

# Assessment Plan

## Ferris State University

### College of Arts & Sciences

**Program - Social Work (B.S.W.)**

**Mission Statement:** The mission of the Ferris State University Social Work Program is to educate professional social workers who will be leaders in their field, promoting social and economic justice, diversity, and empowerment and eliminating oppressive social conditions. We inspire students to be critical thinkers to meet the challenges of a global society through lifelong learning, innovation, political engagement, service and community collaboration.

**Advisory Board/Committee** Twice per year

**Meetings:**

**Accreditation Body:** Council on Social Work Education

**Academic Year of Next** 2010-2011

**Accreditation Review:**

**Outcome: Outcome #1**

Effectively professionally intervene with individuals, families, communities and globally utilizing the Planned Change Model, and from a systems and strengths perspective to enhance the human experience

**Outcome Type:** Learning

**Start Date:** 09/29/2008

**Outcome Status:** Active

| Means of Assessment   |   |                     |        |
|---|---|---------------------|--------|
| Assessment Method   | Criterion for Success   | Assessment Schedule | Active |
| Field Performance Evaluation<br><b>Assessment Method Category:</b><br>Internship Evaluation                                       | 95% of students will score "meets" or better on aggregated learning competencies                                    | Every year          | Yes    |
| BEAP Employer Survey Questions 5-10<br><b>Assessment Method Category:</b><br>Survey - Employer                                    | Mean data will be 6 or higher on a 10 point Likert scale  |                     | Yes    |
| Field Exercises #1-8<br><b>Assessment Method Category:</b><br>Case Studies/Problem-based Assignments                              | 98% of students will successfully complete all 8 field exercises  |                     | Yes    |
| Portfolio Presentation<br><b>Assessment Method Category:</b><br>Presentation(Oral)  | 98% of students will earn a 2.0 or better on Portfolios   |                     | Yes    |
| Classroom Observation SCWK 220, 330, 320, 481, 482<br><b>Assessment Method Category:</b><br>Observations (e.g. Clinical or Field) | Of BSW candidate situations identified as needing Academic Performance Review, 80% will be satisfactorily resolved. |                     | Yes    |
| SCWK 320 Project<br><b>Assessment Method Category:</b><br>Service Project/Service Learning  | 2.0 or better for all students  |                     | Yes    |
| SCWK 330 Case File<br><b>Assessment Method Category:</b><br>Service Project/Service Learning                                      | 2.0 or better for all students  |                     | Yes    |
| BEAP Exit Survey Section D<br><b>Assessment Method Category:</b><br>Survey - Graduate (Current Year)                              | 6.0 Aggregated Mean or better on a 10 point Likert scale  |                     | Yes    |

| Means of Assessment  |  |                     |        |
|--|--|---------------------|--------|
| Assessment Method  | Criterion for Success                                    | Assessment Schedule | Active |
| BEAP Alumni Survey Section C<br><b>Assessment Method Category:</b><br>Survey - Alumni (after one year) | 6.0 Aggregated Mean or better on a 10 point Likert scale |                     | Yes    |

**Outcome: Outcome #2**

Demonstrate knowledge, value and skills for evidenced based practice

**Start Date:** 10/01/2008

**End Date:** 10/01/2009

**Outcome Status:** Active

| Means of Assessment   |   |                     |        |
|---|---|---------------------|--------|
| Assessment Method   | Criterion for Success   | Assessment Schedule | Active |
| Portfolio Presentation<br><b>Assessment Method Category:</b><br>Presentation(Oral)                          | 98% of students will receive a 3.0 or better on their portfolio criterion |                     | Yes    |
| Case File - SCWK 330<br><b>Assessment Method Category:</b><br>Service Project/Service Learning              | All students will receive a 2.0 or better                                 |                     | Yes    |
| Group Project SCWK 320<br><b>Assessment Method Category:</b><br>Service Project/Service Learning            | All students will receive a 2.0 or better on Group Project                |                     | Yes    |
| Field Exercises 2,3,4,6 & 8<br><b>Assessment Method Category:</b><br>Case Studies/Problem-based Assignments | 2.0 or better on all field exercises                                      |                     | Yes    |
| Field Evaluations Section B-G<br><b>Assessment Method Category:</b><br>Internship Evaluation                | 2.0 or better on all exercises  |                     | Yes    |
| BEAP Employer Survey #15 & 16<br><b>Assessment Method Category:</b><br>Survey - Employer                    | 6.0 Aggregated mean or better   |                     | Yes    |
| BEAP Exist Survey<br><b>Assessment Method Category:</b><br>Survey - Graduate (Current Year)                 | 6.0 aggregated mean or better   |                     | Yes    |
| BEAP Alumni Survey<br><b>Assessment Method Category:</b><br>Survey - Alumni (after one year)                | 6.0 aggregated mean or better   |                     | Yes    |

**Outcome: Outcome #3**

Practice within the ethical framework as delineated by the National Association of Social Workers Code of Ethics

**Outcome Type:** Learning

**Start Date:** 10/01/2008

**Outcome Status:** Active

| Means of Assessment |
|---------------------|
|---------------------|

| Means of Assessment  |   |                     |        |
|--|---|---------------------|--------|
| Assessment Method  | Criterion for Success   | Assessment Schedule | Active |
| BEAP Employer Survey Question 1<br><b>Assessment Method Category:</b><br>Survey - Employer         | 95% of students will have an aggregated score of 6.0 or better  |                     | Yes    |
| BEAP Values Inventory<br><b>Assessment Method Category:</b><br>Survey - Graduate (Current Year)    | 70% of students will be competent on the three BEAP Value domains of confidentiality, self-determination and social justice |                     | Yes    |
| Portfolio Presentation Criterion 5<br><b>Assessment Method Category:</b><br>Presentation(Oral)     | 90% of students will provide evidence of utilizing the Code of Ethics through their portfolio presentation.                 |                     | Yes    |
| Field Exercise 5<br><b>Assessment Method Category:</b><br>Case Studies/Problem-based Assignments   | Completion of Exercise 5 with a 2.0 or better grade for 98% of students   |                     | Yes    |
| Field Evaluation Section A 1,2<br><b>Assessment Method Category:</b><br>Internship Evaluation      | 95% of students will be "good" or better (check this)   |                     | Yes    |
| BEAP Exit Survey D26-D35<br><b>Assessment Method Category:</b><br>Survey - Graduate (Current Year) | Aggregated score will be 6.5 or higher  |                     | Yes    |

**Outcome: Outcome #4**

Demonstrate the ability to integrate with both breadth and depth the liberal arts with social work knowledge, values and skills

**Outcome Type:** Learning

**Start Date:** 10/01/2008

**Outcome Status:** Active

| Means of Assessment   |   |                     |        |
|---|---|---------------------|--------|
| Assessment Method   | Criterion for Success                                     | Assessment Schedule | Active |
| Portfolio Presentation, Criteria 1,2 &6<br><b>Assessment Method Category:</b><br>Presentation(Oral) | 98% of students will have a 2.5 or better aggregated mean |                     | Yes    |
| Field Exercise 7<br><b>Assessment Method Category:</b><br>Case Studies/Problem-based Assignments    | 2.0 or better for 98% of students                         |                     | Yes    |

**Outcome: Outcome #5**

Function effectively and collaboratively within systems on all levels to advocate for social and political change and effective policy.

**Outcome Type:** Learning

**Start Date:** 10/01/2008

**Outcome Status:** Active

| Means of Assessment |                       |                     |        |
|---------------------|-----------------------|---------------------|--------|
| Assessment Method   | Criterion for Success | Assessment Schedule | Active |

| Means of Assessment  |   |                     |        |
|--|---|---------------------|--------|
| Assessment Method  | Criterion for Success   | Assessment Schedule | Active |
| Portfolio Presentation<br><b>Assessment Method Category:</b><br>Presentation(Oral)   | 3.5 or better aggregated mean for portfolio                     |                     | Yes    |
| Field Exercises 4 & 7<br><b>Assessment Method Category:</b><br>Case Studies/Problem-based Assignments  | 98% of students will achieve 2.0 or better on field exercises   |                     | Yes    |
| Resource Guide SCWK 210<br><b>Assessment Method Category:</b><br>Written Product (essay, research paper, journal, newsletter, etc.)          | 98% of students will have a 2.0 or better on Resource Guide     |                     | Yes    |
| Field Evaluation Sections C, D & E<br><b>Assessment Method Category:</b><br>Internship Evaluation  | 95% of students will be "Meets" or above.                       |                     | Yes    |
| BEAP Exit Survey Questions 35-50, and D3, 10, 12, 17, 24, 25<br><b>Assessment Method Category:</b><br>Survey - Graduate (Current Year)       | 6.0 Aggregated Mean   |                     | Yes    |
| BEAP Employer Survey #10-13 & 19<br><b>Assessment Method Category:</b><br>Survey - Employer  | 6.0 Aggregated Mean   |                     | Yes    |
| Policy Analysis Paper - SCWK 310<br><b>Assessment Method Category:</b><br>Written Product (essay, research paper, journal, newsletter, etc.) | 98% of students will have a 2.0 or better on their Policy paper |                     | Yes    |

**Outcome: Outcome #6**

Practice without discrimination and with respect regardless of age, class, color, culture, ability, ethnicity, family structure, gender, marital status, national origin, race, religion, and sexual orientation.

**Outcome Type:** Learning

**Start Date:** 10/01/2008

**Outcome Status:** Active

| Means of Assessment   |   |                     |        |
|---|---|---------------------|--------|
| Assessment Method   | Criterion for Success   | Assessment Schedule | Active |
| Field Evaluation Section H<br><b>Assessment Method Category:</b><br>Internship Evaluation                                       | 95% of students will be "meets" or above aggregated mean  |                     | Yes    |
| Field Exercise 7<br><b>Assessment Method Category:</b><br>Case Studies/Problem-based Assignments                                | 98% of students will achieve a 2.0 or better on Exercise 7  |                     | Yes    |
| Classroom Observation 300-400 Level SCWK courses<br><b>Assessment Method Category:</b><br>Observations (e.g. Clinical or Field) | Of BSW candidate situations identified as needing Academic Performance Review, 80% will be satisfactorily resolved. |                     | Yes    |

| Means of Assessment   |   |                     |        |
|---|---|---------------------|--------|
| Assessment Method   | Criterion for Success   | Assessment Schedule | Active |
| Intercultural Group Presentation - SSCI 450<br><b>Assessment Method Category:</b><br>Written Product (essay, research paper, journal, newsletter, etc.) | 95% of students will achieve a 2.0 for their Group Presentation |                     | Yes    |
| BEAP Employer Survey #2 & 17<br><b>Assessment Method Category:</b><br>Survey - Employer   | 6.0 Aggregated mean   |                     | Yes    |

**Outcome: Outcome #7**

Identify the dynamics of oppression and discrimination and advocate for social justice and social change.

**Outcome Type:** Learning

**Start Date:** 10/01/2008

**Outcome Status:** Active

| Means of Assessment  |   |                     |        |
|--|---|---------------------|--------|
| Assessment Method  | Criterion for Success   | Assessment Schedule | Active |
| Field Exercise 7<br><b>Assessment Method Category:</b><br>Case Studies/Problem-based Assignments     | 98% of students will achieve a 2.0 or better on their Field Exercise 7  |                     | Yes    |
| BEAP Values Inventory<br><b>Assessment Method Category:</b><br>Survey - Graduate (Current Year)      | 70% of students will be competent on the three BEAP Value domains of confidentiality, self-determination and social justice |                     | Yes    |
| BEAP Exit Survey #4,6 & 17<br><b>Assessment Method Category:</b><br>Survey - Graduate (Current Year) | Aggregated mean of 6.0  |                     | Yes    |

**Outcome: Outcome #8**

Apply mentoring, supervision and professional renewal to enhance professional effectiveness.

**Outcome Type:** Learning

**Start Date:** 10/01/2008

**Outcome Status:** Active

| Means of Assessment  |                        |                     |        |
|--|------------------------|---------------------|--------|
| Assessment Method  | Criterion for Success  | Assessment Schedule | Active |
| BEAP Employer Survey #4 & 18<br><b>Assessment Method Category:</b><br>Survey - Employer                      | Aggregated mean of 6.0 |                     | Yes    |
| BEAP Alumni Survey Section D and E<br><b>Assessment Method Category:</b><br>Survey - Alumni (after one year) | Aggregated mean of 6.0 |                     | Yes    |
| BEAP Exit Survey Section D<br><b>Assessment Method Category:</b><br>Survey - Graduate (Current Year)         | Aggregated mean of 6.0 |                     | Yes    |

**Outcome: Outcome #9**

Participate in the community as engaged citizens and critical thinkers.

**Outcome Type:** Learning

**Start Date:** 10/01/2008

**Outcome Status:** Active

| Means of Assessment   |   |                     |        |
|---|---|---------------------|--------|
| Assessment Method   | Criterion for Success   | Assessment Schedule | Active |
| BEAP Alumni Survey Section E<br><b>Assessment Method Category:</b><br>Survey - Alumni (after one year)              | Aggregated mean of 6.0  |                     | Yes    |
| Student Satisfaction Survey -Community Involvement<br><b>Assessment Method Category:</b><br>Survey - Students       | 60% of students will be "somewhat involved" or better; 60% of students will be active in a student organization |                     | Yes    |
| PEP Activities - SCWK 210,220,240,450,333<br><b>Assessment Method Category:</b><br>Service Project/Service Learning | 90% of the students will have participated in one PEP class   |                     | Yes    |
| Group Project SCWK 320<br><b>Assessment Method Category:</b><br>Service Project/Service Learning                    | 95% of the students will achieve a 2.0 for their group project  |                     | Yes    |

**Outcome: Outcome #10**

Retrieve, evaluate and use professional literature critically.

**Outcome Type:** Learning

**Start Date:** 10/01/2008

**Outcome Status:** Active

| Means of Assessment   |  |                     |        |
|---|--|---------------------|--------|
| Assessment Method   | Criterion for Success  | Assessment Schedule | Active |
| Research Paper - SCWK 240<br><b>Assessment Method Category:</b><br>Written Product (essay, research paper, journal, newsletter, etc.)         | 98% of students will achieve a 2.0 or better on their research paper     |                     | Yes    |
| Research Proposal - SCWK 450, 481<br><b>Assessment Method Category:</b><br>Written Product (essay, research paper, journal, newsletter, etc.) | 98% of students will achieve a 2.0 or better on their research proposals |                     | Yes    |
| Field Exercise 8<br><b>Assessment Method Category:</b><br>Written Product (essay, research paper, journal, newsletter, etc.)                  | 98% of students will achieve a 2.0 or better on their Field Exercise 8   |                     | Yes    |
| BEAP Employer Survey #4 & 14<br><b>Assessment Method Category:</b><br>Survey - Employer   | Aggregated mean of 6.0   |                     | Yes    |

**Outcome: Outcome #11**

Articulate appropriate professional use of self.

**Outcome Type:** Learning

**Start Date:** 10/01/2008

**Outcome Status:** Active

| Means of Assessment  |   |                     |        |
|--|---|---------------------|--------|
| Assessment Method  | Criterion for Success   | Assessment Schedule | Active |
| Classroom Observations SCWK 130, 220, 330, 320<br><b>Assessment Method Category:</b><br>Observations (e.g. Clinical or Field)                | Of BSW candidate situations identified as needing Academic Performance Review, 80% will be satisfactorily resolved. |                     | Yes    |
| Self Evaluation Paper - SCWK 220<br><b>Assessment Method Category:</b><br>Written Product (essay, research paper, journal, newsletter, etc.) | 98% of students will receive a 2.0 or better on Self Evaluation Paper   |                     | Yes    |
| Candidacy Statement<br><b>Assessment Method Category:</b><br>Written Product (essay, research paper, journal, newsletter, etc.)              | 95% of students will pass the candidacy statement   |                     | Yes    |
| BEAP Exit Survey D14<br><b>Assessment Method Category:</b><br>Survey - Graduate (Current Year)   | Aggregated mean of 6.0  |                     | Yes    |
| BEAP Employer Survey #3<br><b>Assessment Method Category:</b><br>Survey - Employer   | Aggregated mean of 6.0  |                     | Yes    |

**Outcome: Outcome #12**

Design and execute evaluation research

**Outcome Type:** Learning

**Start Date:** 10/01/2008

**Outcome Status:** Active

| Means of Assessment  |  |                     |        |
|--|--|---------------------|--------|
| Assessment Method  | Criterion for Success  | Assessment Schedule | Active |
| Research Proposals SCWK 450, 481<br><b>Assessment Method Category:</b><br>Written Product (essay, research paper, journal, newsletter, etc.) | 95% of students will achieve 2.0 or better on research proposals   |                     | Yes    |
| Field Exercises 6 & 8<br><b>Assessment Method Category:</b><br>Case Studies/Problem-based Assignments  | 95% of students will achieve 2.0 or better on Exercises 6 and 8    |                     | Yes    |
| Termination Paper SCWK 330<br><b>Assessment Method Category:</b><br>Written Product (essay, research paper, journal, newsletter, etc.)       | 95% of students will achieve a 2.0 or better on Termination Report |                     | Yes    |

