

November 20, 2018

To: Faculty, Staff, and Students

From: Jeanine Ward-Roof
Vice President for Student Affairs

Jerry L. Scoby
Vice President Administration and Finance

On November 6, 2018, Michigan voters approved the passage of Proposal 1, which legalizes recreational marijuana use and possession by individuals 21 years and older.

With the passage of Proposal 1, it is important for everyone in the University community to understand that this new state law does not change any University policy or federal law prohibiting the use and possession of marijuana by employees, students, and guests on any University-owned or leased property or during University business or events, whether on or off-campus.

As a recipient of federal aid, the University is obligated to comply with federal law regarding the use and possession of marijuana, including the Drug-Free Workplace Act and the Drug-Free Schools and Communities Act Amendments of 1989. These acts require the University to maintain a drug-free workplace and educational environment, and these federal laws take precedence over the new state law legalizing marijuana.

University policies will continue to comply with federal law. Therefore, the use and possession of marijuana in any form and for any purpose, including medical marijuana, continues to violate the University's policies on alcohol and other drugs and is prohibited at the University. Employees and students found violating the University's policies on alcohol and other drugs are subject to disciplinary or corrective action.

Please see the related FAQ document

<https://ferris.edu/HTMLS/administration/adminandfinance/human/FAQforMarijuanaProp1November2018.pdf> for additional information on legalized marijuana.