

Minutes of a Special Meeting of the  
Ferris State University Board of Trustees  
Wednesday, September 3, 2025  
Virtual Meeting

1. Call to Order and Roll Call

A Special Meeting of the Ferris State University Board of Trustees was held on Wednesday, September 3, 2025 by Zoom conferencing. Chair Kurt A. Hofman called the meeting to order at 8:30 a.m. In addition to Chair Hofman, the following individuals were present: Trustees Matthew M. Evans, Michael B. Fisher, George K. Heartwell, Michael D. Ryan, Ronald E. Snead, Vivian TerMaat and LaShanda R. Thomas; University President Bill Pink; Provost and Vice President Bobby Fleischman; Vice President and General Counsel Miles Postema; Vice Presidents Dan Eichinger, Amanda Matheson, Kathy Mullins, David Pilgrim and Jeanine Ward-Roof; Board Counsel Mark Nettleton; Secretary to the Board of Trustees Karen K. Huisman; and members of the University community.

2. Hearing of the Public

No requests had been received to address the Board.

3. Informal Closed Session

It was moved by Trustee Heartwell that the Board of Trustees go into informal closed session for the following purpose.

1. *To conduct a periodic personnel evaluation of President Bill Pink, which is to be kept confidential at his request.*

On a roll-call vote of (8) “yes,” the motion passed, and the Board entered informal closed session at 8:33 a.m.

4. President’s Compensation and Benefits – 2024-25 Employment Year Bonus

At 8:48 a.m., upon returning to Open Session, it was moved by Trustee Fisher and supported by Trustee Heartwell that the Ferris State University Board of Trustees hereby approves the following Resolution. With one abstention in voting by Trustee Snead, the motion passed.

RESOLUTION

*“WHEREAS, the Board of Trustees and Dr. Bill Pink (the “President”) are parties to an Amended and Restated President’s Employment Agreement effective July 1, 2025 (the “Agreement”); and,*

*WHEREAS, pursuant to Article 3 of the Agreement, the Board may provide a discretionary bonus, in an amount to be determined annually by formal resolution of the Board of Trustees; and,*

*WHEREAS, the Board has evaluated Dr. Pink's performance with reference to a pre-established set of goals and found his performance exemplary; and,*

*WHEREAS, the Board desires to grant the President a discretionary bonus at this time, for the 2024-2025 employment term.*

*NOW THEREFORE BE IT RESOLVED, that the President's compensation and benefits under the Agreement shall be amended as follows:*

*Bonus granted, due and payable on July 1, 2025 for the 2024-2025 employment term:  
\$60,000.00."*

**5. Adjournment**

With no further business, at 11:39 a.m., the meeting was adjourned.

Submitted by:

Karen K. Huisman, RP  
Secretary to the Board of Trustees