar patterns and comments. He then told of the next steps for the Strategic Plan. A final draft is expected in March. The Presidents Council meeting on February 19 will be a topics meeting and will focus on the strategic plan. The intent is to have a listing of strategic areas of focus and to select and refine these.
  
- Conflict of Interest Questionnaire Update  
VP Scoby provided a proposed addition to the Ferris Conflict of Interest Questionnaire. Council provided suggestions on editorial revisions to this and expressed support. This will be included in the 2014 distribution. It was suggested that the application of this revised language be discussed with direct reports.
  
- HRPP: Employee Performance Evaluation  
VP Scoby distributed a revised draft of the Human Resource Policy and Procedure 2014:05 - Employee Performance Evaluation. This requires annual evaluations, using the revised HR form, and be completed by May 31 of each year. Council members suggested minor adjustments, and then supported the policy.
  
- Minors on Campus Policy  
PC members reviewed and discussed the current draft of the Minors on Campus Policy. A Council sub-group will be convened by Vice President Postema to revise some language in the draft definitions and policy, and then the policy will receive legal review. A procedures outline will be developed by VP Green and the Conferences and Professional Services staff.
  
  
- Round Robin

- EA Kamptner reported on the upcoming Ferris Pride Spring Break project.
- VP Scoby distributed the “Part Time Employees Over 28 Hours for January 2014” report for review. He is pleased with the good collaboration between UA&M and Athletics in preparation for the WCHA March 21-22 hockey events.
- VP Salomonson announced that the Relief Scholarship Fund has already assisted students in need. The criteria are in place and the turnaround between request and distribution has been done very quickly. The Newly Admitted Student Receptions across the state are going very well.
- VP Green shared that there is an increase in international students and in the diversity of the international students. They have received good assistance from Residential Life. A Saudi alumni reunion is planned for March 14<sup>th</sup>. New sites for off-campus programs are opening at Washtenaw Community College and Henry Ford Community College.
- Provost Erickson reported that the Deans Council is working on a plan for classroom and laboratory renovations.
- VP Armstrong reported that the students who are doing telephone solicitation are doing a great job – the 2<sup>nd</sup> quarter contributions are already ahead of receipts for last year. AVP David Lepper is meeting people across campus. New contacts were made at the Florida alumni events.
- VP Pilgrim has started a newsletter to campus titled “A Seat at the Table.” Residential Life has received a diversity award. Mr. John Gonzales is visiting the Jim Crow Museum today. The Achievement Gap group is moving forward. He is pleased that a warm coats campaign for students who do not have one has begun. Some coats have been purchased, others have been donated by employees. The front closet was offered as a storage place for the coats.
- VP Postema announced that there are two more spots for the mediation program and reminded Council members of the February 28<sup>th</sup> Friends of Ferris dinner/auction.
- VP Davison-Wilson shared that Kendall is doing something similar for winter coats for their students. KCAD is planning a Feb. 14-16 Student Success weekend for prospective students.
- President Eisler is very pleased at the attendance and results of the Commission for the Future meetings and with the good assistance of the CPS staff. He reminded Council members of the May 3 Donor Dinner. He appreciates the coat drive for students in need and the wonderful collaboration of people and events on Saturday, Feb. 1, for the Venlo shooting incident and the Ferris portion led by VP Scoby.

**Next meeting dates:**

Feb. 19, 2014 – 9:00 a.m., Topic Meeting (Strategic Plan), CSS 301C

Mar. 5, 2014 – 9:00 a.m., Regular Meeting, CSS 301C

Mar. 19, 2014 – 9:00 a.m., Topic Meeting (Enrollment or Student Debt), CSS 301C

Meeting adjourned 12:07 p.m.

Submitted by Elaine R. Kamptner