Ferris State University Faculty and Staff Diversity Mini-Grant Application

I. Identification

Name of Primary Applicant Michael Wade

Members of Team Scott Herron, Michael Van Horn, Michael Medawis

Department or Unit Office of Multicultural Student Services

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II. Event Title (25 words or less)

"Native Exploration: Native American Pow Wow & Round Dance"

III. Specific core value, strategic initiative, or goal related to diversity that the event will address. (See the University Strategic Plan and the Diversity Plan)

The 2012 initiative "Native Exploration: Native American Pow Wow & Round Dance" is a collaborative effort being planned by the Office of Multicultural Student Services and the student organization Circle of Tribal Nations. The goal of the initiative is for participants to receive an enhanced understanding of Native American culture, and experience a traditional event that unifies Native communities throughout the nation. The FSU core values the initiative will specifically address are Collaboration, Diversity, and Learning. The Diversity Plan's strategic goal this initiative falls under is "Create environments for student learning that are inclusive of and sensitive to a diverse student population".

IV. Abstract (150-200 word, use additional paper if necessary). If the application is approved the abstract will be posted on the Diversity and Inclusion Office website.

"Native Exploration: Native American Pow Wow & Round Dance" is a new initiative to promote, teach and engage our campus community on Native American culture. The two-part event is one students, faculty, staff and community members will enjoy and be able to participate in. The first event is a *Traditional Pow Wow*, to be scheduled Saturday 9/22/12 at the North Campus Quad, Rain location being the FSU Multipurpose Room in the Wink Arena. Historically, Pow Wow's started in the 19th century, and today's gatherings are based on the fundamental values common to Native Americans across North America: *Honor, Respect, Tradition and Generosity*. The event at FSU will be the first of its kind here on campus that will include singers, dancers, vendors and families from all over Michigan to share and celebrate the culture. The event will be free and open to campus, a small fee will be charged for community members.

The second event will be a *Round Dance* to take place on Saturday 12/1/12 at the Rankin Art Gallery or Dome Room. Students, community-members will be invited to participate in the Round Dance exhibition. The Round Dance will be participatory, and all will see the evolution to modern from Pow-Wow to Round Dance. In addition to the Round Dance, the event will include a talk from professional Native drummer on the history and meaning of the Drum to the Indigenous People, and a Dreamcatchers workshop by the FSU RSO Circle of Tribal Nations. The event will be free and open to campus, a small fee will be charged for community members.

V. Event Narrative (up to 4 pages single-spaced)

The Native American Heritage planning committee hopes to engage the community through the promotion of events to celebrate Native American culture in Michigan. Traditionally, Native American events on campus have not garnered the support it deserves. We are confident that the 2012 new events, are engaging, informative and entertaining that all will enjoy and support. The goal for the initiative is to promote, and educate the campus community about the diversity of Native American culture. Furthermore, the intended outcomes are for participants to be engaged in a variety of activities that foster a diverse, inclusive and a culturally-sensitive environment.

Ferris State University's mission statement is centered on preparing students to succeed in a global economy and to have values such as collaboration, diversity, ethical community, and learning to name a few. Our initiative embodies those same principles and is appropriate for participants to learn and grow. Through interactive and engaging formats, students and all participants will gain the appreciation for diversity and understanding of culture that will truly be beneficial towards their development and preparation for their careers. Individuals learn best through experiences, and these two events will be great opportunities to do so.

The timeline for the activities include the following:

- 1. APRIL MAY Apply for funding by co-sponsorships and grants; Solidify available dates for presentations; Receive funding, book locations for presentations, sign contracts.
- 2. MAY Advertise to Native community calendars.
- 3. JULY Advertise to FSU faculty & staff.
- 4. AUGUST SEPTEMBER Advertise campus-wide to students.
- 5. **SEPTEMBER** hold Traditional Pow Wow event.
- 6. **SEPTEMBER DECEMBER** Advertise Drumming Competition.
- 7. DECEMBER hold Drumming Competition.
- 8. **DECEMBER** Assess event, and submit summary report.

The target audience for the project is the students of Ferris State University. With a campus of 10,000 students the majority of our efforts to program and to engage are towards students. All events will be free and open to the campus, and community members will be invited to attend but a small fee will apply. We hope to attract support from area tribes and community schools here in Northern Michigan. Overall we are planning an estimated attendance of #300 – #500 people total from the events. We feel that both events will have a positive impact on the University. FSU has not held a signature event, let alone a Pow Wow or Drumming Competition and the events planned will be new and entertaining all should enjoy. Also, the event will impact the University in that itself helps illustrate how FSU values diversity, how FSU values learning and engagement of its community.

The specific plan to assess each event includes administering surveys at each event. The surveys will directly ask participants what they learned, enjoyed, and would like to see more of on campus. In addition to the survey, we hope to attain feedback from participants through creating a video montage. At the conclusion of each event we will capture video of participants describing what they learned and enjoyed about the event. A montage of all the responses will be gathered and posted on the Office of Multicultural Student Services' webpage. Lastly, as a committee we will make a joint effort to attend each event being offered and to assess the coordination before, during and after the event in order to see what went well and what we can do better.

In conclusion the 2012 Native American Heritage planning committee hopes that you give strong consideration to our 2012 initiative "Native Exploration: Native American Pow Wow & Round Dance". The

BUDGET OV	ERVIEW		
	Requested Grant Funds	Funding from other sources	TOTAL
STIPEND			
## HONORARIA \$300.00 Emcee for Traditional Pow Wow \$300.00 Head Veteran for Traditional Pow Wow \$300.00 Head Male Dancer for Traditional Pow Wow \$300.00 Head Female Dancer & Singer for Traditional Pow Wow \$300.00 Arena Director for Traditional Pow Wow \$400.00 Host Drum for Traditional Pow Wow \$400.00 Co-Host Drum for Traditional Pow Wow \$300.00 Round Dancers Group for Round Dance event \$500.00 Singers for Round Dance event	\$3,100.00	\$0.00	\$3,100.00
TRAVEL			
FOOD \$400 Rock Cafe for Presenters at Traditional Pow Wow \$200 Light Refreshments for Round Dance event	\$600.00	\$0.00	\$600.00
RENTALS			
PRINTING & DUPLICATING			
PROMOTION 200 Posters & Handouts for Traditional Pow Wow 200 Posters & Handouts for Hand Drum Competition	\$0.00	\$400.00	\$400.00
SUPPLIES & POSTAGE	\$0.00	\$0.00	\$0.00
RESOURCE MATERIALS	\$0.00	\$0.00	\$0.00
SSESSMENT TOOLS	\$0.00	\$0.00	\$0.00
THER	\$0.00	\$0.00	\$0.00
OTAL	\$3,700.00	\$400.00	\$4,100.00

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Applicants'	Signatures:	
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Submission Date: 4/10/1/2 Submit applications to Patty Terryn, Diversity and Inclusion Office, CSS 312. Review of applications will begin upon receipt and continue contingent on available funds.

A POW WOW EVENT SAMPLE AGENDA

Pow Wow Agenda

10:00 am Contest Registration Opens

Vendor Booths Open

12:00 pm Gourd Dancing 1:00 - 5:00 pm Grand Entry

Flag Song Veteran Song

Victory Song (Post Colors)

Invocation Introductions Intertribal Dancing Competition Dancing –

Youth & Golden Age Categories

Hoop Dancing Exhibition Hand Drum Contest

5:00 pm Dinner Break 7:00-10:00 pm Grand Entry

Flag Song Veteran Song

Victory Song (Post Colors)

Invocation Introductions Intertribal Dancing

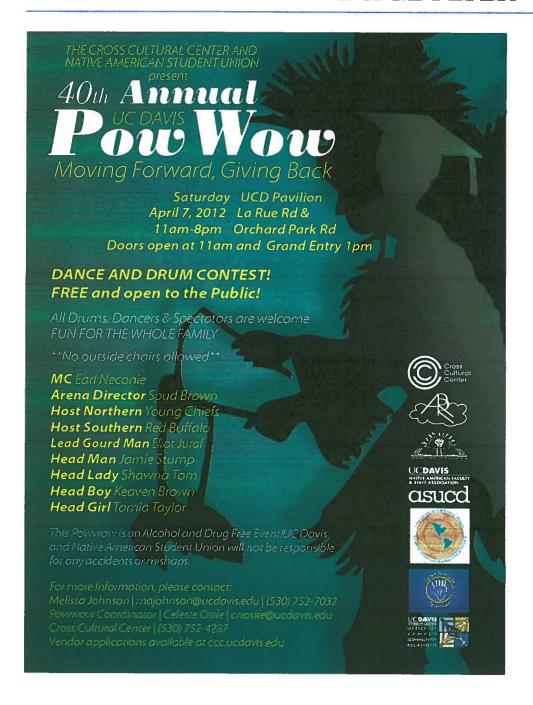
Competition Dancing - Adult Categories

Women's Special

Pow Wow Committee Recognition

Honorariums
Announce Winners
Closing Song
Take Out Colors
Closing Prayer

A POW WOW EVENT SAMPLE FLYER



POW WOW CELEBRATION IMAGES



HAND DRUM COMPETITION IMAGES





