

FSU Recruitment by Position Type

Posn Code	Position Type	Position Definition
101	Executives - General	High level administrative personnel who set broad business operations policy, exercise overall responsibility for execution of these policies and direct several departments or phases of the University's business operations. Includes: President, non-academic Vice Presidents, General Counsel, Executive Directors, and similar positions.
102	Executives - Academic	High level administrative personnel who set broad academic policy, exercise overall responsibility for execution of these policies and direct several academic departments or phases of the University's academic operations. Includes: Vice President for Academic Affairs and Deans.
103	Executives - KCAD/FSU-GR	High level administrative personnel at Kendall College of Art and Design and FSU-Grand Rapids who set broad business operations and academic policy, exercise overall responsibility for execution of these policies and direct several departments or phases of the University's business operations. Includes: Chancellors, Vice Chancellors and similar positions.
201	Faculty - Academic Counselors	Occupations requiring faculty members whose primary responsibilities include advising students on academic matters. Includes: Educational Counselors, Admissions Counselors, and various professor ranks whose responsibilities are as described above.
202	Faculty - Allied Health	Full-time faculty members whose primary responsibilities are within the College of Allied Health Sciences. Includes; instructors and professors of all ranks.
203	Faculty - Arts & Sciences	Full-time faculty members whose primary responsibilities are within the College of Arts & Sciences. Includes; instructors and professors of all ranks.
204	Faculty - Business	Full-time faculty members whose primary responsibilities are within the College of Business. Includes; instructors and professors of all ranks.
205	Faculty - Education	Full-time faculty members whose primary responsibilities are within the College of Education. Includes; instructors and professors of all ranks.
206	Faculty - Optometry	Full-time faculty members whose primary responsibilities are within the Michigan College of Optometry. Includes; instructors and professors of all ranks.
207	Faculty - Pharmacy	Full-time faculty members whose primary responsibilities are within the College of Pharmacy. Includes; instructors and professors of all ranks.
208	Faculty - Technology	Full time faculty members whose primary responsibilities are within the College of Technology. Includes; instructors, program coordinators and professors of all ranks.
209	Faculty - Library	Full time faculty members whose primary responsibilities are within the Library. Includes: Librarians and professors of all ranks.
210	Faculty - Temp/FT	Full time faculty members whose employment is for pre-determined limited duration (usually one to two years), in all of the various colleges of the University.

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211	Faculty - SupFac/1SFT	Full-time faculty members whose employment is for one semester in all of the various colleges of the University.
212	Faculty - SupFac/1SPT	Part-time faculty members whose employment is for one semester in all of the various colleges of the University.
213	Faculty - SupFac/Other	Non-credit producing academic employees whose employment is for one semester. Primary responsibilities may include advising and assisting students facing academic challenges, or special research projects.
214	Faculty - Half time	Full-time faculty members whose responsibilities are limited to a half-time schedule.
215	Faculty - University College	Full-time faculty members whose primary responsibilities are within University College. Includes; instructors and professors of all ranks.
216	Faculty - KCAD / Full-time	Full-time faculty members whose primary responsibilities are within the Kendall College of Art and Design. Includes; instructors and professors of all ranks.
217	Faculty - KCAD/Adjunct	Part-time faculty members whose employment is for one semester with the Kendall College of Art and Design.
218	Faculty - CPTS/Adjunct	Part-time faculty members whose employment is for one semester with the FSU-GR College of Professional and Technological Studies.
301	Student Affairs Professionals	Administrative occupations in Student Affairs that require college graduation or experience of such kind that provides a comparable background. Includes: Directors, Assistant Directors, Registrar, and Admissions Officers.
302	Business Professionals	Administrative occupations in business operations that require college graduation or experience of such kind that provides comparable background. Includes: Directors, Managers, Assistant Directors, Project Coordinators, Accountants, Lawyers, Engineers, and Architects.
303	Athletics Professionals	Occupations engaged primarily in the area of University Athletics and having professional responsibilities for students. Includes: Coaches, Assistant Coaches, Athletic Trainers and Coordinator of Sports Medicine.
304	Public Safety Professionals	Occupations in law enforcement requiring two or more years of post-high school education and/or training, and certification, or ability to be certified. Includes: Public Safety Officers, Detectives and Shift Commanders.
305	Health Services Professionals	Occupations requiring graduate level education in a specific field of health, whose primary responsibilities are the delivery of health services. Includes: Pharmacists and Physicians.
306	Academic Affairs Professionals	Occupations involving administration of academic matters that require college education or experience. Includes: academic Department Heads, and Program Directors.

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307	Counseling Professionals	Occupations requiring graduate education in counseling or psychology and state licensure to practice profession. Includes University Counselors.
308	Support Para-Professionals	Workers of relatively high skill level having a thorough and comprehensive knowledge about the processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. Includes: Specialists, Coordinators, Staff Systems Accountants, Coordinators and Managers of particular business functions, and Executive Assistants.
309	Professionals - KCAD/FSU-GR	Administrative occupations at Kendall College of Art and Design and FSU-Grand Rapids that require college graduation or experience of such kind that provides a comparable background. Includes; Directors, Assistant Directors, Registrar, Admissions Officers, Counselors and Librarians.
310	Support Para - Professionals - KCAD/FSU-GR	Occupations at Kendall College of Art and Design and FSU-Grand Rapids with relatively high skill level and having a thorough and comprehensive knowledge about the processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. Includes Specialists, Coordinators and Managers of particular business functions, and Executive Assistants.
401	Supervisors and Managers	Occupations requiring either college, junior college or technical school graduation, or experience of such kind as to provide comparable background of knowledge of their work. Responsibilities include the supervision or management of people involved in or a function related to business operations, student (non-academic) support, or facilities support. Includes Supervisors, Managers and Superintendents.
402	Hall Directors	Workers who have some college education and are primarily responsible for supervision of residence halls.
501	Technician - Non Union	Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. These are non-union occupations dealing with technology. Includes: Specialists, Technicians, Technology Coordinators, Programmers, Graphic Designers, and Systems Coordinators.
502	Technicians - Health Services	Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. These are non-union, health services positions. Includes: Clinical and Laboratory Technicians and Managers.
503	Technicians - Union	Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent on-the-job training. These are union positions dealing with technology. Includes Technicians.

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504	Nurses	Workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of college education. These are union positions providing health services.
601	Clerical - Administrative	Non-union workers who perform clerical-type work, of varying degrees of difficulty: Includes: Assistants, Legal Secretaries, Receptionists, Administrative Secretaries, Executive Secretaries.
602	Clerical - Union	Union workers who perform clerical-type work of varying degrees of difficulty. Includes: Clerks, LIS Assistants, Secretaries, Operators, Assistants, Dispatchers and Specialists.
701	Skilled Trades	Unionized manual workers of relatively high skill levels having a thorough and comprehensive knowledge of the processes involved in their work. Includes: Apprentices, Journeymen, and Master trades people.
801	Service - Union	Unionized workers in non-protective service positions. Includes: Food Service workers, custodial positions and grounds positions.
802	Service - KCAD/FSU-GR	Workers in non-protective service positions at Kendall College of Art and Design and FSU-Grand Rapids. Includes; Custodial positions.
901	Part-time Clinical Associate	Professionals who supervise students in clinical settings.
902	Part-time Clerical	Part-time employees who perform clerical-type work of varying degrees of difficulty.
903	Part-time Technicians	Part-time workers of relatively high skill levels having a thorough and comprehensive knowledge of processes involved in their work which can be obtained through two to four years of post high school education or through equivalent job knowledge.
904	Part-time Support Professional	Part-time workers of a relatively high level of skill having a thorough and comprehensive knowledge about the processes involved in their work that can be obtained through two to four years of post high school education or equivalent on-the-job training.
905	Part-time Service	Part-time workers who provide non-protective services. Include: Food service, custodial and grounds workers.
906	Full-time Temporary Administrative/Support	Full-time temporary employees in any University department whose assignment is for a specific, temporary period of time (usually one to two years at a time). Includes full-time temporary; administrative and administrative support. Does not include faculty.
907	Part-time Professionals	Part-time occupations that require college graduation or experience of such kind that provides a comparable background. Includes part-time; physicians, lawyers, directors, counselors, engineers, project coordinators, coaches, managers, and accountants.