

# FERRIS STATE UNIVERSITY

## FERRIS FORWARD

### 2021 Employee Earnings

Academic Advisor	\$53,400	Adjunct Instructor 3	\$83,181
Academic Advisor	\$67,021	Adjunct Instructor 3	\$74,327
Academic Advisor	\$61,378	Adjunct Instructor 3	\$49,175
Academic Advisor	\$59,556	Adjunct Instructor 3	\$15,678
Academic Advisor	\$63,233	Adjunct Instructor 3	\$118,917
Academic Advisor	\$49,662	Adjunct Instructor 3	\$54,482
Academic Advisor	\$53,691	Adjunct Instructor 3	\$67,926
Academic Advisor	\$17,862	Adjunct Instructor 3	\$72,095
Academic Advisor	\$63,342	Adjunct Instructor 3	\$77,418
Academic Advisor	\$60,495	Adjunct Instructor 3	\$65,478
Academic Advisor	\$60,153	Adjunct Instructor 3	\$40,230
Academic Advisor	\$72,174	Adjunct Instructor 3	\$70,930
Academic Department Head	\$129,877	Adjunct Instructor 3	\$61,818
Academic Department Head	\$134,965	Adjunct Instructor 3	\$69,685
Academic Department Head	\$148,381	Adjunct Instructor 3	\$25,000
Account Specialist	\$53,897	Adjunct Instructor 3	\$64,822
Account Specialist	\$54,324	Adjunct Instructor 3	\$26,000
Account Specialist	\$52,962	Adjunct Instructor 3	\$76,288
Account Specialist	\$55,763	Adjunct Instructor 3	\$60,645
Acct Clerk Level 2	\$41,313	Adjunct Instructor 3	\$75,990
Acct Clerk Level 2	\$37,644	Adjunct Instructor 3	\$67,821
Acct Clerk Level 2	\$41,313	Adjunct Instructor 3	\$24,250
Acct Clerk Level 3	\$48,540	Adjunct Instructor 3	\$60,717
Acct Clerk Level 3	\$47,161	Adjunct Instructor 3	\$60,853
Acct Clerk Level 3	\$52,995	Adjunct Instructor 3	\$48,915
Adjunct Instructor 2	\$43,769	Adjunct Instructor 3	\$50,765
Adjunct Instructor 2	\$42,772	Adjunct Instructor 3	\$93,230
Adjunct Instructor 2	\$51,111	Adjunct Instructor 3	\$62,112
Adjunct Instructor 2	\$43,223	Adjunct Instructor 3	\$45,263
Adjunct Instructor 2	\$46,175	Adjunct Instructor 3	\$74,521
Adjunct Instructor 2	\$43,607	Adjunct Instructor 3	\$49,849
Adjunct Instructor 2	\$31,036	Adjunct Instructor 3	\$78,167
Adjunct Instructor 2	\$63,515	Adjunct Instructor 3	\$73,294
Adjunct Instructor 2	\$45,237	Adjunct Instructor 3	\$60,182
Adjunct Instructor 2	\$48,542	Adjunct Instructor 3	\$15,678
Adjunct Instructor 2	\$45,242	Adjunct Instructor 3	\$76,934
Adjunct Instructor 2	\$43,496	Adjunct Instructor 3	\$64,076
Adjunct Instructor 2	\$43,334	Adjunct Instructor 3	\$56,417
Adjunct Instructor 2	\$49,209	Adjunct Instructor 3	\$75,566
Adjunct Instructor 2	\$51,659	Adjunct Instructor 3	\$58,841
Adjunct Instructor 2	\$43,223	Admin Secretary to the Dean	\$67,696
Adjunct Instructor 2	\$44,552	Admin Secretary to the Dean	\$55,415
Adjunct Instructor 2	\$44,811	Admin Secretary to the Dean	\$58,701
Adjunct Instructor 3	\$52,599	Admin Secretary to the Dean	\$60,271
Adjunct Instructor 3	\$27,500	Admin Secretary to the Dean	\$63,753
Adjunct Instructor 3	\$62,399	Admin Secretary to the Dean	\$66,793
Adjunct Instructor 3	\$81,732	Admin Secretary to the Dean	\$54,497

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### 2021 Employee Earnings

Administrative Assistant	\$53,997	Assistant Coach	\$49,047
Administrative Assistant	\$55,010	Assistant Coach	\$57,249
Administrative Assistant	\$52,897	Assistant Coach	\$59,289
Administrative Assistant	\$65,894	Assistant Coach	\$24,025
Administrative Assistant	\$63,019	Assistant Coach	\$42,885
Administrative Assistant	\$56,669	Assistant Coach	\$37,813
Administrative Assistant	\$68,199	Assistant Coordinator	\$69,913
Administrative Assistant	\$44,650	Assistant Coordinator	\$110
Administrative Assistant	\$56,629	Assistant Dean	\$176,814
Administrative Assistant	\$40,417	Assistant Dean	\$130,391
Administrative Specialist	\$53,393	Assistant Dean	\$187,630
Administrative Specialist	\$52,888	Assistant Director	\$47,189
Administrative Specialist	\$55,036	Assistant Director	\$89,598
Administrator	\$108,976	Assistant Director	\$94,518
Admissions Clerk	\$40,438	Assistant Director	\$72,029
Admissions Coordinator	\$53,004	Assistant Director	\$95,787
Admissions Counselor	\$42,317	Assistant Director	\$56,690
Admissions Counselor	\$33,841	Assistant Director	\$53,616
Admissions Counselor	\$49,395	Assistant Director	\$43,058
Admissions Counselor/Assoc Prof	\$81,528	Assistant Director	\$80,779
Admissions Officer	\$62,173	Assistant Director	\$62,435
Admissions Specialist	\$52,888	Assistant Director	\$53,951
Advancement Officer	\$55,415	Assistant Director	\$18,391
Analyst	\$69,404	Assistant Director	\$63,162
Analyst	\$50,821	Assistant Director	\$53,481
Analyst	\$55,291	Assistant Director	\$45,356
Analyst	\$46,076	Assistant Director	\$7,663
Application Analyst	\$45,273	Assistant Professor	\$125,601
Application Analyst	\$55,432	Assistant Professor	\$90,027
Application Analyst	\$48,944	Assistant Professor	\$98,638
Application Integration Dev.	\$6,897	Assistant Professor	\$96,461
Applications Specialist	\$64,972	Assistant Professor	\$83,802
Assc VP / Executive Director	\$153,431	Assistant Professor	\$111,345
Assist AD/Fac & Event Ops	\$54,677	Assistant Professor	\$108,575
Assistant	\$33,377	Assistant Professor	\$146,120
Assistant	\$51,663	Assistant Professor	\$83,191
Assistant	\$43,011	Assistant Professor	\$30,969
Assistant	\$43,818	Assistant Professor	\$60,569
Assistant	\$53,822	Assistant Professor	\$102,981
Assistant	\$8,167	Assistant Professor	\$66,499
Assistant Athletic Trainer	\$39,295	Assistant Professor	\$57,994
Assistant Coach	\$49,915	Assistant Professor	\$115,184
Assistant Coach	\$29,144	Assistant Professor	\$56,054
Assistant Coach	\$54,648	Assistant Professor	\$81,401
Assistant Coach	\$50,224	Assistant Professor	\$106,503
Assistant Coach	\$24,456	Assistant Professor	\$108,856
		Assistant Professor	\$155,097

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## FERRIS FORWARD

### 2021 Employee Earnings

Assistant Professor	\$98,886	Assoc Director	\$62,704
Assistant Professor	\$114,209	Assoc Director	\$64,346
Assistant Professor	\$116,339	Assoc VP	\$130,669
Assistant Professor	\$74,697	Associate Coach	\$90,383
Assistant Professor	\$115,614	Associate Dean	\$134,299
Assistant Professor	\$140,265	Associate Dean	\$142,097
Assistant Professor	\$76,253	Associate Dean	\$140,938
Assistant Professor	\$105,520	Associate Dean	\$109,457
Assistant Professor	\$89,145	Associate Dean	\$82,053
Assistant Professor	\$89,459	Associate Director	\$59,130
Assistant Professor	\$106,362	Associate Director	\$56,037
Assistant Professor	\$111,538	Associate Director	\$94,989
Assistant Professor	\$82,001	Associate Director	\$58,607
Assistant Professor	\$96,130	Associate Director/Ath. Comm	\$53,049
Assistant Professor	\$60,184	Associate General Counsel	\$68,333
Assistant Professor	\$86,384	Associate Prof/Clinical Coord	\$91,517
Assistant Professor	\$66,182	Associate Professor	\$100,966
Assistant Professor	\$112,248	Associate Professor	\$111,759
Assistant Professor	\$102,562	Associate Professor	\$75,874
Assistant Professor	\$103,769	Associate Professor	\$93,308
Assistant Professor	\$113,083	Associate Professor	\$123,410
Assistant Professor	\$114,896	Associate Professor	\$95,860
Assistant Professor	\$114,156	Associate Professor	\$138,680
Assistant Professor	\$75,606	Associate Professor	\$141,172
Assistant Professor	\$113,294	Associate Professor	\$56,497
Assistant Professor	\$99,498	Associate Professor	\$143,041
Assistant Professor	\$61,591	Associate Professor	\$89,493
Assistant Professor	\$118,195	Associate Professor	\$62,226
Assistant Professor	\$93,142	Associate Professor	\$132,056
Assistant Professor	\$92,964	Associate Professor	\$145,347
Assistant Professor	\$65,173	Associate Professor	\$136,544
Assistant Professor	\$84,836	Associate Professor	\$85,508
Assistant Professor	\$124,888	Associate Professor	\$111,804
Assistant Professor	\$89,302	Associate Professor	\$148,492
Assistant Professor	\$63,551	Associate Professor	\$96,975
Assistant Professor	\$109,457	Associate Professor	\$89,628
Assistant Professor	\$126,090	Associate Professor	\$92,169
Assistant Professor	\$113,463	Associate Professor	\$131,274
Assistant Professor	\$115,155	Associate Professor	\$80,418
Assistant Professor	\$109,006	Associate Professor	\$101,477
Assistant Professor	\$101,156	Associate Professor	\$90,033
Assistant Professor	\$82,209	Associate Professor	\$76,035
Assistant to the Director	\$49,799	Associate Professor	\$120,351
Assoc Athletic Trainer	\$44,977	Associate Professor	\$116,527
Assoc Director	\$73,192	Associate Professor	\$119,467
Assoc Director	\$63,631	Associate Professor	\$107,042
Assoc Director	\$69,677	Associate Professor	\$109,335

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### 2021 Employee Earnings

Associate Professor	\$88,205	Associate Professor	\$110,655
Associate Professor	\$113,980	Associate Professor	\$76,618
Associate Professor	\$162,627	Associate Professor	\$113,742
Associate Professor	\$85,388	Associate Professor	\$92,287
Associate Professor	\$63,835	Associate Professor	\$33,577
Associate Professor	\$69,302	Associate Professor	\$86,401
Associate Professor	\$121,907	Associate Professor	\$120,169
Associate Professor	\$102,047	Associate Professor	\$137,520
Associate Professor	\$133,818	Associate Professor	\$120,508
Associate Professor	\$88,255	Associate Professor	\$112,833
Associate Professor	\$140,003	Associate Professor	\$97,706
Associate Professor	\$121,155	Associate Professor	\$116,780
Associate Professor	\$164,417	Associate Professor	\$90,248
Associate Professor	\$104,415	Associate Professor	\$91,624
Associate Professor	\$86,470	Associate Professor	\$82,694
Associate Professor	\$64,134	Associate Professor	\$92,838
Associate Professor	\$98,553	Associate Professor	\$88,963
Associate Professor	\$115,300	Associate Professor	\$120,450
Associate Professor	\$109,720	Associate Professor	\$93,378
Associate Professor	\$125,002	Associate Professor	\$140,992
Associate Professor	\$90,017	Associate Professor	\$78,164
Associate Professor	\$133,330	Associate Professor	\$80,878
Associate Professor	\$153,551	Associate Professor	\$111,641
Associate Professor	\$139,185	Associate Professor	\$79,533
Associate Professor	\$177,670	Associate Professor	\$76,019
Associate Professor	\$118,633	Associate Professor	\$118,588
Associate Professor	\$106,250	Associate Professor	\$91,268
Associate Professor	\$113,585	Associate Professor	\$103,535
Associate Professor	\$119,108	Associate Professor	\$93,448
Associate Professor	\$136,903	Associate Professor	\$141,604
Associate Professor	\$105,696	Associate Professor	\$97,382
Associate Professor	\$88,475	Associate Professor	\$125,206
Associate Professor	\$100,847	Associate Professor	\$70,296
Associate Professor	\$137,051	Associate Professor	\$81,547
Associate Professor	\$103,170	Associate Professor	\$119,139
Associate Professor	\$154,217	Associate Professor	\$93,729
Associate Professor	\$85,257	Associate Professor	\$100,400
Associate Professor	\$93,630	Associate Professor	\$153,657
Associate Professor	\$103,354	Associate Professor	\$105,090
Associate Professor	\$113,554	Associate Professor	\$109,227
Associate Professor	\$129,157	Associate Professor	\$161,221
Associate Professor	\$138,617	Associate Professor	\$83,737
Associate Professor	\$104,033	Associate Professor	\$123,158
Associate Professor	\$78,694	Associate Professor	\$123,404
Associate Professor	\$72,271	Associate Professor	\$86,741
Associate Professor	\$112,852	Associate Professor	\$89,625
Associate Professor	\$76,971	Associate Professor	\$129,325

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## FERRIS FORWARD

### 2021 Employee Earnings

Associate Professor	\$87,067	Chief Preparator	\$37,929
Associate Professor	\$87,382	Circulation Manager	\$49,418
Associate Professor	\$72,590	Clerk	\$40,924
Associate Professor	\$39,705	Clerk	\$34,165
Associate Professor	\$111,645	Clerk	\$34,428
Associate Professor	\$100,034	Clinical Dental Hygienist	\$55,416
Associate Professor	\$92,633	Clinical Dental Hygienist	\$41,333
Associate Professor	\$111,828	Communications Associate	\$31,238
Associate Professor	\$106,011	Communications Officer	\$75,707
Associate Professor	\$108,562	Communications Specialist	\$53,168
Associate Professor	\$61,583	Communications Specialist	\$14,492
Associate Professor	\$98,072	Communications Specialist	\$36,719
Associate Professor	\$123,623	Compliance Audit/Board Liaison	\$66,702
Associate Professor	\$63,843	Computer Asset Specialist II	\$55,138
Associate Professor	\$124,036	Computer Technician	\$47,644
Associate Professor	\$138,570	Computer Technician	\$47,832
Associate Provost	\$162,592	Computer Technician	\$50,379
Associate Provost	\$126,719	Computer Technician	\$50,240
Associate Registrar	\$48,037	Computer Technician	\$51,680
Associate Vice President	\$140,392	Computer Technician	\$65,077
Associate Vice President	\$139,687	Computer Technician	\$53,335
Associate Vice President	\$82,015	Computer Technician	\$58,746
Asst AD/Sports Med	\$59,196	Cook	\$41,486
Asst to Pres/Dir of Alum Relations	\$71,605	Cook	\$16,143
Auto Mechanic	\$49,760	Cook	\$46,666
Auto Mechanic	\$54,233	Cook	\$19,257
AVP/Chief Information Officer	\$9,195	Cook	\$48,237
Baker	\$40,752	Cook	\$41,184
Bldg Maintenance Worker	\$53,584	Coordinator	\$44,386
Bldg Maintenance Worker	\$54,694	Coordinator	\$53,200
Bldg Maintenance Worker	\$38,927	Coordinator	\$50,841
Bldg Systems Energy Mgmt Tech	\$66,165	Coordinator	\$41,725
Boiler Operator	\$60,754	Coordinator	\$21,979
Boiler Plant Operator	\$21,195	Coordinator	\$56,587
Boiler Plant Operator	\$63,729	Coordinator	\$13,793
Budget Manager	\$122,547	Coordinator	\$30,575
Building Maintenance Worker	\$51,193	Coordinator	\$62,354
Building Manager	\$67,739	Coordinator	\$72,450
Bus Apps Supp Specialist	\$56,385	Coordinator	\$59,831
Bus Process Analyst	\$66,409	Coordinator	\$47,324
Buyer	\$53,309	Coordinator	\$32,612
Buyer	\$51,259	Coordinator	\$64,188
Carpenter	\$67,694	Coordinator	\$63,976
Carpenter	\$55,601	Coordinator	\$53,852
Carpenter	\$67,774	Coordinator	\$3,295
		Coordinator	\$78,653

# FERRIS STATE UNIVERSITY

## FERRIS FORWARD

### 2021 Employee Earnings

Coordinator	\$56,012	Custodian	\$30,075
Coordinator	\$78,233	Custodian	\$27,386
Coordinator	\$26,236	Custodian	\$45,126
Coordinator	\$71,489	Custodian	\$40,148
Coordinator	\$50,048	Custodian	\$43,152
Coordinator	\$35,348	Custodian	\$40,172
Coordinator	\$35,591	Custodian	\$29,722
Coordinator	\$46,941	Custodian	\$40,165
Coordinator	\$61,438	Custodian	\$40,154
Coordinator	\$61,485	Custodian	\$40,846
Coordinator	\$24,674	Custodian	\$7,050
Coordinator	\$46,105	Custodian	\$44,180
Coordinator	\$46,479	Custodian	\$38,577
Coordinator	\$46,741	Custodian	\$38,091
Coordinator	\$45,328	Custodian	\$39,398
Coordinator	\$53,400	Custodian	\$41,001
Coordinator	\$61,162	Custodian	\$30,991
Coordinator	\$83,290	Custodian	\$40,308
Coordinator	\$64,074	Custodian	\$40,727
Coordinator	\$47,483	Custodian	\$39,450
Coordinator	\$18,996	Custodian	\$39,891
Coordinator	\$54,278	Custodian	\$39,773
Coordinator	\$51,259	Custodian	\$37,571
Coordinator	\$56,242	Custodian	\$38,189
Coordinator	\$2,268	Custodian	\$38,758
Coordinator	\$87,032	Custodian	\$40,581
Coordinator	\$53,493	Custodian	\$40,156
Coordinator	\$44,837	Custodian	\$40,198
Coordinator	\$54,975	Custodian	\$40,302
Coordinator	\$48,362	Custodian	\$40,113
Coordinator	\$74,583	Custodian	\$49,489
Coordinator	\$6,897	Custodian	\$31,646
Coordinator	\$37,279	Custodian	\$39,576
Coordinator	\$45,524	Custodian	\$13,967
Coordinator	\$45,691	Custodian	\$40,626
Cust Maint Worker	\$44,846	Custodian	\$30,714
Custodial Supervisor	\$56,395	Custodian	\$40,171
Custodial Supervisor	\$63,330	Custodian	\$48,398
Custodial Supervisor	\$59,380	Custodian	\$47,108
Custodian	\$40,206	Custodian	\$38,330
Custodian	\$37,049	Custodian	\$39,208
Custodian	\$40,540	Custodian	\$37,970
Custodian	\$35,012	Custodian	\$39,270
Custodian	\$28,779	Custodian	\$41,505
Custodian	\$42,917	Custodian	\$45,272
Custodian	\$40,146	Custodian	\$40,747
Custodian	\$40,679	Custodian	\$40,122

# FERRIS STATE UNIVERSITY

## FERRIS FORWARD

### 2021 Employee Earnings

Custodian	\$42,487	Director	\$135,693
Custodian	\$36,358	Director	\$88,565
Custodian	\$14,565	Director	\$103,934
Custodian	\$35,929	Director	\$126,600
Custodian	\$47,848	Director	\$92,266
Custodian	\$44,853	Director	\$73,246
Cyber Security Analyst	\$48,782	Director	\$66,498
Cyber Security Analyst	\$47,530	Director	\$95,753
Data Analyst	\$59,675	Director	\$63,774
Dean	\$73,563	Director	\$36,782
Dean	\$213,394	Director	\$135,491
Dean	\$165,055	Director	\$66,798
Dean	\$164,231	Director	\$68,041
Dean	\$163,483	Director	\$72,896
Dean	\$167,991	Director	\$136,563
Dean	\$133,913	Director	\$79,771
Dean / Director	\$159,166	Director	\$77,107
Desk Automation & Int Spe, Sr	\$58,423	Director	\$64,103
Desk Automation & Int Spe, Sr	\$57,689	Director	\$25,801
Desktop Support Tech 1	\$47,158	Director	\$107,627
Desktop Support Tech 1	\$46,133	Director	\$65,894
Desktop Support Tech 1	\$42,800	Director	\$82,972
Digital Media Specialist	\$37,798	Director	\$26,203
Digital Media Specialist	\$58,773	Director	\$71,776
Digital Production Specialist	\$70,991	Director	\$105,497
Dining Assistant Manager	\$5,374	Director	\$115,561
Dining Services Assistant	\$41,714	Director	\$70,737
Dining Services Assistant Mgr	\$28,366	Director	\$86,264
Dining Services Assistant Mgr	\$29,173	Director	\$73,990
Dining Services Manager	\$58,830	Director	\$60,756
Dining Services Manager	\$58,415	Director	\$113,685
Dining Sub Trainee 9 Month	\$15,173	Director	\$125,131
Director	\$75,878	Director	\$69,209
Director	\$81,593	Director	\$89,199
Director	\$68,821	Director	\$72,834
Director	\$78,146	Director	\$58,544
Director	\$63,007	Director	\$105,952
Director	\$79,030	Director	\$69,712
Director	\$85,429	Disbursements Specialist	\$39,530
Director	\$86,799	Disbursements Specialist	\$46,029
Director	\$84,485	Disbursements Specialist	\$43,256
Director	\$76,565	Dishmachine Operator	\$32,807
Director	\$99,472	Dishmachine Operator	\$14,256
Director	\$67,412	Dishmachine Operator	\$40,255
Director	\$84,941	Dispatch Specialist	\$47,507
Director	\$81,024	Educational Couns/Asst Prof	\$67,785
Director	\$80,705	Educational Couns/Asst Prof	\$61,189

# FERRIS STATE UNIVERSITY

## FERRIS FORWARD

### 2021 Employee Earnings

Electrician	\$58,695	Graphic Designer	\$12,418
Electrician	\$70,862	Graphic Designer	\$54,242
Elevator Mechanic	\$94,400	Graphic Designer/Copywriter	\$57,146
Equipment Technician	\$62,572	Grounds Operator	\$48,034
Executive Assistant	\$77,051	Grounds Supervisor	\$59,143
Executive Assistant	\$59,027	Grounds Worker	\$36,299
Executive Assistant	\$62,587	Grounds Worker	\$41,394
Executive Assistant	\$71,541	Grounds Worker	\$41,439
Executive Director	\$126,377	Grounds Worker Operator	\$44,063
Executive Director	\$77,865	Grounds Worker Operator	\$45,425
Executive Director	\$62,959	Grounds Worker Operator	\$46,134
Executive Director	\$87,211	Grounds Worker Operator	\$46,146
Executive Secretary	\$63,154	Grounds Worker Operator	\$48,164
Financial Aid Advisor	\$25,962	Grounds Worker Operator	\$46,438
Financial Aid Advisor	\$49,679	Grounds Worker Specialist	\$51,256
Financial Aid Advisor	\$24,444	Grounds Worker Specialist	\$48,428
Financial Aid Advisor	\$44,332	GSRP Teacher	\$30,095
Financial Aid Officer	\$51,494	Hall Director	\$15,376
Financial Aid Specialist	\$47,732	Head Coach	\$106,558
Financial Aid Specialist	\$43,198	Head Coach	\$71,028
Financial Aid Specialist	\$48,035	Head Coach	\$152,950
Financial Aid Specialist	\$48,035	Head Coach	\$139,478
Financial Aid Specialist	\$48,437	Head Coach	\$53,178
Financial Serv Manager	\$66,628	Head Coach	\$122,018
Food Service Worker	\$25,891	Head Coach	\$51,121
Food Service Worker	\$39,162	Head Men's/Women's Coach	\$26,602
Food Service Worker	\$35,261	Head Men's/Women's Coach	\$52,200
Food Service Worker	\$13,300	Head Men's/Women's Coach	\$46,732
Food Service Worker	\$13,124	Head Pro/Asst Manager	\$5,073
Food Service Worker	\$39,349	Head Professional	\$67,443
Food Service Worker	\$40,344	HVACR Mechanic	\$61,914
Food Service Worker	\$15,246	HVACR Mechanic	\$61,251
Food Service Worker	\$26,129	HVACR Mechanic	\$58,790
Food Service Worker	\$37,835	HVACR Mechanic	\$51,941
Food Service Worker	\$38,931	Instructional Technologist	\$83,026
Food Service Worker	\$8,285	Instructor	\$97,291
Food Service Worker	\$9,775	Instructor	\$110,188
Food Service Worker	\$39,777	Interim Associate Dean	\$123,899
Food Service Worker	\$45,271	Interim Dean	\$119,947
Food Service Worker	\$6,095	Junior System Administrator	\$55,394
Food Service Worker	\$39,263	Lab Technician	\$33,942
Food Service Worker	\$37,305	Lab Technologist	\$52,207
Food Service Worker	\$26,396	Labor Rel/Equal Opp Assistant	\$44,041
Food Service Worker	\$21,626	Laboratory Technician	\$63,200
Food Service Worker	\$10,940	Laboratory Technician	\$54,088
Gen Counsel / Vice Pres	\$234,807	Legal Secretary	\$27,193
Grants Administrator	\$45,340	Librarian	\$66,339



# FERRIS STATE UNIVERSITY

## FERRIS FORWARD

### 2021 Employee Earnings

Librarian/ Professor	\$90,247	Operations Assistant	\$44,234
Librarian/ Professor	\$95,721	Operations Specialist	\$57,341
Librarian/Assistant Professor	\$65,517	Operations Supervisor	\$18,584
Librarian/Associate Professor	\$80,351	Optician	\$38,025
Librarian/Professor	\$87,246	Optometry Technician	\$44,679
Librarian/Professor	\$112,211	Pers Counselor/Assc Professor	\$65,051
Librarian/Professor	\$87,246	Photographer/Videographer	\$32,568
Library Assistant 3	\$43,976	Plant Engineer	\$102,443
Library Assistant 3	\$42,983	Plumber	\$63,939
Library Director	\$75,351	Plumber	\$63,163
Locksmith/Carpenter	\$66,906	Plumber	\$59,270
Locksmith/Carpenter	\$66,345	Plumber	\$63,842
Machine Lab Technician	\$70,776	Plumber	\$59,506
Manager	\$65,491	President	\$497,490
Manager	\$6,973	President	\$194,428
Manager	\$39,385	Print Lead Specialist	\$57,285
Manager	\$62,587	Print Operator	\$7,502
Manager	\$65,699	Print Specialist	\$47,195
Manager	\$59,397	Process Automation Specialist	\$79,651
Manager	\$61,149	Professor	\$112,914
Manager	\$46,398	Professor	\$85,020
Manager	\$27,736	Professor	\$141,812
Manager	\$67,450	Professor	\$132,361
Manager	\$59,472	Professor	\$160,551
Manager	\$65,735	Professor	\$163,937
Manager	\$89,602	Professor	\$140,096
Manager	\$34,770	Professor	\$109,616
Manager	\$39,913	Professor	\$154,192
Manager	\$71,003	Professor	\$136,944
Manager	\$46,357	Professor	\$126,304
Manager	\$74,462	Professor	\$111,865
Manager	\$68,826	Professor	\$156,941
Manager	\$52,079	Professor	\$125,671
Manager	\$64,673	Professor	\$135,311
Manager	\$70,264	Professor	\$127,272
Media Systems Engineer	\$69,398	Professor	\$96,169
Medical Records & Billing Spec	\$46,959	Professor	\$141,058
Medical Records & Billing Spec	\$48,496	Professor	\$74,689
MyDegree Specialist	\$47,840	Professor	\$143,425
MyDegree Specialist	\$53,004	Professor	\$144,242
Network Engineer	\$66,188	Professor	\$138,888
Network Engineer	\$74,218	Professor	\$103,012
Nurse (RN)	\$60,893	Professor	\$184,670
Nurse (RN)	\$49,335	Professor	\$117,731
Nurse Practitioner	\$82,458	Professor	\$162,241
Nurse Practitioner	\$82,496	Professor	\$89,546
Office Coordinator	\$47,671	Professor	\$97,284

# FERRIS STATE UNIVERSITY

## FERRIS FORWARD

### 2021 Employee Earnings

Professor	\$98,992	Professor	\$156,413
Professor	\$99,488	Professor	\$136,369
Professor	\$171,030	Professor	\$166,985
Professor	\$109,499	Professor	\$172,924
Professor	\$88,361	Professor	\$170,142
Professor	\$104,313	Professor	\$139,803
Professor	\$193,614	Professor	\$94,733
Professor	\$164,317	Professor	\$194,809
Professor	\$146,210	Professor	\$147,851
Professor	\$92,567	Professor	\$181,421
Professor	\$103,931	Professor	\$116,376
Professor	\$117,046	Professor	\$130,401
Professor	\$94,373	Professor	\$133,487
Professor	\$144,850	Professor	\$115,507
Professor	\$100,767	Professor	\$172,236
Professor	\$123,799	Professor	\$158,216
Professor	\$191,127	Professor	\$198,921
Professor	\$164,727	Professor	\$73,978
Professor	\$95,251	Professor	\$87,929
Professor	\$104,493	Professor	\$119,802
Professor	\$118,262	Professor	\$124,149
Professor	\$158,709	Professor	\$144,668
Professor	\$137,261	Professor	\$162,700
Professor	\$173,263	Professor	\$164,360
Professor	\$140,398	Professor	\$116,701
Professor	\$199,431	Professor	\$94,658
Professor	\$132,661	Professor	\$111,734
Professor	\$122,401	Professor	\$157,806
Professor	\$107,430	Professor	\$102,841
Professor	\$184,081	Professor	\$93,703
Professor	\$136,665	Professor	\$158,002
Professor	\$131,113	Professor	\$143,677
Professor	\$110,113	Professor	\$134,758
Professor	\$143,786	Professor	\$103,493
Professor	\$143,588	Professor	\$88,173
Professor	\$192,985	Professor	\$109,098
Professor	\$143,332	Professor	\$99,517
Professor	\$172,447	Professor	\$157,937
Professor	\$129,847	Professor	\$140,904
Professor	\$109,984	Professor	\$156,663
Professor	\$116,098	Professor	\$150,321
Professor	\$147,330	Professor	\$143,115
Professor	\$107,626	Professor	\$135,685
Professor	\$187,075	Professor	\$88,757
Professor	\$61,130	Professor	\$106,633
Professor	\$122,199	Professor	\$166,764
Professor	\$120,044	Professor	\$117,217

# FERRIS STATE UNIVERSITY

## FERRIS FORWARD

### 2021 Employee Earnings

Professor	\$105,881	Professor	\$106,406
Professor	\$136,715	Prog Coord/Assoc Prof	\$115,670
Professor	\$165,255	Prog Coord/Assoc Prof	\$101,929
Professor	\$110,357	Prog Coord/Assoc Prof	\$103,998
Professor	\$81,943	Prog Coord/Assoc Prof	\$113,530
Professor	\$89,397	Prog Coord/Assoc Prof	\$126,885
Professor	\$75,578	Prog Coord/Assoc Prof	\$126,850
Professor	\$119,404	Prog Coord/Assoc Prof	\$110,393
Professor	\$118,843	Prog Coord/Professor	\$123,158
Professor	\$173,803	Prog Coord/Professor	\$130,916
Professor	\$80,396	Prog Coord/Professor	\$136,996
Professor	\$84,138	Prog Coord/Professor	\$117,038
Professor	\$164,311	Programmer Analyst	\$50,234
Professor	\$95,534	Project Coordinator	\$45,108
Professor	\$177,092	Project Coordinator	\$46,579
Professor	\$115,652	Project Director	\$47,338
Professor	\$105,525	Project Manager	\$59,399
Professor	\$121,389	Project Manager	\$52,938
Professor	\$159,161	Project Manager	\$49,751
Professor	\$112,159	Project Specialist	\$60,177
Professor	\$157,044	Project Specialist	\$54,351
Professor	\$129,750	Provost/VP	\$241,811
Professor	\$96,861	Public Safety Officer	\$74,031
Professor	\$111,552	Public Safety Officer	\$60,491
Professor	\$193,241	Public Safety Officer	\$62,977
Professor	\$106,253	Public Safety Officer	\$51,488
Professor	\$130,526	Public Safety Officer	\$65,842
Professor	\$150,930	Public Safety Officer	\$1,294
Professor	\$104,770	Public Safety Officer	\$66,991
Professor	\$139,877	Recruiting Officer	\$39,487
Professor	\$167,062	Recruiting Officer	\$20,555
Professor	\$134,762	Recruiting Officer	\$37,279
Professor	\$98,943	Registrar/Asst Dean	\$73,371
Professor	\$92,598	Research Int Compliance	\$68,377
Professor	\$134,169	Salad Maker	\$39,722
Professor	\$96,171	Secretary Level 1	\$37,031
Professor	\$170,564	Secretary Level 2	\$23,732
Professor	\$110,417	Secretary Level 2	\$43,351
Professor	\$160,186	Secretary Level 2	\$38,568
Professor	\$82,391	Secretary Level 2	\$40,924
Professor	\$105,847	Secretary Level 2	\$40,924
Professor	\$176,346	Secretary Level 2	\$40,148
Professor	\$122,265	Secretary Level 2	\$40,924
Professor	\$158,140	Secretary Level 2	\$40,784
Professor	\$91,861	Secretary Level 2	\$5,172
Professor	\$100,642	Secretary Level 2	\$14,426
Professor	\$92,566	Secretary Level 2	\$42,088

# FERRIS STATE UNIVERSITY

## FERRIS FORWARD

### 2021 Employee Earnings

Secretary Level 2	\$40,924	Senior IT Application Analyst	\$56,511
Secretary Level 2	\$42,477	Senior Systems Administrator	\$70,410
Secretary Level 2	\$41,313	Senior Systems Administrator	\$60,304
Secretary Level 2	\$41,313	Sergeant	\$67,427
Secretary Level 2	\$43,590	Sergeant	\$70,189
Secretary Level 2	\$38,505	Sergeant	\$58,185
Secretary Level 2	\$38,620	Service Center	\$42,759
Secretary Level 2	\$41,948	Service Desk Specialist II	\$55,825
Secretary Level 2	\$41,313	Services Assistant	\$53,393
Secretary Level 2	\$40,449	Services Manager	\$62,720
Secretary Level 2	\$10,887	Skills Coach	\$58,675
Secretary Level 2	\$40,924	Software Specialist	\$53,520
Secretary Level 2	\$40,924	Specialist	\$45,463
Secretary Level 2	\$40,924	Specialist	\$54,317
Secretary Level 2	\$37,466	Specialist	\$54,523
Secretary Level 2	\$42,477	Specialist	\$45,870
Secretary Level 2	\$41,852	Specialist	\$40,912
Secretary Level 2	\$29,691	Sr Associate Director	\$63,476
Secretary Level 2	\$41,703	Sr Coord of Recruit-Comm Rel	\$45,419
Secretary Level 2	\$40,924	Staff Accountant	\$54,384
Secretary Level 2	\$30,091	Staff Accountant	\$39,288
Secretary Level 2	\$37,279	Staff Accountant	\$59,264
Secretary Level 2	\$42,616	Staff Accountant	\$54,989
Secretary Level 3	\$36,552	Staff Attorney	\$66,949
Secretary Level 3	\$47,829	Strength & Conditioning Coach	\$40,451
Secretary Level 3	\$41,760	Student Activities Specialist	\$48,496
Secretary Level 3	\$46,714	Student Admissions Spec	\$42,786
Secretary Level 3	\$47,572	Student Recruiting	\$51,900
Secretary Level 3	\$40,148	Student Services Rep 1	\$37,376
Secretary Level 3	\$46,714	Student Services Rep 3	\$44,339
Secretary Level 3	\$48,359	Student Services Rep 3	\$44,234
Secretary Level 3	\$46,714	Student Services Rep 3	\$43,483
Secretary Level 3	\$34,141	Student Services Rep 4	\$46,818
Secretary Level 3	\$40,924	Student Services Rep 4	\$45,357
Secretary Level 3	\$51,693	Student Services Rep 4	\$46,714
Secretary Level 3	\$46,714	Student Services Rep 4	\$46,714
Secretary Level 3	\$46,714	Student Services Rep 4	\$47,605
Secretary Level 3	\$47,161	Student Services Rep 4	\$44,244
Secretary Level 3	\$47,829	Student Services Rep 4	\$46,714
Secretary Level 3	\$55,080	Superintendent	\$57,372
Secretary/Admin Assist	\$93,803	Supervisor	\$56,385
Senior Graphic Designer	\$69,867	Supervisor	\$71,498
Senior HR Generalist	\$52,156	Supervisor	\$57,292
Senior HR Generalist	\$55,895	Systems Administrator	\$52,356
Senior HR Generalist	\$54,156	Systems Administrator	\$52,574
Senior HR Generalist	\$17,217	Teacher	\$31,294
Senior IT Application Analyst	\$56,005	Teacher	\$29,964

### 2021 Employee Earnings

Teacher	\$31,763
Teacher	\$38,478
Teacher	\$30,095
Technician	\$58,764
Technician	\$62,803
Technician	\$67,769
Telecomm Technician	\$52,203
Telecomm Technician	\$70,904
Temporary Assignment	\$38,746
Temporary Assignment	\$26,989
Temporary Campus Svcs Helper	\$48,843
Temporary Custodian	\$49,253
Temporary Sub Trainee	\$1,614
TV Prod Elect Technician	\$63,459
Univ Couns/Assoc Prof	\$56,759
Univ Couns/Professor	\$91,480
Univ Couns/Professor	\$90,910
Vehicle Maintenance Worker	\$51,523
Vice President	\$199,889
Vice President	\$210,086
Vice President	\$233,741
Vice President	\$229,218
Video, Graphic & Media Spec	\$61,276
Web Developer	\$54,394
Web Marketing Manager	\$73,551
Work Control Center Assistant	\$24,140
Work Control Center Assistant	\$13,242