

## LETTER OF AGREEMENT

**Whereas** Ferris State University ("the University") and the Ferris Nontenure-Track Faculty Organization ("the Union") are parties to a collective bargaining agreement ("CBA") in effect from July 1, 2020 through June 30, 2024, and

**Whereas** the CBA, in Article 40 -Term of Agreement, allows for the parties to agree, prior to the end of the 2023 spring semester, on a 5<sup>th</sup> year extension of the CBA, and

**Whereas** the Union has indicated to the University that they desire the 5<sup>th</sup> year extension option, and the University desires the 5<sup>th</sup> year extension option, under the terms set forth in Article 40-Term of Agreement of the CBA, and

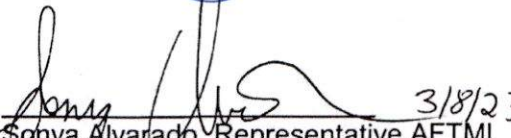
**Whereas** the parties desire to memorialize the agreement to extension in writing;

### NOW THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. The parties agree that the terms associated with the 5<sup>th</sup> year option, found in Article 40 of the current July 1, 2020-June 30, 2024 CBA shall be implemented.
2. The salary increase for FY 2023-2024 will be 2.25%.
3. The salary increase for FY 2024-2025 will be 2.25%.
4. All other terms and conditions of the July 1, 2020-June 30, 2024 CBA shall be extended and the Agreement shall expire at 11:59PM on June 30, 2025, unless extended in writing by mutual agreement.


FOR THE UNION:

  
Diane Jackson, President FNTFO

 3/8/23  
Sonya Alvarado, Representative AFTMI

FOR THE UNIVERSITY:

  
Bill Pink, President

  
Bobby Fleischman, Provost and  
Vice President Academic Affairs

  
Michael Garrity, Director of Labor Relations