Ferris State University
President’s Council

Meeting Summary
December 15, 2021
8:30 am, CSS 301C

Attendance:
Bachmeier, Eisler, Fleischman, McCrackin, Pearcy, Pilgrim, Postema, Walcott, Ward-Roof

Guest: Fredericka Hayes

Agenda Items:

• **Board of Trustees** – President Eisler walked through the itinerary and plans for the upcoming Board meetings on 12/17/21.

• **Trademark Policy** – VP Pearcy and VP Bachmeier presented changes in the Trademark Licensing Program Business Policy, which is collaboratively managed by UAM and Administration & Finance. These are supported by the Council.

• **Argos Project Plan & Implementation** – VP Bachmeier is building a cross-departmental taskforce to determine how the implementation of Argos can move forward. This is an important priority.

• **General Data Protection Regulation Policy** – VP Pearcy and VP Bachmeier presented what is required for the University as a result of the General Data Protection Regulation Policy that is required by the European Union. Council members support adoption of

• **Minimum Wage Increase** - VP Ward-Roof led a discussion surrounding the January 1 minimum wage increase to $9.87. Committee members agreed to adopt a university-wide minimum wage of $10.10. This will eliminate the need to raise the minimum wage again on Jan. 1, 2023.

• **Smoking Policy Update** – Fredericka Hayes shared proposed updates to the University Smoking Policy, particularly pertaining to the use of e-cigarettes or other smoking devices. Committee members discussed and agreed to move the proposed changes forward.

• **Benefit Withholding Error** – VP Bachmeier and Fredericka Hayes shared information on the results of an internal audit which revealed an overpayment of a health premium offset to some employees. The payment will end for employees who no longer qualify and letters sent to these individuals. Repayment of monies received will not be required.

• **Hybrid Work Policy** – Fredericka Hayes shared guidelines for an interim hybrid work policy. Committee member discussed and approved. This topic
will be discussed again after the first of the year and the interim guidelines revisited in 6 months.

- **Ives Drain** – VP Bachmeier shared background and options related to actions regarding the proposed Ives Drain project. Committee members will continue this discussion at a future meeting.

- **Campus Advocacy Boilerplate Requirements** – VP Ward-Roof shared this item as an addition to the agenda. This is presented in the state budget as intent language. The state-wide assessment is that current policies are sufficient for present.

**Round Robin**
- **VP Ward-Roof** – The three student buses to McKinley, Texas sold out within hours. Student Life has had very successful activities in the Robinson Quad. Pancakes with the President went well.
- **VP Pearcy** – There are significant additional marketing opportunities if football wins the national championship.
- **President McCrackin** – The Rural Pharmacy Project was presented by students and was received very well. The MI Health Endowment is looking to use it as a national model. KCAD is hosting a national Scholastic Art & Writing Competition. They have had a 55% increase in participants this year, the majority of which are art based. This is being funded by Howard Miller.
- **Provost Fleischman** – Academic Affairs has 3 candidates on campus for the College of Business Dean search. They just finished a great work session between Academic Affairs and Student Affairs. They are looking at summer programs to bring charter students to campus.
- **VP Pilgrim** – He really enjoyed the Kentwood meeting and thought it encouraged great conversations. Would like to remind Committee Members of the Women’s Advocacy Forum Holiday Luncheon, which is being held immediately following PC in the University Center. DE&I has purchased seats if anyone would like to go.
- **President Eisler** – We do not have a trustee appointment yet. He will be telling three powerful student stories at Commencement. There are positive signs with spring enrollment and we need to continue to encourage continuing students to enroll for spring.

Meeting adjourned 11:40 am

Submitted by Maggie M. Walcott