To:Academic SenateFrom:Office of the ProvostDate:September 19, 2018Subject:Responses to Academic Program Review Recommendations

APR RECOMMENDATIONS 2017-2018

Academic Affairs

General Recommendations

APR Recommendation	Provost Response
November, 2017	
Create new category – Continue the Program with Collaborative Efforts a. In the spirit of Cross-Curricular Collaboration, the council would like to have the ability to assist programs in exploring potential opportunities with other programs outside their college.	This recommendation is wholeheartedly supported as it should allow us to enhance collaboration (a Ferris value) and also increase efficiencies when programs can work together and potentially reduce redundancy. It also promises to encourage more learning as different disciplines work together on shared plans.
Allow programs to hire earlier in the season to foster a better pool of candidates. a. Delays in approval for hiring are detrimental to finding quality candidates.	The Academic Affairs (AA) Office regularly attempts to post positions as early as it can. Some delays are caused by late departures; others may result from approval delays. The AA office will strive to make these decisions as early as feasible, and there may be times when it will make more sense to delay a hire to achieve the desired timeframe while filling positions temporarily. The Provost's office concurs that we want optimal timing for faculty and key staff hires.
An equipment repair and replacement fund be established. a. Programs struggle to maintain, and purchase new, equipment on Supply and Expense dollars.	The lack of an equipment repair and replacement fund is a wise suggestion that has been made before. As budget allocations are determined for the 18-19 academic year, consideration will be given to this solid recommendation. However, one observation to be made is that Ferris may be trying to support too many programs so that

	the reasonableness of an equipment reserve may be more feasible if there were fewer programs to adequately support.
Provide dedicated programmatic Marketing and Advancement dollars.	This suggestion is also not new. Funds have historically been available for this purpose and only occasionally have they been accessed. Given the distinctiveness of our programs, and the very different ways in which they should be promoted, the Deans are encouraged to think of ways reallocations may be made within colleges to support those programs requiring promotional support. At this time, little discretionary money is available in Academic Affairs because early budget cuts were disproportionately taken centrally in AA.
Embedded advisors and recruiters in each of the colleges. a. Return to the model of each college having a dedicated recruiter knowledgeable on all programs within that college.	InterpretentionThis may be another great suggestion that has financial implications. Prior decisions were made that concluded that a centralized model was more efficient, but we are unaware of the extent to which that model has met expectations. APRC members are reminded of the challenges experienced throughout the Midwest with a reduced number of traditional students. Programming formats may be another of the options to consider when recruiting more students is the aimas the only growth market.
A taskforce be formed to find a solution to the monitoring of minors, in particular, those which are <i>unattached</i> .	We endorse the Senate's naming such a task force and look forward to their recommendations. We acknowledge that this monitoring is a concern that should easily be remedied.

University explore TracDat outcomes directly populated	We are interested to support any ideas that
by grade entry in Banner, or by individual assignment	enhance our abilities to effect better
grade entry in Blackboard (or equivalent Learning	assessment and learning results while
Management System).	improving efficiencies associated therewith.
a. To better facilitate faculty <i>buy-in</i> to: updating TracDat,	The Provost's office will convene a work
creating assessment reports for APR, serving on APR,	group in the coming weeks to get a better
and continuous improvement.	picture of what is possible, since we lack
	some of the understanding of what
	Blackboard could provide and how Improve
	(formerly TracDat) could integrate.

Process Improvement

Process Improvement	
APR Recommendation	Provost Response
November, 2017	
The file submitted by the PRP must be PDF, in one	We endorse this improved use of the
document, searchable, and uploaded to the	technology to facilitate the work of all
Learning Management System (Blackboard).	involved.
Put in place a system in which programs approved by	This system suggestion is well founded and
UCC are placed directly into the calendar for a three	will be incorporated into the process flow
(provisional) or six-year rotation for non-accredited	steps associated with the UCC process. The
programs.	Senate secretary will work with the
	administrative assistant to the Associate
	Provost for Operations to incorporate this
	into their processes beginning Fall 2018.
Certificates of accredited programs are granted	We accept this for program review purposes
accreditation status by virtue of all the courses being	but for regional accreditation purposes,
under the accredited program.	course-level and certificate-level assessment
	methods must be documented and results
	reported and acted upon.
Programs with verified program and course level	This recommendation is unclear. The
student learning outcomes housed in TracDat, and with	Associate Provost will consult with the
a plan for use in program continuous improvement are	APRC chair about the appropriate summary
only required to include a summary in their APR report.	report and will further consult with the
a. This would require confirmation from the Dean's	deans.
office or Provost	
Add checklist in the APR manual for topics to address.	This is a positive move that is fully in line
	with the scope of the responsibility of the

a. As faculty lines are being reduced and/or not	Council. The Provost's Office recommends
replaced, programs are forced to cut back on	keeping program quality indicators as the
nonacademic projects. This checklist would focus on the	forefront as the checklist is completed.
attributes that the APR Council use as the basis for	
evaluating the program report.	
Programs with all faculty CVs housed in Digital	This support of a university-sponsored tool
Measures are not required to include them in the	is welcomed. It may be valuable to randomly
APR Report. This would be verified by a check box on	check profiles to assure the currency of the
the signature page (Dean).	information since our regional accreditor
	expects that we have updated information
	about professional development, degree
	attainment, scholarship, and more. It will be
	far more efficient for the APRC not to have
	lengthy resumes, but it is possible to produce
	a summary report easily from DM that
	would provide pertinent information. A
	sample report will be provided to APRC.

College of Arts & Science

PROGRAMS THAT DID NOT REPORT

- African American Studies (Minor)
- Women and Gender Studies (Minor) Granted one-year extension SEC

History BA History Minor

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2018	
APRC RECOMMENDS AN UPDATED RE	PORT REGARDING PROGRAM STATUS BASED	ON THE FOLLOWING:
The History program does not appear to make	As part of a college-wide initiative, this program has	The Provost's Office appreciates the
program improvement decisions based on	developed updated program outcomes, identified core	APRC's observations and the responsiveness
formal processes and procedures or the analysis	courses to be used for program assessment, created a	of the Dean to following up on the
of collected data.	curriculum map, and identified a timeline for	recommendations.

	assessment of particular outcomes in particular courses.	
	This should provide a basis for collecting data, upon	
	which future decisions about the program can be made.	
	The Dean's office will work with the program to	
	identify other means of data collection to help	
	formalize programmatic decisions.	
The History program does not appear to follow	The Dean's office will work with the program to	The Provost's Office appreciates the
a strategic plan for enrollment growth and	develop a strategic plan, focused partly on enrollment	APRC's observations and the responsiveness
quality program improvements.	growth and quality improvement.	of the Dean to following up on the
		recommendations.
IT IS REQUESTED THAT THE PROGRAM	M SUBMIT A REPORT TO THE PROGRAM REVI	EW COUNCIL NO LATER THAN
SEPTEMBER 15, 2019, WHICH IS TO INCI	LUDE THE FOLLOWING:	
Program-level student learning outcomes,	This program is expected to submit a follow-up report,	The Provost's Office will also welcome
assessment methods, and the process for	as recommended by the APRC, in September of 2019.	seeing the program improvement initiatives
program improvement based on assessment	That report should address the concerns mentioned	that result from the analysis of assessment
analysis results and evidence that they are	here.	data.
housed in TracDat.		
A strategic plan for continuous improvement	This program is expected to submit a follow-up report,	The provost's office supports the need to
and enrollment growth.	as recommended by the APRC, in September of 2019.	submit a plan for improvement and growth.
	That report should address the concerns mentioned	
	here.	

Multicultural Relations Minor

APR Recommendation	Dean's Follow-up Response	Provost Response	
November, 2017	September, 2018		
APRC RECOMMENDS AN UPDATED REL	APRC RECOMMENDS AN UPDATED REPORT REGARDING PROGRAM STATUS BASED ON THE FOLLOWING:		
The program has had little to no oversight.	Dr. Michael Berghoef has agreed to provide oversight	The Provost's Office appreciates the	
Creators (early 1990's) of the program have	for this program. This will include attending to the	willingness of Mike Berghoef to champion	
since retired or moved on. Those that took over	items brought up by the APRC and preparing the	this minor and the associated APRC follow-	
have also retired or left Ferris.	follow-up report that is due in 2019.	up.	
The program was not championed since the last	As part of a college-wide initiative, this program will	The Provost's Office applauds the initiative	
APR (2010) and has done little work to create	develop updated program outcomes, identify core	to develop greater integrity in the offering by	

outcomes and house them in TracDat, until	courses to be used for program assessment, create a	identifying the intended outcomes and a
recently.	curriculum map, and identify a timeline for assessment	sustainable assessment plan.
	of particular outcomes in particular courses.	
While course level outcomes are now, for the	As part of a college-wide initiative, this program will	The Provost's office would also expect to
most part, in TracDat data have not been	develop updated program outcomes, identify core	see some early reporting of results gathered
collected or utilized for continuous	courses to be used for program assessment, create a	from planned course- or program-level
improvement.	curriculum map, and identify a timeline for assessment	assessment, simultaneous with the identified
1	of particular outcomes in particular courses.	documentation.
The program has a mission statement, however,	Dr. Michael Berghoef will work on the development of	The Provost's Office commends the goal of
the council feels that it is in need of attention.	a new mission statement.	revising the mission statement but also
		questions whether every minor would
		require one. As long as the offering aligns
		with the institutional mission, this may be
		sufficient.
There are Program Goals listed, but they are also	Dr. Michael Berghoef will attend to this issue prior to	Clarifying program goals is a worthy
in need of attention.	the submission of a follow-up report.	improvement effort.
IT IS REQUESTED THAT THE PROGRAM	A SUBMIT A REPORT TO THE PROGRAM REVI	EW COUNCIL NO LATER THAN
SEPTEMBER 15, 2019, WHICH IS TO INCL	UDE THE FOLLOWING:	
Program-level student learning outcomes,	This program is expected to submit a follow-up report,	The Provost's Office supports the plan for
assessment methods, and the process for	as recommended by the APRC, in September of 2019.	providing the requested report.
program improvement based on assessment	That report should address the concerns mentioned	
analysis results.	here.	
Revise/create short and long term strategic plan	This program is expected to submit a follow-up report,	The Provost's Office supports the planning
for increased enrollment, program direction, and	as recommended by the APRC, in September of 2019.	for increased enrollment and a program
quality including measurable program goals.	That report should address the concerns mentioned	direction. Given current enrollment
	here.	challenges, a plan for increasing enrollment
		will have additionally valuable results.
Revise the mission statement to provide better	This program is expected to submit a follow-up report,	The Provost's Office supports the plan for
program guidance to prevent program identity	as recommended by the APRC, in September of 2019.	providing the requested report.
loss should the current/future champion(s) leave	That report should address the concerns mentioned	
or retire.	here.	

Pre-Pharmacy AS

APR Recommendation November, 2017	Dean's Follow-up Response September, 2018	Provost Response
	PORT REGARDING PROGRAM STATUS BASED	ON THE FOLLOWING:
The program has no student learning outcomes at the program-level housed in TracDat	As part of a college-wide initiative, this program will develop updated program outcomes, identify core courses to be used for program assessment, create a curriculum map, and identify a timeline for assessment of particular outcomes in particular courses. We will ensure that these are uploaded into TracDat.	The Provost's Office concurs with the Colleges plans to complete these tasks.
The program does not appear to have formalized a long-term strategic plan with measurable plans of action for improved program quality.	The Dean's office will work with the program to develop a strategic plan, focused on quality improvement.	The Provost's Office concurs with the Colleges plans to complete these tasks.
The program shows little evidence of assessment of student learning outcomes being used for continuous improvement of the program.	As part of a college-wide initiative, this program will develop updated program outcomes, identify core courses to be used for program assessment, create a curriculum map, and identify a timeline for assessment of particular outcomes in particular courses.	The Provost's Office concurs with the Colleges plans to complete these tasks.
The program does not have a dedicated person to champion the program.	A champion for the program will be identified.	Ideally the College will identify this champion not later than November 15, 2018, because less than one year remains for making several significant improvements.
	M SUBMIT A REPORT TO THE PROGRAM REVI	
SEPTEMBER 15, 2019, WHICH IS TO INCL		
Program-level student learning outcomes, assessment methods, and the process for program improvement based on assessment analysis results.	This program is expected to submit a follow-up report, as recommended by the APRC, in September of 2019. That report should address the concerns mentioned here.	The Provost's Office concurs with the Colleges plans to complete these tasks.
Short and long term strategic plan for increased enrollment, program direction, and quality including measurable program goals.	This program is expected to submit a follow-up report, as recommended by the APRC, in September of 2019. That report should address the concerns mentioned here.	The Provost's Office concurs with the Colleges plans to complete these tasks.
Identify a program champion.	This program is expected to submit a follow-up report, as recommended by the APRC, in September of 2019. That report should address the concerns mentioned here.	The Provost's Office concurs with the Colleges plans to complete these tasks.

Pre-Science AAS

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2017	
APRC RECOMMENDS CLOSURE BASED	ON THE FOLLOWING:	
The program completed the APR report and requested the program be closed within that document.	The college is in the process of closing this program. An alternative program, AS in Natural Science, has already been created.	The Provost's Office concurs with the recommendation and the College's plans to eliminate the program. Program personnel are reminded to work with the UCC and the AP for Academic Operations to assure that proper program closure processes are followed.
Students would be better served with the newly created degree.	The college is in the process of closing this program. An alternative program, AS in Natural Science, has already been created.	See above.

The Council recommended to Close the Program: The program merits closure.

Psychology BS

Psychology Minor

The Council recommended to **Continue the Program**. The program merits continuation.

APR Recommendation November, 2017	Dean's Follow-up Response September, 2018	Provost Response
No recommendations offered.	No Response	It is encouraging to see a program with no recommendations.

International Studies

The Council recommended to **Continue the Program**. The program merits continuation.

THE PROGRAM WAS REVIEWED DURING THE 2016/2017 CYCLE AND IT WAS RECOMMENDED TO CLOSE THE PROGRAM, AMENDED BY THE SENATE TO CONTINUE THE PROGRAM WITH REPORTING. A REPORT TO APRC, DUE 15 SEPTEMBER 2017, ASKED THE PROGRAM AND COLLEGE OF ARTS AND SCIENCES TO ADDRESS THE FOLLOWING:

- The administrative structure providing program oversight and program quality improvement.
- Clearly defined student learning outcomes at the program level, the measures used to define success, and the processes and procedures designed to use analysis results in decision-making.
- A curriculum map.
- Evidence of program-level learning outcomes housed in TracDat.
- Short and long-term strategic plans for enrollment growth and quality program improvements.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2016	September, 2018	
UPDATE: The APR Council thanks the program for the report it provided. The program provided an outline of an administrative structure, which provides oversight and program quality improvement. The program has provided a curriculum map. The program has program level student learning outcomes housed in TracDat, which are clearly defined, along with a short and long-term strategic plan. The program has not had the time to collect significant data from these outcomes.	The Dean's office will continue to work with this program to encourage and facilitate the collection of assessment data related to the program outcomes.	The Provost's Office commends the program personnel for their responsiveness to the concerns and reiterates the importance of collecting and analyzing the outcomes during the 18-19 and 19-20 academic years.

Film Studies Minor

The Council recommended to Continue the Program. The program merits continuation.

THE PROGRAM WAS REVIEWED DURING THE 2015/2016 CYCLE AND IT WAS RECOMMENDED THAT THE PROGRAM BE CONTINUED WITH REPORTING. A REPORT TO APRC, DUE 15 SEPTEMBER 2017, ASKED THE PROGRAM AND THE COLLEGE OF ARTS AND SCIENCES TO ADDRESS THE FOLLOWING:

- The administrative structure providing program oversight and program quality improvement.
- Clearly defined student-learning outcomes at the program-level, the measures used to define success, and the processes and procedures designed to use analysis results in decision-making.
- A curriculum map.
- Evidence of program-level learning outcomes housed in TracDat.
- Short and long-term strategic plan for enrollment growth and quality program improvements.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2016	September, 2017	
UPDATE:	The Dean's office will continue to work with this	The Provost's Office commends the
APR Council thanks the program for the report	program to encourage and facilitate the collection of	program personnel for their responsiveness
it provided. The program provided an outline of	assessment data related to the program outcomes.	to the concerns and reiterates the
an administrative structure, which provides		importance of collecting and analyzing the
oversight and program quality improvement.		outcomes during the 18-19 and 19-20
The program has provided a curriculum map.		academic years.
The program has program-level student learning		
outcomes housed in TracDat, which are clearly		

define	ed, along with a short and long-term
strate	gic plan. The program has not had the time
to col	lect significant data from these outcomes.

Journalism and Technical Communication (BS)

Technical and Professional Communication (BS)

Multi Media Journalism (Minor)

Technical Writing (Certificate)

Journalism (Certificate)

The Council recommended to Continue the Program. The program merits continuation.

THE PROGRAM WAS REVIEWED DURING THE 2016/2017 CYCLE AND IT WAS RECOMMENDED THAT THE PROGRAM BE CONTINUED WITH REPORTING. A REPORT TO APRC, DUE 15 SEPTEMBER 2017, ASKED THE PROGRAM AND THE COLLEGE OF ARTS AND SCIENCES TO ADDRESS THE FOLLOWING:

- Program-level student learning outcomes, assessment methods, and the process for program improvement based on assessment analysis results for each of the following programs:
 - o Journalism and Technical Communication (BS)
 - o Technical and Professional Communication (BS)
 - o Multi Media Journalism (Minor)
- Short and long term strategic plan for increased enrollment and program direction and quality including measurable program goals specific to each of the following programs:
 - o Journalism and Technical Communication (BS)
 - o Technical and Professional Communication (BS)

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2018	
UPDATE:	The follow-up report addressed all concerns of the	The Provost's Office commends the
APR Council thanks the program for the report	APRC.	program personnel for their complete
it provided. Program-level student learning		submission to APRC.
outcomes, assessment methods, and the process		
for program improvement based on assessment		
analysis results for each of the identified		
programs was provided. The program provided		
a short- and long-term strategic plan for		
increased enrollment and program direction and		
quality including measurable program goals		
specific to each of the identified programs.		

Applied Mathematics (BS) Actuarial Science (BS) Applied Mathematics / Computer Sciences Concentration (BS) Pre-Engineering (AS) Computer Science (Minor) Computer Science (Certificate) Mathematics (Minor)

The Council recommended to **Continue the Program with Reporting**: Documented problem areas exist within the program. Faculty and administration of the program will be asked to report as to program progress in solving these problems. Circumstances that may warrant reporting include (but are not limited to) stagnant enrollment, lack of clearly defined short and long-term strategic plans, and a lack of clearly defined or consistently implemented measures of program-level student learning outcomes.

THE PROGRAM WAS REVIEWED DURING THE 2016/2017 CYCLE AND IT WAS RECOMMENDED THAT THE PROGRAM BE CONTINUED WITH REPORTING. A REPORT TO APRC, DUE 15 SEPTEMBER 2017, ASKED THE PROGRAM AND COLLEGE OF ARTS AND SCIENCES TO ADDRESS THE FOLLOWING:

Program-level student learning outcomes, assessment methods, and the process for program improvement based on assessment analysis results for the following programs:

• Applied Mathematics / Computer Sciences Concentration (BS)

- Pre-Engineering (AS)
- Computer Science (Minor)
- Computer Science (Certificate)
- Mathematics (Minor)

Update on the effectiveness of the administrative structure providing program oversight.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2016	September, 2017	
UPDATE:	As part of a college-wide initiative, the Dean's office	As an area that serves many university
The APR Council thanks the program for the	will work with the Mathematics Department to develop	programs with their courses, strength in
report submitted. The program provided	updated program outcomes, identify core courses to be	learning assessment and improvement is
Program-level student learning outcomes,	used for program assessment, create curriculum maps,	highly desired. Attention to not only
assessment methods, and the process for	and identify timelines for assessment of particular	program-level but also course-level
program improvement based on assessment	outcomes in particular courses for the following	outcomes should be paid. The Provost's
analysis results for the following programs:	programs:	office raises the question of whether there
Actuarial Science (ACSC)		are too many programs being considered as
 Applied Mathematics (AMTH) 	• Pre-Engineering (AS)	a conglomerate when their outcomes are
Applied Mathematics and Computer Science	Computer Science (Minor)	likely quite different. Program consolidation
(AMCS) BS	Computer Science (Certificate)	or differentiation seems relevant to consider.
	Mathematics (Minor)	

Update on the effectiveness of the	This should provide a basis for collecting data, upon	
administrative structure providing program	which future decisions about the program can be made.	
oversight for all of the programs in general.		
The program failed to provide Program-level		
student learning outcomes, assessment methods,		
and the process for program improvement		
based on assessment analysis results specific to		
the following programs:		
• Pre-Engineering (AS)		
Computer Science (Minor)		
Computer Science (Certificate)		
Mathematics (Minor)		

Philosophy Minor

The Council recommended to **Continue the Program – The Academic Senate voted to continue the program.** THE PROGRAM WAS REVIEWED DURING THE 2015/2016 CYCLE AND IT WAS RECOMMENDED THAT THE PROGRAM BE CONTINUED WITH REPORTING. A REPORT TO APRC, DUE 15 SEPTEMBER 2017, ASKED THE PROGRAM AND COLLEGE OF ARTS AND SCIENCES TO ADDRESS THE FOLLOWING:

- Program-level student learning outcomes, assessment methods, and the process for program improvement based on assessment analysis results.
- Short and long term strategic plan for increased enrollment and program direction and quality including measurable program goals.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2018	_
UPDATE:	The Dean's office will work with this program to a)	The Provost's Office commends APRC's
The APR Council thanks the program for the	facilitate the implementation of the program's strategic	recommendations and the Dean's
report submitted. The program provided	plan, b) upload information related to outcomes and	commitment to assuring that this minor has
evidence of program level student learning	assessment into TracDat, and c) encourage and	its information documented in a timely
outcomes being developed. The program	facilitate the analysis of assessment data.	manner, beginning with this academic year
provided a curriculum map. The program		2018-19.
provided a vision of a strategic plan (short and		
long term) for increased enrollment and		
program direction and quality including		
measurable program goals. However, the		
program failed to show implementation of the		
strategic plan. The program failed to provide		
evidence that the outcomes are housed in		

TracDat, or a process for program improvement based on assessment analysis results.		
IT IS RECOMMENDED THAT THE PROGRAM ADOPT THE FOLLOWING TO ALIGN WITH UNIVERSITY ACCREDITATION REQUIREMENTS:		
 Program level student learning outcomes housed in TracDat with data collection and evidence of use of analysis for continuous improvement. A process for program improvement based on assessment analysis results. Short and long-term strategic plan for increased enrollment and program direction and quality including measurable program goals. 	See above.	The Provost's Office commends APRC's recommendations and the Dean's commitment to assuring that this minor has its information documented in a timely manner, beginning with this academic year 2018-19.

College of Business

PROGRAMS THAT DID NOT REPORT

• Dietary Food Service Management (AAS)

PROGRAMS RETURNING WITH REPORTING THAT DID NOT REPORT

• Business Administration (MBA)

Provost Response: The APRC should request that these reports be submitted not later than 90 days from the date of the request and their review be completed in the second semester of this academic year 2018-19.

Advertising/Integrated Marketing Communications BS, Minor, and Certificate

Digital Marketing Minor and Certificate

Business to Business Marketing Certificate

Direct Marketing Certificate

The Council recommended to Continue the Program. The program merits continuation.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2018	
APRC OFFERS THE FOLLOWING SUGGE	ESTIONS FOR PROGRAM IMPROVEMENT:	
The program is encouraged to continue to strive	Graduate placement and successes are being followed	The Provost's Office commends the use of
toward quality improvement through enhanced	by program faculty—discussed and evaluated at	graduate placement data and reinforces the
monitoring and analysis of program graduates.	department and program meetings.	need for meeting minutes to document the
		analyses and that program results be stored
		in Improve (formerly TracDat).
The program is encouraged to implement a	Program faculty and have been meeting each month	The Provost's Office recommends that the
formalized long-term and short-term strategic	following the submission of the APR to evaluate	faculty have identified these reviews not later
plan for quality program improvement.	curriculum, assess outcomes and set strategic goals.	than the beginning of the Spring Semester
		2019 so that improvement efforts can be
		addressed.

Computer Information Systems BS Computer Information Systems AAS Computer Information Systems Minor

The Council recommended to **Continue the Program with Reporting**: The program merits continuation. However, documented problem areas exist, and the faculty and administration of the program will be asked to report as to program progress in solving these problems. Circumstances that may

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2018	
APRC RECOMMENDS AN UPDATED RE	PORT REGARDING PROGRAM STATUS BASED	ON THE FOLLOWING:
The program does not currently have program- level student-learning outcomes housed in TracDat.	Program-level learning outcomes are housed in TracDat.	The Provost's Office commends the placement of outcomes in Improve (formerly TracDat) and reinforces the need for there to be associated assessment methods, reporting cycle, results, and reports of analyses and any planned interventions.
The program does not appear to make improvement decisions based on formal processes and procedures or the analysis of collected data.	Am assured that the prescribed analysis and decision- making is occurring.	The Provost's Office recommends that the Department Chair confirm the required documentation exists on the planned schedule and that data are being used to aid in improvement planning.
The program does not appear to follow a strategic plan for program quality improvements and increased enrollment.	The faculty is engaged in development of a strategic plan for the program.	The Provost's office recommends setting a clear date for completion of this plan, that would ideally be in early January 2019 to allow time for beginning implementation.
SEPTEMBER 15, 2018, WHICH IS TO INCL	M SUBMIT A REPORT TO THE PROGRAM REV LUDE THE FOLLOWING:	IEW COUNCIL NO LATER THAN
Program-level student learning outcomes, assessment methods, and the process for program improvement based on assessment analysis results.	The requested submission was made in timely fashion	Recent communications suggest that the APRC does not believe the report was sufficiently responsive to their requests. A 90-day extension is being offered for completion.
Evidence that program-level student-learning outcomes are housed in TracDat.		See above
Evidence that program-level student-learning outcomes data are collected and utilized for continuous improvement efforts.		See above
A strategic plan implementing outcomes for the purpose of improving program quality and increasing enrollment.		See above

warrant reporting include (but are not limited to) stagnant enrollment, lack of clearly defined short and long-term strategic plans, and a lack of clearly defined or consistently implemented measures of program-level student learning outcomes.

Healthcare Marketing BS

APR Recommendation November, 2017	Dean's Follow-up Response September, 2018	Provost Response
APRC OFFERS THE FOLLOWING SUGGE	STIONS FOR PROGRAM IMPROVEMENT:	
The program is encouraged to continue to strive toward quality improvement through enhanced monitoring and analysis of program graduates.	Graduate placement and successes are followed by program faculty and discussed and evaluated at department and program meetings.	The Provost's Office suggests that these results and the associated meeting minutes documenting such evaluation conversations be housed in Improve (formerly TracDat).
The program is encouraged to implement a formalized strategic plan, both long-term and short-term, specifically for this program.	Program faculty and have been meeting each semester following the submission of the APR to evaluate curriculum, assess outcomes and set strategic goals.	See above.
As the program is newly established, they are encouraged to continue collecting outcomes data and using the results to make quality improvement decisions.	Data on course outcomes continues to be collected and assessed. A program assessment tool is being developed and refined.	See above.

The Council recommended to **Continue the Program.** The program merits continuation.

Human Resource Management BS

Human Resource Management Minor

Human Resource Management Certificate

APRC RECOMMENDS AN UPDATED REPORT REGARDING PROGRAM STATUS BASED ON THE FOLLOWING:		
The program does not appear to make program	Working on improved documentation and assessment	Preparation of an assessment plan with cycle
improvement decisions based on formal		of assessment for each outcome that can be
processes and procedures or the analysis of		created in Improve may be one mechanism
collected data.		for systematizing the use of data in making
		improvement decisions. The Provost's
		office applauds the plan to improve
		assessment and documentation.
The program does not appear to follow a	The program enrollment has grown each of the past 4	Given that enrollment is not a challenge, it is
strategic plan for enrollment growth and quality	years (up 152%, from 19 (F'14) to 48 (F'18))	understood that a plan for growth may not
program improvements.		be necessary, but the quality improvement is

The program only has one fulltime faculty within the program and utilizes other departments to teach classes within the program.	Actually, another tenured faculty in the department regularly teaches HR courses, as well. Invoking classes from other programs or departments, where deemed appropriate, is believed to yield an optimal learning	always impossible, which the first item above recognizes. The Provost's Office concurs that there is value in cross-disciplinary engagement for the many benefits that can result, including the efficiency that could result from strategic
IT IS REQUESTED THAT THE PROGRAM	experience for our students. M SUBMIT A REPORT TO THE PROGRAM REVI	faculty utilization.
SEPTEMBER 15, 2019, WHICH IS TO INCL		EW COUNCIL NO LATER ITAN
A strategic plan for increasing enrollment and improving program quality.		While recognizing that enrollments are not a challenge, this plan may benefit from addressing the strategies intended to keep the program vital and attractive to enrollees.
A faculty and administrative plan that ensures long-term quality improvement and program oversight.		The Provost's office supports this request.
A plan to utilize program level student learning outcomes in the process of continuous program improvement.		The Provost's office supports this request.

Marketing BS

The Council recommended to **Continue the Program with Enhancement**: The program merits enhancement based on increased enrollment, community service and outreach, and faculty engagement. The program has been able to double the number of students without additional faculty.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2017	
APRC RECOMMENDS ENHANCEMENT	BASED ON THE FOLLOWING:	
The increase in enrollment. The program has	Current enrollment for Fall 2018 has decreased slightly	Plans should identify ways in which coverage
enjoyed a recent 30% growth in the BS. The	but is still high. Positions are being filled after recent	can be maintained and meet the required
program has also doubled enrollment with no	faculty retirement to maintain course coverage.	advising load, which could suggest new
new faculty.	Resources are needed to assist faculty with advising a	approaches or reallocations. Increases in
	consistently high number of new and incoming	faculty in imminent years will be limited, as a
	students.	result of declining enrollment. Future
		reallocations may be warranted.
Community Service in several aspects, most	This service learning continues and is a valuable	The community outreach is a great value for
notably the involvement with marketing	contribution to the community.	the community and for the students who
nonprofits in the area.		gain this experience. These efforts enhance

		the image of the university and provide valuable learning for students.
The program has an active involvement with its	Support continues for this high profile, globally	The Provost's Office also appreciates the
RSO and involves the RSO in community	recognized student chapter of the AMA.	value of this RSO and commends the faculty
outreach.		and program leadership for these efforts.

Accountancy (BS, AAS, and Minor)

Accountancy / CIS (BS)

Accountancy / Finance (BS)

The Council recommended to Continue the Program. The program merits continuation.

THE PROGRAM WAS REVIEWED DURING THE 2015/2016 CYCLE AND WAS ASKED TO SUBMIT A REPORT TO APRC, DUE 15 SEPTEMBER 2017, INCLUDING THE FOLLOWING:

- Student-learning outcomes at the program-level.
- No evidence that the program has a curriculum map.
- Program-level learning outcomes housed in TracDat.
- Limited evidence of continuous program improvement through use of program-level learning outcome analysis.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2016	September, 2018	

UPDATE:	The Provost's Office appreciates the effo
• The APRC wishes to thank the	to address deficiencies identified by the
Accountancy faculty and COB	APRC during the 15-16 cycle. We expec
administration for the update, which	that this foundation will serve the progra
details the responses to the above listed	well as it continues to analyze its student
issues:	learning results and plans to continue to
Program-level student learning	enhance their quality.
outcomes, assessment methods, and the	1 5
process for program improvement based	
on assessment analysis results.	
o The program provided an update.	
o The APRC thanks the program for	
1 0	
the update.	
Program Level student learning	
outcomes housed in TracDat	
o The program provided TracDat four-	
column reports of student learning	
outcomes at the program level.	
• Evidence of a curriculum map.	
o The program provided a method of	
tracking student learning outcomes with	
curriculum.	

Computer Information Technology (BS)

Computer Information Technology (Minor)

The Council recommended to **Continue the Program – The Academic Senate voted to continue the program.** THE PROGRAM WAS REVIEWED DURING THE 2016/2017 CYCLE AND IT WAS RECOMMENDED THAT THE PROGRAM BE CONTINUED WITH REPORTING. A REPORT TO APRC, DUE 15 SEPTEMBER 2017, ASKED THE PROGRAM AND COLLEGE OF ENGINEERING TECHNOLOGY TO ADDRESS THE FOLLOWING:

- Program-level student learning outcomes, assessment methods, and the process for program improvement based on assessment analysis results.
- Update on faculty dedicated to the program.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2016	September, 2018	
UPDATE:		The Provost's office appreciates the
		program's response to requests from the
		APRC. It endorses the APRC's concerns

APRC thanks the Computer Information	about the importance of the use of
Technology faculty and College of Business	assessment data to effect programmatic
administration for the update, which details	improvements.
the response to the above issues:	
• Program-level student learning outcomes, assessment	The work of the APRC is vital in assuring
methods, and the process for program improvement	the integrity of Ferris programs and should
based on assessment analysis results. While the	not be a significant burden if programs are
program provided some goals, plans for	systematic in gathering and analyzing
assessment methods and the process for	program-level data on an ongoing basis,
improvement, it was not based on assessment	since APRC only requests reporting every six
analysis results. The strategic plan in the	years. APRC recommendations are to be
report did not address short and long term	considered not only important but also vital
plans for increasing enrollment and program	to the University's support for continuation
direction and quality including measurable	of the program.
program goals.	
• Update on faculty dedicated to the program. The	Program failure to complete requested
program identified that it was not in need of a	information the first time unnecessarily adds
dedicated faculty for oversight, as the	burden to an already busy Academic Senate Committee.
Computer Information Systems and the	Commutee.
Computer Information Technology programs	
were closely related. The program indicated	
that dividing these leadership roles would be	
detrimental to both programs as the sharing	
of information is vital being that they are so	
closely related.	
IT IS RECOMMENDED THAT THE PROGRAM ADOPT THE FOLLOWING TO	
ALIGN WITH UNIVERSITY	
ACCREDITATION REQUIREMENTS:	
-	
• Program-level student learning outcomes, assessment methods, and the process for	
program improvement based on assessment	
analysis results.	
Information Security and Intelligence MS	
Information Security and Intelligence BS	
Information Security and Intelligence Minor	

Information Security and Intelligence Minor The Council recommended to Continue the Program. The program merits continuation.

THE PROGRAM WAS REVIEWED DURING THE 2016/2017 CYCLE AND IT WAS RECOMMENDED THAT THE PROGRAM BE CONTINUED WITH REPORTING. A REPORT TO APRC, DUE 15 SEPTEMBER 2017, ASKED THE PROGRAM AND COLLEGE OF BUSINESS TO ADDRESS THE FOLLOWING:

• Program-level student learning outcomes for both the MS and BS programs and the minor, and the process for program improvement based on assessment analysis results.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2016	September, 2017	
UPDATE:		The Provost's Office appreciates the
The APR Council thanks the program for the		completion of the requested information.
report submitted. The program submitted a		
four-column TracDat report listing several		
program- and course-level student learning		
outcomes. The program provided a description		
of how these outcomes are to be used, and a		
process for program improvement based on		
assessment analysis results in the previous year's		
report.		

College of Health Professions

Dental Hygiene AAS to BS Completion BS

The Council recommended to **Continue the Program with Enhancement**: The program has experienced significant success in the short time it has been operational. The PCAF identified the need for more faculty within three years and faculty loading, along with increased enrollment, now make this a necessity. There are currently no faculty dedicated to the BS, and recent legislation will make this degree even more appealing among practicing hygienists.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2017	
APRC RECOMMENDS ENHANCEMENT		
The rapid increase in enrollment.	The program began in 2008 with an average enrollment of 65 students in 2010-12. Enrollment has fluctuated over the years but currently remains steady with an average of 37.5 enrolled or admitted online BS DHYG degree students in 2016-18.	This data would suggest that enrollment is substantially below a 2010-12 number which raises the question about what faculty needs may or may not exist.
Pending legislation will escalate the need for this degree among practicing clinicians.	During the Fall 2017, Senate Bill 541 to authorize a Dental Therapist or MS level dental hygienist received approval by the Senate, and moved to the House <i>Health</i> <i>Policy Committee</i> . However, since last year it has resided in committee. Advocates expect a positive <i>Health Policy</i> <i>Committee</i> hearing this fall followed by House approval. Associate degree level dental hygienists interested in the mid-level provider must first obtain their bachelor degree to move on to the master level in Dental Therapy. The BS degree completion program is poised for growth as more hygienists choose dental therapy. CHP will continue to monitor enrollment and need for additional resources.	The Provost's office appreciates the attentiveness to the changing external environment and anticipates that program personnel and College leadership will adapt to these changes as appropriate.
No dedicated faculty to this degree; most are maintaining overloads to teach in this and the AAS degree.	It is correct that faculty are not dedicated to either degree with the addition of the online BS degree completion. The appropriately credentialed five current full-time dental hygiene faculty teach 100, 200, 300, and 400 level courses in both degrees. The current faculty developed the 300-400 level courses in 2008. They continue to choose these courses as OL during the Academic year in lieu of adding additional 100-200	Continued monitoring of the overload situation will be important, especially as it relates to the faculty's ability to stay current in their disciplines, contribute to service, and produce scholarship. The Provost's Office anticipates the College will remain attentive to the needs and staff accordingly.

	level courses. CHP will continue to track faculty load, FTE, and SCH/FTEF in support of additional hires.	
Need for additional faculty at the three-year mark was correctly identified in the PCAF.	The original APR report included student credit hours, FTE, and SCH/FTEF for the BS and AAS program courses. However, updated data presented to the APR committee for the 300-400 level courses required in this degree normalized the numbers. The program is currently averaging 1.03 FTE Faculty with 3-5 course sections offered during the fall or spring semester. CHP will continue to monitor enrollment and FTE to justify the need for additional faculty.	The PCAF is an early projection before a program is launched, and it is not uncommon for the needs to flex as experience is gained. The College provided disaggregated data to APRC that revealed that sufficient faculty exist. Some confusion resulted from the fact that Dental Hygiene faculty teach in both degree levels. The program department head is aware of the need to monitor potential changes in enrollments that might necessitate additional personnel, as a result of possible changes in preparation requirements.
Program faculty use of outcomes assessment and program continuous improvement is exemplary and is well documented.	Program faculty continue to close the loop on assessment and utilize data to keep the curriculum current.	The Provost's office appreciates the program faculty's efforts to document students' learning and to use this information to improve the program and students' capabilities.

Dental Hygiene AAS

The Council recommended to Continue the Program – The program merits continuation as it is fully accredited in good standing by: Commission on Dental Accreditation through 2019.

APR Recommendation November, 2017	Dean's Follow-up Response September, 2017	Provost Response
No recommendations offered	No follow-up offered	The Provost's office concurs with the recommendation to continue the program.

Nuclear Medicine Technology BS

The Council recommended to Continue the Program – The program merits continuation as it is fully accredited in good standing by: Joint Review Committee on Educational Programs in Nuclear Medicine Technology Programs. The accreditation is through 2020.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2017	-

No recommendations offered	No follow-up offered	The Provost's office concurs with the
		recommendation to continue the program.
		However, the program is advised to
		continue to monitor graduate employment
		opportunities as some concerns have been
		expressed over the years.

College of Engineering Technology

PROGRAMS THAT DID NOT REPORT

Provost's Office Response: Program and college leaders have the schedule for at least the next ten years. These reviews should be built into annual tactical plans so that the timeline established by the APRC is met.

- Civil Engineering Technology (AAS)
- Construction Management (BS)

 o Building Construction Technology (AAS)
 o Construction Administration (Certificate)
 o Advanced Construction Management (Certificate)
- Survey Engineering (BS and Certificate)
 - o Surveying Technology (AAS)
 - o Surveying and Mapping (Certificate)
 - o Positioning for Hydrographic Surveying (Certificate)
 - o Geographic Information Systems (Certificate)

PROGRAMS RETURNING WITH REPORTING THAT DID NOT REPORT

• CAD Drafting and Tool Design Technology (AAS)

Architectural Technology AAS

Architecture and Sustainability BS

The Council recommended to Continue the Program. The program merits continuation.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2017	
APRC OFFERS THE FOLLOWING SUGGE	ESTIONS FOR PROGRAM IMPROVEMENT:	
The program is encouraged to continue to strive	In the future the program will expand the post-	The Provost's Office encourages program
toward quality improvement through enhanced	graduate survey scope and review the survey questions	efforts to gather information from graduates
monitoring and analysis of program graduates.	to solicit more information that can be used for	that can inform improvement efforts.
	program assessment.	
The program continues to run below capacity.	Program has benefited from a major improvement in	It is gratifying to see that the renovations are
The program is encouraged to continue to	its classroom facilities (completed in Fall 2018) as part	having a positive impact, although there may
market and promote its unique program.	of the SWAN ANNEX Renovation project. A positive	be other factors since new applicants are not

	impact on program enrollment has been noted for Fall	highly likely to know about either the old or
	2018.	new facilities. There may be other
		enrollment growth drivers here.
Collaborative Efforts: The program is	Cross-curricular collaboration with DAGD has been	Additional exploration may be warranted
encouraged to explore cross-curricular	explored by the faculty of both programs and no	because the APRC heard of an interest from
collaboration with Digital Animation Game	opportunities for collaboration have been identified by	DAGD and we are very aware of the great
Design. The program expressed a desire to	either program.	expansion in virtual design space. Further,
enhance animation within the program and		the Provost's office has been encouraging
DAGD has expressed a similar desire to work in		interdisciplinary efforts for the benefits that
the built environment virtual design arena.		can be realized.
APRC feels both programs have qualities to		
offer the other program and that both programs		
would grow and benefit from collaboration.		

Automotive Engineering Technology

Automotive Service Technology (AAS)

Performance Motorsports (Certificate)

The Council recommended to **Continue the Program with Reporting:** The accrediting agency, ETAC-ABET, has issued an interim accreditation good until September 30, 2018. This interim accreditation was to allow the program to address deficiencies found at the last site visit. The program must submit a plan of action to ETAC-ABET no later than July 1, 2018.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2017	
IT IS REQUESTED THAT THE PROGRAM	M SUBMIT A REPORT TO THE PROGRAM REVI	EW COUNCIL NO LATER THAN
SEPTEMBER 15, 2019 WHICH IS TO INCL	UDE THE FOLLOWING:	
An updated copy of the Certificate of Accreditation in Good Standing from the issuing body ETAC-ABET.	The required plan of action was submitted to ETAC- ABET on 5.21.2018. In response to that submittal the accreditation of the program was extended until 9.30.2020.	Given the short time frame, less than two years, the program is encouraged to proactively and even aggressively sustain its efforts to be in full compliance with ETAC- ABET and to gain a further reaccreditation that would extend to the maximum allowable.

Heavy Equipment Technology

Heavy Equipment Service Technology

The Council recommended to Continue the Program. The program merits continuation.

APR Recommendation November, 2017	Dean's Follow-up Response September, 2017	Provost Response
No recommendations offered	No actions	The Provost's office supports continuation of the program.

Industrial Technology Management BS

The Council recommended to Continue the Program. The program merits continuation.

THE PROGRAM WAS REVIEWED DURING THE 2016/2017 CYCLE AND WAS ASKED TO SUBMIT A REPORT TO APRC, DUE 15 SEPTEMBER 2017, INCLUDING THE FOLLOWING:

- Program-level student learning outcomes, assessment methods, and the process for program improvement based on assessment analysis results.
- A strategic plan for increasing enrollment and improving program quality.
- A faculty and administrative plan that ensures long-term quality improvement and program oversight.

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2016	September, 2017	_
UPDATE:	Monitoring of program level assessment and program	The Provost's office supports continuation
APRC thanks the ITM faculty and College of	enrollment will continue.	of the program, especially because it is one
Engineering Technology administration for the		of few that serves students at other locations
update, which details the response to the above		in technology fields. With future enrollment
issues:		growth potentially more dependent upon
Program-level student learning outcomes,		adult enrollments, outreach programs are
assessment methods, and the process for		important to sustain with quality.
program improvement based on assessment		
analysis results.		
o The program provided an update.		
o The APRC thanks the program for the		
update.		
• Short and long term strategic plan for program		
direction and quality including measurable		
program goals.		
o The program provided an update.		
o The APRC thanks the program for the		
update.		
• A faculty and administrative plan that ensures		
long-term quality improvement and program		
oversight.		
o The program provided an update.		

o The APRC thanks the program for the update.	
---	--

College of Education and Human Services

PROGRAMS THAT DID NOT REPORT

Failure to report is rarely acceptable when the work is known years in advance. The Provost will discuss the lack of follow-up reports with the Dean and assure that these are produced imminently.

- Early Childhood Education (BS and AAS) Granted one-year extension SEC
- Elementary Education (BS and all Minors) **Granted on-year extension SEC** o Pre-Teaching Elementary (AA)
 - o Reading (Certificate)
 - o Elementary Endorsement to Secondary Provisional (Certificate)

PROGRAMS RETURNING WITH REPORTING THAT DID NOT REPORT

- Curriculum and Instruction (M. Ed.)
- Educational Leadership (MS)
- Secondary Education (BS)
- Career and Technical Education (MS)

Digital Animation and Game Design BAS

The Council recommended to **Continue the Program** – The program merits continuation as it is fully accredited in good standing by: National Automotive Technician's Education Foundation through 2020 (HEET), Associated Equipment Distributors through 2021(HEQT)

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2018	
APRC OFFERS THE FOLLOWING SUGGE	ESTIONS FOR PROGRAM IMPROVEMENT:	
The program is encouraged to use learning	Faculty are working to improve the assessment content	The Provost's office appreciates the faculty's
outcomes to make quality improvement	in TracDat.	attention to improving assessment reporting
decisions.		imminently.
The program is encouraged to continue to strive	The program is working on continued improvement	The Provost's office appreciates the faculty's
toward quality improvement through enhanced	and also working to develop and expand their online	attention to improving assessment reporting
monitoring and analysis of program level	offerings for SENG.	imminently.
student learning outcomes.		
Collaborative Efforts: The program is	SDM remains available to collaborate with other	The Provost's office applauds this effort to
encouraged to explore cross-curricular	programs. Currently the program is working with	collaborate with a desired outcome of more
collaboration with Architecture. The program	Kendall College faculty to collaborate on curriculum	learning for faculty and students.
expressed a desire to work in the built	and course offerings.	

environment virtual design arena and has	There should be continued dialogue between
industrial connections requesting they do so.	architecture and DAGD as the College of
Architecture expressed the desire to enhance	Engineering Technology reports that no
animation within the program. APRC feels both	areas for collaboration were found. There
programs have qualities to offer the other	are communication lapses evident.
program and that both programs would grow	-
and benefit from collaboration.	

Criminal Justice BS Pre Criminal Justice AA Forensic Science Minor Homeland Security Minor

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2018	
APRC RECOMMENDS AN UPDATED RE	PORT REGARDING PROGRAM STATUS BASED	ON THE FOLLOWING:
The Criminal Justice BS program does not	The Criminal Justice BS program is working to input all	This effort of the new director, in
appear to make program improvement decisions	of the assessment data into TracDat and plan to have	collaboration with the faculty, is welcomed
based on formal processes and procedures or	this complete by October 2018. This will allow the	and appreciated. We look forward to future
the analysis of collected data.	program to track data and make informed data driven	communications about the program building
	decisions.	from data-driven decisions.
Faculty are at overload maximums in addition to	Through our CDA incentive plan the program	This venture into online offerings is an
travel. It is recommended that the program	currently has 8 courses in design phase and working	important direction if enrollments are to be
explore online delivery of more courses to	towards completion for Spring 2019	sustained and if adult and working
reduce time spent on travel.		prospective students are to engage.
IT IS REQUESTED THAT THE PROGRAM SUBMIT A REPORT TO THE PROGRAM REVIEW COUNCIL NO LATER THAN		
SEPTEMBER 15, 2018 WHICH IS TO INCL	UDE THE FOLLOWING:	
Program-level student learning outcomes,	Faculty are currently working on this and should have	This responsiveness to the APRC's
assessment methods, and the process for	this completed by October	recommendations is commendable.
program improvement based on assessment		
analysis results.		
A strategic plan for improving program quality.		Given that there is a new director who has
		experience and knowledge in planning and

	assessment, we should expect to see a compelling plan for the program. We look forward to this Fall 2018 report.
COEHS administration work to reduce the	We will look for the plans in the 2018
overload and travel time for faculty.	report.
APRC acknowledges this assignment will be	We will look for the plans in the 2018
difficult considering the overload carried by the	report.
faculty and respectfully requests CoEHS	
administration assist with support resources.	

Criminal Justice MS

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2017	September, 2017	
APRC RECOMMENDS AN UPDATED RE	PORT REGARDING PROGRAM STATUS BASED	ON THE FOLLOWING:
The Criminal Justice MS program does not	This program is also uploading program assessment	The program's responsiveness to this
appear to make program improvement decisions	information in TracDat and will have this complete by	recommendation is appreciated.
based on formal processes and procedures or	October 2018. This will help the program make	
the analysis of collected data.	informed decisions by leveraging data.	
Faculty are at overload maximums in addition to	The faculty are working on how best to implement an	The program's responsiveness to this
travel. It is recommended that the program	on-line model for the MS in Criminal Justice.	recommendation is appreciated.
explore online delivery of more courses to		
reduce time spent on travel.		
IT IS REQUESTED THAT THE PROGRAM SUBMIT A REPORT TO THE PROGRAM REVIEW COUNCIL NO LATER THAN		
SEPTEMBER 15, 2018 WHICH IS TO INCL	UDE THE FOLLOWING:	
Program-level student learning outcomes,	Faculty are currently working on this and should have	We look forward to seeing the plans.
assessment methods, and the process for	this completed by October.	
program improvement based on assessment		
analysis results.		
A strategic plan for increasing enrollment and		See above.
improving program quality CoEHS		
administration work to reduce the overload and		
travel time for faculty.		

APRC acknowledges this additional assignment	See above.
will be difficult considering the overload carried	
by the faculty and respectfully requests CoEHS	
administration assist with support resources.	

PROGRAMS RETURNING WITH REPORTING THAT DID NOT REPORT General Studies (AA) Career Exploration (AA) Directed Studies (AA)

APR Recommendation	Dean's Follow-up Response	Provost Response
November, 2016	September, 2018	
APRC RECOMMENDS AN UPDATED	Dean Jason Bentley is providing interim department	Oversight issues appear to be addressed and
REPORT REGARDING PROGRAM	administrative support and oversight. Program faculty	the dean will continue to evaluate the unit's
STATUS BASED ON THE FOLLOWING:	continue to lead curriculum and assessment work and	performance.
• There is no evidence of the program's	recommend areas for continued improvement with	
plan for effective administrative	operational and administrative support through Dean	
oversight when the program coordinator	Bentley.	
(Christine Conley-Sowels) retires by the		
end of the 2016/2017 school year.		
IT IS REQUESTED THAT THE	Program faculty and Dr. Stakley met with RSS Dean	Given that there is a relatively new dean and
PROGRAM SUBMIT A REPORT TO THE	Bentley on September 21, 2017 to discuss the current	some personnel turnover, it is not
PROGRAM REVIEW COUNCIL NO	administrative structure, curriculum opportunities,	uncommon to see some adjustment in
LATER THAN SEPTEMBER 15, 2017	student learning and program outcomes. In support of	adapting to the changes. We anticipate the
WHICH IS TO INCLUDE THE	continuous improvement, regular meetings will occur	dean will continue the planned meetings and
FOLLOWING:	focused on student learning outcomes, assessment	identify opportunities to make
Update on administrative structure	practices/plans and improvement opportunities as a	improvements. The launch of the Academic
providing program oversight and	result of assessed outcome insight.	Literacies Center is under the domain of RSS
analysis as to its effectiveness to improve		and some benefits to collaboration among
program quality.		the associated functions should be expected.