Ferris State University
President’s Council

Meeting Summary
November 3, 2021
9:00 am, CSS 301C

Attendance:
Bachmeier, Cook, Eisler, Fleischman, McCrackin, Pearcy, Pilgrim,
Postema, Ward-Roof
Guest: Fredericka Hayes

Agenda Items:
• P/T Employee HRPP & Rates – Council members discussed part-time pay
  rates and the need for uniformity across the university. Supervisors need to
  have approval from their divisional VP and to have discussed this with HR
  before changing or posting part-time pay rates.
• Draft Remote Work Policy – The Council reviewed an early draft of a
  potential hybrid work policy that would offer some options for a blended in
  person/remote work style where possible and desirable for the position.
• Academic Amnesty Policy – Academic Affairs is developing a policy to
  allow students a second start on their degree. Provost Fleischman will bring
  the policy back in December.
• Grant/Gift Policy Revision – Council members discussed and made some
  suggestions for this policy. Provost Fleischman will bring the policy back for
  final approval.
• PCAF General Engineering Technology – This PCAF for an associate
  degree in applied science in General Engineering Technology was
  supported by the Council. This allows students interested in a CET degree
  program to be directly admitted to the college. It is designed to assist with
  retention and provide a flexible degree pathway for transfer, non-traditional,
  or returning students.
• Student Enrollment Journey Proposal – As part of efforts to increase
  enrollment, Council members are taking a close look at the journey that
  students take when they apply to Ferris. The Council members have formed
  two groups, one to explore the internal (Ferris) experience and the second
  group will explore the external (top 5 competitors) experience.

Round Robin
  o President McCrackin – this Saturday is the Open House for Kendall and
    will be held face to face. They had close to 400 visitors at the last one in
    2019. Kendall will be one of the venues for the World of Winterfest in Grand
    Rapids Jan. 7 – March 6.
  o VP Bachmeier – Interviews for the Chief Technology Officer are starting.
    Schedules for open sessions will be out soon.
  o VP Pearcy – Thanks for joining us last Friday night for the Foundation Gala.
    There were over 450 attendees. One of the highlights was the
    announcement of the latest gift that put the Comprehensive Campaign over
    it’s goal and now tops $117 ml. The Presidential search website is live and
    will be updated as the search progresses.
o **VP Ward-Roof** – The HEERF meeting on fund disbursements was just prior to this meeting and 7,357 students received $1000 this semester, and 16% of those students applied it to their tuition. There will be another round of awards during spring semester.

o **VP Pilgrim** – Marsha Warfield is in town tomorrow. You all invited to visit the FEI website. Recently did a presentation at the Foundation Board meeting regarding donations for a veterans’ wall.

Meeting adjourned 12:05 pm

Submitted by Terri S. Cook