

Diversity Climate Survey
 Cross tabulations of demographic variables and factor 1 (prior experience with race/ethnicity)

Of the 144 scaled questions, 23 factors were generated. Below are figures of cross tabulations of some demographic variables within factor 1: Experience with diversity prior to attending Ferris State University regarding race/ethnicity. For each cross tabulation, a table with a number of subjects that completed the survey is given. A figure for each cross tabulation is generated using response percentages within a given variable rather than the number of subjects.

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Factor 1: Experience with Diversity Prior to FSU Regarding Race/Ethnicity consisted of 3 scales

- Question 20: Prior to entering this college/university, what percentage of your close friends was similar to you regarding race/ethnicity.
- Question 25: Prior to entering this college/university, what percentage of your community you resided in was similar to you regarding race/ethnicity.
- Question 30: Prior to entering this college/university, what percentage of the people in your school or work environment was similar to you regarding race/ethnicity.

Table 1: Description of Factor 1



Figure 1: Experience with diversity prior to FSU regarding ethnicity within class standing shows that across all class standings (except non-degree students), between 39%-44% of FSU students indicated that prior to attending FSU, almost everyone in their social environments (e.g., close friends, community, school, or work) were similar to them regarding race/ethnicity.

Class standing	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Freshman	13	1.4%	32	3.5%	45	4.9%	93	10.1%	135	14.6%	388	41.9%	219	23.7%	925	100%
Sophomore	9	1.5%	23	3.9%	28	4.7%	48	8.0%	96	16.1%	259	43.4%	134	22.4%	597	100%
Junior	5	.8%	23	3.5%	24	3.6%	68	10.2%	106	16.0%	262	39.5%	176	26.5%	664	100%
Senior	8	1.2%	22	3.4%	29	4.5%	52	8.0%	114	17.5%	256	39.3%	170	26.1%	651	100%
Grad Student	2	.9%	8	3.6%	7	3.1%	15	6.7%	35	15.6%	98	43.6%	60	26.7%	225	100%
Non-Degree	0	0	0	0	1	16.7%	0	0	2	33.3%	1	16.7%	2	33.3%	6	100%
Total	37	1.2%	108	3.5%	134	4.4%	276	9%	488	15.9%	1264	41.2%	761	24.8%	3068	100%

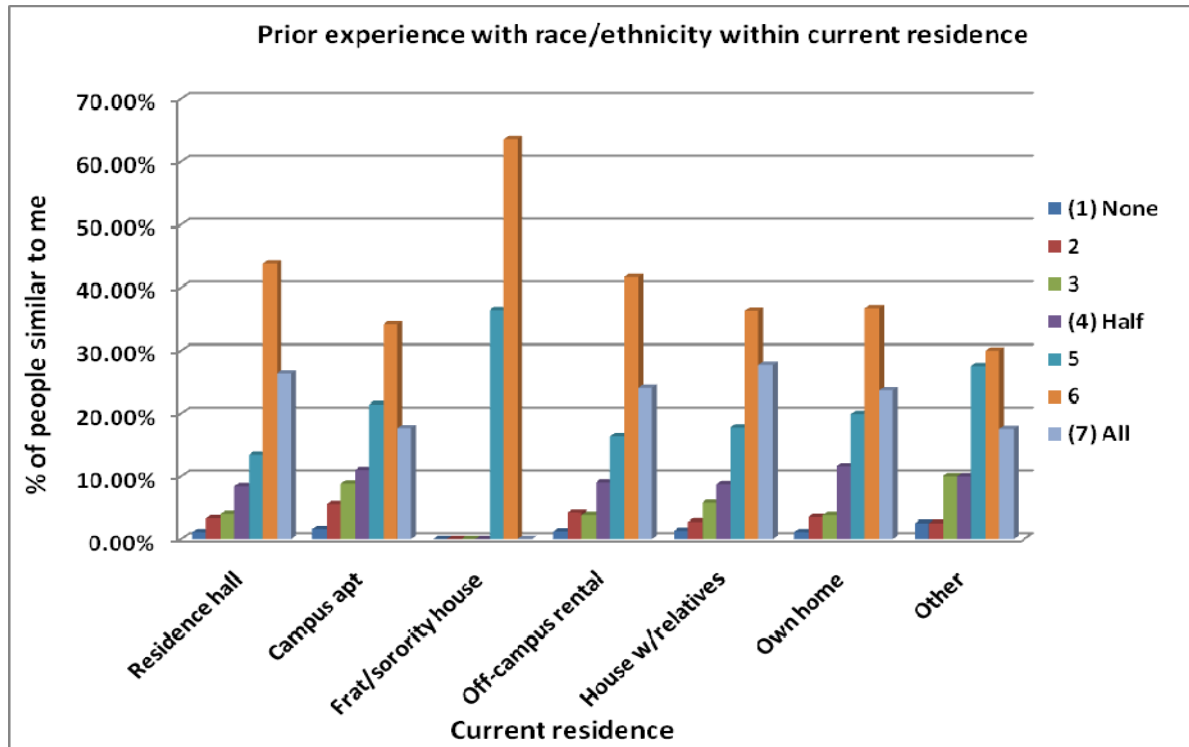


Figure 2: Experience with diversity prior to FSU regarding ethnicity within current residence shows across all categories of residence (except for Fraternity/Sorority housing), between 73%-83.4% of students reported 71%-100% of those on their social environments were similar to them regarding race/ethnicity. Less than 1% of students reported they live in a Fraternity or Sorority house. Responses from such a small number of participants cannot be considered reliable.

Current residence	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
On-campus res hall	15	1.1%	44	3.2%	54	3.9%	117	8.4%	184	13.3%	607	43.8%	364	26.3%	1385	100%
On-campus apt	3	1.6%	10	5.5%	16	8.8%	20	11.0%	39	21.4%	62	34.1%	32	17.6%	182	100%
Frat/sorority house	0	0	0	0	0	0	0	0	4	36.4%	7	63.6%	0	0	11	100%
Off-campus apt/house rental	11	1.2%	36	4.1%	33	3.7%	80	9.0%	144	16.3%	368	41.6%	212	24.0%	884	100%
House/apt w/parents/relatives	4	1.3%	8	2.7%	17	5.7%	26	8.7%	53	17.7%	109	36.3%	83	27.7%	300	100%
Own home	3	1.1%	9	3.4%	10	3.7%	31	11.6%	53	19.9%	98	36.7%	63	23.6%	267	100%
Other	1	2.5%	1	2.5%	4	10.0%	4	10.0%	11	27.5%	12	30.0%	7	17.5%	40	100%
Total	37	1.2%	108	3.5%	134	3.5%	278	9.1%	488	15.9%	1263	41.2%	761	24.8%	3069	100%

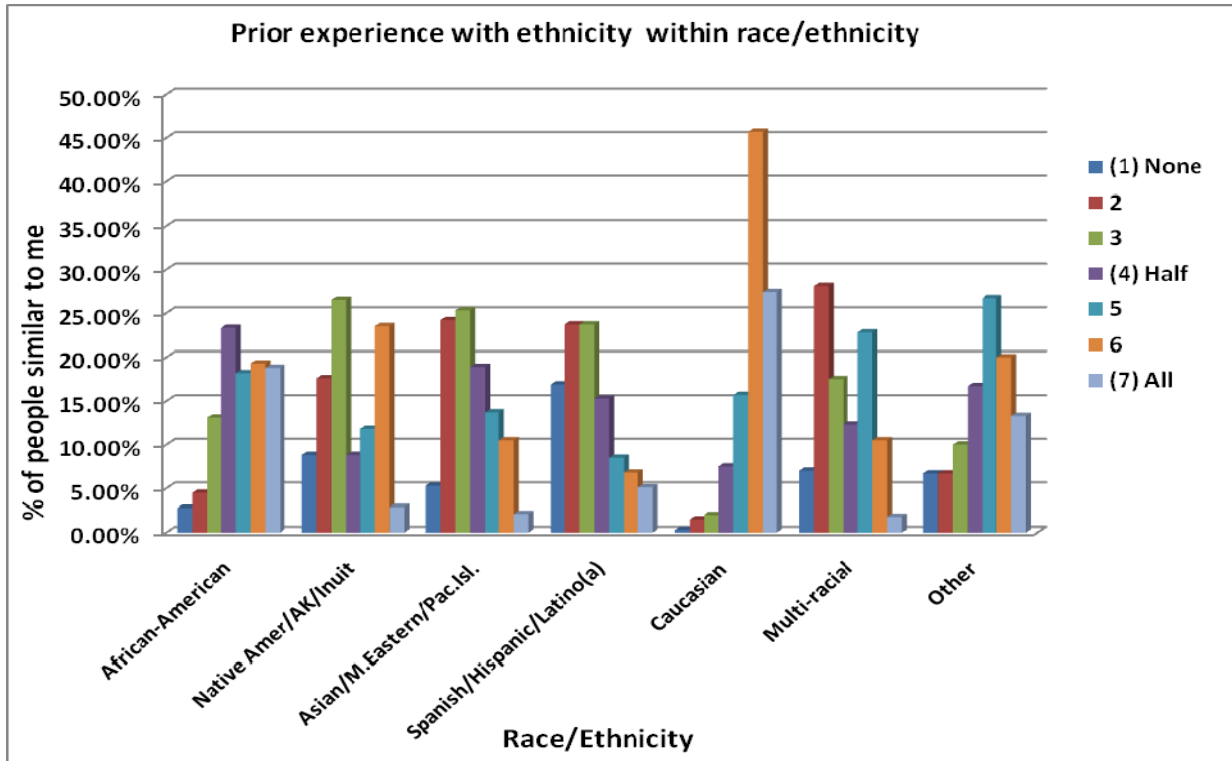


Figure 3: Experience with diversity prior to FSU regarding ethnicity within ethnicity shows 89% of FSU students who identified as Caucasian indicated prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity. However, among other ethnic groups, between 20% - 60% of FSU students indicated prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity. The data appear to suggest that there are notable differences in the social environments experienced prior to Ferris between Caucasian students and students of color.

Race/Ethnicity	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Black/African-American	5	2.8%	8	4.5%	23	13.1%	41	23.3%	32	18.2%	34	19.3%	33	18.8%	176	100%
Native American/Alaska Native/Inuit	3	8.8%	6	17.6%	9	26.5%	3	8.8%	4	11.8%	8	23.5%	1	2.9%	34	100%
Asian/Middle Eastern/Pacific Islander	5	5.3%	23	24.2%	24	25.3%	18	18.9%	13	13.7%	10	10.5%	2	2.1%	95	100%
Spanish/Hispanic/Latino(a)	10	16.9%	14	23.7%	14	23.7%	9	15.3%	5	8.5%	4	6.8%	3	5.1%	59	100%
White/Caucasian	8	.3%	39	1.5%	51	2.0%	195	7.5%	411	15.7%	1194	45.7%	716	27.4%	2614	100%
Multi-racial	4	7.0%	16	28.1%	10	17.5%	7	12.3%	13	22.8%	6	10.5%	1	1.8%	57	100%
Other	2	6.7%	2	6.7%	3	10.0%	5	16.7%	8	26.7%	6	20.0%	4	13.3%	30	100%
Total	37	1.2%	108	3.5%	134	4.4%	278	9.1%	486	15.9%	1262	41.2%	760	24.8%	3065	100%

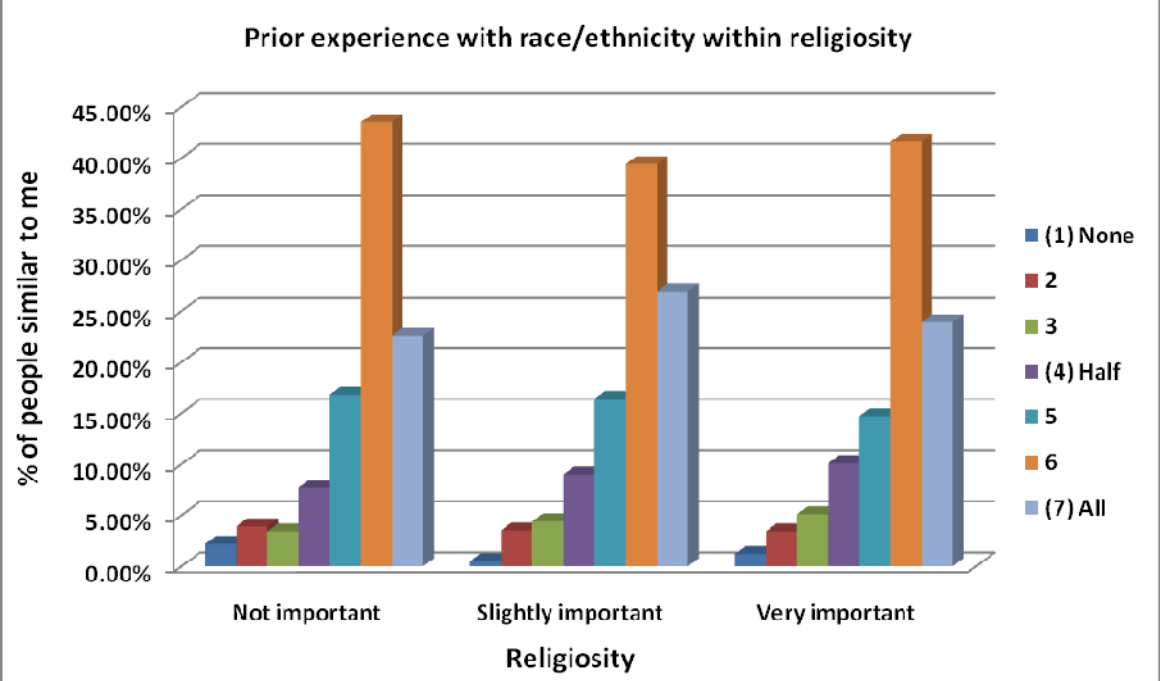


Figure 4: Experience with diversity prior to FSU regarding ethnicity within religiosity shows across all three categories of religiosity, about 66% of students indicated 86% of those in their social environments were similar to them in ethnicity.

Religiosity	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Not important	17	2.2%	30	3.9%	26	3.4%	60	7.7%	130	16.8%	337	43.5%	175	22.6%	775	100%
Slightly important	6	.5%	42	3.5%	54	4.4%	110	9.0%	199	16.4%	479	39.4%	327	26.9%	1217	100%
Very important	13	1.2%	36	3.4%	54	5.1%	107	10.1%	156	14.7%	441	41.6%	254	23.9%	1061	100%
Total	36	1.2%	108	3.5%	134	4.4%	277	9.1%	485	15.9%	1257	41.2%	756	24.8%	3053	100%

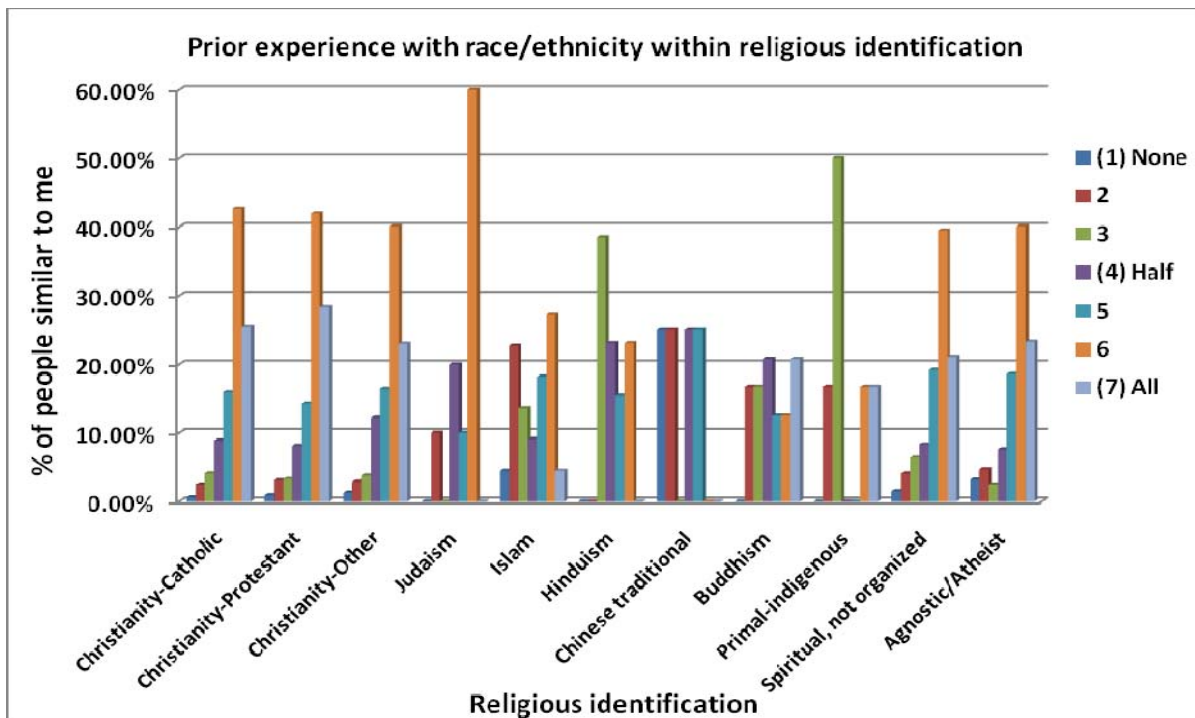


Figure 5: Experience with diversity prior to FSU regarding ethnicity within religious identification shows after collapsing 11 categories into Christians and non-Christians, about 84% of students that identified as Christians indicated 86% of those in their social environments were similar to them in ethnicity. About 77% of students that identified as non-Christians indicated 86% of those in their social environments were similar to them in ethnicity. Note that there is only a 7% difference between the two groups.

Religious identification	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Christianity-Catholic	5	.6%	22	2.5%	36	4.1%	79	8.9%	141	15.9%	379	42.7%	225	25.4%	887	100%
Christianity-Protestant	9	.9%	31	3.1%	33	3.3%	82	8.1%	144	14.3%	423	42.0%	285	28.3%	1007	100%
Christianity-Other	6	1.3%	13	2.9%	17	3.8%	55	12.2%	74	16.4%	183	40.1%	104	23%	452	100%
Judaism	0	0	1	10.0%	0	0	2	20.0%	1	10.0%	6	60.0%	0	0	10	100%
Islam	1	4.5%	5	22.7%	3	13.6%	2	9.1%	4	18.2%	6	27.3%	1	4.5%	22	100%
Hinduism	0	0	0	0	5	38.5%	3	23.1%	2	15.4%	3	23.1%	0	0	13	100%
Chinese traditional	1	25.0%	1	25.0%	0	0	1	25.0%	1	25.0%	0	0	0	0	4	100%
Buddhism	0	0	4	16.7%	4	16.7%	5	20.8%	3	12.5%	3	12.5%	5	20.8%	24	100%
Primal-indigenous	0	0	1	16.7%	3	50.0%	0	0	0	0	1	16.7%	1	16.7%	6	100%
Spiritual, not organized	4	1.5%	11	4.1%	17	6.4%	22	8.3%	51	19.2%	105	39.5%	56	21.1%	266	100%
Agnostic/Atheist	10	3.2%	15	4.7%	8	2.5%	24	7.6%	59	18.6%	127	40.1%	74	23.3%	317	100%
Total	36	1.2%	104	3.5%	126	4.2%	275	9.1%	480	16%	1236	41.1%	751	25%	3008	100%

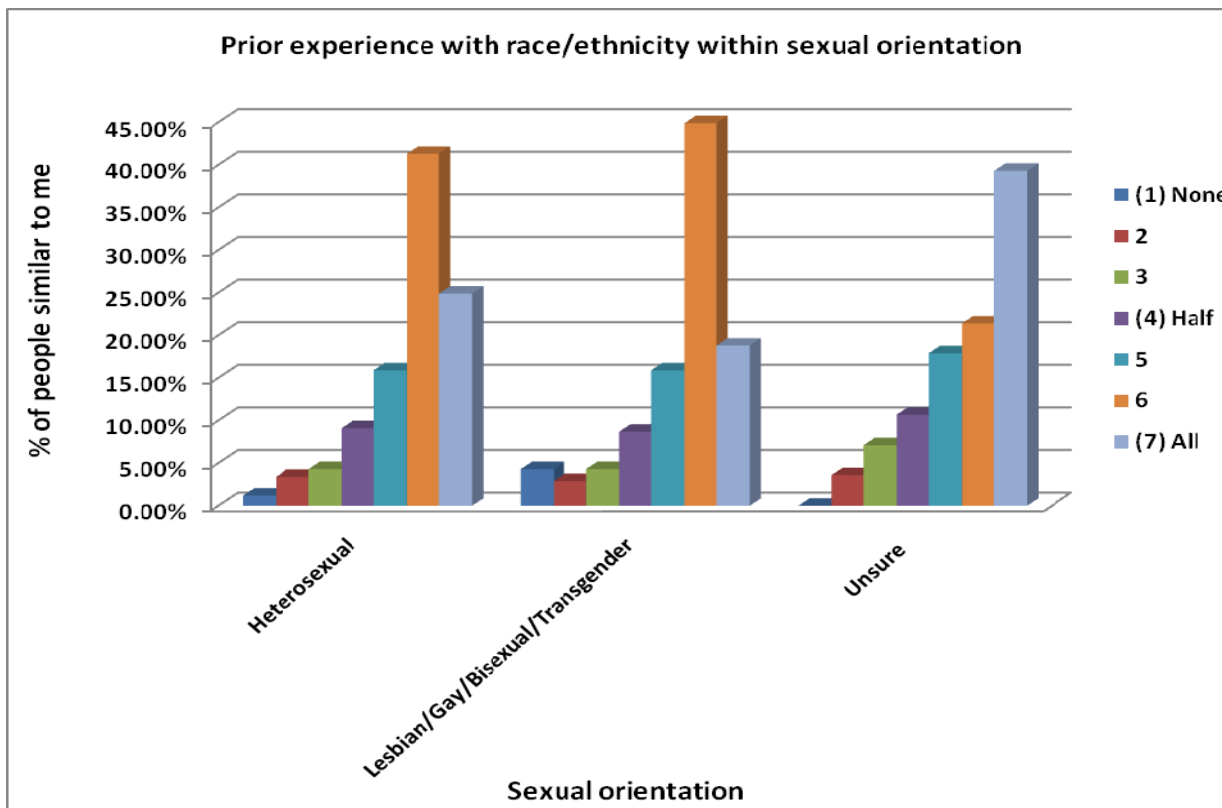


Figure 6: Experience with diversity prior to FSU regarding ethnicity within sexual orientation shows that regardless of sexual orientation and/or sexual identification, about 79%-80% of students reported 71%-100% of those in their social environments were similar to them in ethnicity.

Sexual orientation	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Heterosexual	34	1.2%	101	3.4%	127	4.3%	269	9.1%	469	15.9%	1220	41.3%	735	24.9%	2955	100%
Lesbian/Gay/Bisexual/Transgender	3	4.3%	2	2.9%	3	4.3%	6	8.7%	11	15.9%	31	44.9%	13	18.8%	69	100%
Unsure or questioning	0	0	1	3.6%	2	7.1%	3	10.7%	5	17.9%	6	21.4%	11	39.3%	28	100%
Total	37	1.2%	104	3.4%	132	4.3%	278	9.1%	485	15.9%	1257	41.2%	759	24.9%	3052	100%

Prior experience with race/ethnicity within political/social ideology

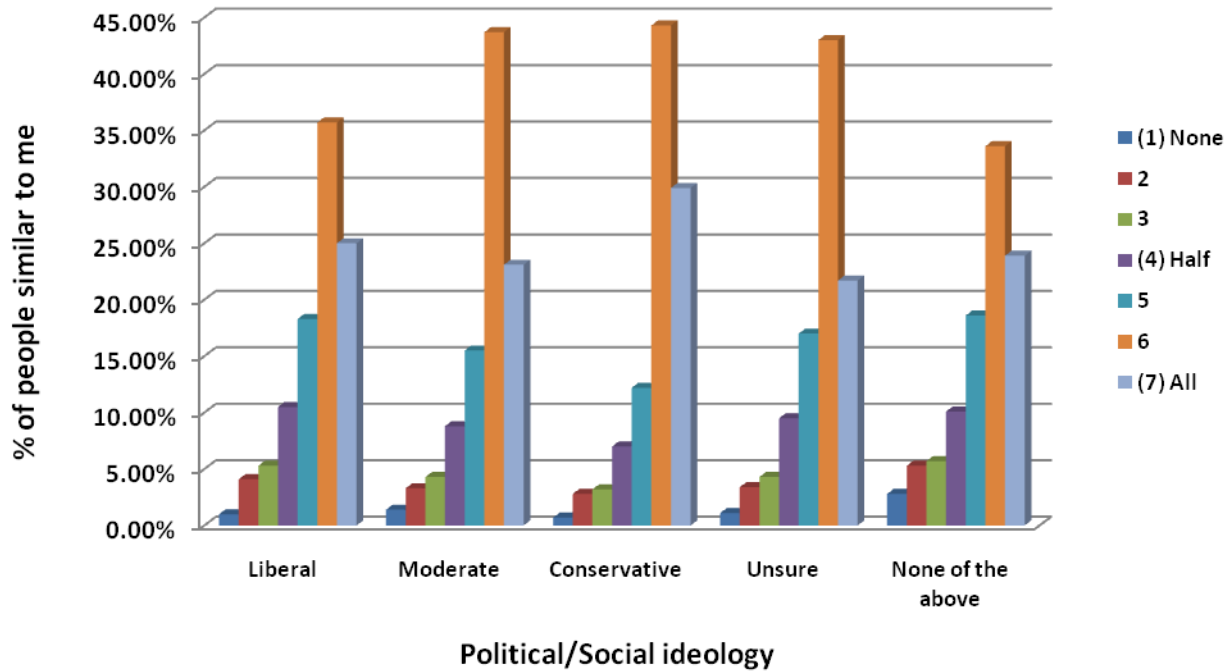


Figure 7: Experience with diversity prior to FSU regarding ethnicity within political/social ideology shows that regardless of political/social ideology, respondents indicated that 71%-100% of those in their social environments were similar to them in ethnicity.

Political/social ideology	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Liberal	7	1.0%	28	4.1%	36	5.3%	72	10.5%	125	18.3%	244	35.7%	171	25.0%	683	100%
Moderate	12	1.4%	29	3.3%	38	4.3%	77	8.8%	136	15.5%	384	43.7%	203	23.1%	879	100%
Conservative	5	.7%	19	2.8%	22	3.2%	48	7.0%	84	12.2%	306	44.3%	206	29.9%	690	100%
Unsure or questioning	6	1.1%	19	3.4%	24	4.3%	53	9.5%	95	17.0%	240	43.0%	121	21.7%	558	100%
None of the above	7	2.8%	13	5.3%	14	5.7%	25	10.1%	46	18.6%	83	33.6%	59	23.9%	247	100%
Total	37	1.2%	108	3.5%	134	4.4%	275	9%	486	15.9%	1257	41.1%	760	24.9%	3057	100%

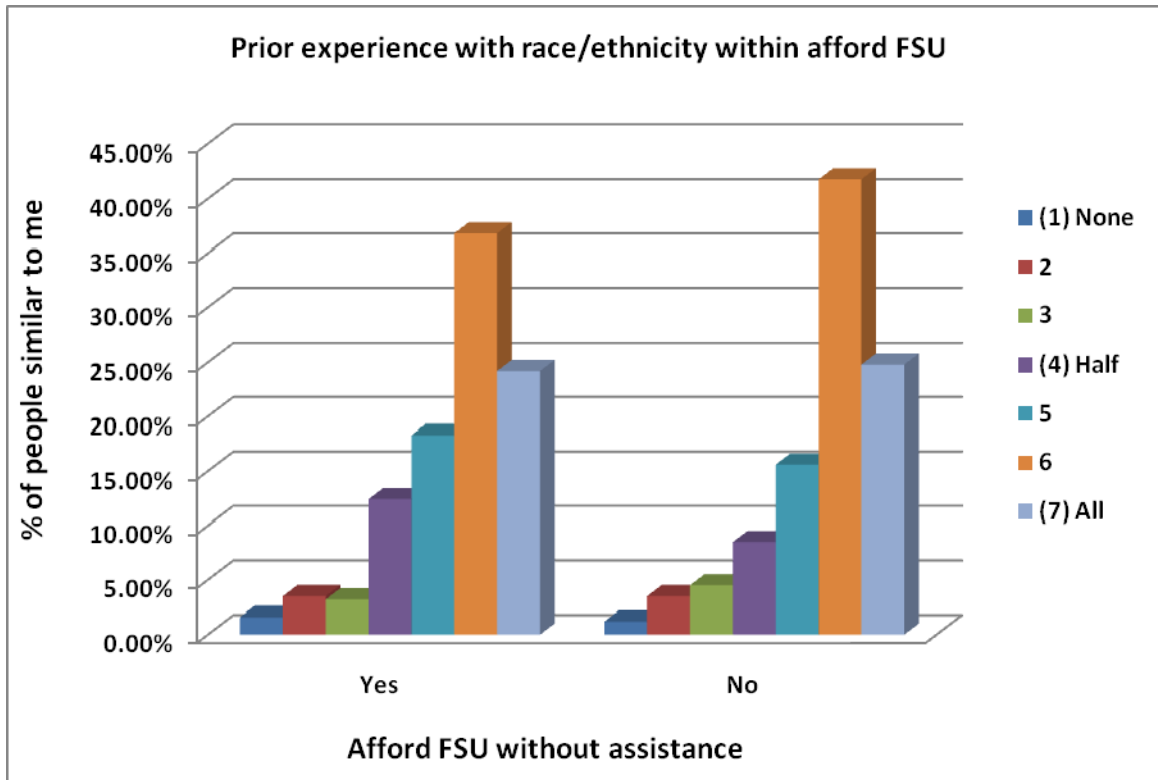


Figure 8: Experience with diversity prior to FSU regarding ethnicity within afford FSU without assistance shows that regardless of the need for assistance, about 79%-82% of students indicated that prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity.

Afford this university without outside assistance/job	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Yes	6	1.6%	13	3.5%	12	3.2%	46	12.4%	68	18.3%	137	36.8%	90	24.2%	372	100%
No	31	1.2%	95	3.5%	122	4.5%	229	8.5%	419	15.6%	1121	41.8%	666	24.8%	2683	100%
Total	37	1.2%	108	3.5%	134	4.4%	275	9%	487	15.9%	1258	41.2%	756	24.7%	3055	100%

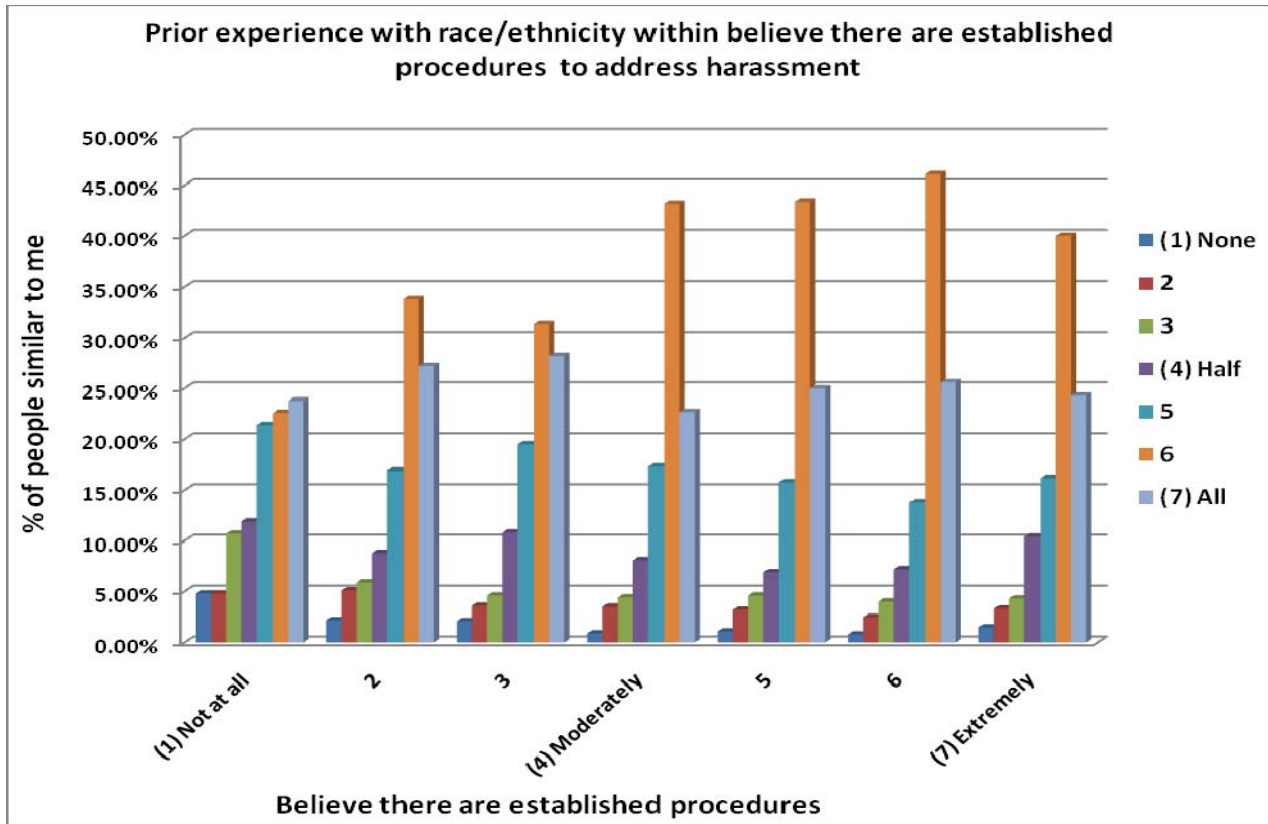


Figure 9: Experience with diversity prior to FSU regarding ethnicity within the belief there are established procedures to address harassment shows of the 8.4% of students that reported they do not believe there are established procedures for addressing instances of harassment (those choosing 1-2), 68%-78% indicated prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity. Of the students indicating moderate confidence that there are established procedures (those choosing 3-5), 79%-84% indicated prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity. Of the students that indicated high confidence that there are established procedures (those choosing 6-7) 81%-86% indicated prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity.

Believe there are established procedures to address harassment	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
(1) Not at all	4	4.8%	4	4.8%	9	10.7%	10	11.9%	18	21.4%	19	22.6%	20	23.8%	84	100%
(2)	3	2.2%	7	5.1%	8	5.9%	12	8.8%	23	16.9%	46	33.8%	37	27.2%	136	100%
(3)	4	2.1%	7	3.6%	9	4.6%	21	10.8%	38	19.5%	61	31.3%	55	28.2%	195	100%
(4) Moderately	6	.9%	24	3.5%	30	4.4%	55	8.1%	118	17.3%	295	43.2%	155	22.7%	683	100%
(5)	6	1.1%	17	3.2%	25	4.6%	37	6.9%	85	15.8%	234	43.4%	135	25.0%	539	100%
(6)	5	.8%	15	2.5%	24	4.0%	43	7.2%	83	13.8%	277	46.1%	154	25.6%	601	100%
(7) Extremely	6	1.5%	13	3.3%	17	4.3%	41	10.4%	64	16.2%	158	40.0%	96	24.3%	395	100%
Total	34	1.3%	87	3.3%	122	4.6%	219	8.3%	429	16.3%	1090	41.4%	652	24.8%	2633	100%

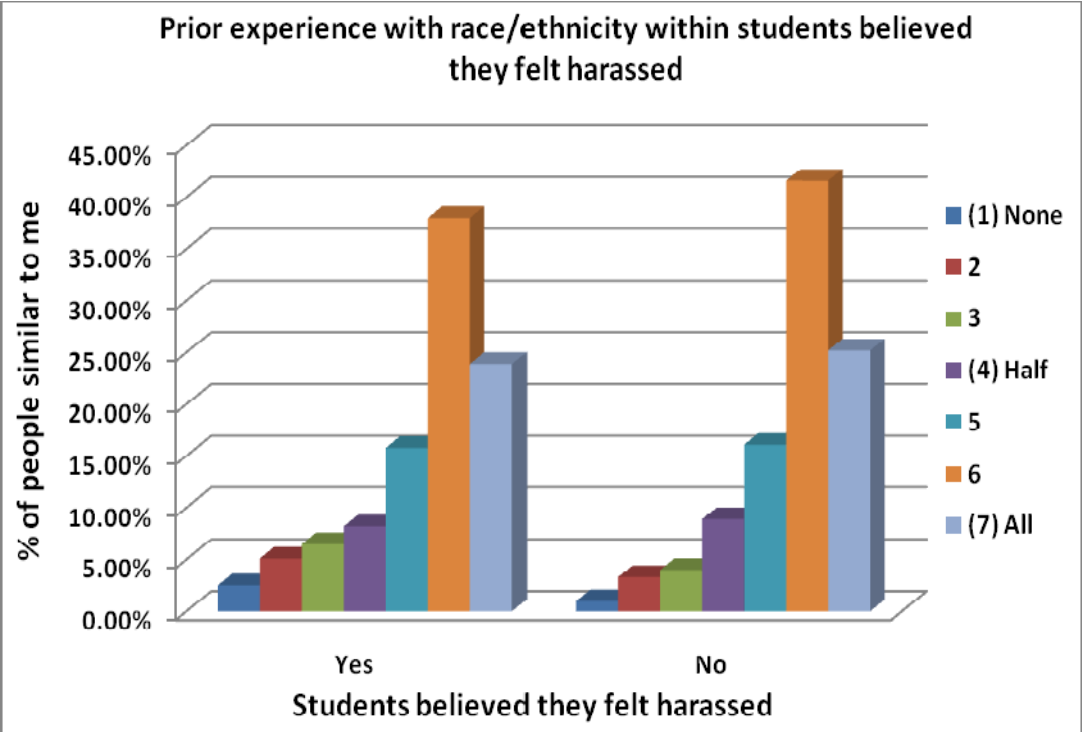


Figure 10: Experience with diversity prior to FSU regarding ethnicity within students' beliefs of harassment shows of the number of students that reported they did not feel harassed, 83% indicated prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity. Of the students that reported they felt harassed, 78% indicated prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity.

Believe they ever felt harassed at FSU	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Yes	9	2.5%	18	5.1%	23	6.5%	29	8.2%	56	15.8%	135	38.0%	85	23.9%	355	100%
No	27	1.0%	84	3.3%	103	4.0%	229	8.9%	414	16.1%	1072	41.6%	650	25.2%	2579	100%
Total	36	1.2%	102	3.5%	126	4.3%	258	8.8%	470	16%	1207	41.1%	735	25.1%	2934	100%

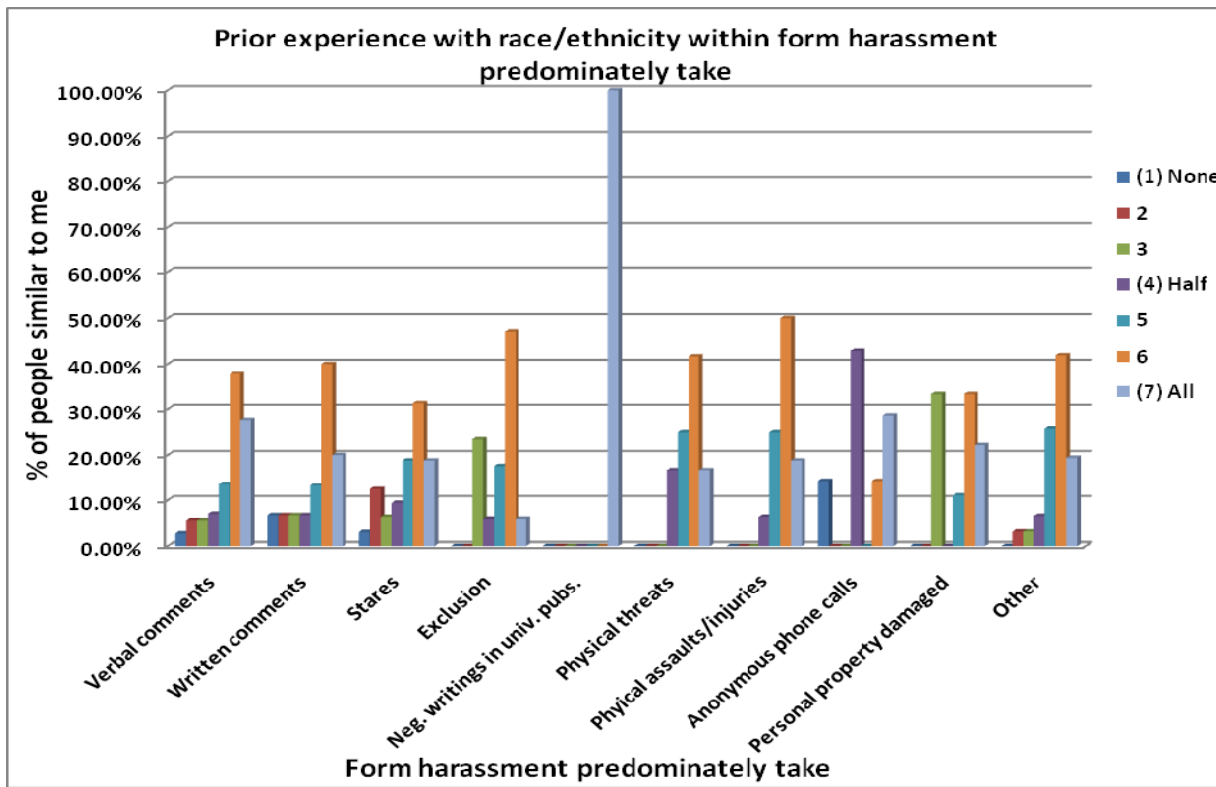


Figure 11: Experience with diversity prior to FSU regarding ethnicity within predominant form of harassment shows across all categories (except for negative writings in Univ. publications) that about 43%-94% of those students who reported experiencing some form of harassment while attending FSU indicated prior to attending FSU 71%-100% of those in their social environments were similar to them in ethnicity. Of the 354 students that responded to this question, 60.5% indicated they had received verbal comments.

Form harassment predominately take	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Verbal comments	6	2.8%	12	5.6%	12	5.6%	15	7.0%	29	13.6%	81	37.9%	59	27.6%	214	100%
Written comments	1	6.7%	1	6.7%	1	6.7%	1	6.7%	2	13.3%	6	40.0%	3	20.0%	15	100%
Stares	1	3.1%	4	12.5%	2	6.3%	3	9.4%	6	18.8%	10	31.3%	6	18.8%	32	100%
Exclusion	0	0	0	0	4	23.5%	1	5.9%	3	17.6%	8	47.1%	1	5.9%	17	100%
Negative writings in Univ. publication	0	0	0	0	0	0	0	0	0	0	0	0	1	100%	1	100%
Threats of physical violence	0	0	0	0	0	0	2	16.7%	3	25.0%	5	41.7%	2	16.7%	12	100%
Physical assaults/injuries	0	0	0	0	0	0	1	6.3%	4	25.0%	8	50.0%	3	18.8%	16	100%
Anonymous phone calls	1	14.3%	0	0	0	0	3	42.9%	0	0	1	14.3%	2	28.6%	7	100%
Damage to personal property	0	0	0	0	3	33.3%	0	0	1	11.1%	3	33.3%	2	22.2%	9	100%
Other	0	0	1	3.2%	1	3.2%	2	6.5%	8	25.8%	13	41.9%	6	19.4%	31	100%
Total	9	2.5%	18	5.1%	23	6.5%	28	7.9%	56	15.8%	135	38.1%	85	24%	354	100%

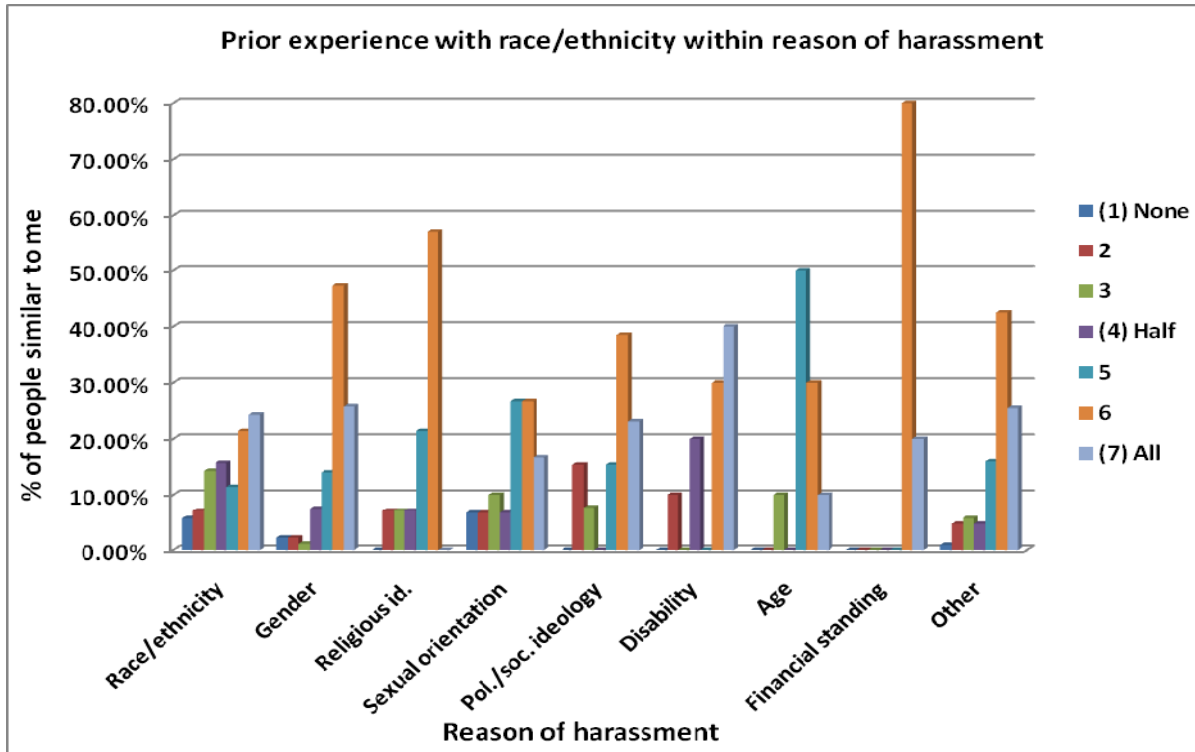


Figure 12: Experience with diversity prior to FSU regarding ethnicity within reason of harassment shows that regardless of category, of those students reporting harassment, about 57%-100% indicated prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity.

Reason of Harassment	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Race/ethnicity	4	5.7%	5	7.1%	10	14.3%	11	15.7%	8	11.4%	15	21.4%	17	24.3%	70	100%
Gender	2	2.2%	2	2.2%	1	1.1%	7	7.5%	13	14.0%	44	47.3%	24	25.8%	93	100%
Religious identification	0	0	1	7.1%	1	7.1%	1	7.1%	3	21.4%	8	57.1%	0	0	14	100%
Sexual orientation	2	6.7%	2	6.7%	3	10.0%	2	6.7%	8	26.7%	8	26.7%	5	16.7%	30	100%
Political/social ideology	0	0	2	15.4%	1	7.7%	0	0	2	15.4%	5	38.5%	3	23.1%	13	100%
Disability/ability	0	0	1	10.0%	0	0	2	20.0%	0	0	3	30.0%	4	40.0%	10	100%
Age	0	0	0	0	1	10.0%	0	0	5	50.0%	3	30.0%	1	10.0%	10	100%
Financial standing	0	0	0	0	0	0	0	0	0	0	4	80.0%	1	20.0%	5	100%
Other	1	.9%	5	4.7%	6	5.7%	5	4.7%	17	16.0%	45	42.5%	27	25.5%	106	100%
Total	9	2.6%	18	5.1%	23	6.6%	28	8%	56	16%	135	38.5%	82	23.4%	351	100%

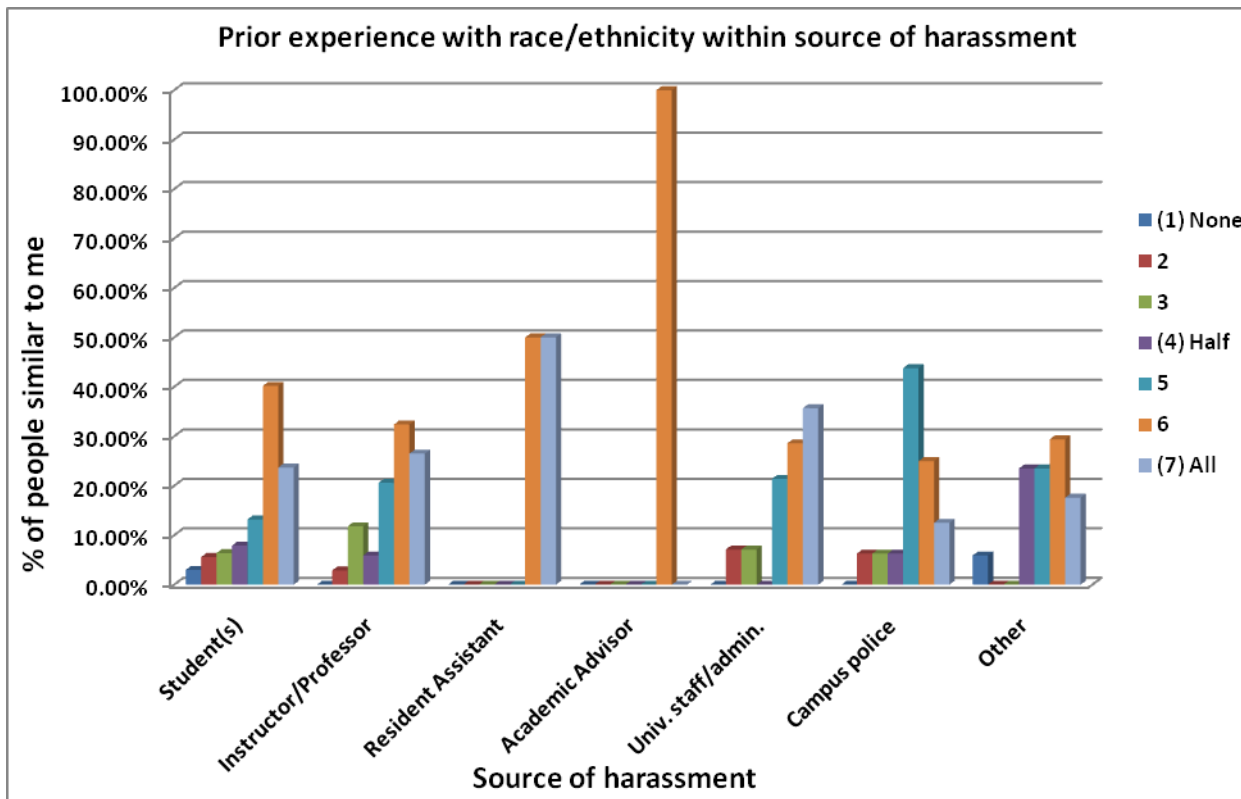


Figure 13: Experience with diversity prior to FSU regarding ethnicity within source of harassment shows across all categories (except resident assistant and academic advisor), about 71%-86% of the students reporting harassment indicated that prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity.

Predominant source of harassment	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Student(s)	8	3.0%	15	5.6%	17	6.4%	21	7.9%	35	13.2%	107	40.2%	63	23.7%	266	100%
Instructor(s)/Professor(s)	0	0	1	2.9%	4	11.8%	2	5.9%	7	20.6%	11	32.4%	9	26.5%	34	100%
Resident Assistant(s)	0	0	0	0	0	0	0	0	0	0	3	50.0%	3	50.0%	6	100%
Academic Advisor(s)	0	0	0	0	0	0	0	0	0	0	1	100.0%	0	0	1	100%
Univ. staff/administrator(s)	0	0	1	7.1%	1	7.1%	0	0	3	21.4%	4	28.6%	5	35.7%	14	100%
Campus police	0	0	1	6.3%	1	6.3%	1	6.3%	7	43.8%	4	25.0%	2	12.5%	16	100%
Other	1	5.9%	0	0	0	0	4	23.5%	4	23.5%	5	29.4%	3	17.6%	17	100%
Total	9	2.5%	18	5.1%	23	6.5%	28	7.9%	56	15.8%	135	38.1%	85	24%	354	100%

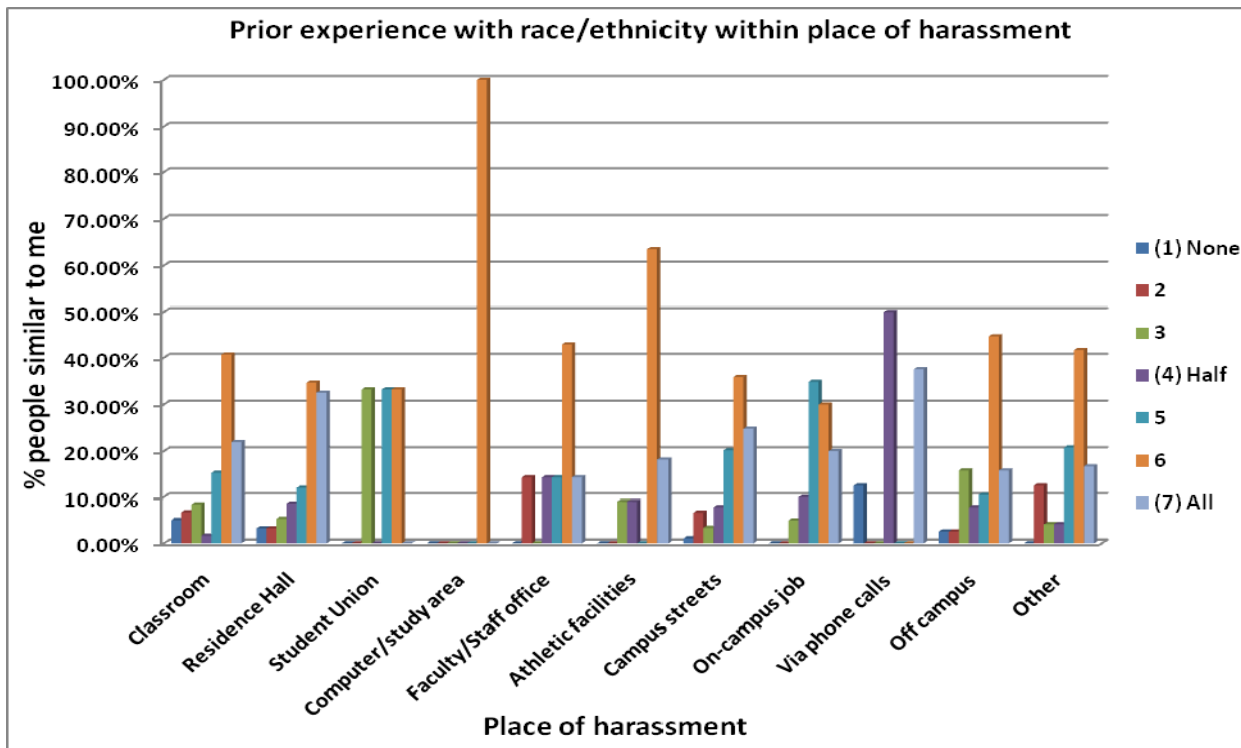


Figure 14: Experience with diversity prior to FSU regarding ethnicity within place of harassment shows across all categories (except student union, computer lab or study area, and on-campus jobs), about 71%-85% of students that reported where the harassment has occurred indicated prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity.

Where did harassment predominately occur	Prior experience with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Classroom	3	5.1%	4	6.8%	5	8.5%	1	1.7%	9	15.3%	24	40.7%	13	22.0%	59	100%
Residence Hall	3	3.3%	3	3.3%	5	5.4%	8	8.7%	11	12.0%	32	34.8%	30	32.6%	92	100%
Student Union	0	0	0	0	1	33.3%	0	0	1	33.3%	1	33.3%	0	0	3	100%
Computer lab/study area	0	0	0	0	0	0	0	0	0	0	2	100.0%	0	0	2	100%
Faculty/Staff office	0	0	1	14.3%	0	0	1	14.3%	1	14.3%	3	42.9%	1	14.3%	7	100%
Athletic facilities	0	0	0	0	1	9.1%	1	9.1%	0	0	7	63.6%	2	18.2%	11	100%
On-campus sidewalk/street	1	1.1%	6	6.7%	3	3.4%	7	7.9%	18	20.2%	32	36.0%	22	24.7%	89	100%
On-campus job	0	0	0	0	1	5.0%	2	10.0%	7	35.0%	6	30.0%	4	20.0%	20	100%
Via phone calls	1	12.5%	0	0	0	0	4	50.0%	0	0	0	0	3	37.5%	8	100%
Off campus	1	2.6%	1	2.6%	6	15.8%	3	7.9%	4	10.5%	17	44.7%	6	15.8%	38	100%
Other	0	0	3	12.5%	1	4.2%	1	4.2%	5	20.8%	10	41.7%	4	16.7%	24	100%
Total	9	2.5%	18	5.1%	23	6.5%	28	7.9%	56	15.9%	134	38%	85	24.1%	353	100%

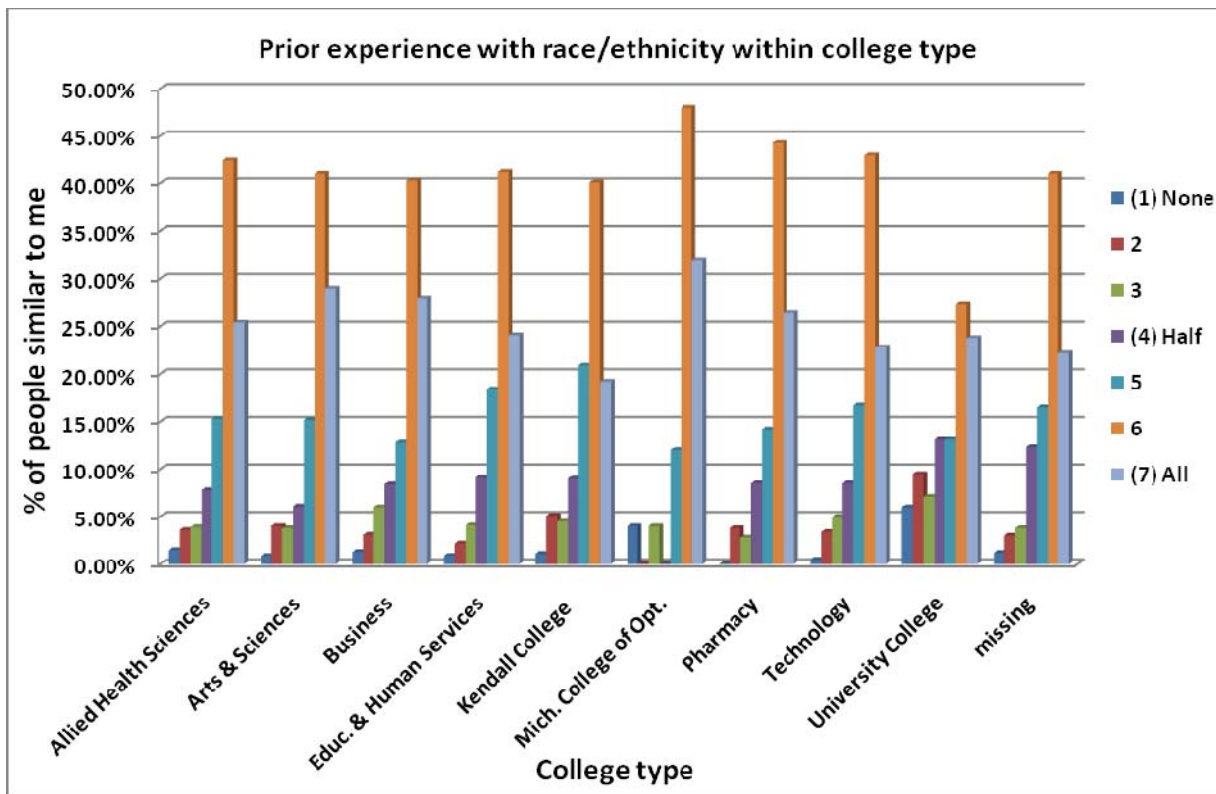


Figure 15: Experience with diversity prior to FSU regarding ethnicity within the college in which students are enrolled shows across all categories (except for the Michigan College of Optometry), about 64%-85% of students that reported they have enrolled in a certain college indicated prior to attending FSU, 71%-100% of those in their social environments were similar to them in ethnicity.

What FSU College are you enrolled in?	Prior experiences with race/ethnicity														Total	
	(1) None		(2)		(3)		(4) About half		(5)		(6)		(7) All		# of subjects	%
	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%	# of subjects	%		
Allied Health Sciences	5	1.5%	12	3.6%	13	3.9%	26	7.8%	51	15.3%	142	42.5%	85	25.4%	334	100%
Arts & Sciences	5	.9%	21	4.0%	20	3.8%	32	6.1%	80	15.2%	217	41.1%	153	29.0%	528	100%
Business	5	1.3%	12	3.1%	23	6.0%	32	8.4%	49	12.8%	154	40.3%	107	28.0%	382	100%
Education & Human Services	3	.9%	7	2.2%	13	4.1%	29	9.1%	59	18.4%	132	41.3%	77	24.1%	320	100%
Kendall College of Art & Design	2	1.1%	9	5.1%	8	4.5%	16	9.0%	37	20.9%	71	40.1%	34	19.2%	177	100%
Michigan College of Optometry	1	4.0%	0	0%	1	4.0%	0	0%	3	12.0%	12	48.0%	8	32.0%	25	100%
Pharmacy	0	0%	4	3.8%	3	2.8%	9	8.5%	15	14.2%	47	44.3%	28	26.4%	106	100%
Technology	2	.5%	13	3.4%	19	5.0%	32	8.5%	63	16.7%	162	43.0%	86	22.8%	377	100%
University College	5	6.0%	8	9.5%	6	7.1%	11	13.1%	11	13.1%	23	27.4%	20	23.8%	84	100%
Missing	9	1.2%	22	3.0%	28	3.8%	91	12.3%	122	16.5%	304	41.1%	164	22.2%	740	100%
Total	37	1.2%	108	3.5%	134	4.4%	278	9%	490	15.9%	1264	41.1%	762	24.8%	3073	100%