

Minutes of the Regular Meeting of the
Ferris State University Board of Trustees
Held on Thursday, December 14, 2023
Big Rapids, Michigan

1. Call to Order and Roll Call

A Regular Meeting of the Ferris State University Board of Trustees was held on Thursday, December 14, 2023 in the David L. Eisler Center, 805 Campus Drive, Big Rapids, Michigan. Chair LaShanda R. Thomas called the meeting to order at 4:01 p.m. In addition to Chair Thomas, the following individuals were present: Trustees Michael B. Fisher, George K. Heartwell, Kurt A. Hofman, Michael D. Ryan, Anna P. Seibold, Ronald E. Snead, and Vivian TerMaat; University President Bill Pink; Provost and Vice President Bobby Fleischman; University Vice Presidents Daniel Eichinger, Amanda M. Matheson, Kathy K. Mullins, David Pilgrim and Jeanine Ward-Roof; Vice President and General Counsel Miles J. Postema; President of Kendall College of Art and Design Tara E. McCrackin; Board Counsel Mark E. Nettleton; Secretary to the Board of Trustees Karen K. Huisman; and members of the University and area communities.

2. Hearing of the Public

No requests had been made to address the Board.

3. Administrative Reports

The following Administrative Reports were presented. Copies of written reports are in the official file for this meeting:

- a. Academic Senate – Emmanuel Jadhav, Academic Senate President, provided a brief overview of his report.
- b. Finance – Vice President Matheson provided a brief overview of finances.
- c. Vice President Eichinger provided information in addition to his written report.

4a. Consent Calendar

It was moved by Trustee Snead, supported by Trustee Heartwell, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

“RESOLVED, that the Ferris State University Board of Trustees hereby approves the items contained in the Consent Calendar as presented in the appended documentation:

- a. *Consent Calendar*
 1. *Minutes of October 6 and November 30, 2023*
 2. *Personnel Items*

3. *Appointments to the Boards of Directors of FSU-Authorized Charter School Academies*
4. *Trustee Travel 2024”*

4b. Charter School Contract Amendments

It was moved by Trustee Snead, supported by Trustee Fisher, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following two (2) Resolutions, as submitted on this date:

4b.1. Charter Contract Amendment: Red Oak Academy Address Change

RESOLUTION

“WHEREAS, the Ferris State University Board of Trustees (the “University Board”) granted conditional approval to a Resolution (the “Initial Resolution”) dated February 17, 2023 for Red Oak Academy (the “Academy”), which conditionally authorized the execution of a contract with the Academy to charter an academy (“Original Charter Contract”) and conditionally authorized the Chairperson of the University Board to execute the Original Charter Contract between the Academy and the University Board; and,

WHEREAS, the Academy Board of Directors requested the University Board to consider and approve a charter contract amendment to change the address of the Academy from 11200 E. 11 Mile Road, Warren, Michigan to 22280 E. Price Drive, Clinton Township, Michigan.

NOW THEREFORE BE IT RESOLVED, that the University Board hereby approves a charter contract amendment to change the address of the Academy from 11200 E. 11 Mile Road, Warren, Michigan to 22280 E. Price Drive, Clinton Township, Michigan.”

4b.2. Charter Contract Amendment: Bridge Academy – Additional Campus

RESOLUTION

“WHEREAS, the Ferris State University Board of Trustees (the “University Board”) granted conditional approval to a Resolution (the “Initial Resolution”) dated May 7, 2004, for Bridge Academy (the “Academy”), which conditionally authorized the execution of a contract with the Academy to charter an academy (“Original Charter Contract”) and conditionally authorized the Chairperson of the University Board to execute the Original Charter Contract between the Academy and the University Board; and,

WHEREAS, on February 21, 2006 the University Board approved a Charter Contract Amendment to add an additional campus at 3105 Carpenter Avenue, Hamtramck, Michigan to serve 6–8 grades; and,

WHEREAS, on March 20, 2009 the University Board reauthorized the Academy for five years through June 30, 2014; and,

WHEREAS, on February 21, 2014 the University Board granted a two-year contract extension through June 30, 2016; and,

WHEREAS, on December 18, 2015 the University Board reauthorized the Academy for three years through June 30, 2019; and,

WHEREAS, on December 14, 2018 the University Board reauthorized the Academy for five years through June 30, 2024; and,

WHEREAS on February 21, 2020 the University Board approved a Charter Contract Amendment to add an addition campus at 3120 Carpenter Avenue, Detroit, Michigan to serve 9–12 grades beginning in the 2020-2021 academic year; and,

WHEREAS, on February 21, 2020 the University Board granted a three-year contract extension through June 30, 2027 to allow building renovations at the additional campus; and,

WHEREAS, on October 7, 2022 the University Board approved a Charter Contract Amendment to add two additional campuses for high school instruction at 9133 Joseph Campau Avenue, Hamtramck, Michigan and 7050 Pinehurst Street, Dearborn, Michigan; and,

WHEREAS, the elementary campus at 9600 Buffalo Street, Hamtramck, Michigan is currently at capacity with a large waiting list for potential students; and,

WHEREAS, on November 15, 2023 the Academy Board has requested a Charter Contract Amendment to add an additional campus located at 4001 Miller Steet, #1554 Detroit, Michigan for their elementary grades (K-5) beginning in Fall 2024; and,

NOW THEREFORE BE IT RESOLVED, that the University Board hereby approves the establishment of an additional campuses for the Academy at 4001 Miller Steet, #1554 Detroit, Michigan.”

4c. Charter School Reauthorizations

It was moved by Trustee Snead, supported by Trustee TerMaat, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following two (2) Resolutions, as submitted on this date:

- 4c.1. Charter Contract Reauthorization - Blended Learning Academies Credit Recovery High School

RESOLUTION

“WHEREAS, the Ferris State University Board of Trustees (the “University Board”) granted conditional approval to a Resolution (the “Initial Resolution”) dated December 13, 2013, for Blended Learning Academies Credit Recovery High School (the “Academy”), which conditionally authorized the execution of a contract with the Academy to charter an academy (“Original Charter Contract”) and conditionally authorized the Chairperson of the University Board to execute the Original Charter Contract between the Academy and the University Board; and,

WHEREAS, on December 13, 2013 the University Board authorized the Academy for five years through June 30, 2019; and,

WHEREAS, on December 14, 2018 the University Board authorized the Academy for five years through June 30, 2024; and,

WHEREAS, on February 19, 2021 the University Board approved a charter contract amendment for the Academy to add an additional campus in Livonia, Michigan; and,

WHEREAS, the Academy is an alternative school and as such focuses on credit recovery for high school dropouts and students in jeopardy of not graduating due to a shortage of credits; and,

WHEREAS, the Academy’s enrollment has steadily grown to 154 students in grades 9-12 with 61% of them receiving free and reduced lunch rate and reports a 26% special education rate; and,

WHEREAS, the Academy shows a high school completion rate of 76%; and,

WHEREAS, the Academy is fiscally sound with a 30% fund balance; and,

WHEREAS, the University Board desires to reauthorize the Academy pursuant to the terms of a new contract to charter an academy (“New Charter Contract”) in substantially the form provided to the University Board in connection with its consideration of this reauthorization resolution (the “Reauthorization Resolution”) for five years through June 30, 2029; and,

WHEREAS, the University Board intends that the New Charter Contract shall supersede and replace the Original Charter Contract in all respects.

NOW THEREFORE BE IT RESOLVED:

- 1. The application for the reauthorization of Blended Learning Academies Credit Recovery High School (the “Academy”) submitted to the Ferris State University Charter Schools Office (FSU CSO) for a term ending on June 30, 2029, is approved contingent upon the Academy Board approving the New Charter Contract (including without limitation the Terms and Conditions and all of the Schedules incorporated therein) and its execution, delivery and filing of the same in the name of and on behalf of the Academy.*

The University Board establishes the method of selection, length of term, number of members, qualification of members, the procedure for removal of members, and other matters pertaining to the Academy's Board of Directors, as follows:

- a. Method of Selection. The University Board shall prescribe the methods of appointment for members of the Academy Board. Ferris State University's Director of Charter Schools ("CSO Director") is authorized to administer the University Board's academy board selection and appointment process (including a Public School Academy Board Member Questionnaire or School of Excellence Board Member Questionnaire or Strict Discipline Academy Board Member Questionnaire, as applicable, and required background checks), as provided below:*
 - 1. The University Board shall appoint initial and subsequent members of the Academy Board of Directors by formal resolution, except as prescribed by subparagraph (4) of this subparagraph (a). The CSO Director shall recommend nominees to the University Board based upon a review of the applicable Academy Board Member Questionnaire, required background checks and each nominee's resume. Each nominee shall be available for interview by the University Board or the CSO Director. The University Board may reject any or all Academy Board nominees.*
 - 2. The Academy Board shall be provided an opportunity to nominate its subsequent members, by resolution and majority vote, except as provided herein. The Academy Board shall recommend at least one nominee for each vacancy. The Academy Board's nominees shall submit the applicable Academy Board Member Questionnaire for review by the Ferris State University Charter Schools Office ("CSO"). If the University Board elects not to appoint any of the Academy Board's nominees for a vacant position on the Academy Board or elects to make its own nomination(s), it may nominate and appoint an Academy Board member of its own choosing for that vacant position, or it may request additional nominees from the Academy Board.*
 - 3. An individual appointed to fill a vacancy created other than by expiration of the term shall be appointed for the unexpired term of that vacant position.*
 - 4. Under exigent conditions, and with the approval of the University Board's Chair, the CSO Director may appoint a qualified individual to the Academy Board. All appointments made under this provision must be presented to the University Board for final determination at its next regularly scheduled formal session. The University Board reserves the right to review, rescind, modify, ratify, or approve any appointments made under the exigent conditions provision.*
- b. Length of Term. Each member of the Academy Board shall serve at the pleasure of the University Board. The initial terms of the members of the Academy Board shall be staggered in a manner determined by the CSO Director, but no individual member's term shall exceed a period of four (4) years. The subsequent term of each member of the*

Academy Board shall be for a period of four (4) years. The terms for each position shall begin on July 1st and end on June 30th of the pertinent year.

c. Number of Directors. The number of board positions shall be seven (7), which may be reduced to five (5) or increased back to seven (7) if requested by the Academy and approved by the CSO Director. If the Academy Board fails to attain or maintain its full membership by making appropriate and timely nominations, the University Board or the CSO Director may deem that failure an exigent condition.

In order to legally transact business, the Academy Board shall have a quorum present at a duly called meeting of the Academy Board. A “quorum” shall be defined as follows:

<u># of Academy Board positions</u>	<u># required for Quorum</u>
Five (5)	Three (3)
Seven (7)	Four (4)

A board member may participate in a meeting virtually only if unable to attend a meeting in person due to military duty, or in other circumstances where virtual attendance is permitted by law, and that member’s virtual presence shall count towards the required quorum and allow the virtual attendee to participate and vote on business before the board. Notwithstanding any academy board bylaw to the contrary, any decision or action of the board must be approved by three directors if the board has five authorized positions, and four directors if the board has seven authorized positions. Procedural motions such as a motion to adjourn, table or postpone a matter, to schedule a meeting, or a motion to request a reduction in the number of authorized board positions or nominate persons to fill vacancies, may be approved by a majority of a quorum.

d. Qualifications of Members. To be qualified to serve on the Academy Board, a person shall, among other things: (1) be a citizen of the United States; (2) be a resident of the State of Michigan; (3) submit all materials requested by the CSO including, but not limited to, the applicable Academy Board Member Questionnaire which must include authorization to process a criminal background check of the nominee; and (d) submit annually a conflicts of interest disclosure as prescribed by the CSO.

The Academy Board shall include as a member (1) at least one parent or guardian of a child attending the Academy; and (2) one professional educator, preferably a person with school administrative experience. The Academy Board shall include representation from the local community in which the Academy serves.

The members of the Academy Board shall not include (1) any member appointed or controlled by another profit or non-profit corporation; (2) Academy employees or independent contractors performing services for the Academy; (3) any current or former director, officer, or employee of an educational management company that contracts with the Academy; and (4) Ferris State University officials or employees.

e. Oath. Before beginning his/her service, each member of the Academy Board shall take and sign the constitutional oath of office before a justice, judge, or clerk of a court, or before a notary public. The Academy shall cause a copy of such oath of office to be filed with the CSO. No appointment shall be effective prior to the taking, signing and filing of the oath of public office.

f. Removal of Members. The University Board may remove an Academy Board member with or without cause at any time by notifying the affected Academy Board member. The notice shall specify the date when the Academy Board member's service ends. Any Academy Board member may also be removed by a two-thirds (2/3) vote of the Academy Board for cause.

With the approval of the University Board Chair, the CSO Director may suspend an Academy Board member's service, if in his/her judgment the member's continued presence would constitute a risk to persons or property, or would seriously impair the operations of the Academy. Any suspension made under this provision must be presented to the University Board for final determination at its next regularly scheduled meeting. The University Board reserves the right to review, rescind, modify, ratify, or approve any suspension made under this provision.

g. Tenure. Each member of the Academy Board shall hold office until such member's replacement, death, resignation, removal or until the expiration of the term, whichever occurs first.

h. Resignation. Any member of the Academy Board may resign at any time by providing written notice to the Academy or the CSO. Notice of resignation will be effective upon receipt or at a subsequent time designated in the notice. Any Academy board member who fails to attend three (3) consecutive Academy board meetings without prior notification to the Academy Board President, may, at the option of the Academy Board, the University Board, or the CSO Director, be deemed to have resigned, effective at a time designated in a written notice sent to the resigning Academy board member. A successor shall be appointed as provided by the method of selection adopted by the University Board.

i. Board Vacancies. An Academy Board vacancy shall occur because of death, resignation, removal, failure to maintain United States citizenship or residency in the State of Michigan, disqualification, enlargement of the Academy Board, or as specified in the Code.

j. Compensation. An Academy Board member shall serve as a volunteer director and without compensation for his/her services. By resolution of the Academy Board, the Academy Board members may be reimbursed for their reasonable expenses incidental to their duties as an Academy Board member.

k. Current Members of the Board of Directors. The University Board re-confirms the appointments of the following persons to their existing terms set forth below as members of the Academy's Board of Directors:

*Marcus Kirkpatrick
3620 Donamere Drive
Lansing, MI 48906
Term Expiration: June 30, 2027*

*Darin Southworth
PO Box 92
Bath, MI 48808
Term Expiration: June 30, 2026*

*Louis Schiavone III
707 Prudden Street
Lansing, MI 48906
Term Expiration: June 30, 2027*

*Amy Hovey
4933 Hawk Hollow Drive E
Bath, MI 48808
Term Expiration: June 30, 2025*

*William Jaconette
13075 Apple Tree Lane
DeWitt, MI 48820
Term Expiration: June 30, 2025*

*Phillip McKinney
109 Manchester Drive
DeWitt, MI 48837
Term Expiration: June 30, 2024*

*Meagan Mahoney-Lamson
554 Meade Drive
Lansing, MI 48917
Term Expiration: June 30, 2024*

2. *The University Board hereby approves the New Charter Contract in substantially the form provided to the University Board in connection with its consideration of this Reauthorization Resolution, and upon being presented with the counterpart of the same that has been fully executed by a duly authorized representative of the Academy Board in its name and on its behalf, the President of the University, or his designee, is hereby authorized to execute the same in the name of and on behalf of the University Board, and the New Charter Contract shall thereupon take immediate effect and supersede and replace the Original Charter Contract in all respects.”*

4c.2. Charter Contract Reauthorization – Marshall Academy

RESOLUTION

“WHEREAS, the Ferris State University Board of Trustees (the “University Board”) granted conditional approval to a Resolution (the “Initial Resolution”) dated May 5, 2000, for Marshall Academy (the “Academy”), which conditionally authorized the execution of a contract with the Academy to charter an academy (“Original Charter Contract”) and conditionally authorized the Chairperson of the University Board to execute the Original Charter Contract between the Academy and the University Board; and,

WHEREAS, on May 6, 2005 the University Board reauthorized the Academy for five years through June 30, 2010; and,

WHEREAS, on April 9, 2010 the University Board reauthorized the Academy for five years through June 30, 2015; and,

WHEREAS, on February 20, 2015 the University Board reauthorized the Academy for five years through June 30, 2020; and,

WHEREAS, on February 17, 2023 the University Board reauthorized the Academy for one year through June 30, 2024; and,

WHEREAS, the Academy's MDE overall index value is 61.99 and a growth index of 69.9, both of which are above average academic performance with compared to other schools in the State; and,

WHEREAS, the Academy's enrollment is 235 students in grades K-12 with 64% of them receiving free and reduced lunch rates and reports 21% special education rate; and

WHEREAS, the Academy is fiscally sound with a 30% fund balance; and,

WHEREAS, the University Board desires to reauthorize the Academy pursuant to the terms of a new contract to charter an academy ("New Charter Contract") in substantially the form provided to the University Board in connection with its consideration of this reauthorization resolution (the "Reauthorization Resolution") for seven years through June 30, 2031; and,

WHEREAS, the University Board intends that the New Charter Contract shall supersede and replace the Original Charter Contract in all respects.

NOW THEREFORE BE IT RESOLVED:

- 1. The application for the reauthorization of Marshall Academy (the "Academy") submitted to the Ferris State University Charter Schools Office (FSU CSO) for a term ending on June 30, 2031, is approved contingent upon the Academy Board approving the New Charter Contract (including without limitation the Terms and Conditions and all of the Schedules incorporated therein) and its execution, delivery and filing of the same in the name of and on behalf of the Academy.*

The University Board establishes the method of selection, length of term, number of members, qualification of members, the procedure for removal of members, and other matters pertaining to the Academy's Board of Directors, as follows:

- a. Method of Selection. The University Board shall prescribe the methods of appointment for members of the Academy Board. Ferris State University's Director of Charter Schools ("CSO Director") is authorized to administer the University Board's academy board selection and appointment process (including a Public School Academy Board Member Questionnaire or School of Excellence Board Member Questionnaire or Strict Discipline Academy Board Member Questionnaire, as applicable, and required background checks), as provided below:*

1. *The University Board shall appoint initial and subsequent members of the Academy Board of Directors by formal resolution, except as prescribed by subparagraph (4) of this subparagraph (a). The CSO Director shall recommend nominees to the University Board based upon a review of the applicable Academy Board Member Questionnaire, required background checks and each nominee's resume. Each nominee shall be available for interview by the University Board or the CSO Director. The University Board may reject any or all Academy Board nominees.*
 2. *The Academy Board shall be provided an opportunity to nominate its subsequent members, by resolution and majority vote, except as provided herein. The Academy Board shall recommend at least one nominee for each vacancy. The Academy Board's nominees shall submit the applicable Academy Board Member Questionnaire for review by the Ferris State University Charter Schools Office ("CSO"). If the University Board elects not to appoint any of the Academy Board's nominees for a vacant position on the Academy Board or elects to make its own nomination(s), it may nominate and appoint an Academy Board member of its own choosing for that vacant position, or it may request additional nominees from the Academy Board.*
 3. *An individual appointed to fill a vacancy created other than by expiration of the term shall be appointed for the unexpired term of that vacant position.*
 4. *Under exigent conditions, and with the approval of the University Board's Chair, the CSO Director may appoint a qualified individual to the Academy Board. All appointments made under this provision must be presented to the University Board for final determination at its next regularly scheduled formal session. The University Board reserves the right to review, rescind, modify, ratify, or approve any appointments made under the exigent conditions provision.*
- b. Length of Term. Each member of the Academy Board shall serve at the pleasure of the University Board. The initial terms of the members of the Academy Board shall be staggered in a manner determined by the CSO Director, but no individual member's term shall exceed a period of four (4) years. The subsequent term of each member of the Academy Board shall be for a period of four (4) years. The terms for each position shall begin on July 1st and end on June 30th of the pertinent year.*
- c. Number of Directors. The number of board positions shall be seven (7), which may be reduced to five (5) or increased back to seven (7) if requested by the Academy and approved by the CSO Director. If the Academy Board fails to attain or maintain its full membership by making appropriate and timely nominations, the University Board or the CSO Director may deem that failure an exigent condition.*

In order to legally transact business, the Academy Board shall have a quorum present at a duly called meeting of the Academy Board. A "quorum" shall be defined as follows:

of Academy Board positions

Five (5)

Seven (7)

required for Quorum

Three (3)

Four (4)

A board member may participate in a meeting virtually only if unable to attend a meeting in person due to military duty, or in other circumstances where virtual attendance is permitted by law, and that member's virtual presence shall count towards the required quorum and allow the virtual attendee to participate and vote on business before the board. Notwithstanding any academy board bylaw to the contrary, any decision or action of the board must be approved by three directors if the board has five authorized positions, and four directors if the board has seven authorized positions. Procedural motions such as a motion to adjourn, table or postpone a matter, to schedule a meeting, or a motion to request a reduction in the number of authorized board positions or nominate persons to fill vacancies, may be approved by a majority of a quorum.

d. Qualifications of Members. To be qualified to serve on the Academy Board, a person shall, among other things: (1) be a citizen of the United States; (2) be a resident of the State of Michigan; (3) submit all materials requested by the CSO including, but not limited to, the applicable Academy Board Member Questionnaire which must include authorization to process a criminal background check of the nominee; and (d) submit annually a conflicts of interest disclosure as prescribed by the CSO.

The Academy Board shall include as a member (1) at least one parent or guardian of a child attending the Academy; and (2) one professional educator, preferably a person with school administrative experience. The Academy Board shall include representation from the local community in which the Academy serves.

The members of the Academy Board shall not include (1) any member appointed or controlled by another profit or non-profit corporation; (2) Academy employees or independent contractors performing services for the Academy; (3) any current or former director, officer, or employee of an educational management company that contracts with the Academy; and (4) Ferris State University officials or employees.

e. Oath. Before beginning his/her service, each member of the Academy Board shall take and sign the constitutional oath of office before a justice, judge, or clerk of a court, or before a notary public. The Academy shall cause a copy of such oath of office to be filed with the CSO. No appointment shall be effective prior to the taking, signing and filing of the oath of public office.

f. Removal of Members. The University Board may remove an Academy Board member with or without cause at any time by notifying the affected Academy Board member. The notice shall specify the date when the Academy Board member's service ends. Any Academy Board member may also be removed by a two-thirds (2/3) vote of the Academy Board for cause.

With the approval of the University Board Chair, the CSO Director may suspend an Academy Board member's service, if in his/her judgment the member's continued presence would constitute a risk to persons or property, or would seriously impair the operations of the Academy. Any suspension made under this provision must be presented to the University Board for final determination at its next regularly scheduled meeting. The University Board reserves the right to review, rescind, modify, ratify, or approve any suspension made under this provision.

g. Tenure. Each member of the Academy Board shall hold office until such member's replacement, death, resignation, removal or until the expiration of the term, whichever occurs first.

h. Resignation. Any member of the Academy Board may resign at any time by providing written notice to the Academy or the CSO. Notice of resignation will be effective upon receipt or at a subsequent time designated in the notice. Any Academy board member who fails to attend three (3) consecutive Academy board meetings without prior notification to the Academy Board President, may, at the option of the Academy Board, the University Board, or the CSO Director, be deemed to have resigned, effective at a time designated in a written notice sent to the resigning Academy board member. A successor shall be appointed as provided by the method of selection adopted by the University Board.

i. Board Vacancies. An Academy Board vacancy shall occur because of death, resignation, removal, failure to maintain United States citizenship or residency in the State of Michigan, disqualification, enlargement of the Academy Board, or as specified in the Code.

j. Compensation. An Academy Board member shall serve as a volunteer director and without compensation for his/her services. By resolution of the Academy Board, the Academy Board members may be reimbursed for their reasonable expenses incidental to their duties as an Academy Board member.

k. Current Members of the Board of Directors. The University Board re-confirms the appointments of the following persons to their existing terms set forth below as members of the Academy's Board of Directors:

*Kasey Morris
11415 18 ½ Mile Road
Marshall, MI 49068
Term Expiration: June 30, 2024*

*Sean Washington
27 Richards Place
Battle Creek, MI 49015
Term Expiration: June 30, 2027*

*Patti Cornwell
18935 15 ½ Mile Road
Marshall, MI 49068
Term Expiration: June 30, 2025*

*Wayne Arnold
157 Torrey Lane
Battle Creek, MI 49014
Term Expiration: June 30, 2025*

Grace Noyola
910 Wooded Lane
Marshall, MI 49068
Term Expiration: June 30, 2026

2. *The University Board hereby approves the New Charter Contract in substantially the form provided to the University Board in connection with its consideration of this Reauthorization Resolution, and upon being presented with the counterpart of the same that has been fully executed by a duly authorized representative of the Academy Board in its name and on its behalf, the President of the University, or his designee, is hereby authorized to execute the same in the name of and on behalf of the University Board, and the New Charter Contract shall thereupon take immediate effect and supersede and replace the Original Charter Contract in all respects.”*

4d. Program Closure: Bachelor of Science, Molecular Diagnostics

It was moved by Trustee Snead, supported by Trustee Ryan, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

“WHEREAS, the College of Health Professions proposes the closure of the Bachelor of Science in Molecular Diagnostics degree program due to low enrollment; and,

WHEREAS, the program suspended admissions in spring 2019; and,

WHEREAS, a teach-out plan was created and students who remained in the program have graduated; and,

WHEREAS, the proposed closure of the Bachelor of Science in Molecular Diagnostics degree program has been reviewed and recommended for approval by the University Curriculum Committee, the Academic Senate, the Provost/Vice President for Academic Affairs, and the University President; and,

WHEREAS, Board of Trustees’ approval is required for this action, pursuant to Board-approved Academic Affairs – Programming Responsibilities policy, Section 3-201(2), as it relates to the elimination of an existing degree program.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees hereby accepts the recommendation of the University President that the Bachelor of Science in Molecular Diagnostics degree program be eliminated, as of summer 2024.

BE IT FURTHER RESOLVED that the Board of Trustees directs that no additional students shall henceforth be admitted to the Bachelor of Science in Molecular Diagnostics degree

program, and that arrangements have been made for the timely completion of the program by students enrolled in the Bachelor of Science in Molecular Diagnostics degree program, all in accordance with applicable Board-approved policies and any pertinent provisions of the applicable collective bargaining agreement between the University and the Ferris Faculty Association, MEA/NEA.”

4e. Campus Security Upgrades

It was moved by Trustee Heartwell, supported by Trustee Snead, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

“WHEREAS, the university administration has determined the health, safety and security of the campus community is the number one priority for the university; and,

WHEREAS, there is a need to assess campus environment and upgrade many vital organizations, systems, policies and procedures that combine to assist in keeping the campus safe, and;

WHEREAS, President Pink has appointed a task force to lead this effort, and they are now bringing forth a recommendation to secure necessary professional and other services, including associated procurement of goods; and,

WHEREAS, Board of Trustees approval to move forward with this project is required pursuant to Board-approved Purchasing policy, Section 4-205, Matters Reserved to the Board, as it relates to capital construction services and professional services contracts.

NOW THEREFORE BE IT RESOLVED that the Vice President for Administration and Finance, or her designee, is hereby authorized to proceed with the retention of necessary professional, construction, and other services required for the comprehensive security assessment and implementation as required including the negotiation of, and entering into contracts, upon legal review in accordance with Board-approved policies, at a total estimated project cost not to exceed \$7,500,000.

BE IT FURTHER RESOLVED that funding for this project will be provided from the remaining Coronavirus Aid, Relief, and Economic Security Act, Higher Education Emergency Relief Fund (CARES/HEERF) and the university’s current year allocation for Infrastructure, Technology, Equipment, Maintenance, and Safety (ITEMS).”

4f. Auditing Services

It was moved by Trustee Heartwell, supported by Trustee Seibold, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

“WHEREAS, the previous agreements for external and internal audit services provided to the University either have or will soon expire; and,

WHEREAS, the Request for Proposal (RFP) and respective quote the University received from Plante Moran was for three (3) years; however, the Administration initially requested approval for only FY22-23; and,

WHEREAS, the Administration is requesting approval for the remaining two (2) years, with up to three (3) additional one- (1-) year extensions if services meet or exceed expectations; and,

WHEREAS, at the February 2023 Board meeting it was noted that the RFP for internal auditing would take place in the fall of 2023; however, this process was slightly delayed but has since been executed with proposals due by December 19, 2023; and,

WHEREAS, the Administration will present the results and recommendation at the February 2024 meeting; and,

WHEREAS, Board of Trustees approval is required for these professional services pursuant to Board-Approved Purchasing policy, section 4-207, regarding contracts with independent auditors.

NOW THEREFORE BE IT RESOLVED, that the Vice President of Administration and Finance, or her designee, is hereby authorized to enter into a contract for external audit services with Plante Moran for FY24, at a cost of \$135,500 and FY25, at a cost of \$141,500, with up to three (3) additional one- (1-) year extensions if services meet or exceed expectations.

BE IT FURTHER RESOLVED, that the Vice President of Administration and Finance, or their designee, is hereby authorized to enter into a contract for internal audit services with Rehmann for FY24, in an amount not to exceed \$50,000.”

4g. King-Chávez-Parks (KCP) Select Student Support Services (4-S) Program Grant

It was moved by Trustee Heartwell, supported by Trustee Seibold, and unanimously carried that the Ferris State University Board of Trustees hereby approves the following Resolution, as submitted on this date:

RESOLUTION

“WHEREAS, on September 27, 2023, Ferris State University was notified by Mr. Derrick Crum, from the Michigan Department of Labor and Economic Opportunity – Workforce Development (LEO-WD), that it was awarded FY24 funding in the amount of \$101,232 for the “Bulldog Scholars - KCP - Select Student Support Services (4-S) Program” project; and,

WHEREAS, funding for this project is included in Public Act 144 of 2023 Legislative Direction, Section 236 for Fiscal Year 2023-2024 via the Martin Luther King, Jr. ▪ Cesar Chávez ▪ Rosa Parks (KCP) Program; and,

WHEREAS, the KCP 4-S Program provides funding for developing academically or economically disadvantaged student retention programs for 4-year public and independent educational institutions in this state; and,

WHEREAS, the intent of the KCP 4-S Program is to provide seed money that will serve as a catalyst for institutional change, stimulating more coordinated efforts within institutions, permanently ensuring both short- and long-term measurable improvement in graduation rates of targeted students; and,

WHEREAS, the KCP 4-S project is renewable annually during the 6-year cycle up to a maximum amount of \$607,392.06 (which covers 70% of project costs) for the period Oct. 1, 2023 – Sept. 30, 2029, and requires a match from the University of up to \$260,604 (30% of project costs); and,

WHEREAS, Board of Trustees' approval to accept this grant is required pursuant to Board-approved Contracting policy, section 4-103, Delegation of Authority by the Board, as it relates to approval of grant awards; and,

WHEREAS, required matching funds will be provided through available resources within the Division of Academic Affairs.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees hereby accepts the KCP 4-S Program grant, administered by LEO-WD, in the amount of up to \$607,392.06, with a University match of up to \$260,604, and authorizes President Bill Pink, or his designee, to administer the grant award, in accordance with the provisions of the grant and any applicable Board policies, as presented on this day."

5. President's Report

President Pink noted it will be an exciting day on campus tomorrow with two commencement ceremonies. Enjoy the day with our students, family and friends.

6. Hearing of the Public

No requests had been made to address the Board.

7. Comments from the Board of Trustees

Chair Thomas extended best wishes to President Pink on his upcoming birthday. Trustee Seibold encouraged everyone to reflect back on everything that has been accomplished over the last 12 months. The university's accomplishments have been truly inspiring. Then reflect forward and

make your plans for the next year. Thanks to the Board and to Chair Thomas for their work this year. Thanks to the faculty and staff for their work for the university. Thanks to President Pink for his energy, vision and inspiration given to the university.

8. Reconfirmation of Next Meeting Date

The next regularly scheduled full Board meeting will be held on Friday, February 16, 2024 in Detroit.

9. Adjournment

At 4:37 p.m., Chair Thomas adjourned the meeting.

Submitted by: Karen K. Huisman, RP
Secretary to the Board of Trustees