

Minutes of the Regular Meeting of the  
Ferris State University Board of Trustees  
Held on Friday, February 17, 2023  
The David L. Eisler Center, Room 202c  
Big Rapids, Michigan

1. Call to Order and Roll Call

A Regular Meeting of the Ferris State University Board of Trustees was held on Friday, February 17, 2023 in room 202c of the David L. Eisler Center, 805 Campus Drive, Big Rapids, Michigan. Chair LaShanda R. Thomas called the meeting to order at 11:00 a.m. In addition to Chair Thomas, the following individuals were present: Trustees Michael B. Fisher, George K. Heartwell, Kurt A Hofman, Michael D. Ryan, Ronald E. Snead, and Vivian TerMaat; University President Bill Pink; Provost and Vice President Bobby Fleischman; University Vice Presidents James D. Bachmeier, Kathy K. Mullins, David Pilgrim and Jeanine Ward-Roof; Vice President and General Counsel Miles J. Postema; President of Kendall College of Art and Design Tara E. McCrackin; Board Counsel Mark E. Nettleton; Secretary to the Board of Trustees Karen K. Huisman; and members of the University and area communities. Trustee Anna P. Seibold was absent with prior notification.

2. Hearing of the Public

President Pink presented Citations of Merit to the coaches and members of the FSU Women's Soccer Team and FSU Football Team. No one else responded to Chair Thomas' invitation to address the Board.

3. Administrative Reports

The following Administrative Reports were presented. Copies of written reports are located in the official file for this meeting:

- a. Student Government – President Cassidy Engels provided an oral update on the activities of the Ferris Student Government.
- b. Academic Senate - Sandy Alspach, Academic Senate President, introduced members of the Senate Executive Committee attending today, including Kate O'Connor, Emmanuel Jadhav, Melinda Isler, and Michael Berghoef. A copy of her written report is in the official file for this meeting.
- c. Finance – Vice President Bachmeier provided an oral report on University finances.
- d. Diversity Plan Update – Vice President Pilgrim provided remarks relative to the Diversity Plan.

4a. Consent Calendar

It was moved by Trustee Snead, supported by Trustee Heartwell, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

## RESOLUTION

*“RESOLVED, that the Ferris State University Board of Trustees hereby approves the items contained in the Consent Calendar as presented in the appended documentation:*

- a. Consent Calendar*
  - 1. Minutes of December 16, 2022*
  - 2. Personnel Items*
  - 3. Appointments and Reappointments to the Boards of Directors of FSU-Authorized Charter School Academies”*

### 4b. Red Oak Academy Conditional Charter Contract Authorization

It was moved by Trustee Snead, supported by Trustee Fisher, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

## RESOLUTION

*“WHEREAS, the Michigan Legislature has provided for the establishment of public school academies as part of the Michigan Public School System by enacting Act No. 362 of the Public Acts of 1993; and,*

*WHEREAS, according to this enacted law, the Ferris State University Board of Trustees (“University Board”), as the governing board of a State public university, is an authorizing body empowered to issue contracts to organize and operate public school academies; and,*

*WHEREAS, Act No. 362 of Public Acts of 1993 has been ruled constitutional by the Michigan Supreme Court; and,*

*WHEREAS, the Michigan Legislature has mandated that public school academy contracts be issued on a competitive basis taking into consideration the resources available for the proposed public school academy, the population to be served by the proposed public school academy, and the educational goals to be achieved by the proposed public school academy; and,*

*WHEREAS, the University Board has developed the following three (3) principles to guide its work in authorizing public school academies: compatibility and congruence of the academy’s educational program with the University mission; financial viability and sustainability of the academy that will not subject the University to unnecessary financial risk; and curriculum and program quality for the academy that will reflect positively on the University; and,*

*WHEREAS, the University Board has received applications from organizing public school academies and reviewed the applications according to the provisions set forth by the Michigan Legislature and the University’s principles for authorizing public school academies; and,*

*WHEREAS, the University Board issues contracts to charter public school academies under Part 6a of the Revised School Code (“Code”); and,*

*WHEREAS, Global Educational Excellence (GEE), a management company headquartered in Ann Arbor, Michigan, submitted an application to the FSU Charter Schools Office (the “CSO”) for a new charter school, Red Oak Academy (the “Academy”) to be located at 11200 E. 11 Mile Road, Warren, Michigan; and,*

*WHEREAS, the CSO reviewed the application which included an independent reviewer, conducted an applicant capacity interview and visited the proposed site of the Academy; and,*

*WHEREAS, the Academy’s student population will consist of a high percentage of Middle Eastern English language learners and refugees assimilating to the United States; and,*

*WHEREAS, the Academy proposes to begin with 100 students in grades K-5; and,*

*WHEREAS, the Academy intends to add grades 6-12 in successive years; and,*

*WHEREAS, the CSO recommends the University Board grant a conditional authorization of the Academy.*

*NOW THEREFORE BE IT RESOLVED:*

*1. That the application for Red Oak Academy in Warren, Michigan, was submitted under Section 502 of the Code, subject to the conditions set forth herein, appears consistent with the requirements of applicable law and the University Board principles for authorizing public school academies, and is therefore approved for grades K-8 for a period of five years through June 30, 2028 contingent upon successful completion of the Charter School Office’s application and school opening protocols;*

*2. The University Board establishes the method of selection, length of term, number of members, qualification of members, the procedure for removal of members, and other matters pertaining to the Academy’s Board of Directors, as follows:*

*a. Method of Selection. The University Board shall prescribe the methods of appointment for members of the Academy Board. Ferris State University’s Director of Charter Schools (“CSO Director”) is authorized to administer the University Board’s academy board selection and appointment process (including a Public School Academy Board Member Questionnaire or School of Excellence Board Member Questionnaire or Strict Discipline Academy Board Member Questionnaire, as applicable, and required background checks), as provided below:*

*1. The University Board shall appoint initial and subsequent members of the Academy Board of Directors by formal resolution, except as prescribed by subparagraph (4) of this subparagraph (a). The CSO Director shall recommend nominees to the*

*University Board based upon a review of the applicable Academy Board Member Questionnaire, required background checks and each nominee's resume. Each nominee shall be available for interview by the University Board or the CSO Director. The University Board may reject any or all Academy Board nominees.*

- 2. The Academy Board shall be provided an opportunity to nominate its subsequent members, by resolution and majority vote, except as provided herein. The Academy Board shall recommend at least one nominee for each vacancy. The Academy Board's nominees shall submit the applicable Academy Board Member Questionnaire for review by the CSO. If the University Board elects not to appoint any of the Academy Board's nominees for a vacant position on the Academy Board or elects to make its own nomination(s), it may nominate and appoint an Academy Board member of its own choosing for that vacant position, or it may request additional nominees from the Academy Board.*
  - 3. An individual appointed to fill a vacancy created other than by expiration of the term shall be appointed for the unexpired term of that vacant position.*
  - 4. Under exigent conditions, and with the approval of the University Board's Chair, the CSO Director may appoint a qualified individual to the Academy Board. All appointments made under this provision must be presented to the University Board for final determination at its next regularly scheduled formal session. The University Board reserves the right to review, rescind, modify, ratify, or approve any appointments made under the exigent conditions provision.*
- b. Length of Term. Each member of the Academy Board shall serve at the pleasure of the University Board. The initial terms of the members of the Academy Board shall be staggered in a manner determined by the CSO Director, but no individual member's term shall exceed a period of four (4) years. The subsequent term of each member of the Academy Board shall be for a period of four (4) years. The terms for each position shall begin on July 1st and end on June 30th of the pertinent year.*
- c. Number of Directors. The number of board member positions on the Academy's Board of Directors shall be seven (7). The number of board member positions shall never be fewer than five (5) nor more than seven (7), as determined from time to time by the University Board. If the Academy Board fails to attain or maintain its full membership by making appropriate and timely nominations, the University Board or the CSO Director, may deem that failure an exigent condition.*
- A vacancy may be left on the initial Academy Board for a parent or guardian representative to allow sufficient time for the Academy Board to interview and identify potential nominees.*
- d. Qualifications of Members. To be qualified to serve on the Academy Board, a person shall, among other things: (1) be a citizen of the United States; (2) be a resident of the State of Michigan; (3) submit all materials requested by the CSO including, but not*

*limited to, the applicable Academy Board Member Questionnaire which must include authorization to process a criminal background check of the nominee; and (d) submit annually a conflicts of interest disclosure as prescribed by the CSO.*

*The Academy Board shall include as a member (1) at least one parent or guardian of a child attending the Academy; and (2) one professional educator, preferably a person with school administrative experience. The Academy Board shall include representation from the local community in which the Academy serves.*

*The members of the Academy Board shall not include (1) any member appointed or controlled by another profit or non-profit corporation; (2) Academy employees or independent contractors performing services for the Academy; (3) any current or former director, officer, or employee of an educational management company that contracts with the Academy; and (4) Ferris State University officials or employees.*

*e. Oath. Before beginning his/her service, each member of the Academy Board shall take and sign the constitutional oath of office before a justice, judge, or clerk of a court, or before a notary public. The Academy shall cause a copy of such oath of office to be filed with the CSO. No appointment shall be effective prior to the taking, signing and filing of the oath of public office.*

*f. Removal of Members. The University Board may remove an Academy Board member with or without cause at any time by notifying the affected Academy Board member. The notice shall specify the date when the Academy Board member's service ends. Any Academy Board member may also be removed by a two-thirds (2/3) vote of the Academy Board for cause.*

*With the approval of the University Board Chair, the CSO Director may suspend an Academy Board member's service, if in his/her judgment the member's continued presence would constitute a risk to persons or property, or would seriously impair the operations of the Academy. Any suspension made under this provision must be presented to the University Board for final determination at its next regularly scheduled meeting. The University Board reserves the right to review, rescind, modify, ratify, or approve any suspension made under this provision.*

*g. Tenure. Each member of the Academy Board shall hold office until such member's replacement, death, resignation, removal or until the expiration of the term, whichever occurs first.*

*h. Resignation. Any member of the Academy Board may resign at any time by providing written notice to the Academy or the CSO. Notice of resignation will be effective upon receipt or at a subsequent time designated in the notice. Any Academy board member who fails to attend three (3) consecutive Academy board meetings, may, at the option of the Academy Board, the University Board, or the CSO Director, be deemed to have resigned, effective at a time designated in a written notice sent to the resigning Academy*

board member. A successor shall be appointed as provided by the method of selection adopted by the University Board.

i. Board Vacancies. An Academy Board vacancy shall occur because of death, resignation, removal, failure to maintain United States citizenship or residency in the State of Michigan, disqualification, enlargement of the Academy Board, or as specified in the Code.

j. Compensation. An Academy Board member shall serve as a volunteer director and without compensation for his/her services. By resolution of the Academy Board, the Academy Board members may be reimbursed for their reasonable expenses incidental to their duties as an Academy Board member.

k. Initial Members of the Board of Directors. Provided that each initial member submits a completed Academy Board Application, successfully completes a criminal background/record and reference check, and if requested to do so, participates in a mutually satisfactory personal interview with the University Board of Trustees or its designee, the University Board appoints the following seven (7) persons to serve as initial members of the Academy's Board of Directors:

Victor Finch 1515 Dilloway Drive Midland, MI 49640 Term Ending: June 30, 2028	Hassan Karim 43735 Simsbury Street Canton, MI 48187 Term Ending: June 30, 2025
Bassam Gobah 13000 Syracuse Street Detroit, MI 48212 Term Ending: June 30, 2027	Vacant Term Ending: June 30, 2028
Assma Khatib 7700 Middlepointe Dearborn, MI 48126 Term Ending: June 30, 2026	Vacant Term Ending: June 30, 2027
Robert MacKenzie 3644 Brittanie Drive Ann Arbor, MI 48105 Term Ending: June 30, 2024	

3. That the University Board approves and authorizes the execution of a contract with the Academy, substantially in the form of the draft contract to charter a public school academy which has been provided to the University Board in connection with its consideration of this Resolution, and authorizes the President of the University, or his designee, to execute the contract to charter a public school academy and related documents between the Academy and the University Board, provided that, before execution of the contract and any related documents, the Director of Charter

*Schools determines that all terms of the contract and any related documents have been agreed upon, a completed final application has been received by the University, all of the conditions set forth herein have been complied with, and the Academy is able to comply with all terms and conditions of the contract and related documents. The conditions upon which this application is approved, and upon which the Academy is authorized, include, but are not limited to, the following:*

*a. The Academy’s proposed school site must be approved for occupancy as a school by the Office of Fire Safety. Additionally, the proposed site must be made the subject of an environmental assessment and audit acceptable to the FSU Director of Charter Schools.*

*b. The Academy’s proposed school site must be approved for occupancy by the local County Health Department and receive accessibility certification from the appropriate governmental authority.*

*c. The Academy must submit a completed and satisfactory Board Questionnaire for each Board nominee.*

*d. The Academy must obtain approval by the FSU Director of Charter Schools:*

*1. A management contract for the Academy between the Academy Board and a management company, if the Academy Board chooses one;*

*2. A signed lease agreement between the Academy and the owner of the proposed school site, or a deed of ownership by the Academy, together with a detailed plan of the proposed school facilities;*

*3. A three-year projected budget which contains a full description of the financial resources available to the Academy for organizational and start-up purposes;*

*4. Documentation supporting the availability to the school of \$150,000 for start-up funds;*

*5. A list of quantifiably measurable educational goals and standards by which the Academy’s goals will be monitored and held accountable, and an assessment plan by which the Academy’s goals will be measured;*

*6. A satisfactory curriculum outline, which shall include a plan for specific grade level curriculum elements as developed by certified instructional staff;*

*7. A detailed description of the means by which the management company will be held accountable to the Academy Board for the day-to-day performance of its obligations under the management contract;*

8. *A complete and specific school calendar that includes the required number of pupil instructional hours and staff development days.*

*e. This conditional approval and authorization extended to grades kindergarten through 8<sup>th</sup> grade. Any variation from this schedule must be approved by the University's Director of Charter Schools.*

4. *If the Academy fails to open and commence regular student instruction on or before September 6, 2023, the CSO Director will have the option to require that the Academy's opening be delayed for a period of up to one year from that date, as determined by the CSO Director, in his sole discretion."*

#### 4c. Charter School Reauthorizations

It was moved by Trustee Snead, supported by Trustee Hofman, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following (3) Resolutions, as submitted on this date:

##### 4c.1. Charter Contract Reauthorization – Joy Preparatory Academy

#### **RESOLUTION**

*“WHEREAS, the Ferris State University Board of Trustees (the “University Board”) granted conditional approval to a Resolution (the “Initial Resolution”) dated May 7, 1999, for Joy Preparatory Academy (the “Academy”), which conditionally authorized the execution of a contract with the Academy to charter an academy (“Original Charter Contract”) and conditionally authorized the Chairperson of the University Board to execute the Original Charter Contract between the Academy and the University Board; and,*

*WHEREAS, on November 22, 2002 the University Board reauthorized the Academy for five years through June 30, 2008; and,*

*WHEREAS, on November 8, 2007 the University Board granted a one-year contract extension through June 30, 2009; and,*

*WHEREAS, on March 20, 2009 the University Board reauthorized the Academy for two years through June 30, 2011; and,*

*WHEREAS, on March 25, 2011 the University Board reauthorized the Academy for five years through June 30, 2016; and,*

*WHEREAS, on February 12, 2016 the University Board granted a two-year contract extension through June 30, 2018; and,*

*WHEREAS, on February 16, 2018 the University Board reauthorized the Academy for three years through June 30, 2021; and,*



*WHEREAS, on October 2, 2020, due to the extenuating circumstances of the COVID-19 pandemic, the University Board granted a two-year contract extension through June 30, 2023; and,*

*WHEREAS, the University Board desires to reauthorize the Academy pursuant to the terms of a new contract to charter an academy (“New Charter Contract”) in substantially the form provided to the University Board in connection with its consideration of this reauthorization resolution (the “Reauthorization Resolution”) for five years through June 30, 2028; and,*

*WHEREAS, the University Board intends that the New Charter Contract shall supersede and replace the Original Charter Contract in all respects.*

*NOW THEREFORE BE IT RESOLVED:*

- 1. The application for the reauthorization of Joy Preparatory Academy (the “Academy”) submitted to the Ferris State University Charter Schools Office (the “CSO”) for a term ending on June 30, 2028, is approved contingent upon the Academy Board approving the New Charter Contract (including without limitation the Terms and Conditions and all of the Schedules incorporated therein) and its execution, delivery and filing of the same in the name of and on behalf of the Academy.*

*The University Board establishes the method of selection, length of term, number of members, qualification of members, the procedure for removal of members, and other matters pertaining to the Academy’s Board of Directors, as follows:*

*a. Method of Selection. The University Board shall prescribe the methods of appointment for members of the Academy Board. Ferris State University’s Director of Charter Schools (“CSO Director”) is authorized to administer the University Board’s academy board selection and appointment process (including a Public School Academy Board Member Questionnaire or School of Excellence Board Member Questionnaire or Strict Discipline Academy Board Member Questionnaire, as applicable, and required background checks), as provided below:*

- 1. The University Board shall appoint initial and subsequent members of the Academy Board of Directors by formal resolution, except as prescribed by subparagraph (4) of this subparagraph (a). The CSO Director shall recommend nominees to the University Board based upon a review of the applicable Academy Board Member Questionnaire, required background checks and each nominee’s resume. Each nominee shall be available for interview by the University Board or the CSO Director. The University Board may reject any or all Academy Board nominees.*
- 2. The Academy Board shall be provided an opportunity to nominate its subsequent members, by resolution and majority vote, except as provided herein. The Academy Board shall recommend at least one nominee for each vacancy. The Academy Board’s nominees shall submit the applicable Academy Board Member*

*Questionnaire for review by the Ferris State University Charter Schools Office (“CSO”). If the University Board elects not to appoint any of the Academy Board’s nominees for a vacant position on the Academy Board or elects to make its own nomination(s), it may nominate and appoint an Academy Board member of its own choosing for that vacant position, or it may request additional nominees from the Academy Board.*

- 3. An individual appointed to fill a vacancy created other than by expiration of the term shall be appointed for the unexpired term of that vacant position.*
- 4. Under exigent conditions, and with the approval of the University Board’s Chair, the CSO Director may appoint a qualified individual to the Academy Board. All appointments made under this provision must be presented to the University Board for final determination at its next regularly scheduled formal session. The University Board reserves the right to review, rescind, modify, ratify, or approve any appointments made under the exigent conditions provision.*

*b. Length of Term. Each member of the Academy Board shall serve at the pleasure of the University Board. The initial terms of the members of the Academy Board shall be staggered in a manner determined by the CSO Director, but no individual member’s term shall exceed a period of four (4) years. The subsequent term of each member of the Academy Board shall be for a period of four (4) years. The terms for each position shall begin on July 1st and end on June 30th of the pertinent year.*

*c. Number of Directors. The number of board member positions on the Academy’s Board of Directors shall be seven (7). The number of board member positions shall never be fewer than five (5) nor more than seven (7), as determined from time to time by the University Board. If the Academy Board fails to attain or maintain its full membership by making appropriate and timely nominations, the University Board or the CSO Director, may deem that failure an exigent condition.*

*A vacancy may be left on the initial Academy Board for a parent or guardian representative to allow sufficient time for the Academy Board to interview and identify potential nominees.*

*d. Qualifications of Members. To be qualified to serve on the Academy Board, a person shall, among other things: (1) be a citizen of the United States; (2) be a resident of the State of Michigan; (3) submit all materials requested by the CSO including, but not limited to, the applicable Academy Board Member Questionnaire which must include authorization to process a criminal background check of the nominee; and (d) submit annually a conflicts of interest disclosure as prescribed by the CSO.*

*The Academy Board shall include as a member (1) at least one parent or guardian of a child attending the Academy; and (2) one professional educator, preferably a person with school administrative experience. The Academy Board shall include representation from the local community in which the Academy serves.*

*The members of the Academy Board shall not include (1) any member appointed or controlled by another profit or non-profit corporation; (2) Academy employees or independent contractors performing services for the Academy; (3) any current or former director, officer, or employee of an educational management company that contracts with the Academy; and (4) Ferris State University officials or employees.*

*e. Oath. Before beginning his/her service, each member of the Academy Board shall take and sign the constitutional oath of office before a justice, judge, or clerk of a court, or before a notary public. The Academy shall cause a copy of such oath of office to be filed with the CSO. No appointment shall be effective prior to the taking, signing and filing of the oath of public office.*

*f. Removal of Members. The University Board may remove an Academy Board member with or without cause at any time by notifying the affected Academy Board member. The notice shall specify the date when the Academy Board member's service ends. Any Academy Board member may also be removed by a two-thirds (2/3) vote of the Academy Board for cause.*

*With the approval of the University Board Chair, the CSO Director may suspend an Academy Board member's service, if in his/her judgment the member's continued presence would constitute a risk to persons or property, or would seriously impair the operations of the Academy. Any suspension made under this provision must be presented to the University Board for final determination at its next regularly scheduled meeting. The University Board reserves the right to review, rescind, modify, ratify, or approve any suspension made under this provision.*

*g. Tenure. Each member of the Academy Board shall hold office until such member's replacement, death, resignation, removal or until the expiration of the term, whichever occurs first.*

*h. Resignation. Any member of the Academy Board may resign at any time by providing written notice to the Academy or the CSO. Notice of resignation will be effective upon receipt or at a subsequent time designated in the notice. Any Academy board member who fails to attend three (3) consecutive Academy board meetings may, at the option of the Academy Board, the University Board, or the CSO Director, be deemed to have resigned, effective at a time designated in a written notice sent to the resigning Academy board member. A successor shall be appointed as provided by the method of selection adopted by the University Board.*

*i. Board Vacancies. An Academy Board vacancy shall occur because of death, resignation, removal, failure to maintain United States citizenship or residency in the State of Michigan, disqualification, enlargement of the Academy Board, or as specified in the Code.*

*j. Compensation. An Academy Board member shall serve as a volunteer director and without compensation for his/her services. By resolution of the Academy Board, the Academy Board members may be reimbursed for their reasonable expenses incidental to their duties as an Academy Board member.*

*k. Current Members of the Board of Directors. The University Board re-confirms the appointments of the following persons to their existing terms set forth below as members of the Academy’s Board of Directors:*

*Alfred Cobbs  
14030 Faust Avenue  
Detroit, MI 48223  
Term Ending: June 30, 2023*

*Grover McCants  
1913 Lenomar Court  
Rochester Hills, MI 48309  
Term Ending: June 30, 2025*

*Debryl Ector  
4654 West Outer Drive  
Detroit, MI 48235  
Term Ending: June 30, 2024*

*Antoinette Reid  
13621 Monica  
Detroit, MI 48238  
Term Ending: June 30, 2026*

*April Green  
4324 Commonwealth Street  
Detroit, MI 48208  
Term Ending: June 30, 2025*

- 2. The University Board hereby approves the Extended Charter Contract in substantially the form provided to the University Board in connection with its consideration of this Contract Extension Resolution, and upon being presented with the counterpart of the same that has been fully executed by a duly authorized representative of the Academy Board in its name and on its behalf, the President of the University, or his designee, is hereby authorized to execute the same in the name of and on behalf of the University Board, and the Extended Charter Contract shall thereupon take immediate effect and supersede and replace the Original Charter Contract in all respects.”*

4c.2. Conditional 1-Year Charter Contract Reauthorization – Marshall Academy

**RESOLUTION**

*“WHEREAS, the Ferris State University Board of Trustees (the “University Board”) granted conditional approval to a Resolution (the “Initial Resolution”) dated May 5, 2000, for Marshall Academy (the “Academy”), which conditionally authorized the execution of a contract with the Academy to charter an academy (the “Original Charter Contract”) and conditionally authorized the Chairperson of the University Board to execute the Original Charter Contract between the Academy and the University Board; and,*

*WHEREAS, on May 6, 2005 the University Board reauthorized the Academy for five years through June 30, 2010; and,*

*WHEREAS, on April 9, 2010 the University Board reauthorized the Academy for five years through June 30, 2015; and,*

*WHEREAS, on February 20, 2015 the University Board reauthorized the Academy for five years through June 30, 2020; and,*

*WHEREAS, in 2016 the Michigan Department of Education (the “MDE”) designated the Academy as a “Targeted Support School” due to the academic performance gap between African American and Caucasian students; and,*

*WHEREAS, the Ferris State University Charter Schools Office (the “CSO”) assigned a member of the CSO School Support Team to examine instructional practices and issues that may have exacerbated the performance gap and to work with the Academy to address the matter; and,*

*WHEREAS, on May 8, 2020 the University Board conditionally reauthorized the Academy for three years through June 30, 2023; and,*

*WHEREAS, the Academy is no longer designated by the MDE as needing their support and are currently meeting their it Charter Contract education goals; and,*

*WHEREAS, the Academy Board of Directors has frequently cancelled public meetings due to lack of attendance of board members and low membership; and,*

*WHEREAS, the Academy has not maintained 100% on-time compliance with the submission of legally and/or CSO required documents; and,*

*WHEREAS, the CSO has provided the Academy and Academy Board with a consultant that will provide coaching and board development strategies to address their failure to maintain proper governance and compliance; and,*

*WHEREAS, the University Board desires to reauthorize the Academy pursuant to the terms of a new contract to charter an academy (“New Charter Contract”) in substantially the form provided to the University Board in connection with its consideration of this conditional reauthorization resolution (the “Reauthorization Resolution”) for one year through June 30, 2024; and,*

*WHEREAS, the University Board intends that the New Charter Contract shall supersede and replace the Original Charter Contract in all respects.*

*NOW THEREFORE BE IT RESOLVED:*

1. *The application for the reauthorization of Marshall Academy (the “Academy”) submitted to the Ferris State University Charter Schools Office (the “CSO”) for a term ending on June 30, 2024, is approved contingent upon the Academy Board approving the New Charter Contract (including without limitation the Terms and Conditions and all of the Schedules incorporated therein) and its execution, delivery and filing of the same in the name of and on behalf of the Academy.*
2. *The following requirements are in effect for the period of this Reauthorization:*
  - a. *The Academy Board of Directors will not cancel no more than one public board meeting for the length of this conditional reauthorization.*
  - b. *That all members of the Academy Board of Directors will maintain at least an 85% attendance rate at all public board meetings for the length of this conditional reauthorization.*
  - c. *That the Academy and Academy Board of Directors will maintain 100% on-time compliance with the submission of legally and/or CSO required documents for the length of this conditional reauthorization.*

*The University Board establishes the method of selection, length of term, number of members, qualification of members, the procedure for removal of members, and other matters pertaining to the Academy’s Board of Directors, as follows:*

- a. *Method of Selection. The University Board shall prescribe the methods of appointment for members of the Academy Board. Ferris State University’s Director of Charter Schools (“CSO Director”) is authorized to administer the University Board’s academy board selection and appointment process (including a Public School Academy Board Member Questionnaire or School of Excellence Board Member Questionnaire or Strict Discipline Academy Board Member Questionnaire, as applicable, and required background checks), as provided below:*
  1. *The University Board shall appoint initial and subsequent members of the Academy Board of Directors by formal resolution, except as prescribed by subparagraph (4) of this subparagraph (a). The CSO Director shall recommend nominees to the University Board based upon a review of the applicable Academy Board Member Questionnaire, required background checks and each nominee’s resume. Each nominee shall be available for interview by the University Board or the CSO Director. The University Board may reject any or all Academy Board nominees.*
  2. *The Academy Board shall be provided an opportunity to nominate its subsequent members, by resolution and majority vote, except as provided herein. The Academy Board shall recommend at least one nominee for each vacancy. The Academy Board’s nominees shall submit the applicable Academy Board Member Questionnaire for review by the Ferris State University Charter Schools Office (“CSO”). If the University Board elects not to appoint any of the Academy Board’s*

*nominees for a vacant position on the Academy Board or elects to make its own nomination(s), it may nominate and appoint an Academy Board member of its own choosing for that vacant position, or it may request additional nominees from the Academy Board.*

- 3. An individual appointed to fill a vacancy created other than by expiration of the term shall be appointed for the unexpired term of that vacant position.*
  - 4. Under exigent conditions, and with the approval of the University Board's Chair, the CSO Director may appoint a qualified individual to the Academy Board. All appointments made under this provision must be presented to the University Board for final determination at its next regularly scheduled formal session. The University Board reserves the right to review, rescind, modify, ratify, or approve any appointments made under the exigent conditions provision.*
- b. Length of Term. Each member of the Academy Board shall serve at the pleasure of the University Board. The initial terms of the members of the Academy Board shall be staggered in a manner determined by the CSO Director, but no individual member's term shall exceed a period of four (4) years. The subsequent term of each member of the Academy Board shall be for a period of four (4) years. The terms for each position shall begin on July 1st and end on June 30th of the pertinent year.*
- c. Number of Directors. The number of board member positions on the Academy's Board of Directors shall be seven (7). The number of board member positions shall never be fewer than five (5) nor more than seven (7), as determined from time to time by the University Board. If the Academy Board fails to attain or maintain its full membership by making appropriate and timely nominations, the University Board or the CSO Director, may deem that failure an exigent condition.*

*A vacancy may be left on the initial Academy Board for a parent or guardian representative to allow sufficient time for the Academy Board to interview and identify potential nominees.*

- d. Qualifications of Members. To be qualified to serve on the Academy Board, a person shall, among other things: (1) be a citizen of the United States; (2) be a resident of the State of Michigan; (3) submit all materials requested by the CSO including, but not limited to, the applicable Academy Board Member Questionnaire which must include authorization to process a criminal background check of the nominee; and (d) submit annually a conflicts of interest disclosure as prescribed by the CSO.*

*The Academy Board shall include as a member (1) at least one parent or guardian of a child attending the Academy; and (2) one professional educator, preferably a person with school administrative experience. The Academy Board shall include representation from the local community in which the Academy serves.*

*The members of the Academy Board shall not include (1) any member appointed or controlled by another profit or non-profit corporation; (2) Academy employees or*

*independent contractors performing services for the Academy; (3) any current or former director, officer, or employee of an educational management company that contracts with the Academy; and (4) Ferris State University officials or employees.*

- e. Oath. Before beginning his/her service, each member of the Academy Board shall take and sign the constitutional oath of office before a justice, judge, or clerk of a court, or before a notary public. The Academy shall cause a copy of such oath of office to be filed with the CSO. No appointment shall be effective prior to the taking, signing and filing of the oath of public office.*
- f. Removal of Members. The University Board may remove an Academy Board member with or without cause at any time by notifying the affected Academy Board member. The notice shall specify the date when the Academy Board member's service ends. Any Academy Board member may also be removed by a two-thirds (2/3) vote of the Academy Board for cause.*

*With the approval of the University Board Chair, the CSO Director may suspend an Academy Board member's service, if in his/her judgment the member's continued presence would constitute a risk to persons or property, or would seriously impair the operations of the Academy. Any suspension made under this provision must be presented to the University Board for final determination at its next regularly scheduled meeting. The University Board reserves the right to review, rescind, modify, ratify, or approve any suspension made under this provision.*

- g. Tenure. Each member of the Academy Board shall hold office until such member's replacement, death, resignation, removal or until the expiration of the term, whichever occurs first.*
- h. Resignation. Any member of the Academy Board may resign at any time by providing written notice to the Academy or the CSO. Notice of resignation will be effective upon receipt or at a subsequent time designated in the notice. Any Academy board member who fails to attend three (3) consecutive Academy board meetings, may, at the option of the Academy Board, the University Board, or the CSO Director, be deemed to have resigned, effective at a time designated in a written notice sent to the resigning Academy board member. A successor shall be appointed as provided by the method of selection adopted by the University Board.*
- i. Board Vacancies. An Academy Board vacancy shall occur because of death, resignation, removal, failure to maintain United States citizenship or residency in the State of Michigan, disqualification, enlargement of the Academy Board, or as specified in the Code.*
- j. Compensation. An Academy Board member shall serve as a volunteer director and without compensation for his/her services. By resolution of the Academy Board, the Academy Board members may be reimbursed for their reasonable expenses incidental to their duties as an Academy Board member.*



- k. *Current Members of the Board of Directors.* *The University Board re-confirms the appointments of the following persons to their existing terms set forth below as members of the Academy’s Board of Directors:*

*Wayne Arnold  
157 Torrey Lane  
Battle Creek, MI 49014  
Term Ending: June 30, 2025*

*Grace Noyola  
910 Wooded Lane  
Marshall MI 49068  
Term Ending: June 30, 2026*

*Patti Cornwell  
18935 15 ½ Mile Road  
Marshall, MI 49068  
Term Ending: June 30, 2025*

*Sean Washington  
27 Richards Place  
Battle Creek, MI 49015  
Term Ending: June 30, 2023*

*Kasey Morris  
11415 18 ½ Mile Road  
Marshall, MI 49068  
Term Ending: June 30, 2024*

3. *The University Board hereby approves the New Charter Contract in substantially the form provided to the University Board in connection with its consideration of this Reauthorization Resolution, and upon being presented with the counterpart of the same that has been fully executed by a duly authorized representative of the Academy Board in its name and on its behalf, the President of the University, or his designee, is hereby authorized to execute the same in the name of and on behalf of the University Board, and the New Charter Contract shall thereupon take immediate effect and supersede and replace the Original Charter Contract in all respects.”*

4c.3. Charter Contract Reauthorization – Michigan Collegiate

**RESOLUTION**

*“WHEREAS, the Ferris State University Board of Trustees (the “University Board”) granted conditional approval to a Resolution (the “Initial Resolution”) dated May 7, 1999 for Conner Creek Academy East (the “Academy”), which conditionally authorized the execution of a contract with the Academy to charter an academy (“Original Charter Contract”) and conditionally authorized the Chairperson of the University Board to execute the Original Charter Contract between the Academy and the University Board; and,*

*WHEREAS, on May 7, 2004 the University Board reauthorized the Academy for five years through June 30, 2009; and,*

*WHEREAS, on July 14, 2006 the University Board granted a two-year contract extension through June 30, 2011; and,*

*WHEREAS, on March 25, 2011 the University Board granted a two-year contract extension through June 30, 2013; and,*

*WHEREAS, on February 22, 2013 the University Board granted a two-year contract extension through June 30, 2015; and,*

*WHEREAS, on February 20, 2015 the University Board reauthorized the Academy for three years through June 30, 2018; and,*

*WHEREAS, on December 15, 2017 the University Board reauthorized the Academy for three years through June 30, 2021; and,*

*WHEREAS, on October 2, 2020, due to the extenuating circumstances of the COVID-19 pandemic, the University Board granted a two-year contract extension through June 30, 2023; and,*

*WHEREAS, on February 19, 2021 the University Board granted a contract amendment to change the name of Conner Creek Academy East to Michigan Collegiate Elementary School; and,*

*WHEREAS, on May 6, 2022 the University board granted a contract amendment to change the name of the school district from Conner Creek Academy East to Michigan Collegiate; and,*

*WHEREAS, the University Board desires to reauthorize the Academy pursuant to the terms of a new contract to charter an academy (“New Charter Contract”) in substantially the form provided to the University Board in connection with its consideration of this reauthorization resolution (the “Reauthorization Resolution”) for three years through June 30, 2026; and,*

*WHEREAS, the University Board intends that the New Charter Contract shall supersede and replace the Original Charter Contract in all respects.*

*NOW THEREFORE BE IT RESOLVED:*

- 1. The application for the reauthorization of Michigan Collegiate (the “Academy”) submitted to the Ferris State University Charter Schools Office (the “CSO”) for a term ending on June 30, 2026, is approved contingent upon the Academy Board approving the New Charter Contract (including without limitation the Terms and Conditions and all of the Schedules incorporated therein) and its execution, delivery and filing of the same in the name of and on behalf of the Academy.*

*The University Board establishes the method of selection, length of term, number of members, qualification of members, the procedure for removal of members, and other matters pertaining to the Academy’s Board of Directors, as follows:*

- a. Method of Selection. The University Board shall prescribe the methods of appointment for members of the Academy Board. Ferris State University’s Director of Charter Schools*

*(“CSO Director”) is authorized to administer the University Board’s academy board selection and appointment process (including a Public School Academy Board Member Questionnaire or School of Excellence Board Member Questionnaire or Strict Discipline Academy Board Member Questionnaire, as applicable, and required background checks), as provided below:*

- 1. The University Board shall appoint initial and subsequent members of the Academy Board of Directors by formal resolution, except as prescribed by subparagraph (4) of this subparagraph (a). The CSO Director shall recommend nominees to the University Board based upon a review of the applicable Academy Board Member Questionnaire, required background checks and each nominee’s resume. Each nominee shall be available for interview by the University Board or the CSO Director. The University Board may reject any or all Academy Board nominees.*
  - 2. The Academy Board shall be provided an opportunity to nominate its subsequent members, by resolution and majority vote, except as provided herein. The Academy Board shall recommend at least one nominee for each vacancy. The Academy Board’s nominees shall submit the applicable Academy Board Member Questionnaire for review by the Ferris State University Charter Schools Office (“CSO”). If the University Board elects not to appoint any of the Academy Board’s nominees for a vacant position on the Academy Board or elects to make its own nomination(s), it may nominate and appoint an Academy Board member of its own choosing for that vacant position, or it may request additional nominees from the Academy Board.*
  - 3. An individual appointed to fill a vacancy created other than by expiration of the term shall be appointed for the unexpired term of that vacant position.*
  - 4. Under exigent conditions, and with the approval of the University Board’s Chair, the CSO Director may appoint a qualified individual to the Academy Board. All appointments made under this provision must be presented to the University Board for final determination at its next regularly scheduled formal session. The University Board reserves the right to review, rescind, modify, ratify, or approve any appointments made under the exigent conditions provision.*
- b. Length of Term. Each member of the Academy Board shall serve at the pleasure of the University Board. The initial terms of the members of the Academy Board shall be staggered in a manner determined by the CSO Director, but no individual member’s term shall exceed a period of four (4) years. The subsequent term of each member of the Academy Board shall be for a period of four (4) years. The terms for each position shall begin on July 1st and end on June 30th of the pertinent year.*
- c. Number of Directors. The number of board member positions on the Academy’s Board of Directors shall be seven (7). The number of board member positions shall never be fewer than five (5) nor more than seven (7), as determined from time to time by the University Board. If the Academy Board fails to attain or maintain its full membership by making*

*appropriate and timely nominations, the University Board or the CSO Director, may deem that failure an exigent condition.*

*A vacancy may be left on the initial Academy Board for a parent or guardian representative to allow sufficient time for the Academy Board to interview and identify potential nominees.*

- d. Qualifications of Members. To be qualified to serve on the Academy Board, a person shall, among other things: (1) be a citizen of the United States; (2) be a resident of the State of Michigan; (3) submit all materials requested by the CSO including, but not limited to, the applicable Academy Board Member Questionnaire which must include authorization to process a criminal background check of the nominee; and (d) submit annually a conflicts of interest disclosure as prescribed by the CSO.*

*The Academy Board shall include as a member (1) at least one parent or guardian of a child attending the Academy; and (2) one professional educator, preferably a person with school administrative experience. The Academy Board shall include representation from the local community in which the Academy serves.*

*The members of the Academy Board shall not include (1) any member appointed or controlled by another profit or non-profit corporation; (2) Academy employees or independent contractors performing services for the Academy; (3) any current or former director, officer, or employee of an educational management company that contracts with the Academy; and (4) Ferris State University officials or employees.*

- e. Oath. Before beginning his/her service, each member of the Academy Board shall take and sign the constitutional oath of office before a justice, judge, or clerk of a court, or before a notary public. The Academy shall cause a copy of such oath of office to be filed with the CSO. No appointment shall be effective prior to the taking, signing and filing of the oath of public office.*
- f. Removal of Members. The University Board may remove an Academy Board member with or without cause at any time by notifying the affected Academy Board member. The notice shall specify the date when the Academy Board member's service ends. Any Academy Board member may also be removed by a two-thirds (2/3) vote of the Academy Board for cause.*

*With the approval of the University Board Chair, the CSO Director may suspend an Academy Board member's service, if in his/her judgment the member's continued presence would constitute a risk to persons or property, or would seriously impair the operations of the Academy. Any suspension made under this provision must be presented to the University Board for final determination at its next regularly scheduled meeting. The University Board reserves the right to review, rescind, modify, ratify, or approve any suspension made under this provision.*

- g. Tenure. Each member of the Academy Board shall hold office until such member's replacement, death, resignation, removal or until the expiration of the term, whichever occurs first.*
- h. Resignation. Any member of the Academy Board may resign at any time by providing written notice to the Academy or the CSO. Notice of resignation will be effective upon receipt or at a subsequent time designated in the notice. Any Academy board member who fails to attend three (3) consecutive Academy board meetings may, at the option of the Academy Board, the University Board, or the CSO Director, be deemed to have resigned, effective at a time designated in a written notice sent to the resigning Academy board member. A successor shall be appointed as provided by the method of selection adopted by the University Board.*
- i. Board Vacancies. An Academy Board vacancy shall occur because of death, resignation, removal, failure to maintain United States citizenship or residency in the State of Michigan, disqualification, enlargement of the Academy Board, or as specified in the Code.*
- j. Compensation. An Academy Board member shall serve as a volunteer director and without compensation for his/her services. By resolution of the Academy Board, the Academy Board members may be reimbursed for their reasonable expenses incidental to their duties as an Academy Board member.*
- k. Current Members of the Board of Directors. The University Board re-confirms the appointments of the following persons to their existing terms set forth below as members of the Academy's Board of Directors:*

*Mary Carpenter  
2253 Tarry Drive  
Sterling Heights, MI 48310  
Term Ending: June 30, 2026*

*Erica Galat  
38133 Woodcrest Street  
Clinton Township, MI 48306  
Term Ending: June 30, 2024*

*Jason David  
22824 Doremus  
St. Clair Shores, MI 48080  
Term Ending: June 30, 2026*

*Gilda Ponder  
5041 Armock Drive  
Sterling Heights, MI 48310  
Term Ending: June 30, 2023*

*Keira Driskell  
3335 Pearl Avenue  
Warren, MI 48091  
Term Ending: June 30, 2026*

- 2. The University Board hereby approves the Extended Charter Contract in substantially the form provided to the University Board in connection with its consideration of this Contract Extension Resolution, and upon being presented with the counterpart of the same that has been*

*fully executed by a duly authorized representative of the Academy Board in its name and on its behalf, the President of the University, or his designee, is hereby authorized to execute the same in the name of and on behalf of the University Board, and the Extended Charter Contract shall thereupon take immediate effect and supersede and replace the Original Charter Contract in all respects.”*

4d. Establishment of New Board-Approved Site for Degree Delivery – Wilson Talent Center

It was moved by Trustee Snead, supported by Trustee Fisher, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

**RESOLUTION**

*“WHEREAS, the Office of Extended and International Operations of Ferris State University requests approval to establish a new approved permanent (non-temporary) site at Ingham Intermediate School District's Wilson Talent Center (WTC) in Mason, Michigan; and,*

*WHEREAS, this proposal seeks to offer bachelor's degree completion programs, including the Bachelor of Science degrees in Bachelor of Science degrees in Business Administration, Business Administration - Professional Track, Criminal Justice Generalist, Elementary Education, Industrial Technology and Management, Manufacturing Engineering Technology, and Certificate/Certification programs in Human Resource Management and Teacher Certifications and Endorsements at WTC; and,*

*WHEREAS, this proposal seeks to offer non-credit, customized training provided to contracting organizations, including regional and international corporations, government entities, and non-profits at WTC; and,*

*WHEREAS, the request to establish a new permanent site at WTC has been reviewed and approved by the Dean of Extended and International Operations and the Provost and Vice President for Academic Affairs; and,*

*WHEREAS, the request was presented to the University Curriculum Committee as an informational item, in accordance with the University Curricular Actions and Approval Table; and,*

*WHEREAS, Board of Trustees approval is required to establish a new site for degree delivery, pursuant to Board-approved Academic Affairs Policy, Subpart 3-2 Programming Responsibilities, Section 3-201(3).*

*NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of Ferris State University hereby approves Ingham Intermediate School District's Wilson Talent Center (WTC), 611 Hagadorn Rd, Mason, Michigan, as a new Board-Approved Site for degree delivery, as of Fall 2023.*

*BE IT FURTHER RESOLVED, that funding for the operations at this location will be provided from the Extended and International Operations annual operating budget.*

*BE IT FURTHER RESOLVED that the Provost/Vice President for Academic Affairs will approve the selection of existing programs to be delivered to this site.”*

4e. Establishment of a New Board-Approved Site for Degree Delivery – Thumb Correctional Facility

It was moved by Trustee Snead, supported by Trustee TerMaat, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

**RESOLUTION**

*“WHEREAS, the Office of Extended and International Operations of Ferris State University requests approval to establish a new approved permanent (non-temporary) site at the Thumb Correctional Facility in Lapeer, Michigan; and,*

*WHEREAS, this proposal seeks to offer the bachelor's degree completion program in Business Administration (BS) at Thumb Correctional Facility; and,*

*WHEREAS, the request to establish a new permanent site at the Thumb Correctional Facility has been reviewed and approved by the Dean of Extended and International Operations and the Provost and Vice President for Academic Affairs; and,*

*WHEREAS, the request was presented to the University Curriculum Committee as an informational item, in accordance with the University Curricular Actions and Approval Table; and,*

*WHEREAS, Board of Trustees approval is required to establish a new site for degree delivery, pursuant to Board-approved Academic Affairs Policy, Subpart 3-2, Programming Responsibilities, Section 3-201(3).*

*NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of Ferris State University hereby approves Thumb Correctional Facility, 3225 John Conley Drive, Lapeer, Michigan, as a new Board-Approved Site for degree delivery, as of Fall 2023.*

*BE IT FURTHER RESOLVED, that funding for the operations at this location will be provided from the Extended and International Operations annual operating budget.*

*BE IT FURTHER RESOLVED that the Provost/Vice President for Academic Affairs will approve the selection of existing programs to be delivered to this site.”*

4f. Elimination of Program, Associate in Applied Science in Respiratory Care

It was moved by Trustee Snead, supported by Trustee Hofman, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

**RESOLUTION**

*“WHEREAS, the College of Health Professions proposes the elimination of the Associate in Applied Science in Respiratory Care degree program; and,*

*WHEREAS, due to low enrollment, this program suspended enrollment in May 2020; and,*

*WHEREAS, a teach-out plan was created and students who remained in the program graduated in December 2021; and,*

*WHEREAS, the proposed elimination of the Associate in Applied Science in Respiratory Care degree program has been reviewed and recommended for approval by the University Curriculum Committee, the Academic Senate, the Provost/Vice President for Academic Affairs, and the University President; and,*

*WHEREAS, the proposed elimination will be effective at the end of the 2022-2023 Academic Year; and,*

*WHEREAS, Board of Trustees’ approval is required for this action, pursuant to Board-approved Academic Affairs – Programming Responsibilities Policy, Section 3-201(2), as it relates to the elimination of an existing degree program.*

*NOW THEREFORE BE IT RESOLVED that the Board of Trustees hereby approves the elimination of the Associate in Applied Science in Respiratory Care degree program, effective at the end of the 2022-2023 Academic Year.”*

4g. Sabbatical Leave Requests 2022-2023

It was moved by Trustee Snead, supported by Trustee Ryan, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

**RESOLUTION**

*“RESOLVED, that the Board of Trustees hereby approves the Sabbatical Leave Requests for Academic Year 2023-2024 as presented and endorsed by the Board of Trustees’ Academic Affairs/Student Affairs Committee.”*



4h. Internal Auditing Services

It was moved by Trustee Heartwell, supported by Trustee Ryan, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

**RESOLUTION**

*“WHEREAS, the previous agreements for internal audit services provided to the University will soon expire; and,*

*WHEREAS, the University has engaged the Rehmann Group for internal audit services since fiscal year 2009; and,*

*WHEREAS, the University found that the additional time and depth that the Rehmann Group took has been beneficial, which will be evident in the audit reports; and,*

*WHEREAS, the University has made progress with the Rehmann Group and would like to extend the services of the Rehmann Group for one (1) addition year, fiscal year 2023, for an amount not to exceed \$50,000; and,*

*WHEREAS, Board of Trustees approval is required for these professional services pursuant to Board-approved Purchasing Policy, Section 4-207, regarding contracts with independent auditors.*

*NOW THEREFORE BE IT RESOLVED, that the Vice President of Administration and Finance or his designee, is hereby authorized to enter into a contract for internal audit services with the Rehmann Group for fiscal year 2023, at a cost not to exceed \$50,000.”*

4i. Professional Services Agreement – Spelman Johnson

It was moved by Trustee Heartwell, supported by Trustee Snead, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

**RESOLUTION**

*“WHEREAS, the University has used search firms on a search-by-search basis to assist in developing expanded pools of quality candidates for selected senior level positions; and,*

*WHEREAS, the University has used Spelman Johnson’s services for a number of years with success; and,*

*WHEREAS, it is the University’s desire to continue to use their services in the search for the Director of Dining Services and the Dean of Students; and,*

*WHEREAS, the recommendation is to extend the agreement with Spelman Johnson to conduct these two (2) searches at a cost of 33.33% percent of the first-year salary, plus related expenses; and,*

*WHEREAS, Board approval is required to authorize this agreement pursuant to Board-approved Purchasing Policy, section 4-205, Matters Reserved to the Board, as it relates to professional services contracts.*

*NOW THEREFORE BE IT RESOLVED, that the Vice President of Administration and Finance or his designee, is hereby authorized to enter into a contract for Professional Search Services with Spelman Johnson in the search for the Director of Dining Services and the Dean of Students.*

*BE IT FURTHER RESOLVED, that the cost for professional services will be charged to the division, college, or unit budget where the position is located.”*

4j. Campus Wayfinding Master Plan – Implementation of Priority 2 and 3

It was moved by Trustee Heartwell, supported by Trustee TerMaat, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

**RESOLUTION**

*“WHEREAS, the Ferris State University Board of Trustees previously approved the adoption of the University’s wayfinding master plan, authorized the implementation of Priority 1 recommendations within the plan, and extended the duration of the professional services agreement with KMA Design to help oversee implementation; and,*

*WHEREAS, the installation of Priority 1 recommendations are nearly complete, and the University and KMA are prepared to move forward with Priority 2 and 3 recommendations of the master plan; and,*

*WHEREAS, the professional services agreement with KMA will continue in full force and effect until Priority 2 and 3 recommendations are implemented, necessitating their professional services agreement be extended through May 31, 2024; and,*

*WHEREAS, Board approval is required to authorize the implementation of Priorities 2 and 3, and to extend the duration of the professional services agreement with KMA, pursuant to Board-approved Purchasing Policy, section 4-205, Matters Reserved to the Board, as it relates to construction services and professional services contracts.*

*NOW THEREFORE BE IT RESOLVED that the Ferris State University Board of Trustees hereby authorizes President Bill Pink, or his designee, to implement Priority 2 and 3 recommendations contained in the University’s wayfinding master plan at a total cost not to exceed \$1,500,000, and authorizes the extension of the duration of the professional services*

*agreement with KMA through May 31, 2024, to allow them to provide related professional services associated with design, demolition, manufacture and installation of all Priority 2 and 3 elements.*

*BE IT FURTHER RESOLVED that funding for this item will be provided from University central funds.”*

**4k. Jim Crow Museum Building Project**

It was moved by Trustee Heartwell, supported by Trustee Snead, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

**RESOLUTION**

*“WHEREAS, Ferris State University’s Jim Crow Museum of Racist Memorabilia serves as a key resource in establishing the University’s commitment to diversity, equity, and educating students to be critical thinkers; and,*

*WHEREAS, the current Jim Crow Museum’s 3,500 square foot facility limits the educational opportunities for Ferris State University students, scholars from universities across the nation, law enforcement personnel, politicians, civil leaders, religious organizations, and civil rights advocates; and,*

*WHEREAS, the current Jim Crow Museum hinders the ability to place the artifacts in their proper historical and social context; and,*

*WHEREAS, a new facility will allow the University to be a better steward as it protects and preserves the objects entrusted to us; and,*

*WHEREAS, the project strongly supports the Ferris State University mission to prepare students for responsible citizenship in a changing global economy and society as well as our stated core values of Collaboration, Diversity, Ethical Community, Excellence, Learning and Opportunity; and,*

*WHEREAS, the project will further the goals of the University in developing the Jim Crow Museum and Ferris State University as a world-class classroom accessible to the public in as many ways as possible.*

*NOW THEREFORE BE IT RESOLVED that Ferris State University hereby commits \$5 million toward the construction of the Jim Crow Museum on the Ferris State University Big Rapids campus, to be owned and operated by Ferris State University.*

*BE IT FURTHER RESOLVED that funding for this project will be provided from University central funds.”*

41. Michigan Economic Development Corporation Talent Action Team (TAT) EV and Mobility Grant

It was moved by Trustee Heartwell, supported by Trustee Fisher, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

**RESOLUTION**

*“WHEREAS, on January 27, 2023, Ferris State University was notified by the Michigan Economic Development Corporation (MEDC), that it was approved for funding in the amount of \$659,504 for the FY23 “Talent Action Team (TAT) EV and Mobility Grant” (EV Grant) project; and,*

*WHEREAS, the MEDC investment in EV and Mobility aims to bring together industry, higher education, training and recruitment program partners to support the need for reskilling and upskilling incumbent automotive industry workers, and recruiting new employees into the industry. The TAT – EV and Mobility will expand educational opportunities to build competitive, cross-industry talent for the future of electrification and mobility in the state; and,*

*WHEREAS, Ferris State University is one of 5 institutions of higher education in Michigan to receive the EV Grant; and,*

*WHEREAS, the EV Grant will support the creation of a new Center for Applied Battery Production and Testing to forge partnerships with key Michigan battery manufacturers, inform development of new EV certificate programs, build West Michigan’s reputation for battery knowledge via applied research and industry partnerships; and,*

*WHEREAS, the EV Grant will support Corporate Training Programs tailored to employers’ upskilling needs, delivery training to incumbent workers of TAT Core Employers; and,*

*WHEREAS, the EV Grant will support engagement with K-12 programs to increase visibility of EV careers via visits to school campuses, increase K-12 student interest and ability in EV relevant skills via Ferris-hosted events; and,*

*WHEREAS, the EV Grant will hire a Grant Director to ensure milestones for grant initiatives are met, including quarterly reporting to MEDC and maintaining relationships with TAT Core Employers to ensure industry alignment with grant initiatives; and,*

*WHEREAS, the initial FY23 award may be extended to a 5-year grant agreement through FY27 for an estimated total award of \$3,297,520; and,*

*WHEREAS, the University will provide matching funds up to \$177,465 per year, including hiring a lead researcher, faculty, and recruiter for EV and Mobility in the College of Engineering Technology, and;*

*WHEREAS, Board of Trustees’ approval to accept the MEDC “Talent Action Team (TAT) EV and Mobility Grant” is required pursuant to Board-approved Contracting policy, section 4-102, Contracting Authority of the Board, as it relates to approval of grant awards.*

*NOW THEREFORE BE IT RESOLVED that the Board of Trustees hereby accepts the MEDC “Talent Action Team (TAT) EV and Mobility Grant” in the amount of \$659,504 for FY23, and up to an estimated \$3,297,520 through FY27, and authorizes President Bill Pink, or his designee, to administer the grant award, in accordance with the provisions of the grant and any applicable Board policies, as presented on this day.”*

5. Hearing of the Public

Associate Professor Christopher Cospers provided words of wisdom to the Board. No one else responded to Chair Thomas’ second invitation to address the Board.

6. President’s Report

President Pink’s report included the following:

- Welcome to new Trustees and new Board leadership.
- “Pink Ink” will return next week.
- The university is focusing on emergency preparedness.
- Appreciation for all the grant work being done.
- Thanks for faculty who worked on the agreement with the NSA regarding Cyber Science and Information Security.
- An update on the search for the Vice President for Governmental Affairs.
- An update on the budget cycle.

7. Comments from the Board of Trustees

Board Chair Thomas’ remarks included the following:

- Extension of her appreciation to the Board for her election and welcomed new Trustees.
- Extension of thanks to President Pink and staff for their hard work.
- Extension of best wishes to everyone at Michigan State University as they move forward.

8. Reconfirmation of Next Meeting Date

The next regularly scheduled full Board meeting will be held on Friday, May 5, 2023, in Big Rapids.

9. Adjournment

At 11:58 a.m. Chair Thomas adjourned the meeting.

Submitted by: Karen K. Huisman, RP  
Secretary to the Board of Trustees

Approved by the Board of Trustees on May 5, 2023.