

FACULTY/STAFF

WORK FORCE ANALYSIS SUMMARY FULL TIME EMPLOYEES - November 28, 2006

	<u>Female</u>	<u>Male</u>	<u>Total</u>
American Indian/Native Alaskan	4	5	9
Asian or Pacific Islander	7	20	27
Black	12	19	31
Hispanic	5	4	9
White	662	641	1,303
Unknown	0	0	0
Total	690	689	1,379

Source: Affirmative Action

WORK FORCE ANALYSIS SUMMARY
FULL TIME EMPLOYEES - November 28, 2005

	<u>Female</u>	<u>Male</u>	<u>Total</u>
American Indian/Native Alaskan	4	4	8
Asian or Pacific Islander	8	22	30
Black	11	17	28
Hispanic	6	4	10
White	582	591	1,173
Unknown	0	0	0
Total	611	638	1,249

Source: Affirmative Action

Position Type Descriptions



Ferris Jobs

Position Type	Description	Search Type
Academic Affairs Professionals	Occupations involving administration of academic matters that require college education or experience. Includes: academic Department Heads, and Program Directors.	National
Athletics Professionals	Occupations engaged primarily in the area of University Athletics and having professional responsibilities for students. Includes: Coaches, Assistant Coaches, Athletic Trainers and Coordinator of Sports Medicine.	National
Business Professionals	Administrative occupations in business operations that require college graduation or experience of such kind that provides comparable background. Includes: Directors, Managers, Assistant Directors, Project Coordinators, Accountants, Lawyers, Engineers, and Architects.	Regional
Clerical - Administrative	Non-union workers who perform clerical-type work, of varying degrees of difficulty: Includes: Assistants, Legal Secretaries, Receptionists, Administrative Secretaries, Executive Secretaries.	Local
Clerical - Union	Union workers who perform clerical-type work of varying degrees of difficulty. Includes: Clerks, LIS Assistants, Secretaries, Operators, Assistants, Dispatchers and Specialists.	Local
Counseling Professionals	Occupations requiring graduate education in counseling or psychology and state licensure to practice profession. Includes University Counselors.	National
Executives - Academic	High level administrative personnel who set broad academic policy, exercise overall responsibility for execution of these policies and direct several academic departments or phases of the University's academic operations. Includes: Vice President for Academic Affairs and Deans.	National
Executives - General	High level administrative personnel who set broad business operations policy, exercise overall responsibility for execution of these policies and direct several departments or phases of the University's business operations. Includes: President, non-academic Vice Presidents, General Counsel, Executive Directors, and similar positions.	National
Executives -	High level administrative personnel at Kendall College of	National

KCAD/FSU-GR	Art and Design and FSU-Grand Rapids who set broad business operations and academic policy, exercise overall responsibility for execution of these policies and direct several departments or phases of the University's business operations. Includes: Chancellors, Vice Chancellors and similar positions.	
Faculty - Academic Counselors	Occupations requiring faculty members whose primary responsibilities include advising students on academic matters. Includes: Educational Counselors, Admissions Counselors, and various professor ranks whose responsibilities are as described above.	National
Faculty - Allied Health	Full-time faculty members whose primary responsibilities are within the College of Allied Health Sciences. Includes; instructors and professors of all ranks.	National
Faculty - Arts & Sciences	Full-time faculty members whose primary responsibilities are within the College of Arts & Sciences. Includes; instructors and professors of all ranks.	National
Faculty - Business	Full-time faculty members whose primary responsibilities are within the College of Business. Includes; instructors and professors of all ranks.	National
Faculty - CPTS/Adjunct	Part-time faculty members whose employment is for one semester with the FSU-GR College of Professional and Technological Studies.	No posting/ad requirement
Faculty - Education	Full-time faculty members whose primary responsibilities are within the College of Education. Includes; instructors and professors of all ranks.	National
Faculty - Half time	Full-time faculty members whose responsibilities are limited to a half-time schedule.	No posting/ad requirement
Faculty - KCAD/Adjunct	Part-time faculty members whose employment is for one semester with the Kendall College of Art and Design.	No posting/ad requirement
Faculty - KCAD/Full-time	Full-time faculty members whose primary responsibilities are within the Kendall College of Art and Design. Includes; instructors and professors of all ranks.	National
Faculty - Library	Full time faculty members whose primary responsibilities are within the Library. Includes: Librarians and professors of all ranks.	National
Faculty - Optometry	Full-time faculty members whose primary responsibilities are within the Michigan College of Optometry. Includes; instructors and professors of all ranks.	National
Faculty - Pharmacy	Full-time faculty members whose primary responsibilities	National

	are within the College of Pharmacy. Includes; instructors and professors of all ranks.	
Faculty - SupFac/1SFT	Full-time faculty members whose employment is for one semester in all of the various colleges of the University.	No posting/ad requirement
Faculty - SupFac/1SPT	Part-time faculty members whose employment is for one semester in all of the various colleges of the University.	No posting/ad requirement
Faculty - SupFac/Other	Non-credit producing academic employees whose employment is for one semester. Primary responsibilities may include advising and assisting students facing academic challenges, or special research projects.	No posting/ad requirement
Faculty - Technology	Full time faculty members whose primary responsibilities are within the College of Technology. Includes; instructors, program coordinators and professors of all ranks.	National
Faculty - Temp/FT	Full time faculty members whose employment is for pre-determined limited duration (usually one to two years), in all of the various colleges of the University.	National - combined ad
Faculty - University College	Full-time faculty members whose primary responsibilities are within University College. Includes; instructors and professors of all ranks.	National
Full-time Temporary Administrative/Support	Full-time temporary employees in any University department whose assignment is for a specific, temporary period of time (usually one to two years at a time). Includes full-time temporary; administrative and administrative support. Does not include faculty.	Regional
Hall Directors	Workers who have some college education and are primarily responsible for supervision of residence halls.	National
Health Services Professionals	Occupations requiring graduate level education in a specific field of health, whose primary responsibilities are the delivery of health services. Includes: Pharmacists and Physicians.	Regional
Nurses	Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of college education. These are union positions providing health services.	Local
Part-time Clerical	Part-time employees who perform clerical-type work of varying degrees of difficulty.	Local
Part-time Clinical Associate	Professionals who supervise students in clinical settings.	Regional

Part-time Professionals	Part-time occupations that require college graduation or experience of such kind that provides a comparable background. Includes part-time; physicians, lawyers, directors, counselors, engineers, project coordinators, coaches, managers, and accountants.	Local
Part-time Service	Part-time workers who provide non-protective services. Include: Food service, custodial and grounds workers.	Local
Part-time Support Professional	Part-time workers of a relatively high level of skill having a thorough and comprehensive knowledge about the processes involved in their work that can be obtained through two to four years of post high school education or equivalent on-the-job training.	Local
Part-time Technicians	Part-time workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent job knowledge.	Local
Professionals - KCAD/FSU-GR	Administrative occupations at Kendall College of Art and Design and FSU-Grand Rapids that require college graduation or experience of such kind that provides a comparable background. Includes; Directors, Assistant Directors, Registrar, Admissions Officers, Counselors and Librarians.	National
Public Safety Professionals	Occupations in law enforcement requiring two or more years of post-high school education and/or training, and certification, or ability to be certified. Includes: Public Safety Officers, Detectives and Shift Commanders.	Regional
Service - KCAD/FSU-GR	Workers in non-protective service positions at Kendall College of Art and Design and FSU-Grand Rapids. Includes; Custodial positions.	Local
Service - Union	Unionized workers in non-protective service positions. Includes: Food Service workers, custodial positions and grounds positions.	Local
Skilled Trades	Unionized manual workers of relatively high skill levels having a thorough and comprehensive knowledge of the processes involved in their work. Includes: Apprentices, Journeymen, and Master trades people.	Regional
Student Affairs Professionals	Administrative occupations in Student Affairs that require college graduation or experience of such kind that provides a comparable background. Includes: Directors, Assistant Directors, Registrar, and Admissions Officers.	National
Supervisors and Managers	Occupations requiring either college, junior college or technical school graduation, or experience of such kind as to provide comparable background of knowledge of their	Regional

	work. Responsibilities include the supervision or management of people involved in or a function related to business operations, student (non-academic) support, or facilities support. Includes Supervisors, Managers and Superintendents.	
Support Para - Professionals-KCAD/FSU-GR	Occupations at Kendall College of Art and Design and FSU-Grand Rapids with relatively high skill level and having a thorough and comprehensive knowledge about the processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. Includes Specialists, Coordinators and Managers of particular business functions, and Executive Assistants.	Local
Support Para-Professionals	Workers of relatively high skill level having a thorough and comprehensive knowledge about the processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. Includes: Specialists, Coordinators, Staff Systems Accountants, Coordinators and Managers of particular business functions, and Executive Assistants.	Regional
Technician - Non Union	Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. These are non-union occupations dealing with technology. Includes: Specialists, Technicians, Technology Coordinators, Programmers, Graphic Designers, and Systems Coordinators.	Regional
Technicians - Health Services	Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. These are non-union, health services positions. Includes: Clinical and Laboratory Technicians and Managers.	Regional
Technicians - Union	Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. These are union positions dealing with technology. Includes Technicians.	Regional

Job Group Analysis Summary

FERRIS 2006
11/28/2005

Job Group	Total	Female	Minority
303 Athletics Professionals	21	7 33.33	2 9.52
304 Public Safety Professionals	12	2 16.67	1 8.33
305 Health Services Professionals	3	1 33.33	0 0.00
306 Academic Affairs Professionals	19	10 52.63	1 5.26
307 Counseling Professionals	3	2 66.67	0 0.00
308 Support Para-Professionals	66	57 86.36	2 3.03
401 Supervisors & Managers	65	26 40.00	1 1.54
402 Hall Directors	10	2 20.00	2 20.00
501 Technicians - Nonunion	57	13 22.81	1 1.75
502 Technicians - Health Services	14	10 71.43	0 0.00
503 Technicians - Union	5	2 40.00	1 20.00
504 Nurses	3	3 100.00	0 0.00
601 Clerical - Administrative	16	16 100.00	0 0.00
602 Clerical - Union	157	155 98.73	6 3.82
701 Skilled Trades - Union	45	1 2.22	1 2.22
801 Service - Union	165	89 53.94	5 3.03
901 Part-time Clinical Associate	18	3 16.67	0 0.00
902 Part-time Clerical	63	61 96.83	3 4.76
903 Part-time Technicians	12	4 33.33	0 0.00
904 Part-time Support Para-Prof.	21	13 61.90	1 4.76

Job Group Analysis Summary

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11/28/2005

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Job Group Analysis Summary

FERRIS 2006
11/28/2005

Work Force Analysis Summary

FERRIS 2006
11/28/2005

Department	Total	Total Min	Female					Male					
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian
ACADEMIC AFFAIRS	16	0	13	13	0	0	0	0	3	3	0	0	0
		0.00	81.25	81.25	0.00	0.00	0.00	0.00	18.75	18.75	0.00	0.00	0.00
ACADEMIC SENATE	1	0	1	1	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACADEMIC SUPPORT CENTER	3	0	3	3	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTING OFFICE	4	0	4	4	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTS PAYABLE	2	0	2	2	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION & FINANCE (VP O	5	0	4	4	0	0	0	0	1	1	0	0	0
		0.00	80.00	80.00	0.00	0.00	0.00	0.00	20.00	20.00	0.00	0.00	0.00
ADMISSIONS & RECORDS	40	1	32	32	0	0	0	0	8	7	1	0	0
		2.50	80.00	80.00	0.00	0.00	0.00	0.00	20.00	17.50	2.50	0.00	0.00
AFFIRMATIVE ACTION	2	1	2	1	1	0	0	0	0	0	0	0	0
		50.00	100.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ALLIED HEALTH SCIENCES, COLLEG	8	1	8	7	0	0	1	0	0	0	0	0	0
		12.50	100.00	87.50	0.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
ANIMAL CARE AND USE	1	0	1	1	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APPLIED TECHNOLOGY/SW MICHIGAN	1	0	1	1	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ARCHITECTURAL TECH & FACILITIE	7	0	3	3	0	0	0	0	4	4	0	0	0
		0.00	42.86	42.86	0.00	0.00	0.00	0.00	57.14	57.14	0.00	0.00	0.00
ART GALLERY	2	0	2	2	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ARTS & SCIENCES, COLLEGE OF	9	0	5	5	0	0	0	0	4	4	0	0	0
		0.00	55.56	55.56	0.00	0.00	0.00	0.00	44.44	44.44	0.00	0.00	0.00
ATHLETICS	33	0	9	9	0	0	0	0	24	24	0	0	0
		0.00	27.27	27.27	0.00	0.00	0.00	0.00	72.73	72.73	0.00	0.00	0.00
AUTO BODY	1	0	0	0	0	0	0	0	1	1	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00

Work Force Analysis Summary

FERRIS 2006
11/28/2005

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
AUTO/HEAVY EQUIP. MGT.	4	0	0	0	0	0	0	0	4	4	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
AUTOMOTIVE DEPARTMENT OFFICE	5	1	3	2	0	0	0	1	2	2	0	0	0	0
		20.00	60.00	40.00	0.00	0.00	0.00	20.00	40.00	40.00	0.00	0.00	0.00	0.00
AUTOMOTIVE SERVICE TECHNOLOGY	19	1	0	0	0	0	0	0	19	18	0	0	0	1
		5.26	0.00	0.00	0.00	0.00	0.00	0.00	100.00	94.74	0.00	0.00	0.00	5.26
AUXILIARY ENTERPRISES	2	0	1	1	0	0	0	0	1	1	0	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00
BIOLOGY	31	2	12	11	1	0	0	0	19	18	1	0	0	0
		6.45	38.71	35.48	3.23	0.00	0.00	0.00	61.29	58.06	3.23	0.00	0.00	0.00
BUDGETARY PLANNING AND ANALYSIS	3	0	3	3	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BUSINESS - GRADUATE PROGRAMS,	8	1	3	3	0	0	0	0	5	4	0	0	1	0
		12.50	37.50	37.50	0.00	0.00	0.00	0.00	62.50	50.00	0.00	0.00	12.50	0.00
BUSINESS OPERATIONS	17	0	14	14	0	0	0	0	3	3	0	0	0	0
		0.00	82.35	82.35	0.00	0.00	0.00	0.00	17.65	17.65	0.00	0.00	0.00	0.00
BUSINESS, COLLEGE OF	12	0	9	9	0	0	0	0	3	3	0	0	0	0
		0.00	75.00	75.00	0.00	0.00	0.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00
CAD DRAFTING/TOOL DESIGN	4	0	0	0	0	0	0	0	4	4	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
CAMPUS POLICE	21	1	8	8	0	0	0	0	13	12	0	0	1	0
		4.76	38.10	38.10	0.00	0.00	0.00	0.00	61.90	57.14	0.00	0.00	4.76	0.00
CATERING / COFFEE SHOP	24	3	19	17	1	1	0	0	5	4	1	0	0	0
		12.50	79.17	70.83	4.17	4.17	0.00	0.00	20.83	16.67	4.17	0.00	0.00	0.00
CHARTER SCHOOLS	9	0	3	3	0	0	0	0	6	6	0	0	0	0
		0.00	33.33	33.33	0.00	0.00	0.00	0.00	66.67	66.67	0.00	0.00	0.00	0.00
CLINICAL LAB SCIENCE	6	0	3	3	0	0	0	0	3	3	0	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00
COLLEGE OF PROF & TECH STUDIES (+)	1	0	0	0	0	0	0	0	1	1	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
COMPUTER INFORMATION SYSTEMS	25	3	6	5	0	0	1	0	19	17	0	0	2	0
		12.00	24.00	20.00	0.00	0.00	4.00	0.00	76.00	68.00	0.00	0.00	8.00	0.00

+) indicates this Department contains employees who are included from another facility.

Work Force Analysis Summary

FERRIS 2006
11/28/2005

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CONSTRUCTION TECHNOLOGY & MANA	12	0 0.00	3 25.00	3 25.00	0 0.00	0 0.00	0 0.00	0 0.00	9 75.00	9 75.00	0 0.00	0 0.00	0 0.00	0 0.00
COPY CENTER	7	1 14.29	7 100.00	6 85.71	0 0.00	0 0.00	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
CORPORATE & PROFESSIONAL DEVEL	6	0 0.00	4 66.67	4 66.67	0 0.00	0 0.00	0 0.00	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00
COUNSELING CENTER	7	0 0.00	3 42.86	3 42.86	0 0.00	0 0.00	0 0.00	0 0.00	4 57.14	4 57.14	0 0.00	0 0.00	0 0.00	0 0.00
CRIMINAL JUSTICE, SCHOOL OF	20	1 5.00	5 25.00	5 25.00	0 0.00	0 0.00	0 0.00	0 0.00	15 75.00	14 70.00	1 5.00	0 0.00	0 0.00	0 0.00
DEBATE	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
DENTAL HYGIENE	24	0 0.00	21 87.50	21 87.50	0 0.00	0 0.00	0 0.00	0 0.00	3 12.50	3 12.50	0 0.00	0 0.00	0 0.00	0 0.00
DENTAL HYGIENE & MEDICAL IMAGI	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
DEVELOPMENTAL PROGRAMS & CURRI	12	1 8.33	11 91.67	10 83.33	1 8.33	0 0.00	0 0.00	0 0.00	1 8.33	1 8.33	0 0.00	0 0.00	0 0.00	0 0.00
DIAGNOSTIC MEDICAL SONOGRAPHY	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - CENTER ICE FOO	23	1 4.35	16 69.57	16 69.57	0 0.00	0 0.00	0 0.00	0 0.00	7 30.43	6 26.09	1 4.35	0 0.00	0 0.00	0 0.00
DINING CENTER - MASCAR GRILLE	16	1 6.25	13 81.25	12 75.00	1 6.25	0 0.00	0 0.00	0 0.00	3 18.75	3 18.75	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - QUIZNOS	6	0 0.00	5 83.33	5 83.33	0 0.00	0 0.00	0 0.00	0 0.00	1 16.67	1 16.67	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - THE ROCK CAFE	24	0 0.00	16 66.67	16 66.67	0 0.00	0 0.00	0 0.00	0 0.00	8 33.33	8 33.33	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - WESTVIEW DININ	17	0 0.00	13 76.47	13 76.47	0 0.00	0 0.00	0 0.00	0 0.00	4 23.53	4 23.53	0 0.00	0 0.00	0 0.00	0 0.00
DINING SERVICES ADMINISTRATION	22	0 0.00	16 72.73	16 72.73	0 0.00	0 0.00	0 0.00	0 0.00	6 27.27	6 27.27	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

FERRIS 2006
11/28/2005

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
DISABILITIES SERVICES OFFICE	2	1	2	1	1	0	0	0	0	0	0	0	0	0
		50.00	100.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EDUCATION & HUMAN SERVICES, CO	12	0	10	10	0	0	0	0	2	2	0	0	0	0
		0.00	83.33	83.33	0.00	0.00	0.00	0.00	16.67	16.67	0.00	0.00	0.00	0.00
EDUCATIONAL & CAREER COUNSELIN	7	0	5	5	0	0	0	0	2	2	0	0	0	0
		0.00	71.43	71.43	0.00	0.00	0.00	0.00	28.57	28.57	0.00	0.00	0.00	0.00
EET & CNS DEPARTMENT	11	1	1	1	0	0	0	0	10	9	0	0	1	0
		9.09	9.09	9.09	0.00	0.00	0.00	0.00	90.91	81.82	0.00	0.00	9.09	0.00
ENROLLMENT SERVICES	5	2	3	3	0	0	0	0	2	0	2	0	0	0
		40.00	60.00	60.00	0.00	0.00	0.00	0.00	40.00	0.00	40.00	0.00	0.00	0.00
ENROLLMENT TECHNICAL SERVICES	3	0	2	2	0	0	0	0	1	1	0	0	0	0
		0.00	66.67	66.67	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00
ENVIRONMENTAL HEALTH & SAFETY	3	2	0	0	0	0	0	0	3	1	0	0	0	2
		66.67	0.00	0.00	0.00	0.00	0.00	0.00	100.00	33.33	0.00	0.00	0.00	66.67
ACULTY CENTER FOR TEACHING &	3	0	1	1	0	0	0	0	2	2	0	0	0	0
		0.00	33.33	33.33	0.00	0.00	0.00	0.00	66.67	66.67	0.00	0.00	0.00	0.00
FINANCE OFFICE	3	1	2	1	1	0	0	0	1	1	0	0	0	0
		33.33	66.67	33.33	33.33	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00
FINANCIAL AID	10	0	8	8	0	0	0	0	2	2	0	0	0	0
		0.00	80.00	80.00	0.00	0.00	0.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00
FLITE ADMINISTRATIVE SERVICES	6	0	4	4	0	0	0	0	2	2	0	0	0	0
		0.00	66.67	66.67	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00
FLITE ARCHIVES & SPECIAL COLLE	3	0	2	2	0	0	0	0	1	1	0	0	0	0
		0.00	66.67	66.67	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00
FLITE CIRCULATION SERVICES	9	2	9	7	1	0	1	0	0	0	0	0	0	0
		22.22	100.00	77.78	11.11	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FLITE MEDIA PRODUCTION	4	0	1	1	0	0	0	0	3	3	0	0	0	0
		0.00	25.00	25.00	0.00	0.00	0.00	0.00	75.00	75.00	0.00	0.00	0.00	0.00
FLITE REFERENCE AND INSTRUCTIO	10	0	5	5	0	0	0	0	5	5	0	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00
FLITE SYSTEMS AND OPERATIONS	9	0	7	7	0	0	0	0	2	2	0	0	0	0
		0.00	77.78	77.78	0.00	0.00	0.00	0.00	22.22	22.22	0.00	0.00	0.00	0.00

Work Force Analysis Summary

FERRIS 2006
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Department	Total	Total Min	Female					Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian
GOLF COURSE OPERATIONS	16	0	1	1	0	0	0	0	15	15	0	0	0
		0.00	6.25	6.25	0.00	0.00	0.00	0.00	93.75	93.75	0.00	0.00	0.00
GOVERNMENTAL RELATIONS & GENER	6	0	4	4	0	0	0	0	2	2	0	0	0
		0.00	66.67	66.67	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00
HEALTH CARE SYSTEMS ADMINISTRA	4	0	2	2	0	0	0	0	2	2	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00
HEALTH CENTER	13	0	9	9	0	0	0	0	4	4	0	0	0
		0.00	69.23	69.23	0.00	0.00	0.00	0.00	30.77	30.77	0.00	0.00	0.00
HEAVY EQUIPMENT DEPARTMENT	7	0	1	1	0	0	0	0	6	6	0	0	0
		0.00	14.29	14.29	0.00	0.00	0.00	0.00	85.71	85.71	0.00	0.00	0.00
HONORS PROGRAM	3	1	3	2	0	0	1	0	0	0	0	0	0
		33.33	100.00	66.67	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
HOSPITALITY PROGRAMS	2	0	2	2	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HUMAN RESOURCES	10	0	7	7	0	0	0	0	3	3	0	0	0
		0.00	70.00	70.00	0.00	0.00	0.00	0.00	30.00	30.00	0.00	0.00	0.00
HUMANITIES	35	2	17	16	0	1	0	0	18	17	0	0	1
		5.71	48.57	45.71	0.00	2.86	0.00	0.00	51.43	48.57	0.00	0.00	2.86
HVACR DEPARTMENT	12	0	2	2	0	0	0	0	10	10	0	0	0
		0.00	16.67	16.67	0.00	0.00	0.00	0.00	83.33	83.33	0.00	0.00	0.00
HVACR INSTITUTE	3	0	1	1	0	0	0	0	2	2	0	0	0
		0.00	33.33	33.33	0.00	0.00	0.00	0.00	66.67	66.67	0.00	0.00	0.00
ICE ARENA/SPORTS COMPLEX/WINK	4	0	2	2	0	0	0	0	2	2	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00
INFORMATION SERVICES - ACADEMI	19	0	5	5	0	0	0	0	14	14	0	0	0
		0.00	26.32	26.32	0.00	0.00	0.00	0.00	73.68	73.68	0.00	0.00	0.00
INFORMATION SERVICES - ADMINIS	2	0	1	1	0	0	0	0	1	1	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00
INFORMATION SERVICES - APPLICA	7	1	5	4	0	1	0	0	2	2	0	0	0
		14.29	71.43	57.14	0.00	14.29	0.00	0.00	28.57	28.57	0.00	0.00	0.00
INFORMATION SERVICES - STUDENT	6	0	1	1	0	0	0	0	5	5	0	0	0
		0.00	16.67	16.67	0.00	0.00	0.00	0.00	83.33	83.33	0.00	0.00	0.00

Work Force Analysis Summary

FERRIS 2006
11/28/2005

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
INFORMATION SERVICES - TECH AS	5	0	2	2	0	0	0	0	3	3	0	0	0	0
		0.00	40.00	40.00	0.00	0.00	0.00	0.00	60.00	60.00	0.00	0.00	0.00	0.00
INFORMATION SERVICES - TECHNIC	18	0	3	3	0	0	0	0	15	15	0	0	0	0
		0.00	16.67	16.67	0.00	0.00	0.00	0.00	83.33	83.33	0.00	0.00	0.00	0.00
INFORMATION SERVICES - TELECOM	12	1	4	4	0	0	0	0	8	7	0	1	0	0
		8.33	33.33	33.33	0.00	0.00	0.00	0.00	66.67	58.33	0.00	8.33	0.00	0.00
INSTITUTE FOR CONSTRUCTION EDU	14	0	5	5	0	0	0	0	9	9	0	0	0	0
		0.00	35.71	35.71	0.00	0.00	0.00	0.00	64.29	64.29	0.00	0.00	0.00	0.00
INSTITUTIONAL RESEARCH & TESTI	10	0	9	9	0	0	0	0	1	1	0	0	0	0
		0.00	90.00	90.00	0.00	0.00	0.00	0.00	10.00	10.00	0.00	0.00	0.00	0.00
INVESTMENTS & GRANTS	3	0	3	3	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
KCAD ADMINISTRATION & FINANCE (+)	1	0	1	1	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
KCAD PRESIDENT/VICE CHANCELLOR (+)	2	0	1	1	0	0	0	0	1	1	0	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00
LANGUAGES AND LITERATURE	65	3	38	37	0	1	0	0	27	25	1	0	1	0
		4.62	58.46	56.92	0.00	1.54	0.00	0.00	41.54	38.46	1.54	0.00	1.54	0.00
MANAGEMENT DEPARTMENT	24	4	7	6	0	1	0	0	17	14	1	0	2	0
		16.67	29.17	25.00	0.00	4.17	0.00	0.00	70.83	58.33	4.17	0.00	8.33	0.00
MANUFACTURING DEPARTMENT	3	0	1	1	0	0	0	0	2	2	0	0	0	0
		0.00	33.33	33.33	0.00	0.00	0.00	0.00	66.67	66.67	0.00	0.00	0.00	0.00
MANUFACTURING ENGINEERING TECH	5	0	0	0	0	0	0	0	5	5	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
MANUFACTURING TOOLING TECHNOLO	5	0	0	0	0	0	0	0	5	5	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
MARKETING DEPARTMENT	18	1	7	7	0	0	0	0	11	10	1	0	0	0
		5.56	38.89	38.89	0.00	0.00	0.00	0.00	61.11	55.56	5.56	0.00	0.00	0.00
MATHEMATICS	32	7	12	9	0	0	3	0	20	16	1	0	3	0
		21.88	37.50	28.13	0.00	0.00	9.38	0.00	62.50	50.00	3.13	0.00	9.38	0.00
MECHANICAL DESIGN DEPARTMENT	2	0	0	0	0	0	0	0	2	2	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00

+) indicates this Department contains employees who are included from another facility.

Work Force Analysis Summary

FERRIS 2006
11/28/2005

Department	Total	Total Min	Female						Male						
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd	
MECHANICAL ENGINEERING TECHNOL	2	0	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	
MEDIA DISTRIBUTION	3	0	1 0.00	1 33.33	0 33.33	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	
MEDICAL RECORDS	4	0	4 0.00	4 100.00	0 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
MICHIGAN POLICE CORPS	2	0	1 0.00	1 50.00	0 50.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	
MINORITY STUDENT AFFAIRS	4	3	3 75.00	1 75.00	2 25.00	0 50.00	0 0.00	0 0.00	1 25.00	0 0.00	1 25.00	0 0.00	0 0.00	0 0.00	
MUSIC CENTER	5	0	2 0.00	2 40.00	0 40.00	0 0.00	0 0.00	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	
NUCLEAR MEDICINE TECHNOLOGY	3	0	2 0.00	2 66.67	0 66.67	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	
NURSING,SCHOOL OF	21	0	20 0.00	20 95.24	0 95.24	0 0.00	0 0.00	0 0.00	1 4.76	1 4.76	0 0.00	0 0.00	0 0.00	0 0.00	
OPTOMETRY, MICHIGAN COLLEGE OF	56	0	23 0.00	23 41.07	0 41.07	0 0.00	0 0.00	0 0.00	33 58.93	33 58.93	0 0.00	0 0.00	0 0.00	0 0.00	
PAYROLL OFFICE	4	0	4 0.00	4 100.00	0 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	
PHARMACY, COLLEGE OF	53	5	32 9.43	29 60.38	1 54.72	0 1.89	0 0.00	1 1.89	1 1.89	21 39.62	19 35.85	0 0.00	0 0.00	2 3.77	0 0.00
PHYSICAL PLANT - ADMINISTRATIV	11	0	5 0.00	5 45.45	0 45.45	0 0.00	0 0.00	0 0.00	6 54.55	6 54.55	0 0.00	0 0.00	0 0.00	0 0.00	
PHYSICAL PLANT - ARCH/ENGINEER	2	0	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	
PHYSICAL PLANT - BOILER PLANT	3	0	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	
PHYSICAL PLANT - BUSINESS SERV	4	0	3 0.00	3 75.00	0 75.00	0 0.00	0 0.00	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00	
PHYSICAL PLANT - CARPENTRY	11	0	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	11 100.00	11 100.00	0 0.00	0 0.00	0 0.00	0 0.00	

Work Force Analysis Summary

FERRIS 2006
11/28/2005

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PHYSICAL PLANT - CUSTODIAL	66	2 3.03	28 42.42	27 40.91	0 0.00	1 1.52	0 0.00	0 0.00	38 57.58	37 56.06	0 0.00	0 0.00	0 0.00	1 1.52
PHYSICAL PLANT - ELECTRICAL	8	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	8 100.00	8 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - ENVIRONMENTAL	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - GROUNDS	14	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	14 100.00	14 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - HVACR	9	1 11.11	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	9 100.00	8 88.89	1 11.11	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - MAIL CENTER	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - MOTOR POOL/BU	10	0 0.00	3 30.00	3 30.00	0 0.00	0 0.00	0 0.00	0 0.00	7 70.00	7 70.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - MOVING	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - PAINTING	8	1 12.50	1 12.50	1 12.50	0 0.00	0 0.00	0 0.00	0 0.00	7 87.50	6 75.00	1 12.50	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - PLANT STORES	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - PLUMBING	7	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	7 100.00	7 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - RECEIVING	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - STORAGE / REC	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL SCIENCES	23	3 13.04	7 30.43	7 30.43	0 0.00	0 0.00	0 0.00	0 0.00	16 69.57	13 56.52	0 0.00	0 0.00	3 13.04	0 0.00
PLASTICS & RUBBER ENGINEERING	10	2 20.00	1 10.00	1 10.00	0 0.00	0 0.00	0 0.00	0 0.00	9 90.00	7 70.00	0 0.00	0 0.00	2 20.00	0 0.00
PRESIDENT'S OFFICE	4	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

FERRIS 2006
11/28/2005

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd
PRINTING & IMAGING TECHNOLOGY	7	1 14.29	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	6 85.71	5 71.43	1 14.29	0 0.00	0 0.00	0 0.00
PRODUCT DESIGN ENGINEERING TEC	2	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PROFESSIONAL GOLF MANAGEMENT	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
PROFESSIONAL TENNIS MANAGEMENT	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PURCHASING	4	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
RACQUET & FITNESS CENTER	10	2 20.00	8 80.00	7 70.00	0 0.00	0 0.00	1 10.00	0 0.00	2 20.00	1 10.00	0 0.00	1 10.00	0 0.00	0 0.00
RADIOGRAPHY	7	0 0.00	7 100.00	7 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
JANKIN STUDENT CENTER	7	1 14.29	2 28.57	2 28.57	0 0.00	0 0.00	0 0.00	0 0.00	5 71.43	4 57.14	0 0.00	0 0.00	0 0.00	1 14.29
RECREATION LEISURE SERVICES AN	6	0 0.00	4 66.67	4 66.67	0 0.00	0 0.00	0 0.00	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00
RES. HALL - CUSTODIAL	30	1 3.33	20 66.67	19 63.33	0 0.00	1 3.33	0 0.00	0 0.00	10 33.33	10 33.33	0 0.00	0 0.00	0 0.00	0 0.00
RESIDENCE HALL STAFF	10	2 20.00	2 20.00	1 10.00	1 10.00	0 0.00	0 0.00	0 0.00	8 80.00	7 70.00	0 0.00	1 10.00	0 0.00	0 0.00
RESIDENTIAL LIFE	8	3 37.50	5 62.50	3 37.50	1 12.50	0 0.00	0 0.00	1 12.50	3 37.50	2 25.00	1 12.50	0 0.00	0 0.00	0 0.00
RESPIRATORY CARE	5	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00
RISK MANAGEMENT & INSURANCE	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
SCHOLAR PROGRAM	2	2 100.00	2 100.00	0 0.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
SCHOOL OF EDUCATION - EARLY CH	2	1 50.00	2 100.00	1 50.00	0 0.00	0 0.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

FERRIS 2006
11/28/2005

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
SCHOOL OF EDUCATION - TEACHER	26	1 3.85	16 61.54	16 61.54	0 0.00	0 0.00	0 0.00	0 0.00	10 38.46	9 34.62	0 0.00	0 0.00	1 3.85	0 0.00
SOCIAL SCIENCES	28	6 21.43	12 42.86	9 32.14	0 0.00	0 0.00	3 10.71	0 0.00	16 57.14	13 46.43	1 3.57	1 3.57	1 3.57	0 0.00
SOCIAL WORK	9	3 33.33	7 77.78	5 55.56	1 11.11	0 0.00	0 0.00	1 11.11	2 22.22	1 11.11	1 11.11	0 0.00	0 0.00	0 0.00
STRUCTURED LEARNING ASSISTANCE	10	0 0.00	9 90.00	9 90.00	0 0.00	0 0.00	0 0.00	0 0.00	1 10.00	1 10.00	0 0.00	0 0.00	0 0.00	0 0.00
STUDENT AFFAIRS	5	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00
STUDENT EMPLOYMENT & CAREER SE	5	0 0.00	4 80.00	4 80.00	0 0.00	0 0.00	0 0.00	0 0.00	1 20.00	1 20.00	0 0.00	0 0.00	0 0.00	0 0.00
STUDENT JUDICIAL SERVICES	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
STUDENT LEADERSHIP AND ACTIVIT	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
SURVEYING ENGINEERING DEPARTME	7	1 14.29	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	6 85.71	5 71.43	0 0.00	0 0.00	1 14.29	0 0.00
TECHNOLOGY, COLLEGE OF	9	0 0.00	6 66.67	6 66.67	0 0.00	0 0.00	0 0.00	0 0.00	3 33.33	3 33.33	0 0.00	0 0.00	0 0.00	0 0.00
TELEVISION & DIGITAL MEDIA PRO	7	0 0.00	3 42.86	3 42.86	0 0.00	0 0.00	0 0.00	0 0.00	4 57.14	4 57.14	0 0.00	0 0.00	0 0.00	0 0.00
THEATER	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
TORCH	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
TOT'S PLACE	12	0 0.00	12 100.00	12 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
UNIVERSITY ADVANCEMENT & MARKE	28	1 3.57	19 67.86	19 67.86	0 0.00	0 0.00	0 0.00	0 0.00	9 32.14	8 28.57	1 3.57	0 0.00	0 0.00	0 0.00
UNIVERSITY CENTER FOR EXTENDED (+)	82	2 2.44	53 64.63	52 63.41	1 1.22	0 0.00	0 0.00	0 0.00	29 35.37	28 34.15	0 0.00	0 0.00	1 1.22	0 0.00

(+) indicates this Department contains employees who are included from another facility.

Work Force Analysis Summary

FERRIS 2006
11/28/2005

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd
UNIVERSITY COLLEGE	2	0	1	1	0	0	0	0	1	1	0	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00
UNIVERSITY PRINTING	2	0	2	2	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UNIVERSITY RECREATION	6	0	4	4	0	0	0	0	2	2	0	0	0	0
		0.00	66.67	66.67	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00
VISUAL DESIGN & WEB MEDIA	6	0	4	4	0	0	0	0	2	2	0	0	0	0
		0.00	66.67	66.67	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00
WELDING ENGINEERING TECHNOLOGY	5	0	0	0	0	0	0	0	5	5	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
WILLIAMS AUDITORIUM	2	0	1	1	0	0	0	0	1	1	0	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00
Facility Total % of Total	1713	93 5.43	904 52.77	862 50.32	17 0.99	7 0.41	14 0.82	4 0.23	809 47.23	758 44.25	19 1.11	4 0.23	23 1.34	5 0.29

Job Group Analysis Summary

FERRIS 2005
12/07/2004

Job Group	Total	Female	Minority
101 Executives - General	12	3 25.00	0 0.00
102 Executives - Academic	23	6 26.09	2 8.70
103 Executives - KCAD	2	1 50.00	0 0.00
104 Executives - FSU/GR	1	0 0.00	0 0.00
201 Faculty - Academic Counselors	9	6 66.67	2 22.22
202 Faculty - Allied Health	29	21 72.41	1 3.45
203 Faculty - Arts & Sciences	137	44 32.12	19 13.87
204 Faculty - Business	66	20 30.30	9 13.64
205 Faculty - Education	27	14 51.85	2 7.41
206 Faculty - Optometry	19	2 10.53	0 0.00
207 Faculty - Pharmacy	40	23 57.50	4 10.00
208 Faculty - Technology	98	3 3.06	6 6.12
209 Faculty - Library	12	6 50.00	0 0.00
210 Faculty - Temp/FT	36	17 47.22	4 11.11
211 Faculty - SupFac/1SFT	36	18 50.00	0 0.00
212 Faculty - SupFac/1SP	52	34 65.38	1 1.92
213 Faculty - SupFac/Other	78	41 52.56	2 2.56
215 Faculty - University College	8	6 75.00	1 12.50
301 Student Affairs Professionals	35	18 51.43	4 11.43
302 Business Professionals	28	14 50.00	1 3.57

Job Group Analysis Summary

FERRIS 2005
12/07/2004

Job Group	Total	Female	Minority
303 Athletics Professionals	21	5 23.81	2 9.52
304 Public Safety Professionals	10	2 20.00	1 10.00
305 Health Services Professionals	3	1 33.33	0 0.00
306 Academic Affairs Professionals	18	8 44.44	0 0.00
307 Counseling Professionals	3	2 66.67	0 0.00
308 Support Para-Professionals	63	56 88.89	2 3.17
401 Supervisors & Managers	68	27 39.71	1 1.47
402 Hall Directors	9	3 33.33	1 11.11
501 Technicians - Nonunion	57	15 26.32	1 1.75
502 Technicians - Health Services	14	10 71.43	0 0.00
503 Technicians - Union	5	2 40.00	1 20.00
504 Nurses	3	3 100.00	0 0.00
601 Clerical - Administrative	16	16 100.00	0 0.00
602 Clerical - Union	159	158 99.37	6 3.77
701 Skilled Trades - Union	47	1 2.13	1 2.13
801 Service - Union	167	86 51.50	6 3.59
901 Part-time Clinical Associate	17	4 23.53	0 0.00
902 Part-time Clerical	67	65 97.01	2 2.99
903 Part-time Technicians	11	4 36.36	0 0.00
904 Part-time Support Para-Prof.	18	13 72.22	2 11.11

Job Group Analysis Summary

FERRIS 2005
12/07/2004

Work Force Analysis Summary

FERRIS 2005
12/07/2004

Department	Total	Total Min	Female					Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian
ACADEMIC AFFAIRS	8	0	6	6	0	0	0	0	2	2	0	0	0
		0.00	75.00	75.00	0.00	0.00	0.00	0.00	25.00	25.00	0.00	0.00	0.00
ACADEMIC SENATE	2	0	2	2	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACADEMIC SUPPORT CENTER	3	0	3	3	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACADEMIC TECHNOLOGY SERVICES	17	0	5	5	0	0	0	0	12	12	0	0	0
		0.00	29.41	29.41	0.00	0.00	0.00	0.00	70.59	70.59	0.00	0.00	0.00
ACCOUNTANCY - FINANCE - ECONOM	19	6	5	4	0	0	1	0	14	9	2	0	3
		31.58	26.32	21.05	0.00	0.00	5.26	0.00	73.68	47.37	10.53	0.00	15.79
ACCOUNTING OFFICE	5	0	5	5	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTS PAYABLE	2	0	2	2	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION & FINANCE (VP O	2	0	1	1	0	0	0	0	1	1	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00
ADMISSIONS & RECORDS	39	1	33	33	0	0	0	0	6	5	1	0	0
		2.56	84.62	84.62	0.00	0.00	0.00	0.00	15.38	12.82	2.56	0.00	0.00
AFFIRMATIVE ACTION	2	1	2	1	1	0	0	0	0	0	0	0	0
		50.00	100.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ALLIED HEALTH SCIENCES, COLLEG	11	1	9	8	0	0	1	0	2	2	0	0	0
		9.09	81.82	72.73	0.00	0.00	9.09	0.00	18.18	18.18	0.00	0.00	0.00
ANIMAL CARE AND USE	1	0	1	1	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APPLIED TECHNOLOGY/SW MICHIGAN	2	0	2	2	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ARCHITECTURAL TECH & FACILITIE	6	0	2	2	0	0	0	0	4	4	0	0	0
		0.00	33.33	33.33	0.00	0.00	0.00	0.00	66.67	66.67	0.00	0.00	0.00
ART GALLERY	2	0	1	1	0	0	0	0	1	1	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00
ARTS & SCIENCES, COLLEGE OF	7	0	5	5	0	0	0	0	2	2	0	0	0
		0.00	71.43	71.43	0.00	0.00	0.00	0.00	28.57	28.57	0.00	0.00	0.00

Work Force Analysis Summary

FERRIS 2005

12/07/2004

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd
ATHLETICS	33	2 6.06	8 24.24	8 24.24	0 0.00	0 0.00	0 0.00	0 0.00	25 75.76	23 69.70	1 3.03	1 3.03	0 0.00	0 0.00
AUTO BODY	2	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00
AUTO/HEAVY EQUIP. MGT.	3	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00
AUTOMOTIVE DEPARTMENT OFFICE	4	1 25.00	2 50.00	1 25.00	0 0.00	0 0.00	0 0.00	1 25.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00	0 0.00
AUTOMOTIVE SERVICE TECHNOLOGY	17	1 5.88	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	17 100.00	16 94.12	0 0.00	0 0.00	0 0.00	1 5.88
AUXILIARY ENTERPRISES	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
BIOLOGY	27	1 3.70	11 40.74	10 37.04	1 3.70	0 0.00	0 0.00	0 0.00	16 59.26	16 59.26	0 0.00	0 0.00	0 0.00	0 0.00
BUDGETARY PLANNING AND ANALYSIS	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
BUSINESS - GRADUATE PROGRAMS,	8	1 12.50	2 25.00	2 25.00	0 0.00	0 0.00	0 0.00	0 0.00	6 75.00	5 62.50	0 0.00	0 0.00	1 12.50	0 0.00
BUSINESS OPERATIONS	16	0 0.00	13 81.25	13 81.25	0 0.00	0 0.00	0 0.00	0 0.00	3 18.75	3 18.75	0 0.00	0 0.00	0 0.00	0 0.00
BUSINESS, COLLEGE OF	10	1 10.00	8 80.00	7 70.00	0 0.00	0 0.00	1 10.00	0 0.00	2 20.00	2 20.00	0 0.00	0 0.00	0 0.00	0 0.00
CAD DRAFTING/TOOL DESIGN	4	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00
CAMPUS POLICE	21	1 4.76	8 38.10	8 38.10	0 0.00	0 0.00	0 0.00	0 0.00	13 61.90	12 57.14	0 0.00	1 4.76	0 0.00	0 0.00
CATERING / PUG / WESTVIEW	23	2 8.70	19 82.61	18 78.26	0 0.00	1 4.35	0 0.00	0 0.00	4 17.39	3 13.04	1 4.35	0 0.00	0 0.00	0 0.00
CENTER FOR TEACHING, LEARNING	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
CHARTER SCHOOLS	8	0 0.00	2 25.00	2 25.00	0 0.00	0 0.00	0 0.00	0 0.00	6 75.00	6 75.00	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

FERRIS 2005

12/07/2004

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
CLINICAL LAB SCIENCE	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
COLLEGE OF PROF & TECH STUDIES (+)	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
COMPUTER INFORMATION SYSTEMS	16	1 6.25	4 25.00	4 25.00	0 0.00	0 0.00	0 0.00	0 0.00	12 75.00	11 68.75	0 0.00	0 0.00	1 6.25	0 0.00
CONSTRUCTION TECHNOLOGY & MANA	10	0 0.00	2 20.00	2 20.00	0 0.00	0 0.00	0 0.00	0 0.00	8 80.00	8 80.00	0 0.00	0 0.00	0 0.00	0 0.00
COPY CENTER	7	1 14.29	7 100.00	6 85.71	0 0.00	0 0.00	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
CORPORATE & PROFESSIONAL DEVEL	5	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00
COUNSELING CENTER	5	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00
CRIMINAL JUSTICE, SCHOOL OF	18	1 5.56	5 27.78	5 27.78	0 0.00	0 0.00	0 0.00	0 0.00	13 72.22	12 66.67	1 5.56	0 0.00	0 0.00	0 0.00
DEBATE	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
DENTAL HYGIENE	25	0 0.00	22 88.00	22 88.00	0 0.00	0 0.00	0 0.00	0 0.00	3 12.00	3 12.00	0 0.00	0 0.00	0 0.00	0 0.00
DEVELOPMENTAL PROGRAMS & CURRI	15	1 6.67	14 93.33	13 86.67	1 6.67	0 0.00	0 0.00	0 0.00	1 6.67	1 6.67	0 0.00	0 0.00	0 0.00	0 0.00
DIAGNOSTIC MEDICAL SONOGRAPHY	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - CENTER ICE FOO	22	1 4.55	16 72.73	15 68.18	0 0.00	1 4.55	0 0.00	0 0.00	6 27.27	6 27.27	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - MASCAR GRILLE	17	0 0.00	12 70.59	12 70.59	0 0.00	0 0.00	0 0.00	0 0.00	5 29.41	5 29.41	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - THE PUG	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - THE ROCK CAFE	19	0 0.00	17 89.47	17 89.47	0 0.00	0 0.00	0 0.00	0 0.00	2 10.53	2 10.53	0 0.00	0 0.00	0 0.00	0 0.00

(+) indicates this Department contains employees who are included from another facility.

Work Force Analysis Summary

FERRIS 2005
12/07/2004

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
DINING CENTER - WESTVIEW DININ	18	1 5.56	12 66.67	12 66.67	0 0.00	0 0.00	0 0.00	0 0.00	6 33.33	5 27.78	1 5.56	0 0.00	0 0.00	0 0.00
DINING SERVICES ADMINISTRATION	19	0 0.00	14 73.68	14 73.68	0 0.00	0 0.00	0 0.00	0 0.00	5 26.32	5 26.32	0 0.00	0 0.00	0 0.00	0 0.00
DISABILITIES SERVICES OFFICE	2	1 50.00	2 100.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
EDUCATION & HUMAN SERVICES, CO	17	0 0.00	10 58.82	10 58.82	0 0.00	0 0.00	0 0.00	0 0.00	7 41.18	7 41.18	0 0.00	0 0.00	0 0.00	0 0.00
EDUCATIONAL & CAREER COUNSELIN	8	0 0.00	5 62.50	5 62.50	0 0.00	0 0.00	0 0.00	0 0.00	3 37.50	3 37.50	0 0.00	0 0.00	0 0.00	0 0.00
EET & CNS DEPARTMENT	12	1 8.33	2 16.67	2 16.67	0 0.00	0 0.00	0 0.00	0 0.00	10 83.33	9 75.00	0 0.00	0 0.00	1 8.33	0 0.00
ENROLLMENT SERVICES	5	2 40.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	0 0.00	2 40.00	0 0.00	0 0.00	0 0.00
ENROLLMENT TECHNICAL SERVICES	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
ENVIRONMENTAL HEALTH & SAFETY	2	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	1 50.00	0 0.00	0 0.00	0 0.00	1 50.00
FINANCE OFFICE	4	1 25.00	2 50.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00	0 0.00
FINANCIAL AID	11	0 0.00	9 81.82	9 81.82	0 0.00	0 0.00	0 0.00	0 0.00	2 18.18	2 18.18	0 0.00	0 0.00	0 0.00	0 0.00
FLITE ADMINISTRATIVE SERVICES	6	0 0.00	4 66.67	4 66.67	0 0.00	0 0.00	0 0.00	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00
FLITE ARCHIVES & SPECIAL COLLE	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
FLITE CIRCULATION SERVICES	9	2 22.22	9 100.00	7 77.78	1 11.11	0 0.00	1 11.11	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
FLITE MEDIA PRODUCTION	4	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00
FLITE REFERENCE AND INSTRUCTIO	12	0 0.00	7 58.33	7 58.33	0 0.00	0 0.00	0 0.00	0 0.00	5 41.67	5 41.67	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

FERRIS 2005

12/07/2004

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
FLITE SYSTEMS AND OPERATIONS	9	0 0.00	7 77.78	7 77.78	0 0.00	0 0.00	0 0.00	0 0.00	2 22.22	2 22.22	0 0.00	0 0.00	0 0.00	0 0.00
GOLF COURSE OPERATIONS	7	0 0.00	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	6 85.71	6 85.71	0 0.00	0 0.00	0 0.00	0 0.00
GOVERNMENTAL RELATIONS & GENER	9	0 0.00	6 66.67	6 66.67	0 0.00	0 0.00	0 0.00	0 0.00	3 33.33	3 33.33	0 0.00	0 0.00	0 0.00	0 0.00
HEALTH CARE SYSTEMS ADMINISTRA	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
HEALTH CENTER	14	0 0.00	9 64.29	9 64.29	0 0.00	0 0.00	0 0.00	0 0.00	5 35.71	5 35.71	0 0.00	0 0.00	0 0.00	0 0.00
HEALTH MANAGEMENT PROGRAMS	4	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00
HEAVY EQUIPMENT DEPARTMENT	7	0 0.00	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	6 85.71	6 85.71	0 0.00	0 0.00	0 0.00	0 0.00
HONORS PROGRAM	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
HOSPITALITY	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
HUMAN RESOURCES	10	0 0.00	7 70.00	7 70.00	0 0.00	0 0.00	0 0.00	0 0.00	3 30.00	3 30.00	0 0.00	0 0.00	0 0.00	0 0.00
HUMANITIES	35	2 5.71	15 42.86	14 40.00	0 0.00	1 2.86	0 0.00	0 0.00	20 57.14	19 54.29	0 0.00	0 0.00	1 2.86	0 0.00
HVACR DEPARTMENT	11	0 0.00	2 18.18	2 18.18	0 0.00	0 0.00	0 0.00	0 0.00	9 81.82	9 81.82	0 0.00	0 0.00	0 0.00	0 0.00
HVACR INSTITUTE	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
ICE ARENA/SPORTS COMPLEX/WINK	5	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00
IMAGING SCIENCES	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
INFORMATION SERVICES/TELECOMMU	25	1 4.00	9 36.00	8 32.00	0 0.00	1 4.00	0 0.00	0 0.00	16 64.00	16 64.00	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

FERRIS 2005
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Department	Total	Total Min	Female						Male						
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd	
INSTITUTE FOR CONSTRUCTION EDU	12	0	4 0.00	4 33.33	0 33.33	0 0.00	0 0.00	0 0.00	0 0.00	8 66.67	8 66.67	0 0.00	0 0.00	0 0.00	0 0.00
INSTITUTIONAL RESEARCH & TESTI	10	0	9 0.00	9 90.00	0 90.00	0 0.00	0 0.00	0 0.00	0 0.00	1 10.00	1 10.00	0 0.00	0 0.00	0 0.00	0 0.00
INTERNATIONAL AFFAIRS	12	0	8 0.00	8 66.67	0 66.67	0 0.00	0 0.00	0 0.00	0 0.00	4 33.33	4 33.33	0 0.00	0 0.00	0 0.00	0 0.00
INVESTMENTS & GRANTS	3	0	3 0.00	3 100.00	0 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
KCAD ADMINISTRATION & FINANCE (+)	1	0	1 0.00	1 100.00	0 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
KCAD PRESIDENT/VICE CHANCELLOR (+)	1	0	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
LANGUAGES AND LITERATURE	59	3	31 5.08	30 52.54	0 50.85	1 0.00	1 1.69	0 0.00	0 0.00	28 47.46	26 44.07	1 1.69	0 0.00	1 1.69	0 0.00
LEISURE STUDIES AND WELLNESS	5	0	4 0.00	4 80.00	0 80.00	0 0.00	0 0.00	0 0.00	0 0.00	1 20.00	1 20.00	0 0.00	0 0.00	0 0.00	0 0.00
MANAGEMENT DEPARTMENT	18	1	6 5.56	5 33.33	0 27.78	1 0.00	1 5.56	0 0.00	0 0.00	12 66.67	12 66.67	0 0.00	0 0.00	0 0.00	0 0.00
MANUFACTURING DEPARTMENT	3	0	1 0.00	1 33.33	0 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
MANUFACTURING ENGINEERING TECH	7	0	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	7 100.00	7 100.00	0 0.00	0 0.00	0 0.00	0 0.00
MANUFACTURING TOOLING TECHNOLO	4	0	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00
MARKETING DEPARTMENT	15	0	6 0.00	6 40.00	0 40.00	0 0.00	0 0.00	0 0.00	0 0.00	9 60.00	9 60.00	0 0.00	0 0.00	0 0.00	0 0.00
MATHEMATICS	33	6	12 18.18	11 36.36	0 33.33	0 0.00	1 3.03	0 0.00	0 0.00	21 63.64	16 48.48	1 3.03	0 0.00	4 12.12	0 0.00
MECHANICAL ENGINEERING TECHNOL	4	0	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00
MEDIA DISTRIBUTION	4	0	2 0.00	2 50.00	0 50.00	0 0.00	0 0.00	0 0.00	0 0.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00	0 0.00

(+) indicates this Department contains employees who are included from another facility.

Work Force Analysis Summary

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12/07/2004

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
MEDICAL RECORDS	4	0	4	4	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MICHIGAN POLICE CORPS	6	0	1	1	0	0	0	0	5	5	0	0	0	0
		0.00	16.67	16.67	0.00	0.00	0.00	0.00	83.33	83.33	0.00	0.00	0.00	0.00
MINORITY STUDENT AFFAIRS	4	3	2	1	1	0	0	0	2	0	2	0	0	0
		75.00	50.00	25.00	25.00	0.00	0.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00
MUSIC CENTER	5	0	2	2	0	0	0	0	3	3	0	0	0	0
		0.00	40.00	40.00	0.00	0.00	0.00	0.00	60.00	60.00	0.00	0.00	0.00	0.00
NUCLEAR MEDICINE TECHNOLOGY	2	0	2	2	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NURSING	17	0	16	16	0	0	0	0	1	1	0	0	0	0
		0.00	94.12	94.12	0.00	0.00	0.00	0.00	5.88	5.88	0.00	0.00	0.00	0.00
NURSING & DENTAL HYGIENE PROGR	2	0	2	2	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPTOMETRY, MICHIGAN COLLEGE OF	56	0	23	23	0	0	0	0	33	33	0	0	0	0
		0.00	41.07	41.07	0.00	0.00	0.00	0.00	58.93	58.93	0.00	0.00	0.00	0.00
PAYROLL OFFICE	3	0	3	3	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PHARMACY, COLLEGE OF	54	4	33	30	1	0	1	1	21	20	0	0	1	0
		7.41	61.11	55.56	1.85	0.00	1.85	1.85	38.89	37.04	0.00	0.00	1.85	0.00
PHYSICAL PLANT - ADMINISTRATIV	10	0	4	4	0	0	0	0	6	6	0	0	0	0
		0.00	40.00	40.00	0.00	0.00	0.00	0.00	60.00	60.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - ARCH/ENGINEER	2	0	0	0	0	0	0	0	2	2	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - BOILER PLANT	3	0	0	0	0	0	0	0	3	3	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - BUSINESS SERV	4	0	3	3	0	0	0	0	1	1	0	0	0	0
		0.00	75.00	75.00	0.00	0.00	0.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - CARPENTRY	13	0	0	0	0	0	0	0	13	13	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - CUSTODIAL	68	2	26	25	0	1	0	0	42	41	0	0	0	1
		2.94	38.24	36.76	0.00	1.47	0.00	0.00	61.76	60.29	0.00	0.00	0.00	1.47

Work Force Analysis Summary

FERRIS 2005
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Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PHYSICAL PLANT - ELECTRICAL	8	0	0	0	0	0	0	0	8	8	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - ENVIRONMENTAL	1	0	0	0	0	0	0	0	1	1	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - GROUNDS	14	0	0	0	0	0	0	0	14	14	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - HVACR	9	1	0	0	0	0	0	0	9	8	1	0	0	0
		11.11	0.00	0.00	0.00	0.00	0.00	0.00	100.00	88.89	11.11	0.00	0.00	0.00
PHYSICAL PLANT - MAIL CENTER	1	0	1	1	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - MOTOR POOL/BU	10	0	3	3	0	0	0	0	7	7	0	0	0	0
		0.00	30.00	30.00	0.00	0.00	0.00	0.00	70.00	70.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - MOVING	1	0	0	0	0	0	0	0	1	1	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - PAINTING	8	1	1	1	0	0	0	0	7	6	1	0	0	0
		12.50	12.50	12.50	0.00	0.00	0.00	0.00	87.50	75.00	12.50	0.00	0.00	0.00
PHYSICAL PLANT - PLANT STORES	1	0	1	1	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - PLUMBING	8	0	0	0	0	0	0	0	8	8	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
PHYSICAL PLANT - RECEIVING	1	0	0	0	0	0	0	0	1	1	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
PHYSICAL SCIENCES	22	3	7	7	0	0	0	0	15	12	0	0	3	0
		13.64	31.82	31.82	0.00	0.00	0.00	0.00	68.18	54.55	0.00	0.00	13.64	0.00
PLASTICS & RUBBER ENGINEERING	10	2	1	1	0	0	0	0	9	7	0	0	2	0
		20.00	10.00	10.00	0.00	0.00	0.00	0.00	90.00	70.00	0.00	0.00	20.00	0.00
PRESIDENT'S OFFICE	4	0	3	3	0	0	0	0	1	1	0	0	0	0
		0.00	75.00	75.00	0.00	0.00	0.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00
PRINTING & IMAGING TECHNOLOGY	9	1	1	1	0	0	0	0	8	7	1	0	0	0
		11.11	11.11	11.11	0.00	0.00	0.00	0.00	88.89	77.78	11.11	0.00	0.00	0.00
PRODUCT DESIGN ENGINEERING TEC	2	0	0	0	0	0	0	0	2	2	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00

Work Force Analysis Summary

FERRIS 2005

12/07/2004

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PROFESSIONAL GOLF MANAGEMENT	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
PROFESSIONAL TENNIS MANAGEMENT	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PURCHASING	4	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
RACQUET & FITNESS CENTER	10	0 0.00	9 90.00	9 90.00	0 0.00	0 0.00	0 0.00	0 0.00	1 10.00	1 10.00	0 0.00	0 0.00	0 0.00	0 0.00
RADIOGRAPHY	5	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00
RANKIN STUDENT CENTER	8	1 12.50	3 37.50	3 37.50	0 0.00	0 0.00	0 0.00	0 0.00	5 62.50	4 50.00	0 0.00	0 0.00	0 0.00	1 12.50
RES. HALL - CUSTODIAL	31	1 3.23	19 61.29	19 61.29	0 0.00	0 0.00	0 0.00	0 0.00	12 38.71	11 35.48	0 0.00	0 0.00	0 0.00	1 3.23
RESIDENCE HALL STAFF	9	1 11.11	3 33.33	3 33.33	0 0.00	0 0.00	0 0.00	0 0.00	6 66.67	5 55.56	0 0.00	1 11.11	0 0.00	0 0.00
RESIDENTIAL LIFE	9	3 33.33	6 66.67	4 44.44	1 11.11	0 0.00	0 0.00	1 11.11	3 33.33	2 22.22	1 11.11	0 0.00	0 0.00	0 0.00
RESPIRATORY CARE	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
RISK MANAGEMENT & INSURANCE	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
SCHOLAR PROGRAM	2	2 100.00	2 100.00	0 0.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
SCHOOL OF EDUCATION - EARLY CH	2	1 50.00	2 100.00	1 50.00	0 0.00	0 0.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
SCHOOL OF EDUCATION - TEACHER	29	0 0.00	20 68.97	20 68.97	0 0.00	0 0.00	0 0.00	0 0.00	9 31.03	9 31.03	0 0.00	0 0.00	0 0.00	0 0.00
SCIENCE STORES	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
SOCIAL SCIENCES	27	7 25.93	10 37.04	7 25.93	0 0.00	0 0.00	3 11.11	0 0.00	17 62.96	13 48.15	2 7.41	1 3.70	1 3.70	0 0.00

Work Force Analysis Summary

FERRIS 2005
12/07/2004

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd
SOCIAL WORK	9	2 22.22	6 66.67	5 55.56	0 0.00	0 0.00	0 0.00	1 11.11	3 33.33	2 22.22	1 11.11	0 0.00	0 0.00	0 0.00
STRUCTURED LEARNING ASSISTANCE	8	1 12.50	8 100.00	7 87.50	0 0.00	0 0.00	1 12.50	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
STUDENT & ADMINISTRATIVE TECHN	8	0 0.00	2 25.00	2 25.00	0 0.00	0 0.00	0 0.00	0 0.00	6 75.00	6 75.00	0 0.00	0 0.00	0 0.00	0 0.00
STUDENT AFFAIRS	5	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00
STUDENT EMPLOYMENT & CAREER SE	5	0 0.00	4 80.00	4 80.00	0 0.00	0 0.00	0 0.00	0 0.00	1 20.00	1 20.00	0 0.00	0 0.00	0 0.00	0 0.00
STUDENT JUDICIAL SERVICES	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
STUDENT LEADERSHIP AND ACTIVIT	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
SURVEYING ENGINEERING DEPARTME	7	1 14.29	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00	6 85.71	5 71.43	0 0.00	0 0.00	1 14.29	0 0.00
TAC (TECHNOLOGY ASSISTANCE CEN	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
TECHNOLOGY, COLLEGE OF	10	1 10.00	7 70.00	7 70.00	0 0.00	0 0.00	0 0.00	0 0.00	3 30.00	2 20.00	0 0.00	0 0.00	1 10.00	0 0.00
TELECOMMUNICATIONS	13	1 7.69	4 30.77	4 30.77	0 0.00	0 0.00	0 0.00	0 0.00	9 69.23	8 61.54	0 0.00	1 7.69	0 0.00	0 0.00
TELEVISION & DIGITAL MEDIA PRO	5	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00
THEATER	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
TORCH	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
TOTS PLACE	14	0 0.00	14 100.00	14 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
UNIVERSITY ADVANCEMENT & MARKE	27	1 3.70	18 66.67	18 66.67	0 0.00	0 0.00	0 0.00	0 0.00	9 33.33	8 29.63	1 3.70	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

FERRIS 2005

12/07/2004

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
UNIVERSITY CENTER FOR EXTENDED (+)	67	1 1.49	33 49.25	32 47.76	0 0.00	0 0.00	1 1.49	0 0.00	34 50.75	34 50.75	0 0.00	0 0.00	0 0.00	0 0.00
UNIVERSITY COLLEGE	4	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00
UNIVERSITY PRINTING	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
UNIVERSITY RECREATION	4	0 0.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00	0 0.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00	0 0.00
VISUAL DESIGN & WEB MEDIA	6	0 0.00	4 66.67	4 66.67	0 0.00	0 0.00	0 0.00	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00
WELDING ENGINEERING TECHNOLOGY	6	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	6 100.00	6 100.00	0 0.00	0 0.00	0 0.00	0 0.00
WILLIAMS AUDITORIUM	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
Facility Total % of Total	1674	87 5.20	867 51.79	832 49.70	11 0.66	7 0.42	13 0.78	4 0.24	807 48.21	755 45.10	21 1.25	4 0.24	22 1.31	5 0.30

(+) indicates this Department contains employees who are included from another facility.

Job Group Analysis Summary

Ferris2004
12/11/2003

Job Group	Total	Female	Minority
101 Executives - General	13	4 30.77	0 0.00
102 Executives - Academic	22	7 31.82	2 9.09
103 Executives - KCAD	3	1 33.33	0 0.00
201 Faculty - Academic Counselors	9	6 66.67	2 22.22
202 Faculty - Allied Health	29	20 68.97	1 3.45
203 Faculty - Arts & Sciences	137	44 32.12	19 13.87
204 Faculty - Business	68	18 26.47	9 13.24
205 Faculty - Education	30	15 50.00	3 10.00
206 Faculty - Optometry	17	1 5.88	0 0.00
207 Faculty - Pharmacy	36	20 55.56	3 8.33
208 Faculty - Technology	92	3 3.26	5 5.43
209 Faculty - Library	12	5 41.67	0 0.00
210 Faculty - Temp/FT	44	25 56.82	6 13.64
211 Faculty - SupFac/1SFT	42	23 54.76	2 4.76
212 Faculty - SupFac/1SPT	48	27 56.25	1 2.08
213 Faculty - SupFac/Other	72	46 63.89	1 1.39
215 Faculty - University College	9	6 66.67	1 11.11
301 Student Affairs Professionals	31	16 51.61	5 16.13
302 Business Professionals	24	10 41.67	1 4.17
303 Athletics Professionals	21	5 23.81	2 9.52

Job Group Analysis Summary

Ferris2004
12/11/2003

Job Group	Total	Female	Minority
304 Public Safety Professionals	12	2 16.67	1 8.33
305 Health Services Professionals	3	1 33.33	0 0.00
306 Academic Affairs Professionals	23	11 47.83	0 0.00
307 Counseling Professionals	3	2 66.67	0 0.00
308 Support Para-Professionals	59	54 91.53	1 1.69
401 Supervisors & Managers	74	28 37.84	1 1.35
402 Hall Directors	10	4 40.00	0 0.00
501 Technicians - Nonunion	55	15 27.27	1 1.82
502 Technicians - Health Services	18	12 66.67	0 0.00
503 Technicians - Union	5	2 40.00	1 20.00
504 Nurses	3	3 100.00	0 0.00
601 Clerical - Administrative	20	20 100.00	0 0.00
602 Clerical - Union	163	161 98.77	6 3.68
701 Skilled Trades - Union	47	1 2.13	1 2.13
801 Service - Union	165	84 50.91	6 3.64
901 Part-time Clinical Associate	19	4 21.05	0 0.00
902 Part-time Clerical	62	60 96.77	3 4.84
903 Part-time Technicians	4	2 50.00	0 0.00
904 Part-time Support Para-Prof.	73	32 43.84	1 1.37
905 Part-time Service	75	50 66.67	6 8.00

Job Group Analysis Summary

Ferris2004
12/11/2003

Job Group	Total	Female	Minority
906 Temp. Administrative	13	10 76.92	1 7.69
	Facility Total <i>% of Facility Total</i>	1665 51.65	92 5.53

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female					Male					
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian
ACADEMIC AFFAIRS	8	0	7	7	0	0	0	0	1	1	0	0	0
		0.00	87.50	87.50	0.00	0.00	0.00	0.00	12.50	12.50	0.00	0.00	0.00
ACADEMIC SENATE	1	0	1	1	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACADEMIC SUPPORT CENTER	4	0	4	4	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTANCY - FINANCE - ECONOM	20	6	5	4	0	0	1	0	15	10	2	0	3
		30.00	25.00	20.00	0.00	0.00	5.00	0.00	75.00	50.00	10.00	0.00	15.00
ACCOUNTING OFFICE	4	0	4	4	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ACCOUNTS PAYABLE	2	0	2	2	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ADMINISTRATION & FINANCE (VP O	2	0	1	1	0	0	0	0	1	1	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00
ADMISSIONS & RECORDS	36	2	30	29	0	1	0	0	6	5	1	0	0
		5.56	83.33	80.56	0.00	2.78	0.00	0.00	16.67	13.89	2.78	0.00	0.00
AFFIRMATIVE ACTION	1	0	1	1	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ALLIED HEALTH SCIENCES, COLLEG	10	1	9	8	0	0	1	0	1	1	0	0	0
		10.00	90.00	80.00	0.00	0.00	10.00	0.00	10.00	10.00	0.00	0.00	0.00
ANIMAL CARE AND USE	1	0	1	1	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
APPLIED TECHNOLOGY/SW MICHIGAN	1	0	1	1	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ARCHITECTURAL TECH & FACILITIE	7	0	2	2	0	0	0	0	5	5	0	0	0
		0.00	28.57	28.57	0.00	0.00	0.00	0.00	71.43	71.43	0.00	0.00	0.00
ART GALLERY	2	0	1	1	0	0	0	0	1	1	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00
ARTS & SCIENCES, COLLEGE OF	8	0	6	6	0	0	0	0	2	2	0	0	0
		0.00	75.00	75.00	0.00	0.00	0.00	0.00	25.00	25.00	0.00	0.00	0.00
ATHLETICS	40	2	11	11	0	0	0	0	29	27	1	1	0
		5.00	27.50	27.50	0.00	0.00	0.00	0.00	72.50	67.50	2.50	2.50	0.00

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female					Male					
			Total	White	Black	Hisp	Asian	ArInd	Total	White	Black	Hisp	Asian
AUTO BODY	2	0	0	0	0	0	0	0	2	2	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00
AUTO/HEAVY EQUIP. MGT.	3	0	0	0	0	0	0	0	3	3	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00
AUTOMOTIVE DEPARTMENT OFFICE	8	2	3	2	0	0	0	1	5	4	0	0	1
		25.00	37.50	25.00	0.00	0.00	0.00	12.50	62.50	50.00	0.00	12.50	0.00
AUTOMOTIVE SERVICE TECHNOLOGY	11	1	0	0	0	0	0	0	11	10	0	0	1
		9.09	0.00	0.00	0.00	0.00	0.00	0.00	100.00	90.91	0.00	0.00	9.09
AUXILIARY ENTERPRISES	2	0	1	1	0	0	0	0	1	1	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00
BIOLOGY	27	1	11	10	1	0	0	0	16	16	0	0	0
		3.70	40.74	37.04	3.70	0.00	0.00	0.00	59.26	59.26	0.00	0.00	0.00
BUDGETARY PLANNING AND ANALYSIS	3	0	3	3	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BUSINESS - GRADUATE PROGRAMS,	8	1	2	2	0	0	0	0	6	5	0	0	1
		12.50	25.00	25.00	0.00	0.00	0.00	0.00	75.00	62.50	0.00	12.50	0.00
BUSINESS OPERATIONS	16	0	13	13	0	0	0	0	3	3	0	0	0
		0.00	81.25	81.25	0.00	0.00	0.00	0.00	18.75	18.75	0.00	0.00	0.00
BUSINESS, COLLEGE OF	10	1	8	7	0	0	1	0	2	2	0	0	0
		10.00	80.00	70.00	0.00	0.00	10.00	0.00	20.00	20.00	0.00	0.00	0.00
CAD DRAFTING/TOOL DESIGN	4	0	0	0	0	0	0	0	4	4	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00
CATERING / PUG / WESTVIEW	16	4	9	7	0	2	0	0	7	5	2	0	0
		25.00	56.25	43.75	0.00	12.50	0.00	0.00	43.75	31.25	12.50	0.00	0.00
CENTER FOR TEACHING, LEARNING	3	0	1	1	0	0	0	0	2	2	0	0	0
		0.00	33.33	33.33	0.00	0.00	0.00	0.00	66.67	66.67	0.00	0.00	0.00
CHARTER SCHOOLS	7	0	1	1	0	0	0	0	6	6	0	0	0
		0.00	14.29	14.29	0.00	0.00	0.00	0.00	85.71	85.71	0.00	0.00	0.00
CLINICAL LAB SCIENCE	3	0	2	2	0	0	0	0	1	1	0	0	0
		0.00	66.67	66.67	0.00	0.00	0.00	0.00	33.33	33.33	0.00	0.00	0.00
COLLEGE OF PROF & TECH STUDIES (+)	1	0	0	0	0	0	0	0	1	1	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00

(+) indicates this Department contains employees who are included from another facility.

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
COMPUTER CONSORTIUM, A&S/LIS/U	6	0	4 0.00	4 66.67	0 66.67	0 0.00	0 0.00	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00
COMPUTER CONSORTIUM, ADMINSTRA	3	0	1 0.00	1 33.33	0 33.33	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
COMPUTER CONSORTIUM, BUS / TEC	9	0	3 0.00	3 33.33	3 33.33	0 0.00	0 0.00	0 0.00	6 66.67	6 66.67	0 0.00	0 0.00	0 0.00	0 0.00
COMPUTER CONSORTIUM, WEST CAMP	6	0	2 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	4 66.67	4 66.67	0 0.00	0 0.00	0 0.00	0 0.00
COMPUTER INFORMATION SYSTEMS	16	1	4 6.25	4 25.00	0 25.00	0 0.00	0 0.00	0 0.00	12 75.00	11 68.75	0 0.00	1 6.25	0 0.00	0 0.00
CONSTRUCTION TECHNOLOGY & MANA	10	0	2 0.00	2 20.00	2 20.00	0 0.00	0 0.00	0 0.00	8 80.00	8 80.00	0 0.00	0 0.00	0 0.00	0 0.00
COPY CENTER	8	1	8 12.50	7 100.00	0 87.50	0 0.00	1 12.50	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
CORPORATE & PROFESSIONAL DEVEL	6	0	4 0.00	4 66.67	0 66.67	0 0.00	0 0.00	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00
COUNSELING CENTER	6	0	4 0.00	4 66.67	0 66.67	0 0.00	0 0.00	0 0.00	2 33.33	2 33.33	0 0.00	0 0.00	0 0.00	0 0.00
CRIMINAL JUSTICE, SCHOOL OF	18	2	5 11.11	5 27.78	0 27.78	0 0.00	0 0.00	0 0.00	13 72.22	11 61.11	2 11.11	0 0.00	0 0.00	0 0.00
DEBATE	1	0	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
DENTAL CLINIC	1	0	1 0.00	1 100.00	0 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
DENTAL HYGIENE	26	0	22 0.00	22 84.62	0 84.62	0 0.00	0 0.00	0 0.00	4 15.38	4 15.38	0 0.00	0 0.00	0 0.00	0 0.00
DEVELOPMENTAL PROGRAMS & CURRI	18	1	15 5.56	14 83.33	1 77.78	1 5.56	0 0.00	0 0.00	3 16.67	3 16.67	0 0.00	0 0.00	0 0.00	0 0.00
DIAGNOSTIC MEDICAL SONOGRAPHY	2	1	1 50.00	1 50.00	0 50.00	0 0.00	0 0.00	0 0.00	1 50.00	0 0.00	0 0.00	1 50.00	0 0.00	0 0.00
DINING CENTER - CENTER ICE FOO	23	1	16 4.35	15 69.57	0 65.22	1 0.00	1 4.35	0 0.00	7 30.43	7 30.43	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female					Male					
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian
DINING CENTER - MASCAR GRILLE	18	0 0.00	11 61.11	11 61.11	0 0.00	0 0.00	0 0.00	0 0.00	7 38.89	7 38.89	0 0.00	0 0.00	0 0.00
DINING CENTER - THE PUG	3	0 0.00	3 100.00	3 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
DINING CENTER - THE ROCK CAFE	21	0 0.00	17 80.95	17 80.95	0 0.00	0 0.00	0 0.00	0 0.00	4 19.05	4 19.05	0 0.00	0 0.00	0 0.00
DINING CENTER - WESTVIEW DININ	16	1 6.25	10 62.50	10 62.50	0 0.00	0 0.00	0 0.00	0 0.00	6 37.50	5 31.25	1 6.25	0 0.00	0 0.00
DINING SERVICES ADMINISTRATION	15	0 0.00	12 80.00	12 80.00	0 0.00	0 0.00	0 0.00	0 0.00	3 20.00	3 20.00	0 0.00	0 0.00	0 0.00
DISABILITIES SERVICES OFFICE	3	1 33.33	3 100.00	2 66.67	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
EDUCATION & HUMAN SERVICES, CO	20	0 0.00	11 55.00	11 55.00	0 0.00	0 0.00	0 0.00	0 0.00	9 45.00	9 45.00	0 0.00	0 0.00	0 0.00
EDUCATIONAL & CAREER COUNSELIN	7	0 0.00	7 100.00	7 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
EET & CNS DEPARTMENT	10	0 0.00	1 10.00	1 10.00	0 0.00	0 0.00	0 0.00	0 0.00	9 90.00	9 90.00	0 0.00	0 0.00	0 0.00
ENROLLMENT SERVICES	5	2 40.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00	2 40.00	0 0.00	2 40.00	0 0.00	0 0.00
ENROLLMENT TECHNICAL SERVICES	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
ENVIRONMENTAL HEALTH & SAFETY	4	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	4 100.00	3 75.00	0 0.00	0 0.00	1 25.00
FINANCE OFFICE	4	1 25.00	2 50.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	2 50.00	2 50.00	0 0.00	0 0.00	0 0.00
FINANCIAL AID	12	0 0.00	10 83.33	10 83.33	0 0.00	0 0.00	0 0.00	0 0.00	2 16.67	2 16.67	0 0.00	0 0.00	0 0.00
FLITE ADMINISTRATIVE SERVICES	7	0 0.00	5 71.43	5 71.43	0 0.00	0 0.00	0 0.00	0 0.00	2 28.57	2 28.57	0 0.00	0 0.00	0 0.00
FLITE ARCHIVES & SPECIAL COLLE	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
FLITE CIRCULATION SERVICES	13	2	12	10	0	1	1	0	1	1	0	0	0	0
		15.38	92.31	76.92	0.00	7.69	7.69	0.00	7.69	7.69	0.00	0.00	0.00	0.00
FLITE MEDIA PRODUCTION	4	0	1	1	0	0	0	0	3	3	0	0	0	0
		0.00	25.00	25.00	0.00	0.00	0.00	0.00	75.00	75.00	0.00	0.00	0.00	0.00
FLITE REFERENCE AND INSTRUCTIO	13	0	8	8	0	0	0	0	5	5	0	0	0	0
		0.00	61.54	61.54	0.00	0.00	0.00	0.00	38.46	38.46	0.00	0.00	0.00	0.00
FLITE SYSTEMS AND OPERATIONS	11	1	8	7	1	0	0	0	3	3	0	0	0	0
		9.09	72.73	63.64	9.09	0.00	0.00	0.00	27.27	27.27	0.00	0.00	0.00	0.00
GOLF COURSE OPERATIONS	10	0	0	0	0	0	0	0	10	10	0	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00
GOVERNMENTAL RELATIONS & GENER	10	1	7	6	1	0	0	0	3	3	0	0	0	0
		10.00	70.00	60.00	10.00	0.00	0.00	0.00	30.00	30.00	0.00	-0.00	0.00	0.00
HEALTH CARE SYSTEMS ADMINISTRA	1	0	1	1	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HEALTH CENTER	13	0	9	9	0	0	0	0	4	4	0	0	0	0
		0.00	69.23	69.23	0.00	0.00	0.00	0.00	30.77	30.77	0.00	0.00	0.00	0.00
HEALTH MANAGEMENT PROGRAMS	6	0	5	5	0	0	0	0	1	1	0	0	0	0
		0.00	83.33	83.33	0.00	0.00	0.00	0.00	16.67	16.67	0.00	0.00	0.00	0.00
HEAVY EQUIPMENT DEPARTMENT	7	0	1	1	0	0	0	0	6	6	0	0	0	0
		0.00	14.29	14.29	0.00	0.00	0.00	0.00	85.71	85.71	0.00	0.00	0.00	0.00
HONORS PROGRAM	2	0	2	2	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HOSPITALITY	3	1	2	2	0	0	0	0	1	0	1	0	0	0
		33.33	66.67	66.67	0.00	0.00	0.00	0.00	33.33	0.00	33.33	0.00	0.00	0.00
HUMAN RESOURCES	9	0	7	7	0	0	0	0	2	2	0	0	0	0
		0.00	77.78	77.78	0.00	0.00	0.00	0.00	22.22	22.22	0.00	0.00	0.00	0.00
HUMANITIES	34	2	16	15	0	1	0	0	18	17	0	0	1	0
		5.88	47.06	44.12	0.00	2.94	0.00	0.00	52.94	50.00	0.00	0.00	2.94	0.00
HVACR DEPARTMENT	12	0	1	1	0	0	0	0	11	11	0	0	0	0
		0.00	8.33	8.33	0.00	0.00	0.00	0.00	91.67	91.67	0.00	0.00	0.00	0.00
HVACR INSTITUTE	3	0	1	1	0	0	0	0	2	2	0	0	0	0
		0.00	33.33	33.33	0.00	0.00	0.00	0.00	66.67	66.67	0.00	0.00	0.00	0.00

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female					Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian
ICE ARENA/SPORTS COMPLEX	7	0	4	4	0	0	0	0	3	3	0	0	0
		0.00	57.14	57.14	0.00	0.00	0.00	0.00	42.86	42.86	0.00	0.00	0.00
INFORMATION SERVICES/TELECOMMU	24	1	9	8	0	1	0	0	15	15	0	0	0
		4.17	37.50	33.33	0.00	4.17	0.00	0.00	62.50	62.50	0.00	0.00	0.00
INSTITUTE FOR CONSTRUCTION EDU	12	0	4	4	0	0	0	0	8	8	0	0	0
		0.00	33.33	33.33	0.00	0.00	0.00	0.00	66.67	66.67	0.00	0.00	0.00
INSTITUTIONAL RESEARCH & TESTI	9	0	8	8	0	0	0	0	1	1	0	0	0
		0.00	88.89	88.89	0.00	0.00	0.00	0.00	11.11	11.11	0.00	0.00	0.00
INTERNATIONAL AFFAIRS	14	0	9	9	0	0	0	0	5	5	0	0	0
		0.00	64.29	64.29	0.00	0.00	0.00	0.00	35.71	35.71	0.00	0.00	0.00
INVESTMENTS & GRANTS	3	0	3	3	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
KCAD ADMINISTRATION & FINANCE (+)	1	0	1	1	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
KCAD PRESIDENT/VICE CHANCELLOR (+)	1	0	0	0	0	0	0	0	1	1	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00
LANGUAGES AND LITERATURE	62	4	33	31	0	1	1	0	29	27	1	0	1
		6.45	53.23	50.00	0.00	1.61	1.61	0.00	46.77	43.55	1.61	0.00	1.61
LEISURE STUDIES AND WELLNESS	6	0	5	5	0	0	0	0	1	1	0	0	0
		0.00	83.33	83.33	0.00	0.00	0.00	0.00	16.67	16.67	0.00	0.00	0.00
MANAGEMENT DEPARTMENT	19	1	6	5	0	1	0	0	13	13	0	0	0
		5.26	31.58	26.32	0.00	5.26	0.00	0.00	68.42	68.42	0.00	0.00	0.00
MANUFACTURING ENGINEERING TECH	7	0	0	0	0	0	0	0	7	7	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00
MANUFACTURING TOOLING TECHNOLO	7	0	1	1	0	0	0	0	6	6	0	0	0
		0.00	14.29	14.29	0.00	0.00	0.00	0.00	85.71	85.71	0.00	0.00	0.00
MARKETING DEPARTMENT	16	0	5	5	0	0	0	0	11	11	0	0	0
		0.00	31.25	31.25	0.00	0.00	0.00	0.00	68.75	68.75	0.00	0.00	0.00
MATHEMATICS	34	6	12	11	0	0	1	0	22	17	1	0	4
		17.65	35.29	32.35	0.00	0.00	2.94	0.00	64.71	50.00	2.94	0.00	11.76
MECHANICAL ENGINEERING TECHNOL	4	0	1	1	0	0	0	0	3	3	0	0	0
		0.00	25.00	25.00	0.00	0.00	0.00	0.00	75.00	75.00	0.00	0.00	0.00

(+) indicates this Department contains employees who are included from another facility.

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd
MEDIA DISTRIBUTION	3	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00
MEDICAL RECORDS	5	0 0.00	5 100.00	5 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
MICHIGAN POLICE CORPS	8	0 0.00	3 37.50	3 37.50	0 0.00	0 0.00	0 0.00	0 0.00	5 62.50	5 62.50	0 0.00	0 0.00	0 0.00	0 0.00
MINORITY STUDENT AFFAIRS	2	2 100.00	1 50.00	0 0.00	1 50.00	0 0.00	0 0.00	0 0.00	1 50.00	0 0.00	1 50.00	0 0.00	0 0.00	0 0.00
MUSIC CENTER	5	0 0.00	2 40.00	2 40.00	0 0.00	0 0.00	0 0.00	0 0.00	3 60.00	3 60.00	0 0.00	0 0.00	0 0.00	0 0.00
NUCLEAR MEDICINE TECHNOLOGY	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
NURSING	18	0 0.00	16 88.89	16 88.89	0 0.00	0 0.00	0 0.00	0 0.00	2 11.11	2 11.11	0 0.00	0 0.00	0 0.00	0 0.00
NURSING & DENTAL HYGIENE PROGR	2	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
OPTOMETRY, MICHIGAN COLLEGE OF	56	0 0.00	21 37.50	21 37.50	0 0.00	0 0.00	0 0.00	0 0.00	35 62.50	35 62.50	0 0.00	0 0.00	0 0.00	0 0.00
PAYROLL OFFICE	4	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PHARMACY, COLLEGE OF	50	3 6.00	29 58.00	27 54.00	1 2.00	0 0.00	0 0.00	1 2.00	21 42.00	20 40.00	0 0.00	0 0.00	1 2.00	0 0.00
PHYSICAL PLANT - ADMINISTRATIV	9	0 0.00	4 44.44	4 44.44	0 0.00	0 0.00	0 0.00	0 0.00	5 55.56	5 55.56	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - ARCH/ENGINEER	2	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - ARCHITECT	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - BUSINESS SERV	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - CARPENTRY	13	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	13 100.00	13 100.00	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd
PHYSICAL PLANT - CUSTODIAL	70	3 4.29	29 41.43	27 38.57	0 0.00	2 2.86	0 0.00	0 0.00	41 58.57	40 57.14	0 0.00	0 0.00	0 0.00	1 1.43
PHYSICAL PLANT - ELECTRICAL	8	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	8 100.00	8 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - ENVIRON HEALT	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - GROUNDS	14	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	14 100.00	14 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - HVACR	9	1 11.11	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	9 100.00	8 88.89	1 11.11	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - MAIL CENTER	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - MOTOR POOL/BU	10	0 0.00	4 40.00	4 40.00	0 0.00	0 0.00	0 0.00	0 0.00	6 60.00	6 60.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - MOVING	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - PAINTING	8	1 12.50	1 12.50	1 12.50	0 0.00	0 0.00	0 0.00	0 0.00	7 87.50	6 75.00	1 12.50	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - PLANT STORES	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - PLUMBING	11	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	11 100.00	11 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - RECEIVING	1	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL PLANT - STORAGE / REC	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
PHYSICAL SCIENCES	22	3 13.64	7 31.82	7 31.82	0 0.00	0 0.00	0 0.00	0 0.00	15 68.18	12 54.55	0 0.00	3 13.64	0 0.00	0 0.00
PLASTICS & RUBBER ENGINEERING	10	2 20.00	1 10.00	1 10.00	0 0.00	0 0.00	0 0.00	0 0.00	9 90.00	7 70.00	0 0.00	2 20.00	0 0.00	0 0.00
PRESIDENT'S OFFICE	4	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female					Male						
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
PRINTING & IMAGING TECHNOLOGY	9	1 11.11	1 11.11	1 11.11	0 0.00	0 0.00	0 0.00	0 0.00	8 88.89	7 77.78	1 11.11	0 0.00	0 0.00	0 0.00
PRODUCT DESIGN ENGINEERING TEC	2	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	2 100.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00
PROFESSIONAL GOLF MANAGEMENT	3	0 0.00	2 66.67	2 66.67	0 0.00	0 0.00	0 0.00	0 0.00	1 33.33	1 33.33	0 0.00	0 0.00	0 0.00	0 0.00
PROFESSIONAL TENNIS MANAGEMENT	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
PUBLIC SAFETY	20	1 5.00	9 45.00	9 45.00	0 0.00	0 0.00	0 0.00	0 0.00	11 55.00	10 50.00	0 0.00	0 0.00	1 5.00	0 0.00
PURCHASING	4	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
RACQUET & FITNESS CENTER	7	0 0.00	6 85.71	6 85.71	0 0.00	0 0.00	0 0.00	0 0.00	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00	0 0.00
RADIOGRAPHY	4	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	4 100.00	4 100.00	0 0.00	0 0.00	0 0.00	0 0.00
RANKIN STUDENT CENTER	8	1 12.50	3 37.50	3 37.50	0 0.00	0 0.00	0 0.00	0 0.00	5 62.50	4 50.00	0 0.00	0 0.00	1 12.50	0 0.00
RES. HALL - CUSTODIAL	27	1 3.70	18 66.67	18 66.67	0 0.00	0 0.00	0 0.00	0 0.00	9 33.33	8 29.63	0 0.00	0 0.00	1 3.70	0 0.00
RESIDENCE HALL STAFF	10	0 0.00	4 40.00	4 40.00	0 0.00	0 0.00	0 0.00	0 0.00	6 60.00	6 60.00	0 0.00	0 0.00	0 0.00	0 0.00
RESIDENTIAL LIFE	7	3 42.86	5 71.43	3 42.86	1 14.29	0 0.00	0 0.00	1 14.29	2 28.57	1 14.29	1 14.29	0 0.00	0 0.00	0 0.00
RESIDENTIAL NETWORK SUPPORT (R)	4	0 0.00	1 25.00	1 25.00	0 0.00	0 0.00	0 0.00	0 0.00	3 75.00	3 75.00	0 0.00	0 0.00	0 0.00	0 0.00
RESPIRATORY CARE	2	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00	1 50.00	1 50.00	0 0.00	0 0.00	0 0.00	0 0.00
RISK MANAGEMENT & INSURANCE	1	0 0.00	1 100.00	1 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00
SCHOLAR PROGRAM	2	2 100.00	2 100.00	0 0.00	2 100.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00	0 0.00

Work Force Analysis Summary

Ferris2004
12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	AmInd	Total	White	Black	Hisp	Asian	AmInd
SCHOOL OF EDUCATION - EARLY CH	2	1	2	1	0	0	1	0	0	0	0	0	0	0
		50.00	100.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHOOL OF EDUCATION - TEACHER	24	0	17	17	0	0	0	0	7	7	0	0	0	0
		0.00	70.83	70.83	0.00	0.00	0.00	0.00	29.17	29.17	0.00	0.00	0.00	0.00
SCIENCE STORES	1	0	1	1	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SOCIAL SCIENCES	28	6	11	8	0	0	3	0	17	14	1	1	1	0
		21.43	39.29	28.57	0.00	0.00	10.71	0.00	60.71	50.00	3.57	3.57	3.57	0.00
SOCIAL WORK	7	2	5	4	0	0	0	1	2	1	1	0	0	0
		28.57	71.43	57.14	0.00	0.00	0.00	14.29	28.57	14.29	14.29	0.00	0.00	0.00
STRUCTURED LEARNING ASSISTANCE	7	1	7	6	0	0	1	0	0	0	0	0	0	0
		14.29	100.00	85.71	0.00	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00
STUDENT AFFAIRS	5	0	3	3	0	0	0	0	2	2	0	0	0	0
		0.00	60.00	60.00	0.00	0.00	0.00	0.00	40.00	40.00	0.00	0.00	0.00	0.00
STUDENT EMPLOYMENT & CAREER SE	5	0	4	4	0	0	0	0	1	1	0	0	0	0
		0.00	80.00	80.00	0.00	0.00	0.00	0.00	20.00	20.00	0.00	0.00	0.00	0.00
STUDENT JUDICIAL SERVICES	2	0	2	2	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
STUDENT LEADERSHIP AND ACTIVIT	3	0	3	3	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SURVEYING ENGINEERING DEPARTME	7	1	1	1	0	0	0	0	6	5	0	0	1	0
		14.29	14.29	14.29	0.00	0.00	0.00	0.00	85.71	71.43	0.00	0.00	14.29	0.00
TAC (TECHNOLOGY ASSISTANCE CEN	2	0	1	1	0	0	0	0	1	1	0	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00
TECHNOLOGY, COLLEGE OF	12	1	9	9	0	0	0	0	3	2	0	0	1	0
		8.33	75.00	75.00	0.00	0.00	0.00	0.00	25.00	16.67	0.00	0.00	8.33	0.00
TELECOMMUNICATIONS	13	1	4	4	0	0	0	0	9	8	0	1	0	0
		7.69	30.77	30.77	0.00	0.00	0.00	0.00	69.23	61.54	0.00	7.69	0.00	0.00
TELEVISION & DIGITAL MEDIA PRO	6	0	3	3	0	0	0	0	3	3	0	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00
THEATER	2	0	2	2	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Work Force Analysis Summary

Ferris2004

12/11/2003

Department	Total	Total Min	Female						Male					
			Total	White	Black	Hisp	Asian	Amlnd	Total	White	Black	Hisp	Asian	Amlnd
TORCH	1	0	1	1	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOT'S PLACE	17	0	17	17	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UCEL - SUP/FAC	3	0	0	0	0	0	0	0	0	3	3	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00
UNIVERSITY ADVANCEMENT & MARKE	23	1	15	15	0	0	0	0	0	8	7	1	0	0
		4.35	65.22	65.22	0.00	0.00	0.00	0.00	0.00	34.78	30.43	4.35	0.00	0.00
UNIVERSITY CENTER FOR EXTENDED (+)	46	0	29	29	0	0	0	0	0	17	17	0	0	0
		0.00	63.04	63.04	0.00	0.00	0.00	0.00	0.00	36.96	36.96	0.00	0.00	0.00
UNIVERSITY COLLEGE	4	0	3	3	0	0	0	0	0	1	1	0	0	0
		0.00	75.00	75.00	0.00	0.00	0.00	0.00	0.00	25.00	25.00	0.00	0.00	0.00
UNIVERSITY PRINTING	2	0	2	2	0	0	0	0	0	0	0	0	0	0
		0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
UNIVERSITY RECREATION	5	0	2	2	0	0	0	0	0	3	3	0	0	0
		0.00	40.00	40.00	0.00	0.00	0.00	0.00	0.00	60.00	60.00	0.00	0.00	0.00
VISUAL DESIGN & WEB MEDIA	8	1	5	5	0	0	0	0	0	3	2	0	0	1
		12.50	62.50	62.50	0.00	0.00	0.00	0.00	0.00	37.50	25.00	0.00	0.00	12.50
WELDING ENGINEERING TECHNOLOGY	5	0	0	0	0	0	0	0	0	5	5	0	0	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	100.00	0.00	0.00	0.00
WILLIAMS AUDITORIUM	2	0	1	1	0	0	0	0	0	1	1	0	0	0
		0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00
Facility Total		1665	92	860	822	11	11	12	4	805	751	22	4	23
% of Total			5.53	51.65	49.37	0.66	0.66	0.72	0.24	48.35	45.11	1.32	0.24	1.38
(+) indicates this Department contains employees who are included from another facility.														

(+) indicates this Department contains employees who are included from another facility.