

**SUBPART 6-6
POLITICAL ACTIVITY**

Sec. 6-601. Statement of Principles. Employees of the University share the right, as private citizens, to participate in public affairs. This right, privilege and duty of a citizen shall not be abrogated because one is employed by the University. At the same time, employees are expected to perform their duties with undivided loyalty to the University and a maximum of efficiency and interest. The President, or his or her designee, shall establish policy to direct employees in complying with these expectations.

Cross Reference:

Sec. 6-502(6). Political Leave.

Human Resources Policies and Procedures, *Political Activities of Employees*

Human Resources Policies and Procedures, *Leaves of Absence - Political Leave*

Sec. 6-602. Conflict Between Political Activities and Obligations to the University. An employee who (1) is engaged in political activities which interfere with the employee's commitment of adequate time and effort to the performance of his or her employment obligations to the University, (2) is elected or appointed to any full-time national, State, district, county, city, village, township, school district, or other local elective office, or (3) is elected or appointed to any part-time national, State, district, county, city, village, township, school district, or other local elective office which is incompatible or creates a conflict of interest with the employee's University employment shall either request and obtain, in writing, a leave of absence without pay (to the extent permitted by law) not to exceed a period of more than two (2) years, or resign their employment.

Cross Reference:

Subpart 6-5. Leaves of Absence.

Human Resources Policies and Procedures, *Leaves of Absence – Political Leave*

Human Resources Policies and Procedures, *Political Activities of Employees*

Prior Board Action:

July 17, 1998.

Entire Subpart 6-6 included in October 19, 2001 Codification, Phase I.

Entire Subpart 6-6 included in October 22, 2004 Codification, Phase II.