

**SUBPART 10-6
COLLECTIVE BARGAINING**

Sec. 10-601. Authorization to Appoint a Collective Bargaining Negotiating Team.

The Board is committed to providing the young people of the State of Michigan and beyond the best possible educational opportunity and environment. To this end, the President is authorized to appoint a collective bargaining negotiating team representing the Board.

Sec. 10-602. Role of the President. As part of that responsibility, the President will oversee collective bargaining with University academic staff regarding wages, hours, and conditions of employment in accordance with the Michigan Employment Relations Act and applicable provisions of the constitution. The Board reserves unto itself final approval of any and all terms and conditions agreed upon as a result of the collective bargaining process. The President is further authorized to employ consultants including labor counsel, as he/she deems necessary, to assist the University bargaining team.

Statutory Reference:

MCL 390.801 *et seq.* (1949 PA 114, as amended)

Michigan Employment Relations Act, MCL 423.1 *et seq.*

Constitutional Reference:

Mich Const 1963, art 8, §6

Sec. 10-603. Constitutional Autonomy of the Board. The President and the University negotiating team shall at all times recognize and respect the constitutional autonomy of the Board regarding the management and supervision of the University and the direction of all expenditures for the University. The scope of bargaining shall be limited if the subject matters fall within the educational sphere.

Prior Board Action:

Entire Subpart 10-6 included in October 19, 2001 Codification, Phase I.

Entire Subpart 10-6 included in October 22, 2004 Codification, Phase II.