Department of Public Safety & Office of Student Conduct Data Committee Report

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Committee Members

Kaylee Burke - Executive Director of the Center for Latino Studies

Nick Campau – Associate Dean/Director of the Office of Student Conduct

Gary Green - Assistant Director of Public Safety

Jimmie Joseph – Interim Dean College of Business & Computer Information

Systems Faculty

Darnell Lewis — Assistant Director of the Office of Multicultural Student Services

Bryan Marquardt - Director of Housing & Residence Life

Lisa Ortiz – Associate Director Housing & Residential Programs

Kristen Salomonson – Dean of Enrollment Services

Committee Charge & Timeline

Committee Charge

In November of 2020, Vice Presidents Jim Bachmeier (Administration & Finance), David Pilgrim (Diversity, Inclusion & Strategic Initiatives) and Jeanine Ward-Roof (Student Affairs) formed the Committee and shared the following charge:

- 1. If applicable, identify any overarching patterns that exist in the data
- 2. Provide suggestions of what actions we should take based on the data
- 3. Provide suggestions for what we should be considering as a University based on these data

Committee Timeline

The sponsoring Vice President's indicated the desire to complete the report during Spring Semester 2021. The Committee met on six occasions to discuss results and to craft the final report. For our work outside the meeting times, a SharePoint site was created to collaborate throughout the duration of the work.

November 18	Introductory Meeting with Sponsoring VP's & Committee
November 30	Data Committee Meeting – First Data Dive
December 7	Data Committee Meeting – Additional Data Needs
December 14	Data Committee Meeting – Discussion of Initial Results
January 11	Data Committee Meeting – Discussion of Findings/Plans for Report
January 26	Data Committee Meeting – Additional Data Finalized
February 9	Data Committee Meeting – Prepare for Results Presentation
February 15	Results Presentation with Sponsoring VP's & Committee
March 17	Results Presentation to the President's Council
April 23	Results Presentation to University Community/Townhall

Method & Findings

Method

The data in this examination consisted of *Student Conduct* and *Public Safety* data from Ferris State University from 2016 to 2020 gathered from their respective administrative databases. Additional data on students for the analysis (including residential status, student level and athletic status) was accessed on the Banner system. Using a SharePoint site to collaborate, the committee members analyzed the data, discussed the trends and provided suggestions for accomplishing change. Data was placed into SPSS for analysis. Additional analysis and complete documentation of the committee's work is located on the SharePoint site.

Findings

- A greater than expected number of Black/African-American students are referred to the OSC disproportionate to their % in Ferris Housing and the student body (Table 1).
- The data reveal that Black/African-American students are referred for more serious policy violations that have resulted in a higher number of suspension sanctions than any other group as a whole (Table 2).
- All students are held not responsible for violating University policy at a relatively consistent rate across race and ethnicity groups (Table 3).
- Factors examined other than Race/Ethnicity include student level with freshmen
 and to a lesser extent sophomores being more likely to have a student conduct
 case than upperclassmen (Table 4). NCAA Athletic student status was not a
 significant factor with respect to conduct.

Table 1: Student Conduct Cases by Race by Year 2016 to 2020

	16-	17-18	18-19	19-	% Total in	% Total
	17			20	Ferris	Enrollment
					Housing	F-19
					F-19	
Multiracial						
Frequency	77	50	43	14	164	334
Percent	6.8%	5%	4.8%	3.1%	.5%	3.9%
American Indian/Alaskan Native						
Frequency	0	7	3	1	14	66
Percent	0%	0.7%	0.3%	0.2%	.004%	1%
Asian						
Frequency	15	20	25	5	41	182
Percent	1.3%	2.0%	2.8%	1.1%	.01%	1.5%
Black/African-American						
Frequency	280	206	211	134	473	967
Percent	24.7	20.5%	23.7%	29.6%	14.5%	7.8%
	%					
Hispanic/Latino						
Frequency	58	60	59	24	227	750
Percent	5.1%	6%	6.6%	5.3%	5.6%	6.1%
Hawaiian Pacific Islander						
Frequency	2	0	1	0	1	8
Percent	0.2%	0%	0.1%	0%	0%	0%
Unreported						
Frequency	23	27	15	5	28	325
Percent	2%	2.7%	1.7%	1.1%	.009%	2.6%
White						
Frequency	681	634	534	270	2311	9,498
Percent	60%	63.1%	59.9%	60.2%	70.9%	76.2%
Total						
Frequency	1136	1004	891	453	3,259	12,472
Percent	100%	100%	100%	100%		

Sources: Student Conduct Data 2016-2020 & Ferris State University Factbook

Table 2: Student Outcome by Race/Ethnicity

ETHNICITY * Outcome Crosstabulation^a

					Out	come			
			ADMINWARN	DISMISSED	DProbation2	DProbationC areer	SUSPENDED	No Sanction	Total
ETHNICITY	American	Count	1	0	0	0	0	0	1
	Indian/Alaskan Native	% within Outcome	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
	Asian	Count	3	2	0	0	0	0	5
		% within Outcome	1.1%	4.4%	0.0%	0.0%	0.0%	0.0%	1.1%
	Black, not of Hispanic	Count	1	0	0	0	0	0	1
	Origin	% within Outcome	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
	Black/African-American	Count	76	18	3	6	3	27	133
		% within Outcome	28.1%	40.0%	25.0%	75.0%	75.0%	24.1%	29.5%
	Hispanic	Count	10	3	1	1	0	9	24
		% within Outcome	3.7%	6.7%	8.3%	12.5%	0.0%	8.0%	5.3%
	NULL	Count	1	0	0	0	0	1	2
		% within Outcome	0.4%	0.0%	0.0%	0.0%	0.0%	0.9%	0.4%
	Two or More Races	Count	9	1	1	0	0	3	14
		% within Outcome	3.3%	2.2%	8.3%	0.0%	0.0%	2.7%	3.1%
	Unreported	Count	1	0	0	0	0	0	1
		% within Outcome	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
	White	Count	166	21	7	1	1	72	268
		% within Outcome	61.5%	46.7%	58.3%	12.5%	25.0%	64.3%	59.4%
	White, not of Hispanic	Count	2	0	0	0	0	0	2
	Origin	% within Outcome	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Total		Count	270	45	12	8	4	112	451
		% within Outcome	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

a. YEAR = 19-20

ETHNICITY * Outcome Crosstabulation^a

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Total		Count	270	45	12	8	4	112	451
		% within Outcome	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Table 2 Continued: Student Outcome by Race/Ethnicity

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			ADMINWARN	DISMISSED	DProbation2	DProbationC areer	SUSPENDED	No Sanction	Total
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	Asian	Count	3	2	0	0	0	0	5
		% within Outcome	1.1%	4.4%	0.0%	0.0%	0.0%	0.0%	1.1%
	Black, not of Hispanic	Count	1	0	0	0	0	0	1
	Origin	% within Outcome	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
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	Hispanic	Count	10	3	1	1	0	9	24
		% within Outcome	3.7%	6.7%	8.3%	12.5%	0.0%	8.0%	5.3%
	-	Count	1	0	0	0	0	1	2
		% within Outcome	0.4%	0.0%	0.0%	0.0%	0.0%	0.9%	0.4%
	Two or More Races	Count	9	1	1	0	0	3	14
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	Origin	% within Outcome	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Total		Count	270	45	12	8	4	112	451
		% within Outcome	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

a. YEAR = 19-20

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	Asian	Count	3	2	0	0	0	0	5
		% within Outcome	1.1%	4.4%	0.0%	0.0%	0.0%	0.0%	1.1%
	Black, not of Hispanic	Count	1	0	0	0	0	0	1
	Origin	% within Outcome	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
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Total		Count	270	45	12	8	4	112	451
		% within Outcome	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

a. YEAR = 19-20

Source: Student Conduct Data 2016-2020

Table 3: Responsible & Not Responsible by Race

2016-2017 Academic Year

Students Held Responsible for at least one policy violations	905 (67%)
Students Held Not Responsible for all policy violations	456 (33%)
Total	1,361

Race	Responsible	Not Responsible	Total
American Indian	0	0	
Asian	11 (69%)	5 (31%)	16
Black	231 (68%)	106 (32%)	337
Hispanic	38 (56%)	29 (44%)	67
Native Hawaiian	2 (67%)	1 (33%)	3
Two or more	61 (65%)	34 (35)	95
Unreported	16 (50%)	16 (50%)	32
White	546 (68%)	265 (32)	811

2017-2018 Academic Year

Students Held Responsible for at least one policy violations	822 (71%)
Students Held Not Responsible for all policy violations	305 (29%)
Total	1127

Race	Responsible	Not Responsible	Total
American Indian	5 (62%)	3 (37%)	8
Asian	20 (95%)	1 (5)	21
Black	184 (77%)	52 (23%)	236
Hispanic	55 (77%)	16 (23%)	71
Native Hawaiian	0	0	0
Two or more	40 (85%)	17 (15%)	47
Unreported	9 (75%)	3 (25%)	12
White	495 (70%)	212 (30%)	707

Table 3 Continued: Responsible & Not Responsible by Race

2018-2019 Academic Year

Students Held Responsible for at least one policy violations	697 (70%)
Students Held Not Responsible for all policy violations	299 (30%)
Total	996 (100%)

Race	Responsible	Not Responsible	Total	
American Indian	3 (75%)	1 (25%)	4	
Asian	18 (69%)	8 (31%)	26	
Black	164 (70%)	69 (30%)	233	
Hispanic	49 (74%)	17 (26%)	66	
Native Hawaiian	1 (100%)	0 (0%)	1	
Two or more	36 (69%)	15 (31%)	51	
Unreported	14 (73%)	5 (27%)	19	
White	411 (69%)	183 (31%)	594	

2019-2020 Academic Year

Students Held Responsible for at least one policy violations	343 (69%)
Students Held Not Responsible	160 (31%)
for all policy violations	
Total	503

Race	Responsible	Not Responsible	Total
American Indian	1 (100%)	0	1
Asian	5 (83%)	1 (17%)	6
Black	108 (73%)	38 (27%)	143
Hispanic	16 (59%)	9 (41%)	27
Native Hawaiian	0	0	0
Two or more	12 (75%)	4 (25%)	16
Unreported	1 (100%)	0	1
White	198 (64%)	108 (35%)	306

Source: Student Conduct Data 2016-2020

Table 4: Student Level at Time of Student Conduct Case

Classification (At time of incident)	Admin Warning	Disciplinary Probation (all levels)	Suspension	Dismissal	Total
Freshman	1395	276	24	10	1706
Sophomore	332	145	14	0	491
Junior	118	74	5	2	199
Senior	117	80	17	4	218
Graduate	1	2	0	0	3
Professional	2	4	1	1	8
Null/ unknown	25	3	0	0	28

Source: Student Conduct Data 2016-2020

Note: This is only students held responsible and is NOT a unique count. Student class standing was at the time the incident was entered and the information was pulled from Banner.

Department of Public Safety Completed Actions

Completed Actions

A limitation of the Public Safety data available is that there was no information on the race/ethnicity of the individual contact involved for all types of incidents. *The information* was available for criminal offenses but not for traffic stops that result in either a verbal warning or a civil infraction citation such a simple moving violation.

- To enhance the data collection process, the DPS implemented a new form with a place to indicate an officer's assessment of race/ethnicity for each contact (Figure 1). Form developers took care to ensure that there was no space to record or intention to collect the contact's immigration status. Other enhancements include areas to indicate sex and age as well as why DPS contacted the person, if and why any search occurred and the result of the interaction.
- In addition, each of the DPS officers has participated in the two-hour "implicit bias" training and a one-hour Racial Profiling training.
- Additional training in the area of inclusion is available for ongoing education.

FERRIS STATE UNIVERSITY

DEPARTMENT OF PUBLIC SAFETY

CONTACT DEMOGRAPHIC FORM

DATE/TIME:	CFS NUMBER:		INCIDENT NUMBER:
LOCATION:		'	
Was Contact Made?:		Self-Initiated or D	
Incident Code:		ocation of Conta	
Reason for Contact:	(Officer Assignme	nt:
SEARCH INFORMATION	(if applicable)		
Was a Search Initiated?:		What was Sea	rched?:
Authority:	Duration of Sea	arch:	Was Contraband Found?:
SUBJECT DEMOGRAPH	IC		
NAME: ADDRESS: DOB: ETHNICITY: RACE: GENDER: INVOLVEMENT:			
Minority Status (Based on Visual Observation): Age Range: Gender: Is the Contact a FSU Student?:			

RESULT OF CONTACT?:

Office of Student Conduct Next Steps

Next Steps

- Host listening sessions about what behavior is/isn't tolerated in our community
- Better track incidents/events that are resolved informally not resulting in a conduct case
- Explore piloting more restorative justice practices for serious non-violent personal misconduct violations
- Explore use of compliance letters for 1st time non-alcohol or non-drug Housing violations
- Explore use of a student success program for either all students adjudicated during first 6 weeks of Fall semester and/or after being found responsible twice
- Removing Administrative Warning/Disciplinary probation from regular use
- In collaboration with the Institutional Research & Testing Office, perform an analysis of the retention and graduation patterns of students who are referred to the Office of Student Conduct to explore the potential impact on student success

Housing & Residential Life Next Steps

Next Steps

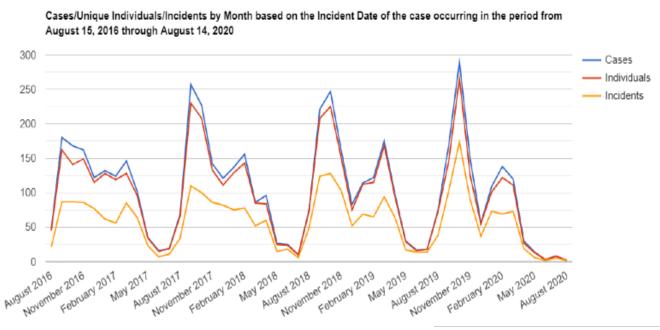
- Develop engagement opportunities directed toward our incoming students. This will involve our current cultural advocacy groups on campus
- · Work with our partners to increase our recruitment of a diverse student staff
- Implement continued implicit bias training for both Professional and Student Staff in relation to confrontation
- Work to develop different strategies for our conduct officers (hall directors) to respond and sanction within a social justice framework that would involve mentoring
- Re-develop our response to low level conduct issues to ensure that it is educative
- Examine trends by residence hall and explore its impact on overall rates of referrals

Additional Data

During the presentations to the Sponsoring VP's and the President's Council, additional data was requested as a result of the discussion. The information provided below is in response to the requests.

The first question concerned during which months are conduct cases more likely to occur. The issue was raised because the Spring 2020 semester was interrupted and campus was largely closed due to the pandemic. The data in Figure 2 reveal cases are more likely to occur at the beginning of Fall and Spring Semesters.

Figure 2: Student Conduct Incidents by Month 2016-2020



Source: Student Conduct Data 2016-2020

Another question about the impact of repeat incidents from the same student was also examined for overall impact. See Table 5 below for a comparison of unique and non-unique conduct incidents by race.

Table 5: Unique and Non-Unique Conduct Incidents by Race

Total Students Adjudicated By Race (not unique)	
American Indian/Alaskan Native	0
Asian	15
Black/African-American	280
Hispanic	58
Native Hawaiian/Pacific Island	2
Two or More Races	77
Unreported	23
White	681

Total Students Adjudicated By Race (unique)	
American Indian/Alaskan Native	0
Asian	10
Black/African-American	153
Hispanic	38
Native Hawaiian/Pacific Island	1
Two or More Races	46
Unreported	12
White	508

Total Students Adjudicated By Race (not unique)	
American Indian/Alaskan Native	7
Asian	20
Black/African-American	206
Hispanic	60
Native Hawaiian/Pacific Island	0
Two or More Races	50
Unreported	12
White	634

Total Students Adjudicated By Race (unique)	
American Indian/Alaskan Native	5
Asian	19
Black/African-American	148
Hispanic	41
Native Hawaiian/Pacific Island	1
Two or More Races	93
Unreported	12
White	490

Total Students Adjudicated By Race (not unique)	
American Indian/Alaskan Native	3
Asian	25
Black/African-American	211
Hispanic	59
Native Hawaiian/Pacific Island	1
Two or More Races	43
Unreported	15
White	534

Total Students Adjudicated By Race (unique)	
American Indian/Alaskan Native	3
Asian	20
Black/African-American	153
Hispanic	42
Native Hawaiian/Pacific Island	1
Two or More Races	36
Unreported	12
White	417

Total Students Adjudicated By Race (not unique)	
American Indian/Alaskan Native	1
Asian	4
Black/African-American	134
Hispanic	24
Native Hawaiian/Pacific Island	0
Two or More Races	13
Unreported	1
White	265

Total Students Adjudicated By Race (unique)	
American Indian/Alaskan Native	1
Asian	4
Black/African-American	96
Hispanic	21
Native Hawaiian/Pacific Island	0
Two or More Races	12
Unreported	1
White	233

Source: Student Conduct Data 2016-2020

An additional question about the racial and gender identity of the student staff in University housing was explored. See Table 6 below.

Table 6: Residential Life Student Staff by Race

2018 - 2019 (103 total) Fall 2018 nonwhite student Staff: 16%

Ethnicity

White- 87 (84%)

Asian – 1 (1%)

Hispanic or Latino – 5 (5%)

Black or African American – 10 (10%)

Gender

Male - 46 (44%)

Female - **55** (54%)

Non-Binary - 2 (2%)

2019 – 2020 (106 total) Fall 2019 nonwhite student Staff: 22% (+6% from previous year)

Ethnicity

White- 83 (78%)

Asian - 2 (2%)

Hispanic or Latino – 4 (4%)

Black or African American - 17 (16%)

Gender

Male - **47** (44%)

Female - **59** (56%)

Non-Binary – 0

2020 – 2021 (90 total) Fall 2020 nonwhite student Staff: **27%** (+5% from previous year)

Ethnicity

White- 65 (73%)

Asian - 2 (2%)

Hispanic or Latino – 5 (5%)

Black or African American – 18 (20%)

Gender

Male - 38 (42%)

Female - **52** (58%)

Non-Binary - 0

Source: Ferris State Office of Housing & Residential Life

An additional question about the race, gender and housing unit of student conduct cases in University housing was explored. See Table 7 below.

Table 7: Student Conduct Referrals by Race, Gender and Location

Student Conduct Referrals from Bond Hall (North & South)		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	10
Black/ African American	Female	7
Hispanic	Male	0
Hispanic	Female	3
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	3
Unreported	Male	0
Unreported	Female	1
White	Male	26
White	Female	13

Student Conduct Referrals from Brophy/McNerny Halls		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	2
Asian	Female	0
Black/ African American	Male	24
Black/ African American	Female	18
Hispanic	Male	2
Hispanic	Female	7
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	3
Two or More Races	Female	8
Unreported	Male	5
Unreported	Female	0
White	Male	106
White	Female	43

Student Conduct Referrals from Clark Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	2
Asian	Female	0
Black/ African American	Male	4
Black/ African American	Female	3
Hispanic	Male	3
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	1
Unreported	Male	0
Unreported	Female	0
White	Male	31
White	Female	19

Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	2
Asian	Female	0
Black/ African American	Male	14
Black/ African American	Female	8
Hispanic	Male	0
Hispanic	Female	1
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	1
Two or More Races	Male	7
Two or More Races	Female	0
Unreported	Male	1
Unreported	Female	0
White	Male	60
White	Female	27

Student Conduct Referrals East Campus Suites		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	2
Black/ African American	Female	1
Hispanic	Male	0
Hispanic	Female	2
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	2
Unreported	Male	0
Unreported	Female	0
White	Male	6
White	Female	3

Student Conduct Referrals Hallisy Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	1
Asian	Female	0
Black/ African American	Male	2
Black/ African American	Female	7
Hispanic	Male	0
Hispanic	Female	1
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	22
White	Female	6

Student Conduct Referrals from Henderson Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	1
Hispanic	Male	0
Hispanic	Female	3
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	5
White	Female	3

Student Conduct Referrals from Merrill/Travis Halls		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	3
Asian	Female	1
Black/ African American	Male	45
Black/ African American	Female	38
Hispanic	Male	10
Hispanic	Female	10
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	17
Two or More Races	Female	6
Unreported	Male	2
Unreported	Female	1
White	Male	49
White	Female	35

Student Conduct Referrals Miller Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	1
Hispanic	Female	3
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	1
Unreported	Male	0
Unreported	Female	0
White	Male	6
White	Female	18

Student Conduct Referrals Pickell Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	1
White	Female	2

Student Conduct Referrals Peterbaugh Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	2
Black/ African American	Female	0
Hispanic	Male	1
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	6
White	Female	2

Student Conduct Referrals Vandercook Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	2
Hispanic	Male	0
Hispanic	Female	2
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	12
White	Female	10

Student Conduct Referrals Ward Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	1
Black/ African American	Male	0
Black/ African American	Female	1
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	1
Unreported	Male	0
Unreported	Female	1
White	Male	6
White	Female	9

Student Conduct Referrals West Campus Apartments		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	2
Black/ African American	Female	7
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	4
Two or More Races	Female	0
Unreported	Male	5
Unreported	Female	3
White	Male	1
White	Female	2

Table 7: Student Conduct Referrals by Race, Gender and Location

Student Conduct Referrals Bond Hall (North & South)		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	1
Black/ African American	Male	6
Black/ African American	Female	0
Hispanic	Male	2
Hispanic	Female	1
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	1
Unreported	Male	1
Unreported	Female	0
White	Male	11
White	Female	7

Student Conduct Referrals from Brophy/McNerny Halls			
Race	Gender	Total Referrals (Not Unique Individuals)	
American Indian/ Alaskan Native	Male	0	
American Indian/ Alaskan Native	Female	0	
Asian	Male	3	
Asian	Female	0	
Black/ African American	Male	13	
Black/ African American	Female	6	
Hispanic	Male	5	
Hispanic	Female	2	
Native Hawaiian/Pacific Islander	Male	0	
Native Hawaiian/Pacific Islander	Female	0	
Two or More Races	Male	1	
Two or More Races	Female	4	
Unreported	Male	1	
Unreported	Female	0	
White	Male	84	
White	Female	29	

Student Conduct Referrals Clark Ha	I	
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	1
Asian	Male	0
Asian	Female	0
Black/ African American	Male	9
Black/ African American	Female	7
Hispanic	Male	6
Hispanic	Female	2
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	20
White	Female	3

Student Conduct Referrals from Cra	mer Hall	
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	1
Asian	Female	0
Black/ African American	Male	1
Black/ African American	Female	1
Hispanic	Male	1
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	1
Unreported	Male	0
Unreported	Female	0
White	Male	14
White	Female	8

Student Conduct Referrals East Campus Suites		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	1
Asian	Female	0
Black/ African American	Male	3
Black/ African American	Female	4
Hispanic	Male	0
Hispanic	Female	1
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	3
Unreported	Male	0
Unreported	Female	0
White	Male	5
White	Female	8

Student Conduct Referrals from Hallisy Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	1
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	6
White	Female	4

Student Conduct Referrals from Henderson Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	2
Hispanic	Female	2
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	1
Unreported	Male	0
Unreported	Female	0
White	Male	3
White	Female	3

Student Conduct Referrals from Miller Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	1
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	3
White	Female	1

Student Conduct Referrals from North Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	1
American Indian/ Alaskan Native	Female	2
Asian	Male	0
Asian	Female	0
Black/ African American	Male	17
Black/ African American	Female	5
Hispanic	Male	9
Hispanic	Female	4
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	5
Two or More Races	Female	9
Unreported	Male	1
Unreported	Female	0
White	Male	113
White	Female	58

Student Conduct Referrals from Pickell Hall			
Race	Gender	Total Referrals (Not Unique Individuals)	
American Indian/ Alaskan Native	Male	0	
American Indian/ Alaskan Native	Female	0	
Asian	Male	0	
Asian	Female	0	
Black/ African American	Male	0	
Black/ African American	Female	0	
Hispanic	Male	0	
Hispanic	Female	0	
Native Hawaiian/Pacific Islander	Male	0	
Native Hawaiian/Pacific Islander	Female	0	
Two or More Races	Male	0	
Two or More Races	Female	0	
Unreported	Male	0	
Unreported	Female	0	
White	Male	4	
White	Female	7	

Student Conduct Referrals from Peterbaugh Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	2
Black/ African American	Female	5
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	1
Unreported	Male	0
Unreported	Female	0
White	Male	5
White	Female	0

Student Conduct Referrals from Vandercook Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	5
Hispanic	Male	0
Hispanic	Female	3
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	6
White	Female	4

Student Conduct Referrals from West Campus Apartments			
Race	Gender	Total Referrals (Not Unique Individuals)	
American Indian/ Alaskan Native	Male	0	
American Indian/ Alaskan Native	Female	0	
Asian	Male	3	
Asian	Female	0	
Black/ African American	Male	8	
Black/ African American	Female	17	
Hispanic	Male	1	
Hispanic	Female	2	
Native Hawaiian/Pacific Islander	Male	0	
Native Hawaiian/Pacific Islander	Female	0	
Two or More Races	Male	0	
Two or More Races	Female	1	
Unreported	Male	1	
Unreported	Female	0	
White	Male	4	
White	Female	3	

Race	Gender	Total Referrals (Not Unique Individuals)
Nacc	Condo	Total Noterials (Not Strique maividuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	1
Unreported	Male	0
Unreported	Female	0
White	Male	2
White	Female	4

Table 7: Student Conduct Referrals by Race, Gender and Location 2018-2019

Student Conduct Referrals from Bond Hall (North & South)		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	1
Black/ African American	Male	3
Black/ African American	Female	3
Hispanic	Male	6
Hispanic	Female	1
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	2
Unreported	Male	0
Unreported	Female	1
White	Male	16
White	Female	6

Student Conduct Referrals from Brophy/McNerny Halls			
Race	Gender	Total Referrals	
		(Not Unique Individuals)	
American Indian/ Alaskan Native	Male		
American Indian/ Alaskan Native	Female		
Asian	Male		
Asian	Female		
Black/ African American	Male	22	
Black/ African American	Female	5	
Hispanic	Male	7	
Hispanic	Female	4	
Native Hawaiian/Pacific Islander	Male	1	
Native Hawaiian/Pacific Islander	Female		
Two or More Races	Male	7	
Two or More Races	Female	1	
Unreported	Male	3	
Unreported	Female	1	
White	Male	41	
White	Female	24	

Student Conduct Referrals from Clark Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	2
Black/ African American	Female	2
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	6
White	Female	0

Student Conduct Referrals from Cramer Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	6
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	13
White	Female	9

Student Conduct Referrals from East Campus Suites		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	1
Asian	Male	2
Asian	Female	2
Black/ African American	Male	2
Black/ African American	Female	5
Hispanic	Male	3
Hispanic	Female	1
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	2
Two or More Races	Female	2
Unreported	Male	1
Unreported	Female	3
White	Male	35
White	Female	28

Student Conduct Referrals from Hallisy Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	2
Black/ African American	Female	7
Hispanic	Male	1
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	1
Unreported	Female	0
White	Male	8
White	Female	12

Student Conduct Referrals from Henderson Hall		
Race	Gender	Total Referrals
		(Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	1
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	1
Unreported	Female	0
White	Male	3
White	Female	1

Student Conduct Referrals from Miller Hall		
Race	Gender	Total Referrals
		(Not Unique Individuals)
American Indian/ Alaskan Native	Male	1
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	5
Black/ African American	Female	5
Hispanic	Male	4
Hispanic	Female	1
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	1
Unreported	Male	0
Unreported	Female	0
White	Male	9
White	Female	3

Student Conduct Referrals from Residence Life with Incident Location as		
North Hall		
Race	Gender	Total Referrals
		(Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	1
Asian	Female	3
Black/ African American	Male	8
Black/ African American	Female	12
Hispanic	Male	3
Hispanic	Female	2
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	3
Unreported	Male	0
Unreported	Female	1
White	Male	73
White	Female	59

Race	Gender	Total Referrals
		(Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	3
White	Female	2

Student Conduct Referrals from Peterbaugh Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	1
White	Female	1

Student Conduct Referrals from Vandercook Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	1
Asian	Female	0
Black/ African American	Male	3
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	6
White	Female	2

Student Conduct Referrals from Ward Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	8
Black/ African American	Female	4
Hispanic	Male	1
Hispanic	Female	3
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	13
White	Female	12

Student Conduct Referrals from West Campus Apartments		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	5
Asian	Female	0
Black/ African American	Male	7
Black/ African American	Female	22
Hispanic	Male	2
Hispanic	Female	1
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	1
Two or More Races	Female	3
Unreported	Male	0
Unreported	Female	0
White	Male	4
White	Female	0

Table 7: Student Conduct Referrals by Race, Gender and Location 2019-2020

Student Conduct Referrals from Bond Hall (North & South)		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	1
Black/ African American	Female	4
Hispanic	Male	1
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	1
Unreported	Male	0
Unreported	Female	0
White	Male	2
White	Female	3

Student Conduct Referrals from Brophy/McNerny Halls		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	7
Black/ African American	Female	11
Hispanic	Male	0
Hispanic	Female	1
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	2
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	13
White	Female	8

Student Conduct Referrals from Clark Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	1
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	3
White	Female	2

Student Conduct Referrals from Cramer Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	3
White	Female	7

Student Conduct Referrals from East Campus Suites		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	2
Black/ African American	Male	0
Black/ African American	Female	1
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	1
White	Female	1

Student Conduct Referrals from Hallisy Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	1
Black/ African American	Female	2
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	1
White	Female	0

Student Conduct Referrals from Henderson Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	3
White	Female	6

Student Conduct Referrals from Merrill/Travis Halls		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	
American Indian/ Alaskan Native	Female	1
Asian	Male	
Asian	Female	
Black/ African American	Male	3
Black/ African American	Female	10
Hispanic	Male	4
Hispanic	Female	2
Native Hawaiian/Pacific Islander	Male	
Native Hawaiian/Pacific Islander	Female	
Two or More Races	Male	1
Two or More Races	Female	
Unreported	Male	
Unreported	Female	
White	Male	12
White	Female	2

Student Conduct Referrals from Mil	ler Hall	
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	1
Black/ African American	Female	2
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	1
White	Female	0

Student Conduct Referrals from North Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	1
Black/ African American	Female	4
Hispanic	Male	1
Hispanic	Female	1
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	33
White	Female	31

Student Conduct Referrals from Pickell Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	4
White	Female	3

Student Conduct Referrals from Peterbaugh Hall		
Race	Gender	Total Referrals (Not Unique Individuals)
American Indian/ Alaskan Native	Male	0
American Indian/ Alaskan Native	Female	0
Asian	Male	0
Asian	Female	0
Black/ African American	Male	0
Black/ African American	Female	0
Hispanic	Male	0
Hispanic	Female	0
Native Hawaiian/Pacific Islander	Male	0
Native Hawaiian/Pacific Islander	Female	0
Two or More Races	Male	0
Two or More Races	Female	0
Unreported	Male	0
Unreported	Female	0
White	Male	6
White	Female	2

Student Conduct Referrals from Vandercook Hall				
Race	Gender	Total Referrals (Not Unique Individuals)		
American Indian/ Alaskan Native	Male	0		
American Indian/ Alaskan Native	Female	0		
Asian	Male	0		
Asian	Female	0		
Black/ African American	Male	1		
Black/ African American	Female	0		
Hispanic	Male	0		
Hispanic	Female	0		
Native Hawaiian/Pacific Islander	Male	0		
Native Hawaiian/Pacific Islander	Female	0		
Two or More Races	Male	0		
Two or More Races	Female	0		
Unreported	Male	0		
Unreported	Female	0		
White	Male	2		
White	Female	2		

Student Conduct Referrals from Ward Hall				
Race	Gender	Total Referrals (Not Unique Individuals)		
American Indian/ Alaskan Native	Male	0		
American Indian/ Alaskan Native	Female	0		
Asian	Male	0		
Asian	Female	0		
Black/ African American	Male	0		
Black/ African American	Female	1		
Hispanic	Male	0		
Hispanic	Female	0		
Native Hawaiian/Pacific Islander	Male	0		
Native Hawaiian/Pacific Islander	Female	0		
Two or More Races	Male	0		
Two or More Races	Female	0		
Unreported	Male	0		
Unreported	Female	0		
White	Male	7		
White	Female	1		

Student Conduct Referrals from Residence Life with Incident Location as			
West Campus Apartments			
Race	Gender	Total Referrals	
		(Not Unique Individuals)	
American Indian/ Alaskan Native	Male	0	
American Indian/ Alaskan Native	Female	0	
Asian	Male	0	
Asian	Female	0	
Black/ African American	Male	4	
Black/ African American	Female	0	
Hispanic	Male	0	
Hispanic	Female	1	
Native Hawaiian/Pacific Islander	Male	0	
Native Hawaiian/Pacific Islander	Female	0	
Two or More Races	Male	0	
Two or More Races	Female	0	
Unreported	Male	0	
Unreported	Female	0	
White	Male	4	
White	Female	6	

Source: Ferris State Office of Housing & Residential Life