

Results from the 2007 Emeriti Survey

Approximately 547 surveys were sent out.

185 (34%) surveys were received by the committee.

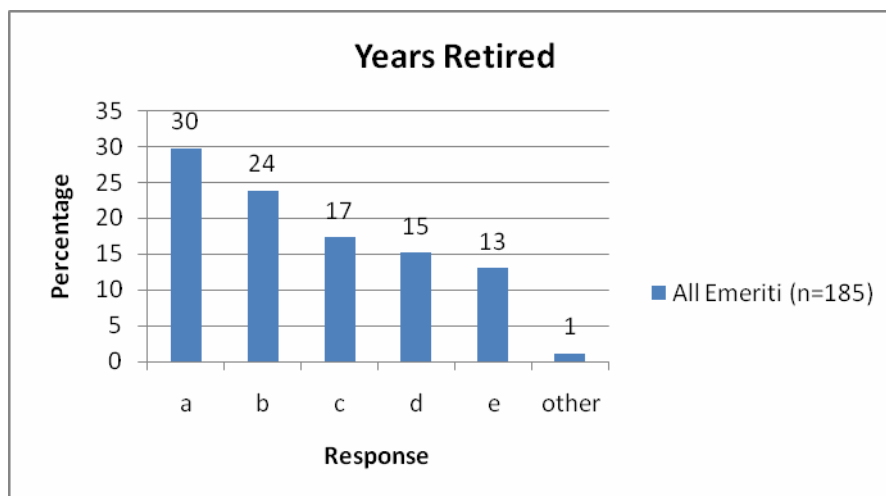
The sum of the responses for some of the questions do not add up to 100% because a few emeriti gave more than one response per question.

The entire survey with emeriti comments, which have been deleted here due to space, will be placed on the Academic Senate website.

The ad hoc emeriti committee met with President Eisler on 3/27/08 and the relevant parts of the minutes are highlighted and placed after the comment section of each question.

1. **How many years have you been retired from Ferris?**

- a) 0 to 5 years
- b) 6 to 10 years
- c) 11 to 15 years
- d) 16 to 20 years
- e) More than 20 years

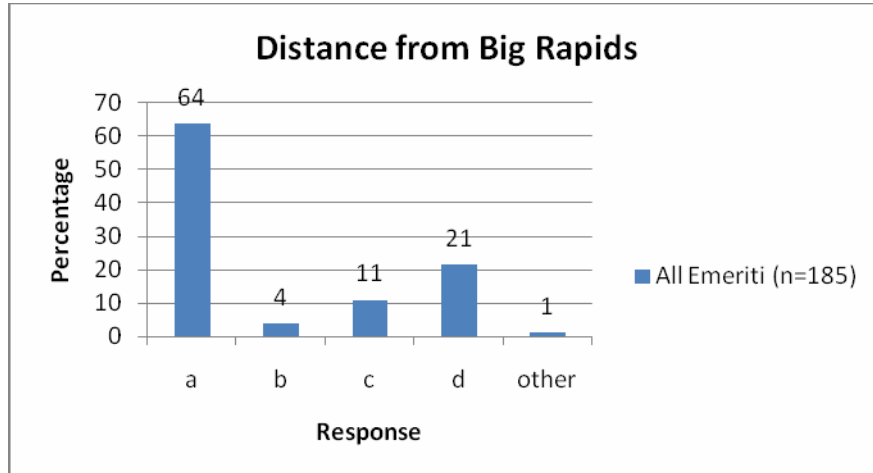


Comments

None

2. **How far do you live from Big Rapids?**

- a) Within 15 miles
- b) 16 to 30 miles away
- c) 31 to 60 miles away
- d) More than 60 miles away



Comments

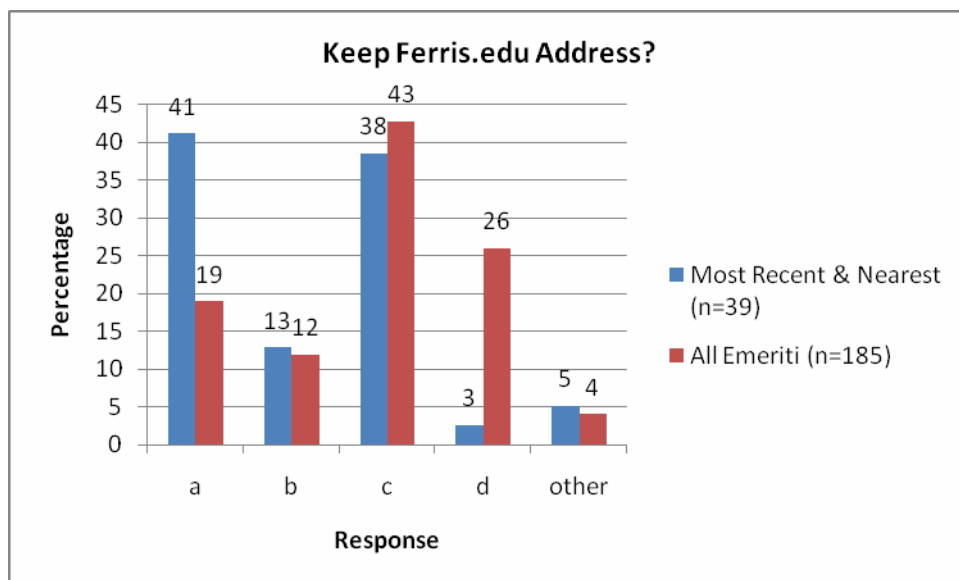
38) (answer d) & winter

65) gone Jan, Feb, March

3. When a faculty member retires, the current policy is that his/her email address is changed from ferris.edu to alumni.edu.

Is it important to you that you keep your ferris.edu address?

- a) Yes, it is important that I kept my ferris.edu address
- b) No, it is ok to change my email address to alumni.edu
- c) It doesn't matter, I don't use either account
- d) I retired before Ferris had email so I was never given an email account



Comments

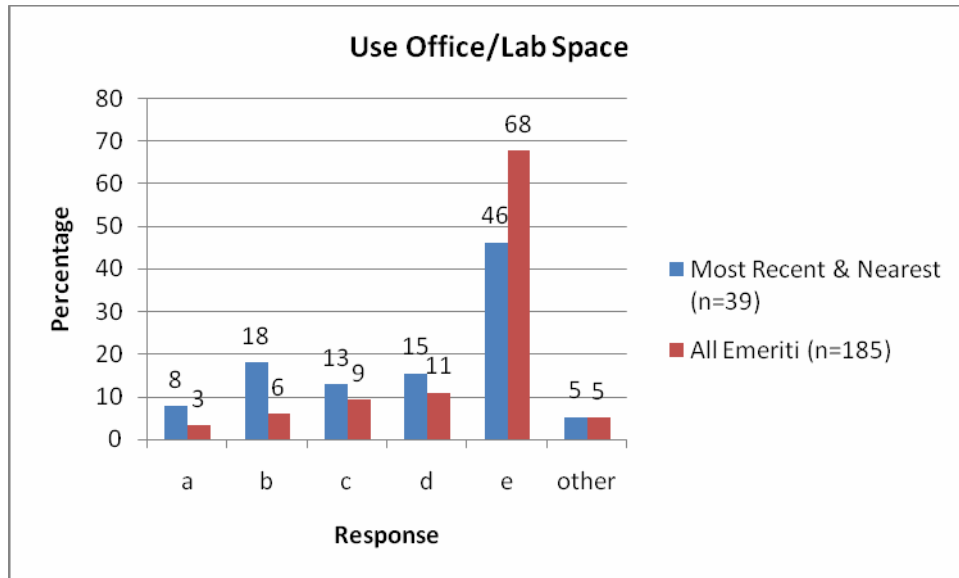
71) I didn't know I had an email address.

- 73) I was not aware of that policy. I would have liked to have retained my email address but now have other addresses so it is no longer a concern.
- 119) This was terrible. FSU cancelled my email the day I turned in my office key and I hadn't retired yet. Also, I have never been told I have an "alumni.edu" email address.
- 121) I used the Ferris alumni email address for 3 years (2002-05), but it was a terrible email system. It was difficult to use and was down frequently. I wanted my email address to be associated with Ferris, but it wasn't worth the effort. I expressed my concerns to both Jeremy Mishler and Rick Duffett, but they felt stuck with the system. Faculty at other state Univ. get to keep their email accounts (MSU as an example).
- 147) (answer d) & but I do have email from another server. Email is important to me.
- 151) (answer d) & ~~I retired before Ferris had email so~~ I was never given an email account.
- 173) Was U of M grad and have their email @umich.edu
- 181) I did not know I could keep my FSU email address when I retired.

Result (from a conversation with Jim Cook, manager of technical services)

All employees who attained emeriti status in 2008 were able to keep their ferris.edu account after retirement. Employees attaining emeriti status prior to 2008 will have to wait until, hopefully, by the end of summer or the beginning of fall 2008 to acquire their ferris.edu address due to technical issues with Banner and not Lotus Notes.

4. If the University sets aside an office (with office equipment) and/or lab space within your college area for you and other emeriti from your college to use, **how often would you use it?**
- a) More than once a week
 - b) Once a week
 - c) Once a month
 - d) Less than once a month
 - e) Probably never



Comments

9) N/A

46) (answer e) & My college provided me with an office upon retirement (1982). I used it while I was doing some contract work for the school. I gave it up after several years because I didn't need it. I worked from my home office.

50) It depends on whether I was doing something for FSU.

52) (answer b) & Probable answer when I retired before my office was eliminated.

90) Probably never (health reasons)

91) Probably never now because of health

108) Good idea for those who live nearer to B.R.

118) (answer abc) Not sure.

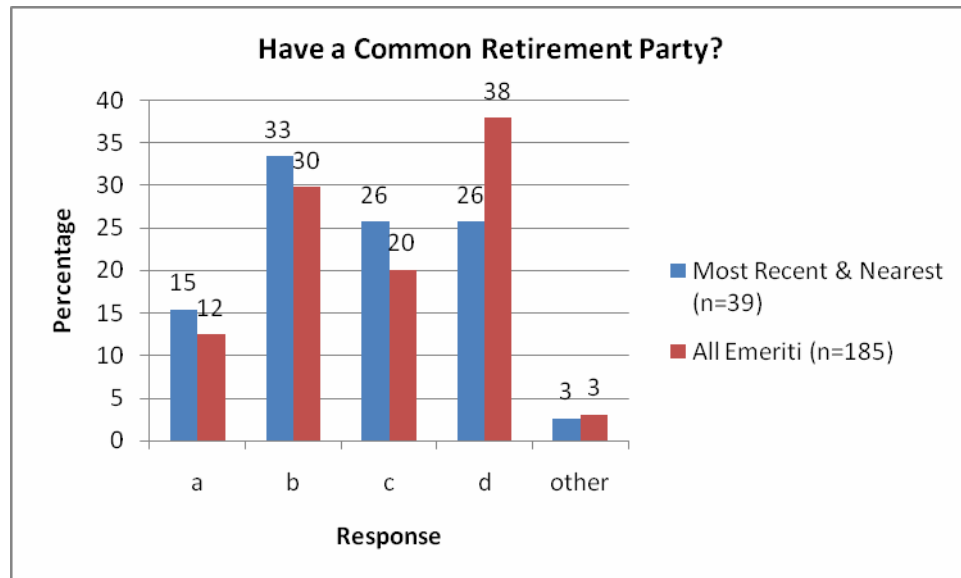
147) Office space I would probably not use, but give me a CHEM lab and I would use it for research.

181) I would use an office/lab if I lived in or near Big Rapids

Meeting Minutes

President Eisler will ask Interim VPAA Oldfield and Dean Cochran if the Instructional Resource Room or another room in FLITE may be used as a shared office space for emeriti.

5. It has been suggested to replace the individualized retirement parties (the current system), with one big campus-wide retirement party to be held annually. **Do you agree?**
- Yes, have one big campus-wide retirement party
 - No, keep the individualized retirement parties
 - Do both. Have individualized retirement parties and a big campus-wide party
 - It does not matter to me



Comments

2) Let individual choose—none, individualized, campus-wide

147) (answer b) & This is personal

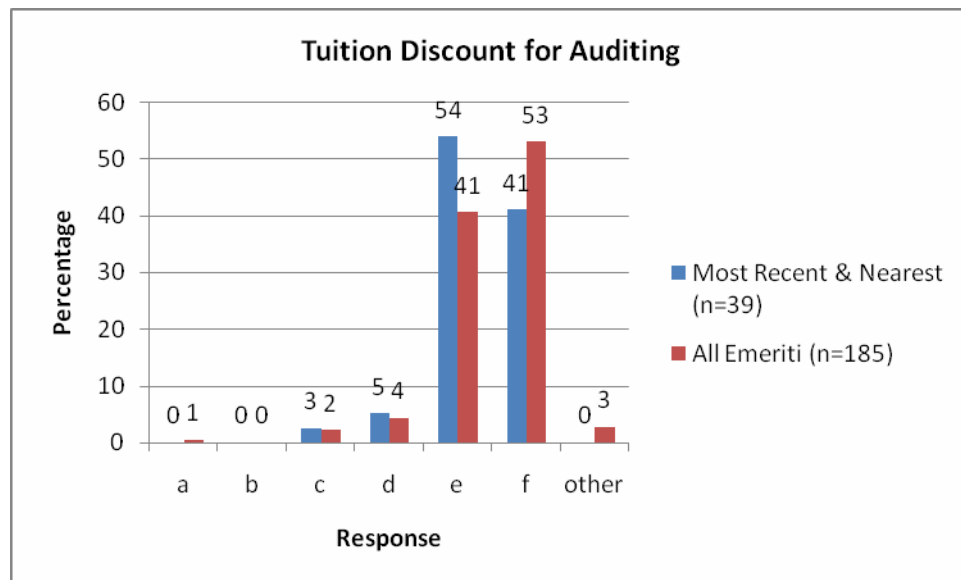
160) It does not matter to me but at retirement, I would have preferred an individualized event.

173) (answer b) & My ten years @ FSU were wonderful and the retirement gathering was most sincere and meaningful.

Meeting Minutes

President Eisler has already schedule a retirement party on 4/29/08 from 2 to 4 p.m. in the Rankin Dome Room for all recently retired employees. Retirees may also have individual retirement parties if requested.

6. Currently, if an emeritus registers for a course then tuition is waived. However, if an emeritus wants to audit a course (i.e. just sit in the class without earning any credits or receiving a grade) then the emeritus must pay the full tuition (\$290/credit for fall 2007). **How much of a tuition discount is needed before it is likely that you would audit a course?**
- No discount is needed. I'm already likely to audit or have already audited a course even though I have/had to pay full tuition.
 - 25% (Pay \$218/credit)
 - 50% (Pay \$145/credit)
 - 75% (Pay \$73/credit)
 - 100% (No tuition charged)
 - I am not likely to audit a course regardless of the discount.



Comments

17) 90% \$29.00

51) I fail to understand why tuition is charged to audit a course, when there is no charge when the class is taken for credit. I would love to take a class to learn, without the stress of grading. Having emeriti in a class could add diversity, encourage non-traditional students, and enhance the learning environment. It also may "raise the bar" for students.

61) With the current policy, I would enroll for credit (tuition free) and if I had to leave before the course ended, I would withdraw or take a bad grade. I suppose that means that for the University, a no tuition audit would be less work.

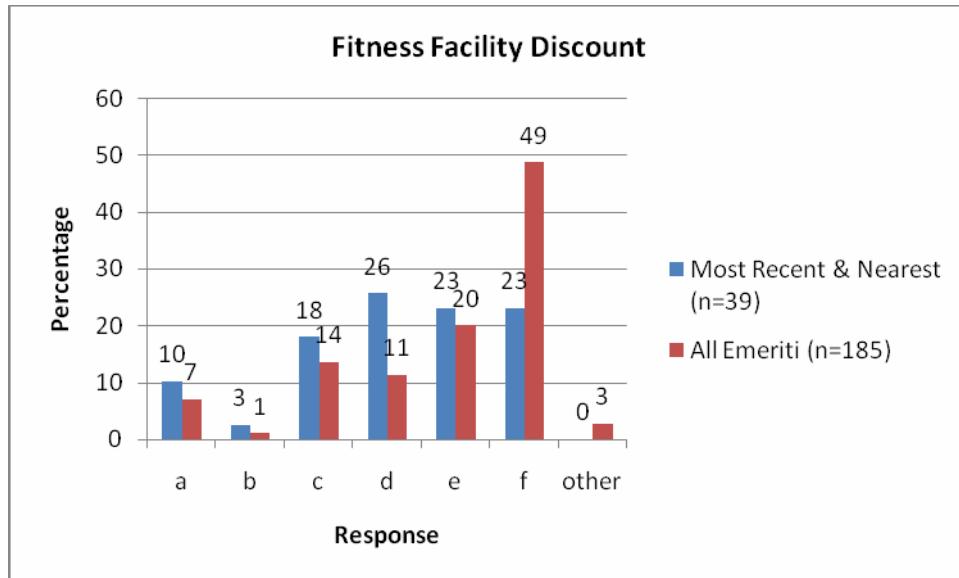
73) What a stupid policy. What is the cost to the University for auditing a course?

- 100) It's illogical to charge for auditing a course but not for taking it!
- 101) Weird to say the least.
- 125) Michigan State Law provides free tuition space available for seniors (In public Univ)
- 139) Emeriti in good standing with the University, I believe have earned access to courses, facilities, and events. A simple recognition for many productive years of service to the institution.
- 147) (answer e) & but do all the work.
- 160) As an administrator at retirement, I did not receive the benefit of tuition waivers even though I had spent 16 years on the teaching faculty.
- 161) I would be interested in auditing a class and not get credit at no cost (same as tuition waiver) Very interested for auditing a class to be free.
- 181) I would audit a course if I lived in or near Big Rapids.

Meeting Minutes

Emeriti now may audit courses for free.

7. Currently, faculty and emeriti pay \$260 a year to use the fitness facilities at Ferris (Racquet and Fitness and Student Recreation Center).
- How much of a discount is needed before it is likely that you would enroll in a fitness facility at Ferris?**
- a) No discount is needed. I'm already likely to enroll or am already enrolled in a fitness facility at Ferris.
 - b) 25% (Pay \$195/year)
 - c) 50% (Pay \$130/year)
 - d) 75% (Pay \$65/year)
 - e) 100% (no fee charged)
 - f) I am not likely to enroll in a fitness facility at Ferris regardless of the discount.



Comments

- 44) larger discount for golf membership. Currently 3% for early payment.
- 51) I would expect to pay less for the fitness facility, because as an emeriti, I am gone or engaged elsewhere for about ½ of the year – so I could only use it half the time (as many other emeriti).
- 58) I think all FSU faculty &/or employees should use the facility free to encourage a healthy and fit lifestyle. It would also lower health insurance rates.
- 61) Since we spend our winters in Arizona, a per use fee (perhaps \$5 each swim) would make more sense for us.
- 63) Would pay much more if they had treadmills, as all other gyms do.
- 72) 1st choice is 50% but any fee less than full \$260 would be helpful.
- 79) We use another fitness center-because we can pay by the month.
- 80) I am only here 7 months, spend 5 in Florida.
- 87) Both faculty and emeriti should have free access to the fitness facility. Access would reduce health cost and improve productivity.
- 101) After 24 years service this charge is demeaning!
- 102) I do play tennis there but pay reg. prices

- 128) Distance not practical.
- 138) I'm already enrolled but it would be nice to have a discount though.
- 139) Emeriti in good standing with the University, I believe have earned access to courses, facilities, and events. A simple recognition for many productive years of service to the institution.
- 141) Actually, anything would be better than current rates. It's not like the facilities are overrun with participants.
- 147) (answer e) & I have physical problems.
- 164) How about a monthly fee for 3 or 6 months
- 173) I belong to a spa near me and religiously swim three days a week then reward myself w/whirlpool Arizona dry heat and steam room.
- 181) I would enroll if I lived in or near Big Rapids. \$260/year is a reasonable fee.
- 184) (answer a) & but I would love a discount

Meeting Minutes

President Eisler felt that since some of the emeriti are not near Big Rapids year round, it might be more economically attractive if there was an option to purchase access to the facilities on a monthly basis. President Eisler will check if monthly rates and discounts during off-peak hours are possible. There is an interest in doing more for the general public.

Present Rates

	Faculty/Staff Rates			
Fees	Fall	Winter	Summer	Yearly
Single	140	140	65	260
Student/Spouse	75	75	38	188
Couple	210	210	86	390
Junior	140	140	65	260
Family of 3 or more	250	250	100	455
Emeriti/Alumni	140	140	65	260

	Public Rates			
Fees	Fall	Winter	Summer	Yearly
Single	210	210	86	390
Couple	315	315	130	585
Junior	210	210	86	390
Family of 3 or more	375	375	145	685

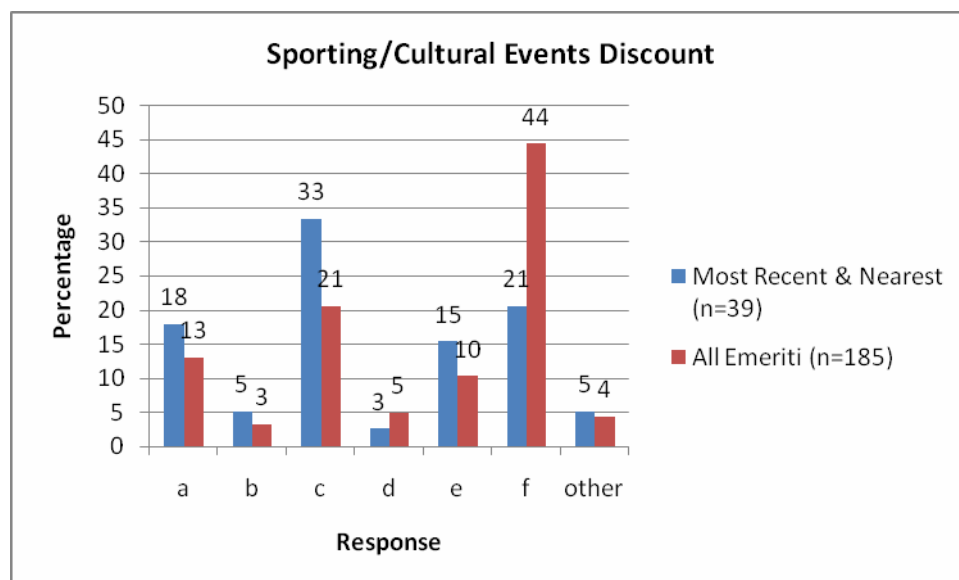
Senior Discount: Senior citizens (age 55 and older) will receive a 10% discount on all membership fees.

Walking Pass: Walking passes will be available for senior citizens (age 55 and older) from 6 a.m. – 11 a.m. at the rate of \$1.00 per day Monday – Friday.

8. Examples of ticket prices for some of the sporting/cultural events are as follows: season hockey tickets are \$150, season football tickets are \$25, Williams Performing Arts Series tickets are \$64, and 18 holes of golf on the weekend costs \$18 at Katke Golf course.

How much of a discount is needed before it is likely that you would attend more sporting/cultural events at Ferris?

- No discount is needed. I already attend many sporting/cultural events.
- 25%
- 50%
- 75%
- 100% (no fee charged)
- I am not likely to attend more sporting/cultural events regardless of the discount.



Comments

51) Exception: I would play much more golf with a discount, simply because it would be the least expensive place for me to golf.

70) Cost should be the same for all emeriti.

87) remuneration would depend on the request.

90) I am already fortunate to have use of the last lifetime Katke memberships

101) (answer e) & I'd probably attend many more than I do now!!!

138) I attend specific cultural events not season tickets

139) Emeriti in good standing with the University, I believe have earned access to courses, facilities, and events. A simple recognition for many productive years of service to the institution.

152) Suggestion: Hockey games—we at one time attended most hockey games, but it became hard for this senior citizen and his wife to search a place to park and usually walk quite a distance to entry. Senior emeritus with season tickets to hockey be offered valet parking. I'm sure there would be student volunteers that would do this for "tips". The space across from the entrance could be set aside for this! Just a suggestion!

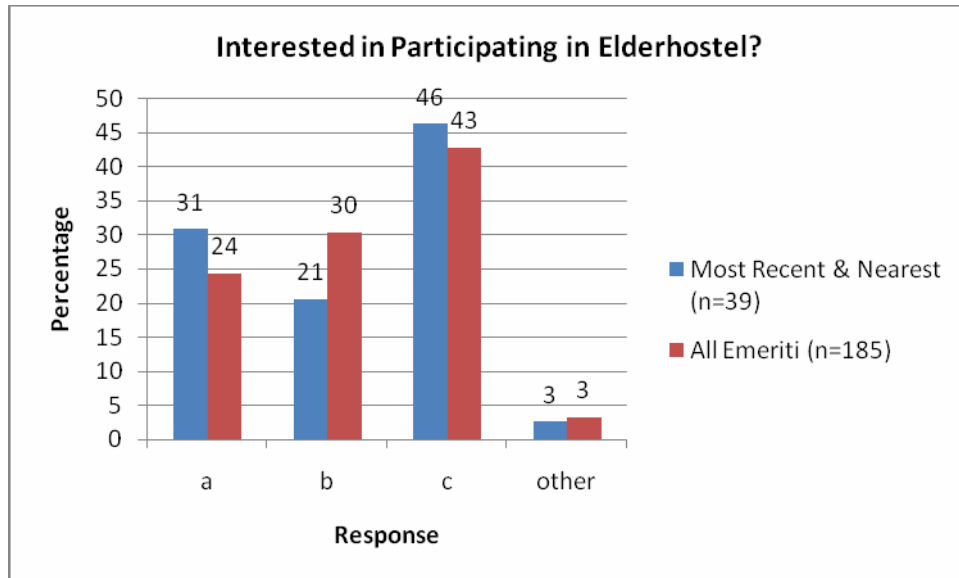
177) (answer a) & and make us pay. We should be able to afford the cost.

181) (answer f) & because I live about 3 hours from Big Rapids. If I did live in or near Big Rapids no discount would be necessary.

Meeting Minutes

It has been observed that many of the athletic and "Live at Williams" events are not sold out. President Eisler will inquire about possible discounts in ticket prices at these events.

9. Elderhostels are learning opportunities (usually involving seminars and/or educational trips within the United States) for emeriti and other retired people. **Are you interested in participating in a Ferris sponsored elderhostel?**
- a) Yes
 - b) No
 - c) Maybe



Comments

51) If topic is of interest to me.

65) I taught them

67) Depends on the subject

101) Maybe depending on time and offering.

134) I would like teaching one too.

160) Maybe, depends primarily on content.

173) I teach and/or attend "learning" sessions regularly

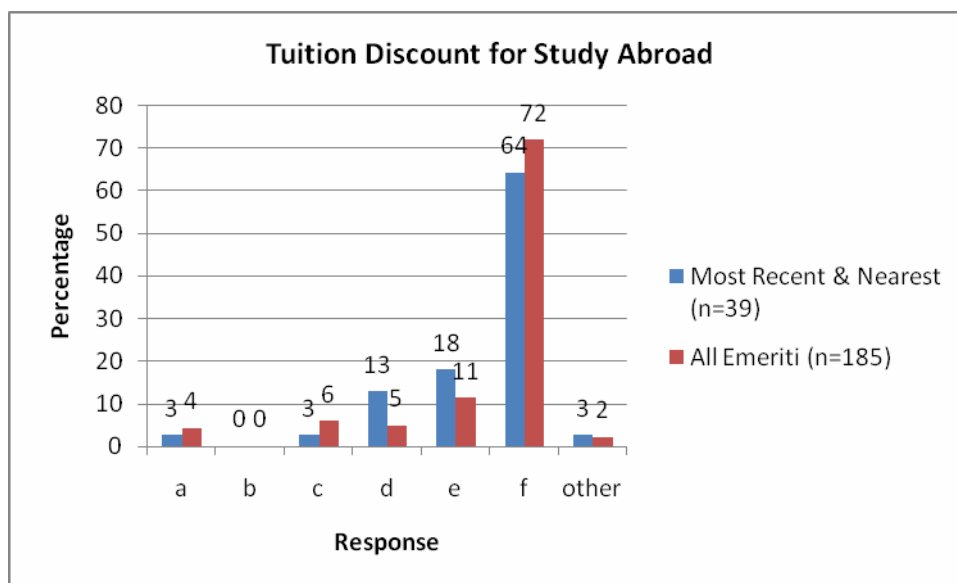
183) Emery and I co-hosted the elderhostel program at Ferris several years. We enjoyed doing them. Emery also drove the 21 passenger bus for the program.

Meeting Minutes

FSU used to sponsor Elderhostel programs however it was discontinued mainly because the University lost money on the programs. It might be possible to start it or a similar program again as long as the University can break even on the expenses.

10. **How much of a tuition discount is needed before it is likely that you would participate in short-term study abroad programs** (there are also fees for transportation, room, board, and faculty guide)?

- a) No discount is needed. I'm already likely to attend a study abroad program
- b) 25% (Pay \$218/credit)
- c) 50% (Pay \$145/credit)
- d) 75% (Pay \$73/credit)
- e) 100% (no tuition charged)
- f) I am not likely to participate in study abroad regardless of the discount.



Comments

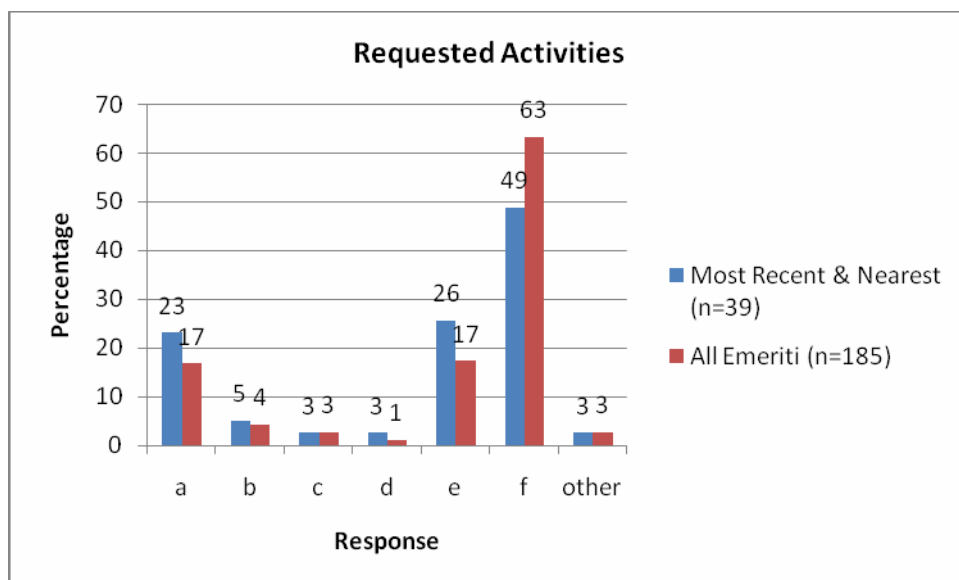
None

Meeting Minutes

This program is too expensive to consider due to the additional facilities that may be needed for emeriti.

11. **What has FSU requested of you since you retired? (Circle all that apply)**

- a) Teach a class
- b) Assist in program review/change
- c) Assist in mentoring students
- d) Organize a student/faculty event
- e) Other
- f) Nothing



Comments

42) (answer e) & Donations

51) Except \$

52) At 10% my normal remuneration for the class, I felt it was a slap in the face rather than an offer or request for my services!

89) mostly, I voluntarily attend Fulbright sponsored programs and get together.

101) (answer bc) & The first couple of years of my retirement.

121) Teach a class (because of expertise and to fill in for illness for 2 labs)

124) Served on committees, host meetings.

126) Bus driver p.t.

127) Worked in Dean's office one summer

131) Teach a class Fall semester '06

137) Teach a senior enrichment session

147) After directing a curriculum for 30 years I expected to help—be requested—but NEVER have been asked for anything. I worked with emeriti association.

156) Should have included mentoring a younger or new to Ferris faculty member.

160) Nothing unless one includes requests for donations.

173) Probably because I live so far from campus (100 miles)

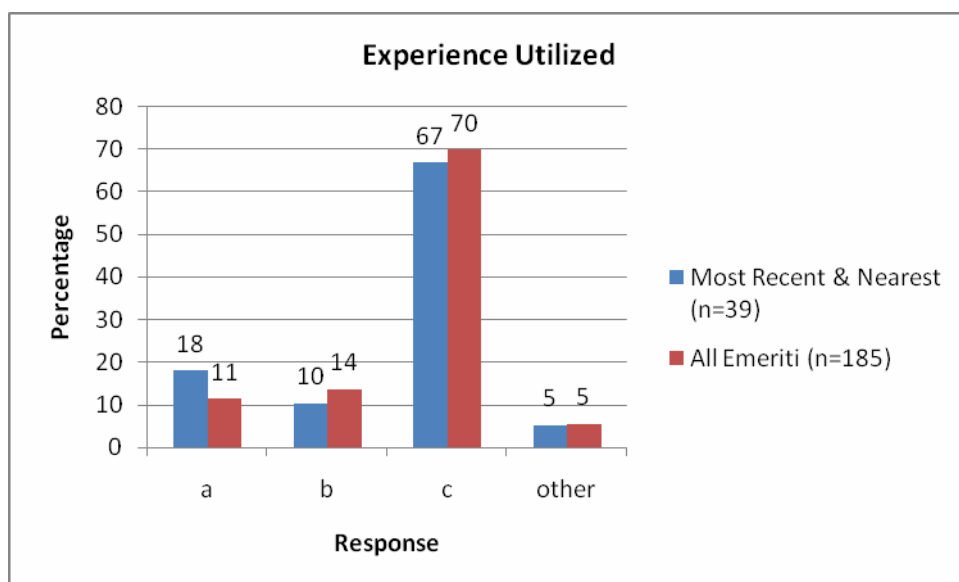
177) (answer f) & willing to come back and teach, but I doubt if needed. Still teaching and being the night principal down here.

181) (answer ef) & contribute money to a charitable activity

182) (answer e) & donate money to FSU

12. **Do you feel that FSU has utilized your experience and talents since retirement?**

- a) Yes
- b) Partially
- c) No



Comments

33) N/A

39) (answer c) & No never did even when I work at FSU, your loss my gain.

100) But then as I live quite a distance away it would be almost impossible for me to do this.

133) Doesn't apply to me. My husband is deceased (1993)

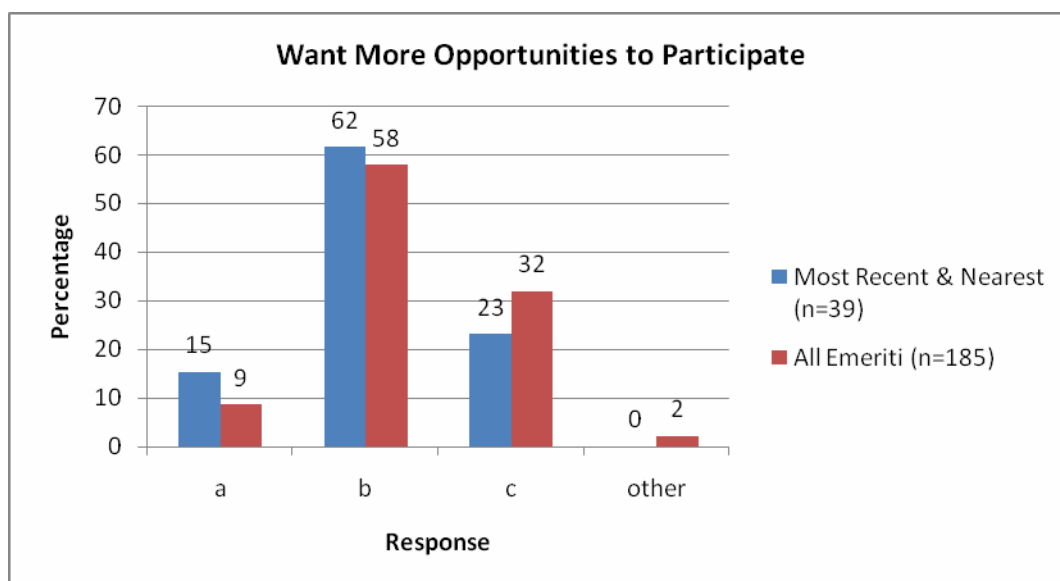
173) I don't assume they have needed me—I have worked w/NDE and NSU on their no child left behind effort. Frankly I enjoy helping individual students being a volunteer near home.

177) Department was left in very capable hands.

179) (answer c) & too far away

13. **Would you like more opportunities to participate at FSU?**

- a) Yes
- b) Maybe, it depends on the request
- c) No



Comments

56) (answer c) & It's been too long.

82) No, because of my age.

91) No, not at this time.

105) Maybe, it depends on the request, my health, and living location

138) I would need to be persuaded.

173) I have not accepted any paid consulting

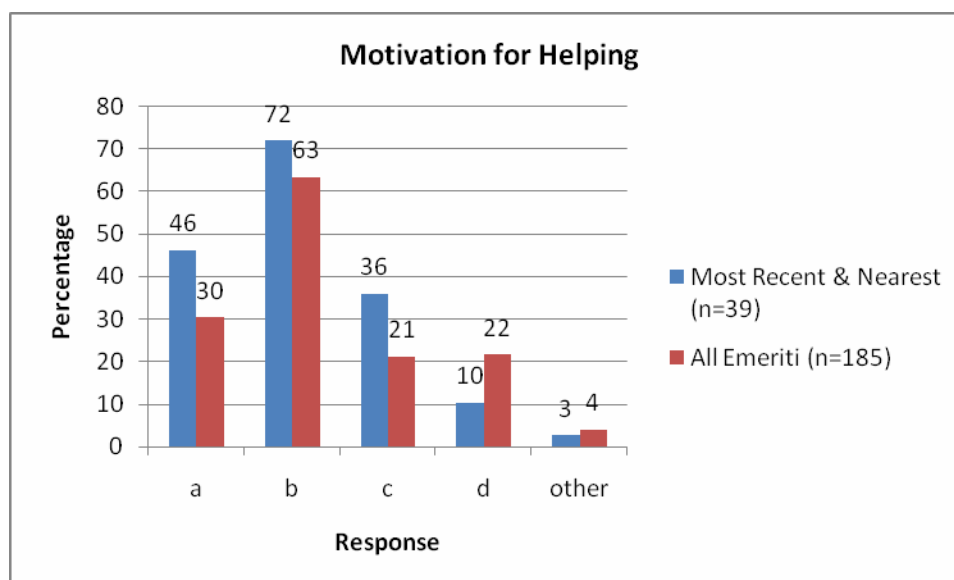
179) (answer c) & too far away

Meeting Minutes

Senator Watson suggested that a volunteer tutoring center be established for emeriti-tutors. President Eisler observed that there is a need for “super tutors “since the wait time for assistance at the academic support center is sometimes very long. However, President Eisler suggested that the emeriti-tutors be integrated into an existing infrastructure rather than creating a separate tutoring center. Emeriti may also substitute for faculty when faculty are sick or attending conferences. President Eisler suggested that the recruiting of emeriti be attempted at the departmental level and that the recruitment be faculty-driven.

14. **If FSU did request your assistance, what would motivate you to accept such a request? (Circle all that apply)**

- a) If FSU can arrange to fit it into my schedule
- b) If I felt that what was requested has some worth to the University and myself
- c) If I were to be remunerated for it
- d) I would not be interested regardless of motivational incentives



Comments

39) (answer b) & students

100) I couldn't regardless of the attractiveness of any request.

138) Might help but unlikely.

147) It goes without saying that it must fit my schedule. Mostly this would benefit students rather than FS University.

149) (answer b) If I felt that what was requested has some worth to a specific program (surveying)

173) I taught lots of off campus classes from Traverse City to Flint and I thoroughly enjoyed placing student teachers (or interns) w/cracker jack instructors all over the route I traveled to teach my night students.

179) (answer bc) & just expenses – no salary.

Meeting Minutes

President Eisler said that it might be possible to reward volunteers at times with free meals and/or discounted/free event tickets.

15. Please add in any additional comments that you may have

42) Enjoy FYI and Emeriti News

43) RE: Items 8-14. I'm still employed year 'round except for short trips to the southwest for vacation & relaxations. Therefore I'm not available or interested. Thanks for your continuous support for the emeriti.

45) Since I do not live in the community, I am not available to be a participant. I enjoyed my 20+ years as a faculty member. It is a great educational institution.

46) After 25 years of retirement, I remain actively involved with the university, and I'm quite satisfied with the benefits.

47) I would like to see the emeriti be able to receive a free (or reduced) flu shot at the health center. I called to inquire this morning and was told I need to be an employee or student.

48) I live too far away

49) I really enjoy my retirement. I really think the FFA was off-base with its no confidence vote of Pres. Eisler!!! What a bunch of whiny cry-babies!

50) This is a good idea!

52) All of my peers in like programs across the entire US retained both their offices and email addresses. Having it taken away nearly immediately made me think that FSU didn't give a damn about me. My wife's continued for >1 year by the way before it was cut off. President Eisler says we are so valuable for the University but offers no

incentives to remain so! Alumni/emeriti activities in A2 are way too expensive! Most alums are new in their careers and have young families and cannot afford the high costs of the night out and babysitters! Why go so far the high end resort hotel? Save money all around and charge less for the event. FSU is not a “High End Resort” type of institution and we really don’t have to try to impress anyone!

53) I would like to participate in spectator sporting events; however, the costs become prohibitive the longer one is retired.

54) Emeriti are an untapped resource of abilities. A voting seat or two on the academic senate for an emeriti representative.

55) Everyone I talk to says they’re just glad to [be] “out of there.”

56) Earlier in my retirement I believe I could have been of help. However, now I’m out of touch!

58) For the betterment of all employees/emeriti and the community the fitness center should be available at a small or n/c

59) My health keeps me from participating or being a part of FSU any more. You have me registered under my son Wesley Allen name. Please correct. Thank you.

60) The emeriti ID card does not work in some places (Seattle’s Best) easy fix? The parking pass is a nice perk—all free access to the SRC and I’d be more than pleased.

63) Although I retired in May 2007 after 27 years as a Ferris faculty member, in early November I still am not listed as an emeriti. My retirement date was set over three years ago. As is customary, my email account was terminated, without any notice, a few days after my retirement date. Fortunately, I had been warned by other faculty that this would occur, so I had transferred addresses and messages to another account. Otherwise, I would have permanently lost them all. In spite of doing this, I know that by not having my Ferris email address I am losing important mail from publishers and other academic contacts. I cannot receive campus-wide notices, which are much more complete than what is listed on the Ferris website. I will miss retirement receptions of people I have worked with for years, and many other activities, simply because I won’t know about them. The University is losing valuable support by so shabbily treating its emeriti. Some of us consider ourselves professionals, and would like to continue to be involved with Ferris. One way to encourage continued activity, beyond continuing our Lotus Notes address, would be to provide office support to emeriti. (The office in Prakken really is for the Emeriti Association, and is not practical for individual use.) The best place to provide office support might be in FLITE, which is open many hours and has a faculty support area already. This area, suitably equipped, could be made available to emeriti with little effort and expense.

64) I have been retired from Ferris for 22 years. I live 2500 miles from Ferris and now am 80 years old. I winter in the desert of SE California, so for 5 months each year I am even further from Ferris. Thanks for the questionnaire.

65) (answer a) & I have been invited to participate in functions like recruiting and visiting with perspective students by Olivet College (my undergraduate institution) but not by FSU. b) Other than potential fund giving, FSU seems to care very little about previous experiences at the University. I am reminded of Schmidt's experiences in About Schmidt, a movie starring Jack Nicholson. c) I am presently involved in environmental consulting work, but I am still interested in what goes on in the Bio department and the Card Center.

66) I realize FSU has much to offer the community as well as the individual retiree. However, I do so much traveling and participate in so many personal activities I have very little time to become involved at FSU. I really enjoyed working at FSU and because of my employment there I can really enjoy my current lifestyle. Thank you.

72) I used the fitness center summer session because it was affordable. I used it most everyday. I'd also like to see a nice discount for fall semester as I'm in Florida in the winter and can't use a full year membership unless it is really affordable. At the present time (Hockey & basketball) I'm in Florida during the schedules. However if I were here I'd attend games if price was affordable. I attended sometimes when I was here.

73) Ferris does not value the expertise available in current or former faculty to the University's detriment.

76) The directory has the information on us all wrong (pg 3 of directory) I have corrected it here: Please make the correction in the directory. Thank you. Keep up the good work!

77) While I have retired from FSU, I now work full-time for someone else, so I am not the typical retiree and do not have the right now to participate to any great extent.

78) Many emeriti could effectively help with student recruitment if asked.

81) I live in the Remus area and have helped students (junior high, high school, and college) with mathematics free. I loved my job at FSU and still like teaching.

84) I live too far away to be active

86) Add a "what emeriti are doing now" section to your web page. Advertise more clearly what computer and educational soft ware are available at discount prices.

88) I teach technical illustration, watercolors, airbrush, mixed media (colored pencils, pastels, charcoal etc.), cartooning, lettering, drafting (no computers) (cad-cam etc), oils, basic drawing, anatomy, and design.

89) I do a lot of volunteer work for the Mason Co. Historical Society and Historic White Pine Village. Many times I have come across ways the University could help these community based programs. But so far I haven't had much luck in finding student or faculty interest at FSU. So we've turned mostly to CMU for our needs. They seem more inclined to take advantage of community experiences that would enrich study or teaching.

90) Earlier in retirement I would have most certainly been interested in taking advantage of some of the activities you mention.

92) I really appreciate the work that has been done to establish a relationship between the FSUEA and the University!

93) My life is very active and full here in Grand Rapids. I just returned from a short visit in California and while I was away, I received a reminder call to return this survey, which I appreciated. I often receive notices of activities at Ferris that I would like to attend but I have already committed those dates to another activity. This usually happens because I receive the notices from Ferris a week or less before the event is scheduled. Frustrating! Glad to see the Academic Senate has an Emeriti Committee!

94) I live too far away.

97) The distance (160 miles). I live from Big Rapids makes it difficult or actively participate in campus opportunities.

99) I have good feeling for FSU, but I have a much to keep me fully scheduled but enjoy visiting my old areas from time to time and visiting with old and new dept members.

101) At a point and time in 24 years. The emeriti was associated with the "board of control", I believe they're trustees today. Seemingly this is no longer true... I'm sure because of this size of the University we have lost touch of the human interest and good services of the past! Frankly the University looks only to \$ from the emeritus. Further, I truly believe the University should look at the manner in which they terminate faculty, staff, and administrators.

103) I host FSU meetings in Sarasota Fl.

104) I miss the great feeling during my 20 years. Great people-great programs. I had contracts with 60+ hospitals for our student's internships. Did numerous accreditation site visits all over the U.S. for the American medical association. In the 70's we had the

second largest school of allied health in the U.S. Second to the U. of Alabama we had 20 programs; 12 were mind. 7 I started. I had a great staff to the end- God Bless! Oh, in the last 2 years I've traveled only a couple of miles from my apartment. This is the way I want it. Thank you! Tom Cook came to Ferris because of me.

105) Thanks for asking, but at my age, no way.

106) Would like to buy Microsoft software at faculty price and privilege

107) Email would have been nice to keep but too late now. Ferris does not seem to be interested in any skills that I have that may contribute to the university. The only thing I was asked to do was to come back and teach and develop a new course at a rate that would work out to be less than minimum wage. This is not only unreasonable but an insult.

109) I don't mean to be negative, but my health has been very poor. I loved my 33 years at Ferris & the local community in which I still live. I also appreciate your effort. Thank you.

112) I am in time for such a short time. Winters are spent in Florida. With 8 children and 23 grandchildren. I am kept very busy.

113) Would like to see "high speed internet" service made available to emeriti. Would like computer "help" and "service" available to emeriti.

115) I would be interested in being involved in some of these activities if I was still living in the Big Rapids area. Thank you for the opportunity to be involved in your survey.

117) Question? Do we (emeriti) have the ability to purchase discounted software, same as faculty?

119) I just got home for the holidays and this survey was at the house—I hope it reaches the senate in time to be included.

122) I would appreciate having Dr. in my address rather than "Mr." Also please send me a recent/current FSU catalog so I can survey current programs and faculty. Send to...

124) Keep up serving FSU

126) Thanks for the phone call reminding me of the survey.

128) Distance from home to campus and return makes many of the options generally non-workable! Did this for many years—now?

130) Currently serving on the APRC for computer network and electronics. Have taught 4 semesters since retiring.

131) Well designed and easy to read.

133) Being part of the emeriti as a spouse has been very beneficial as I enjoy the lunch speakers and programs.

137) Allowing emeriti to audit classes free of charge if seats are vacant would be, I should think, a huge benefit to students and the teacher. I wish I could have had older adults add their perspective to my classes when I was teaching. If we could access Ferris library databases from home (especially if we live away from Big Rapids), it would help cement the emeriti community to Ferris. This might be less expensive than sponsoring emeriti get-togethers around the country.

141) How about free or reduced fees for flu shots? On campus, parking permits appreciated. Increased bookstore discounts. I believe the school should do as much as possible to keep the emeriti engaged with significant fee reductions in every area mentioned in this survey. The cost to the University by reducing or waving the fees questioned, I believe would benefit the University financially in the future. The more you feel your school cares about you, the more you're going to care about it.

148) I have been involved with the emeriti assoc. I am somewhat concerned about some seeming inconsistencies on benefits available to faculty and not consistently there for emeriti. It seems many entry fees are pretty expensive. That is the problem with having been around too long—We used to have a staff dressing room in HPE and used all facilities for nothing including towel service; when retiring they got free use of Katke golf course and entrance to athletic events except hockey. Things could be worse—we have more benefits than many of our colleges at other universities in Mich.

155) I will be 84 in January—I am beyond my experiences at Ferris—my interests are now in other areas—nicely formulated survey though!

157) I do not feel “abandoned”. I go in to the optometry college once a week and am involved in a research project with my replacement.

158) Until last year I lived 16+ hours (drive) from Ferris. Therefore #s 12-13 would have been impossible for participation. I am still 5+ hours away and that makes it difficult to provide assistance (#14).

159) I recruit for my program to HS and Tech. Centers. If University would pay gas costs and a meal, I think many more emeriti would help!

166) "Don't let the door hit you on the way out" is an apt expression of my treatment. No email, no keys.

168) Thanks for the opportunity to participate

172) It is clear that FSU is under-utilizing its retired faculty and/or later inviting them to appropriate events.

173) My years were some of the best years of our life. My husband of 45 years died in 2000 and I am thankful to be healthy and able to share my talents training and experience helping others.

177) Ferris was great for me and my family. Nothing but happy thoughts for the 24 years of service. I've been back to campus three times and back to Big Rapids four times since 1990. Do I miss Ferris? Yes, I do. It was a great opportunity and a very enjoyable time.

179) I was vice-president of Belize University for 15 months. One day a rep. of a school in Houston, TX, blustered into the office and demanded to know when I was leaving. He had 3 bodyguards. My answer: "when we can turn the entire operation over to Belize." That did not improve his disposition. With no building, we held night classes in the Teacher's building. We were in a filled area in a mangrove swamp. I could see 42 black termite nests, each about 3 feet in diameter. The Creole philosophy is interesting. Any plant with no name is a wild thing to be destroyed. The grounds keep cut a beautiful Blue Bells bush because he did not know a name for it.

184) Emery retired in 1981. I worked part time in the business office and also left in 1981. Emery also helped start the emeriti association with Dr. Murray (optometry). Since Emery passed away in 1998, I still was active in Big Rapids until I moved to Cody in 2003 in order to be near my son.

Meeting Minutes

Because of liability issues, FSU cannot provide free or discounted flu shots.

The health department already provides free or reduced-fee flu shots.

President Eisler will inquire about the possibility of extending reduced Microsoft software prices to emeriti.

President Eisler wanted to encourage departments to invite emeriti to attend department social functions such as holiday parties as well as University events. He also suggested that the Academic Senate consider creating a permanent emeriti committee that would, among its other responsibilities, conduct a periodic emeriti survey.