Approved October 3, 2025

Minutes of a Special Meeting of the Ferris State University Board of Trustees
Tuesday, June 10, 2025
Virtual Meeting

1. Call to Order and Roll Call

A Special Meeting of the Ferris State University Board of Trustees was held on Tuesday, June 10, 2025 by Zoom conferencing. Chair Kurt A. Hofman called the meeting to order at 2:02 p.m. In addition to Chair Hofman, the following individuals were present: Trustees Michael B. Fisher, George K. Heartwell, Michael D. Ryan, Ronald E. Snead, Vivian TerMaat and LaShanda R. Thomas; University President Bill Pink; Provost and Vice President Bobby Fleischman; Vice President and General Counsel Miles Postema; Vice Presidents Dan Eichinger, Amanda Matheson, Kathy Mullins, David Pilgrim and Jeanine Ward-Roof; Board Counsel Mark Nettleton; Secretary to the Board of Trustees Karen K. Huisman; and members of the University community. Trustee Matthew M. Evans was absent with prior notification.

2. Hearing of the Public

No requests had been received to address the Board.

3a. Consent Calendar

It was moved by Trustee Fisher, supported by Trustee Snead, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

"RESOLVED, that the Ferris State University Board of Trustees hereby approves the items contained in the Consent Calendar as presented in the appended documentation:

a. Consent Calendar
   1. Personnel Items"

3b. Slate of Candidates for The Ferris Foundation Board of Directors

It was moved by Trustee Heartwell, supported by Trustee TerMaat, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

"WHEREAS, Section 4.04 of the "Restated Bylaws of The Ferris Foundation" (hereinafter "Restated Bylaws") provides that there will be a minimum of 13 and a maximum of 40 directors of The Ferris Foundation (hereinafter "Foundation") Board of Directors (hereinafter "Directors"); and,

WHEREAS, the maximum allowable number of Directors has not yet been attained, allowing for the election of additional Directors pursuant to Section 4.06 of the Restated Bylaws; and,

WHEREAS, The Ferris Foundation Board has approved the slate of names for addition to the Board of Directors, consisting of three individuals: Linda Hook, Darius Quinn and Jennifer Wheeler.

NOW THEREFORE BE IT RESOLVED that the approved slate is hereby accepted by Ferris State University's Board of Trustees."

3c. Fiscal Year 2026 Preliminary General Fund Operating Budget, including Tuition and Fees

It was moved by Trustee Fisher, supported by Trustee Heartwell, that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date. With (1) Trustee absent, on a vote of (5) "yes" and (2) "no," the motion passed.

RESOLUTION

"RESOLVED, that the proposed Fiscal Year 2026 Preliminary General Fund Operating Budget, including Tuition and Fees, is hereby approved, as submitted on this date."

3d.1. Professional Services Agreement with Segal Company

It was moved by Trustee Heartwell, supported by Trustee Snead, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

"WHEREAS, the University has engaged in the Request for Proposal (RFP) process for a Salary Compensation Review for Administrative & Support (non-union staff); and,

WHEREAS, this review is necessary to assist in creating a process for salary compensation and to attract and retain staff; and,

WHEREAS, the committee has reviewed responses and are recommending Segal Company provide the services as outlined in the RFP and Segal's response to the RFP.

NOW THEREFORE BE IT RESOLVED that, in accordance with Board-Approved Contracting Policy, Section 4-103, the Vice President for Administration and Finance, or her designee, is hereby authorized to negotiate and enter into an agreement with Segal Company, upon legal review and in accordance with Board-approved policies, in an amount not to exceed $159,000.

BE IT FURTHER RESOLVED that funding for this contract shall be provided from the General Fund."

3d.2. Authorization to Extend Professional Services Agreement with Harris Search Associates

It was moved by Trustee TerMaat, supported by Trustee Fisher, and unanimously carried that the Ferris State University Board of Trustees hereby endorses the following Resolution, for submission to the full Board at its next regular meeting:

RESOLUTION

"WHEREAS, the University has used search firms on a search-by-search basis to assist in developing expanded pools of quality candidates for selected senior level positions, such as Vice Presidents, Assistant or Associate Vice Presidents, Directors and certain hard-to-fill faculty positions; and,

WHEREAS, the University had an agreement with Harris Search Associates that expired on June 30, 2024; and,

WHEREAS, due to the positive results and positions filled utilizing their services, the University is requesting an extension of their services for a period of five (5) years, through fiscal year 2028-2029; and,

WHEREAS, the fee for services is 33.33% of first year salary, plus related expenses for each search, and search expenses will be included in the annual operating budget for the division responsible for conducting the search.

NOW THEREFORE BE IT RESOLVED that, in accordance with Board-Approved Contracting Policy, Section 4-103, the Vice President for Administration and Finance, or her designee, is hereby authorized to extend the agreement with Harris Search Associates for a period of five (5) years, through fiscal year 2028-2029, at 33.33% of first year salary, plus related expenses for each search.

BE IT FURTHER RESOLVED, that search expenses and funding for this agreement shall be provided from the operating budget of the division conducting the search."

4. Adjournment

With no further business, at 2:46 p.m., the meeting was adjourned.

Submitted by:

Karen K. Huisman, RP
Secretary to the Board of Trustees