

Minutes of a Special Meeting of the
Ferris State University Board of Trustees
Thursday, June 4, 2020
Virtual Meeting

1. Call to Order and Roll Call

A Special Meeting of the Ferris State University Board of Trustees was held on Thursday, June 4, 2020 by web and teleconference. Chair Anna P. Seibold called the meeting to order at 4:33 p.m. In addition to Chair Seibold the following individuals were present: Trustees Lori A. Gwizdala, Robert J. Hegbloom, Ana L. Ramirez-Saenz, Kari L. Sederburg, LaShanda R. Thomas and Rupesh K. Srivastava; University President David L. Eisler; Vice President and General Counsel Miles J. Postema; Vice Presidents James E. Bachmeier, Paul Blake, Shelly L. Percy, David Pilgrim and Jeanine Ward-Roof; President of Kendall College of Art and Design Tara E. McCrackin; Director of Budgetary Planning and Analysis Sally A. DePew; Board Counsel Frederic N. Goldberg; and Secretary to the Board of Trustees Karen K. Huisman. Trustee Kurt A. Hofman was absent with prior notification.

2. Hearing of the Public

No one responded to Chair Seibold's invitation to address the Board.

3a. Cost Savings through Reduction in Force

President Eisler and Vice President and General Counsel Postema provided an overview and additional detail for this item. It was then moved by Trustee Ramirez-Saenz, supported by Trustee Hegbloom, and unanimously carried to approve the following Resolution, as submitted on this date:

RESOLUTION

"WHEREAS, a declining number of K-12 graduates exacerbated by the COVID-19 pandemic and resulting challenges for funding for higher education in the State of Michigan, requires the University to reduce its budget, including targeted budget reductions across campus; and,

WHEREAS, the University has developed a plan to reduce costs through a reduction its force and offering affected employees a voluntary separation package; and,

WHEREAS, the University wishes to implement the reduction in force plan for Administrative Employees, Support Employees, CTA, AFSCME, POLC I, and POLC II employees.

NOW THEREFORE BE IT RESOLVED, that President David L. Eisler, or his designee(s) is hereby authorized to direct and implement the reduction in force plan to

those eligible Administrative Employees, Support Employees, CTA, AFSCME, POLC I, and POLC II employees.”

3b. Ratification of Collective Bargaining Agreement, Nurses

Vice President and General Counsel Postema provided an overview and additional detail for this item. It was then moved by Trustee Ramirez-Saenz, supported by Trustee Hegbloom, and unanimously carried to approve the following Resolution, as submitted on this date:

RESOLUTION

“RESOLVED, that the Ferris State University Board of Trustees hereby approves and ratifies the extension of the current collective bargaining agreement with modifications tentatively agreed to on May 15, 2020 between the Ferris State University Board of Trustees and the Ferris Birkam Health Center Registered Nurses Unit, Teamsters, State, County and Municipal Workers, Local 214, affiliated with the International Brotherhood of Teamsters. This agreement is in effect from the date of ratification by both parties until 11:59 p.m., June 30, 2025.”

4. Hearing of the Public

No one responded to Chair Seibold’s second invitation to address the Board.

5. Adjournment

At 4:41 p.m., the meeting was adjourned.

Submitted by:

Karen K. Huisman, RP
Secretary to the Board of Trustees

Approved by the Board of Trustees:

October 2, 2020.