

FERRIS STATE UNIVERSITY

FERRIS FORWARD

Fiscal 2025-26

Final General Fund Operating Budget

October 3, 2025



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**Ferris State University
Fiscal 2024-25
Final General Fund Operating Budget
October 3, 2025**

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Ferris State University
Fiscal 2025-26 Final General Fund Operating Budget
October 3, 2025

General Fund Budget Comparison: FY25 to FY26

	FY25 Budget	FY26 Budget	Change from FY25	
			\$	%
REVENUE				
Tuition & Fees	\$143,223,437	\$143,131,751	(91,686)	-0.1%
State Appropriation	61,137,700	\$62,409,089	1,271,389	2.1%
Investment Income	2,025,929	\$2,014,400	(11,529)	-0.6%
Other Revenue	2,083,602	\$3,564,150	1,480,548	71.1%
TOTAL REVENUE	\$208,470,668	\$211,119,390	\$2,648,722	1.3%
EXPENDITURES				
Compensation				
Salaries	\$106,280,438	\$109,009,313	\$2,728,875	2.6%
Benefits	38,353,639	\$38,041,362	(312,277)	-0.8%
Total Compensation	144,634,077	147,050,675	2,416,598	1.7%
Operating Expenses				
Supplies	8,505,396	7,718,387	(787,009)	-9.3%
Travel	3,585,087	4,467,521	882,434	24.6%
Contracts and Services	20,407,260	14,770,383	(5,636,877)	-27.6%
Maintenance and Repairs	1,290,617	1,423,836	133,219	10.3%
Equipment and Plant	394,868	496,800	101,932	25.8%
Building and Land	0	0	0	0.0%
Student Assistance & Scholarships	29,640,675	28,583,618	(1,057,057)	-3.6%
Student Loan Costs	0	0	0	0.0%
Utilities	4,387,617	4,664,585	276,968	6.3%
Total Operating Expenses	68,211,520	62,125,130	(6,086,390)	-8.9%
Transfers				
Transfers In	(5,126,648)	(6,703,826)	(1,577,178)	30.8%
Transfers Out	751,719	8,647,410	7,895,691	1050.4%
Total Net Transfers	(4,374,929)	1,943,584	6,318,513	-144.4%
TOTAL EXPENDITURES	\$208,470,668	\$211,119,389	\$2,648,721	1.3%
NET BUDGET SURPLUS/(DEFICIT)	\$0	\$0	\$0	

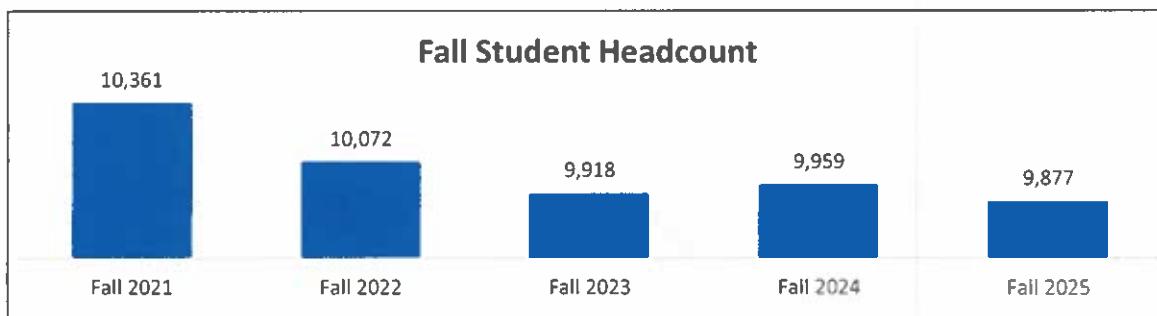
Fiscal 2025-26 Final General Fund Operating Budget

The University presents a general fund operating budget for approval by the Board of Trustees in two stages. In the spring, the University recommends a preliminary budget to establish tuition rates and base operating support levels for the new fiscal year which begins on July 1. In the fall, a final budget is brought forward for approval when enrollment and state funding decisions are known. Below provides the details for the University's final budget recommendation.

Student Enrollment

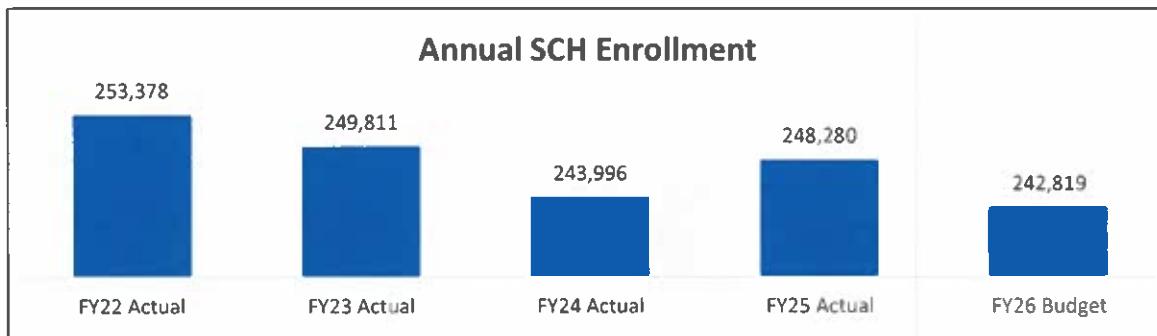
Fall Student Headcount

Student enrollment is the primary driver in the general fund budget. Fall 2025 enrollment is 9,877 which is 0.82% decrease from FY25.



Annual Semester Credit Hours

Tuition revenue is calculated using Semester Credit Hours (SCH). Projected annual semester credit hour enrollment is 242,819 which is 2.20% decrease from FY25.



General Fund Revenue

General Fund revenue comes from three main sources: state appropriations, tuition and fees, and other departmental revenue.

State Appropriation

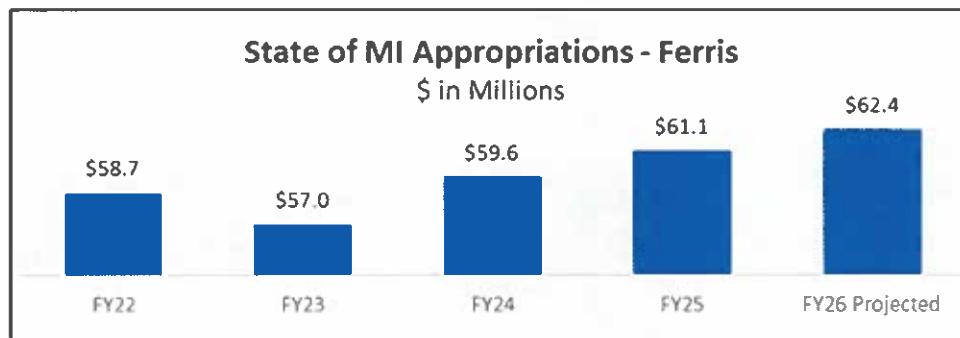
At this time, state funding for Michigan public universities has not been finalized. The following chart reflects legislative recommendations to date:

State Appropriation Proposals			
Component	Executive	Senate	House
Appropriations - Operations Increase	3.10%	2.10%	-

For this final budget recommendation, we have assumed a 3.0% base appropriation increase.

State appropriations represent 29.6% of total university revenues.

State Appropriation	
Current 2025 State Appropriation	\$61,137,700
Projected 2026 State Appropriation	62,409,089
Increase/(Decrease)	\$1,271,389



The budget approach at Ferris State University to present a balanced budget to the Board of Trustees. This balanced budget only uses base appropriation funding for ongoing commitments.

Tuition and Fees

In June, the Board approved an average 3.7% undergraduate tuition increase: 3.5% for lower division and 3.8% for upper division. The approved 2025-26 tuition rates are lower than the State's undergraduate tuition restraint limit of 4.5% or \$735.

The approved tuition and fee rates applied to the budgeted enrollment level will yield annual tuition and fee revenue of \$143.1 million; a decrease of \$100 thousand or -0.1% from FY 2024-25 budgeted revenue. Tuition and Fees represent 67.8% of university revenues.

Tuition and Fee Revenue (in Millions)	FY25 Budget	FY26 Budget	\$ Change	% Change
Tuition	\$142.0	\$141.2	(\$0.8)	-0.6%
Fees	1.2	1.9	0.7	58.3%
Total Tuition & Fee Revenue	\$143.2	\$143.1	(\$0.1)	-0.1%

Other Revenues

Other Revenue increased in FY26 due to budgeting for all departmental income sources under the new zero-based budgeting model. Other revenues comprise 1.7% of total university revenues.

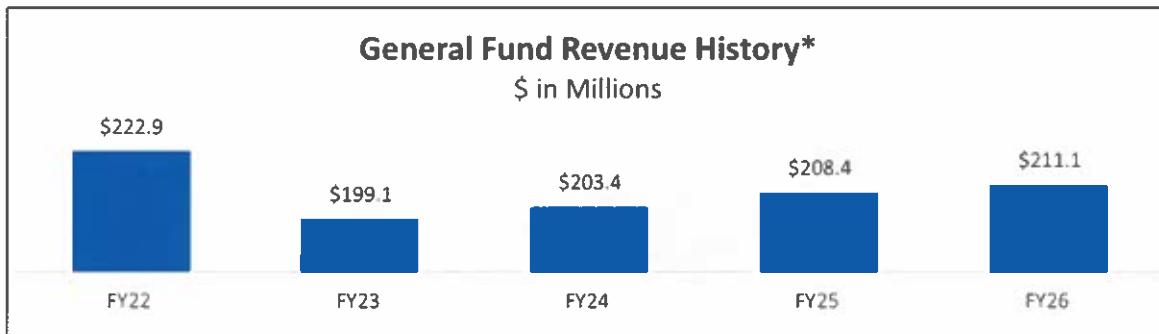
Other Revenue (in Millions)	FY25 Budget	FY26 Budget	\$ Change	% Change
Investment Income	\$2.0	\$2.0	\$0.0	-0.6%
Other Revenue	2.1	3.6	1.5	71.1%
Total Other Revenue	\$4.1	\$5.6	\$1.5	35.7%

FY 2025-26 Revenue Summary

The final budget reflects an overall revenue increase of \$2.7 million, or 1.3% over FY25 budget. This is the net result of increases of \$1.3 million in state appropriations and \$1.5 million in other revenues.

Revenue Summary (in Millions)	FY25 Budget	FY26 Budget	\$ Change	% Change
Tuition & Fees	\$143.2	\$143.1	(\$0.1)	-0.1%
State Appropriation	61.1	62.4	1.3	2.1%
Investment Income	2.0	2.0	0.0	-0.6%
Other Revenue	2.1	3.6	1.5	71.1%
Total Revenue	\$208.4	\$211.1	\$2.7	1.3%

5 Year General Fund Revenue History

**General Fund Expenses****Compensation Expense**

Total compensation has increased by 1.7% from the prior year budget and represents 69.7% of total university expenditures.

Compensation includes annual salary increases for faculty and staff, based on labor contracts where applicable, non-exempt employee wage adjustments required by the Department of Labor (where required), and other pooled compensation adjustments to bring overall budgets in-line with historical actual spending in areas such as overtime and vacation/sick payouts for employee retirements/departures. Salaries will increase by 2.6% however there is an overall reduction in total university benefit costs of 0.8%. Overall, compensation expenses will only increase by 1.7%.

Compensation (in Millions)	FY25 Budget	FY26 Budget	\$ Change	% Change
Salaries	\$106.3	\$109.0	\$2.7	2.6%
Benefits	38.4	38.0	(0.4)	-0.8%
Total Compensation	\$144.7	\$147.0	\$2.3	1.7%

Operating Expenses

When the University presented the preliminary budget in June, we were anticipating higher enrollment than what we realized. This caused us to have to reduce our final budget operating expenses by \$2.8 million. Since enrollment was lower, we were able to reduce our scholarship budget by \$1 million and then divisions cut \$1.8 million from their operating expenses.

Operating Expenses (in Millions)	FY25 Budget	FY26 Budget	\$ Change	% Change
Supplies	\$8.5	\$7.7	(\$0.8)	11.9%
Travel	3.6	4.5	0.9	24.6%
Contracts and Services	20.4	14.8	(5.6)	-27.6%
Maintenance and Repairs	1.3	1.4	0.1	10.3%
Equipment and Plant	0.4	0.5	0.1	25.8%
Building and Land	0.0	0.0	0.0	0.0%
Student Assist & Scholarships	29.6	28.6	(1.0)	0.0%
Student Loan Costs	0.0	0.0	0.0	0.0%
Utilities	4.4	4.7	0.3	6.3%
Total Operating Expenses	\$68.2	\$62.2	(\$6.0)	-4.7%

Transfers

University fund transfers are inter-fund transfers between university funds. The change in net transfers reflects budget reallocations, including positions, from non-general funds to the general fund. The University is using \$1 million in reserves to cover the operating deficit due to lower enrollment.

Transfers (in Millions)	FY25 Budget	FY26 Budget	\$ Change	% Change
Transfers In	(\$5.1)	(\$6.7)	(\$1.6)	11.3%
Transfers Out	\$0.8	\$8.6	\$7.8	1050.4%
Total Net Transfers	(\$4.3)	\$1.9	\$6.2	-167.3%

FY 2024-25 Expense Summary

Total general fund expenses have increased by \$2.7 million, or 3.1%.

Expense Summary (in Millions)	FY25 Budget	FY26 Budget	\$ Change	% Change
Compensation	\$144.6	\$147.1	\$2.5	1.7%
Operating Expenses	68.2	62.1	(6.1)	-4.7%
Transfers	(4.4)	1.9	6.3	167.3%
Total Expenses	\$208.4	\$211.1	\$2.7	3.1%

Appendix

Ferris State University
FY 2025-26 Preliminary to Final Budget
Comparison

	FY26 Preliminary	FY26 Final	Prelim to Final Change	% Change
REVENUE				
Tuition & Fees	\$146,894,268	\$143,131,751	(\$3,762,517)	-2.6%
State Appropriation	62,409,089	62,409,089	0	0.0%
Investment Income	2,014,400	2,014,400	0	0.0%
Other Revenue	3,549,150	3,564,150	15,000	0.4%
TOTAL REVENUE	\$214,866,907	\$211,119,389	(\$3,747,518)	-1.7%
EXPENDITURES				
Compensation				
Salaries	\$112,856,931	\$109,009,313	(\$3,847,618)	-3.4%
Benefits	38,041,362	38,041,362	0	0.0%
Total Compensation	147,047,675	147,050,675	3,000	0.0%
Operating Expenses				
Supplies	9,491,687	7,718,387	(1,773,300)	-18.7%
Travel	4,467,521	4,467,521	0	0.0%
Contracts and Services	14,696,983	14,770,383	73,400	0.5%
Maintenance and Repairs	1,423,836	1,423,836	(0)	0.0%
Equipment and Plant	496,800	496,800	0	0.0%
Building and Land	0	0	0	0.0%
Student Assistance & Scholarships	29,634,237	28,583,618	(1,050,619)	-3.5%
Student Loan Costs	0	0	0	0.0%
Utilities	4,664,584	4,664,585	1	0.0%
Total Operating Expenses	64,875,648	62,125,130	(2,750,518)	-4.2%
Transfers				
Transfers In	(5,703,826)	(6,703,826)	(1,000,000)	17.5%
Transfers Out	8,647,410	8,647,410	0	0.0%
Total Net Transfers	2,943,584	1,943,584	(1,000,000)	-34.0%
TOTAL EXPENDITURES	\$214,866,907	\$211,119,389	(\$3,747,518)	-1.7%
NET BUDGET SURPLUS/(DEFICIT)	\$0	\$0	(\$0)	
Annual SCH's	249,944	242,819	(7,125)	-2.9%

October 3, 2025

3b. FY26 Final General Fund Operating Budget

Moved by _____ supported by _____ that the Finance Committee of the Board of Trustees hereby endorses the following Resolution, for submission to the full Board at their next regular meeting:

DRAFT RESOLUTION

(for inclusion on the October 3, 2025 full Board agenda)

BE IT RESOLVED, that the Ferris State University Board of Trustees hereby approves the FY26 Final General Fund Budget, as presented in the supporting materials.

FY27 Housing and Dining Room and Meal Plan Rates

Rate Recommendation for FY2027

	<u>FY 2026/27</u>	<u>FY 2025/26</u>
Freshman with double room, Crimson Meal Plan	\$12,280	\$11,110

Room Type and Rates¹

Traditional Residence Hall ²	\$6,426-\$7,550	\$6,006-\$7,056
Community Living ³	\$7,056-\$8,234	\$6,594-\$7,694
Private Residence Hall ⁴	\$6,796-\$8,494	\$6,350-\$7,938
Studio Suite ⁵	\$8,494-\$10,620	\$7,938-\$9,924
Family Living ⁶	\$11,236-\$12,278	\$10,500-\$11,474

Anytime Meal Plan Rates¹

14 Traditional Meal Plan	\$5,360	\$5,104
Crimson Anytime Meal Plan	\$5,854	\$5,576
Gold Meal Plan	\$6,224	\$5,944
Platinum Meal Plan	\$6,658	\$6,374

Summer Rates (3 months)

With six credit hours ⁷	\$0	\$0
Work FT on campus w/25-26 Contract ⁷	\$0	\$0
Community Living ³	\$786-\$970	\$735-\$906

¹ Room and Meal Plan rates are for the academic year consisting of the Fall and Spring semesters.

² Traditional Residence Halls are the standard shared suite/shared bathroom model.

³Community Living spaces have a private room and a shared living area.
(such as East Campus Suites, and West Campus Apartments)

⁴Private Residence Halls are a private room with a shared bath.

⁵Studio Suites are a private suite (two rooms with a bath) in Merrill Hall.

⁶Family Living units have multiple bedrooms and are reserved for families.

⁷Free summer housing is only available in traditional residence halls

October 3, 2025

3c. FY26-27 Housing and Dining Room and Meal Plan Rates

Moved by _____, supported by _____, that the Finance Committee of the Ferris State University Board of Trustees hereby endorses the following Resolution, for submission to the full Board at their next regular meeting:

DRAFT RESOLUTION

(for inclusion on the October 3, 2025 full Board agenda)

BE IT RESOLVED, that the Ferris State University Board of Trustees hereby approves the FY26-27 Housing and Dining Room and Meal Plan Rates, as presented in the supporting materials.

FY26-27 State Capital Outlay Request

Institution Name: Ferris State University

Capital Outlay Code:

Project Title: Allied Health Sciences Building

Project Focus: Academic

Type of Project: Renovation

Approximate Square Footage: Existing 67,400 sq. ft; proposed 87,400 sq. ft

Total Estimated Cost: \$29,500,000

Estimated Duration of Project: 2 years

Project Purpose

Critical shortages in front-line health care professions were exacerbated through the COVID-19 pandemic and continue today. Ferris State University's College of Health Professions remains focused on meeting these critical shortages and improving healthcare outcomes for our surrounding rural communities and the state at large. For example, **92% of Ferris State University graduates choose to stay in Michigan after graduation. With leadership embedded throughout the College of Health Professions' curricula, Ferris State University graduates future leaders in a sector with needs that will continue to grow.**

In recent years, Ferris State University has removed programmatic barriers to expanding critical programs in the area of nursing, dental hygiene, medical laboratory sciences, diagnostic medical sonography, radiologic technology, and others. A notable example is the removal of the wait list for admissions to our nursing program. Yet, in spite of programmatic efficiencies, expansion of these programs depends upon our ability to improve the quality of the clinical and teaching spaces used by these degree programs and professions. To accomplish this outcome and continue to grow these healthcare-related programs, relies heavily on a comprehensive renovation of the Allied Health Sciences Building on our Big Rapids campus. The purpose of this project focuses on seeking capital outlay funding to support efforts that will result in programmatic growth in a sector that desperately needs skilled personnel.

Scope of Project

This proposal encompasses renovation and expansion of the Allied Health Sciences Building, that will result in expansion of approximately 20,000 additional square feet of the original 67,000 sq. foot facility. Originally constructed in 1979, and largely untouched since then, this renovation will address identified health and safety concerns with the existing facility (described more fully below) and update core mechanical and systems infrastructure which are nearing failure and well past their projected useful life. Most notably, however, is the focus on instructional spaces which currently lack larger lecture halls and collaborative learning spaces. Additionally, the renovation will provide for a renovated nursing simulation lab that will not only be reflective of modern healthcare settings but provide space for cross-disciplinary simulations (e.g. pharmacy-nursing-radiography-medical laboratorians). This collaborative, nursing simulation space will provide a teaching platform that much more closely replicates the health

care environments our graduates will be practicing in. Finally, the project will support our community dental hygiene clinic and a physical home to the Office of Rural Health Studies and practice.

Community Dental Hygiene Clinic

The Allied Health Sciences Building houses a community dental hygiene clinic which treats both adults and children. The clinic serves as a safety net provider for oral health services since we reside in a dental health professional shortage area where access to care is limited. As this safety-net provider, we deliver oral health preventive services to the uninsured, the Medicaid population, our veterans, and others vulnerable adult populations. Several “Free Children’s Prophy Days” occur throughout the year where children up to age 13 are eligible to receive free dental cleanings, x-rays, and fluoride treatments through our dental hygiene clinic.

The Office of Rural Health Studies and Practice

In addition to supporting key programs, the renovated space at the Allied Health Building will provide a new physical home to the Office of Rural Health Studies and Practice (ORHSP). Communities *all* across Michigan need healthcare providers with an understanding and passion for serving rural populations. One example of cross college collaboration in this space is the Central Michigan Recovery and Education Network, a program that is supported with federal funds that blends faculty and staff from our College of Pharmacy and College of Health Professions to address the opioid epidemic in Mecosta, Newaygo, and Osceola Counties.

Interfacing our programs with the ORHSP promises to enhance the delivery and quality of health care in rural regions across the state of Michigan, including the Upper Peninsula. This presents a unique opportunity to manage healthcare challenges through a lens that focuses on teaching, learning and healthcare outcomes for rural communities. These appear as outcomes in the following programs:

- Dental Hygiene (AAS, BS Completion): Upon completion of the program, graduates will be able to demonstrate an ability to:
 - Communicate effectively to acquire, develop and convey ideas and information to diverse populations.
 - Utilize evidence-based knowledge to provide comprehensive dental hygiene care.
 - Assist and participate in the coordination of oral health care services for diverse populations throughout all levels of the lifespan.
 - Utilize theory and evidence-based practice when engaged in activities toward advancing the profession.
- Healthcare Systems Administration (MHA): Upon completion of the program, graduates will be able to demonstrate an ability to:
 - Generate an operational analysis of the structure and performance of a healthcare organization, including the distribution of power and circumstances regarding merger, joint venture, and other financial arrangements
 - Evaluate the impact of population health and status in a variety of settings
 - Synthesize an economically focused strategic plan for evaluation of the distribution of health services based on current health policy, in a community

- o Develop and lead the implementation of a project intended to enhance the quality of healthcare delivery in a real-world situation
- Nursing (RN to BSN; MSN; DNP): Upon completion of the program, graduates will be able to demonstrate an ability to:
 - o Organize the interdisciplinary healthcare needs of diverse populations across the lifespan toward achieving the goal of healthy individuals, families, groups, and communities.
 - o Advocate for healthcare across the continuum of healthcare environments.
 - o Demonstrate the ability to navigate and integrate care services across the healthcare system.
 - o Advance the culture of excellence through lifelong learning and the design of innovative nursing practices.
- Public Health (MPH): Upon completion of the program, graduates will be able to demonstrate an ability to:
 - o Conduct a comprehensive evaluation, using quantitative and qualitative methods, of a health behavior change intervention among residents of a rural or underserved community.
 - o Identify weaknesses in existing, real-world environmental health and/or safety policies and use knowledge gained to make recommendations for improvement.
 - o Synthesize strategies to develop a culturally competent health promotion and education program.
 - o Design a study and apply epidemiologic methods to quantify and propose solutions for a public health issue.
 - o Articulate a management style to address a variety of issues in public health settings or in settings that use a public health perspective in service delivery.

Program Focus of Occupants

How does the project support Michigan's talent enhancement, job creation and economic growth initiatives on a local, regional, and/or statewide basis?

Shortages in healthcare occupations are projected to widen over the next ten years according to the Michigan Health Council's 2023 "Michigan Healthcare Workforce Index." Filling these significant employment gaps will require programs that are focused on meeting those needs, as we demonstrate below. And, have the facilities and physical capacity to serve the student population we have today and which we would be able to grow and increase with expanded facilities. In addition to these direct benefits of meeting an identified talent gap in Michigan, filling these positions will increase healthcare outcomes in every community our graduates serve. Increased and improved health outcomes are time and again identified as critical for economic growth, vitality, and vigor of our communities.

School of Nursing

One of the largest programs at Ferris State University, our School of Nursing graduates contribute significantly to the healthcare workforce in Michigan practicing in rural, urban, community, and hospital-based settings. Over the next ten years, demand for nurses is expected to increase by 14% and over the same period with turnover and recruitment there are expected to be openings for over 13,300 nurses in Michigan. Median wages for new Bachelor of Science in nursing graduates is \$35.89/hour. Our School of Nursing enrolls 32 students in each cohort or 96 students total per year. In addition to our bachelor's degree program and our RN to bachelor's degree completion program, we also offer a fully online Master of Science in Nursing degree which enrolls approximately 50 students/year. Entering its 5th year, our Doctor of Nursing (DNP) degree builds upon system leadership in advanced practice and specialty nursing. The DNP enrolls approximately 16 students/year.

Through a strategic degree completion initiative between the State of Michigan and Michigan Community Colleges, the College of Health Professions has partnered with Grand Rapids Community College and Westshore Community College to assist associate degreed nurses (ADN) with completing a bachelor's degree in nursing (BSN). This important partnership seeks to enhance the skills of ADN's through the bachelor completion program which will lead to increased job opportunities, higher salaries, leadership and management roles, enhanced nursing skills for a wide scope of practice and graduate education opportunities.

Dental Hygiene

The Associate of Applied Science in Dental Hygiene program graduates students who contribute significantly to the healthcare workforce throughout the state of Michigan. Graduates enter the workforce to serve across the state in dental clinics, government, public health agencies, school systems, and state agencies. The BS degree completion in Dental Hygiene graduates are prepared with enhanced technological modalities of practice, research, communication, educational leadership, and management skills. The degree prepares graduates for positions of responsibility in a variety of healthcare, educational, research and community settings. Over the next ten years, job growth for dental hygienists is projected to grow by 9% with over 1,100 open dental hygienist positions in Michigan in 2032. In 2021, median hourly earnings for dental hygienists were \$29.73. Dental hygiene care is a vital component of achieving overall health outcomes.

Public Health

The fully online Master of Public Health (MPH) program focuses on career development for leadership positions in public health: from community health departments to global health agencies. The two-year degree builds skills needed to educate and empower communities in their efforts to achieve better health outcomes. The educational emphasis of the degree is rural public health to focus on populations that are underserved or with limited access to healthcare. Recently, the College of Health Professions partnered with the College of Pharmacy to offer a joint PharmD/MPH degree. With national annual starting salaries for new graduates ranging from \$50,000 to \$100,000, this also has the potential to generate significant economic impact in Michigan's healthcare sector.